REVA UNIVERSITY
Bengaluru, India

Supporting Documents for Internship
AY-2021-22

Rukmini Educational
Charitable Trust

www.reva.edu.in

Ref: KMVPL/HRD/2022
Date: 01.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that M.**SHIVA KUMAR HIRELAL, (**Registration Number: R18CV227) a student of B.Tech Civil Engineering from REVA University, Bengaluru 560064 vide letter No.RU/CV/OW/2021/70, dated 30.07.2021has requested to carry out internship in our organization.

We hereby confirm that Mr. **SHIVA KUMAR HIRELAL** has successfully undergone internship program from 02.08.2021 to 30.08.2021 in our Construction of Medical College and other allied works at Mudnal village of Yadgiri Taluk in Yadgiri district under Health & Family Welfare Department.

During the period of his internship programme with us, he was found punctual, hardworking and his conduct is satisfactory.

We wish him every success in life.

For KMV PROJECTS LIMITED

KMV PROJECTS LIMITED

AUTHORISED SIGNATORY

Corporate Office: 8-3-948/949, Level 4, Solitaire Plaza, Beside Image Hospital, Ameerpet, Hyderabad - 500073.
CIN: U45400TG2007PLC053432
GSTIN: 36AADCK0785C1ZQ

Regional Office: #302, 3rd Floor, 7 East Park Road, Kumara Park (E), Bengaluru - 560 020.

Regional Office: II Plot No. 22 & 23, 4th Floor, RG Towers Veterinary Colony, Vijayawada - 520 008. A.P.

T +91 40 3017 1111
F +91 40 2373 5293
www.kmvconstruct.com

Scanned with CamScanner

Certificate of

Internship

WE ARE HAPPY TO CERTIFY THAT

DARSHANA HL

HAS DONE INTERNSHIP AS **VK CONSULTANCY**
DURING **03/01/2022** TO **28/02/2022** WE APPRECIATE HIS
WORK AND CONTRIBUTIONS.

V.K. CONSULTANCY
(Engineers & Contractor)
No. 66, 5th Cross, Santhoshnagar,
Attur Extention, Attur Post, Yelahanka
New Town, BANGALORE-560 064
Mobile:81059 00678.
Gmail:vkconsultancy1220@gmail.com

VARUN KUMAR

Director

Certificate of

Internship

WE ARE HAPPY TO CERTIFY THAT

GNANESH.A

HAS DONE INTERNSHIP AS **VK CONSULTANCY**

DURING **03/01/2022** TO **28/02/2022** WE APPRECIATE HER WORK AND CONTRIBUTIONS.

V.K. CONSULTANCY
(Engineers & Contractor)
No. 66, 5th Cross, Santhosthnagar,
Attur Extention, Attur Post, Yelahanka
New Town, BANGALORE-560 064.
Mobile:81059 00679,
Gmail:vkconsultancy1220@gmail.com

VARUN KUMAR

Director:

B L Chandra Shekar
Class 1 Contractor
GSTIN ACMPC6390FIZE
TIN No. 29720351338

No. 129 6th cross
Bapuji Layout,
Subbanna Garden Post
Vijaya Nagar,
Bengaluru -40

Date : 26/04/2022

EXPERIENCE CERTIFICATE

This is to Certify that **Mr. GOVINDA S/O GANAPATHI** was worked from 20-03-2022 to 20-04-2022 in our Organization as a Trainee in the field of Civil work (he worked with Civil Engineer)

During he association with our worksm, he has satisfactorily carried he entrusted job. He is a disciplined and good Worker. His character and conduct was very much appreciated.

B.L. Chandrashekar
Class I Civil Contractor

Brundavana
CONSTRUCTIONS PVT LTD

BRCPL/HR/2021-22/10 20.03.2022

TO WHOMSOEVER IT MAY CONCERN

Sub: Internship Completion Certificate.

This is to certify that **Mr. Teja Sai B** has successfully completed his internship program at **Brundavana Constructions Pvt Ltd** from **18.02.2022 to 17.03.2022** at our Kudligi Project.

Mr. Teja Sai displayed professional skills during his internship period and managed to complete all assigned tasks as requested. He was hardworking, dedicated, and committed. It was a pleasure having him with us in this short period.

We wish him all the best for his upcoming career.

Sincerely,

BRUNDAVANA CONSTRUCTIONS PVT. LTD. BENGALURU 560092

HR Department

Office Address :
#4/598/16/24,Amruthahalli Jakkur Main Road,
Amruthahalli, Bengaluru - 560 092.

Contact Details :
Phone : 080 4202 5086
Email : info@brundavana.co

CIN No : U45209KA2021PTC147752 | **GSTIN :** 29AAJCB8667J1ZW | **PAN No :** AAJCB8667J

egis

To,
Head of Department,
School of Civil Engineering,
REVA UNIVRSITY,
Rukmini Knowledge Park,
Yelhanka Post,
Bangalore – 560064.

Dear Sir,

Mr. Vishnu R Uppin (R18CV305) , pursuing B.Tech in Civil Engineering at REVA UNIVERSITY, Bangalore, has successfully completed the internship training programme at EGIS pvt.ltd for a period of one month (i.e. 15/07/2020 to 15/08/2020).

During this period he has been given training on design & execution of Water Supply works.

The performance of the student during the internship programme was found to be good.

Thanking you,
Yours truly,

Team Leader
Egis India Consulting Engineers Pvt.Ltd.,
Davanagere.

Egis India Consulting Engineers Pvt. Ltd.
An ISO 9001 : 2015 Certified Company
Regional Office (South) :#3/1, Platform Road, Rukmini Towers, 2nd Floor, Sheshadripuram, Bengaluru - 560020, Karnataka, India
Tel. : +91 80 66997200, Fax +91 80 66997250; E-mail: egis_hyd@egis-india.com
Corporate Office :Plot No. - 68, Sector - 32, Gurgaon-122003, Haryana, India ;Tel. : +91 1244249200,Fax: +91 1244249499;
E-mail:egis-india@egis-india.com, Website:www.egis-india.com
Regd. Office :T-305, TF, Tirupati Plaza, Sector-XI, (MLU) PKT-4, Plot No. 11, Dwarka, New Delhi-110075, India Tel: +91 11 4570 4300
CIN : U74210DL2005PTC221585

Caisse des Dépôts GROUP

Longitude
architects

17th May 2022

TO WHOMSOEVER CONCERNED

This is to certify that Mr. Mithun B.L. (R19CV835) studying B.Tech, in Reva University School of Civil Engineering has completed the internship prescribed by the college from 7th March 2022 to 07th May 2022.

His internship activity included concept designing, detailing, working drawings, and site visits.

During his stay as an intern in our firm he was punctual, hardworking, adaptive, and a team player.

We wish him success in all his endeavors and his career.

Thanking you,

For LONGITUDE ARCHITECTS

17/05/2022

Chandan.K.R

(Design Manager)

#48, Lavelle Road, Hitananda II, 3rd Floor, Bangalore - 560 001, INDIA Telefax: +91 80 4112 0719

ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು,
ನೇ ಕಟ್ಟಡಗಳ ವಿಭಾಗ, ಎಸ್.ಜೆ.ಪಿ ಅವರಣ
ಬೆಂಗಳೂರು ರವರ ಕಾರ್ಯಾಲಯ

ದೂರವಾಣಿ: 22255210
E-mail eebld1@ kpwd.gov.in

ಲೋಕೋಪಯೋಗಿ, ಬಂದರು ಮತ್ತು ಒಳನಾಡು ಜಲಸಾರಿಗೆ ಇಲಾಖೆ
ISO 9001-2008 CERTIFIED DIVISION

No.EE/BLD.1/Internship/2022-23

Date: 19 MAY 2022

To,

The Principal,
Reva University
Yalahanka,
Bangalore.

Sir,

Sub: Issue of Internship Training certificate

Ref: 1) Chief Engineer, Communication & buildings (S) Bangalore letter dated :13.04.2022
2) This office letter dated :16.04.2022
3) Assistant Executive Engineer, No.2, Building Construction Sub division, L.H. Bangalore, letter No. 78 dated:18.05.2022

With reference to the above subject and reference, this is to certify that Sri/Ms. **Sneha A.** having Register No. **R18CV238**, student of Final year Engineering, Department of Civil Engineering, Reva University Yalahanka, Bangalore, has completed her internship between 18/04/2022 to 18/05/2022 in our jurisdiction Sub division office No.2, Construction Sub division, L.H. Bangalore.

During this period of her internship programme with us, She has visited site of ongoing work building construction. She was introduced to the working of office and was also introduced to practical handling of jobs at site. She involvement, conduct and willingness to learn were very good during the above period.

Yours faithfully

Executive Engineer,
No.1, Buildings Division,
Bangalore.
19/5/22

APEWIDC

Date : 22-03-2022

TO WHOMSOEVER IT MAY CONCERN

Mr. MAROTHU SUMANTH (SRN – R19CV833) Student of REVA UNIVERSITY – Bangalore , Completed his internship programme regarding various constructions activities at our project site.

Period : 21st February 2022 to 21st March 2022

Certified by : ANDHRAPRADESH EDUCATIONAL & WELFARE INFRASTRUCTURE DEVELOPMENT CORPORATION – TIRUPATHI.

Conduct : Good .

During the time of internship with us. We found Mr. MAROTHU SUMANTH , was good at his internship programme .

With Regards ,

K.M. Jayakumar 22/03/2022

Dy. Exe. Engineer
APEWIDC
TIRUPATHI.

MUNI JAYAKUMAR, D.E.E.

Deputy Executive Engineer

APEWIDC ,

TIRUPATI.

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02 Date:25/09/2021

INTERNSHIP CERTIFICATE

This is to certify that Mr. SANJAY DA (R19CV856), who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us M/S. K Gowda and Co, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hard working and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

#3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi
Bengaluru560072

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022

TO WHOMSOEVER IT MAY CONCERN

Mr. **MANOJ SHIPNOOR (SRN: R18CV124)** student at REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:20th July to 31st August 2021

: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **MANOJ SHIPNOOR**, was good at his internship programme

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

OMKAR CONSULTANTS

OMKAR CONSULTANTS NMS BADAVANA RAYADURGUM ROAD MOLKALMUR-583104

TO WHOMSOEVER IT MAY CONCERN

Mr. Ranjith kumar K B (SRN-R19CV848) student of Reva University- Bengaluru , completed his internship programme regarding various construction activities at our project sites in our Consultancy.

Period: 03 march 2022 to 30 March 2022

Certified by: OMKAR CONSULTANTS – Bengaluru

Conduct: Good.

With a Regards,

Mr. R.S. Omkar Subash
(B.E Civil)

Date: 04-04-2022

OMKAR CONSULTANTS
R.S. OMKAR SUBASH, B.E. (Civil)
Reg No: BCC/BL323/E2599/04-05,
NMS Badavana, Rayadurgam Road,
Molkalmuru - 583104.
Mob: 7022555442

Registered Office

OMKAR CONSULTANTS, Reg No: BCC/BL323/E2599/04-05.
Maruti Building. R.V. Road. #36/23, Mavalli,
Bengaluru-560004.

Branch Offices

SKM CONSTRUCTIONS

CONSTRUCTION | VALUATION | ESTIMATION | PLAN etc..

DATE: 5/3/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.ABID SK ,SRN NO.R1BCV006 , IV Year B.Tech (Civil Engineering) Student of Reva University, Bengaluruhas successfully completed his Internship for our project as a intern site engineer on newly constructed building near Venkatala, yelahanka BengaluruNorth –560064,for the month of January to February.

During his Internship, we found him sincere , hardworking and showed interest to learn about practical aspects of project execution.

We Wish him All the best in his future endeavours.

Yours Sincerely

SKM CONSTRUCTIONS
No. 38, Cubbonpet Main Road,
BANGALORE - 560 002.

KALESH MASTHAN

No 38, Cubbonpet Main
Road Bengaluru-560002

REDMI NOTE 9 PRO
AI QUAD CAMERA

VINAYAK
CONSTRUCTION & DESIGNING GROUP

CELL : 9916 211 360
8197 704 317

Email : ecabgk@gmail.com

Ref No :

Date : 5 / 3 / 2022

TO WHOM IT MAY CONCERN

This is certify that **Mr. KIRAN T NAIK (R19CV825)** student of B.tech-**Civil Engineering**, At **REVA UNIVERSITY**, affiliated to **REVA UNIVERSITY**, has successfully completed 30 days (From 03rd Feb To 02th March) of internship programme at our project **CONSTRUCTION OF RESIDENTIAL BUILDING** at GULEDGUDD. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

VINAYAK CONSTRUCTION & DESIGNING GROUP
H. O.
BAGALKOT

G. R. DALABANJAN
CONSULTING CIVIL ENGG.
GULEDGUDD - 587 203

B. G. GODSE
B.E. (Civil)
Engineers & Contractors
GSTIN : 29AFOPG6233A1ZK
PAN : AFOPG6233A

Off : 338/1, Near Mahindra Sutaria Car Service Center, Udyambag, Belagavi - 590 008
Resi : CTS No. 5900/G, 'Sukhaya', 4th Cross, S. V. Colony, Tilakwadi, Belagavi - 590 006
e-mail : bgengineers7@gmail.com
Phone : 0831-4209949 Cell : 9448110465

Ref No: BGG/Internship/2022-23/281C

Date: 05/05/2022

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Venkatesha Prasad ES** Studying in REVA UNIVERSITY, bearing USN: **R18CV296** has undergone internship for 30 Days from 01/04/2022 to 30/04/2022.

He has worked on a project titled "DEVELOPMENT OF NMT & HAWKERS ZONE FROM NATHPAI CIRCLE VIA BASAVESHWAR CIRCLE TO AMBEDKAR CIRCLE IN BELAGAVI CITY." As part of the project, he has worked as a **Site Engineer**.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

B. G. Godse Engineers & Contractors Belgaum

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. AKSHAYA R (USN – R18CV015) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 30.03.2022

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref. No. 531/2021-22 Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.SANJAY HS**(R18CV213) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-1 Contractor

Gundappa S. Salanke
PWD Contractor

Brahampur - Bhagat Singh Chowk
Gulbarga-585 103
Mobile : 9845499213
9740672298

M. No.

Date : 11/11/2021.

TO WHOMSOEVER IT MAY CONCERN

Mr.Manikanta (USN-R18CV118) student of Reva University-Bangaluru,completed his internship programme regarding various construction activities at our project sites in our Organisation.

period: 20th July 2021 to 20th August 2021.

Certified by: PWD Contractor-Kalaburgi.
conduct: Good.

With Regards.

GUNDAPPA. S. SALANKE
Class-I Civil Contractor
Reg. No. 302/2020-21
Bhagatsingh Chowk, Brahmpur, KALABURGI

Mr.Gundappa S.Salanke
P.W.D. Contractor.

Date: 11.11.2021.

Gst No: 29BCPPS1249M1ZR

ABIVRUDH NIRMAN

Date: 17.03.2022

TO WHOMSOEVER MAY CONCERN

This is to certify that **Mr. AKASH LAMANI** pursuing the bearing **SRN No.R18CV012** student of **REVA UNIVERSITY** , Bengaluru, Karnataka. The candidate has successfully completed the internship program regarding various construction activities at our project in our organization for the period from 1st February 2022 - 28th February 2022.

During the period of his internship programmed with us , he was found punctual, hardworking and sincere. We wish him every success in his life.

Thank you,
For **ABIVRUDH NIRMAN.**

For ABIVRUDH NIRMAN

Proprietor

ABIVRUDH K GOWDA
Proprietor

38, 9TH B CROSS, WEST OF CHORD ROAD, BANGALORE-560 086

KYATHI GREEN

Origin Of Energy

CERTIFICATE OF INTERNSHIP

This certificate is presented to Mr. Yogesh J (SRN: R17CV342) of School of Civil Engineering, REVA University, Bengaluru

For succesfully completing the internship at *Kyathi Green Private Limited - Bengaluru,* under the supervision of plant manager Mr. Sohail Khadri between 11th April to 10th May 2022 as a part of Internship Work titled "An Investigation of BIOCNG Plant production to generate Renewable Energy".

Mr. Prakash Koliwad
Managing Director
Kyathi Green

VINAYAKA CONSTRUCTIONS

(Green Building Materials & Technologies, eco-housing & infrastructure)

Date: November 24, 2021

REVA UNIVERSITY

School of CIVIL Engineering

This is to certify that Mr. Sumanth T M student of B.Tech 4th Year Civil Engineering Branch from Reva University, Bangalore was working as an intern with Vinayaka Constructions pvt ltd. As a Site Engineer of project "Zero Liquid Discharge Plant" constructing in Karnataka Power Corporation limited, Yelahanka from 26-07-2021 to 26-08-2021 under the guidance of Mrs. Hemavathi, Site Engineer. He has acquired the basic knowledge of pile foundation, construction of fire wall and partition wall and the analyzing the plan of the construction layout and works.

During the above training period, her performance has been found satisfactory. He was disciplined and Punctual during the training period.

Vinayaka Constructions
For VINAYAKA CONSTRUCTIONS

Proprietor

Office : No. 313, 7th Main, Mico Layout, BTM IInd Stage, Bangalore - 560 0076.
Mobile : 93425 05022, 94496 37842, E-mail : construction_vc@yahoo.in www.vinayakaconstructions.in

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02 Date:22/09/2021

INTERNSHIP CERTIFICATE

This is to certify that **Mr.DEVAMSH (R19CV813)**, who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us **M/S. K Gowda and Co**, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period, he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hardworking and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi Bengaluru-560072.

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com
Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/64

Date : 24/03/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr.PrashantNingappaBagali(R18CV176),** a student of REVA University, Bangalore has successfully completed 1 Month (From **14th February to20th March 2022**) long internship program at this company

As part of his internship he has bestowed role of planning and preparation of Bar Bending Schedule (BBS) of residential building (G+2) and analysis of the same using STADD pro software , Bangalore. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★BENGALURU★
Date 24/3/22

Authorized signature

CIN: U74210KA2005PTC035903

KUNDUR
CONSTRUCTIONS PVT. LTD.
constructing landmarks, constructing confidence

Date: 11.01.2022

To,

Head of the Department of Civil Engineering

Reva University, Bengaluru

Sub: Internship Training

Ref:- SCE/Rec/3463/2021-22

This is to certify that Ms. Keerti T, College SRN No:R18CV100, IV Year B.E - Civil Engineering Student from ,Reva University Engineering College, Bengaluru- his successfully completed internship on " MR.Pratap Wadhwa's Residence.Site. Jakkur Village, Bangalore North-560064.for the Month of August-2021 to fulfill requirements of his curriculum.

During his stay with us, we found him sincere, hardworking and showed interest to learn about the practical aspects of project execution and organization.

We wish him all the best for his future endeavors.

Kundur Constructions Pvt. Ltd.,

Kundur Constructions Pvt. Ltd. Bangalore

Authorized Signatory

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. TSETEN DORJEE BHUTIA (USN – R18CV287) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

12/04/2022

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 08.04.2022

STAR SURVEY CONSTRUCTION PVT. LTD.

STAR SURVEY CONSTRUCTION PVT.LTD.

62b, Anekal Main Road, Chandapura, Bengaluru, Karnataka – 560081

Phone number : 9844159659,7353973553

TO WHOMSOEVER IT MAY CONCERN

Mr. SUMANTH S R (R18CV261) student of Reva University – Bengaluru, Completed his internship programme regarding various construction activities at our project sites in our Star Survey Construction Company.

He has been trained in residential villa projects construction at Nambiar ellegenza.

Period: 07th February 2022 to 07th April 2022.

Certified by: SSCPL – Bengaluru.

Conduct: Good

With Regards,

For Starsurvey Construction Pvt. Ltd.

Director

Mr. Santhosh S P

MD - SSCPL

Date: 18.04.2022

Habitat Furniture

Interior & Furnishings

Ref: HAB/F/03/2021- 22

Date : 03/04/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MOHAMMED ZAIDULLA** Register No. **R18CV332** pursuing Bachelor of Civil Engineering in Reva University, Bangalore has completed his Internship Training from 3 March 2022 to 3 April 2022, under the guidance of our Engineers.

His performance and conduct during the training period was good and commendable.
We wish him the best for his future endeavours.

With Best Wishes

Irshad Khan,
Proprietor,

For HABITAT FURNITURE

Proprietor

#11/12, Sahakara Nagar,Bellary Road, K. G.I.A. Road, Bangalore – 560092

Tel : 080 – 4126 0965 / Mb : 9900820288 / 99004 91388 / E-mail : irshadkhan@habitatfurniture.in / www.habitatfurniture.in

URBAN INFRASTRUTURE

WASEEM PASHA
D.C.E Architech,
PWD Contractor.
OFFICE ; G =17 H.M.S. COMPLEX , M.G ROAD TUMKUR
Email:urbaninfrastructure35@gmail.com
Mobile: +91 9738038035

WE BUILD YOUR DREAM'S
THE CONSTRUCTION COMPNEY

13/05/2022

CERTIFICATE

TO WHOM IT MAY CONCRN

This Is To Certify That Mr. Mohamed Suhail Aziz Had Been Working With Us As An Intern Since February 2022 To April 2022. His Performance Was Good And To The Satisfaction Of The Management . He Has Left The Organization On His Own Accord. We Found Him To Be A Good Team Player Besides Being A Hard Worker. We Wish Him All Success In His Future Endeavours.

FOR URBAN INFRASTUCTURE

URBAN INFRASTRUCTURE
Office : G-17 H.M.S. Complex,
M.G.Road, TUMKUR -01.Mob : 9738038035,
email :urbaninfrastructure35@gmail.com

PROPRIETOR

Rakesh G Joshi
DIP.In.Civil, B.E.Civil Eng.
Civil Class I Contractor
& Consulting Engineer

INDRA CONSTRUCTIONS

*#45, Raghavendra Colony, Bagalkot Road, **Vijayapur**-586109, Cell :**8147771310**, E-Mail :rakeshjoshi39@gmail.com*

Date:19/08/2021

CERTIFICATE OF COMPLETION

Iso 9001:2015
Certified No :-18046146429

TO WHOME IT MAY CONCERN

This is to certify that **Kumar. Pradeep .K. Gani** SRN-**R18CV164** S/o. Shri. Kallappa Gani holding #IN47-19-08-2021 has successfully completed 30 Days Internship Programme from 19th July 2021 to 19th August 2021 at our "Building" Project.

This certificate is issued on the request of **Kumar. Pradeep .K. Gani** without any liability and responsibility or any engagement on our part.

INDRA CONSTRUCTIONS

WE WISH ALL THE SUCCESS IN HIS LIFE.

Er Rakesh G Joshi
Er. RAKESH G. JOSHI
INDRA CONSTRUCTION
PWD Class-I Contractor.
Consulting Civil Engg. Charted Engg.
Raghavendra Colony, VIJAYAPUR.
Reg.No:..... Cell: 8147771310

Krushi Builders
ENGINEERS & CIVIL CONTRACTORS

KB/IT/CER/2022-23

Date 21.04.2022

To
The Project Head
Reva College of Engineering;
Reva University,
Bangalore.

Dear Sir,

This is to certify that Mr Nihar Gowda H M (SRN-R1SCV146) has done Internship Training from our Organisation from18th March 2022 to 17th April 2022 as Civil construction work at sites. His character and conduct is good still staying with us.

Thanking You

For KRUSHI BUILDERS

(MN SANATHKUMAR)
Manager- HR- Admin.

#14/2, 1st Floor, 40th Cross, 8th Main, 5th Block, Jayanagar, Bengaluru - 560 041
Phone : 080 - 4115 4318, 2663 1058, 2663 5879 e-mail : info@krushibuilders.com

NEW INDIA
TRADING
CORPORATION

NEW INDIA TRADING CORPORATION & CONSTRUCTION

66, 1st Cross, Nagawara
Main Rd, Pillanna Garden,
1st Stage, Bengaluru,
Karnataka 560084

To Whomsoever It May Concern:

MR.Khawar Ayoub(USN-R17CV101) student of REVA university -Bengaluru completed his internship programme regarding various construction activities at our ongoing projects in our organisation.

Period: 01/3/2022 to 31/3/2022

Certified by :

Conduct: Good

with Regards,

MD.ZAIN
vice chairman

+080-2547-4465
+91-821768-7406
66, 1st Cross, Nagawara Main Rd, Pillanna Garden, 1st Stage, Bengaluru, Karnataka 560084
NITCPLY@Yahoo.com

GIRISH ENTERPRISES

Engineer & Class-1 Contractor

22 March 2022

To Whom it may concern

Mr. Rohith. S (R18CV192) From **Reva University, Bengaluru** has successfully completed his internship training at **Girish Enterprises** for the duration of 20 February 2022 to 21 March 2022.

We wish him all best for his future

Thank you,

For Girish Enterprises

KM GIRI

Managing director(MD)

For Girish Enterprises

Proprietor

No. 1'B' Lord Sri Enclave, 4th Cross, Maruthi Nagar, 2nd Stage, Bhadrappa Layout, Bangalore-560 094
Mobile : 98453 41695 Tel : 080- 23519099 Fax : 080-23516599
E -mail : kmgiri@hotmail.com Web : www.girishenterprises.net

+91 9900512439
+91 7090785352

11th April 2022

To whom-so-ever it may concern

This is to certify that Mr. Shaik Khadhar Basha (R18CV221) Student studying in B. Tech, 4th year, (Civil Engineering) of Reva University, Bangalore has completed his Internship Training program in Global Developers from 02.03.22 to 06-04-22 under the guidance of Mr. Nikhil Davasam Project Head, Global Developers.

We wish him, a successful career and a bright future ahead.

GLOBAL DEVELOPERS
BANGALORE

JAI BHEEMA ASSOCIATES

Prop : Venkoba Dasar
PWD Civil Class-I Contractor
& Transport Contractor

CELL NO. : 9448234700
9180513375
PH : 08539-270176

GST NO. : 29AERPD8313G1ZAB
Email : venkobadasar@gmail.com
PAN No : AERPD8313G

Ref. :

JAI BHEEM CIVIL CONSULTANCY

CERTIFICATE OF INTERSHIP

This Certificate Issued to

KAJAL PANDEY

For successfully completing civil internship program under JAI BHEEM CIVIL CONSULTANCY from 1st February 2022 to 28th February 2022.

JAI BHEEMA ASSOCIATES
PWD Class I Civil Contractor
H No E-17-B, Near Govt. Hospital, ID Colony
Munirabad Dam-583 233 Koppal Dist

Director
Venkoba Dasar

House No. E-17-B, Near Govt. Hospital, ID Colony, Munirabad Dam-583233, Tq. & Dist. Koppal
Karnataka State

Say
RELIABLE GROUND

SayE Geostructures Pvt.Ltd.
Geotechnical, Geosynthetics
Research & Consultant

16/02/2022

TO WHOM SO EVER IT MAY CONCERN

This is to inform you that **Mr. ABHISHEK NAIK**, a student of Civil Engineering REVA University Bangalore, Karnataka has satisfactorily completed his Project **Comparative Study of Soil-Geotextile Interaction and Shear Parameters** during the Period 15th January 2022 to 16th February 2022 under our Guidance at the SAYE GEOSTRUCTURES PVT LTD.

I am pleased to state that he worked hard in preparing this report and he has been able to present a good picture of the concerned works. The information and findings presented in the report seems to be authentic.

Mr. ABHISHEK NAIK Possesses a good moral character and pleasing personality.
I wish him every success in life.

For SAYE GEOSTRUCTURES Pvt Ltd

SAYE GEOSTRUCTURES PVT. LTD. NAVI MUMBAI

Dr.Sandeep Bhosle
Ph.D., M.Tech Geotech (IIT Bombay)

ISO
Off. Add.: 201, Om Sai CHS., Plot No. 101/3, Nr. Garden Hotel, Old Thana Naka, Panvel, Navi Mumbai - 410 206.
Regd.: G-201, Prajapati Gardens CHS, Opp. D-Mart, Plot No.39, Sec.05, New Panvel - 410 206.
www.sayegeo.com sayegeostruct@gmail.com | spbhosle72@gmail.com CIN: U45309MH2020PTC345848

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/99

Date : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Shubhendu Kumar (R18CV337)** , a student of REVA University, Bangalore has successfully completed 1 Months (From **10th April to 12th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building and SBC determination . During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★BENGALURU★
Date 12/5

Authorized signature

QMS/023210/0721 CERTIFIED ISO 9001:2015 COMPANY

Merit Technologies India Ltd.

E1, 1st Floor, III Phase, T.V.K Industrial Estate, Guindy, Chennai - 600 032.
Phone : +91-44-22501864-67
CIN : U31200TN1999PLC042230 Website : www.meritbulkhandling.com

April 25, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr ABHISHEK MISHRA** (Regn No.R16CV008), a student of 8th Semester B.Tech in Civil Engineering of Reva University has successfully completed his Internship in our organisation from 10.03.2022 to 22.04.2022.

for **MERIT TECHNOLOGIES INDIA LTD**

MERIT TECHNOLOGIES INDIA LTD. Chennai 600 032.

V VELMURUGAN
General Manager

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052
Telephone: 090-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Miss.VARALAKSHMI G (USN- R19CV869) student of Reva University- Bengaluru, completed her internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th August to 20th September 2021

Certified by : NCCCL – Bangalore.

Conduct: Good.

With Regards,

Mr. R. Keerthi Prasad
DGM QA/QC – Projects,

Date: 21.09.2021

Registered Office

MUMBAI- Marathon Innova, B1-101, 1st floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013, Telephone: 022-40397474, Fax-22664953

Branch Office

BADDI: RAJ RESTAURANT, Near H.P.Sales Tax Barrier Baddi, Distt. Solan(H.P.) Telephone-01792-203189
GOA: SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone: 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2nd FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

BCV Developers Private Limited

07 September 2021

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RAJESH M.** USN no: R19CV847 a bonafide student of VII semester (Civil Engineering) from REVA University, Bengaluru has successfully completed the internship in our **Precast Factory @ Brigade orchards, Bengaluru.** commencing from **09-08-2021** to **09-09-2021**.

During the period of his internship program with us, he has been exposed to different processes of Precast Construction Technology. He was found punctual, hardworking & inquisitive.

We wish all the best for his future endeavors.

Mr. Garuparti M G
Sr.Vice President - Precast
BCV Developers PVT Ltd.

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. KIRAN KUMAR R J (USN– R18CV103) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 24th July 2021 to 28th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 08.11.2021

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ
ಸಮುದಾಯ ನಿರ್ಮಾಣದತ್ತ

CERTIFICATE OF INTERNSHIP

This certificate is presented to CHARAN. T.S.

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* **under the guidance of Mr. Supreeth between** 02.08.2021 – 31.08.2021 **as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.**

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/92 **Date :** 10/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Pooja. L. J (R18CV162),** a student of REVA University, Bangalore has successfully completed 3Month (From**16th February to 10thMay 2022**) long internship program at this company

As part of her internship she has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building and Estimation . During the period of her internship program with us She was found punctual, Hardworking and inquisitive

We wish her every success in life.

SWATHI CIVIL CONSULTANCY ★BENGALURU★
Date 10/5/22

Authorized signature

Website: http://www.havericity.mrc.gov.in
Phone : 08375-232444
E-mail: itstaff-ulb-haveri@yahoo.com
Help Line : 080-23108108

CITY MUNICIPAL COUNCIL, HAVERI- 581 110

No. CMCH/TS/2021-22

DATE: 16-08-2021

TO WHOM IT MAY CONCERN

This is to certify that Mr.SAMPATH KUMAR T P, a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01 month (from 15th July to 14th August 2021) internship programme.

During this period he worked on the project "**CC ROAD, CC DRAIN**". His performance was execellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

Assistant Executive Engineer

CMC, HAVERI

ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಭಿಯ...
ಪೆಗಿರಸಭೆ ಹಾವೇರಿ

GSTIN : 29ELRPK1157C1ZX

PSM CONSTRUCTIONS & DEVELOPERS

Mob: +91 99646 75535
+91 88611 55735

TO WHOM IT MAY CONCERN

This is to certify that Mr. KIRAN KUMAR V (R19CV824), a student of Final Year in Civil Engineering of Reva University, Kattigenahalli, Yelehanka- 560064 had been under Vocational Training at our Construction & Engineering Services Bangalore under the guidance of Technical Team Members from 03/07/2021 to 05/09/2021

KIRAN KUMAR V completed his training on various jobs on Civil Construction i.e., Building works, Excavation Work, Footing Works, Plinth Beam, Brick work & Slab Casting operation of different Civil Constructions successfully. His attendance & performance during training was found excellent.

We wish him all success & well place in life.

For PSM Constructions & Developers

Authorized Signatory

#184(old no: 7), 1st Main, 3rd Cross, Near 108 'B' Bus Stop, R.T. Nagar Post, Ganganagar, Bengaluru- 560 032.
E-Mail :psmconstruction24@gmail.com

NCC Urban

9th March 2022

TO WHOM SOEVER IT MAY CONCERN

Sub: Certificate in regard to completion of Internship program by Mr. Akash M

This is to certify that Mr. Akash M, student of REVA University bearing Reg.No.R18CV013, did his Internship Program in our Residential Project, NCC Urban Parkview at Yelahanka, Bangalore, from 31.01.2022 to 28.02.2022.

He has successfully completed his Internship Program in our organization, in the area of "Building Construction".

His conduct and performance during the said Internship Program was found to be good.

For NCC URBAN INFRASTRUCTURE LTD.

9/3/22

NAVEEN
Sr. Manager (HR)

NCC Urban Infrastructure Ltd HRD Bangalore

NCC Urban Infrastructure Limited
Regional Office : NCC Urban Windsor, 3rd Floor, New Airport Road, Opp. Jakkur Aerodrome, Bengaluru - 560 064
T +91 80 4699 4699 / 4147 2999 / 4151 2495 / 96 / 97, F +91 80 4127 3677 nccurban.com **CIN : U45200TG2005PLC048375**
Registered Office : Sy. No. 64, NCC House, 7th Floor, Madhapur, Hyderabad - 500 081 T +91 40 2326 8888

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NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. AMAR (USN – R18CV017) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 28.03.2022

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. AMRUTHESH B G (USN – R18CV024) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

SOBHA

PASSION AT WORK

11th November 2021

To Whomsoever It May Concern

Mr. Ponnag N (R18CV161) from **Reva University, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **9th August 2021 to 28th August 2021.**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

SOBHA LIMITED
REGD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL : +91-80-49320000 | FAX : +91-80-49320444 | www.sobha.com

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022

TO WHOMSOEVER IT MAY CONCERN

Mr.**BHARATH KUMAR SALIMATH(SRN – R18CV039)** student at REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:20th July to 31st August 2021

: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **BHARATH KUMAR SALIMATH**, was good at his internship programme.

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

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BRUHAT BANGALORE MAHANAGARA PALIKE

NO.EE/MLP/PR/36 /2022-23

Office of the Executive Engineer,
Mahalakshmipuram Division,
11th Main, WOC road, 2nd Stage,
Mahalakshmipuram
Bangalore 12/04/2022

CERTIFICATE OF INTERNSHIP

******

This is to certify that AISHWARYA RAJ.R has successfully completed the internship at BBMP Bangalore under the Guidance of our Engineers between 15-02-2022 to 15-03-2022 as a part of Construction of Government school building at Marappanapalya in ward No.44 Bangalore

During the internship Aishwarya Raj.R has closely worked under guidance of our engineers team. During the period of her internship programme with us she was found punctual, hard working and inquisitive

We wish Aishwarya Raj.R good luck for all future endeavours and look forward to working her again in future.

Thanking you,

Yours faithfully

Executive Engineer
Mahalakshmipuram Division
Bruhat Bangalore Mahanagara Palike

BOLLINENI
HOMES from
BSCPL
Building Better Lives

September 1, 2021

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Bhoomika GR, USN No. R18CV044, a bonafide student of VII semester (Civil Engineering) from REVA University, Bangalore has successfully completed the internship in our Astra Project commencing from July 29, 2021 to August 31, 2021.

During the period of internship program with us, she has been exposed to all type of civil works. She was found punctual, hardworking and inquisitive.

We wish all the best for her future endeavors.

Shivakumar.B

Shiva Kumar B.

AGM – HR & Admin

BSCPL Infrastructure Limited.

BSCPL Infrastructure Ltd.

BSCPL INFRASTRUCTURE LTD. www.bscplre.com
#23, Old #5, 3rd Floor, Sankey Square, Sankey Road, Lower Palace Orchards, Sadashiva Nagar, Bengaluru- 560 003, Karnataka.
Ph:+ 91 80 4262 4545, 41288533/34/35, Fax: + 91 80 41288536, Toll Free: 1800 103 5767, CIN No.U45203AP1998PLC029154

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INTERNSHALA

Certificate of Selection

Pruthviraj Shambhu

from **Reva University** has successfully secured **Business Development (Sales)** internship at **Planet Spark** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: April 21, 2022

Certificate Number: 3FE3B8F2-E300-C58F-0FE0-BF3DD2655223
For certificate authentication please visit https://internshala.com/verify_certificate

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. NABAM HINA (USN – R18CV136) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

12/04/2022

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 08.04.2022

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:22:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Akarsh Kumar Gowda, (R19CV806), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Muddayyana Palya Village, Sy. No.:28, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

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GSTIN : 29AHWPS6899N1ZJ

Ibrahim Shereef B.E.civil

Class I P.W.D. Contractor

Off. : 08181-228717, 220474

Mobile : 9164856158

A.P. Road, THIRTHAHALLI- 577 432

Shimoga Dist. E-mail : sherieftth@gmail.com

Date.....

CERTIFICATE

This is to certify that **Mr. Nishanth H S S/o. Subramanya B H (College Student Number–R18CV149)** Civil Engineering Student of **REVA UNIVERSITY BANGALORE**, has successfully completed **"INTERNSHIP TRAINING"** from **10-1-2022 to 10-02-2022**.

He has successfully completed internship to our satisfaction and his character and conduct during internship we found satisfactory to the best of our knowledge.

Thank you,

Yours Faithfully

Date: 19-02-2022

Place : Thirthahalli

IBRAHIM SHEREEF
(Ibrahim Sharieff)
Class I P.W.D. Contractor,
A.P.Road, Thirthahalli

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. Date :

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. YALLALING** (R18CV314) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

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ಕರ್ನಾಟಕ ಸರ್ಕಾರ

KARNATAKA PUBLIC WORKS DEPARTMENT

OFFICE OF CHIEF ENGINEER, K.R.CIRCLE,
C&B, SOUTH ZONE,
BANGALORE - 560001.

CERTIFICATE OF INTERNSHIP

This is to certify that **Kum. Pankaj Kumar Verma** registration number **R18CV152** student of **Bachelor of Technology, Civil Engineering** from college **Reva University** has successfully completed the internship program in the office of **Roads Section, O/o Chief Engineer, C& B (South), K.R Circle Bangalore** held from **28-03-2022 to 28-04-2022** during the year 2022-23. During the tenure of training provided his/her performance in training was found to be good. We wish all the best for his/her future endeavors.

Certificate no: 2021024

Date: 10.05.2022

Place: Bangalore.

Er.Aruna	**Er.Surendranath S V**	**Er. V.Govindaraj**
M.Tech,M.I.E	B.E.Civil	B.E.Civil,M.S.C.E(U.S.A)
Technical Assistant Roads	Deputy Chief Engineer	Chief Engineer
O/o.C.E, C&B,PWD,South Zone	O/o.C.E, C&B,PWD,South Zone	O/o.C.E, C&B,PWD,South Zone
Bangalore	Bangalore	Bangalore

LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. GANESH G R (R18CV071)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **22th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Surthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592
CIN : U74999KL2017PTC051533

CERTIFICATE

This is to certify that **Shri Agam Perme (R18cv009)** of Civil department of REVA university, Bangalore has successfully completed his internship at Water Resources division, Pasighat, conducted from 20th July 2021 to 15th August 2021. As part of the curriculum requirement his performance is found to be very good.

Executive Engineer,
Water Resources Division
Pasighat

Authorized Signature

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022

TO WHOMSOEVER IT MAY CONCERN

Mr. **ASHOK (SRN: R19CV810)** student at REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:20th July to 31st August 2021

: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **ASHOK**, was good at his internship programme

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

Executive Engineer PWD(R&B)
Dimapur Division,

No.EE/R&B/DMR/MISC/15/2018

Dated 18.08.2021

CERTIFICATE OF APPRECIATION

This is to certify that **Ms.Chumei Y Catherine** bearing Roll. No.**R19CV872** of School of Civil Engineering, Reva University, Bengaluru has successfully completed the Internship program conducted by PWD(R&B) Dimapur Division, Dimapur Nagaland between **14.07.2021** to **16.08.2021** on the ongoing project "**Construction of RCC Girder bridge on river Dhansiripar at Nagarjan under Dimapur, Nagaland**" and "**Construction of RCC Girder bridge on river Chathe, Diphupar-B, behind Referral Hospital, Dimapur**"

She was sincere and keen on learning during the training program.

Program Coordinator
Sub-Divisional Officer PWD(R&B)
Dhansiripar Sub-Division, Dimapur

18/08/21
Head of Training
Executive Engineer PWD(R&B)
Dimapur Division : Dimapur

Office of the Executive Engineer PWD(R&B)Dimapur Division
18/08/2021

BCV Developers Private Limited
(A Joint Venture of Brigade Enterprises Ltd., with Classic & Valmark)
Corporate Identity Number (CIN) : U45201KA2008PTC045861
Registered Office : 29th & 30th Floor, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleswaram - Rajajinagar, Bengaluru - 560 055, India
T : +91 80 4137 9200
E : enquiry@brigadegroup.com W : www.brigadegroup.com

BCV
Building Communities & Value

09th September 2021

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. HALEEMA MUSHRAF.** USN no: R19CV818 a bonafide student of VII semester (Civil Engineering) from REVA University, Bengaluru has successfully completed the internship in our **Precast Factory @ Brigade orchards, Bengaluru**, commencing from **09-08-2021** to **09-09-2021**.

During the period of her internship program with us, she has been exposed to different processes of Precast Construction Technology. She was found punctual, hardworking & inquisitive.

We wish all the best for her future endeavors.

Mr. Ganapati M G
Sr.Vice President - Precast
BCV Developers PVT Ltd.

ABHIVRUDDHI CONSTRUCTION

Ref. No. AC 22-22/16

Date: 06/05/2022

TO WHOM IT MAY CONCERN

This is to certify that Shree CHAITHANYA GOWDA S, a student of 4th year in Civil Engineering of Reva University college, Bangalore, had been under Internship Training at our Construction site (Ambuja Hospital project at Rajajinagar Bangalore) from 28-03-2022 to 28-04-2022

STUDENT ID - R18CV049

Shree CHAITHANYA GOWDA S Completed his training on various jobs on civil constructions i.e ,Building works, Quantity Survey and operation of different civil construction works. His attendence and performance during training was found excellent.

We wish him all success and well place in life.

Deepak GS

Managing Director

Abhivruddhi Construction Bangalore

#44, 1st Floor, Kodigehalli Bus Stop,
Opp Ganesh Temple, Kodigehalli,
Bengaluru : 560092

+91 9844724192
+91 8197448552
abhivruddhiconstruction@gmail.com
deepakgs2210@gmail.com

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India
Tel. : +91 22 6136 2000
Fax : +91 22 6136 2090
www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

STRICTLY CONFIDENTIAL

Chethan B R **Date: 18th February 2022**
South I

Dear Chethan,

Sub.: Internship

We are pleased to offer you an internship with us on the following terms and conditions:

Period of Internship: 1st March 2022 to **15th April 2022.**

Location:

You will be based at **BLR RO** and will be governed by the service rules of the Company as applicable.

Purpose of internship

You will be involved in the activities related to **Operations** as **Intern.**

Stipend

During your internship you will receive a stipend of **Rs. 15798 /-**. per month towards your daily travel and project expenses incurred.

Property & Information

All instructions, drawings, technological information, reports, data and other information related to the company's business that may come into your possession shall be the exclusive property of the Company.

Conflict of Interests

You shall not accept any form of gratification or favours from any person, firm, or company connected or associated with DHL Supply Chain India Pvt.Ltd., including any employee, dealer, customer presently associated or potential directly or indirectly related with or similar to the business interest of the Company.

Confidentiality

You agree at all times (notwithstanding the termination of this Agreement) not to use for your own advantage, or to disclose to any third party any information concerning the business or affairs of the Company, comprising trade secrets and business matters or information which you know or ought to have known to be confidential.

You shall not divulge the terms and conditions of your internship with any employee of the Company (other than your immediate supervisor).

Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this Internship Letter.

Yours sincerely,
For **DHL Supply Chain India Pvt.Ltd.**

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.02.19 08:59:15 +05'30'

Beena Jacob
Senior Director – Human Resource
DSC - India

I confirm acceptance of the above terms and conditions of internship
with DHL Supply Chain India Pvt.Ltd.

_____

Chethan B R

CC: Human Resources/Personal File

ANNEXURE – I

Chethan B R

Salary Structure	
EARNING HEAD	**Per Month**
Basic Salary	15300
Total Gross	**15300**
ESI (0.75%)	115
Total Deduction	**115**
Take Home	**15185**
ESI (3.25%)	498
Total EMR	**498**
Target CTC	**15798**

For **DHL Supply Chain India Pvt. Ltd**.

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.02.19 08:59:31 +05'30'

Beena Jacob
Senior Director – Human Resources

_____

I accept the above offer
Chethan B R

VISHWAS ADARSH CONSTRUCTION INDIA
MATHRUSHREE H.P.C.L. Colony, Jokatte, Mangalore - 574 173
Mobile : 9448118747, 9448835972, 9846714852
vishwasadarshconstructionindia@gmail.com
GST 29CJYPS9352J1ZW

Ref. No.

Date. 04/08/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. CHETHAN BK** bearing **USN NO R18CV055**, student of **CIVIL ENGINEERING** From REVA UNIVERSITY, Bangalore was working with us and has completed his internship in our company from 1st June 2021 to 31th July 2021 on various building construction works, plan and design under guidance of MR. ADARSH SHETTY, Vishwas Adarsh Construction India

WE WISH HIM BEST FOR HIS BRIGHT FUTURE

Thank you and regards

Mr. Adarsh shetty
Chief Engineer
Vishwas Adarsh Construction India

For VISHWAS ADARSH CONSTRUCTION INDIA

Adarsh

Chief Engineer

Gst No: 29BCPPS1249M1ZR

ABIVRUDH NIRMAN

Date: 17.03.2022

TO WHOMSOEVER MAY CONCERN

This is to certify that Mr. **CHITHSUKHA S** pursuing the bearing **SRN No.R18CV058** student of **REVA UNIVERSITY** , Bengaluru, Karnataka. The candidate has successfully completed the internship program regarding various construction activities at our project in our organization for the period from 1st February 2022 - 28th February 2022.

During the period of his internship programmed with us , he was found punctual, hardworking and sincere. We wish him every success in his life.

Thank you,
For **ABIVRUDH NIRMAN.**

For ABIVRUDH NIRMAN

Proprietor

ABIVRUDH K GOWDA
Proprietor

38, 9TH B CROSS, WEST OF CHORD ROAD, BANGALORE-560 086

rainbow

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. DHANUSH P B (R18CV065)** from **REVA UNIVERSITY** has successfully completed his internship program from "RAINBOW CONSTRUCTIONS" for B.TECH CIVIL Engineering dated from 7th March to 7th April .During the internship Dhanush P B has taken part in learning site work at **Construction of 3 storey residential project at Kattigenahalli, Bengaluru.**

He demonstrated good development skills with self-motivated attitude to learn new things.

"We wish him all the best in his future endeavor"

For Rainbow Constructions

Managing partner

RAINBOW CONSTRUCTIONS BANGALORE

Contact: Sno 42/3,kattigenahalli kogilu road Yelahanka Banglore, First Floor, Payyil Kohinnor Arcade, Sankranthi, Kottayam, 686016, Phone: +91 9747711200, +91 7795807808

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India

Tel. : +91 22 61362000
Fax : +91 22 61362090
www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shrishail Raje** was working in our organization from **1st March 2022 to 15th April 2022** under DHL Interns' Program. At the time of leaving the organization, his designation was **Operations Intern.**

We wish him success in all his future endeavours.

For DHL Supply Chain India Pvt. Ltd,

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.05.18 15:25:40 +05'30'

Beena Jacob
Senior Director - Human Resources
DSC

16th May 2022

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. MANOJ H N

For successfully completing civil internship program under **SWATHI *CIVIL CONSULTANCY*** *from* **August *2021 to November 2021***

MANOJ H N

Vinayaka
Director

Dr. Swathi
Director

rainbow

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. KUMAR RAJ (R18CV107)** from **REVA UNIVERSITY** has successfully completed his internship program from "RAINBOW CONSTRUCTIONS" for B.TECH CIVIL Engineering dated from 7th March to 7th April .During the internship Kumar raj has taken part in learning site work at **Construction of 3 storey residential project at Kattigenahalli, Bengaluru.**

He demonstrated good development skills with self-motivated attitude to learn new things.

"We wish him all the best in his future endeavor"

12/5/22

For Rainbow Constructions

Managing partner

RAINBOW CONSTRUCTIONS BANGALORE

Contact: Sno 42/3,kattigenahalli kogilu road Yelahanka Banglore, First Floor, Payyil Kohinnor Arcade, Sankranthi, Kottayam, 686016, Phone: +91 9747711200, +91 7795807808

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/101

Date : 15/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. ABHISHEK (R19CV802)** , a student of REVA University, Bangalore has successfully completed 2 Months (From **10th March to 12th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building and SBC determination . During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 15/5

Authorized signature

QMS/023210/0721 CERTIFIED ISO 9001:2015 COMPANY

SOBHA

PASSION AT WORK

10th February 2022

To Whomsoever It May Concern

Mr. Puneeth K.K (R19CV845) from **Reva University, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **2nd August 2021 to 31st August 2021.**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

RAJIV GANDHI HOUSING CORPORATION LTD

(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:25:2021-22 Date:10.05.2022

INTERNSHIP CERTIFICATE

This is to certify that Ms. Suvarna. S, (R18CV266), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed one month (10.04.2022 to 10.05.2022) internship programme in our organization in a project located at Chikkellur Rampura Village, Sy. No.:1, Tavarekere Hobli, Bengaluru South Taluk.

During this period of her internship programme with us and found punctual, hardworking and inquisitive.

We wish her "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation limited,

10/05/2022

Executive Engineer.

Regd. Off. :# Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru – 560009.
Off.: 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https.//ashraya.karnataka .gov.in

L&T Construction
Buildings & Factories

B&F IC/BLCL-HR/Training
5th APRIL 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Swati M Kodabagi**, student of Reva University, has completed her Internship at our L&T Techpark job site, from 1.02.2022 to 1.03.2022

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure over here.

We wish her all the best for her future endeavors.

Thanking you,
Yours faithfully,

Tanmay

(TANMAY BANERJEE)
HR MANAGER

BUILDING & FACTORIES IC

Larsen & Toubro Limited, Construction
Regional Office : # 19, 1st & 2nd Floor,
Kumara Krupa Road, Bangalore - 560 001. INDIA
Tel. : +91-80-4010 0000 Fax : +91-80-2225 6127
License No CIN :- L99999MH1946PLC004768

Head Office :
Mount Poonamallee Road, Manapakkam,
PB No. 979, Chennai - 600 089, INDIA.
Tel : +91-44-2252 6000, 2259 7000
Fax : +91-44-2249 3317 www.Lntecc.com

Registered Office : L&T House, N.M.Marg, Ballard Estate, Mumbai - 400 001, INDIA

Sensitivity: LNT Construction Internal Use

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mrs Thanushri M N** has worked with **Down 2 Earth Design & Built Company, Bengaluru** as a internship Eng dated **12TH APRIL 2022 to 12TH MAY 2022.**

In this internship period She has shown full Sincerity, Dedication and Hard work towards her concerned assignments which have helped in the work of our organization. During her tenure, She had the chance to work on various range of commercial and residential projects. We found her proficient with manual and software knowledge as well. We congratulate Thanushri M N for all the tasks performed by her in our organization successfully.

This is also to inform that Mrs Thanushri M N has been relieved of all her duties. We wish her good luck and great future ahead.

(S VARA PRDSAD REDDY Mtech .)

Thanking you

For Down 2 Earth Design & Built
#83, 1st main,Narayana Reddy layout,Abbigere
Banglore 560090

VARA PRASADA REDDY .S.
Registered STR. Engineer
BCC/BL-3.6 SE-147/2013-14

Scanned with CamScanner

Kemparaju K.
Class-1. P.W.D. Contractor

M‹›6 : 9741363442
973)730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

TO WHOM SO EVER IT MY CONCERN

This is certify that Mr. PAVAN G (R18CV154) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his internship during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year ccurriculum
requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end Cavour.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

SOBHA

PASSION AT WORK

22nd April 2022

To Whomsoever It May Concern

Mr. Sumanth S.N (R18CV260) from **REVA University, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **2nd August 2021 to 30th August 2021**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

AURA DESIGNS

Date: 19-12-2021

TO WHOMSOEVER IT MAY CONCERN

This is to verify that Mr. MOHAMMED FAHAD ZAKIR, a bonafide student of 4th year BE in Civil Engineering from REVA University has undergone internship in our organization for a period commencing from 04th Oct 2021 to 04th Dec 2021 during this period we found his character & conduct is good.

We wish him all the best in future endeavors.

SYED NOOR
GENERAL MANAGER H.R.

AURA DESIGNS
Architectural Services
116, 6th 'D' Main, Old Police Station Road
HMT Layout, BANGALORE-560 032

AURA DESIGNS
No 116, 6th B Mn, HMT Layout
Rt Nagar, Bangalore - 560032

KOLLUR GURUNATH
CONSTRUCTION INFRA PRIVATE LIMITED
Born to Work

Date: 30.08.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. VISHWA MAHAJAN,** pursuing the bearing **USN No.R17CV348** student of REVA UNIVERSITY, Bengaluru, Karnataka. The candidate has successfully completed the Internship Programme regarding various construction activities at our project site in our organization for the period from 24th July 2021 - 28th August 2021.

During the period of his internship programmed with us, he was found punctual, hardworking and sincere. We wish him every success in his life

For: Kollur Gurunath Construction Infra Pvt Ltd.

Managing Director

KOLLUR GURUNATH CONSTRUCTION INFRA PRIVATE LIMITED
#8-9-21/1, 4th Floor G.K. Tower, Udgir Road, Bidar-585 401,
Karnataka State. Phone : 08482-220808 / 224111
E-mail : kollur.gurunath@gmail.com
Website : www.gurunathkollur.com

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02

Date:22/09/2021

INTERNSHIP CERTIFICATE

This is to certify that **Mr.GIRISH.KV (R19CV815)**, who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us **M/S. K Gowda and Co**, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period, he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hardworking and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi Bengaluru-560072.

Scanned with CamScanner

KOLLUR GURUNATH
CONSTRUCTION INFRA PRIVATE LIMITED
Born to Work

Date: 30.08.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AMARNATH S GONI** pursuing the bearing **USN No.R18CV018** student of REVA UNIVERSITY, Bengaluru, Karnataka. The candidate has successfully completed the Internship Programme regarding various construction activities at our project site in our organization for the period from 24th July 2021 - 28th August 2021.

During the period of his internship programmed with us, he was found punctual, hardworking and sincere. We wish him every success in his life

For: Kollur Gurunath Construction Infra Pvt Ltd.

Managing Director

KOLLUR GURUNATH CONSTRUCTION INFRA PRIVATE LIMITED
#8-9-21/1, 4th Floor G.K. Tower, Udgir Road, Bidar-585 401,
Karnataka State. Phone : 08482-220808 / 224111
E-mail : kollur.gurunath@gmail.com
Website : www.gurunathkollur.com

Scanned with CamScanner

GUJJAR BUILDCON

veeranagamma Krupa,, 1st floor 2nd block 4th Main, Kuvempunagara, Tumkur 572101. Ph:- 9449435200.

REF NO:- 385TCC/21-22 DATE:- 3/1/2022

To whomsoever it may concern.

This is to Certify that Mr.GOWDA V.V URN- R18CV074 S/O Mr. Venkataravanappa S.R has successfully completed 30 days internship programme from 27th July 2021 to 27th August 2021 at our Building Construction project. During his tenure with us we found him very hardworking and had the quest for learning.

This certificate is issued on the request of Mr. GOWDA V.V without any liability and responsibility or any engagement on our part. We wish him good luck for his future endeavor.

Mr. Shiva Ganesh B.R
Proprietor:- GUJJAR BUILDCON
Shiva Ganesh B.R.
PWD Contractor & Builder's
Kuvempu Nagar, Tumakuru.
Mobile : 9449435200

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr.HARSHA A R

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

HARSHA A R

Vinayaka
Director

Dr. Swathi
Director

BCV Developers Private Limited
(A Joint Venture of Brigade Enterprises Ltd., with Classic & Vishwaki)
Corporate Identity Number (CIN) : U45201KA2008PTC045861
Registered Office : 29th & 30th Floor, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleswaram - Rajajinagar, Bengaluru - 560 055, India
T : +91 80 4137 9200
E : enquiry@brigadegroup.com W : www.brigadegroup.com

BCV
Building Communities & Value

09th September 2021

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. HARSHINI N PALLEDA.** USN no: R16CV089 a bonafide student of VII semester (Civil Engineering) from REVA University, Bengaluru has successfully completed the internship in our **Precast Factory @ Brigade orchards, Bengaluru**, commencing from **09-08-2021** to **09-09-2021**.

During the period of her internship program with us, she has been exposed to different processes of Precast Construction Technology. She was found punctual, hardworking & inquisitive.

We wish all the best for her future endeavors.

Mr. Ganapati M G
Sr.Vice President - Precast
BCV Developers PVT Ltd.

BRIGADE CORE VALUES

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India
Tel. : +91 22 6136 2000
Fax : +91 22 6136 2090
www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

STRICTLY CONFIDENTIAL

Harshitha T G **Date: 18th February 2022**
South I

Dear Harshitha,

Sub.: Internship

We are pleased to offer you an internship with us on the following terms and conditions:

Period of Internship: 1st March 2022 to **15th April 2022.**

Location:

You will be based at **BLR RO** and will be governed by the service rules of the Company as applicable.

Purpose of internship

You will be involved in the activities related to **Operations** as **Intern.**

Stipend

During your internship you will receive a stipend of **Rs. 15798 /-**. per month towards your daily travel and project expenses incurred.

Property & Information

All instructions, drawings, technological information, reports, data and other information related to the company's business that may come into your possession shall be the exclusive property of the Company.

Conflict of Interests

You shall not accept any form of gratification or favours from any person, firm, or company connected or associated with DHL Supply Chain India Pvt.Ltd., including any employee, dealer, customer presently associated or potential directly or indirectly related with or similar to the business interest of the Company.

Confidentiality

You agree at all times (notwithstanding the termination of this Agreement) not to use for your own advantage, or to disclose to any third party any information concerning the business or affairs of the Company, comprising trade secrets and business matters or information which you know or ought to have known to be confidential.

You shall not divulge the terms and conditions of your internship with any employee of the Company (other than your immediate supervisor).

Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this Internship Letter.

Yours sincerely,
For **DHL Supply Chain India Pvt.Ltd.**

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.02.19 09:01:05 +05'30'

Beena Jacob
Senior Director – Human Resource
DSC - India

I confirm acceptance of the above terms and conditions of internship
with DHL Supply Chain India Pvt.Ltd.

_____

Harshitha T G

CC: Human Resources/Personal File

ANNEXURE – I

Harshitha T G

Salary Structure	
EARNING HEAD	**Per Month**
Basic Salary	15300
Total Gross	**15300**
ESI (0.75%)	115
Total Deduction	**115**
Take Home	**15185**
ESI (3.25%)	498
Total EMR	**498**
Target CTC	**15798**

For **DHL Supply Chain India Pvt. Ltd**.

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.02.19 09:01:20 +05'30'

Beena Jacob
Senior Director – Human Resources

_____

I accept the above offer
Harshitha T G

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ANUP AIDNAL (USN – R18CV030) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date:28.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013, Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

Anand Group
BUILDERS & DEVELOPERS
An ISO 9001:2015 Company

No. 56, Sharada Plaza, 3rd Floor, 9th Main,
3rd Block, Jayanagar, Bengaluru - 560 011,
Ph.: 2654 9069, Mob.: 88842 33666, 90352 23344
Email : anandgrup@gmail.com
Web : www.anand-group.com
PAN : AAMFA4785E GSTIN : 29AAMFA4785E1Z4

Date:07/05/2022

CERTIFICATE

CURRICULUM INTERNSHIP TRAINING

This is to certify that **Mr. Sai Yeswanth**bearing**R18CV072**studying in **8th Semester B.Tech CIVIL ENGINEERING**in **Reva University, Bangalore**. Has successfully underwent the Internship Training Program with **ANAND GROUP BUILDERS AND DEVELOPERSfrom28thMarch 2022 to 28thApril 2022** for the period of **ONE MONTH** as a part of Curriculum in BTech Programof RU. He has undergoneregular site visit at various phases of construction under the supervision of our concerned experienced Site Engineers.

His conduct during the training program and site visits was satisfactory.

From**Anand Group Builders and Developers**, we wish him good luck for future endeavor.

ANAND GROUP

BUILDERS & DEVELOPERS

Bhanuprakash
07/05/22

GSTIN : 29ACSPN7539BIZ4 Mob : 9448419910

NAVATEJA ENTERPRISES

Prop: K. Narayanaswamy

Class 1 Civil Cotractor Licence No : CBS/C1/CIVIL/12104/2020

Kothapalli Village, Bagepalli Town – 561207, Chikkaballapur Dist

Ref No : NE.AS.90 Date :

TO WHOMESOEVER IT MAY CONCERN

This is to certify that Mr. **NANDAKUMAR. K.N** Register No: R18CV139 pursuing Bachelor of Civil Engineering in Reva University Bangalore has completed his internship training from 01 Aug 2021 to 01 sept 2021 under the guidance of our Engineer

His performance and conduct during the training period was good and commendable.

We wish him best for his future endeavors

With best wishes

Thanking You

For Navateja Enterprises

K. Narayanaswamy

Authorized Signature

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. NIKRANGDONG JAMIR (USN – R18CV148) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

12/04/2022

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 08.04.2022

NE

TO WHOMSOVER IT MAY CONCERN

Mr. Sagar Jaya Kumar Reddy (SRN-R19CV854) student of Reva University- Bangalore, completed his internship program with various construction activities at our project sites in our Organization.

Period 02-April-2022 – 02-May-2022

Certified by: NATESH ENGINEERINGS – BANGALORE.

During his tenure Conduct was good.

With Regards

Authorized Signatory

NATESH ENGINEERINGS

NATESH ENGINEERINGS

Architects, PMC, Interior Designs, Consultants, Turnkey Contractors

32, 1st Main Road, Behind Comfort Inn, S.R. Nagar, Bengaluru - 560 027. ✆ Off. : 22232987
Email: mail@nateshengg.co.in, nateshengis@gmail.com Website : www.nateshengg.co.in

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr.SHIVA KUMAR K

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SHIVA KUMAR K

Vinayaka
Director

Dr. Swathi
Director

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:24:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Ilangoraj G., (R19CV821), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Muddayyana Palya Village, Sy. No.:28, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ
ಸಮುದಾಯ ನಿರ್ಮಾಣದತ್ತ

CERTIFICATE OF INTERNSHIP

This certificate is presented to KALYANKUMAR . V.

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* **under the guidance of Mr. Supreeth between** 02.08.2021 - 31.08.2021. **as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.**

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

SOBHA

PASSION AT WORK

30th July 2021

TO WHOM IT MAY CONCERN

Subject: Internship

We are glad to give permission to **Mr. Sumanthgowda M (R18CV263), Mr. Chandan M P (R18CV050), Mr. Sumanth S N (R18CV260) and Mr. Suhel K (R18CV257) from Reva University, Bangalore** for doing their internship training from **02-08-2021** to **30-08-2021**. The internship carried out at Sobha Limited in fulfillment of their training is the sole property of Sobha Limited and should not be published or circulated without the prior consent of Sobha Ltd.

They should be fully responsible for their safety and carrying out any work with all care and not causing damage to company property. Sobha Limited will not owe any responsibility towards their safety, stay and no stipend would be paid during this internship.

They should also ensure that on completion of their internship, they should submit a copy of the internship report (on hard copy and one CD ROM) to us without fail, apart from the copies made for their own purpose.

Thanking you,
For Sobha ltd.

Srinivas Shetty
General Manager HR.

SOBHA LIMITED
REGD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL : +91-80-49320000 | FAX : +9180 49320444 | www.sobha.com

WELSOME
INFRA PRIVATE LIMITED

Date: 01-03-2022

TO WHOM IT MAY CONCERN

This is to certify that Bhoomika A R (R18CV042) Student of Reva University, Bangalore has successfully completed her internship from "Welsome Infra Private Limited" for B. Tech Civil Engineering dated from 5th of February to 28th February. During the internship she has taken part in learning site work at "Construction of Shopping complex and office spaces in Jayanagar 8th block, Bangalore"

She has demonstrated good development skills with self-motivated attitude to learn new things.

We wish her every success in life.

For WELSOME INFRA PVT. LTD.

01/Mar/22

Authorized Signatory

Authorized Signature

43/8, Ground Floor, 2nd Main,
Marenahalli, Vijayanagar,
Bengaluru, Karnataka 560040.

+91 99017 84 888

welsomeinfra@gmail.com

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. MANIKANTH (USN – R18CV119) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 28.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

Gowri
INFRAENGINEERS PVT LTD
CIN No. U45201KA2010PTC054284
GST No: 29AADCG9044N1Z0

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms.AKSHATHA K R (R18CV014)** From **REVA UNIVERSITY** has successfully completed her internship program from " Gowri Infraengineers Pvt Ltd " for B . Tech Civil Engineering dated from 3rd August to 3rd September. During the internship Akshatha K R has taken part in learning site work at **"Construction of 1845(GF) Dwelling units (Du's) including infrastructure work in 6 selected slums of Govindrajanagara, Bengaluru PMAY-HFA (Urban) – Phase III**

She demonstrated good development skills with self-motivated attitude to learn new things.

"We wish her all the best in her future endeavor"

From Gowri Infraengineers Pvt Ltd

Gowri Infraengineers Pvt. Ltd. Bangalore

General Manger

No. 41, 3rd Floor, Basaveshwara Layout, HBCS 2nd Stage, Chandra Layout,
Near Karnataka Bank, Bangalore - 560040.
Phone No. : 080-23396888, 23396999, 49598959, 49597959
E-mail : contact@gowriinfra.com Website : www.gowriinfra.co.com

CONSTRUCTION

Er Naveen .B. Sajjan
Consulting Engineer

CERTIFICATE

This is to certified that **Mr. BASAVARAJ .M. SAJJAN,** Studying B.E. VIII Semester student of the Department of Civil Engineering, **REVA UNIVERSITY**, Bangalore , Karnataka has worked as an intern under my supervision for a period of 4 weeks i.e., from 10th June 2021 to 10th July 2021 for a partial Fulfillment of Engineering degree his performance during the course of Internship period was satisfactory.

Naveen B. Sajjan
D.E.(Civil)
Consulting Engineer

Er.Naveen B Sajjan
"Shree Nandi Nilaya, Joshigalli Garden,
Ward No :01 Ilkal-587125.
Mb No :7019814129

ISO 9001-2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. LOHITH KUMAR N

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

LOHITH KUMAR N

Vinayaka
Director

Dr. Swathi
Director

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. PRAJWAL V CHINMALLI

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

PRAJWAL V CHINMALLI

Vinayaka

Director

Dr. Swathi

Director

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. MD QASIM SUFYAN

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

MD QASIM SUFYAN

Vinayaka
Director

Dr. Swathi
Director

VENKATESHWARA
CONSTRUCTIONS

Date: 23-08-2021

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ambarish , SRN: R18CV019** from 6th semester a student of B.E Civil Engineering from **Reva University Banglore-560064** has successfully completed his one month internship program from 22nd July 2021 to 22nd August 2021 on **Residential Building** under the guidance of Shanthkumar Hallikhede.

During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in life and career.

Venkateshwara Construction
Er. Shanthkumar Hallikhede
B.E, MBA (PCM)
Shivnagar North, Bidar
Cell: 9980414287, 9035291288

Authorised Signature

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022

TO WHOMSOEVER IT MAY CONCERN

Mr.**PAVAN KUMAR REDDY**(SRN – **R18CV155**) student of REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:20th July to 31st August 2021

: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **PAVAN KUMAR REDDY**, was good at his internship programme.

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

KUNDUR
CONSTRUCTIONS PVT. LTD.
constructing landmarks, constructing confidences

CIN: U74210KA2005PTC035903

Date: 11.01.2022

To,

Head of the Department of Civil Engineering

Reva University, Bengaluru

Sub: Internship Training

Ref:- SCE/Rec/3463/2021-22

This is to certify that Mr. Hemanth. S R, College SRN No:R18CV084, IV Year B.E -Civil Engineering Student from ,Reva University Engineering College, Bengaluru- his successfully completed internship on "MR. Pratap Wadhwa's Residence, Site Jakkur Village, Bangalore North-560064,for the Month of August-2021 to fulfill requirements of his curriculum.

During his stay with us, we found him sincere, hardworking and showed interest to learn about the practical aspects of project execution and organization.

We wish him all the best for his future endeavors.

Kundur Constructions Pvt. Ltd.,

Kundur Constructions Pvt. Ltd. Bangalore

Authorized Signatory

ENGINEERS & CONTRACTORS

A: #G 03, Kundur Park, Jakkur Amruthalli Main Road, Jakkur, Bengaluru - 560 064| L: 080 4374 7583 /4167 0037

E: projects@kundur.in | accounts@kundur.in | W: www.kundur.in

Anand Group
BUILDERS & DEVELOPERS
An ISO 9001:2015 Company

No. 56, Sharada Plaza, 3rd Floor, 9th Main,
3rd Block, Jayanagar, Bengaluru - 560 011.
Ph.: 2654 9069, Mob.: 88842 33666, 90352 23344
Email : anandgrup@gmail.com
Web : www.anand-group.com
PAN : AAMFA4785E GSTIN : 29AAMFA4785E1Z4

Date:07/05/2022

CERTIFICATE

CURRICULUM INTERNSHIP TRAINING

This is to certify that **Mr. Shamanth Vighnesh** bearing**R18CV061**studying in **8th Semester B.Tech CIVIL ENGINEERING**in **Reva University, Bangalore**. Has successfully underwent the Internship Training Program with **ANAND GROUP BUILDERS AND DEVELOPERSfrom28thMarch 2022 to 28thApril 2022** for the period of **ONE MONTH** as a part of Curriculum in BTech Programof RU. He has undergoneregular site visit at various phases of construction under the supervision of our concerned experienced Site Engineers.

His conduct during the training program and site visits was satisfactory.

From**Anand Group Builders and Developers**, we wish him good luck for future endeavor.

ANAND GROUP

BUILDERS & DEVELOPERS

Bhaskaraprakash
07/05/22

Nirmathru/R2/S012

25th August, 2021

To,
The Principal
Reva University,

Dear Sir/Madam,

This is to certify that **Ms.H A Varalakshmi** bearing **USN: R19CV817** pursuing BE (Civil Engineering) in Reva University has completed her internship in Engineering Department of "**Nirmathru**". she did her internship under the guidance of Mr.Rakesh – CEO – Nirmathru. The period of Internship was from 1st July 2021 to 15th August 2021.

Her performance and conduct during the period were commendable.

We wish her all the best for her future endeavours.

Rakesh B,
CEO, Nirmathru.

Rakesh

NIRMATHRU
#1113, 23rd Main, 23rd 'A' Cross
HSR Layout, Sector-2, Bengaluru-560102.
7411188851, 9738066258

Govenment of Karntaka
PW, P & IWT Department
(NATIONAL HIGHWAYS)

No/ EE/NHDB/EST1/2022-23/ 335-39
13/05/2022

O/o The Executive Engineer
National Highway Division,
4th Floor, Arvind Bhavan,
Nrupathunga Road,
Banglore 560001

Internship Certificate

****

This is to certify that **Mr. PRAJWAL. M** Student of Final Year B.TECH Civil Engineeing (USN No : R18CV168) of REVA University, Bangalore, has undergone internship training for the work **''Strengthening and Improvements from Km 10.00 to Km 41.535 of NH-275K (Mysuru Ring Road with Construction of Service Road) in the state of Karnataka. Job No : NH-275K-KNT-2020-21-908''** for the period from **21/03/2022** to **1/04/2022** at KPWD National Highways Wing, Mysore District. And **'' Winding to Two lane with paved shoulders from KM 483.591 to 494.450 of NH 234 in the state of Karnataka Job No : NH-234-KNT-2016-17-812 (Kolar Distrct) ''** for the period from **04/04/2022** to **21/04/2022** at KPWD National Highways Wing, Chikkaballapur.

Executive Engineer
National Highway Division
Bangaluru

B. G. GODSE
B.E. (Civil)
Engineers & Contractors
GSTIN : 29AFQPG6233A1ZK
PAN : AFQPG6233A

Off : 338/1, Near Mahindra Sutaria Car Service Center, Udyambag, Belagavi - 590 008.
Resi : CTS No. 5900/G, 'Sukhayu', 4th Cross, S. V. Colony, Tilakwadi, Belagavi - 590 006.
e-mail : bgengineers7@gmail.com
Phone : 0831-4209949 Cell : 9448110465

Ref No: BGG/Internship/2022-23/ 281A

Date: 05/05/2022

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Venkatesha M** Studying in REVA UNIVERSITY, bearing USN: **R18CV297** has undergone internship for 30 Days from 01/04/2022 to 30/04/2022.

He has worked on a project titled "DEVELOPMENT OF NMT & HAWKERS ZONE FROM NATHPAI CIRCLE VIA BASAVESHWAR CIRCLE TO AMBEDKAR CIRCLE IN BELAGAVI CITY." As part of the project, he has worked as a **Site Engineer**.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

B. G. Godse Engineers & Contractors Belgaum

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/100

Date : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Yathin A M (R18CV312)** , a student of REVA University, Bangalore has successfully completed 3 Months (From **24th February to 12th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building and SBC determination, Bar bending schedule . During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY BENGALURU
Date 12/5

Authorized signature

JAI BHEEMA ASSOCIATES

Prop : Venkoba Dasar
PWD Civil Class-I Contractor
& Transport Contractor

CELL NO. : 9448234700
9180513375
PH : 08539-270176

GST NO. : 29AERPD8313G1ZAB
Email : venkobadasar@gmail.com
PAN No : AERPD8313G

Ref. :

JAI BHEEM CIVIL CONSULTANCY

CERTIFICATE OF INTERSHIP

This Certificate Issued to

Mr. KIRAN KUMAR BR

For successfully completing civil internship program under JAI BHEEM CIVIL CONSULTANCY from 1st February 2022 to 28th February 2022.

JAI BHEEM ASSOCIATES
Director
PWD Class I Civil Contractor
H No E-17-B, Near Govt Hospital, ID Colony,
Munirabad Dam-583 233 Koppal Dist
Venkoba Dasar

House No. E-17-B, Near Govt. Hospital, ID Colony, Munirabad Dam-583233, Tq. & Dist. Koppal
Karnataka State

SOBHA

PASSION AT WORK

11th November 2021

To Whomsoever It May Concern

Ms. Bindu V (R18CV328) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **9th August 2021 to 28th August 2021.**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

ABHIVRUDDHI CONSTRUCTION

Ref. No. AC 22-22/16

Date: 06/05/2022

TO WHOM IT MAY CONCERN

This is to certify that Shree HARSHA.R. MANE, a student of 4th year in Civil Engineering of Reva University college, Bangalore, had been under Internship Training at our Construction site (Ambuja Hospital project at Rajajinagar Bangalore) from 28-03-2022 to 28-04-2022

STUDENT ID - R18CV080

Shree HARSHA.R. MANE Completed his training on various jobs on civil constructions i.e.,Building works, Quantity Survey and operation of different civil construction works. His attendence and performance during training was found excellent.

We wish him all success and well place in life.

Deepak GS

Managing Director

Abhivruddhi Construction Bangalore

#44, 1st Floor, Kodigehalli Bus Stop,
Opp Ganesh Temple, Kodigehalli,
Bengaluru : 560092

+91 9844724192
+91 8197448552
abhivruddhiconstruction@gmc
deepakgs2210@gmail.com

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022.

TO WHOMSOEVER IT MAY CONCERN

Mr. **VIKRAM U PATIL (SRN – R18CV301)** student at REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:20th July to 31st August 2021

: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **VIKRAM U PATIL**, was good at his internship Programme.

PATIL CONSTRUCTION COMPANY
RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SHANMUKH C J DEVARAMANE (USN – R19CV858) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 02nd August 2021 to 02nd September 2021

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

Date: 04.09.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

DWARAKAMAI
BUILDERS & DEVELOPERS PVT LTD

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. NITISH KUMAR S.** (R19CV842) a bonafide student of VII semester (Civil Engineering) from **REVA University, Bangalore** has successfully completed the internship of one month (**05-08-2021** to **05-09-2021**) in **DWARAKAMAI APEX VILLAS**, Bangalore.

During the period of his internship program with us, he has been Exposed to different processes of Construction Technology. He was found Punctual, Hardworking & Inquisitive.

We will all the best for his future endeavors.

For Dwarakamai Builders & Developers Pvt.Ltd.

For **DWARAKAMAI**
BUILDERS AND DEVELOPERS PVT. LTD.

Authorised Signatory

#4, Ask Towers, 3rd Floor, ITPL Main Road,
Kundalahalli, Beside BATA Showroom,
Bengaluru - 560 037.

Cell: +91 72599 89898
E: sales@dwarakamaihousing.com
W: www.dwarakamaihousing.com

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No.

Date :

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. AKASH SP** (R18CV258) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

Website: http//www.havericity.mrc.gov.in

E-mail: itstaff-ulb-haveri@yahoo.com

Phone : 08375-232444

Help Line : 080-231081

CITY MUNICIPAL COUNCIL, HAVERI- 581 110

No . CMCH/TS/2021-22

DATE: 16-08-2021

TO WHOM IT MAY CONCERN

This is to certify that Mr.SACHIN RAJ K N, a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01 month (fro 15th July to 14th August 2021) internship programme.

During this period he worked on the project **"CC ROAD, CC DRAIN".** His performance was execellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

Assistant Executive Engineer

CMC, HAVERI

Kemparaju K.
Class-1, P.W.D. Contractor
Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.
Mob : 9741363442
9731730713

Ref. No. 527 | 2021 - 22

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.MITHUN.G** (R17CV137) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-I Contractor

Shot on OnePlus
By Mithun

Jammu & Kashmir Economic Reconstruction Agency

ERA

2nd floor, Shopping Complex, Rambagh, Srinagar

Director
School of Engineering
Reva University
Rukhmini Knowledge Park, Yelahanka
Post Bangaluru-560064
Email id: kanimozhee.s@reva.edu.in

No: ERA/PM(Hyd)/K/22/4465-69 Dated: 08-03-2022

Subject: Completion of Practical Training.

Ref: *i.This office letter No: ERA/PM(Hyd)/K/22/4169-73 dated 07-02-2022*
ii.Your office Letter No: RU/CV/OW/2021/04 dated 01-02-2022

Dear Sir,

Please refer your office letter referred above. The below mentioned student of your institute has been imparted the practical training from 9th February, 2022 to 8th of March 2022, on the sub-project namely ***"Construction of Drainage Network Missing Links Zone-II.***

S. No	Name of the Student	Enrolment	Course Name	Semester
1	Mr. Javid Mudasir	R18CV089	B.Tech Civil	Final Year

Yours Sincerely

Project Manager (Hyd)
ERA Kashmir

Project Manager (Hyd)
JK ERA Kashmir

Copy to:

1. Assistant Project Manager (Hyd) ERA Kashmir for information.
2. Junior Engineer Concerned for information. This is as per his report submit dated 09-03-2022.
3. Mr. Javid Mudasir for compliance.
4. Office record.

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. DATTATRI (USN – R16CV063) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 30.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

BOLLINENI

BSCPL

Building Better Lives

March 19, 2022

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Harshith DR, USN No. R18CV082, a bonafide student of VIII semester (Civil Engineering) from REVA University, Bangalore has successfully completed the internship in our Astra Project commencing from February 16, 2022 to March 18, 2022.

During the period of internship program with us, he has been exposed to all type of civil works. He was found punctual, hardworking and inquisitive.

We wish all the best for his future endeavors.

Shivakumar.B
21/03/2022

Shiva Kumar B.

AGM – HR & Admin

BSCPL Infrastructure Limited.

BSCPL Infrastructure Ltd.

BSCPL INFRASTRUCTURE LTD. www.bscplre.com
#23, Old #5, 3rd Floor, Sankey Square, Sankey Road, Lower Palace Orchards, Sadashiva Nagar, Bengaluru- 560 003, Karnataka.
Ph: + 91 80 4262 4545, 41288533/34/35, Fax: + 91 80 41288536, Toll Free: 1800 103 5767, CIN No.U45203AP1996PLC029154

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. VEERESH (USN – R18CV295) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 28.03.2022

MEC

DATE : 22nd Feb 2021

To

Mr. Sagar G N

(R17CV215)

REVA University

Location : Bangalore

Subject: Internship Completion Letter

Congratulations on your successful completion of your internship with **MEC Concepts India Pvt Ltd.**, for short term Project called **Laying of MDPE Gas Pipeline** effective from **1st Feb 2021 till 22nd Feb 2021.**

Your Contribution towards the Project under the guidance of Mr.Sunil Kumar V R is highly appreciated. This is purely an academic project work allocated to Mr. Sagar G N which was on No Pay No Fee Basis.

We wish you all the very best in your career ahead!

With Regards

For MEC Concepts India Pvt Ltd,

MEC Concepts India Pvt Ltd. Bangalore 560044

Sushila B

Head- Human Resource Management

MECHANICAL ELECTRONICS COMPUTING CONCEPTS INDIA PVT. LTD.
70, 4th Floor, 4th Main, Industrial Estate, Rajajinagar, Bengaluru - 560044
Email: info@meeccon.com | Web: www.meeccon.com
CIN NO: U74900KA2013PT069133

ಬೆಂಗಳೂರು ಮೆಟ್ರೋ ರೈಲ್ ನಿಗಮ ನಿಯಮಿತ
(ಸಹಭಾಗಿತ್ವದ – ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಹಾಗೂ ಕೇಂದ್ರ ಸರ್ಕಾರ ಉದ್ಯಮ)
ನೊಂದಾಯಿತ ಕಚೇರಿ : ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಕಾಂಪ್ಲೆಕ್ಸ್, 3ನೇ ಮಹಡಿ, ಕೆಂಗಲ್ ಹನುಮಂತಯ್ಯ ರಸ್ತೆ, ಶಾಂತಿನಗರ
ಬೆಂಗಳೂರು – 560 027, ಭಾರತ

namma metro

Bangalore Metro Rail Corporation Ltd.
(A Joint Venture of Government of Karnataka & Government of India)
Regd. Office : B.M.T.C. Complex, 3rd Floor, K.H. Road, Shanthinagar,
Bangalore - 560 027. INDIA

No: BMRCL/CE (PM)/Internship/Certificate/2022-23 07 April 2022

TO WHOM-SO-EVER IT MAY CONCERN

****

This is to certify that **Mr. AJITH DANUKONDA (R18CV059)** student studying in B. Tech, 4th Year, (Civil Engineering) of REVA University, Bangalore has completed his Internship Training Programme in Bangalore Metro Rail Corporation Ltd., (BMRCL) from 02.03.2022 to 31.03.2022 under the guidance of Col. Vinod Sasalatti, Deputy Chief Engineer, (Phase-2B/P3), BMRCL.

We wish him a successful career and bright future ahead.

7/4/2022

(M. Srinivas)
Chief Engineer (PM)

Phone : +91-(0)80-2296 9300 / 22969301, Fax : + 91-(0)80-2296 9222, E-mail : bmrcl@dataone.in Web : www.bmrc.co.in
CIN No. : U16286KA1994GOI016286

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:26:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Vinay Kumar K., (R19CV871), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Chikkellur Rampura Village, Sy. No.:1, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

Alpine

Housing Development Corporation Limited

Ref: AHDCL-115/21/-22

Date: 18/10/2021

To,

Head of the Department of Civil Engineering

Reva University,

Bengaluru

Sub: Internship Training

This is to certify that Ms. Divya. N. college Student from Reva University Bengaluru bearing SRN No. R18CV069. She had taken up a project internship during the month of September 2021 in the project located in Alpine Fiesta Kadugodi Village Bangalore East Taluk.

Shehad successfully completed her internship and for to fulfill requirements of her curriculum. During her stay with us, we found her sincere, hard working and showed interest to learn about the practical aspects of project execution and organization.

We wish her all the best for her future endeavors.

For Alpine Housing Development Corporation Ltd

Authorize signatory

No. 302, Alpine Arch, 10, Langford Road, Bangalore - 560 027. Karnataka, India
CIN - L85110KA1992PLC013174, e-mail: contact@alpinehousing.com, www.alpinehousing.com
Tel: +91-080-40473500/ 41144555 Fax: +91-080-22128357

CREDAI BENGALURU

NIKHIL DEVELOPERS

....A HOME FOR YOU

INTERNSHIP CERTIFICATE

This is to certify that **Mr prajwalkumar v kundagol** bearing **SRN: R18CV171** of Civil Engineering student from the College **REVA UNIVERCITTY OF YELAHANKA BENGALUR** has completed his Internship in AUM MANGAL PROJECT Hubballi and Dharwad Site Work from **01.01.2022** to **28.02.2022**.

His approach towards Internship training program was very sincere. During the period, we found him regular and hardworking.

We wish him success in his future studies and career.

NIKHIL DEVELOPERS HUBLI.

Shop No. GF 02, " Aum Shree" Apartment, Plot No 25, Akshay Colony,
4th Phase, HUBLI - 580 029. Cell: 9164034143 Email : nikhildevelopers9@gmail.com

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Miss. RUMPA DEBBARMA (USN – R19CV850) student of Reva University- Bengaluru , completed her internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th August 2021 to 20th September 2021.

Certified by : NCCCL – Bangalore.

Conduct: Good.

With Regards,

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

Consolidated Construction Co. Ltd. BANGALORE

Date: 04.09.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

Global Developers

Global Villas, Cikka Thogur Village,
Basapura Main Road, Electronic City Post,
Bangalore - 560100

+91 9900512439
+91 7090785352

10th April 2022

To whom-so-ever it may concern

This is to certify that Mr. Kaki Sai Teja (R18CV094) Student studying in B. Tech, 4th year, (Civil Engineering) of Reva University, Bangalore has completed his Internship Training program in Global Developers from 02.03.22 to 06-04-22 under the guidance of Mr. Nikhil Davasam Project Head, Global Developers.

We wish him, a successful career and a bright future ahead.

GLOBAL DEVELOPERS
BANGALORE

Global Developers

Global Villas, Cikka Thogur Village,
Basapura Main Road, Electronic City Post,
Bangalore - 560100

+91 9900512439
+91 7090785352

10th April 2022

To whom-so-ever it may concern

This is to certify that Mr. Jogadenu Maruthi (R18CV091) Student studying in B. Tech, 4th year, (Civil Engineering) of Reva University, Bangalore has completed his Internship Training program in Global Developers from 02.03.22 to 06-04-22 under the guidance of Mr. Nikhil Davasam Project Head, Global Developers.

We wish him, a successful career and a bright future ahead.

GLOBAL DEVELOPERS
BANGALORE

Global
Developers

[illegible]
[illegible]
[illegible]

[illegible]
[illegible]

11th April 2022

To whom-so-ever it may concern

This is to certify that Mr. Siddaling (R18CV235) Student studying in B. Tech, 4th year, (Civil Engineering) of Reva University, Bangalore has completed his Internship Training program in Global Developers from 02.03.22 to 06-04-22 under the guidance of Mr. Nikhil Davasam Project Head, Global Developers.

We wish him, a successful career and a bright future ahead.

GLOBAL DEVELOPERS
BANGALORE

11/04/2022

L&T Construction
Buildings & Factories

B&F IC/BLCL-HR/Training
9th Nov 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. N. Madhusudhan**, student of REVA Institute, has completed his Internship at our L&T Raintree Boulevard, from 12.07.2021 to 12.08.2021

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish him all the best for his future endeavors.

Thanking you,
Yours faithfully,
For, L&T Construction

Tanmay

(TANMAY BANERJEE)
HR MANAGER
BUILDING & FACTORIES IC

Larsen & Toubro Limited, Construction
Regional Office : # 19, 1st & 2nd Floor,
Kumara Krupa Road, Bangalore - 560 001. INDIA
Tel. : +91-80-4010 0000 Fax : +91-80-2225 6127
License No CIN :- L99999MH1946PLC004768

Head Office :
Mount Poonamallee Road, Manapakkam,
PB No. 979, Chennai - 600 089, INDIA.
Tel : +91-44-2252 6000, 2259 7000
Fax : +91-44-2249 3317 www.Lntecc.com

Registered Office : L&T House, N.M.Marg, Ballard Estate, Mumbai - 400 001. INDIA

Sensitivity: LNT Construction Internal

Kemparaju K.
Class-I, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref. No. Date :

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. NAVEEN KUMAR GR** (R18CV143) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. DHANUSH L M (R18CV064)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **22th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Sarthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670562
CIN : U74999KL2017PTC051533

VISHWAS ENTERPRISES

ENGINEERS & CONTRACTORS

Ref no.:- VE/2022-23/Certificate/ 09

Date- 09.05.2022

INTERNSHIP CERTIFICATE

This is to certify that **MR.ANAND PATIL**, USN **R18CV026** Student of **REVA UNIVERSITY**,Banglore has completed his internship training program in our company from the date **05th Mar 2022 to 05th May 2022**.In this period he has visited various ongoing projects. He has gained good practical knowledge during his internship. During his Internship we found him sincere, hard working and result oriented.

For VISHWAS ENTERPRISES

PARTNER

Vishwas Enterprises HUBBALLI 30.

75, 1st Floor, 1st Main Road, J.P. Nagar, Gokul Road, HUBBALLI - 580 030. (Karnataka)
Ph : 0836-2236968, E-mail : vishwasentprs@gmail.com

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/96

Date : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sahebagouda Patil (R18CV203)**, a student of REVA University, Bangalore has successfully complete 1 Month (From **11th March to 12th April 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY
Date 12/5
BENGALURU

Authorized signature

QMS/023210/0721 CERTIFIED ISO 9001:2015 COMPANY

• ESTIMATION • HOUSE PLAN • DESIGN • CONSTRUCTION • INTERNSHIP & SOFTWARE TRAINING

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

ATHI CIVIL CONSULTANCY

Date : 26/04/2022

Ref : SCC/INT/2022/85

TO WHOM IT MAY CONCERN

This is to certify that **Ms. MANASA PATTEDAR (R18CV117)** , a student of REVA University, Bangalore has successfully completed 2 Month (From **16th February to 18th April 2022**) long internship program at this company

As part of her internship she has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building and Estimation . During the period of her internship program with us She was found punctual, Hardworking and inquisitive

We wish her every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 27/4/22

Authorized signature

swad KHANE KA

METROPOLE
INDIA

Date : 14-03-2022

Certificate of Completion

TO WHOME SO EVER IT MAY CONCERN

This is to certify that **Mr.MUKESH SAI P M, SRN-R18CV132(BTech)** student of REVA University,

Bengaluru has successfully completed 30 days Internship programme from 10.02.2022 to 09.03.2022 at our residential apartment project.

He has been found sincere and hardworking to the best of our knowledge and satisfaction during his tenure over here.

We wish him all the success in his career.

Thanking you

For METROPOLE INDIA

For METRO POLE INDIA

Authorised Signatory

74-79, Off City Railway Station, G.T. Road, Bengaluru - 560 023.
080-26709118
metropoleindia@gmail.com

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/95

Date : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Nagamanikanta K (R18CV093),** a student of REVA University, Bangalore has successfully completed 1 Month (From **11th March to 10th April 2022)** long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , . During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY * BENGALURU *
Date 12/5/

Authorized signature

QMS/023210/0724 CERTIFIED ISO 9001:2015 COMPANY

Tattva Lifespaces

GSTIN - 29DYNPS5354H2ZM

18th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that , **Mr. Sanjay N** student of REVA Institute , has completed his internship at our Tattva Lifespaces , from 07-02-2022 to 7-04-2022.

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish him all the best for his future endeavors.

Thanking you ,

Yours faithfully,

For, Tattva lifespaces.

For TATTVA LIFESPACES

Proprietor

236, 6TH CROSS, 9TH MAIN, JAYANAGAR 2ND BLOCK, BENGALURU,- 560011
PH - +91 99002 75775

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No.

Date :

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. GOWNI MRUDULA** (R18CV075) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed her intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. Hithesh GV (R16CV094)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **18th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Surthy K

Managing Director

Website: www.lithoera.com

Email ID : director@lithoera.com

Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036

Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592

CIN : U74999KL2017PTC051533

GSTIN : 29ELRPK1157C1ZX

PSM CONSTRUCTIONS & DEVELOPERS

Mob: +91 99646 75535
+91 88611 55735

TO WHOM IT MAY CONCERN

This is to certify that Ms. PAVITRA A (R18CV159), a student of Final Year in Civil Engineering of Reva University, Kattigenahalli, Yelehanka- 560064 had been under Vocational Training at our Construction & Engineering Services Bangalore under the guidance of Technical Team Members from 03/07/2021 to 05/09/2021

PAVITRA A completed his training on various jobs on Civil Construction i.e., Building works, Excavation Work, Footing Works, Plinth Beam, Brick work & Slab Casting operation of different Civil Constructions successfully. His attendance & performance during training was found excellent.

We wish him all success & well place in life.

For PSM Constructions & Developers

Authorized Signatory

#184(old no: 7), 1st Main, 3rd Cross, Near 108 'B' Bus Stop, R.T. Nagar Post, Ganganagar, Bengaluru- 560
E-Mail :psmconstruction24@gmail.com

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:28:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Jaga Jeevan Kattimani., (R19CV822), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Chikkellur Rampura Village, Sy. No.:1, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

SKM CONSTRUCTIONS

CONSTRUCTION | VALUATION | ESTIMATION | PLAN etc..

DATE: 3/3/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **ATEEQ UR RAHMAN** , SRN NO.**R18CV031** , IV Year B.Tech (Civil Engineering) Student of Reva University , Bengaluru has successfully completed his Internship for our project as a intern site engineer on newly constructed building near Venkatala, yelahanka BengaluruNorth –560064,for the month of January to February.

During his Internship, we found him sincere , hardworking and showed interest to learn about practical aspects of project execution.

We Wish him All the best in his future endeavours.

Yours Sincerely

SKM CONSTRUCTIONS
No. 38, Cubbonpet Main Road
BANGALORE - 560 002.

KALESH MASTHAN

No 38, Cubbonpet Main
Road Bengaluru-560002

B. G. GODSE
B.E. (Civil)
Engineers & Contractors

GSTIN : 29AFQPG6233A1ZK
PAN : AFQPG6233A

Off : 338/1, Near Mahindra Sutaria Car Service Center, Udyambag, Belagavi - 590 008.
Resi : CTS No. 5900/G, 'Sukhayu', 4th Cross, S. V. Colony, Tilakwadi, Belagavi - 590 006.
e-mail : bgengineers7@gmail.com
Phone : 0831- 4209949 Cell : 9448110465

Ref No: BGG/Internship/2022-23/ 281B

Date: 05/05/2022

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Suhas N** Studying in REVA UNIVERSITY, bearing USN: **R18CV256** has undergone internship for 30 Days from 01/04/2022 to 30/04/2022.

He has worked on a project titled "DEVELOPMENT OF NMT & HAWKERS ZONE FROM NATHPAI CIRCLE VIA BASAVESHWAR CIRCLE TO AMBEDKAR CIRCLE IN BELAGAVI CITY." As part of the project, he has worked as a **Site Engineer**.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

B. G. Godse Engineers & Contractors Belgaum

OPPO F7

KUNDUR
CONSTRUCTIONS PVT. LTD.
constructing landmarks, constructing confidence

CIN: U74210KA2005PTC0359

Date: 11.01.2022

To,

Head of the Department of Civil Engineering

Reva University, Bengaluru

Sub: Internship Training

Ref:- SCE/Rec/3463/2021-22

This is to certify that Ms. J M Kajal, College SRN No:R18CV087, IV Year B.E - Civil Engineering Student from ,Reva University Engineering College, Bengaluru- his successfully completed internship on "MR.Pratap Wadhwa's Residence Site.Jakkur Village, Bangalore North-560064,for the Month of August-2021 to fulfill requirements of his curriculum.

During his stay with us, we found him sincere, hardworking and showed interest to learn about the practical aspects of project execution and organization.

We wish him all the best for his future endeavors.

Kundur Constructions Pvt. Ltd.,

Kundur Constructions Pvt. Ltd. Bangalore

Authorized Signatory

Gowri
INFRAENGINEERS PVT LTD
CIN No. U45201KA2010PTC054284
GST No: 29AADCG9044N1Z0

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. SUDARSHAN RM (R19CV862)** From **REVA UNIVERSITY** has successfully completed his internship program from " Gowri Infraengineers Pvt Ltd " for B . Tech Civil Engineering dated from 2nd August to 31st August. During the internship Sudarshan RM has taken part in learning site work at **"Construction of 1845(GF) Dwelling units (Du's) including infrastructure work in 6 selected slums of Govindrajanagara, Bengaluru PMAY-HFA (Urban) – Phase III**

He demonstrated good development skills with self-motivated attitude to learn new things.

"We wish him all the best in his future endeavor"

From Gowri Infraengineers Pvt Ltd

Gowri Infraengineers Pvt. Ltd. Bangalore

General Manager

No. 41, 3rd Floor, Basaveshwara Layout, HBCS 2nd Stage, Chandra Layout,
Near Karnataka Bank, Bangalore - 560040.
Phone No. : 080-23396888, 23396999, 49598959, 49597959
E-mail : contact@gowriinfra.com Website : www.gowriinfra.co.com

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02 Date:22/09/2021

INTERNSHIP CERTIFICATE

This is to certify that **Mr.DEVAMSH (R19CV813)**, who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us **M/S. K Gowda and Co**, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period, he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hardworking and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi Bengaluru-560072.

OPPO Reno2 F · @Devamsh Gowda
2021/09/16 14:33

VINAYAK
CONSTRUCTION & DESIGNING GROUP

CELL : 9916 211 360
8197 704 317

Email : ecabgk@gmail.com

Ref No :

Date : 5/3/2022

TO WHOM IT MAY CONCERN

This is certify that **Mr. MAHANTESH SULIGAVI (R19CV829)** student of B.tech-**Civil Engineering,** At **REVA UNIVERSITY,** affiliated to **REVA UNIVERSITY,** has successfully completed 30 days (From 03rd Feb To 02th March) of internship programme at our project **CONSTRUCTION OF RESIDENTIAL BUILDING** at GULEDGUDD. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

VINAYAK CONSTRUCTION & DESIGNING GROUP
H.O.
BAGALKOT

G. R. DALABANJAN
CONSULTING CIVIL ENGG.
GULEDGUDD - 587 203

LIVDIZ

CIN: U74999KA2018PTC114524
GSTIN: 29AAGCN1269D1ZG
Email: info@livdiz.com

TO WHOMSOEVER IT MAY CONCERN

Mr.OMKAR (USN-R18CV150), student of Reva University-Bengaluru completed his internship programme ragrading various construction activities at our project site in our organization.

Period: 24th July 2021 to 28th Aug 2021

Certified by LIVDIZ-Banalore

Conduct: Good

With Regards

Mr.Rahul Malase

Founder, CEO

NEOTERIC CREATIONS PVT LTD
Authorised Signature

Neoteric Creations Pvt Ltd. No150, workafella business center,infantry road
Banglore-56001

ASCENT VENTURES

Mob: 8105789579

No., 7, 17th Cross Road, Sector 6, HSR Layout, Bengaluru, Karnataka 560102

Date : 27/03/2022

TO WHOMESOEVER IT MAY CONCERN

This is to certify that Mr. **SYED FARHAN PASHA** Register No : R18CV271 pursuing Bachelor of Civil Engineering in Reva University Bangalore has completed his internship training from 18 Feb 2022 to 18 March 2022 under the guidance of our Engineers

His performance and conduct during the training period was good and commendable.

We wish him best for his future endeavors

With best wishes

Thanking You

Authorized Signature

ASCENT VENTURES BANGALORE

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 25/03/2022.

TO WHOMSOEVER IT MAY CONCERN

Mr. **VISHNU H J (SRN – R18CV304)** student at REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period:19th February to 22th March 2022

Certified by: PATIL Construction Company – Raichur.

During the time of internship with us, we found Mr. **VISHNU H J**, was good at his internship programme.

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION CO.

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

CERTIFICATE OF INTERNSHIP

This certificate is presented to SAHANA . S

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.*
Bengaluru, under the guidance of Mr. Supreeth between 02/07/21 – 02/09/21
part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.

During this period, he/she was the part of BSY project "Building Houses" for Rural comm
Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Enginee
Karnataka Housing
Bengaluru
ASSISTANT ENGI
KA
CAU

Kemparaju K.

Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 530 | 2021-22

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.SANTOSH.K** (R18CV216) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-I Contractor

ASSISTANT EXECUTIVE ENGINEER, PWD SUB DIVISION
CHITRADURGA- 577 501

DATE:

TO WHOM IT MAY CONCERN

This is to certify that **Mr.Shashwath S** a Student from **REVA UNIVERSITY** studying in final year Civil Engineering. He successfully completed 01 month (from 1ts April to 30th April 2022) internship programme.

During this period he worked on the project **"CC ROAD"**. His performance was excellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಇಂಜಿನಿಯರ್
ಲೋಕೋಪಯೋಗಿ ಉಪ ವಿಭಾಗ ಇರುವ
ಸಂ-1 ಚಿತ್ರದುರ್ಗ

ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು,
ಸೇತು ಕಟ್ಟಡಗಳ ವಿಭಾಗ, ಎಸ್.ಜೆ.ಪಿ ಆವರಣ
ಬೆಂಗಳೂರು ದಕ್ಷಿಣ ಕಾರ್ಯಾಲಯ

ದೂರವಾಣಿ: 22255210
E-mail eebld1@kpwd.gov.in

ಲೋಕೋಪಯೋಗಿ, ಬಂದರು ಮತ್ತು ಒಳನಾಡು ಜಲಸಾರಿಗೆ ಇಲಾಖೆ
ISO 9001-2008 CERTIFIED DIVISION

No.EE/BLD.1/Internship/2022-23

Date: 19 MAY 2022

To,

The Principal,
Reva University
Yalahanka,
Bangalore.

Sir,

Sub: Issue of Internship Training certificate

Ref: 1) Chief Engineer, Communication & buildings (S) Bangalore letter dated :13.04.2022
2) This office letter dated :16.04.2022
3) Assistant Executive Engineer, No.2, Building Construction Sub division, L.H. Bangalore, letter No. 78 dated:18.05.2022

With reference to the above subject and reference, this is to certify that Sri/Ms. **Suhel K.** having Register No. **R18CV257**, student of Final year Engineering, Department of Civil Engineering, Reva University Yalahanka, Bangalore, has completed his internship between 18/04/2022 to 18/05/2022 in our jurisdiction Sub division office No.2, Construction Sub division, L.H. Bangalore.

During this period of his internship programme with us, He has visited site of ongoing work building construction. He was introduced to the working of office and was also introduced to practical handling of jobs at site. He involvement, conduct and willingness to learn were very good during the above period.

Yours faithfully

Kumarasamy

Executive Engineer,
No.1, Buildings Division,
Bangalore.

19/5/22 19/5/22

H.P.VIVEK (Civil)

GSTIN:29AOIPV3383F1ZF

Class II Contractor

Reg. No : CBC/C1/CIVIL/45/2021

REF : DVG / Internship / 2022 -23

Date :- 16/05/2022

Internship Certificate

This is to certify that **Mr. Sukruth .T.** studying in REVA university , bearing **USN :- R18CV259** has under gone internship for 30 days from 05/04/2022 to 06/05/2022 .

Has worked on project titled " Proposed Construction of Class Rooms and toilet block for Sri Sri Shivalingeshwara Swamy Government First Grade College at Channagiri in Davangere District For DCE works " as a part of the project , he has worked as a Site Engineer .

During his internship he has demonstrated his skill with self motivation to learn new skills . His performance exceed our expectations and he was able to complete the work on time .

We Wish him all the best for his upcoming Career .

For VIVEK. H.P. B.E. Civil

Proprietor

Office : #2035/104, 13th cross, Anjaneya badavane, Davangere-577004

Mob: +91 9538262846 Email : itsmevivek@outlook.com

Infra Support Engineering Consultants Pvt. Ltd
An ISO 9001:2015 Certified Company
"Infra House, 456/11/1, Hennur Bande,
Hennur-Bagalur Main Road, Kalyana
Nagar, Bangalore-560043
Tel: +91-80-25421364
info@infrasupport.in

Infra Support
Your Complete Engineering Partner

Date: 13.05.2022 IS/GEN//2022-23/027

About **Infra Support Engineering Consultants Pvt. Ltd**

Infra Support is a young and growing consultancy firm based in Bangalore. **Infra Support** is a professionally managed multi-disciplinary organization providing engineering consultancy services in the field of Infrastructure, Transportation and Development projects. There can be many rationales for the existence of an organization, but for **Infra Support** there is only one rationale: to provide excellence oriented services to build world-class infrastructure.

CERTIFICATE

This is to certify that **Ms. Tulaja P (R18CV288)** from **"REVA University"** has completed the Industrial Training in our Organization during the academic year 2021-2022 in the Month of **12th April 2022 to 12th May 2022,** she was trained in the field of **CONSULTANCY SERVICES FOR CONSTRUCTION SUPERVISION, PROJECT MANAGEMENT AND QUALITY CONTROL FOR THE WORKS OF CONSTRUCTION OF INTEGRATED ELEVATED CORRIDOR FROM YELAHANKA POLICE STATION JUNCTION TO YELAHANKA NEW TOWN BWSSB JUNCTION**

Course of Training:

Following were Responsibilities handled

- Review of IRC Standards and Guidelines.
- Analysis of FWD data
- Pavement Design for Flexible Pavement
- Preparation of Industrial drawings
- Preparation of Project Report.

Her Overall performance during the period was Good.

Yours truly,

For **Infra Support Engineering Consultants Pvt. Ltd.**

Infra Support Engineering Consultants Pvt. Ltd. Bangalore

(Authorized Signatory)
Name and Title of Signatory: Lokesh T R, Executive Director
Name of Firm: Infra Support Engineering Consultants Pvt. Ltd.
Address: # 456/11/1, Hennur Bande, Hennur-Bagalur Main road, Kalyana Nagara, Bangalore-560043
Tel No: +91 80-25421364; **Email:** info@infrasupport.in.

Infra Support
Your Complete Engineering Partner

Infra Support Engineering Consultants Pvt. Ltd
An ISO 9001 2015 Certified Company
"Infra House, 456/11/1, Hennur Bande,
Hennur-Bagalur Main Road, Kalyana
Nagar, Bangalore-560043
Tel: +91-80-25421364
info@infrasupport.in

Date: 13.05.2022

IS/GEN//2022-23/026

About **Infra Support Engineering Consultants Pvt. Ltd**

Infra Support is a young and growing consultancy firm based in Bangalore. **Infra Support** is a professionally managed multi-disciplinary organization providing engineering consultancy services in the field of Infrastructure, Transportation and Development projects. There can be many rationales for the existence of an organization, but for **Infra Support** there is only one rationale: to provide excellence oriented services to build world-class infrastructure.

CERTIFICATE

This is to certify that **Mr. Yadhu Prakash P (R18CV307)** from **"REVA University"** has completed the Industrial Training in our Organization during the academic year 2021-2022 in the Month of **12th April 2022 to 12th May 2022,** she was trained in the field of **CONSULTANCY SERVICES FOR CONSTRUCTION SUPERVISION, PROJECT MANAGEMENT AND QUALITY CONTROL FOR THE WORKS OF CONSTRUCTION OF INTEGRATED ELEVATED CORRIDOR FROM YELAHANKA POLICE STATION JUNCTION TO YELAHANKA NEW TOWN BWSSB JUNCTION**

Course of Training:

Following were Responsibilities handled

- Review of IRC Standards and Guidelines.
- Analysis of FWD data
- Pavement Design for Flexible Pavement
- Preparation of Industrial drawings
- Preparation of Project Report.

Her Overall performance during the period was Good.

Yours truly,

For **Infra Support Engineering Consultants Pvt. Ltd.**

Infra Support Engineering Consultants Pvt. Ltd. Bangalore

(Authorized Signatory)
Name and Title of Signatory: Lokesh T R, Executive Director
Name of Firm: Infra Support Engineering Consultants Pvt. Ltd.
Address: # 456/11/1, Hennur Bande, Hennur-Bagalur Main road, Kalyana Nagara, Bangalore-560043
Tel No: +91 80-25421364; **Email:** info@infrasupport.in.

LIVDIZ

CIN : U74999KA2018PTC114524
GSTIN· 29AAGCN1269D1ZG
Email: info@livdiz.com

TO WHOMSOEVER IT MAY CONCERN

Mr.Natraj (USN-R18CV142),student of Reva University-Bengaluru completed his internship programme regarding various construction activities at our project site in our organization.

Period : 24th July 2021 to 28th Aug 2021

Certified by LIVDIZ-Bangalore

Conduct : Good

With Regards

Mr.Rahul Mahase

Founder, CEO

NEOTERIC CREATIONS PVT LTD
Authorised Signature

Neoteric Creations Pvt Ltd. No150,workafella business center,Infantry road Banglore-56001

ASCENT VENTURES

Mob: 8105789579

No., 7, 17th Cross Road, Sector 6, HSR Layout, Bengaluru, Karnataka 560102

Date : 27/03/2022

TO WHOMESOEVER IT MAY CONCERN

This is to certify that Mr. **SYED ARSHAD** Register No : R18CV270 pursuing Bachelor of Civil Engineering in Reva University Bangalore has completed his internship training from 18 Feb 2022 to 18 March 2022 under the guidance of our Engineers

His performance and conduct during the training period was good and commendable.

We wish him best for his future endeavors

With best wishes

Thanking You

Authorized Signature

ASCENT VENTURES ® ASCENT VENTURES BANGALORE

KUNDUR
CONSTRUCTIONS PVT. LTD.
constructing landmarks, constructing confidence

CIN: U74210KA2005PTC035903

Date: 11.01.2022

To,

Head of the Department of Civil Engineering

Reva University, Bengaluru

Sub: Internship Training

Ref:- SCE/Rec/3463/2021-22

This is to certify that Mr. Thilak K V, College SRN No:R18CV286, IV Year B.E - Civil Engineering Student from ,Reva University Engineering College, Bengaluru- his successfully completed internship on "MR. Pratap Wadhwa's Residence Site. Jakkur Village, Bangalore North-560064.for the Month of August-2021 to fulfill requirements of his curriculum.

During his stay with us, we found him sincere, hardworking and showed interest to learn about the practical aspects of project execution and organization.

We wish him all the best for his future endeavors.

Kundur Constructions Pvt. Ltd.,

Kundur Constructions Pvt. Ltd. Bangalore

Authorized Signatory

M/S. PATIL CONSTRUCTION COMPANY

Ref. No.

Date : 30/03/2022.

TO WHOMSOEVER IT MAY CONCERN

Mr. RAHUL (SRN – R18CV341) student of REVA University – Bangalore, completed his internship programme regarding highway construction project and bridge structures at our project site.

Period: 28th February to 28th March 2022

Certified by: PATIL Construction Company – Raichur

During the time of internship with us, we found Mr. RAHUL, was good at his internship programme

PATIL CONSTRUCTION COMPANY RAICHUR

PATIL CONSTRUCTION COMPANY

Managing Partner

1-11-55/13/1, Basaveshwara Enclave, ATM Circle,
Nijalingappa Colony, RAICHUR-584 101. (KA)
08532-220230
94481 30730, 99014 60730
patilconstructionco2020@gmail.com

Regd. No: CBS/C1/7507/2015
GSTIN: 29AAXFP7672C1ZI

Global Developers

Global Villas, Cikka Thogur Village,
Basapura Main Road, Electronic City Post,
Bangalore - 560100

+91 9900512439
+91 7090785352

10th April 2022

To whom-so-ever it may concern

This is to certify that Mr. Kota Dheeraj (R18CV105) Student studying in B. Tech, 4th year, (Civil Engineering) of Reva University, Bangalore has completed his Internship Training program in Global Developers from 02.03.22 to 06-04-22 under the guidance of Mr. Nikhil Davasam Project Head, Global Developers.

We wish him, a successful career and a bright future ahead.

GLOBAL DEVELOPERS
BANGALORE

Scanned with CamScanner

HAIGREEVA

Congradulation

Certificate of internship

We present this certificate to

Shri. Eslavath Charan Sai (B.E - IVth Year)

In appreciation for your successful work as an intern at

Construction of various buildings such as Integrated Lecture Hall complex,

Administrative Block and Pharmacy Block at

JNTU, Anantapur.

The internship was conducted between

02-08-2021 to 31-08-2021

PMC: M/s Hindustan Steelworks Construction Ltd.

Haigreeva Infratech Projects Ltd.

Project Manager

Scanned with CamScanner

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. THIPPERUDRA SWAMY

For successfully completing civil internship program under **SWATHI *CIVIL CONSULTANCY*** *from* **August *2021 to November 2021***

THIPPERUDHRA SWAMY

Vinayaka
Director

Dr. Swathi
Director

Rakesh G Joshi
DIP In Civil, B.E Civil Eng.
Civil Class I Contractor
& Consulting Engineer

INDRA CONSTRUCTIONS

*#45, Raghavendra Colony, Bagalkot Road, **Vijayapur**-586109, Cell :**8147771310**, E-Mail :rakeshjoshi39@gmail.com*

Date:19/08/2021

CERTIFICATE OF COMPLETION

Iso 9001:2015
Certified No :-18046146429

TO WHOME IT MAY CONCERN

This is to certify that **Kumar. Sanjeevreddy .G. Dambal** SRN-**R18CV215** S/o. Shri. Gavisiddappa Dambal holding #IN48-19-08-2021 has successfully completed 30 Days Internship Programme from 19th July 2021 to 19th August 2021 at our "Building" Project.

This certificate is issued on the request of **Kumar. Sanjeevreddy .G. Dambal** without any liability and responsibility or any engagement on our part.

INDRA CONSTRUCTIONS

WE WISH ALL THE SUCCESS IN HIS LIFE.

Er Rakesh G Joshi
Prop INDRA CONSTRUCTION

Er. RAKESH. G. JOSHI. B.E. Civil.
PWD Class-I Contractor.
Consulting Civil Engg. Charted Engg.
Raghavendra Colony, VIJAYAPUR.
Reg.No:..... Cell: 8147771310

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/73 **Date** : 18/04/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr.Sachin(R19CV852),** a student of REVA University, Bangalore has successfully completed 1 Month (From **2nd March to8thApril 2022**) long internship program at this company

As part of his internship he has be trained on Plan, Vastu basics, Quantity estimation of building . He has under gone hands on training of BBS of residential building. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★BENGALURU★
Date 19/4

Authorized signature

VALDEL
Engineers & Constructors

Ref: HR/327/2021
Date: 9-October-2021

CERTIFICATE

This is to certify that **Mr. Karthik R. Shepur**, with Serial Number R18CV096, student of Civil Engineering Department of Reva University has completed Internship work at Valdel Engineers & Constructors Pvt. Ltd, Bangalore from 9th September 2021 to 9th October 2021. He was assigned to Study the Standard Drawings of Steel Structures, Basic loads applied on a Steel structure and Study Plan and Elevation Drawings of Pipe rack Steel Structure.

We wish him good luck in his future endeavors.

For Valdel Engineers & Constructors Pvt. Ltd.,

D N Ramesh
Unit Head

T S Raghavendra
HOD – Civil/Structural

Scanned with CamScanner

SALARPURIA SATTVA

TRUST IT'S WHAT WE BUILD

Date: 19-04-2022

TO WHOMSOEVER IT MAY CONCERN

It is certified that Mr. Ankit Edwin Tigga (Enrolment no R18CV028) from Reva University School of Civil Engineering, Bangalore has undergone internship in our organization at Exotic Project site from 28th March 2022 to 11th April 2022.

He has completed all the tasks assigned to him.

We wish him success in his future endeavors.

For Salarpuria Sattva Group

Thrishul B
Head- HR& Admin

SATTVA HR Bangalore - 560 042

SALARPURIA SATTVA GROUP
Corporate Office: 4th Floor, Salarpuria Windsor, # 3, Ulsoor Road, Bangalore - 560 042 Karnataka
Tel: 080 42699000 / 25590406 / 25593043 | Mob: 9620215266 | Toll-free: 18001213344 | Fax: 080 42699011 | Website: www.sattvagroup.in

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. S K CHAITANYA CHOUDARY CH (USN – R18CV194) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 11th March 2022 to 25th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 28.03.2022

BOLLINENI
HOMES from
BSCPL
Building Better Lives

March 19, 2022

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hemanth THM, USN No. R18CV085, a bonafide student of VIII semester (Civil Engineering) from REVA University, Bangalore has successfully completed the internship in our Astra Project commencing from February 16, 2022 to March 18, 2022.

During the period of internship program with us, he has been exposed to all type of civil works. He was found punctual, hardworking and inquisitive.

We wish all the best for his future endeavors.

Shivakumar.B
24/03/2022.

Shiva Kumar B.

AGM – HR & Admin

BSCPL Infrastructure Limited.

BSCPL Infrastructure Ltd.

BSCPL INFRASTRUCTURE LTD. www.bscplre.com
#23, Old #5, 3rd Floor, Sankey Square, Sankey Road, Lower Palace Orchards, Sadashiva Nagar, Bengaluru- 560 003, Karnataka.
Ph:+ 91 80 4262 4545, 41288533/34/35, Fax: + 91 80 41288536, Toll Free: 1800 103 5767, CIN No.U45203AP1998PLC029154

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ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr.SAKPAL GAYAKWAD

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SAKPAL GAYAKWAD

Vinayaka

Vinayaka

Director

Dr. Swathi

Director

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Srikanth M** has worked with **Down 2 Earth Design & Built Company, Bengaluru** as a internship Eng dated **12TH APRIL 2022 to 12TH MAY 2022.**

In this internship period he has shown full Sincerity, Dedication and Hard work towards his concerned assignments which have helped in the work of our organization. During his tenure, he had the chance to work on various range of commercial and residential projects. We found his proficient with manual and software knowledge as well. We congratulate Srikanth M for all the tasks performed by him in our organization successfully.

This is also to inform that Mr Srikanth M has been relieved of all his duties. We wish him good luck and great future ahead.

(S VARA PRASAD REDDY)
Thanking you

For Down 2 Earth Design & Built
#83, 1st main,Narayana Reddy layout,Abbigere
Banglore 560090

VARA PRASADA REDDY .S
Registered STR. Engineer
BCC/BL-3.6 SE-147/2013-14

B L Chandra Shekar
Class 1 Contractor
GSTIN ACMPC6390FIZE
TIN No. 29720351338

No. 129 6th cross
Bapuji Layout,
Subbanna Garden Post,
Vijaya Nagar,
Bengaluru -40

Date : 26/04/22

EXPERIENCE CERTIFICATE

This is to Certify that **Mr. AKSHAY KUMAR S/O YAGNESHWAR BHATT** was worked from 20-03-2022 to 20-04-2022 in our Organization as a Trainee in the field of Civil work (he worked with Civil Engineer)

During he association with our worksm, he has satisfactorily carried he entrusted job. He is a disciplined and good Worker. His character and conduct was very much appreciated.

B.L. Chandrashekar
Class I Civil Contractor

Sree Vinayaka Enterprises

AN ISO 9001 : 2008 CERTIFIED COMPANY

Head Office : No.199/200, 2nd Floor, SCMD Arcade, Chowdeshwarinagar, Laggere Ring Road, Service Road, Bangalore - 560 058. Ph. 080 - 2839 8830 Fax : 080 - 2839 8829 Email : info@sreevinayakaenterprises.in

INTERNSHIP CERTIFICATE

This is to certify that

Ms. NEHA N

bearing ***USN : R18CV145*** *pursuing in 7th semester student of* ***REVA University****, Rukmini Knowledge Park, Kattigenahalli, SH 104, Srinivasa Nagar, Bengaluru, Karnataka 560064. Department of CIVIL ENGINEERING has been carried out her internship program in our organization Starting from 01-09-2021 to 30-09-2021.*

During the period of internship program with us she had been exposed to different process and has gain knowledge on Various aspects of civil construction.

Date: 03-10-2021
Place: Bangalore

KRISHNEGOWDA G.C.
PROPRIETOR

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. RAJESH KARIGAR

For successfully completing civil internship program under **SWATHI *CIVIL CONSULTANCY*** *from* **August *2021 to November 2021***

RAJESH KARIGAR

Vinayaka
Director

Dr. Swathi
Director

SLV INFRA

Phone No: 9448137379/9449123456 **GST NO: 29AEEFS4415F1Z1**

Flat No: 201, Sri Raghavendra Towers, Mahaveer nagar, 15Th ward

Siruguppa -583121 Bellary Dist, Karnataka

14-03-2022

Certificate of Completion

TO WHOME SO EVER IT MAY CONCERN

This is to certify that ***Mr.Pavan Varma Vejella ,SRN-R18CV157*** student of REVA University,Bengaluru has successfully completed 30 days Internship programme from 10.02.2022 to 09.03.2022 at our residential apartment project.

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish him all the success in his career.

Thanking you

For SLV Infra

For SLV INFRA

Partner/Signatory

Venkateshwara Builders

SV ELEGANT

CERTIFICATE OF COMPLETION

This is to certify that Mr. Purushotham B T, R18CV186 student of Reva university, Bengaluru has successfully completed internship at our SV ELEGANT project for a period of 1 month from 04-04-2022 to 04-05-2022.

He has been sincere in the work and given his best during his internship work. We wish him all the success in hiscareer.

For VENKATESHWARA BUILDERS

Authorised Signature

Sy.No.2/1 & 2/7, Kumbena Agrahara, Belathur, Kadugodi, Bangalore-560067.
Mobile: +91 8088388855, +91 7026076665 Email:svelegantsales@gmail.com
www.svelegant.com

Venkateshwara Builders

SV ELEGANT

CERTIFICATE OF COMPLETION

This is to certify that Miss Ranjitha.M R18CV190 student of Reva university, Bengaluru has successfully completed internship at our SV ELEGANT project for a period of 1 month from 04-04-2022 to 04-05-2022.

She has been sincere in the work and given her best during her internship work. We wish her all the success in her career.

For VENKATESHWARA BUILDERS

Authorised Signature

Sy.No.2/1 & 2/7, Kumbena Agrahara, Belathur, Kadugodi, Bangalore-560067.
Mobile: +91 8088388855, +91 7026076665 Email:svelegantsales@gmail.com
www.svelegant.com

Venkateshwara Builders

SV ELEGANT

CERTIFICATE OF COMPLETION

This is to certify that Miss SameekshaYeshavantha Raju, R18CV209 student of Reva university, Bengaluru has successfully completed internship at our SV ELEGANT project for a period of 1 month from 04-04-2022 to 04-05-2022.

She has been sincere in the work and given her best during her internship work. We wish her all the success in her career.

For VENKATESHWARA BUILDERS

Authorised Signature

Sy.No.2/1 & 2/7, Kumbena Agrahara, Belathur, Kadugodi, Bangalore-560067.
Mobile: +91 8088388855, +91 7026076665 Email:svelegantsales@gmail.com
www.svelegant.com

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru 560064

Ref : SCC/INT/2022/97

Date : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Yathish N P (R18CV313)** , a student of REVA University, Bangalore has successfully completed 1 Month (From **11th March to 12th April 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building, . During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 12/5

Authorized signature

SIDDAGANGA CONSTRUCTIONS

Planning | Construction | Estimation | Structural Design | Elevation

EXPIRENCE CERTIFICATE

This is to certify that Shri. **SACHIN B N** (R18CV196) undergoing Civil Engineering from REVA UNIVERSITY Bangalore was actively involved and has successfully completed his internship during the period of January 2022 to February 2022.

His skills and qualifications proved successfully with regards to task assign to him.

Thank you.

Date: 12/02/2022

Name: Megharaj.K

Title: Managing Director

Signature:

SIDDAGANGA CONSTR
GSTIN: 29EKBPK5823L
#771/23, Sri Ram Extension,
Nittuvalli, DAVANAGERE.

MEGHARAJ K| CIVIL ENGINEER
Mob no: **9008146349 | 8150074995**
Mail:sgconstruction1121@gmail.com

Sri ram extension, Nittuvalli
Davanagere. 577004

ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು,
ಇ೯ ಕಟ್ಟಡಗಳ ವಿಭಾಗ, ಎಸ್.ಜೆ.ಪಿ ಆವರಣ
ಬೆಂಗಳೂರು ರವರ ಕಾರ್ಯಾಲಯ

ದೂರವಾಣಿ: 22255210
E-mail eebld1@ kpwd.gov.in

ಲೋಕೋಪಯೋಗಿ, ಬಂದರು ಮತ್ತು ಒಳನಾಡು ಜಲಸಾರಿಗೆ ಇಲಾಖೆ
ISO 9001-2008 CERTIFIED DIVISION

No.EE/BLD.1/Internship/2022-23

Date: 19 MAY 2022

To,

The Principal,
Reva University
Yalahanka,
Bangalore.

Sir,

Sub: Issue of Internship Training certificate

Ref: 1) Chief Engineer, Communication & buildings (S) Bangalore letter dated :13.04.2022
2) This office letter dated :16.04.2022
3) Assistant Executive Engineer, No.2, Building Construction Sub division, L.H. Bangalore, letter No. 78 dated:18.05.2022

With reference to the above subject and reference, this is to certify that Sri/Ms. **Vishnu R. Uppin** having Register No. **R18CV305**, student of Final year Engineering, Department of Civil Engineering, Reva University Yalahanka, Bangalore, has completed his internship between 18/04/2022 to 18/05/2022 in our jurisdiction Sub division office No.2, Construction Sub division, L.H. Bangalore.

During this period of his internship programme with us, He has visited site of ongoing work building construction. He was introduced to the working of office and was also introduced to practical handling of jobs at site. He involvement, conduct and willingness to learn were very good during the above period.

Yours faithfully

Kumaraiah

Executive Engineer,
No.1, Buildings Division,
Bangalore.

195/22 19/5/22

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/94 **Date :** 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. MAHAMADYUSUF GADED (R19CV828)** , a student of REVA University, Bangalore has successfully completed 3 Months (From **10th February to 12th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building, Basic of Auto CADD drawing. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY BENGALURU
Date 12/5

Authorized signature

Excellent Builders

EXCELLENT BUILDER'S

Ref No :- EX-IC/2022/KLR

Date: 10/3/22

TO WHOM IT MAY CONCERN

This Is To Certify That **Mr. SYED AAQHIB PASHA** Student Of Bachelor Of Technology In Civil Engineering Final Year In Reva University Bangalore Has Successfully Completed His Internship At Excellent Builders From 4th February 2022 To 7th March 2022.

During His Training He Was Guided With Material Management Skills, & Quality Inspection Skills, We Found Him Punctual In His Training Program We Wish Him To Get Every Success In His Life.

WITH

Regards

FOR

EXCELLENT BUILDER's

MOHAMMED SIDDIQUE.D.C.E.
EXCELLENT BUILDERS
Regd. Engineer KUDA:15/18-19
#131/1, 2nd Left Cross
Shahinsha Nagar, KOLAR-563101
excellentbuilders5@gmail.com
©8553944838, 8762064824

Managing Director.
Er. MOHAMMED SIDDIQUE D.C.E, B.E (Civil)
CIVIL ENGINEER.

Address:-Shansha Nagar 2nd left cross , Kolar – 563101.

OMKAR CONSULTANTS

OMKAR CONSULTANTS NMS BADAVANA RAYADURGUM ROAD MOLKALMUR-583104

TO WHOMSOEVER IT MAY CONCERN

Mr. ABHISHEK G.M (SRN-R19CV803) student of Reva University- Bengaluru , completed his internship programme regarding various construction activities at our project sites in our Consultancy.

Period: 03rd August 2021 to 02nd September 2021

Certified by: OMKAR CONSULTANTS – Molkalmur.

Conduct: Good.

With a Regards,

Mr. R.S. Omkar Subash
(B.E Civil)

Date: 09-09-2021

OMKAR CONSULTANTS
R.S. OMKAR SUBASH, B.E. (Civil)
Reg No: BCC/BL323/E2599/04-05,
NMS Badavana, Rayadurgam Road,
Molkalmuru - 583 104.
Mob: 7022555442

Registered Office
OMKAR CONSULTANTS, Reg No: BCC/BL323/E2599/04-05.
Maruti Building. R.V. Road. #36/23, Mavalli,
Bengaluru-560004.
Branch Offices
Omkar Consultants NMS Badava, Rayadurgum Road,
Molkalmur-583104
Mob: +917022555442

Nirmathru/R2/S012

2nd May, 2022

To,
The Principal,
REVA UNIVERSITY,

Dear Sir/Madam,

This is to certify that Mr. HARIKUMAR.S bearing SRN:- R19CV819 pursuing BE (Civil Engineering) in REVA UNIVERSITY has completed his internship in Engineering Department of "Nirmathru". He did his internship under the guidance of Mr. Rakesh – CEO – Nirmathru. The period of Internship was from 10th march 2022 to 30th april 2022.

His performance and conduct during the period was commendable.

We wish him all the best for his future endeavours.

For NIRMATHRU

CEO / CMO / CTO
JNR-F371-2018-19
Rakesh,
CEO, Nirmathru.

#1113 23RD MAIN 23RD A CROSS HSR LAYOUT SECTOR BANGALORE 560102,

MOB-9686987918/9606167646

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ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. PRAVEEN MALAKAREPPA WADER

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

PRAVEEN MALAKAREPPA WADER

Vinayaka
Director

Dr. Swathi
Director

ELITE
CONSTRUCTION
...building relations

TO WHOMSOVER IT MAY CONCERN

Sub: Certificate in regard to completion of Internship program by

Mr. Abdul Lateef

This is to certify that Mr. Abdul Lateef, student of REVA UNIVERSITY bearing SRN, R18CV001,did his Internship program in our Residential Project, Elite Construction at Jco's Colony, Vivekananda Nagar, Bangalore, from 14.02.22 to 14.03.22.

He has successfully completed his Internship Program in our organization, in the area of "BUILDING CONSTRUCTION".

His conduct and performance during the said Internship program was found to be good.

For ELITE CONSTRUCTION.

For ELITE CONSTRUCTION

Proprietor / Authorised Signatory

33 Jco's Colony, 1st Cross Vivekananda Nagar, Bengaluru - 560 033
elite.cons@gmail.com +91 98802 81106, +91 87928 18098

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ABHISHEK M VAJRAD (USN– R18CV004) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th July 2021 to 20th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 11.11.2021

Naveen Consultants

• Architects and Engineering Consultants •

Ref: NC/AEF/Intshp/2022-23/013

Date: 01-03-2022

INTERNSHIP COMPLETION CERTIFICATE

To Whomsoever It May Concern

This is to certify that **Mr Abhishek Reddy C A** bearing **USN R18CV0005** has completed Internship with in our company on various building works, plan and design for 8 weeks starting from **01.01.2022** to **28.02.2022** in partial fulfillment of the internship award of 8th Semester B.E Civil for the year **2021-2022** as per the Academic requirements of Reva University, Bengaluru.

For Naveen Consultants

K V Narayanaswamy
Director

Naveen Consultants Bangalore -560050

1398, 2nd Floor, 2nd Cross, Ashoka Nagara, (Behind BMS Engineering College Hostel), Basavannagudi, Banashankri 1st Stage, Bangalore - 560 050 Phone : 080-26620836 / 26676801 (O) Telefax : 080-26620836. E-mail : naveenconsultants@gmail.com naveenconsultants1@gmail.com / kvnswamyk@yahoo.com

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AKRUTI
CONSULTANTS

TO WHOMS OVER IT MAY CONCERN

MR.ADARSH D J (SRN - R19CV805) Student of Reva University – Bengaluru, completed his internship programme regarding various construction activities At our projects sites in our organization

Period : 13th March 2022 – 14th April 2022

Certified by : Akruthi consultants & Construction

Conduct : Good

With regards

For AKRUTHI CONSULTANTS & CONSTRUCTIONS

FOR AKRUTI

Proprietor

AUTHORIZED SIGNATORY

NO, 119, SYLVESTRA ARCADE, 11TH CROSS, EAST PARK ROAD, MALLESHWARAM, BANGALORE.

Gst No: 29BCPPS1249M1ZR

ABIVRUDH NIRMAN

Date: 17.03.2022

TO WHOMSOEVER MAY CONCERN

This is to certify that **Mr. AKSHAY KUMAR P RATHOD** pursuing the bearing **SRN No.R18CV016** student of **REVA UNIVERSITY** , Bengaluru, Karnataka. The candidate has successfully completed the internship program regarding various construction activities at our project in our organization for the period from 1st February 2022 - 28th February 2022.

During the period of his internship programmed with us , he was found punctual, hardworking and sincere. We wish him every success in his life.

Thank you,
For **ABIVRUDH NIRMAN.**

For ABIVRUDH NIRMAN

Proprietor

ABIVRUDH K GOWDA
Proprietor

38, 9TH B CROSS, WEST OF CHORD ROAD, BANGALORE-560 086

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/83

Date : 26/04/2022

TO WHOM IT MAY CONCERN

This is to certify that **Ms. AMRUTHA T (R18CV023)** , a student of REVA University, Bangalore has successfully completed 2 Month (From **16th February to 18th April 2022**) long internship program at this company

As part of her internship she has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building and Estimation . During the period of her internship program with us She was found punctual, Hardworking and inquisitive

We wish her every success in life.

SWATHI CIVIL CONSULTANCY ★BENGALURU★
Date 27/4/22

Authorized signature

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ANAND (USN– R18CV025) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th July 2021 to 20th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 11.11.2021

Registered Office

MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953

Branch Offices

BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:25:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Anjaniya Yadav, (R19CV809), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Chikkellur Rampura Village, Sy. No.:1, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ARYAMAN SINGH (USN – R18CV315) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 31.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

SOBHA

PASSION AT WORK

31st March 2022

To Whomsoever It May Concern

Mr. Ayan Ahmed Hussain(R18CV033) from **REVA UNIVERSITY, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **1st March 2022 to 31st March 2022**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

एनटीपीसी
NTPC

एन टी पी सी लिमिटेड
(भारत सरकार का उपक्रम)
NTPC Limited
(A Govt. of India Enterprise)

CERTIFICATE

This is to certify that BHIDISHA NARZARY ,studying 8th Semester Civil Engineering, Reva University Bengaluru has undergone online Vocational training in Civil Maintenance Department at NTPC Bongaigoan from 01.03.2022 to 30.03.2022 and submitted the report on " Civil Engineering Aspects of Thermal Power Plant "

We wish success in his/ her future endeavors.

Regards,
Yours faithfully,

Kasturi Dutta
Manager HR

प्रणामी हंदिक /PRANAMI HANDIQUE
वरिष्ठ प्रबंधक (मा.स.)/Sr. Manager (HR)
NTPC Limited
(A Government of India Enterprise)
एन टी पी सी बंगाईगाव/NTPC-BONGAIGAON

एनटीपीसी लिमिटेड, बीजीटीपीपी, सालाकाटी (पी), जिलाः कोकराझार (बीटीएडी) असम
NTPC LIMITED, Bg.T.P.S. Salakati (P), Dist.: Kokrajhar (BTAD) Assam
टेली फैक्स नं./Tele Fax No. 03661-282727

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. BHOJARAJ M N (USN – R18CV041) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 28.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013, Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE : 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. BUDDAPRIYA DODDAMANI (USN – R18CV047) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 28.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

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#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. DIPESH TRIPATHI (USN – R18CV068) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 31.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL-020-26126761

VINAYAK
CONSTRUCTION & DESIGNING GROUP

CELL : 9916 211 360
8197 704 317

Email : ecabgk@gmail.com

Ref No :

Date : 5/3/2022

TO WHOM IT MAY CONCERN

This is certify that **Mr. GANESH C N (R19CV814)** student of B.tech-**Civil Engineering,** At **REVA UNIVERSITY,** affiliated to **REVA UNIVERSITY,** has successfully completed 30 days (From 03rd Feb To 02th March) of internship programme at our project **CONSTRUCTION OF RESIDENTIAL BUILDING** at GULEDGUDD. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

VINAYAK CONSTRUCTION & DESIGNING GROUP
H.O.
BAGALKOT

G. R. DALABANJAN
CONSULTING CIVIL ENGG.
GULEDGUDD - 587 203

Branches :
Bagalkot, Guledagudda, Jamakhandi, Mudhol

BRANCH : NADUVINPETH MAIN ROAD, GULEDAGUDDA-587203

HAIGREEVA

Congradulation

Certificate of internship

We present this certificate to

Shri. Gorla Maahidhar Reddy (B.E - IVth Year)

In appreciation for your successful work as an intern at

Construction of various buildings such as Integrated Lecture Hall complex,

Administrative Block and Pharmacy Block at

JNTU, Anantapur.

The internship was conducted between

02-08-2021 to 31-08-2021

PMC: M/s Hindustan Steelworks Construction Ltd.

Haigreeva Infratech Projects Ltd.

Project Manager

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LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. GOUTHAMA BUDDHA (R18CV073)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **22th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Surthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592

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NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. GUNANIDHI D (USN – R18CV077) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 31st March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 31.03.2022

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. HARISH (USN – R18CV079) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 14th July 2021 to 12th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

Date:18.08.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

Govenment of Karntaka
PW, P & IWT Department
(NATIONAL HIGHWAYS)

No/ EE/NHDB/EST1/2022-23/335-39
13/05/2022

O/o The Executive Engineer
National Highway Division,
4th Floor, Arvind Bhavan,
Nrupathunga Road,
Banglore 560001

Internship Certificate

****

This is to certify that **Kum. JYOTHISHREE L** Student of Final Year B.TECH Civil Engineeing (USN No : R18CV092) of REVA University, Bangalore, has undergone internship training for the work **''Strengthening and Improvements from Km 10.00 to Km 41.535 of NH-275K (Mysuru Ring Road with Construction of Service Road) in the state of Karnataka. Job No : NH-275K-KNT-2020-21-908''** for the period from **21/03/2022** to **1/04/2022** at KPWD National Highways Wing, Mysore District. And **'' Winding to Two lane with paved shoulders from KM 483.591 to 494.450 of NH 234 in the state of Karnataka Job No : NH-234-KNT-2016-17-812 (Kolar Distrct) ''** for the period from **04/04/2022** to **21/04/2022** at KPWD National Highways Wing, Chikkaballapur.

Executive Engineer
National Highway Division
Bangaluru

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Centre for *i*nfrastructure, Sustainable Transportation and Urban Planning (C*i*STUP)

Indian Institute of Science (IISc)

Ref: CiSTUP/Intern/2022

10th May 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Karthik C has successfully completed an internship program at the Center for infrastructure, Sustainable Transportation and Urban Planning (CiSTUP), Indian Institute of Science (IISc) from 09th March 2022 to 09th May 2022. He was involved in the project titled "Travel Behavior Survey for the city of Bengaluru" for field data collection. He provided immense support in our field data collection effort, planning, co-ordination of activities, data verification, data validation, data correction and a basic data study / data visualization of the survey dataset using Python. We found him to be a sincere and honest individual, and his performance during the internship period has been "Very Good".

Prof. Abdul Rawoof Pinjar
Chairperson, CiSTUP
Chairman
Centre for Infrastructure, Sustainable Transportation and Urban Planning (CiSTUP),
SID Complex, Indian Institute of Science,
Bangalore - 560 012, INDIA

SID Complex, IISc Campus, Bangalore - 560012. INDIA
www.cistup.iisc.ac.in | ☎: +91-80-22932043 | 🖷: +91-80-23468207

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. KARTHIK JUNJARWAD (USN – R17CV095) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

B L Chandra Shekar
Class 1 Contractor
GSTIN ACMPC6390FIZE
TIN No. 29720351338

No. 129 6th cross
Bapuji Layout,
Subbanna Garden Post
Vijaya Nagar,
Bengaluru -40

Date : 06/04/22

EXPERIENCE CERTIFICATE

This is to Certify that **Mr. MAHESH S/O DEVINDRAPPA** was worked from 20-03-2022 to 20-04-2022 in our Organization as a Trainee in the field of Civil work (he worked with Civil Engineer)

During he association with our worksm, he has satisfactorily carried he entrusted job. He is a disciplined and good Worker. His character and conduct was very much appreciated.

B.L. Chandrashekar
Class I Civil Contractor

AKRUTI
CONSULTANTS

TO WHOMS OVER IT MAY CONCERN

MR.MANOJ K (SRN - R19CV832) Student of Reva University – Bengaluru, completed his internship programme regarding various construction activities At our projects sites in our organization

Period : 13th March 2022 – 14th April 2022

Certified by : Akruthi consultants &construction

Conduct : Good

With regards

For AKRUTHI CONSULTANTS & CONSTRUCTIONS

FOR AKRUTI

Proprietor

AUTHORIZED SIGNATORY

NO, 119, SYLVESTRA ARCADE, 11TH CROSS, EAST PARK ROAD, MALLESHWARAM, BANGALORE.

Govenment of Karntaka
PW, P & IWT Department
(NATIONAL HIGHWAYS)

No/ EE/NHDB/EST1/2022-23/335-39
13/05/2022

O/o The Executive Engineer
National Highway Division,
4th Floor, Arvind Bhavan,
Nrupathunga Road,
Banglore 560001

Internship Certificate

****

This is to certify that **Kum. MANUSHREE** Student of Final Year B.TECH Civil Engineeing (USN No : R18CV125) of REVA University, Bangalore, has undergone internship training for the work **''Strengthening and Improvements from Km 10.00 to Km 41.535 of NH-275K (Mysuru Ring Road with Construction of Service Road) in the state of Karnataka. Job No : NH-275K-KNT-2020-21-908''** for the period from **21/03/2022** to **1/04/2022** at KPWD National Highways Wing, Mysore District. And **'' Winding to Two lane with paved shoulders from KM 483.591 to 494.450 of NH 234 in the state of Karnataka Job No : NH-234-KNT-2016-17-812 (Kolar Distrct) ''** for the period from **04/04/2022** to **21/04/2022** at KPWD National Highways Wing, Chikkaballapur.

Executive Engineer
National Highway Division
Bangaluru

Excel Construction Company

"Together We Grow"

Mob : 93435 47163 / 98454 10437
email:farhanhuss@gmail.com

Training certificate

This is the certificate of Mr.Mohammed Sadaquth student of BE(Bacholer of Engineering) of Reva university Bangalore.He attend the inplant training classes from 25/02/2022 To 02/04/2022 in Excel Construction Company.During Training work His work conduct was very good.

Project Name: Building construction like Appartments,and commercial buildings and Residential buildings.

Seal and Signatre

For Excel Construction Company

Proprietor

No:932, 3rd Stage Rajiv Nagar, Opp. Global Medicals, Mysuru-570019

GSTIN : 29ELRPK1157C1ZX

PSM CONSTRUCTIONS & DEVELOPERS

Mob: +91 99646 75535
+91 88611 55735

TO WHOM IT MAY CONCERN

This is to certify that Mr. NAVEEN K (R19CV838), a student of Final Year in Civil Engineering of Reva University, Kattigenahalli, Yelehanka- 560064 had been under Vocational Training at our Construction & Engineering Services Bangalore under the guidance of Technical Team Members from 03/07/2021 to 05/09/2021

NAVEEN K completed his training on various jobs on Civil Construction i.e., Building works, Excavation Work, Footing Works, Plinth Beam, Brick work & Slab Casting operation of different Civil Constructions successfully. His attendance & performance during training was found excellent.

We wish him all success & well place in life.

For PSM Constructions & Developers

Authorized Signatory

#184(old no: 7), 1st Main, 3rd Cross, Near 108 'B' Bus Stop, R.T. Nagar Post, Ganganagar, Bengaluru- 560 032.
E-Mail :psmconstruction24@gmail.com

Centre for *i*nfrastructure, Sustainable Transportation and Urban Planning (C*i*STUP)

Indian Institute of Science (IISc)

Ref: CiSTUP/Intern/2022

26th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Nayanika S has successfully completed an internship program at the Center for infrastructure, Sustainable Transportation and Urban Planning (CiSTUP), Indian Institute of Science (IISc) from 26th February 2022 to 26th April 2022. She was involved in the project titled "Travel Behavior Survey for the city of Bengaluru" for field data collection. She provided immense support in our field data collection effort, planning, scheduling, data verification, data validation and data correction. We found her to be a sincere and honest individual, and her performance during the internship period has been "Very Good".

P. Abdul Rawoof

Prof. Abdul Rawoof Pinjari
Chairperson, CiSTUP

Chairman
Centre for Infrastructure, Sustainable
Transportation and Urban Planning (C*i*STUP),
SID Complex, Indian Institute of Science,
Bangalore - 560 012, INDIA

SID Complex, IISc Campus, Bangalore - 560012. INDIA
www.cistup.iisc.ac.in | ☎: +91-80-22932043 | 🖷: +91-80-23468207

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swad KHANE KA

METROPOLE
INDIA

Date : 14-03-2022

Certificate of Completion

TO WHOME SO EVER IT MAY CONCERN

This is to certify that **Mr.NIJENDRANATH H N, SRN-R18CV147(BTech)** student of REVA University,

Bengaluru has successfully completed 30 days Internship programme from 10.02.2022 to 09.03.2022 at our residential apartment project.

He has been found sincere and hardworking to the best of our knowledge and satisfaction during his tenure over here.

We wish him all the success in his career.

Thanking you

For METROPOLE INDIA

For METRO POLE INDIA

Authorised Signatory

74-79, Off City Railway Station, G.T. Road, Bengaluru - 560 023.
080-26709118
metropoleindia@gmail.com

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Centre for *i*nfrastructure, Sustainable Transportation and Urban Planning (C*i*STUP)

Indian Institute of Science (IISc)

Ref: CiSTUP/Intern/2022

18th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. P Niveda has successfully completed an internship program at the Center for infrastructure, Sustainable Transportation and Urban Planning (CiSTUP), Indian Institute of Science (IISc) from 09th March 2022 to 14th April 2022. She was involved in the project titled "Travel Behavior Survey for the city of Bengaluru" for field data collection. She provided immense support in our field data collection effort, planning, scheduling, data verification and validation. We found her to be a sincere and honest individual, and her performance during the internship period has been "Very Good".

Prof. Abdul Rawoof Pinjari
Chairperson, CiSTUP

Chairman
Centre for Infrastructure, Sustainable Transportation and Urban Planning (C/STUP), SID Complex, Indian Institute of Science, Bangalore - 560 012, INDIA

SID Complex, IISc Campus, Bangalore - 560012, INDIA
www.cistup.iisc.ac.in | ☎: +91-80-22932043 | 🖷: +91-80-23468207

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. PRANEET PRASANNA MOGHEKAR (USN– R18CV172) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 24th July 2021 to 28th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards.

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 08.11.2021

Registered Office

MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953

Branch Offices

BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205 PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

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VINAYAK
CONSTRUCTION & DESIGNING GROUP

CELL : 9916 211 360
8197 704 317

Email : ecabgk@gmail.com

Ref. No.

Date : 5 / 3 / 2022

TO WHOM IT MAY CONCERN

This is certify that **Mr. PREMKUMAR KALAL (R19CV844)** student of B.tech-**Civil Engineering,** At **REVA UNIVERSITY,** affiliated to **REVA UNIVERSITY,** has successfully completed 30 days (From 03rd Feb To 02th March) of internship programme at our project **CONSTRUCTION OF RESIDENTIAL BUILDING** at GULEDGUDD. During the period of his internship programme with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

VINAYAK CONSTRUCTION & DESIGNING GROUP
H.Q.
BAGALKOT

G. R. DALABANJAN
CONSULTING CIVIL ENGG.
GULEDGUDD - 587 203

Branches :
Bagalkot, Guledagudda, Jamakhandi, Mudhol

BRANCH: NADIVINPETH MAIN ROAD, GULEDAGUDDA-587203

OMKAR CONSULTANTS

OMKAR CONSULTANTS NMS BADAVANA RAYADURGUM ROAD MOLKALMUR-583104

TO WHOMSOEVER IT MAY CONCERN

Miss. SOUNDARYA S (SRN-R19CV851) student of Reva University- Bengaluru , completed her internship programme regarding various construction activities at our project sites in our Consultancy.

Period: 03rd August 2021 to 02nd September 2021

Certified by: OMKAR CONSULTANTS – Molkalmur.

Conduct: Good.

With a Regards,

Omkar Subash.

OMKAR CONSULTANTS
R.S. OMKAR SUBASH, B.E. (Civil)
Reg No: BCC/BL323/E2599/04-05,
NMS Badavana, Rayadurgam Road,
Molkalmuru - 583104.
Mob: 7022555442

Mr. R.S. Omkar Subash
(B.E Civil)

Date: 09-09-2021

Registered Office
OMKAR CONSULTANTS, Reg No: BCC/BL323/E2599/04-05.
Maruti Building. R.V. Road. #36/23, Mavalli,
Bengaluru-560004.
Branch Offices
Omkar Consultants NMS Badava, Rayadurgum Road,
Molkalmur-583104
Mob: +91 7022555442

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. SACHIN KUMAR M

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SACHIN KUMAR M

Vinayaka
Director

Dr. Swathi
Director

KMV Projects Ltd.

Ref: KMVPL/HRD/2022
Date: 01.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **M.SACHIN REDDY**, (Registration Number: R18CV200) a student of B.Tech Civil Engineering from REVA University, Bengaluru 560064 vide letter No.RU/CV/OW/2021/70, dated 30.07.2021has requested to carry out internship in our organization.

We hereby confirm that Mr.SACHIN REDDY has successfully undergone internship program from 02.08.2021 to 30.08.2021 in our Construction of Medical College and other allied works at Mudnal village of Yadgiri Taluk in Yadgiri district under Health & Family Welfare Department.

During the period of his internship programme with us, he was found punctual, hardworking and his conduct is satisfactory.

We wish him every success in life.

For KMV PROJECTS LIMITED

KMV PROJECTS LIMITED

AUTHORISED SIGNATORY

Corporate Office: 8-3-948/949, Level 4, Solitaire Plaza, Beside Image Hospital, Ameerpet, Hyderabad - 500073.
CIN: U45400TG2007PLC053432
GSTIN: 36AADCK0785C1ZQ

Regional Office: #302, 3rd Floor, 7 East Park Road, Kumara Park (E), Bengaluru - 560 020.

Regional Office: II Plot No. 22 & 23, 4th Floor, RG Towers Veterinary Colony, Vijayawada - 520 008. A.P.

T +91 40 3017 1111
F +91 40 2373 5293
www.kmvconstruct.com

SJR CONSTRUCTIONS pvt.ltd

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr.Sake Ajay Kumar(R19CV873)From REVA UNIVERSITY has successfully completed his intesrnship programme from SJR constructions company pvt.ltd dated from Jan 28 to Feb 25.During the internship Sake.Ajay kumar learned has Various constructions Activities at our project site.

He demonstrated good development skills with self-motivation to learn new things.

"We wish him all the best inhis future Endeaver"

From Sjr constructions pvt.ltd

For S.J.R. Constructions

(S.JAYARAMUDU)
Proprietor

No.6.87,Rapthadu mdl,Ananthapur dist, Andhra pradesh-515772 , www.sjrconstrctions1971.com

CERTIFIED ISO 9001:2015 CERTIFIED

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr.SHASHIKUMAR K V

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SHASHI KUMAR K V

Vinayaka
Director

Dr. Swathi
Director

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SHIVASHANKAR (USN – R18CV229) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co Ltd Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 28.03.2022

GO BROS

CERTIFICATE OF INTERNSHIP

This is to certify that

Shreekanth L R

Has successfully completed two-month Internship Program

In

BUSINESS ANALYTICS

GO151/04/BR0722
CERTIFICATE ID

APRIL-2022
MONTH-YEAR

For GO BROS
Managing Partner

MANAGING DIRECTOR

GSTIN: 29ANTPL5005C1ZZ

Cell: 9008632329
email: lmtuppad@gmail.com

LMT GROUPS
love to work work to love

LMT GROUPS OF CONSTRUTION

Lingaraj M T

STRUCTURAL ENGINEER

12-91, Old Adat Bazar, HUMNABAD - Dist Bidar, Karnataka - 585 330

Ref, No:-25/198/2022 **Date: 09/03/2022**

TO WHOM SO EVER IT MAY BE CONCERN

This is to Certify that Mr.Sreeshail Machkuri is Worked as a site Engineer with our Origination.

He as been Working with us since 8 Feb 2022 To 8 March 2022 .His Responsibilities include all Technical work and Handling all Project work. He has been Reliable worker and never caused any issue that compromised his position. He is always on time and he is polite. Respectful and very Responsible.

Er. Lingaraj. M. Tuppad
B. E Civil
TMC Registered Engineer
No: HMC / MISC / 01/ 2018-19/1694
Humnabad-585330, Dist. Bidar

NIKETAN ENGINEERING & PROJECTS PVT. LTD. (NEPPL)

Office Add : # 583, 3rd Cross, 10th Main Banashankari 1st Stage, 2nd Block Bangalore - 560050
Fax : 080-26671669 Mobile : 9448004179, 9448355091 (CIN No: U45201 KA2006 PTC)
E-Mail : niketanpvt@gmail.com Niketanpvt2017@gmail.com

Branch Office 1) NEPPL, Gani Desai Building, Station Road, Vijayapur, Mob : 9449873974
2) NEPPL, #6, Near Sub Jail, Gokak, Belagavi, Mob : 9482188949

Date - 29.04.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **SRINIVAS.G (USN NO: - R18CV250)**, student of **REVA UNIVERSITY** has successfully completed his Internship in Technical Department under the guidance of Mr. Mahesha B. N. at **Niketan Engineering Projects & Pvt. Ltd.**, Bengaluru from **2022 March 28th to 2022 April 28th** , As a site Engineer in construction of Multi storey residential building at Vasanta Nagar Bengaluru under Karnataka Housing Board, acquiring basic Knowledge of Foundation works, Retaining walls, Brick & SSM Wall construction and Structural works and Field plan analysis towards the fulfilment of Bachelor of Engineering.

During the period, he was found to be sincere and hardworking.

We wish him Good Luck in his future endeavours.

For Niketan Engineering Projects & Pvt. Ltd.,

Niketan Engineering & Projects Pvt. Ltd. NEPPL

Mr. Mahesha B. N.
Senior Engineer

ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು,
ಕೇಂ ಕಟ್ಟಡಗಳ ವಿಭಾಗ, ಎಸ್.ಡಿ.ಸಿ ಆವರಣ
ಬೆಂಗಳೂರು ದಕ್ಷಿಣ ಕಾರ್ಯಾಲಯ

ದೂರವಾಣಿ: 22255210
E-mail eebld1@ kpwd.gov.in

ಲೋಕೋಪಯೋಗಿ, ಬಂದರು ಮತ್ತು ಒಳನಾಡು ಜಲಸಾರಿಗೆ ಇಲಾಖೆ
ISO 9001-2008 CERTIFIED DIVISION

No.EE/BLD.1/Internship/2022-23

Date: 19 MAY 2022

To,

The Principal,
Reva University
Yalahanka,
Bangalore.

Sir,

Sub: Issue of Internship Training certificate

Ref: 1) Chief Engineer, Communication & buildings (S) Bangalore letter dated :13.04.2022
2) This office letter dated :16.04.2022
3) Assistant Executive Engineer, No.2, Building Construction Sub division, L.H. Bangalore, letter No. 78 dated:18.05.2022

With reference to the above subject and reference, this is to certify that Sri/Ms. **Sudheeksha H.S.** having Register No. **R18CV255**, student of Final year Engineering, Department of Civil Engineering, Reva University Yalahanka, Bangalore, has completed her internship between 18/04/2022 to 18/05/2022 in our jurisdiction Sub division office No.2, Construction Sub division, L.H. Bangalore.

During this period of her internship programme with us, She has visited site of ongoing work building construction. She was introduced to the working of office and was also introduced to practical handling of jobs at site. She involvement, conduct and willingness to learn were very good during the above period.

Yours faithfully

Kumaraswamy

Executive Engineer,
No.1, Buildings Division,
Bangalore

19/5/22 19/5/22

Prestige GROUP

Add Prestige to your life

DATE: 13.05.2022

TO WHOM SO EVER IT MAY CONCERN

Mr. UPENDRA N (R18CV290) from **REVA UNIVERSITY, BENGALURU** has successfully completed his internship training at Prestige Group for the duration from 26.04.2022 to 12.05.2022.

We wish him all the best for his endeavors.

Thanking you,

For Prestige Group

Dr. Siddalingeshwara K G

General Manager HR.

Prestige Group Limited
#504, 8th Main Rd, BEL Layout 4th Block, NTI Layout, Vidyaranyapura, Bengaluru, KN-560097

NCC Urban

9th March 2022

TO WHOM SOEVER IT MAY CONCERN

Sub: Certificate in regard to completion of Internship program by Mr. Vaishak M

This is to certify that Mr. Vaishak M, student of REVA University bearing Reg.No.R17CV347, did his Internship Program in our Residential Project, NCC Urban Parkview at Yelahanka, Bangalore, from 31.01.2022 to 28.02.2022.

He has successfully completed his Internship Program in our organization, in the area of "Building Construction".

His conduct and performance during the said Internship Program was found to be good.

For NCC URBAN INFRASTRUCTURE LTD.

9/3/22

NCC Urban Infrastructure Ltd. HRD Bangalore

NAVEEN
Sr. Manager (HR)

TRENDSQUARES
CONSTRUCTIONS

Date: 02.05.2022

TO WHOM SO IT MAY CONCERN

This is to certify that Mr.Yashwanth R pursuing the bearing SRN No.R18CV310 student of REVA UNIVERCITY Bangalore Karnataka , the candidate has successfully completed the internship program regarding various construction activities at our project site in our organization for the period from 1st April 2022 to 30th April 2022

During the period of his internship programmed with us, he was found punctual hardworking and sincere we wish him a very success in his life

With Regards,

TRENDSQUARES CONSTRUCTION

(GOWTHAM)
MANAGER H.R

02/05/2022

Trendsquares Constructions
No. 40/1, Near Lakshmi Narayana Temple, Call : +91 80 43725848
Amruthahalli, Bangalore - 560092 E-mail : office@trendsquares.com www.trendsquares.com

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CERTIFIED ISO 9001:2015 CERTIFIED

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. MANOJ BHEEMANNA WAGMODE

For successfully completing civil internship program under **SWATHI *CIVIL CONSULTANCY*** *from* **August *2021 to November 2021***

MANOJ BHEEMANNA

Vinayaka
Director

Dr. Swathi
Director

Scanned with CamScanner

DATE: 29.04.2022

TO WHOSOEVER IT MAY CONCERN

This is to certify that **Mr. Yashas V** with **SRN: R18CV308** a student of **REVA University Bangalore** has completed his internship training under the guidance of Mr. B.N. Chandrashekar during the period from **28-03-2022 to 29-04-2022.**

During his training period with **DESIGNTREE**, Mr. Yashas was found to be regular, punctual and attentive.

For **DesignTree Service Consultants Pvt. Ltd.**

K. Srinivasa Reddy
Managing Director

No. 64/9 Kembhathhalli Main Road J.P. Nagar 9th Phase Bangalore - 560083 INDIA
T : +91 80 7199 5481 E : info@designtreeconsultants.com www.designtreeconsultants.com
CIN : U74200KA2008PTC045478
Branch Offices : Hyderabad • Chennai • Kolkata

DATE: 29.04.2022

TO WHOSOEVER IT MAY CONCERN

This is to certify that **Mr. Yashog U S** with **SRN: R18CV309** a student of **REVA University Bangalore** has completed his internship training under the guidance of Mr. B.N. Chandrashekar during the period from **28-03-2022 to 29-04-2022.**

During his training period with **DESIGNTREE**, Mr. Yashog was found to be regular, punctual and attentive.

For **DesignTree Service Consultants Pvt. Ltd.**

K. Srinivasa Reddy
Managing Director

No. 64/9 Kembhathhalli Main Road J.P. Nagar 9th Phase Bangalore - 560083 INDIA
T : +91 80 7199 5481 E : info@designtreeconsultants.com www.designtreeconsultants.com
CIN : U74200KA2008PTC045478
Branch Offices : Hyderabad • Chennai • Kolkata

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ
ಸಮುದಾಯ ನಿರ್ಮಾಣದತ್ತ

CERTIFICATE OF INTERNSHIP

This certificate is presented to Srinivas . V

For succesfully completing the internship at ***Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,*** **under the guidance of Mr. Supreeth between** 15/01/2021 to 14/2/2021 **as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.**

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

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L&T Construction
Buildings & Factories

B&F IC/BLCL-HR/Training
5th APRIL 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Subhashini J M** student of Reva University, has completed her Internship at our L&T Techpark job site, from 1.02.2022 to 1.03.2022

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure over here.

We wish her all the best for her future endeavors.

Thanking you,
Yours faithfully,

Tanmay

(TANMAY BANERJEE)
HR MANAGER

BUILDING & FACTORIES IC

Larsen & Toubro Limited, Construction
Regional Office : # 19, 1st & 2nd Floor,
Kumara Krupa Road, Bangalore - 560 001. INDIA
Tel. : +91-80-4010 0000 Fax : +91-80-2225 6127
License No CIN :- L99999MH1946PLC004768

Head Office :
Mount Poonamalee Road, Manapakkam,
PB No. 979, Chennai - 600 089, INDIA.
Tel : +91-44-2252 6000, 2259 7000
Fax : +91-44-2249 3317 www.Lntecc.com

Registered Office : L&T House, N.M.Marg, Ballard Estate, Mumbai - 400 001. INDIA

Sensitivity: LNT Construction Internal Use

L&T Construction
Buildings & Factories

B&F IC/BLCL-HR/Training
5th APRIL 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Tejashwini** student of Reva University, has completed her Internship at our L&T Techpark job site, from 1.02.2022 to 1.03.2022

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure over here.

We wish her all the best for her future endeavors.

Thanking you,
Yours faithfully,

Tanmay

(TANMAY BANERJEE)
HR MANAGER

BUILDING & FACTORIES IC

Larsen & Toubro Limited, Construction
Regional Office : # 19, 1st & 2nd Floor,
Kumara Krupa Road, Bangalore - 560 001. INDIA
Tel. : +91-80-4010 0000 Fax : +91-80-2225 6127
License No CIN :- L99999MH1946PLC004768

Head Office :
Mount Poonamalee Road, Manapakkam,
PB No. 979, Chennai - 600 089, INDIA.
Tel : +91-44-2252 6000, 2259 7000
Fax : +91-44-2249 3317 www.Lntecc.com

Registered Office : L&T House, N.M.Marg, Ballard Estate, Mumbai - 400 001. INDIA

Sensitivity: LNT Construction Internal Use

LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. HARSHAD G NAYAK (R18CV081)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **22th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Surthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592
CIN : U74999KL2017PTC051533

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SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. PRASAD MUTTANGI

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

PRASAD MUTTANGI

Vinayaka
Director

Dr. Swathi
Director

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NAVAMI
vruksha
HOME FOR PEACE

NAVAMI
Tested and Trusted

INTERSHIP/ EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

We are glad to inform you that Mr.Pavan S Gowda (SRN. R18CV156) undergoing Civil Engineering from REVA UNIVERSITY, has successfully completed his internship in our project named Navami Vruksha situated at 54, 3, APMC Yard, Yesvantpur Industrial Suburb, Yeswanthpur, Bengaluru, Karnataka 560022 from 19th July 2021 to 13th August 2021.

During his internship he was present from start till the end of the training and was exposed to various activities in construction.

His association with us was very fruitful and wish him all the best in future endeavours.

Thanking You,

For Navami Vruksha

NAVAMI VRUKSHA
#11, A.S. Complex
8th Main, 3rd Stage,
4th Block,
Basaveshwaranagar
BANGALORE-79

Ravi.D

Authorised Signature

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02

Date:02/09/2021

INTERNSHIP CERTIFICATE

This is to certify that Mr. ABHILASH A (R19CV801), who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us M/S. K Gowda and Co, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hard working and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi
Bengaluru560072

Kemparaju K.
Class-1, P.W.D. Contractor
Mob : 9741363442
9731730713
Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. Date :

TO WHOM SO EVER IT MY CONCERN

This is certfy that Mr.Jeevan (R18CV090) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

ID NO : 1334

Certificate No 12962

ITI LIMITED

Bangalore Plant Dooravaninagar
Bangalore-560016

HUMAN RESOURCES - EMPLOYEE DEVELOPMENT CENTRE

Certificate

This is to certify that

Mr. Karthik M

B.Tech (Civil Engineering)
of

REVA University -Bangalore

has successfully completed

Internship

In Civil Engineering.

During the period from 02/08/2021 to 14/08/2021

Signature of the
Trainee
Date 14/08/2021

Issuing Authority
CMR-HRED/PR

NELSON ALMEIDA
CHIEF MANAGER
ITI LIMITED, BANGALORE-16

www.itiltd-india.com Email: mhred_bgp@itiltd.co.in

K2K
INFRASTRUCTURE
INDIA PVT. LTD.
AN ISO CERTIFIED
TMS

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Karuna P Rao (R18CV099)** is a student of B Tech. studying in **"REVA University"**, Bangalore has successfully completed her Internship from our organization **K2K Infrastructure India Pvt. Ltd.**, from 12-02-2022 to 15-03-2022 at Prestige Willow Tree, Bangalore under the guidance of Mr. T Iqbal Ahmed – GM-Projects.

During the period of her Internship we found her punctual, hardworking and inquisitive.

We wish her every success in life.

For **K2K Infrastructure India Pvt. Ltd**

Suman Sharma
Dy. Manager HR
Date: 08-03-2022

HEAD OFFICE : #83, 3RD FLOOR, PRESTIGE COPPER ARCH, INFANTRY ROAD, BANGALORE-560001
TEL : 080-25580823 E-MAIL : INFO@K2KINFRA.NET WEB : WWW.K2KINFRA.NET

UKAS
008

Website: http//www.renewinteriors.in
Phone +91 7353400033
E-mail: interiorsrenew@gmil.com

DATE: 01/12/2021

TO WHOM IT MAY CONCERN

This is to certify that Mr. PRAJWAL B , a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01 month (from 1ST NOVEMBER to 30TH NOVEMBER 2021) internship programme At **RENEW INTERIORS STUDIO**.

During this period he worked on the project "**BUILDING CONSTRUCTION". AS SITE ENGINEER** in the His performance was excellent and he was found punctual, hardworking andinquisitive.

We wish him every success in his career.

RENEW INTERIORS
Sign.
Date 01/12/2021
Bangalore, Karnataka

CEO / FOUNDER

DAYANANDA M D

KMV Projects Ltd.

Ref: KMVPL/HRD/2022
Date: 01.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **M.PULLAGANTI DINESH KUMAR**, (Registration Number: R18CV184) a student of B.Tech Civil Engineering from REVA University, Bengaluru 560064 vide letter No.RU/CV/OW/2021/70, dated 30.07.2021has requested to carry out internship in our organization.

We hereby confirm that Mr. **PULLAGANTI DINESH KUMAR** has successfully undergone internship program from 02.08.2021 to 30.08.2021 in our Construction of Medical College and other allied works at Mudnal village of Yadgiri Taluk in Yadgiri district under Health & Family Welfare Department.

During the period of his internship programme with us, he was found punctual, hardworking and his conduct is satisfactory.

We wish him every success in life.

For KMV PROJECTS LIMITED

KMV PROJECTS LIMITED

AUTHORISED SIGNATORY

Corporate Office: 8-3-948/949, Level 4, Solitaire Plaza, Beside Image Hospital, Ameerpet, Hyderabad - 500073.
CIN: U45400TG2007PLC053432
GSTIN: 36AADCK0785C1ZQ

Regional Office: #302, 3rd Floor, 7 East Park Road, Kumara Park (E), Bengaluru - 560 020.

Regional Office: II Plot No. 22 & 23, 4th Floor, RG Towers Veterinary Colony, Vijayawada - 520 008, A.P.

T +91 40 3017 1111
F +91 40 2373 5293
www.kmvconstruct.com

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CCTSK DESIGN SOFTECH(I) PVT LTD

(An ISO: 9001-2015, ISO: 29990-2010 Certified Company)

From,

CCTSK DESIGN SOFTECH INDIA PVT LTD.

Complex no 4, 1st Gate APMC Exit Yard,
Kustgi Road, Sindhanur-584128
+919591117722
Shivucctsk@gmail.com

Date: 17/03/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Vijayakumar H Magi**. S/O.**Mr.Hulugappa Magi**, a student of REVA UNIVERSITY, Yelahanka Post, Bangalore 560064, his registration number: (R18CV298).

Dated 08.02.2022, **The Director, School of Civil Engineering, REVA UNIVERSITY** has requested for internship for the above student in our company. He had successfully undergone internship program from 10.02.2022 to 10.03.2022 **for the work of construction of Multi storied Residential Housing units including infrastructure etc.,**complete on DBOT turnkey basis – **PACKAGE-2** under Rajiv Gandhi Housing Corporation Limited.

During the period of his internship program with us, he was found punctual,hardworking and his conduct is satisfactory

We wish him every success in life.

For: CCTSK Design Softech
India Private Limited,

Authorised Signatory

AUTHORISED SIGNATORY

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ

CERTIFICATE OF INTERNSHIP

This certificate is presented to SAI POURNAMI D SHETTY

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* under the guidance of Mr. Supreeth between 02/08/21 - 02/09/21 as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru
ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SHAIK DAWOOBHAIGARI MOHAMMAD YAKHUB (USN – R18CV220) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SHAIK SAYED BASHA (USN – R18CV223) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co Ltd Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects.

Date: 30.03.2022

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Miss. SIRISHA A (USN – R19CV861) student of Reva University- Bengaluru . completed her internship programme regarding various construction activities at our project sites in our Organisation.

Period: 02nd August 2021 to 02nd September 2021

Certified by : NCCCL – Bangalore.

Conduct: Good.

With Regards,

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

New Consolidated Construction Co. Ltd. Bangalore

Date: 04.09.2021

Registered Office

MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953

Branch Offices

BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

Project Management Consultancy
your Vision is our Mission

Hyderabad | Amaravathi
8341111768
www.ibspmc.in
info@ibspmc.in

IBS/HR/Training
14th Nov 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sunny Moses Sigamani Student of Reva University has completed his Internship at our Poojitha Tech Park site, from Sep 03-09-2021 to 08-11-2021.

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish his all the best for his future endeavours.

Thanking you,
Yours faithfully,
For Integrated Building Services

K.Giri Swamy Polaka
HR Manager

INTEGRATED BUILDING SERVICES
14/11/2021

Mob : 9448310633
Mob : 9036784759

SRI VENKATESHWARA CONTRACTORS

PWD, Electrical, Civil & Railway Contractor

TO WHOMSOEVER IT MAY CONCERN

Mr. SYED MEHABOOB ALI (USN:R18CV273) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 5th January 2022 to 10th February 2022.

Certified by: SVC – Bangarpet.

Conduct: Good.

With Regards,

SRI VENKATESHWARA CONTRACTORS

8/3/22

(B.VENKATESHAPPA)
Proprietor.

SRI VENKATESHWARA CONTRACTORS
Dt. 8/3/22

Date: 08.03.2022

Off : # 2815, Basaveshwara Nagar, (Muniyamma Layout,) Opp. Basaveshwara Dental Clinic, K.G.F. Main Road, Bangarpet - 563 114. Kolar Dist.
Resi : Hulibele, Bangarpet - 563 114. Kolar Dist. e-mail:svcontractors69@gmail.com

INMOVIDU
TRANSFORM YOURSELF

INTERNSHIP EXPERIENCE CERTIFICATE

To Dhyan Jain,

This is to certify that **Dhyan Jain** has successfully completed the Internship from **(From 08 Feb 2022 to 01 Apr 2022)**. During Internship tenure we found **him** extremely resourceful in all the tasks that were given.

The project undertaken was in **"Business Development and Marketing"** vertical as an Intern for Inmovidu Technologies Private Limited.

We found **him** to be a good team player besides being a hard worker. I hereby certify **his** work was satisfactory to the best of my knowledge.

We wish you success in your future endeavors.

Yours truly,

Hari Chandana .Y
HR Associate
7022590849
InMovidu Technologies Pvt Ltd

17E, 1st Floor, 18th Cross, Sector 3, HSR Layout , 560102
hr@inmovidutech.com
CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Gia
Construction & Developers
'Nisarg' Plot No. 78, Mumbai Bangalore Highway, Bavadhan (Bk), Pune 411 021.
E-mail: vaibhav_dekatey@yahoo.com Mobile : +91 9423868616

Ref.: GCND/IL/S0042

Date: 16th May, 2022

TO WHOM IT MAY CONCERN

This is to certify Mr. SUSHIL KUMAR(USN RISCV265) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organization.

Period: 13th April 2022 to 13 may 2022

Certified by: Mr. Vaibhav Dekatey

Conduct: Good.

We wish him luck in future endeavors.

With Regards,

GIA CONSTRUCTION & DEVELOPERS

PROPRIETOR

Gia Construction & Developers

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ATLA KAMALANAATHA REDDY (USN – R18CV032) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

Registered Office

MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953

Branch Offices

BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

DWARAKAMAI®
BUILDERS & DEVELOPERS PVT LTD

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. CHIRANTHRAJ R.** (R19CV812) a bonafide student of VII semester (Civil Engineering) from **REVA University, Bangalore** has successfully completed the internship of one month (**05-08-2021** to **05-09-2021**) in **DWARAKAMAI APEX VILLAS**, Bangalore.

During the period of his internship program with us, he has been Exposed to different processes of Construction Technology. He was found Punctual, Hardworking & Inquisitive.

We will all the best for his future endeavors.

For Dwarakamai Builders & Developers Pvt.Ltd.

For DWARAKAMAI
BUILDERS AND DEVELOPERS PVT. LTD.
Authorised Signatory

#4, Ask Towers, 3rd Floor, ITPL Main Road,
Kundalahalli, Beside BATA Showroom,
Bengaluru - 560 037.

Cell: +91 72599 89898
E: sales@dwarakamaihousing.com
W: www.dwarakamaihousing.com

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Tattva Lifespaces
GSTIN - 29DYNPS5354H2ZM

18th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Imran Khan,** student of REVA Institute , has completed his internship at our Tattva Lifespaces , from 15-02-2022 to15-04-2022

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish him all the best for his future endeavors.

Thanking you ,

Yours faithfully,

For TATTVA LIFESPACES

Proprietor

236, 6TH CROSS, 9TH MAIN, JAYANAGAR 2ND BLOCK, BENGALURU,- 560011
PH - +91 99002 75775

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr.SANTOSH METRI

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SANTOSH METRI

Vinayaka
Director

Dr. Swathi
Director

KALPAVRUKSHA
RESTORATION CONTRACTORS
Off. : #403, 13th Cross,
Sadashivanagar, Bengaluru-560 080

Mobile : 9448845239, 9739758406
E-mail : angopalraj@gmail.com
mtthulasiprasad@gmail.com
info@krcretrofit.com

Ref. :

Date: 05-04-2022

CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

THIS IS TO CERTIFY THAT **MR. SARANKUMAR M** HAS COMPLETED HIS INTERNSHIP IN OUR ORGANISIZTION , **KAPLAVRUKSHA RESTORATION CONTRACTORS.**

THE DURATION OF INTERNSHIP WAS FROM 2ND MARCH 2022 TO 5TH APRIL 2022

DURING THIS PERIOD THE CANDIDATE WAS FOUND TO BE HARDWORKING AND SINCERE.

WE WISH HIM SUCCESS FOR HIS FUTURE ENDEAVOURS.

REGARDS,

KALPAVRUKSHA RESTORATION CONTRACTORS

AUTHOURIZED SIGNATURE

ಕಾರ್ಯಪಾಲಕ ಅಭಿಯಂತರರು,
ಸೇ ಕಟ್ಟಡಗಳ ವಿಭಾಗ, ಎಸ್.ಜೆ.ಪಿ ಆವರಣ
ಬೆಂಗಳೂರು ರವರ ಕಾರ್ಯಾಲಯ

ದೂರವಾಣಿ: 22255210
E-mail eebld1@ kpwd.gov.in

ಲೋಕೋಪಯೋಗಿ, ಬಂದರು ಮತ್ತು ಒಳನಾಡು ಜಲಸಾರಿಗೆ ಇಲಾಖೆ
ISO 9001-2008 CERTIFIED DIVISION

No.EE/BLD.1/Internship/2022-23

Date: 19 MAY 2022

To,

The Principal,
Reva University
Yalahanka,
Bangalore.

Sir,

Sub: Issue of Internship Training certificate

Ref: 1) Chief Engineer, Communication & buildings (S) Bangalore letter dated :13.04.2022
2) This office letter dated :16.04.2022
3) Assistant Executive Engineer, No.2, Building Construction Sub division, L.H. Bangalore, letter No. 78 dated:18.05.2022

With reference to the above subject and reference, this is to certify that Sri/Ms. **Srusti G.M.** having Register No. **R18CV253**, student of Final year Engineering, Department of Civil Engineering, Reva University Yalahanka, Bangalore, has completed her internship between 18/04/2022 to 18/05/2022 in our jurisdiction Sub division office No.2, Construction Sub division, L.H. Bangalore.

During this period of her internship programme with us, She has visited site of ongoing work building construction. She was introduced to the working of office and was also introduced to practical handling of jobs at site. She involvement, conduct and willingness to learn were very good during the above period.

Yours faithfully

Kumaraep

Executive Engineer,
No.1, Buildings Division,
Bangalore.

19/5/22 19/5/22

B. G. GODSE
B.E. (Civil)
Engineers & Contractors

GSTIN : 29AFQPG6233A1ZK
PAN : AFQPG6233A

Off : 338/1, Near Mahindra Sutaria Car Service Center, Udyambag, Belagavi - 590 008.
Resi : CTS No. 5900/G, 'Sukhayu', 4th Cross, S. V. Colony, Tilakwadi, Belagavi - 590 006.
e-mail : bgengineers7@gmail.com
Phone : 0831- 4209949 Cell : 9448110465

Ref No: BGG/Internship/2022-23/ 2810

Date: 05/05/2022

INTERNSHIP CERTIFICATE

This is to certify that Mr. **Sri hari** Studying in REVA UNIVERSITY, bearing USN: **R18CV291** has undergone internship for 30 Days from 01/04/2022 to 30/04/2022.

He has worked on a project titled "DEVELOPMENT OF NMT & HAWKERS ZONE FROM NATHPAI CIRCLE VIA BASAVESHWAR CIRCLE TO AMBEDKAR CIRCLE IN BELAGAVI CITY." As part of the project, he has worked as a **Site Engineer**.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming career.

B. G. Godse Engineers & Contractors Belgaum

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Centre for Infrastructure, Sustainable Transportation and Urban Planning (CiSTUP)

Indian Institute of Science (IISc)

Ref: CiSTUP/Intern/2022

26th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Monisha R has successfully completed an internship program at the Center for infrastructure, Sustainable Transportation and Urban Planning (CiSTUP), Indian Institute of Science (IISc) from 26th February 2022 to 26th April 2022. She was involved in the project titled "Travel Behavior Survey for the city of Bengaluru" for field data collection. She provided immense support in our field data collection effort, planning, scheduling, data verification, data validation and data correction. We found her to be a sincere and honest individual, and her performance during the internship period has been "Very Good".

P. Abdul Rawoof

Prof. Abdul Rawoof Pinjari
Chairperson, CiSTUP

Chairman
Centre for Infrastructure, Sustainable Transportation and Urban Planning (CiSTUP), SID Complex, Indian Institute of Science, Bangalore - 560 012, INDIA

SID Complex, IISc Campus, Bangalore - 560012. INDIA
www.cistup.iisc.ac.in | ☎: +91-80-22932043 | 🖷: +91-80-23468207

PYRAMID™
BUILDERS & DEVELOPERS

Date:18.02.2022

SUB:INTERNSHIP COMPLETION LETTER

We are glad to inform you that **Mr.NETHRANANDA.T (R18CV321)** from **REVA University, Bangalore, Karnataka** has successfully complete his Intership in our project "Pyramid Watsonai" situated at Shivanahalli Village, Yelahanka, Bangalore from **15th March 2022 to 18th April 2022.(4 Weeks)**

During his intership he was present from start till the end of the training and was exposed to various activities in construction.

His association with us was very fruitful and wish him all the best in future endeavors.

Thanking you

For PYRAMID BUILDERS & DEVELOPERS

Partners

#25,MIG, IIA,3rd Cross, K.H.B Colony, International Airport Road, Gandhi Nagar, Yelahanka, Bangalore:560064
T:+91 80-4093331/2.F:+91 80-2862313.email:in@pyramidindiagroup.com website:www.pyramidindiagroup.com
An ISO 9001 : 2008 Certified Company

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/91

Date : 26/04/2022

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Mamata (R18CV116)** , a student of REVA University, Bangalore has successfully completed 2 Month (From **16th February to 18th April 2022**) long internship program at this company

As part of her internship she has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building and Estimation . During the period of her internship program with us She was found punctual, Hardworking and inquisitive

We wish her every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 27/4/22

Authorized signature

QMS/023210/0721 CERTIFIED ISO 9001:2015 COMPANY

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. Date

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. KIRAN KUMAR** (R18CV104) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

KPC

K P C PROJECTS LTD.

(Formerly Known as KCP Projects Ltd.)

Date:12/04/2022

INTERNSHIP CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Mohan Ranga.M** Student of B.Tech,4th year (Civil Engineering) Reva University, Bangalore has completed his Internship Training programme in our **KPC PROJECTS LTD.** from **03/03/2022** to **03/04/2022**.

We wish him successful career and bright future ahead.

For KPC Projects Ltd.

A.Harikrishna

Manager

KPC PROJECTS LTD. HYDERABAD

Corporate Office : # 1-2-339/1, Street No. 6, Gagan Mahal, Domalguda, HYDERABAD - 500 029. T.S.
Tel. : +91 40 40308888, 27631730, Fax : +91 40 40308899

L S INFRA'S

This is to certify that Mr. Murali B A, pursuing the bearing SRN-R18CV339 student of REVA UNIVERSITY, Bengaluru, Karnataka. The candidate has successfully completed the Internship Programme regarding various construction activities at our project site in our organization for the period from 1st Feb 2022 to 25th march 2022.

During the period of his internship programmed with us, he was found punctual, hardworking and sincere. We wish him every success in his life.

For L S INFRA'S

Partner

#513 B-Block 5th Floor SVS Patel's Callisto Talakavery Layout, Amruthahalli Bangalore – 560092 Mob : 9448450551 E-mail : 19831akshmlsagar@gmail.com

SUMADHURA
DELIVERING HAPPINESS
ISO 9001:2015 CERTIFIED

Date: 23rd December 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. M Meghana studying B.E Civil for the year 2018-2022 in your esteemed University, has underwent internship in our company from 28th July 2021 to 28th August 2021.

Her internship activity includes familiarization to the operation and process of Construction Management of the company.

During the period of her internship program with us, we found her punctual, hardworking and inquisitive.

We wish her every success in her life and career.

Warm Regards,

For **Sumadhura Infracon Private Limited.,**

B. Giridhar Kumar
COO - ADMIN

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02

Date:02/09/2021

INTERNSHIP CERTIFICATE

This is to certify that Mr. MANOJ HS (R19CV831), who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us M/S. K Gowda and Co, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hard working and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi Bengaluru560072

Kemparaju K.

Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref. No. Date :

TO WHOM SO EVER IT MAY CONCERN

This Is Certify that Mr.MANOJ K (R18CV122) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his internship during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self- Disciplined during his training period in our company.

We wish him all the success for his future endeavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-1 Contractor

Tattva Lifespaces
GSTIN - 29DYNPS5354H2ZM

18th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Mohan Kumar .P** , student of REVA Institute , has completed his internship at our Tattva Lifespaces , from 09-02-2022 to 9-04-2022.

He has been found sincere and hardworking to the best of our knowledge & satisfaction during his tenure over here.

We wish him all the best for his future endeavors.

Thanking you ,

Yours faithfully,

For TATTVA LIFESPACES

Nithya P

Proprietor

236, 6TH CROSS, 9TH MAIN, JAYANAGAR 2ND BLOCK, BENGALURU,- 560011
PH - +91 99002 75775

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India

Tel. : +91 22 61362000
Fax : +91 22 61362090

www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Nagaratna** was working in our organization from **1st March 2022 to 15th April 2022** under DHL Interns' Program. At the time of leaving the organization, her designation was **Operations Intern.**

We wish her success in all her future endeavours.

For DHL Supply Chain India Pvt. Ltd,

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.05.18 15:20:28 +05'30'

Beena Jacob
Senior Director - Human Resources
DSC

16th May 2022

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

KARNATAKA PUBLIC WORKS DEPARTMENT

OFFICE OF CHIEF ENGINEER, K.R.CIRCLE,
C&B, SOUTH ZONE,
BANGALORE - 560001.

CERTIFICATE OF INTERNSHIP

This is to certify that **Kum. Natraj S** registration number **R18CV141** student of **Bachelor of Technology, Civil Engineering** from college **Reva University** has successfully completed the internship program in the office of **Roads Section, O/o Chief Engineer, C& B (South), K.R Circle Bangalore** held from **28-03-2022 to 28-04-2022** during the year 2022-23. During the tenure of training provided his/her performance in training was found to be good. We wish all the best for his/her future endeavors.

Certificate no: 2021025

Date: 09.05.2022

Place: Bangalore.

Er.Aruna	**Er.Surendranath S V**	**Er. V.Govindaraj**
M.Tech,M.I.E	B.E.Civil	B.E.Civil,M.S.C.E(U.S.A)
Technical Assistant Roads	Deputy Chief Engineer	Chief Engineer
O/o.C.E, C&B,PWD,South Zone	O/o.C.E, C&B,PWD,South Zone	O/o.C.E, C&B,PWD,South Zone
Bangalore	Bangalore	Bangalore

GSTIN : 29ELRPK1157C1ZX

PSM CONSTRUCTIONS & DEVELOPERS

Mob: +91 99646 75535
+91 88611 55735

TO WHOM IT MAY CONCERN

This is to certify that Mr. NAVEEN KUMAR NM (R19CV839), a student of Final Year in Civil Engineering of Reva University, Kattigenahalli, Yelehanka- 560064 had been under Vocational Training at our Construction & Engineering Services Bangalore under the guidance of Technical Team Members from 03/07/2021 to 05/09/2021

NAVEEN KUMAR NM completed his training on various jobs on Civil Construction i.e., Building works, Excavation Work, Footing Works, Plinth Beam, Brick work & Slab Casting operation of different Civil Constructions successfully, His attendance & performance during training was found excellent.

We wish him all success & well place in life.

For PSM Constructions & Developers

Authorized Signatory

#184(old no: 7), 1st Main, 3rd Cross, Near 108 'B' Bus Stop, R.T. Nagar Post, Ganganagar, Bengaluru- 560 032.
E-Mail :psmconstruction24@gmail.com

NCC Urban

19th April 2022

TO WHOM SOEVER IT MAY CONCERN

Sub: Certificate in regard to completion of Internship program by Mr. M N Nikhil Kumar

This is to certify that Mr. M N Nikhil Kumar, student of REVA University bearing Reg.No.R18CV112, did his Internship Program in our Residential Project, NCC Urban Parkview at Yelahanka, Bangalore, from 28.02.2022 to 28.03.2022.

He has successfully completed his Internship Program in our organization, in the area of "Building Construction".

His conduct and performance during the said Internship Program was found to be good.

For NCC URBAN INFRASTRUCTURE LTD.

19/4/22

NAVEEN
Sr. Manager (HR)

NCC Urban Infrastructure Limited
Regional Office : NCC Urban Windsor, 3rd Floor, New Airport Road, Opp. Jakkur Aerodrome, Bengaluru - 560 064
T +91 80 4699 4699 / 4147 2999 / 4151 2495 / 96 / 97, F +91 80 4127 3677 nccurban.com **CIN : U45200TG2005PLC048375**
Registered Office : Sy. No. 64, NCC House, 7th Floor, Madhapur, Hyderabad - 500 081 T +91 40 2326 8888

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NCC Urban

[illegible] March 2023

[illegible]

[illegible]

This is to certify that Mr. [illegible], student of [illegible] Semester [illegible], did his Internship Program in our Residential Project, NCC Urban Exclusive at Tolahanka Bangalore, from [illegible] to [illegible].

He has successfully completed his Internship Program in our organization, in the area of "Building Construction".

His conduct and performance during the said Internship Program was found to be good.

For NCC URBAN INFRASTRUCTURE LTD.

[illegible]

[illegible]
Sr. Manager [illegible]

NCC Urban Infrastructure Limited
[illegible]

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. PRANEET PRASANNA MOGHEKAR (USN– R18CV172) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 24th July 2021 to 28th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 08.11.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

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NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SAICHARAN K C (USN– R18CV206) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 24th July 2021 to 28th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

Date: 08.11.2021

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:23:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Shivakumar A., (R19CV860), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Muddayyana Palya Village, Sy. No.:28, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https.//ashraya.karnataka.gov.in

KRISHI INFRATECH
ENGINEERING CONTRACTORS
SPECIALISED BRIDGE CONTRACTORS

CERTIFICATE OF INTERNSHIP

*****

This is to certified that Bhagyalaxmi M Anantapur, SRN R18CV038, a student of B.E CIVIL from college of REVA University Bangalore has successfully completed 1 month (i.e., from 06th July 2021 to 7th August 2021) Internship training program as a student Internee for the work of "**Construction of 4 lane ROB and its approaches in lieu of existing Level Crossing No.75 at Km 15.000 on NH-218 in the State of Karnataka**".

During her course of Internship, she was exposed to Batching Type Ready Mix Concrete for casting of M35 Gr Reinforced Earth Panel and laying of Profile corrective course of ROB.

She was sincere in her work. She has successfully completed works assigned in her course of Internship.

Place: Vijayapur.

Date:- 08-08-2021

08/08/2021

KRISHI INFRATECH BANGALORE-85

No.19, 4th Cross, 5th Block, BSK 3rd Stage, 3rd Phase, Bangalore - 560 085.
Phone : 91-080-26790016, 23620254 Tele Fax : 91-080-26796121 E-mail : krishiinfratech@gmail.com

Gowri
INFRAENGINEERS PVT LTD
CIN No. U45201KA2010PTC054284
GST No: 29AADCG9044N1Z0

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.KARTHIK V S (R19CV823)** From **REVA UNIVERSITY** has successfully completed his internship program from " Gowri Infraengineers Pvt Ltd " for B . Tech Civil Engineering dated from 2nd August to 31st August. During the internship Karthik V S has taken part in learning site work at **"Construction of 1845(GF) Dwelling units (Du's) including infrastructure work in 6 selected slums of Govindrajanagara, Bengaluru PMAY-HFA (Urban) – Phase III**

He demonstrated good development skills with self-motivated attitude to learn new things.

"We wish him all the best in his future endeavor"

From Gowri Infraengineers Pvt Ltd

Gowri Infraengineers Pvt. Ltd. Bangalore

General Manger

No. 41, 3rd Floor, Basaveshwara Layout, HBCS 2nd Stage, Chandra Layout,
Near Karnataka Bank, Bangalore - 560040.
Phone No. : 080-23396888, 23396999, 49598959, 49597959
E-mail : contact@gowriinfra.com Website : www.gowriinfra.co.com

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GSTIN : 29ELRPK1157C1ZX

PSM CONSTRUCTIONS & DEVELOPERS

Mob: +91 99646 75535
+91 88611 55735

TO WHOM IT MAY CONCERN

This is to certify that Mr. NIKHIL . B (R19CV840), a student of Final Year in Civil Engineering of Reva University, Kattigenahalli, Yelahanka – 560064, had been under Vocational Training at our construction and Engineering Services Bangalore under the guidance of Technical Team Members from 03/07/2021 to 05/09/2021.

NIKHIL .B completed his training on various jobs on Civil Constructions i.e., Building works, Excavation Work, Footing works, Plinth Beam, Brick work and Slab casting Operation of different civil constructions successfully . His attendance and performance during training was found excellent.

We wish him all success and well place in life.

For PSM Constructions Ltd.

06/09/2021

Authorised Signatory

PSM CONSTRUCTIONS & DEVELOPERS
184, (old No. 7), 1st Main Road, 3rd cross,
Near 108B Bus Stop, R.T. Nagar Post,
Ganganagar, Bangalore-560032.

#184(old no: 7), 1st Main, 3rd Cross, Near 108 'B' Bus Stop, R.T. Nagar Post, Ganganagar, Bengaluru- 560 03
E-Mail :psmconstruction24@gmail.com

Website: http//www.havericity.mrs.gov.in
Phone : 08375-232444
E-mail: itstaff-ulb-haveri@yahoo.com
Help Line : 080-23108108

CITY MUNICIPAL COUNCIL, HAVERI- 581 110

No. CMCH/TS/2021-22

DATE: 16-08-2021

TO WHOM IT MAY CONCERN

This is to certify that Mr.SAGAR L S, a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01 month (from 15th July to 14th August 2021) internship programme.

During this period he worked on the project "**CC ROAD, CC DRAIN**". His performance was execellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

Assistant Executive Engineer
CMC, HAVERI

LITHOERA

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Ms. BHAGYA LAKSHMI R (R18CV037)** from the School of Civil Engineering, REVA University, has successfully completed her internship in the role of **GIS Engineer** at our organization from **18th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in her future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bohith Surthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592
CIN : U74999KL2017PTC051533

L&T Construction
Buildings & Factories

B&F IC/BLCL-HR/Training
9th Nov 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pooja Prasanna**, student of REVA Institute, has completed her Internship at our L&T Raintree Boulevard, from 12.07.2021 to 12.08.2021

She has been found sincere and hardworking to the best of our knowledge & satisfaction during her tenure over here.

We wish her all the best for her future endeavors.

Thanking you,
Yours faithfully,
For, L&T Construction

Tanmay

(TANMAY BANERJEE)
HR MANAGER
BUILDING & FACTORIES IC

Larsen & Toubro Limited, Construction
Regional Office : # 19, 1st & 2nd Floor,
Kumara Krupa Road, Bangalore - 560 001, INDIA
Tel. : +91-80-4010 0000 Fax : +91-80-2225 6127
License No CIN :- L99999MH1946PLC004768

Head Office :
Mount Poonamallee Road, Manapakkam,
PB No. 979, Chennai - 600 089, INDIA.
Tel : +91-44-2252 6000, 2259 7000
Fax : +91-44-2249 3317 www.Lntecc.com

Registered Office : L&T House, N.M.Marg, Ballard Estate, Mumbai - 400 001, INDIA

Sensitivity: L&T Construction Internal

M/S JV GROUP (R)

[illegible]

[illegible]

Ref:

Date:

Internship certificate

TO WHOMSOEVER IT MAY CONCERN

[illegible]

[illegible]

[illegible]

For M/S JV GROUP

[illegible]

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. PRAMOD N S (USN – R19CV843) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 02nd August 2021 to 02nd September 2021

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

Date: 04.09.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. PRASAD S/O MALLIKARJUN

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

PRASAD s/o MALLIKARJUN

Vinayaka
Director

Dr. Swathi
Director

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India

Tel. : +91 22 61362000
Fax : +91 22 61362090

www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Preethi R** was working in our organization from **1st March 2022 to 15th April 2022** under DHL Interns' Program. At the time of leaving the organization, her designation was **Operations Intern.**

We wish her success in all her future endeavours.

For DHL Supply Chain India Pvt. Ltd,

Beena Jacob (DHL Supply Chain)

Digitally signed by Beena Jacob (DHL Supply Chain)
Date: 2022.05.18 15:23:37 +05'30'

Beena Jacob
Senior Director - Human Resources
DSC

16th May 2022

SOBHA

11th November 2021

To Whomsoever It May Concern

Ms. Punitha P (R18CV185) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **9th August 2021 to 28th August 2021.**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. ABHISHEK H D (USN – R18CV003) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

SREE KALPA PROJECTS

BUILDERS & DEVELOPERS

17th February 2022,

To **Whomsoever It May Concern,**

Ms. Rachumalla Swethareddy (R18CV189) from **Reva University, Bangalore** has successfully completed her internship training at Sree Kalpa Projects for the duration from **5th January 2022 to 5th February 2022.**

We wish her all the best for her future endeavors.

Thanking you,

For Sree Kalpa Projects,

SREE KALPA PROJECTS Hyderabad

Pallerla Narendra Reddy,

Project Manager.

Plot No 1076, 1st Floor, Sri Nilayam, Near Three Monkeys Center, Pragathi Nagar, Nizampet (P.O.), Bachupally (Mdl.), Medchal (Dist.) - 500 090

Cell : 9603695999, 9398047500, E-mail : sreekalpaprojects@gmail.com

TRUST IT'S WHAT WE BUILD

Date: 19-04-2022

TO WHOMSOEVER IT MAY CONCERN

It is certified that Mr. Monish Adluru (Enrolment no R18CV008) from Reva University School of Civil Engineering, Bangalore has undergone internship in our organization at Horizon Project site from 28th March 2022 to 11th April 2022.

He has completed all the tasks assigned to him.

We wish him success in his future endeavors.

For Salarpuria Sattva Group

Thrishuli B
Head- HR& Admin

SATTVA HR Bangalore - 560 042

KMV Projects Ltd.®

Ref: KMVPL/HRD/2022
Date: 01.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **M.ANKIT**, (Registration Number: R18CV027) a student of B.Tech Civil Engineering from REVA University, Bengaluru 560064 vide letter No.RU/CV/OW/2021/70, dated 30.07.2021has requested to carry out internship in our organization.

We hereby confirm that Mr.ANKIT has successfully undergone internship program from 02.08.2021 to 30.08.2021 in our Construction of Medical College and other allied works at Mudnal village of Yadgiri Taluk in Yadgiri district under Health & Family Welfare Department.

During the period of his internship programme with us, he was found punctual, hardworking and his conduct is satisfactory.

We wish him every success in life.

For KMV PROJECTS LIMITED

KMV PROJECTS LIMITED

AUTHORISED SIGNATORY

Corporate Office (Regd):
B-3-948/949, Level 4,
Solitaire Plaza, Beside Image Hospital,
Ameerpet, Hyderabad-500073, Telangana.

KMV PROJECTS LTD.
CIN : U45400TG2007PLC053432
GSTN : 36AADCK0785C1ZQ

Regional Office-I :
#302, 3rd Floor,
7, East Park Road,
Kumara Park (E),
Bengaluru-560 020.
Karnataka.
Tel: +91 80 2234 0113

Regional Office-II :
Plot No. 22 & 23,
4th Floor, RG Towers
Veterinary Colony
Vijayawada-520008.
Andhra Pradesh.
Tel: +91 866 245 9555

T +91 40 2375 7771
F +91 40 2373 5293
EMail: contact@kmvgroup.com
Web: www.kmvgroup.com

VISHWAS ADARSH CONSTRUCTION INDIA
MATHRUSHREE H.P.C.L. Colony, Jokatte, Mangalore - 574 173
Mobile : 9448118747, 9448835972, 9846714852
vishwasadarshconstructionindia@gmail.com
GST 29CJYPS9352J1ZW

Ref. No.

Date. 04/08/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ANKITH GOWDA BR** bearing **USN NO R18CV029**, student of **CIVIL ENGINEERING** from **REVA UNIVERSITY**, Bangalore was working with us and has completed his internship in our company from 1st June 2021 to 31th July 2021 on various building construction works, plan and design under guidance of MR. ADARSH SHETTY, Vishwas Adarsh Construction India

WE WISH HIM BEST FOR HIS BRIGHT FUTURE

Thank you and regards

Mr. Adarsh shetty
Chief Engineer
Vishwas Adarsh Construction India

For VISHWAS ADARSH CONSTRUCTION INDIA

Adarsh

Chief Engineer

K2K
INFRASTRUCTURE
INDIA PVT. LTD.
AN ISO CERTIFIED
TMS

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Bhagyalakshmi P (R18CV036)** is a student of B Tech. I studying in **"REVA University"**, Bangalore has successfully completed her Internship from our organization **K2K Infrastructure India Pvt. Ltd.**, from 12-02-2022 to 15-03-2022 at Prestige Willow Tree, Bangalore under the guidance of Mr. T Iqbal Ahmed – GM- Projects.

During the period of her Internship we found her punctual, hardworking and inquisitive.

We wish her every success in life.

For **K2K Infrastructure India Pvt. Ltd**

Suman

Suman Sharma
Dy. Manager HR
Date: 08-03-2022

B, Vinayaka
M.Tech (Phd) 8197245600

E-mail

swathicivilconsultancy@gmail.com

geilaha(ll Cross, rowards Reva Uruverstty,

SWATHI CONSULTANCY

aangaluru-560064

Ref : SCCBT2022ß4 Date : 26/04/2022

TO WHOM IT MAY CONCERN

This is to certify that Ms. BHOOMIKA D (R18CV043) , a student of REVA University, Bangalore has successfully completed 2 Month (From 16th February to 18th April 2022) long internship program at this company

As part of her internship she has been trained on Plan, Vastu basics, Quantity estimation ofbuilding , SBC determination , BBS of various components ofbuilding and Estimation . During the period of her internship program with us She was found punctual, Hardworking and inquisitive

We wish her every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 27/4/22

Authorized signature

- ESTIMATION HOUSE PLAN DESIGN • CONSTRUCTION INTERNSHIP & SOFTWARE TRAINING

KRISHI INFRATECH
ENGINEERING CONTRACTORS
SPECIALISED BRIDGE CONTRACTORS

CERTIFICATE OF INTERNSHIP

.....

This is to certified that Boomika. H. SRN R18CV046, a student of B.E CIVIL from college of REVA University Bangalore has successfully completed 1 month (i.e., from 06th July 2021 to 7th August 2021) Internship training program as a student Internee for the work of "**Construction of 4 lane ROB and its approaches in lieu of existing Level Crossing No.75 at Km 15.000 on NH-218 in the State of Karnataka**".

During her course of Internship, she was exposed to Batching Type Ready Mix Concrete for casting of M35 Gr Reinforced Earth Panel and laying of Profile corrective course of ROB.

She was sincere in her work. She has successfully completed works assigned in her course of Internship.

Place: Vijayapur.

Date:- 08-08-2021

08/08/2021

KRISHI INFRATECH BANGALORE-85

No.19, 4th Cross, 5th Block, BSK 3rd Stage, 3rd Phase, Bangalore - 560 085
Phone : 91-080-26790016, 23620254 Tele Fax : 91-080-26796121 E-mail : krishiinfratech@gmail.com

SOBHA

PASSION AT WORK

22nd February 2022

To Whomsoever It May Concern

Ms. Chandana K R (R18CV051) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **7th August 2021 to 28th August 2021**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

SOBHA LIMITED
REGD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL : +91-80-49320000 | FAX : +9180 49320444 | www.sobha.com

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NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. CHANDRAREDDY PATIL (USN – R18CV052) student of Reva University-Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 28.03.2022

Gowri
INFRAENGINEERS PVT LTD
CIN No. U45201KA2010PTC054284
GST No: 29AADCG9044N1Z0

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms.CHARISHMA C K (R18CV054)** From **REVA UNIVERSITY** has successfully completed her internship program from " Gowri Infraengineers Pvt Ltd " for B . Tech Civil Engineering dated from 3rd August to 3rd September. During the internship Charishma C K has taken part in learning site work at **"Construction of 1845(GF) Dwelling units (Du's) including infrastructure work in 6 selected slums of Govindrajanagara, Bengaluru PMAY-HFA (Urban) – Phase III**

She demonstrated good development skills with self-motivated attitude to learn new things.

"We wish her all the best in her future endeavor"

From Gowri Infraengineers Pvt Ltd

Gowri Infraengineers Pvt. Ltd. Bangalore

General Manger

No. 41, 3rd Floor, Basaveshwara Layout, HBCS 2nd Stage, Chandra Layout,
Near Karnataka Bank, Bangalore - 560040.
Phone No. : 080-23396888, 23396999, 49598959, 49597959
E-mail : contact@gowriinfra.com Website : www.gowriinfra.co.com

VISHWAS ADARSH CONSTRUCTION INDIA
MATHRUSHREE H.P.C.L. Colony, Jokatte, Mangalore - 574 173
Mobile : 9448118747, 9448835972, 9846714852
vishwasadarshconstructionindia@gmail.com
GST 29CJYPS9352J1ZW

Ref. No.

Date.....

04/08/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. DARSHAN PRAVEEN RAJ R** bearing **USN NO R18CV060**, student of **CIVIL ENGINEERING** from **REVA UNIVERSITY**, Bangalore was working with us and has completed his internship in our company from 1st June 2021 to 31th July 2021 on various building construction works, plan and design under guidance of MR. ADARSH SHETTY, Vishwas Adarsh Construction India

WE WISH HIM BEST FOR HIS BRIGHT FUTURE

Thank you and regards

Mr. Adarsh shetty
Chief Engineer
Vishwas Adarsh Construction India

For VISHWAS ADARSH CONSTRUCTION INDIA
Adarsh
Chief Engineer

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. KIRAN P K (USN– R18CV101) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th July 2021 to 20th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co Ltd
Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 11.11.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205 PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

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SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. KRISHNAKANTH

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

KRISHNAKANTH

Vinayaka
Director

Dr. Swathi
Director

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. M DINESH BABU (USN– R18CV111) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th July 2021 to 20th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 11.11.2021

Rakesh G Joshi
DIP.Jr.Civil, B.E.Civil Eng.
Civil Class I Contractor
& Consulting Engineer

INDRA CONSTRUCTIONS

#45, Raghavendra Colony, Bagalkot Road, Vijayapur-586109, Cell :8147771310, E-Mail :rakeshjoshi39@gmail.com

Date:27/08/2021

CERTIFICATE OF COMPLETION

Iso 9001:2015
Certified No :-18046146429

TO WHOME IT MAY CONCERN

This is to certify that **Kumar. Mallikarjun .S. Hanagandi** SRN-**R18CV114** S/o. Shri. Sanganabasuppa Hanagandi holding #IN49-27-08-2021 has successfully completed 30 Days Internship Programme from 27th July 2021 to 27th August 2021 at our "Building" Project.

This certificate is issued on the request of **Kumar. Mallikarjun .S. Hanagundi** without any liability and responsibility or any engagement on our part.

WE WISH ALL THE SUCCESS IN HIS LIFE.

Er Rakesh G Joshi
Prop INDRA CONSTRUCTION

Er. RAKESH. G. JOSHI. B.E. Civil.
PWD Class-I Contractor.
Consulting Civil Engg. Charted Engg.
Raghavendra Colony, VIJAYAPUR.
No:..... Cell: 8147771310

Gowri
INFRAENGINEERS PVT LTD
CIN No. U45201KA2010PTC054284
GST No: 29AADCG9044N1Z0

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms.MOUNIKA R V (R18CV131)** From **REVA UNIVERSITY** has successfully completed her internship program from " Gowri Infraengineers Pvt Ltd " for B . Tech Civil Engineering dated from 3rd August to 3rd September. During the internship Mounika R V has taken part in learning site work at **"Construction of 1845(GF) Dwelling units (Du's) including infrastructure work in 6 selected slums of Govindrajanagara, Bengaluru PMAY-HFA (Urban) – Phase III**

She demonstrated good development skills with self-motivated attitude to learn new things.

"We wish her all the best in her future endeavor"

From Gowri Infraengineers Pvt Ltd

Gowri Infraengineers Pvt. Ltd. Bangalore

General Manger

No. 41, 3rd Floor, Basaveshwara Layout, HBCS 2nd Stage, Chandra Layout,
Near Karnataka Bank, Bangalore - 560040.
Phone No. : 080-23396888, 23396999, 49598959, 49597959
E-mail : contact@gowriinfra.com Website : www.gowriinfra.co.com

SOBHA

11th November 2021

To Whomsoever It May Concern

Mr. Nandan Kumar D (R18CV140) from **Reva University, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **9th August 2021 to 28th August 2021.**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 525 / 2021 – 22

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.PAVAN.M** (R18CV153) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

With self signature

KEMPARAJU
Class-1 Contractor

Kemparaju K.

Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 526 | 2021 - 22 Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.PAVANKALYAN** (R18CV158) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-I Contractor

Kemparaju K.

Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 601/2021-2022

Date : 6/4/22

TO WHOM SO EVER IT MY CONCERN

This is certfy that **Mr. PHURITSHABAM LANCHENBA** (R18CV160) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in our company.

We wish him all the success for his future end cavours.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SHAIK SADIK (USN – R18CV222) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 01st March 2022 to 30th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 30.03.2022

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. SHIVAMRUTHA M

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SHIVAMRUTHA M

Vinayaka

Director

Dr. Swathi

Director

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SOURAV (USN– R18CV243) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 20th July 2021 to 20th August 2021.

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects.

Date: 11.11.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

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BENAKA
DEVELOPERS &
PROJECTS PVT. LTD.

Benaka
QUALITY PERSONIFIED

Certificate

This is to certify that **Miss. SPOORTHI D.S D/o D.Shivacharan**, student of B.Tech, IIIrd Year, Civil Engineering from REVA UNIVERSITY, Bangalore, has successfully completed her field training from 16.10.2021 to 30.11.2021 under guidance of Mr.Hemanth, Site Engineer. She has acquired the basic knowledge of Building and Construction Works.

It was found that she is sincere, hardworking, committed and is motivated to learn. She worked in a team and achieved the set objectives. Her conduct throughout the period of training was very good.

For Benaka Developers And Projects Pvt. Ltd.

Shashidhar. S. Ankad
Authorised Signatory

Place: Bangalore

Date: 04.12.2021

BENAKA DEVELOPERS AND PROJECTS PVT. LTD. BANGALORE

ADMIN. OFFICE : 34, II FLOOR, II CROSS, SAMPIGE ROAD, MALLESWARAM, BENGALURU-560 003.
PHONE 080-23561239 ■ EMAIL : benakadevelopers@yahoo.com

(FORMERLY PRAJVAL PROPERTIES PVT. LTD.)

CIN : U70102KA2011PTC058428

ಬೆಂಗಳೂರು ಮೆಟ್ರೋ ರೈಲ್ ನಿಗಮ ನಿಯಮಿತ
(ಸಹಭಾಗಿತ್ವದ – ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಹಾಗೂ ಕೇಂದ್ರ ಸರ್ಕಾರ ಉದ್ಯಮ)
ನೊಂದಾಯಿತ ಕಚೇರಿ : ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಕಾಂಪ್ಲೆಕ್ಸ್, 3ನೇ ಮಹಡಿ, ಕೆಂಗಲ್ ಹನುಮಂತಯ್ಯ ರಸ್ತೆ, ಶಾಂತಿನಗರ
ಬೆಂಗಳೂರು – 560 027, ಭಾರತ

Bangalore Metro Rail Corporation Ltd.
(A Joint Venture of Government of Karnataka & Government of India)
Regd. Office : B.M.T.C. Complex, 3rd Floor, K.H. Road, Shanthinagar,
Bangalore - 560 027. INDIA

No: BMRCL/CE (PM)/Internship/Certificate/2022-23 07 April 2022

TO WHOM-SO-EVER IT MAY CONCERN

****

This is to certify that **Mr. TADIMARRI ADESH BABU (R18CV277)** student studying in B. Tech, 4th Year, (Civil Engineering) of REVA University, Bangalore has completed his Internship Training Programme in Bangalore Metro Rail Corporation Ltd., (BMRCL) from 02.03.2022 to 31.03.2022 under the guidance of Col. Vinod Sasalatti, Deputy Chief Engineer, (Phase-2B/P3), BMRCL.

We wish him a successful career and bright future ahead.

7/4/2022

(M. Srinivas)
Chief Engineer (PM)

Phone : +91-(0)80-2296 9300 / 22969301, Fax : + 91-(0)80-2296 9222, E-mail : bmrcl@dataone.in Web : www.bmrc.co.in
CIN No. : U16286KA1994GOI016286

Certificate

This is to certify that **Mr. TEJAS T.R S/o Rajashekaraiah T.G**, student of B.Tech, IIIrd Year, Civil Engineering from REVA UNIVERSITY, Bangalore, has successfully completed his field training from 16.10.2021 to 30.11.2021 under guidance of Mr.Hemanth, Site Engineer. He has acquired the basic knowledge of Building and Construction Works.

It was found that he is sincere, hardworking, committed and is motivated to learn. He worked in a team and achieved the set objectives. His conduct throughout the period of training was very good.

For Benaka Developers And Projects Pvt. Ltd.

Shashidhar. S. Ankad
Authorised Signatory

Place: Bangalore

Date: 04.12.2021

BENAKA DEVELOPERS AND PROJECTS PVT. LTD. BANGALORE

Scanned with CamScanner

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. VIRESH CHANDANKERI (USN – R18CV303) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 28th February 2022 to 28th March 2022.

Certified by: NCCCL – Bangalore.

Conduct: Good

With Regards,

New Consolidated Construction Co. Ltd. Bangalore

Mr. R. Keerthi Prasad
GM - QA/QC – Projects,

Date: 28.03.2022

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL 020-26126761

Gst No: 29BCPPS1249M1ZR

ABIVRUDH NIRMAN

Date: 17.03.2022

TO WHOMSOEVER MAY CONCERN

This is to certify that **Mr. ABHIRAM R** pursuing the bearing **SRN No.R18CV327** student of **REVA UNIVERSITY** , Bengaluru, Karnataka. The candidate has successfully completed the internship program regarding various construction activities at our project in our organization for the period from 1st February 2022 - 28th February 2022.

During the period of his internship programmed with us , he was found punctual, hardworking and sincere. We wish him every success in his life.

Thank you,
For **ABIVRUDH NIRMAN.**

For ABIVRUDH NIRMAN
Proprietor

ABIVRUDH K GOWDA
Proprietor

AFSON ENGINEERS & CONTRACTORS

#39, 1ST Floor, Dickenson Avenue, Dickenson Road, Bangalore- 560042
Mob: 9341228630 Tel: 080 -25548630 e-mail: afsonengineers@gmail.com

Ref: AF/TRG/09/2021-22

16 SEP 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S SUMA Register No. R18CV331 pursuing Bachelor of Civil Engineering in Reva University, Bangalore has completed her Internship Training from 16 August 2021 to 15 September 2021, under the guidance of our Engineers.

Her performance and conduct during the training period was good and commendable.

We wish her best for her future endeavors.

With Best Wishes

AFSON ENGINEERS & CONTRACTORS BANGALORE

Azharulla Khan

Partner

Afson Engineers & Contractors

SOBHA

PASSION AT WORK

10th February 2022

To Whomsoever It May Concern

Ms. Bhargavi S (R19CV811) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **2nd August 2021 to 31st August 2021**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:27:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Mithilesh M.R.., (R19CV826), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Chikkellur Rampura Village, Sy. No.:1, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

SOBHA

PASSION AT WORK

10th February 2022

To Whomsoever It May Concern

Mr. Mohammed ayaz Naikwadi (R19CV837) from **Reva University,** Bangalore has successfully completed his internship training at Sobha Limited for the duration from **2nd August 2021 to 31st August 2021.**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Miss. NIKITHA K M (USN – R19CV841) student of Reva University- Bengaluru , completed her internship programme regarding various construction activities at our project sites in our Organisation.

Period: 02nd August 2021 to 02nd September 2021

Certified by : NCCCL – Bangalore.

Conduct: Good.

With Regards,

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

New Consolidated Construction Co. Ltd. Bangalore

Date: 04.09.2021

Registered Office
MUMBAI- Marathon Innova, B1-101, 1st Floor, Opp. Peninsula park, Off: Ganapatrao Kadam Marg, Lower Parel(W) Mumbai-400013. Telephone: 022-40397474, Fax-22664953
Branch Offices
BADDI: RAJ RESTAURANT, Near H.P. Sales Tax Barrier Baddi, Distt. Solan (H.P.) Telephone-01792-203189
GOA : SESA GHOR Plot No. 20, EDC Complex, Patto Panjim, Telephone : 0832-2438647 Fax : 2438646
PUNE: 205,PARMAR CHAMBERS,2ND FLOOR,SADHU VASWANI SQUARE,PUNE 411001 TEL:020-26126761

BCV Developers Private Limited
JA Joint Venture of Brigade Enterprises Ltd. with Cisco & Vaishnavi
Corporate Identity Number (CIN) : U45201KA2008PTC046861
Registered Office : 29th & 30th Floor, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleswaram - Rajajinagar, Bengaluru - 560 055, India
T : +91 80 4137 9200
E : enquiry@brigadegroup.com W : www.brigadegroup.com

BCV
Building Connections & Wealth

09th September 2021

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. REEMA R.** USN no: R19CV849 a bonafide student of VII semester (Civil Engineering) from REVA University, Bengaluru has successfully completed the internship in our **Precast Factory @ Brigade orchards, Bengaluru**, commencing from **09-08-2021** to **09-09-2021**.

During the period of her internship program with us, she has been exposed to different processes of Precast Construction Technology. She was found punctual, hardworking & inquisitive.

We wish all the best for her future endeavors.

Mr. Ganapati M G
Sr.Vice President - Precast
BCV Developers PVT Ltd.

NEW CONSOLIDATED CONSTRUCTION CO.LTD.

#31, 5th Floor, Ranka Chambers, Cunningham Road, Bengaluru-560052.
Telephone: 080-2220 4722, 2220-4733

TO WHOMSOEVER IT MAY CONCERN

Mr. SACHIN BIRADAR (USN – R19CV853) student of Reva University- Bengaluru, completed his internship programme regarding various construction activities at our project sites in our Organisation.

Period: 02nd August 2021 to 02nd September 2021

Certified by: NCCCL – Bangalore.

Conduct: Good.

With Regards,

Mr. R. Keerthi Prasad
DGM - QA/QC – Projects,

New Consolidated Construction Co. Ltd. Bangalore

Date: 04.09.2021

K GOWDA & CO

Ref:KGC:BDA:NGR:SY103:IC:02

Date:25/09/2021

INTERNSHIP CERTIFICATE

This is to certify that Mr.SUJAY GL (R19CV863), who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us M/S. K Gowda and Co, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, Yeshwanthpura Hobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hard working and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi
Bengaluru560072

Ref:KGC:BDA:NGR:SY103:IC:02 Date:02/09/2021

INTERNSHIP CERTIFICATE

This is to certify that Mr.SULAIMAN HUSSAIN (R19CV864), who is the student of REVA University, Rukmini Knowledge Park Kattigenahalli, Yelahanka Bengaluru pursuing his B.Tech 7th Semester Civil Engineering has successfully completed his internship training programme with us M/S. K Gowda and Co, at "Construction of 3 BHK Housing Project Sy.No. 103 of Nagarabhavi, YeshwanthpuraHobli, Bangalore North Taluk Bangalore" project for Bangalore Development Authority 09/08/2021 to 19/09/2021. During this period he was deputed to look into the following works:

1. Study of Drawings.
2. Work Execution
3. Steel Checking.
4. Quantification of material requirement.
5. Quality Control.

We found his sincere, hard working and result oriented. He worked well as part of a team during his tenure. We take this opportunity to thank and wish his all the best for his future.

For K GOWDA & COMPANY

PARTNER

 # 3/1, 1st Floor, M.N. Complex, Gnanabharathi Main Road, Nagarabhavi

SOBHA

PASSION AT WORK

10th February 2022

To Whomsoever It May Concern

Ms. Sushma M (R19CV865) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **2nd August 2021 to 31st August 2021**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/87

Date : 7/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. RITESH (R18CV191)** , a student of REVA University, Bangalore has successfully completed 1 Month (From **4th April to 4th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY ★ BENGALURU ★
Date 7/5/22

Authorized signature

TRUST IT'S WHAT WE BUILD

Date: 19-04-2022

TO WHOMSOEVER IT MAY CONCERN

It is certified that Mr. Nagaladinne Mohammad Safwanr (Enrolment no R18CV137) from Reva University School of Civil Engineering, Bangalore has undergone internship in our organization at Exotic Project site from 28th March 2022 to 11th April 2022.

He has completed all the tasks assigned to him.

We wish him success in his future endeavors.

For Salarpuria Sattva Group

Thrishuli B
Head- HR& Admin

SATTVA HR Bangalore - 560 042

BCV Developers Private Limited
(A Joint Venture of Brigade Enterprises Ltd., with Classic & Vajmani)
Corporate Identity Number (CIN) : U45201KA2008PTC045861
Registered Office : 29th & 30th Floor, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleswaram - Rajajinagar, Bengaluru - 560 055, India
T : +91 80 4137 9200
E : enquiry@brigadegroup.com W : www.brigadegroup.com

BCV
Building Communities & Value

09th September 2021

INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. SAI DHEERAJ C.** USN no: R19CV855 a bonafide student of VII semester (Civil Engineering) from REVA University, Bengaluru has successfully completed the internship in our **Precast Factory @ Brigade orchards, Bengaluru**, commencing from **09-08-2021** to **09-09-2021**.

During the period of his internship program with us, he has been exposed to different processes of Precast Construction Technology. He was found punctual, hardworking & inquisitive.

We wish all the best for his future endeavors.

Mr. Ganapati M G
Sr.Vice President - Precast
BCV Developers PVT Ltd.

Website: http://www.mulbagalcity.mrc.gov.in **Phone** : 08375-236733

E-mail: itstaff-ulb-mulbagal@yahoo.com **Help Line : 080-23108205**

CITY MUNICIPAL COUNCIL, MULBAGAL 563131

No . **CMCK/TD/2021-22** **DATE: 10-10-2021**

TO WHOM IT MAY CONCERN

This is to certify that Mr. SALEEM PASHA H, a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01-month (from5th September to 4th October 2021) internship program.

During this period, he worked on the project "**CC ROAD, CC DRAIN".** His performance was excellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

Assistant Executive Engineer

CMC, MULBAGAL.

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 533 | 2021 – 22 Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.SANGAMESH** BELLE (R18CV212) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-1 Contractor

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. MANOJ KUMAR B A

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

MANOJ KUMAR B A

Vinayaka
Director

Dr. Swathi
Director

J. M. CONSTRUCTIONS

JM

13/B HT Line, Near Crazy Park, BEML 5th Stage, 2nd Phase, R.R. Nagar, Bangalore - 560 098
M: +91 7022586365 | Email: jmconstruction700@gmail.com | GST: 29ABKPU0539P1ZS

Certificate of Internship

To whom so ever it may concern

This is to certify that Ms.MAHALAKSHMI.H (R19CV827) student of Reva university Bangalore, has successfully completed her internship program regarding various construction activities at our project site in our consultancy.

Work period :02/04/2022 to 31/04/2022

With regards
Punith.
(BE CIVIL)

FOR J.M. CONSTRUCTION

J.M. CONSTRUCTIONS R.R Nagar Bangalore

Authorised Signatory

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ

CERTIFICATE OF INTERNSHIP

This certificate is presented to AMOGHA. C.H

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* under the guidance of Mr. Supreeth between 02.08.2021 – 31.08.2021 as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ
ಸಮುದಾಯ ನಿರ್ಮಾಣದತ್ತ

CERTIFICATE OF INTERNSHIP

This certificate is presented to GAGAN. C.T.

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* under the guidance of Mr. Supreeth between 02.08.2021 - 31.08.2021 **as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.**

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No 532/2021-22

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.SANDEEP REDDY** (R18CV330) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised Signature

KEMPARAJU
Class-I Contractor

NCC Urban

9th March 2022

TO WHOM SOEVER IT MAY CONCERN

Sub: Certificate in regard to completion of Internship program by Mr. B Sai Santosh Reddy

This is to certify that Mr. B Sai Santosh Reddy, student of REVA University bearing Reg.No.r18cv034, did his Internship Program in our Residential Project, NCC Urban Parkview at Yelahanka, Bangalore, from 27.01.2022 to 28.02.2022.

He has successfully completed his Internship Program in our organization, in the area of "Building Construction".

His conduct and performance during the said Internship Program was found to be good.

For NCC URBAN INFRASTRUCTURE LTD.

9/3/22

NCC Urban Infrastructure Ltd HRD Bangalore

NAVEEN
Sr. Manager (HR)

NCC Urban Infrastructure Limited
Regional Office : NCC Urban Windsor, 3rd Floor, New Airport Road, Opp. Jakkur Aerodrome, Bengaluru - 560 064
T +91 80 4699 4699 / 4147 2999 / 4151 2495 / 96 / 97, F +91 80 4127 3677 nccurban.com **CIN : U45200TG2005PLC048375**
Registered Office : Sy. No. 64, NCC House, 7th Floor, Madhapur, Hyderabad - 500 081 T +91 40 2326 8888

ಬೆಂಗಳೂರು ಮೆಟ್ರೋ ರೈಲ್ ನಿಗಮ ನಿಯಮಿತ
(ಸಹಭಾಗಿತ್ವದ - ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಹಾಗೂ ಕೇಂದ್ರ ಸರ್ಕಾರ ಉದ್ಯಮ)
ಕೊಂದಾಯಿತ ಕಚೇರಿ : ಬಿ.ಎಂ.ಟಿ.ಸಿ. ಕಾಂಪ್ಲೆಕ್ಸ್, 3ನೇ ಮಹಡಿ, ಕೆಂಗಲ್ ಹನುಮಂತಯ್ಯ ರಸ್ತೆ, ಶಾಂತಿನಗರ
ಬೆಂಗಳೂರು - 560 027, ಭಾರತ

Bangalore Metro Rail Corporation Ltd.
(A Joint Venture of Government of Karnataka & Government of India)
Regd. Office : B.M.T.C. Complex, 3rd Floor, K.H. Road, Shanthinagar, Bangalore - 560 027. INDIA

No: BMRCL/CE (PM)/Internship/Certificate/2022-23 07 April 2022

TO WHOM-SO-EVER IT MAY CONCERN

****

This is to certify that **Mr. J BHARATH (R18CV318)** student studying in B. Tech, 4th Year, (Civil Engineering) of REVA University, Bangalore has completed his Internship Training Programme in Bangalore Metro Rail Corporation Ltd., (BMRCL) from 02.03.2022 to 31.03.2022 under the guidance of Col. Vinod Sasalatti, Deputy Chief Engineer, (Phase-2B/P3), BMRCL.

We wish him a successful career and bright future ahead.

7/4/2022

(M. Srinivas)
Chief Engineer (PM)

Phone : +91-(0)80-2296 9300 / 22969301, Fax : + 91-(0)80-2296 9222, E-mail : bmrcl@detaone.in Web : www.bmrc.co.in
CIN No. : U16286KA1994GOI016286

ISO 9001:2015

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. SIDDILING REDDY

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

SIDDILINGA REDDY

Vinayaka

Director

Dr. Swathi

Director

Website: http//www.havericity.mrc.gov.in
E-mail: itstaff-ulb-haveri@yahoo.com
Phone : 08375-232444
Help Line : 080-23108108

CITY MUNICIPAL COUNCIL, HAVERI- 581 110

No. CMCH/TS/2021-22

DATE: 16-08-2021

TO WHOM IT MAY CONCERN

This is to certify that Mr.SONAL K K, a student from REVA UNIVERSITY studying in final year Civil Engineering. He successfully completed 01 month (from 15th July to 14th August 2021) internship programme.

During this period he worked on the project **"CC ROAD, CC DRAIN"**. His performance was execellent and he was found punctual, hardworking and inquisitive.

We wish him every success in his career.

ಸಹಾಯಕ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಭಿಯಂತರರು
ನಗರಸಭೆ ಹಾವೇರಿ

Assistant Executive Engineer

CMC, HAVERI

SREE KALPA PROJECTS

BUILDERS & DEVELOPERS

17th February 2022,

To **Whomsoever It May Concern,**

Ms. Priya BS (R18CV182) from **Reva University, Bangalore** has successfully completed her internship training at Sree Kalpa Projects for the duration from **5th January 2022 to 5th February 2022.**

We wish her all the best for her future endeavors.

Thanking you,

For Sree Kalpa Projects,

SREE KALPA PROJECTS Hyderabad

Pallerla Narendra Reddy,

Project Manager.

Plot No 1076, 1st Floor, Sri Nilayam, Near Three Monkeys Center, Pragathi Nagar, Nizampet (P.O.), Bachupally (Mdl.), Medchal (Dist.) - 500 090

Cell : 9603695999, 9398047500, E-mail : sreekalpaprojects@gmail.com

ID NO : 1338

Certificate No 12961

ITI

ITI LIMITED

Bangalore Plant Dooravaninagar
Bangalore-560016

HUMAN RESOURCES - EMPLOYEE DEVELOPMENT CENTRE

Certificate

This is to certify that

Mr. Goutham S

B.Tech (Civil Engineering)
of

REVA University -Bangalore

has successfully completed

Internship

In Civil Engineering.

During the period from 02/08/2021 to 14/08/2021

Goutham
Signature of the
Trainee
Date 14/08/2021

Issuing Authority,
CHIEF MANAGER
ITI LIMITED, BANGALORE-16

www.itiltd-india.com Email: mhrd_hqr@itiltd.co.in

LITHOERA TECHNOLOGIES PRIVATE LIMITED

Empowered by Innovations...

Date: 11/05/2022

To Whomsoever it may concern

This is to certify that **Mr. ADITYSA R NAIK (R18CV007)** from the School of Civil Engineering, REVA University, has successfully completed his internship in the role of **GIS Engineer** at our organization from **18th February 2022** to **10th may 2022.**

We have found the intern to be a motivated self-starter, duty-bound and hard-working who not only worked sincerely on given assignments but also delivered an excellent performance on the job.

We wish a good luck in his future Endeavor.

Regards,

For LITHOERA TECHNOLOGIES PVT. LTD

Bobith Surthy K
Managing Director

Website: www.lithoera.com
Email ID : director@lithoera.com
Corp Address: #7, First Floor, 16th cross Gayathri Layout, K.R.Puram, Bengaluru - 560036
Reg Address: Jithin Nivas, Thanadapuram Road, Koodali, Kannur - 670592
CIN : U74999KL2017PTC051533

RAJIV GANDHI HOUSING CORPORATION LTD.
(A Government of Karnataka Enterprise)

Ref: RGHCL:21:OLH:TECH:21:2021-22 Date:13.09.2021.

INTERNSHIP CERTIFICATE

This is to certify that Mr. Abhishek. N., (R19CV804), a student of BE (Civil) Engineering, Reva University, Bengaluru has successfully completed 1 month (12.08.2021 to 13.09.2021) internship programme in our organization in a Project Located at Muddayyana Palya Village, Sy. No.:28, Tavarekere Hobli, Bengaluru South Taluk.

During this period of his internship programme with us and found punctual, hard working and inquisitive.

We wish him "EVERY SUCCESS" in future endowers.

For Rajiv Gandhi Housing Corporation Limited,

13/9/2021

Executive Engineer.

Regd. Off. : # Cauvery Bhavan, 9th Floor, E & F Block, Kempegowda Road, Bengaluru - 560 009.
Off. : 91-80-2311 8888, Fax : 91-80-2224 7317, Email : rgrhcl@nic.in, rgrhcl@rediffmail.com, Website : https://ashraya.karnataka.gov.in

SOBHA

PASSION AT WORK

22nd April 2022

To Whomsoever It May Concern

Mr. Sumanth Gowda M (R18CV263) from **REVA University, Bangalore** has successfully completed his internship training at Sobha Limited for the duration from **2nd August 2021 to 30th August 2021**

We wish him all the best for his future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

ಕರ್ನಾಟಕ
ಗೃಹ ಮಂಡಳಿ

CERTIFICATE OF INTERNSHIP

This certificate is presented to ABHIRAM B REDDY

For succesfully completing the internship at *Karnataka Housing Board, Cauvery Bhavan, K.G.Road, Bengaluru,* under the guidance of Mr. Supreeth between 02.08.2021 – 31.08.2021 as a part of a BSY Project Work for School of Civil Engineering, REVA University, Bengaluru.

During this period, he/she was the part of BSY project "Building Houses"for Rural community at Thalaguppa, Ramanagaram.

Mr. Supreeth
Project Engineer
Karnataka Housing Board
Bengaluru

ASSISTANT ENGINEER
KARNATAKA HOUSING BOARD
CAUVERY BHAVAN,AMBEDKAR VEEDHI,
K.G.ROAD,BENGALURU

NEW INDIA
TRADING
CORPORATION

NEW INDIA TRADING CORPORATION & CONSTRUCTION

66, 1st Cross, Nagawara
Main Rd, Pillanna Garden,
1st Stage, Bengaluru,
Karnataka 560084

To Whomsoever It May Concern:

MR.YAMEEN KANJI(SRN-R17CV300) student of REVA university -Bengaluru completed his internship programme regarding various construction activities at our ongoing projects in our organisation.

Period: 01/3/2022 to 31/3/2022

Certified by :

Conduct: Good

with Regards,

MD.ZAIN
vice chairman

+080-2547-4465
+91-821768-7406

66, 1st Cross, Nagawara Main Rd, Pillanna Garden, 1st Stage, Bengaluru, Karnataka 560084

NITCPLY@Yahoo.com

Achieve your ambitions

13th September 2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr Shashank Gowda** has completed his internship in our **Project and Development Services team** with JLL India from 3rd August 2021 to 2nd September 2021.

We found his performance to be good during his tenure with us.

We wish his good luck in future endeavours.

Regards,

Tanvi Choksi
Head- Human Resources

Level 3 Concorde UB City
#24 Vittal Mallya Road
Bengaluru 560 001

Registered Office:
Jones Lang LaSalle Property Consultants (India) Pvt Ltd
No 1110 11th Floor Ashoka Estate 24 Barakhamba Road New Delhi 110001
T +91 11 3314 1000 F +91 11 3314 1001
Company CIN No. U74140DL1997PTC091209

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/93 **Date** : 11/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. SHUEB AKHTAR (R18CV234)** , a student of REVA University, Bangalore has successfully completed 3 Months (From **10th February to 12th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building, Basic of Auto CADD drawing. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life.

SWATHI CIVIL CONSULTANCY
Date 12/5/22

Authorized signature

VINAYAKA CONSTRUCTIONS

(Green Building Materials & Technologies, eco-housing & infrastructure)

Date: November 24, 2021

REVA UNIVERSITY

School of CIVIL Engineering

This is to certify that Ms. Sneha T N student of B.Tech 4th Year Civil Engineering Branch from Reva University, Bangalore was working as an intern with Vinayaka Constructions pvt ltd. As a Site Engineer of project "Zero Liquid Discharge Plant" constructing in Karnataka Power Corporation limited, Yelahanka from 26-07-2021 to 26-08-2021 under the guidance of Mrs. Hemavathi, Site Engineer. she has acquired the basic knowledge of pile foundation, construction of fire wall and partition wall and the analyzing the plan of the construction layout and works.

During the above training period, her performance has been found satisfactory. She was disciplined and Punctual during the training period.

Vinayaka Constructions
For VINAYAKA CONSTRUCTIONS
Proprietor

Office : No. 313, 7th Main, Mico Layout, BTM IInd Stage, Bangalore - 560 0076.
Mobile : 93425 05022, 94496 37842, E-mail : construction_vc@yahoo.in www.vinayakaconstructions.in

SOBHA

PASSION AT WORK

14th March 2022

To Whomsoever It May Concern

Mr. Amogh G (R18CV021) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **2nd August 2021 to 30th August 2021**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

SOBHA LIMITED
REGD & CORPORATE OFFICE : ' SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD. BELLANDUR POST. BANGALORE-560103, INDIA CIN: L45201KAI1995PLC0|8475 I TEL : +91-80-49320000 I FAX: +91 80 -19320444 I www.sobha.com

Floor TowerB, Hongasandra
Village, Bommanahalli Hosur Road
Bangalore – 560068
(M): +917022374614
www.intellipaat.com

Date: 13th May 2022

To Whomsoever It May Concern

This is to certify that **Mr. Srinivas R** is pursuing his internship from **7th Feb 2022 to 13th May 2022.** He has completed **3 months** of Internship and the duration of the Internship is for **6 months** from then. However, as requested by the college to confirm their Internship for their Final Viva. We hope this email assists with the same**.**

Yours Sincerely,
Intellipaat Software Solutions Pvt. Ltd.

Dewaker Singh Bisht
Director – Human Resources

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com

Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2022/88 **Date :** 09/05/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr.MUTTURAJ MOODAGI (R18CV133)** , a student of REVA University, Bangalore has successfully completed 3 Month (From**10th February to4th May 2022**) long internship program at this company

As part of his internship he has been trained on Plan, Vastu basics, Quantity estimation of building , SBC determination , BBS of various components of building, Basic of Auto CADD drawing. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wishhim every success in life.

SWATHI CIVIL CONSULTANCY * BENGALURU *
Date 10/5/22

Authorized signature

MD Yaseen B.E Civil

7019979680

EMPIRE CONSTRUCTIONS

Lice No : SND-LBPAS-10345/20-21/TP

Building the way you Desire

APMC Market, Near IB, Gandhi Circle, SINDHANUR

TO WHOMSOEVER IT MAY CONCERN

Mr.Syed Safi Ulla Hussaini (USN No.R18CV275) Student of Reva University- Bengaluru, Completed His Internship Programme Regarding Various Construction Activities At Our Project Sites In Our Organisation.

Period:20th July 2021 to 20th August 2021.

Conduct: Good.

With Regards,

MD YASEEN
LBPAS-K LICENCED
CONSULTANT CIVIL ENGINEER
CMC/TP :
PH. NO. 70199 79680

Date:11.11.2021

VINAYAKA CONSTRUCTIONS

(Green Building Materials & Technologies, eco-housing & infrastructure)

Date: November 24, 2021

REVA UNIVERSITY

School of CIVIL Engineering

This is to certify that Ms. Tashwini N M student of B.Tech 4th Year Civil Engineering Branch from Reva University, Bangalore was working as an intern with Vinayaka Constructions pvt ltd. As a Site Engineer of project "Zero Liquid Discharge Plant" constructing in Karnataka Power Corporation limited, Yelahanka from 26-07-2021 to 26-08-2021 under the guidance of Mrs. Hemavathi, Site Engineer. She has acquired the basic knowledge of pile foundation, construction of fire wall and partition wall and the analyzing the plan of the construction layout and works.

During the above training period, her performance has been found satisfactory. She was disciplined and Punctual during the training period.

Vinayaka Constructions

For VINAYAKA CONSTRUCTIONS

Proprietor

Office : No. 313, 7th Main, Mico Layout, BTM IInd Stage, Bangalore - 560 0076.
Mobile : 93425 05022, 94496 37842, E-mail : construction_vc@yahoo.in www.vinayakaconstructions.in

VINAYAKA CONSTRUCTIONS

(Green Building Materials & Technologies, eco-housing & infrastructure)

Date: November 24, 2021

REVA UNIVERSITY

School of CIVIL Engineering

This is to certify that Ms. Tejaswini M student of B.Tech 4th Year Civil Engineering Branch from Reva University, Bangalore was working as an intern with Vinayaka Constructions pvt ltd. As a Site Engineer of project "Zero Liquid Discharge Plant" constructing in Karnataka Power Corporation limited, Yelahanka from 26-07-2021 to 26-08-2021 under the guidance of Mrs. Hemavathi, Site Engineer. She has acquired the basic knowledge of pile foundation, construction of fire wall and partition wall and the analyzing the plan of the construction layout and works.

During the above training period, her performance has been found satisfactory. She was disciplined and Punctual during the training period.

Vinayaka Constructions
For VINAYAKA CONSTRUCTIONS

Proprietor

Office : No. 313, 7th Main, Mico Layout, BTM IInd Stage, Bangalore - 560 0076.
Mobile : 93425 05022, 94496 37842, E-mail : construction_vc@yahoo.in www.vinayakaconstructions.in

Kemparaju K.

Class-1. P.W.D. Contractor

Mob : 9741363442
973)730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

TO WHOM SO EVER IT MY CONCERN

This is certify that Mr. TUSHAR SURENDRANATH (R18CV289) presently pursuing Bachelor of Engineering in Civil Branch from REVA University College of Engineering Bangalore
was actively involved and has successfully completed his internship during the period FEBRUARY-15-2022 to MARCH-16-2022 as a part BE final year curriculum requirement.

We found extremely inquisitive and self - Disciplined during his training period in
our company.
We wish him all the success for his future end Cavour.

Thanking you.

Authorised Signature
KEMPARAJU
Class-I Contractor

ISO 9001:2015 CERTIFIED

SWATHI CIVIL CONSULTANCY

CERTIFICATE OF INTERNSHIP

This Certificate is presented to

Mr. VARUN KUMAR G

For successfully completing civil internship program under **SWATHI** ***CIVIL CONSULTANCY*** *from* **August** ***2021 to November 2021***

VARUN KUMAR G

Vinayaka
Director

Dr. Swathi
Director

PRINSTON SMART ENGINEERS

Course4job.com

Empowering and Inspiring future professionals

Certificate of Internship

Plumbing Design

V.SUBITCHA

REVA UNIVERSITY , BANGALORE

R18CV292

Intern Has Successfully Completed The Internship.
Intern Was Found To Be Good And Disciplined.
Aug 9th to Sept 15th,2021.

CERTIFIED

PSEPLU63

www.prinstonsmart.com

Kemparaju K.
Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No. 528-2021-22

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.VIKAS PR** (R18CV300) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised signature

KEMPARAJU
Class-I Contractor

Kemparaju K.

Class-1, P.W.D. Contractor

Mob : 9741363442
9731730713

Address : Samruddi Nilaya, Nataraja Layout, Opp : R. R. Palace, Magadi Town, Ramanagara Dist.

Ref No.

Date :

TO WHOM SO EVER IT MY CONCERN

This Is Certify that **Mr.VINOD KUMAR.D** (R18CV302) presently pursuing Bachelor of Engineering in Civil Branch from M/s.REVA University College of Engineering Bangalore was actively involved and has successfully completed his intership during the period July-15-2021 to August-16-2021 as a part BE final year curriculum requirement.

We found extremely inquisitive and self – Disciplined during his training period in our company.

We wish him all the success for his future endcavours.

Thanking you.

Authorised signature
KEMPARAJU
Class-I Contractor

NAVAMI

vruksha

HOME FOR PEACE

NAVAMI

INTERSHIP/ EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

We are glad to inform you that Mr.Prathish P (SRN. R18CV177) undergoing Civil Engineering from REVA UNIVERSITY, has successfully completed his internship in our project named Navami Vruksha situated at 54, 3, APMC Yard, Yesvantpur Industrial Suburb, Yeswanthpur, Bengaluru, Karnataka 560022 from 19th July 2021 to 13th August 2021.

During his internship he was present from start till the end of the training and was exposed to various activities in construction.

His association with us was very fruitful and wish him all the best in future endeavours.

Thanking You,

For Navami Vruksha

NAVAMI VRUKSHA BANGALORE-79

Ravi.D

Authorised Signature

#11, A.S. Complex, Somashekarappa Layout, 8th Main, Basaveshwar Nagar, Bengaluru - 560079
E-mail: navamigroups@gmail.com, Web: https://www.navamibuilders.com. Ph: 080 23485221 / 23485222

ULTRIVA DESIGNS

Consulting Structural Engineers

DATE : 07.01.2022
PLACE: BANGALORE

REF: UD/001-2021-INT/CER

TO WHOM SO EVER IT MAY CONCERN

Sub: - Internship completion letter.

This is to certify that Mr. Abhishek Gowda S (R20TB002) student of School of Civil Engineering; Reva University has successfully completed his internship training program in our organization for a period of 3 months from 23.08.2021 to 30.11.2021.

During the tenure of internship, he worked in the field of analyzing and designing RC structures.

Thanking You.
Yours Sincerely,

M/s. ULTRIVA DESIGNS * Bengaluru *

For M/s. Ultriva Designs

#1694, 15th Main, 30th cross, Banashankari 2nd stage, Bangalore-560070.
Tel: +91 80 26718825 | email: ultrivadesigns@gmail.com

Date 11.01.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akula Pruthvi Raj bearing R20TB003 pursuing M.Tech from Reva University has successfully completed his 3 months of Internship Program starting from 7 October 2021 to 7 January 2022 under the guidance of Mr. Arun Kumar S R (Team Lead , Design Tree Service Consultants Pvt. Ltd).

During the tenure of his internship, he has worked on Vijaya Residential House (G+3) and Mahaveer project(3B+G+35+TE) and has gained good knowledge in the Etabs software.

Mr Akula Pruthvi Raj was found diligent, hardworking, and inquisitive during the course of his internship.

We wish him all the best for his future endeavours.

Sincerely

For Design Tree Service Consultants Pvt. Ltd

7 Laxmi Narasimha Complex 15th Cross 100 Feet Road 4th Phase J.P. Nagar Bangalore - 560078 INDIA
T : +91 80 4122 54 81 F : +91 80 4122 5479 E : info@designtreeconsultants.com www.designtreeconsultants.com
CIN : U74200KA2008PTC045478
Branch Offices : Hyderabad • Chennai • Kolkata

YSTR

R.PANDYAN NAIDU, DCE, BE, ME.
STRUCTURAL CONSULTANTS & DESIGN STUDIO

DATE: 22-12-2021

TO WHOM SOEVER IT MAY CONCERN

SUB: CERTIFICATE OF COMPLETION OF INTERNSHIP PROGRAM BY Mr. ANIL KUMAR A B.

This is to certify that **Mr. ANIL KUMAR A B,** student of REVA UNIVERSITY, Bangalore having register No. **R20TB004** did his internship program in our Company, YSTR Structural Consultants, Bengaluru from **8th September 2021 to 15th December 2021.**

He has successfully completed his internship program in our organization in the area of **"STRUCTURAL ENGINEERING".**

During this period, he has acquired the knowledge of drafting and detailing of various structural elements using **AutoCAD**, as well as modelling, analysis and design of multistory building using **ETABS**, and has also visited the various site for practical knowledge.

His conduct and performance during the said Internship Program was found to be good.

For YSTR Structural Consultants

R. PANDYAN
Proprietor/Managing Director

YSTR™ structural consultant
2, Basement Floor, Best Apartments,
BEML Layout, 5th Stage
Rajarajeshwarinagar, Bangalore-98.
Mob : 9448048983 / 895

2, Basement Floor, Best Apartments, BEML layout, 5th Stage
RajaRajeswari Nagar, B'LORE-5600 98.
M- 9448048983, 8951149115, website: www.ystrarc.com, Email :ystr.pandyan@gmail.com.

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Mr. Arjun P has done his internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found him to be a self-starter who is motivated, duty bounded and hard working.

His work was satisfactory.

We wish him best of luck for his future.

Best Regards

For CIVILSOFT
(Structural Consultants & Trainers)
Syed
15/12/21
Proprietor

CIVILSOFT
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Mr. Avinash S has done his internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found him to be a self-starter who is motivated, duty bounded and hard working.

His work was satisfactory.

We wish him best of luck for his future.

Best Regards

For CIVILSOFT
(Structural Consultants & Trainers)
Syed
15/12/21
Proprietor

CIVILSOFT
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Mr. Bharghav Ram H S has done his internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found him to be a self-starter who is motivated, duty bounded and hard working.

His work was satisfactory.

We wish him best of luck for his future.

Best Regards

For CIVILSOFT
(Structural Consultants & Trainers)

15/12/21

Proprietor

CIVILSOFT
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

Nixit Consultants (OPC) Pvt Ltd
Civil & Structural Works

To whom it so ever concern

This is to certify that **Mr. HARSHITH P (SRN-R20TB009)** have undergone internship at our office from 04/09/2021 to 30/11/2021. During his tenure in our office, **as an intern**, he had been assigned with works related to Analysis and design and Multi-storeyed Buildings and was also allowed to visit the Sites of our ongoing works.

Mr. HARSHITH P (SRN-R20TB009) possess good knowledge about Analysis and Design of Buildings, RCC Designs and Drawings and use of Software's such as Autocad and Etabs.

He gets along with his colleagues very well. I whole heartedly wish him all the very best and success in his future endeavours.

For NIXIT CONSULTANTS (OPC) PVT. LTD.

Director

Nixit Consultants (OPC) Pvt. Ltd.
R.P. Regency, # 50/7, 3rd Floor, 2nd Cross, P & T Colony, R.T. Nagar Post, Bangalore – 560032. INDIA
E-mail : ambrishuvce@gmail.com. Mob: +91 99006 23226
GSTIN: 29AAFCN7350L1ZY CIN: U74999KA2017OPC105372

AH
AMINBHAVI & HEGDE
Consulting Engineers Private Limited
(An ISO 9001 : Organisation)

Head Office :
3rd floor, Madhav Square,
Station Road, Dharwad-580 007,
Karnataka, India

PAN : AABCA 2548 R
GST : 29AABCA2548R1Z5

Telephone : +91 0836 2747308
2747309
Website : www.ahcepl.com
E-mail : info@ahcepl.com

06.01.2022

CERTIFICATE OF INTERNSHIP

This is to certify that, Mr. Kiran Ramesh Chillal bearing R20TB010 pursuing M.Tech (Computer Aided Structural Engineer) from Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore has successfully completed his internship as "Trainee Structural Engineer" at our following company

AMINBHAVI & HEGDE Consulting Engineers Pvt Ltd, Dharwad.

The duration of his internship starting from **13/09/2021 to 06/01/2022**.

We hope his internship have helped him in getting the necessary exposure of the industry and we wish him all the very best in his future endeavors.

FOR AMINBHAVI & HEGDE
CONSULTING ENGINEERS PVT. LTD

AMINBHAVI & HEGDE CONSULTING ENGINEERS PVT. LTD DHARWAD

MALLIKARJUN PATTANSHETTI
SENIOR MANAGER (DESIGNS)

Regd. Office : 2954 B & C, Ramdas Complex, Mahakavi Kuvempu Road, Rajaji Nagar 2nd Stage, Bangalore - 560 010

SOBHA

PASSION AT WORK

4th January 2022

To Whomsoever It May Concern

Ms. Megha S (R20TB011) from **Reva University, Bangalore** has successfully completed her internship training at Sobha Limited for the duration from **18th August 2021 to 3rd January 2022.**

We wish her all the best for her future endeavors.

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager HR.

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Ms. Nagalakshmi S has done her internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found her to be a self-starter who is motivated, duty bounded and hard working.

Her work was satisfactory.

We wish her best of luck for her future.

Best Regards,
For CIVILSOFT
(Structural Consultants & Trainers)
15/12/21

CIVIL Proprietor
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Mr. Pavan Satvik G has done his internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found him to be a self-starter who is motivated, duty bounded and hard working.

His work was satisfactory.

We wish him best of luck for his future.

Best Regards,
For CIVILSOFT
(Structural Consultants & Trainers)
15/12/21

CIVILSOFT **Proprietor**
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

R.PANDYAN NAIDU, DCE, BE, ME.
STRUCTURAL CONSULTANTS & DESIGN STUDIO

DATE: 22-12-2021

TO WHOM SOEVER IT MAY CONCERN

SUB: CERTIFICATE OF COMPLETION OF INTERNSHIP PROGRAM BY Mr. RAJESH M PATIL.

This is to certify that **Mr. RAJESH M PATIL,** student of REVA UNIVERSITY, Bangalore having register No. **R20TB014** did his internship program in our Company, YSTR Structural Consultants, Bengaluru from **15th September 2021 to 15th December 2021**.

He has successfully completed his internship program in our organization in the area of **"STRUCTURAL ENGINEERING".**

During this period, he has acquired the knowledge of drafting and detailing of various structural elements using **AutoCAD**, as well as modelling, analysis and design of multistory building using **ETABS**, and has also visited the various site for practical knowledge.

His conduct and performance during the said Internship Program was found to be good.

For YSTR Structural Consultants

R. PANDYAN
Proprietor/Managing Director

YSTR structural consultant
2, Basement Floor, Best Apartments,
BEML Layout, 5th Stage,
Rajarajeshwari Nagar, B'LORE-5600 98.
Mob : 9448048983 / 8951149115
M- 9448048983,8951149115, website: www.ystrarc.com, Email :ystr.pandyan@gmail.com.

NIRMANA
STRUCTURAL CONSULTANTS & ENGINEERS

Proprietor
MANJUNATH G A
D.C.E., B.E. Civil, M.Tech Structures

Date:15.12.2021

CERTIFICATE OF INTERNSHIP

This to certify that **Sri.SANTOSHA.S** has completed satisfactorily his internship (Online/offline) at **M/s.NIRMANA** Structural Consultants & Engineers, Bengaluru, from 14.09.2021 to 14.12.2021 on structural engineering under the guidance of me and worked on structural analysis, design and drafting the structural drawings.
His dedication and sincerity towards the work was found satisfactory.

Best Regards,

For, NIRMANA Structural Consultants,

(Proprietor)

NIRMANA Structural Consultants & Engineers
Bengaluru

#728, 1st Floor, 16th Main, 5th Cross, Yelahanka New Town, Bangalore - 560064.
Mob: +91 886 194 8188 E-mail: nirmana.structures@gmail.com

INDIRESH AND ASSOCIATES

STRUCTURAL CONSULTANTS ARCHITECTS AND ENGINEERS

'CHINMAYA' III CROSS, 60 FT ROAD , VINOBANAGARA –I STAGE, SHIVAMOGGA-577204

R.Indiresh,M.E.,(Structures)
Mob:94496-85685
E-mail:idoizode@yahoo.com

DATE:

INTERNSHIP CERTIFICATE

This is to certify that Mr.Siddalingaswamy.M.P.M pursuing his M.Tech (Computer Aided Structural Engineering) bearing USN NO.R20TB016 from REVA UNIVERSITY, BENGALURU has successfully completed his Internship.

We found his sincere, hardworking and technically sound and result oriented .He worked as part of a team during his tenure from September 28th to December 28th 2021. We take this opportunity to wish him all the best for the future.

FOR INDIRESH AND ASSOCIATES

R. Indiresh M.E.,
(Structures)
Structural Consultant & Architect

CIVILSOFT STRUCTURAL CONSULTANTS AND TRAINERS

Date: Dec 15th 2021

Certificate of Internship

This is to certify that Mr. Subhash Kumar Sah has done his internship(online/offline) at CivilSoft Structural Consultants and Trainers, Bangalore, from Sep 13th 2021 to Dec 13th 2021 on structural engineering under the guidance of our engineers and has worked with various analysis, design, drafting softwares and spread sheets.

We have found him to be a self-starter who is motivated, duty bounded and hard working.

His work was satisfactory.

We wish him best of luck for his future.

Best Regards,

For CIVILSOFT
(Structural Consultants & Trainers)
15/12/21
Proprietor

CIVILSOFT
Structural Consultants & Trainers

No 21/26 F fort Street Bangalore 02

Ph+919019977799
08026701888

YSTR

R.PANDYAN NAIDU, DCE, BE, ME.
STRUCTURAL CONSULTANTS & DESIGN STUDIO

DATE: 22-12-2021

TO WHOM SOEVER IT MAY CONCERN

SUB: CERTIFICATE OF COMPLETION OF INTERNSHIP PROGRAM BY Mr. SUYOG G PURANAMATH.

This is to certify that **Mr. SUYOG G PURANAMATH,** student of REVA UNIVERSITY, Bangalore having register No. **R20TB018** did his internship program in our Company, YSTR Structural Consultants, Bengaluru from **8th September 2021 to 15th December 2021**.

He has successfully completed his internship program in our organization in the area of **"STRUCTURAL ENGINEERING".**

During this period, he has acquired the knowledge of drafting and detailing of various structural elements using **AutoCAD**, as well as modelling, analysis and design of multistory building using **ETABS**, and has also visited the various site for practical knowledge.

His conduct and performance during the said Internship Program was found to be good.

For YSTR Structural Consultants

R. PANDYAN
Proprietor/Managing Director

YSTR™ structural consultant
2, Basement Floor, Best Apartments,
BEML Layout, 5th Stage,
Rajarajeshwari Nagar, Bangalore-98
Mob : 9448048983 / 8951149115

2, Basement Floor, Best Apartments, BEML layout, 5th Stage
RajaRajeswari Nagar, B'LORE-5600 98.
M- 9448048983, 8951149115, website: www.ystrarc.com, Email :ystr.pandyan@gmail.com.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF CIVIL ENGINEERING

CERTIFICATE

Certified that the Internship work entitled **"DESIGN OF BRIDGES,RUB "**carried out by **VISHNUMAHANTHESH M B**, at **CHETHAN INFRATECH PRIVATE LIMITED** for the period 3 MONTHS a bonafide student of REVA University during the academic year 2021-22, has submitted the Internship report in partial fulfillment for the award of **MASTER OF TECHNOLOGY IN COMPUTER AIDED STRUCTURAL ENGINEERING** during the academic year 2020-22. The Internship report has been approved as it satisfies the academic requirements in respect of Internship work prescribed for the said degree.

Signature with date	Signature with date	Signature with date
.....	.....	.....
Mr. Arvind Salecha **Director,** **Chethan Infratech Consultants Private limited Bengalru-50**	**Ms. Anusha P Gowda** **Assistant Professor** **School of Civil Engineering** **Reva University, Bengaluru**	**Dr. Y Ramalinga Reddy** **Director** **School of Civil Engineering** **Reva University, Bengaluru**

External Viva Voice

Name of the Examiner with affiliation	**Signature with date**
1._____	_____
2._____	_____

CHETAN INFRATECH CONSULTANTS PVT. LTD.,

Regd. Off: 435, Togari Street, KR Mohalla, Mysore – 570024
Design off: No:7/11, 13th Main Road, BSK 1st stage, Srinagar, Bangalore-50
Email: chetaninfratech@gmail.com

Landline: 0821 2431059
Landline: 080 226674108
Mobile: +91-9342129391

Date: 01/12/2021

CERTIFICATE OF COMPLETION

This is to certify that **Mr. VISHNUMAHANTHESH M B** bearing **SRN R20TB019** , a 2nd year **M.tech** in **Computer Aided Structural Engineering** student of **REVA UNIVERSITY**, Bangalore-560064 has successfully completed internship in our organization from 01-09-2021 to 30-11-2021. During this period, he worked with our structural engineering team. He has shown great amount of responsibility, sincerity and willingness to learn.

We wish him all the best for his future endeavors.

With Regards,

For Chetan InfraTech Consultants Pvt. Ltd.

Chetan Infra Tech Consults Pvt. Ltd.

Authorized Signatory

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Ms. Aishwarya M. has successfully completed

his internship program from ...13-09-2021... to ...20-11-2021... on

Local Area Mobility Parameters (LAMP)...

at Directorate of Urban Land Transport, UDD, GoK,

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

shaping the way cities move

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Akhil B Balekundri has successfully completed

his internship program from 27-09-2021 to 20-11-2021 on

Spatial Impact Assessment of Station Area

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

KARNATAKA TEST HOUSE PVT. LTD.

MATERIAL TESTING LABORATORY

778/44, Gokul 1st Stage, 2nd Phase, 8th Cross, Triveni Road,
Yeshwanthpur, Bangalore - 560 054. Tele : 23378383 , 23375326
E-mail : kthblr@gmail.com Webstie : www.karnatakatesthouse.com

KTH/INTERNSHIP/111/2020-2021 **DATE : 23.12.2021**

INTERNSHIP CERTIFICATE

This is to certify that **Mr. AKSHAY S.R (USN:R20TK003)** is pursuing M.Tech in (TRANSPORTATION ENGINEERING AND MANAGEMENT) from **REVA UNIVERSITY, Bangalore**. He has completed his Internship Training during the period from 23rd Aug 2021 to 30th November 2021 at **Karnataka Test House Pvt Ltd.**

During the training period with us **Mr. AKSHAY S.R** has undergone training in Resurfacing of roads process in the field and conducting lab tests.

This is to certify that he has successfully completed his internship training and gained practical knowledge of road construction at **KARNATAKA TEST HOUSE PVT. LTD., Yeshwantpur, Bangalore.**

During his association with **Karnataka Test House Pvt Ltd**, his zeal to acquire knowledge is appreciated. We wish him bright future.

For **KARNATAKA TEST HOUSE PVT. LTD.**

SREENIVASA.C 23/12/2021
TECHNICAL MANAGER

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Chandrashekhar K.V. *has successfully completed*

his internship program from *13-09-2021* *to* *20-11-2021* *on*

Area Parking Plan

at Directorate of Urban Land Transport, UDD, GoK,

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Sai Chaitanya. has successfully completed

his internship program from ...13-09-2021... to ...20-11-2021... on

Local Area Mobility Parameters (LAMP)...

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

Certificate

OF PARTICIPATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

HEMANTH KUMAR B

HAS COMPLETED HIS TWO MONTH INTERNSHIP

As part of his internship he has done a study on Highway Engineering through E-Learning parallel to the technology use in NH-43 from 5 Sept 2021 to 5 Nov 2021. During the period of his internship program with us he had been exposed to different process was found punctual, hard working and inquisitive.

05th November 2021

Date

Instructor
(Er. Nirajan Kr. Singh)

E-LEARNING

Created with Scanner Pro

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Ms. Laxmi S Patil has successfully completed

his internship program from 27-09-2021 to 20-11-2021 on

Station Accessibility Plan

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

Scanned with CamScanner

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE OF MERIT

This is to certify that ***Ms. Laxmi S Patil*** *was a part of the internship project on the topic* ***Station Accessibility Plan.*** *which has been awarded the* ***Best Internship Project*** *.. in the Internship Programme-2021 of the Directorate of Urban Land Transport, UDD, GoK.*

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

Scanned with CamScanner

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Mallikarjun Patil has successfully completed

his internship program from 27-09-2021 to 20-11-2021 on

Station Accessibility Plan

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE OF MERIT

This is to certify that ***Mr. Mallikarjun Patil*** *was a part of the internship project on the topic* ***Station Accessibility Plan*** *which has been awarded the* ***Best Internship Project*** *.. in the Internship Programme-2021 of the Directorate of Urban Land Transport, UDD, GoK.*

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Ms. Megha B S has successfully completed

his internship program from 13-09-2021 to 20-11-2021 on

Local Area Mobility Parameters (LAMP)

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Mounesh Manuguli has successfully completed

his internship program from 13-09-2021 to 20-11-2021 on

Local Area Mobility Parameters (LAMP)

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

shaping the way cities move

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DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

...Mr. Nithin G.. has successfully completed

his internship program from ...13-09-2021... to ...20-11-2021... on

...Area Parking Plan...

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Ms. Pushpa. K. H. has successfully completed

his internship program from 13-09-2021 to 20-11-2021 on

Local Area Mobility Parameters (LAMP)

at Directorate of Urban Land Transport, UDD, GoK

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

..Mr. Akshay Raj.. has successfully completed

his internship program from ...13-09-2021... to ...20-11-2021... on

Local Area Mobility Parameters (LAMP)...

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

CERTIFICATE

Government of Karnataka

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Karnataka Road Development Corporation Ltd.

ಕರ್ನಾಟಕ ರಸ್ತೆ ಅಭಿವೃದ್ಧಿ ನಿಗಮ ನಿಯಮಿತ

CERTIFICATE

This is to certify that **Ms. Rakshitha . R (R20TK015)** pursuing **M.tech in Transportation Engineering and Management** in **Reva University** , Rukmini knowledge park kattigenahalli , Yelahanka , Bengaluru - 560064 has completed internship training from **28th September 2021 to 10th November 2021** in **Karnataka Development Corporation Ltd. Bengaluru.**

During her internship **Ms. Rakshitha . R (R20TK015)** is introduced to various practical aspects of **Design and Construction of Highway Engineering .**

During the internship she is regalar to her attendence and her conduct is good .

Executive Engineer
Project Office, Bengaluru North
KRDCL Bengaluru

SWATHI CIVIL CONSULTANCY

B. Vinayaka
M.Tech (Phd)
8197245600
E-mail: swathicivilconsultancy@gmail.com
Bellahalli Cross,
Towards Reva University,
Bangaluru-560064

Ref : SCC/INT/2021/40

Date : 05/12/2021

TO WHOM IT MAY CONCERN

This is to certify that **Mr. SANGRAM KUMAR KHATUA (R20TK016)** , a student of MTech (Transportation Engineering) REVA university ,Bangalore has successfully completed 3 Months (From **15th September to 30th November 2021**) long internship program at this company Swathi Civil Consultancy under KNR Constructions PVT Ltd banner.

As part of his internship he has bestowed role of Site supervision and Quality Check (QC) at site. During the period of his internship program with us he was found punctual, Hardworking and inquisitive

We wish him every success in life

SWATHI CIVIL CONSULTANCY BENGALURU
Date 05/12/21

Authorized signature

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Sayal Aktar Reja. has successfully completed

his internship program from ...13-09-2021... to ...20-11-2021... on

Local Area Mobility Parameters (LAMP)...

at Directorate of Urban Land Transport, UDD, GoK,

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Shivakumar B Hadlageri has successfully completed his internship program from 13-09-2021 to 20-11-2021 on Local Area Mobility Parameters (LAMP) at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Ms. Shwetha J.. has successfully completed

his internship program from 13-09-2021 to 20-11-2021 on

Area Parking Plan

at Directorate of Urban Land Transport, UDD, GoK,

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Sohan Manjunath has successfully completed

his internship program from 13-09-2021 to 20-11-2021 on

Local Area Mobility Parameters (LAMP)

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. Sumukh V N *has successfully completed*

his internship program from ***13-09-2021*** *to* ***20-11-2021*** *on*

Local Area Mobility Parameters (LAMP)

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

shaping the way cities move

ನಗರ ಭೂ ಸಾರಿಗೆ ನಿರ್ದೇಶನಾಲಯ

DIRECTORATE OF URBAN LAND TRANSPORT

ನಗರಾಭಿವೃದ್ಧಿ ಇಲಾಖೆ, ಕರ್ನಾಟಕ ಸರ್ಕಾರ

Urban Development Department, Government of Karnataka

CERTIFICATE

This is to certify that

Mr. T S Shagufta.... has successfully completed

his internship program from ...27-09-2021... to ...20-11-2021... on

Spatial Impact Assessment of Station Area

at Directorate of Urban Land Transport, UDD, GoK.

Commissioner

Directorate of Urban Land Transport & E/o Additional Chief Secretary to Government

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CERTIFICATE OF COMPLETION

Certification No.: MDS.INTERN/21-22/2192
Date: 1st Dec 2021

Industrial Training & practice. (Internship Certificate)

This is to certify that **VAISHAK RADHAKRISHNAN** bearing USN **R20TK024**, studying Transportation Engineering & Management at **REVA UNIVERSITY, BENGALURU** has completed 3 months industrial training & practice as part of internship.

VAISHAK RADHAKRISHNAN has worked on **DESIGN OF HIGHWAY** using CIVIL 3D & OPENROADS.

During the tenure with us we found him, sincere, hardworking, and result oriented.
We wish him all the best for his future endeavors.

Duration: 13th Sept to 30th Nov 2021.

Regards,

Mohan Kumar K
Operations Head
MEDINI
hr@medini.in

MEDINI KARNATAKA - INDIA

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CERTIFICATE OF COMPLETION

Certification No.: MDS.INTERN/21-22/2191
Date: 1st Dec 2021

Industrial Training & practice. (Internship Certificate)

This is to certify that **VEERESH KORI** bearing USN **R20TK025**, studying Transportation Engineering & Management at **REVA UNIVERSITY, BENGALURU** has completed 3 months industrial training & practice as part of internship.

VEERESH KORI has worked on **DESIGN OF HIGHWAY** using CIVIL 3D & OPENROADS with **Rs.5000/-** as monthly salary for 3 months.

During the tenure with us we found him, sincere, hardworking, and result oriented.
We wish him all the best for his future endeavors.

Duration: 1st Sept to 30th Nov 2021.

Regards,

Mohan Kumar K
Operations Head
MEDINI
hr@medini.in

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BSR INFRATECH

Date: 24-Jan-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr/Ms. HARSHITHA REDDY R** Reg. No – **R20TE011** studying **M.Tech (Construction Technology and Management) –3rd Semester** at REVA University, Yelahanka, Bangalore has successfully completed his/her Internship.

He/She has undergone training on our ongoing Project "**HIMS Hassan Nurse & Hostel Block**", at Karnataka from **01-Nov-2021 to 31-Dec-2021**. Under the guidance of Project management.

His/Her performance was satisfactory during the internship and submitted the tasks assigned in time.

For BSR Infratech India Limited.

Authorized Signatory

Housing Factory

To whom it may concern

This is to certify that **Ms. Nabadipa Das(R20TE017)** Master of Technology in Construction Management, Student of Reva University, Bengaluru, has successfully completed her internship in our organization from 27-09-2021 till 28-12-2021.

She took keen interest in the work assigned to her, Her conduct and behaviour was found good.

We wish all the success in her future endeavour.

Your's Faithfully,

For Housing Factory

Rakesh Kamble

Founder, Epic Housing Factory Pvt. Ltd.

EPIC HOUSING FACTORY PVT. LTD.

Epic Housing Factory Pvt Ltd, Novel Tech Park, 3Floor, Kudlu Gate, Bangalore. Ph: 6360759762

ELITE ENGINEERING & CONSTRUCTION

Rising above all

ELITE/HR/2021-2022/04

Date:01/02/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RAKESH B**, with enrolment No. **R20TE020**, a student of Reva University, Bangalore, has successfully completed his internship from 10.09.2021 to 10.12.2021 with Elite Engineering and Construction (Hyd) Private Limited. During his period of internship, he was punctual, hardworking and dedicated.

We wish him all success in life.

For Elite Engineering & Construction (Hyd) Private Limited,

Kannan P
Vice-President-Projects

ELITE ENGINEERING & CONSTRUCTION (HYD) PVT. LTD.

Corporate Office:
Plot #19, Veda's Prime House
Jayabheri Enclave, Gachibowli
Hyderabad-500032.
Telangana.
Tel: 91000 50801

Branch Office:
#18, Defence Colony
Opp. Military Hospital
Ekattuthankal
Chennai-600 032. Tamil Nadu.
Tel: 044-22331186/89

CIN: U45209TG2010PTC070192

Branch Office:
1st Floor, No. 2651, 2nd Cross,
15th Main, 'E' Block, Sahakar Nagar,
Bangalore - 560092
Phone : 080-29535801
Mobile: 9442233801

www.elitegroup.in

A. Govindraj & Kanthraj. A

Mobile : 9880635377, 9739743669
Off. No. : 080 23259377

Sri Renuga Devi Prasanna

Shiv Shakthi Building Contractors

8, " Shiva Shakthi Nilaya" 2nd Cross, Vishweshwariah Layout, Cholanagar,
R.T. Nagar Post, Bangalore-560 032

Certificate of completion

This certificate is presented to

SAGAR G

To commemorate his completion of the internship program

from September 6,2021 to January 8,2022.

Given this on January 8 ,2022.

A GOVINDRAJ

For SHIV SHAKTHI

(Proprietor)

A. Govindraj Raju

Proprietor

Housing Factory

To whom it may concern

This is to certify that **Mr. Syed Khalid Minya (R20TE028)** Master of Technology in Construction Management, Student of Reva University, Bengaluru, has successfully completed his internship in our organization from 27-09-2021 till 28-12-2021.

He took keen interest in the work assigned to him, His conduct and behaviour was found good.

We wish all the success in his future endeavour.

Your's Faithfully,

For Housing Factory

Rakesh Kamble

Founder, Epic Housing Factory Pvt. Ltd.

Epic Housing Factory Pvt Ltd, Novel Tech Park, 3Floor, Kudlu Gate, Bangalore. Ph: 6360759762

ELITE ENGINEERING & CONSTRUCTION

Rising above all

ELITE/HR/2021-2022/02

Date:01/02/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. THRIBHUVAN K**, with enrolment No. **R20TE029**, a student of Reva University, Bangalore, has successfully completed his internship from 10.09.2021 to 10.12.2021 with Elite Engineering and Construction (Hyd) Private Limited. During his period of internship, he was punctual, hardworking and dedicated.

We wish him all success in life.

For Elite Engineering & Construction (Hyd) Private Limited,

Kannan P
Vice-President-Projects

ELITE ENGINEERING & CONSTRUCTION (HYD) PVT. LTD.

CIN: U45209TG2010PTC070192

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Jayabheri Enclave, Gachibowli
Hyderabad-500032.
Telangana.
Tel: 91000 50801

Branch Office:
#18, Defence Colony
Opp. Military Hospital
Ekattuthankal
Chennai-600 032. Tamil Nadu.
Tel: 044-22331186/89

Branch Office:
1st Floor, No. 2651, 2nd Cross,
15th Main, 'E' Block, Sahakar Nagar,
Bangalore - 560092
Phone : 080-29535801
Mobile: 9442233801

Cell : 98930-76534, 94076-88777
Telo Fax : 07752-423369
E-mail : victory fabricator@yahoo.com

VICTORY FABRICATORS

● FABRICATION ● ERECTION ● MECHANICAL ● CIVIL ● CONTRACTOR
PLOT NO. A-3, SRIRAM VIHAR COLONY, NEAR PARIJAT EXTENSION, RING ROAD NO.2, BILASPUR (C.G.) 495 001

Date.....

Dated: **December 25, 2021**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aaliya has completed her 3 months internship from Victory Fabricators located in Bilaspur, Chhattisgarh from September 23, 2021 to December 25, 2021.

During her internship, she worked on the project of Residence of Mr. Palani in Madurai, Tamil Nadu under the supervision of Mr. Rajesh. She has shown exemplary interest and enthusiasm in learning and carried out the work assigned to her within stipulated timeframes. She has been regular and punctual in attending the site during her internship.

Victory Fabricators wishes her all the success in her future endeavor.

G Kamachi Pillai
Proprietor

VICTORY FABRICATORS
Proprietor

SOBHA

Passion at work

20 th December 2021

To Whomsoever It May Concern

Ms. Avani P (R20TE006) from Reva University, Bangalore has successfully completed her internship training at Sobha Limited for the duration from 27 th September 2021 to 27th November 2021.

We wish her all the best for her future endeavors,

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager I-IR.

SOBHA LIMITED
RECD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD. BELLANDUII POST, BANGALORE - 560103, INDIA
CINI L4520 1 KAI | TEL : +91-80-49320000 | FAX +9180 49320+14 |

GOPALAN ENTERPRISES

(Promoters Builders & Architects)

No. 5, RICHMOND ROAD, BANGALORE - 560 025

24th Jan 2022

To Whom So Ever It May Concern

This is to certify that Ms. Nirusha M D/o Mallesha N, bearing SRN R20TE018 has completed her internship at Gopalan enterprises, Bengaluru, from 1st September 2021 to 30th November 2021.

During her tenure she was part of the projects such as;

a) Study of drawings.

b) Gopalan Aqua workflow.

c) Gopalan Fortune city workflow.

d) Preparing Mpr and Dpr (Daily Progress Report and Monthly Progress Report).

e) Scheduling of project Gopalan Aqua of B2B (Typical Floor).

f) Scheduling of project Gopalan Fortune City of Ground Floor (Pour 3,4,6,7,8,9,9a,10,12,13,14).

g) Scheduling of project Gopalan Fortune City of building 2 (Shell and Core).

h) Labour productivity of project Gopalan Aqua and Gopalan Fortune City.

i) Study of Work sequence of Mivan Formwork.

j) Checking of Reinforcement.

k) Estimation of Formwork, Reinforcement, and Concrete for Aqua and Fortune City.

We wish her all the success for her future endeavours.

Authorized Signatory

Anand .G

GOPALAN ENTERPRISES No. 5, Richmond Road Bangalore-25

Phone: Off.: 080 4682 4682, 080 22277121

Website: www.gopalanenterprises.com

JMC PROJECTS (INDIA) LTD.

(A Kalpataru Group Enterprise)

DATE: 06-12-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that, **Mr. Rajesh, (Register Number: R20TE019)** Master of Technology in Construction Management, Student of Reva University, Bengaluru, has successfully completed his internship in our organization from 01.09.2021 to 30.11.2021.

He took keen interest in the work assigned to him. His conduct and behaviour was found good.

We wish all the success in his future endeavour.

Yours faithfully

For **JMC Projects (I) Ltd**

06/12/2021

U K Nagaraj

General Manager (HR)

Regional Office : Gold Tower, No. 50, 2nd Floor, Residency Road, Bengaluru 560025 • **T** +91-80-6177 1500 • **E** blore@jmcprojects.com • **GST** 29AAACJ3814E1ZT

Registered Office : A 104, Shapath - 4, Opp. Karnavati Club, S. G. Road, Ahmedabad 380 015.

T +91-79-6816 1500 • **E** jmcho@jmcprojects.com • **W** www.jmcprojects.com • **CIN** L45200GJ1986PLC008717 • **GST** 24AAACJ3814E1Z3

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ACS CONSULTANTS

Architects
Engineers
Interior Designers

697 C.B.I. Road, R.T. Nagar, Bangalore - 560 032 Tel. : 91 80 2333 1879 e-mail : acs_arch@hotmail.com

DATE: 9th September-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. ASHMITA SAJJANSHETTY student of REVA UNIVERSITY is appointed as an Intern at our office ACS CONSULTANTS. During her internship, she will be studying Architectural, structural working drawings, quantity survey, and analysis of rates and site inspections of ongoing projects.

The internship term will be between 1st – Sept 2021 to 1st Dec 2021 under the guidance of our projects in charge Mr. B. Jagannath Reddy.

AJAY KUMAR. G. A.I.I.A., M.C.A
Reg. No: CA/96/19526
BCC/B.L./3.6/A-1819/08-09

JMC PROJECTS (INDIA) LTD.

(A Kalpataru Group Enterprise)

DATE: 06-12-2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that, **Mr. Rudresh K P, (Register Number: R20TE022)** Master of Technology in Construction Management ,Student of Reva University, Bengaluru, has successfully completed his internship in our organization from 01.09.2021 to 30.11.2021.

He took keen interest in the work assigned to him. His conduct and behaviour was found good.

We wish all the success in his future endeavour.

Yours faithfully

For JMC Projects (I) Ltd

06/12/2021

U K Nagaraj

General Manager (HR)

Regional Office : Gold Tower, No. 50, 2nd Floor, Residency Road, Bengaluru 560025 • **T** +91-80-6177 1500 • **E** blore@jmcprojects.com • **GST** 29AAACJ3814E1ZT

Registered Office : A 104, Shapath - 4, Opp. Karnavati Club, S. G. Road, Ahmedabad 380 015.

T +91-79-6816 1500 • **E** jmcho@jmcprojects.com • **W** www.jmcprojects.com • **CIN** L45200GJ1986PLC008717 • **GST** 24AAACJ3814E1Z3

BUILDING INFRASTRUCTURE FOR BETTER LIFE

BIG BRIDGE

January 7, 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. CHANDAN G K has successfully completed his professional internship program at Big Bridge Homes. The duration of his internship was from August 26, 2021, to December 28, 2021.

This internship had a large cohort from different planning and real estate schools. This internship was based on real estate research, projects' data collection, neighborhoodanalysis and project mapping of their respective markets. During his internship, Chandan worked on real estate markets of Bangalore & Gurgaon region. As part of the assignment, he collected data of various residential projects under different parameters and did analyze city'srespective neighborhoods.

During the internship, he demonstrated good analytical skills with a self-motivating attitude to learn new things. His performance exceeded expectations and was able to complete the project successfully on time.

I hereby certify his work excellent to the best of my knowledge.

Big Bridge Homes shall be keen to engage him in the future as well for any kind of suitable opportunity. I wish him all the best for his future endeavors.

Regards

Naveen Garg
CEO
BigBridge Homes
ngarg@bigbridgegroup.com

BIG BRIDGE

January 7, 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr.Dhanush D S has successfully completed his professional internship program at BigBridge Homes. The duration of his internship was from October 2, 2021, to December 30, 2021.

This internship had a large cohort from different planning and real estate schools. This internship was based on real estate research, projects' data collection, neighbourhood analysis and project mapping of their respective markets. During his internship, Dhanush worked on real estate markets of Bangalore & Noida region. As part of the assignment, he collected data of various residential projects under different parameters and did analyze city's respective neighbourhoods.

During the internship, he demonstrated good analytical skills with a self-motivating attitude to learn new things. His performance exceeded expectations and was able to complete the project successfully on time.

I hereby certify his work excellent to the best of my knowledge.

BigBridge Homes shall be keen to engage him in the future as well for any kind of suitable opportunity. I wish him all the best for his future endeavors.

~~Regar~~ds

Naveen Garg
CEO
BigBridge Homes ngarg@bigbridgegroup.com

Housing Factory

To whom it may concern

This is to certify that **Mr. Mohammed Safwaan (R20TE015)** Master of Technology in Construction Management, Student of Reva University, Bengaluru, has successfully completed his internship in our organization from 27-09-2021 till 28-12-2021.

He took keen interest in the work assigned to him, His conduct and behaviour was found good.

We wish all the success in his future endeavour.

Your's Faithfully,

For Housing Factory

EPIC HOUSING FACTORY PVT. LTD.

Rakesh Kamble

Founder, Epic Housing Factory Pvt. Ltd.

BSR INFRATECH

Date: 24-Jan-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr/Ms. MOHAN BABU V L** Reg. No – **R20TE016** studying **M.Tech(Construction Technology and Management) – 3rd Semester** at REVA University, Yelahanka, Bangalore has successfully completed his/her Internship.

He/She has undergone training on our ongoing Project "**HIMS Hassan Nurse & Hostel Block**", at Karnataka from **01-Nov-2021 to 31-Dec-2021**. Under the guidance of Project management.

His/Her performance was satisfactory during the internship and submitted the tasks assigned in time.

For BSR Infratech India Limited.

Authorized Signatory

ELITE ENGINEERING & CONSTRUCTION

Rising above all

ELITE/HR/2021-2022/03

Date:01/02/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. MADHUSUDAN H M**, with enrolment No. **R20TE013**, a student of Reva University, Bangalore, has successfully completed his internship from 10.09.2021 to 10.12.2021 with Elite Engineering and Construction (Hyd) Private Limited. During his period of internship, he was punctual, hardworking and dedicated.

We wish him all success in life.

For Elite Engineering & Construction (Hyd) Private Limited,

Kannan P
Vice-President-Projects

ELITE ENGINEERING & CONSTRUCTION (HYD) PVT. LTD.

Corporate Office:
Plot #19, Veda's Prime House
Jayabheri Enclave, Gachibowli
Hyderabad-500032.
Telangana.
Tel: 91000 50801

Branch Office:
#18, Defence Colony
Opp. Military Hospital
Ekattuthankal
Chennai-600 032. Tamil Nadu.
Tel: 044-22331186/89

CIN: U45209TG2010PTC070192

Branch Office:
1st Floor, No. 2651, 2nd Cross,
15th Main, 'E' Block, Sahakar Nagar,
Bangalore - 560092
Phone : 080-29535801
Mobile: 9442233801

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ELITE ENGINEERING & CONSTRUCTION

Rising above all

ELITE/HR/2021-2022/01

Date:01/02/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. S V CHETHAN KUMAR**, with enrolment No. **R20TE024** , a student of Reva University, Bangalore, has successfully completed his internship from 10.09.2021 to 10.12.2021 with Elite Engineering and Construction (Hyd) Private Limited. During his period of internship, he was punctual, hardworking and dedicated.

We wish him all success in life.

For Elite Engineering & Construction (Hyd) Private Limited,

Kannan P
Vice-President-Projects

ELITE ENGINEERING & CONSTRUCTION (HYD) PVT. LTD.

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Jayabheri Enclave, Gachibowli
Hyderabad-500032.
Telangana.
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Chennai-600 032. Tamil Nadu.
Tel: 044-22331186/89

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15th Main, 'E' Block, Sahakar Nagar,
Bangalore - 560092
Phone : 080-29535801
Mobile: 9442233801

www.elitegroup.in

SOBHA

Passion at work

20 th December 2021

To Whomsoever It May Concern

Ms. S Nidhi (R20TE023) from Reva University, Bangalore has successfully completed her internship training at Sobha Limited for the duration from 27 th September 2021 to 27th November 2021.

We wish her all the best for her future endeavors,

Thanking you,

For Sobha Ltd.

Srinivas Shetty
General Manager I-IR.

SOBHA LIMITED
RECD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD. BELLANDUII POST, BANGALORE - 560103, INDIA
CINI L4520 1 KAI | TEL : +91-80-49320000 | FAX +9180 49320+14 |

BIG BRID

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Hi **Shrilakshmi,**

Congratulations on your selection at Tata Elxsi!

Please submit below documents for completion of your joining process.

a. Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
b. Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
c. Certificates of 10th & 12th Classes.
d. Graduation Certificate & Marks Sheets.
e. Post Graduation Certificate & Mark Sheets (If applicable).
f. Passport Details (Number, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self-attested copies of first four and last two pages of pass port.
g. Last Employer's PF Membership No. (If applicable).
h. Passport Size Photograph (White Background).
i. Copies of Pan Card, self attested.
j. Copies of Aadhar Card, self attested.

The offer should be signed (at the end of every page) and shared back to us.

Joining process will start by 9:00 AM on your joining date.

Note: Joining formalities will not be carried out if any of the mandatory documents is not submitted. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

for **Tata Elxsi Limited,**

Rajagopalan S.
Head - Human Resources

TATA ELXSI
Registered Office Tata Elxsi Limited ITPB Road Whitefield Bangalore 560 048 India
Tel +91 80 2297 9123 Fax +91 80 2841 1474
www.tataelxsi.com

engineering creativity

09 June 2022

Shrilakshmi K
D No 34 A Rushyashrunga Near Uttaradhi Mutt Road Aiyyanpete Chitradurga 577501.

Dear Shrilakshmi,

We are pleased to appoint you as **Sr Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. Appointment:

You will be required to join us on **27 June 2022.**
(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

2. Code of Conduct:

2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.

2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.

2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

2.6. You will observe work timings and holidays as applicable to your location and place of work.

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3. Training & Probationary Period:

3.1 You will be on training for the first 6 months. During the training period, you will be subject to assessment at various stages and you are expected to meet the minimum acceptable criteria for your continuity in the Company and subject to submission of Provisional Degree Certificate (PDC) of the University with **60% or 6.0 CGPA** in aggregate.

3.2 Post the above, you will be on probation for the next 6 months. On meeting the minimum acceptable criteria and on completion of the probation period, if found suitable in the appointed post, you will be confirmed in writing by the Company. The terms and conditions of this letter shall continue to bind you or as may be amended by the Company from time to time.

3.3 Based on your performance, the Company is at liberty to terminate your services, if found unsatisfactory at any time during the Training or probation period, or extended probation period, as it deems necessary.

4. Salary:

4.1. During the period of probation you will be entitled to salary and perquisites as detailed in the annexure. The Company in writing will communicate any change in compensation to you.

4.2. Compensation structure detailed in the attached annexure is for a posting in **Bangalore**. The compensation structure is based on location of posting and any change in compensation arising out of a change in location of posting will be communicated to you in writing.

5. Initial Posting and Subsequent Transfers:

Your initial posting can be at any of our design & development centers in **Bangalore**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, department, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company in India or abroad without claiming any extra remuneration for such transfers.

6. Leave:

6.1. You will be entitled to leave and other benefits in accordance with the rules / policies of the Company.

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7. Other Work:

7.1. Your position is a full time employment with the Company and you shall devote your whole time and attention to the Company's business entrusted to you. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the prior written permission of the Chief Executive Officer of the Company.

8. Termination:

8.1. During the period of training / probation, your services shall be terminable by giving one month's notice or one month's basic pay in lieu thereof on either side at the sole discretion of Tata Elxsi management. On confirmation of your services in the Company, your services shall be terminable by giving three months notice or three months basic pay in lieu thereof on either side at the sole discretion of Tata Elxsi management.

8.2. In the event that you want to terminate your employment with the Company, while on a project at customer's site in India or abroad you be will required to give a minimum of 90 days notice, to enable smooth transition and transfer of technology. The actual date of release will be mutually decided with the consent of the concerned client and your superior and the said date of release shall not be unreasonably withheld provided you are able to handover charge satisfactorily within the 90 day period. This minimum notice of 90 days cannot be adjusted with payment in lieu of notice period as mentioned in clause 8.1 above or adjusted against the Privilege Leave.

8.3. During the term of your employment with the Company, if the Company decides to enroll you for Training/Development Program abroad, you shall not leave or abandon the services of the Company for the time period set forth in a separate agreement from the date of completion of such Training and Development Program. On completion of such time period, if you wish to leave the services of the Company, you shall be bound to provide prior notice in writing as per the terms of this Employment Agreement / Offer letter.

8.4. You will be liable to termination from service by the Company without notice if:

a. Any declaration given by you or any testimonials furnished by you to the Company is found to be false, or,
b. You are found to have willfully suppressed any material information, or,
c. You are found to have been convicted for or indulged in criminal, subversive or immoral activities, or,
d. You are found to have indulged in financial irregularities; or
e. You breach any of the terms and conditions of your employment as specified in this

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letter, or of any further official communication from the Company.

9. On Separation:

9.1. On communication of the termination/resignation of your employment with the Company, you will immediately give up to the Company before you are relieved, all documents of the Company including correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and shall not make or retain any copies of these items.

10. Background Check:

You are advised that, before or after joining the services, the Company or its Client(s) may conduct a background check such as past employment, education, financial & criminal check, including any other information that has been furnished by you. The Company reserve the right to withdraw any offer of employment or terminate your appointment immediately, without any liability should the results of your background investigation found negative.

11. Intellectual Property and Confidential Information:

11.1. Information pertaining to the Company's operations and its clients shall remain secret and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc. shall be executed by you. You will also keep us duly informed if you are bound by any confidentiality agreement with any of your previous employers, in which case you shall keep us indemnified against any breach thereof by you. Any Intellectual Property or Patents developed by you during your service will be the property of Tata Elxsi Limited. After leaving the services of the Company, you shall keep confidential and proprietary information and technologies, which you were involved with during your service with the Company and shall render yourself liable to damages and costs arising out of breach of such confidentiality.

11.2. You shall irrevocably, unconditionally and free of any cost, royalty or compensation, assign to TEL all rights, title and interests including the transfer rights and Intellectual Property Rights in all products, designs, software, all embedded, intermediary, base software technology which is created or developed by you during the course of your employment. TEL shall have the right to obtain and hold in its own name, copyrights, trade-marks and other applicable registrations and seek such other protection as may be appropriate to the work, product and all designs, software created by you and you shall also provide TEL or any person designated by TEL all assistance as may be required to establish and / or perfect the rights defined in this clause.

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11.3. **Data Protection Regulation- Personal Data**: You acknowledge and agree that TEL or any of its affiliates or group companies may process your personal data/ sensitive data. You also hereby provide explicit consent to the company to transfer such personal/sensitive data outside the country in which you are employed. TEL will process your personal data in the performance of a contract as your employer, to ensure to meet the employer obligations and the requirements of employment law. Your personal/sensitive data as part of legal obligation for business accounting, payroll, tax, immigration purposes. Your personal/sensitive data shall be under legitimate interests to carry out background checks as part of our due diligence measures. You hereby give your explicit consent to TEL to process such personal/or sensitive data.

12. Adhering to Safety Standards:

12.1. The Company strives to provide each employee with a safe and healthy work environment. Each employee has responsibility for maintaining a safe and healthy workplace for all employees by following safety and health rules and practices and reporting accidents, injuries and unsafe equipment, practices or conditions.

12.2. Violence and threatening behavior are not permitted. Employees should report to work in condition to perform their duties, free from the influence of illegal drugs, smoking, chewing of tobacco or alcohol. The use of alcohol and/or illegal drugs in the workplace will not be tolerated.

12.3. Tata Elxsi has implemented its Healthy and Safety process based on ISO 45001. You are expected adhere to the Health and Safety Policy and promptly report any potential health and safety issues as per the reporting mechanism stipulated under the Health and Safety Policy. This act may help us maintain our own safety, as well as the safety of our fellow co-workers.

13. Protection of Interest:

13.1. If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operations of the Company, such development will be fully communicated to the Company and will be and will remain sole right / property of the Company.

14. Client Management:

14.1. On Termination / Resignation of employment for what-so-ever reasons, you will not seek employment opportunities with our principals, customers and any other person / entity, with whom you had a business relationship / technical engagement within one year from your last working day in the Company. In the event the Company is of the reasonable opinion that you are terminating your employment with the Company to pursue an

occupation in violation of this Clause 12, then the Company reserves the right to, at its sole discretion, refuse to accept any letter of termination, by whatever name called, of your employment with the Company. The Company further reserves the right to approach a Court of competent jurisdiction and obtain an injunction preventing you from terminating your employment with the Company and/or recover damages there from.

15. Non-solicitation:

15.1. During the period of employment and for a period of two years following your termination of employment with the Company, irrespective of the circumstances of or reasons of the termination, you will not, directly or indirectly, solicit, hire or employ, or assist anyone else to solicit, hire or employ, any other employee of the Company. At no time you may directly or indirectly seek to induce any other employee of the Company to leave the employment of the Company or to become associated with, or perform services of any type for any third party.

15.2. During the period of employment and for a period of two years following your termination of employment with the Company, irrespective of the circumstances of or reasons of the termination, you will not, directly or indirectly, solicit, induce or encourage any customer or vendor of the Company to move his/her existing business with the Company to a third party or to terminate his/her business relationship with the Company.

16. Retirement:

16.1. You will retire in the month of your attaining the age of 60 years.

17. Original Certificates:

17.1. You are required to produce Original certificates / testimonials for our reference & verification on the day of joining.

18. You are requested to join us on the date as indicated to you in **clause 1** of this letter (“**Date of Appointment”).**

19. Jurisdiction and Dispute resolution:

19.1. Any dispute which may at any time hereafter arise between the parties hereto, shall be referred to a single arbitrator to be appointed by the Company Secretary of Tata Elxsi Ltd. in accordance with and subject to the provisions of the arbitration and conciliation act, 1996. It shall be open to any one of the parties to move the Company Secretary to appoint the arbitrator and refer dispute to arbitration. The decision/award of such an arbitrator shall be binding on the parties hereto. The venue of arbitration shall be

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Bangalore. The Courts in Bangalore shall have exclusive jurisdiction to the exclusion of all other Courts.

19.2. You will be required to produce one set of photocopies and the originals of certificates / testimonials on the day of joining. Photocopies will be retained for our records and originals will be returned to you upon verification.

19.3. Please note that while on employment, you will be governed by all Rules and Regulations of the Company, which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service, which shall be binding on you.

We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association.

Wishing you the best in your career,

For Tata Elxsi Limited,

Rajagopalan S.
Head - Human Resources

Declaration

I acknowledge that I was provided with an unsigned copy of this Agreement in advance of signing the same and was accorded ample opportunity to read and seek whatever clarification I needed related to the Agreement. I have read and understood the above terms and conditions of employment and am accepting the same. I will be reporting for duty on as indicated to me in **Clause 1** of this letter ("**Date of Appointment").** By signing this Agreement I consent to the Company for collecting, retaining and processing my personal/sensitive data.

Date: **Signature: _____**

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TATA

Annexure 1

Annexure to**: Shrilakshmi K**

Appointment Letter Dated: **09 June 2022**

Name	**Shrilakshmi K**
Level	**E**
Designation	**Sr Engineer**
Location	**Bangalore**

	Amount in INR
Basic	15,000
House Rent Allowance	7,500
Flexible Benefit Plan**	6,912
Statutory Bonus *	1,400
Monthly Salary	**30,812**
Deferred Benefits (Annualised)	
Provident Fund (As per the PF Act 1952)	21,600
Gratuity (As per the Gratuity Act 1972)	8,658
Annual Gross Salary	**4,00,002**

Medical Insurance (Hospitalisation) coverage as per Company policy as amended time to time.

Group Term Life (Personal Accident + Life Insurance) Coverage as per Company policy as amended time to time.

*As per the Payment of Bonus Act 1965

**Please refer the annexure for details of FBP

For Tata Elxsi Limited,

TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

(CIN-L85110KA1989PLC009968)

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Rajagopalan S.
Head - Human Resources

Annexure 2

Annexure indicating breakup of FBP components applicable to grade "E"

1. Telephone / Cell phone expenses (Not exceeding Rs.15,000/- p.a.).
2. Membership for Technical Societies (not exceeding Rs.6000/- p.a.).
3. LTA (tax free twice in 4 years as per prevailing Income Tax rules).

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Date: 1st April, 2021

Dear **Abhishek Kashyap**,

I am delighted to welcome you to the **LOK SAMVAD family** as an **Intern**. At **LOK SAMVAD ,** we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable and meaningful experience with us.

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

Congratulations!

Best regards,

Manish Kothary

Manish Kothary.
Joint Secretary.
LOK SAMVAD

mkothary@gmail.com
hr@soleralife.com

Annexure A

You shall be governed by the following terms and conditions of service during your internship with **Lok Samvad** , and those may be amended from time to time.

1. You are being hired as **a Data Science Intern** and **A** Reporting Manager / Mentor will be assigned to you during the first few days of your internship.

2. **Please note that this is an unpaid internship.**

3. **Your date of joining is 1st April , 2021 and you are being hired for a period of a minimum of six (06) months.** During this time, you are expected to devote your time and efforts solely to Solera's work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

4. You will be working remotely for the duration of the internship. There will be meetings scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

5. All the work that you will produce at or in relation to Solera Life Sciences Private Limited will be the intellectual property of **Lok Samvad** . **You are not allowed** to store, copy, sell, share, and distribute it to any third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites, and offline among your friends, relatives, etc.) without prior approval from your mentor.

6. **We take data privacy and security very seriously**. **Maintaining confidentiality of any students', customers', clients', and companies' data and contact details that you may get access to during your internship will be your responsibility**. **Lok Samvad** operates on the **zero-tolerance** principle regarding any breach of data security guidelines.

7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.

8. Under normal circumstances, the agreement shall be valid, from the date of starting of this internship, till the time **Lok Samvad** and/or you deem so fit. However, LOK SAMVAD may terminate this agreement immediately, without any notice, under situations of unprofessional behaviour and/or lack of performance delivery. Parties acknowledge and agree that any amendment in the terms and conditions of the arrangement shall be in writing or over email.

9. We love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.

10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

11. Have fun at what you do and do the right thing – both the principles are the core of what **Lok Samvad** stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

12. Make sure you report your work to your assigned mentor or on this email id hr@soleralife.com , report would be in the form of goggle sheet or goggle form.

13. Please be available for the duration for your internship , if you choose to take a holiday or a leave please notify us before 10 days , the number of days you took leave will be added to the further days that is after your internship ends. Eg: If your internship started on 1st march 2020 till 1st June, 2020 and you took a leave for 15 days , so these 15 days will be added further that is till 15th June 2020.

14. If you are not responsive and not available for this internship then your mentor will try to reach you and your internship would be terminated.

15. 15 days before completing the internship please send us email on hr@soleralife.com for certificates.

ACCEPTANCE:

I, **Abhishek Kashyap** have agreed, read, and understood all the terms and conditions of this Internship Offer Letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

DATE: **SIGNATURE:**

PLACE: **NAME:**

Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)
CIN: U72900KA2021PTC142940
2nd to 4th Floors, Block D,
Embassy Golf Links Business Park,
Off Intermediate Ring Road, Domlur
Bengaluru- 560071, India

Dear Poojasree S,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as a Associate - Technical Engineer, 04G effective July 5, 2022. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

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July 5, 2022

Kyndryl Solutions Private Limited

2nd to 4th Floors, Block D,
Embassy Golf Links Business Park,
Off Intermediate Ring Road, Domlur
Bengaluru- 560071, India
https://www.kyndryl.com/kyndryl

Dear Poojasree S,

The world is transforming rapidly, and technology is paving way for more innovations in the way we live and work today. These advancements have introduced newer ways in driving business operations, business models, industries, and outcomes. We have exponentially more power to reach the full potential of our life and work today. And this is Kyndryl's vision for the future- advancing the human progress.

We invite you to join us as a Associate - Technical Engineer, in band 04G for your dream job ever. You will be working with passionate Kyndryls, business and technology experts, who are constantly building their knowledge and expertise to find the best solutions for our clients, helping them achieve their goals and create newer possibilities.

At Kyndryl, you will experience an inclusive and collaborative culture where you will get an open platform to bring your ideas and solutions to the fore, no matter your area of expertise - you have an audience that listens to you from Day 1. You will have access to world-class learning opportunities that will help you create the career you've always imagined. Join us and you'll be proud to call yourself a Kyndryl.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 5, 2022. Please contact us immediately if you require an alternative joining date to Candidate-Management-Team@Kyndryl.com (Kyndryl candidate query management). If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.

You need to report at the Onboarding location on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

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On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer - Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation.
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
    - Voter ID card
    - Driving Licence
    - Aadhaar Card
    - Senior Secondary result/certificate with DOB and photo (for University hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry on one of the following as mentioned above to complete on boarding process.
- Disability certificate - If you have stated in your application to Kyndryl that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document - If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (For University hires only): Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in Bangalore . However, your services are transferable and you may be assigned to any other department, location or office of Kyndryl, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, Kyndryl frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with Kyndryl and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at Kyndryl is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your offer is contingent upon you agreeing to authorize KYNDRYL to recover a sum of Rs 100000 (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with KYNDRYL are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining KYNDRYL or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

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- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- Kyndryl encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with Kyndryl, you will be required to comply with the following:
    - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
    - You agree to utilize Kyndryl's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to Kyndryl's business.
    - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of Kyndryl.
    - You also understand and acknowledge that Kyndryl requires its employees to be productively and effectively utilized at all times. Kyndryl maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to Kyndryl's processes and policies.
    - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
    - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with Kyndryl.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without Kyndryl's prior written authorization.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to Kyndryl operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.

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- You will, by default, be enrolled in Kyndryl's Group Mediclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in Kyndryl policies are subject to change at the Company's discretion. You will be entitled to earned leave / Vacation time off in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- All employees are required to read and comply with Kyndryl's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, Kyndryl shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join Kyndryl. The details on the National Skills Registry are available on www.nationalskillsregistry.com .To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) - which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at Kyndryl office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to Kyndryl , and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

  Settling in Allowance - A one-time amount of INR 25,000/- towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) - no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from Kyndryl, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to Kyndryl. You may be required to repay to Kyndryl any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by Kyndryl, Kyndryl may recover all such amounts from your final settlement.

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ANNEXURE A

DATE	July 5, 2022		
NAME	Poojasree S	BAND	04G
DESIGNATION	Associate - Technical Engineer	LOCATION	Bangalore

Compensation Components	Kyndryl Offer (in INR)
1. Annual Basic Salary	180000
2. Annual Flexible Benefit Plan (FBP)	214760
3. Annual Reference Salary (ARS)	394760
4. Retirals	
a) Provident Fund (PF)	21600
b) Gratuity @ 4.8%	8640
5. Annual Reference Salary + Retirals	425000

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining Kyndryl. Please note: Kyndryl reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining Kyndryl. Please note: Kyndryl reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

OTHER BENEFITS:

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- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 30 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS

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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At Kyndryl, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to Kyndryl on your on boarding day.

Signed By: Kyndryl Authorized Signatory

Ritwik Jha (Talent Acquisition Leader - APAC)

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with Kyndryl under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and Kyndryl's acknowledgment of the same and the affixing of a signature by the Kyndryl representative shall be adequate to constitute a valid contract of employment between Kyndryl Solutions Private Limited and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE

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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) National Pension System (NPS)	It is a voluntary contribution. Maximum 10% of monthly Basic Salary.
(d) Meal Card	Voluntary contribution of INR 2,200/- or INR 1,100/- per month
(e) “Flat” Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which is included as a part of your Annual Remuneration denotes the company’s contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company.
Annual Reference Salary	Annual Basic Salary + Annual FBP

**For detailed information please refer to Company policies, which are subject to change from time to time.*

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Other Benefits– Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:
This is a company paid benefit which provides group term life coverage to all employees of Kyndryl Solutions Private Limited. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:
This is a company paid benefit which provides group personal accident coverage to all employees of Kyndryl Solutions Private Limited. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediclaim Insurance Policy for Self and nuclear family (spouse and up to 4 children)
By default, you will be enrolled in the Group Mediclaim Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 30 days of your joining. If you decide to avail Mediclaim insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 30 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 30 days of the child birth) and newly married spouse (within 30 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *
**Subject to enrolling the new dependent within 30 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer
This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

Domiciliary Benefit

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Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediclaim Insurance Policy.

National Pension System (NPS)
NPS is a voluntary defined contribution-based scheme option provided to all Kyndryl Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and maximum of 10% of your monthly Basic Salary on Kyndryl Intranet. You can find more details about this program on Kyndryl intranet.

ESIC
Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.

Compensation under Employees Compensation Act
All Kyndryl employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:
a) incase of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressively given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
b) Incase of any injury resulting in Death or permanent total disability.
c) Incase of occupational disease as defined under the Act.

** For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*

Maternity Benefit:

All women Kyndryl employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and Kyndryl Maternity Leave Policy as may be amended from time to time. These benefits currently include:

1) Maternity Leave for:
a) Delivery: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 26 weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
b) Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
c) Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
d) Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 12 weeks of maternity leave with full pay upon

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the adoption of a child or in case the employee has used the surrogacy arrangement.

3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.

4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.

Kindly refer Kyndryl Maternity leave policy and Kyndryl Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.

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ANNEXURE B - NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # :_____ Date Of Hire : __ __ / __ __ / __ __ __ __

In consideration of my employment or my continued employment by Kyndryl, Inc. or one of its subsidiaries or affiliates (collectively, "Kyndryl"), which I acknowledge, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without Kyndryl's prior written permission, disclose to anyone outside of Kyndryl or use in other than Kyndryl's business, either during or after my employment, any confidential information or material of Kyndryl, or any information or material received by Kyndryl in confidence from third parties, such as suppliers or customers. If I leave the employment of Kyndryl or at the request of Kyndryl, I will return to Kyndryl all property in my possession belonging to Kyndryl or received by Kyndryl from any third party, whether or not containing confidential information and whether stored on an Kyndryl owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, flash drives, cloud accounts, and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

'Confidential information or material' of Kyndryl (or any variations of such expression) is any information or material of a confidential or secret nature: (a) generated or collected by or utilized in the operations of Kyndryl; received from any third party; obtained in confidence from an entity Kyndryl acquired or in which Kyndryl purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of Kyndryl; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "Kyndryl Confidential" or with any similar legend of Kyndryl or any third party. Confidential information covered by this Agreement consists of, without limitation: (i) trade secrets; (ii) proprietary information that does not rise to the level of a statutorily protectable trade secret that is made the property of Kyndryl through positive operation of law in the form of this mutual agreement of the parties; and (iii) information that is otherwise legally protectable. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or information about employees to which I have special access through a position of trust and confidence, such as human resources and payroll, and for which I have not received the employees' written consent to disclose (e.g. social security number, medical certifications, confidential personnel information, driver's license number, bank account information, passport information, etc.); marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.Notice of immunity from liability for confidential disclosure of a trade secret to the government or in a court filing: Notwithstanding the foregoing, an individual shall not be held criminally or civilly liable under any Central or State trade secret law for the disclosure of a trade secret if the disclosure (a) is made (i) in confidence to a Central, State, or local government official, either directly or indirectly, or to an attorney and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal (where so permitted under applicable law or by the concerned authority / court). An individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual files any document containing the trade secret under seal (where so permitted under applicable law or by the concerned authority / court) and does not disclose the trade secret, except pursuant to court order.

2. (a) During my employment with Kyndryl and for two years following the termination of my employment from Kyndryl for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of Kyndryl to be employed or to perform services outside of Kyndryl. For purposes of this

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Paragraph 2(a), “Restricted Area” shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with Kyndryl. Also, for purposes of this Paragraph 2(a), “employee of Kyndryl” shall mean any employee of Kyndryl who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation.

(b) I agree that, during my employment with Kyndryl and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the last twelve (12) months of my employment with Kyndryl. The post-employment prohibition in this paragraph 2(b) does not apply to any Kyndryl employee whose work location is within the state of California.I acknowledge that Kyndryl would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that Kyndryl would be entitled to any appropriate relief, including money damages, equitable relief and attorneys’ fees.

3. I will not disclose to Kyndryl, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by Kyndryl. In addition, I will not incorporate, into any product used and/or sold by Kyndryl, any copyrighted materials or patented inventions of any third party, unless authorized by Kyndryl pursuant to Paragraph 5.

4. I will comply, and do all things necessary for Kyndryl to comply, with (a) the laws and regulations of all governments under which Kyndryl does business, (b) the provisions of contracts between any such government or its contractors and Kyndryl that relate to intellectual property or to the safeguarding of information, and (c) Kyndryl 's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the Kyndryl Business Conduct Guidelines as amended from time to time.

5. I hereby assign to Kyndryl my entire right, title, and interest (including all worldwide intellectual property rights), in perpetuity, in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, improvements, techniques, methods, formulas, processes, compositions of matter, compilations, discoveries, and data, etc. (all hereinafter called "Developments"), hereafter made, conceived, written, developed, improved, reduced to practice or otherwise created solely or jointly by me, whether or not such Developments are patentable, or subject to copyright, trade secret, or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of Kyndryl; or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of Kyndryl. If, by operation of law such right, title, and interest in Developments vest in Kyndryl upon creation, I acknowledge that such right, title, and interest belong to Kyndryl. Also, I hereby assign to Kyndryl my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that Kyndryl acquired or in which Kyndryl purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

I acknowledge that the rights, title and interest to any Developments (which is assigned to Kyndryl under this Paragraph 5) shall not be deemed to have lapsed if Kyndryl does not exercise the rights for any period and I agree to waive my rights under Section 19(4) of the (Indian) Copyright Act, 1957 and any other similar law of any jurisdiction.

If I have any rights, including without limitation, “artist’s rights” or “moral rights” in the Developments that cannot be assigned, I hereby unconditionally and irrevocably grant to Kyndryl an exclusive, worldwide, fully paid and royalty free, irrevocable, perpetual license with rights to sublicense through multiple tiers of sublicensees, to: (i) use, reproduce, distribute, create derivate works of, publicly perform and publicly display the Developments in any medium or format, whether now known or later developed; (ii) use, make, have made, sell, offer to sell, import and otherwise exploit any product or service based on, embodying, incorporating, or derived from, the Developments, and (iii) exercise any and all other present or future rights in the Developments. In the event that I have any rights in the Developments that cannot be assigned or licensed, I unconditionally and irrevocably waive the enforcement of such rights, and all claims and causes of action of any kind against Kyndryl or its customers.

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California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code, which provides:

(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

(1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer; or

(2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable.

The above provisions concerning assignment or ownership of Developments apply to Developments created during the "Period of My Employment" by Kyndryl. "Period of My Employment" means the entire duration of my employment with Kyndryl including not only hours worked at Kyndryl's facilities and working on Kyndryl's business away from the facilities but also non-working off-hours such as weekends and other time spent outside of the office and not performing Kyndryl's work (such as during parental leave, vacations, and sabbaticals).

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with Kyndryl, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to Kyndryl (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use, or cause to be used, any Excluded Developments in Kyndryl's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that Kyndryl acquired or in which Kyndryl purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my Kyndryl employment. I acknowledge and agree that if I use any of my Excluded Developments in the scope of my employment or include them in any product or service of Kyndryl, I hereby grant to Kyndryl a perpetual, irrevocable, nonexclusive, world-wide, royalty-free license to use, disclose, make, sell, copy, distribute, modify, and create works based on, perform, or display such Excluded Developments and to sublicense third parties with the same rights.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g., United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g., title of publication), the creation date of the Excluded Development, and, to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

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Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. Kyndryl requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest Kyndryl in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to Kyndryl.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the Kyndryl Intellectual Property Law Department; and (b) I will, on Kyndryl's request, promptly execute a specific assignment of title to Kyndryl or its designee, and do anything else reasonably necessary to enable Kyndryl or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the Kyndryl Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by Kyndryl . I also agree to promptly notify the Kyndryl Intellectual Property Law Department if, after I leave the employment of Kyndryl, I am contacted by anyone or any entity outside of Kyndryl regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. Kyndryl and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by Kyndryl and are for the benefit of Kyndryl and its subsidiaries, licensees, successors, and assigns.

8. I agree that Kyndryl, its services providers and other third parties authorized by Kyndryl will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with Kyndryl and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to Kyndryl, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of Kyndryl assets, background check results, bank account information, and disability information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at Kyndryl .

Kyndryl provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all Kyndryl policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on Kyndryl ’s internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside Kyndryl, who have access to these tools.

9. The term “subsidiaries,” as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by Kyndryl.

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10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by Kyndrylin writing upon my hire or transfer of employment to Kyndryl. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for Kyndryl and myself.

11. This Agreement shall be governed by the laws of India. All disputes shall be subject to exclusive jurisdiction of courts in Bengaluru, Karnataka. In the event that any one or more of the provisions of this Agreement shall be held to be invalid or unenforceable, the validity and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. Moreover, if any one or more of the provisions contained in this Agreement shall be held to be excessively broad as to duration, activity, or subject, such provisions shall be construed by limiting and reducing them so as to be enforceable to the maximum extent allowed by applicable law. Furthermore, a determination in any jurisdiction that this Agreement, in whole or in part, is invalid or unenforceable shall not in any way affect or impair the validity or enforceability of this Agreement in any other jurisdiction.

12. I recognize that any violation of my obligations described herein would cause Kyndryl to suffer irreparable harm and can result in disciplinary action, including dismissal from Kyndryl, and any other appropriate relief for Kyndryl, including money damages, equitable relief and attorneys' fees.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

_____	_____	_____	_____
Employee's Full Name (please print)	Employee's Signature	Employee Serial	

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To: Aniket Singh Rajput

Congratulations, you are being offered an Internship role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Undergraduate Intern** at **IN** Grade.

You will be based out of **Bangalore** location.

Your stipend will be INR **25000** per month.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

Internal Use - Confidential

Cognizant

16-Jan-2022

Keerthy Rajan M
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Keerthy Rajan M,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

February 15, 2022

Dear Bandi Jeevan,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be from **February 21, 2022** to **April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

<u>Endorsement:</u>

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Bandi Jeevan, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ (**"Internship Period"**);

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Bandi Jeevan

☑ **Signature** Bandi Jeevan 15/2/2022 11:10 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22766742

December 27, 2021

Pemmaraju Srinivasa Sai Pavan

Flat no 101 ,Anjana Green Park Apartment,
Guntupalli, Vijayawada, Andhra Pradesh , 521241

Dear Pemmaraju,

Strictly Private & Confidential

Sub: Internship – NagraVision India Pvt. Ltd.

We are pleased to offer you a position as an **Intern - Engineering** at **Level 8** with **NagraVision India Pvt. Ltd.**

We would like you to join us on or before **February 1, 2022**. Kindly sign the duplicate-copy of your letter of internship and have it returned to us at the earliest.

Please note that the offer of internship is subject to satisfactory completion of your reference check.

You can send all your communication and any clarification with regards to appointment to the undersigned at the mentioned address **NagraVision India Pvt Ltd.,** at No.301 & 302, 3rd Floor, Campus C, RMZ Centennial, EPIP Industrial Area, ITPL Road, Mahadevapura Post, Bangalore – 560048.

We look forward to a mutually rewarding association with you at **NagraVision India Pvt Ltd.**

Sincerely,
For NAGRAVISION INDIA PVT LTD.,

Pradeep Bangalore
Director – Human Resources

TERMS AND CONDITIONS OF INTERNSHIP

We have pleasure in appointing you as **Intern - Engineering** at **Level 8** in our **Bangalore** office, or in such other capacity the management shall from time to time determine. Please note that the internship terms contained in this letter are subject to Company policy. The company reserves the right to amend, abrogate, modify, revise any or all clauses of this document depending upon exigencies of business.

1. INTERNSHIP

This offer of internship will not be valid and will be withdrawn under the following circumstances:

a) Not reporting to work on the accepted date
b) Not agreeing to execute the offer of internship, proprietary information, inventions, and non-competition agreement
c) Any other essential information that has been suppressed or falsely provided.

This internship is valid for a period of **6 months**, ending on July 31, 2022.

2. COMPENSATION

a) A total stipend of **INR 15,000 (INR Fifteen Thousand Only)** per month.

3. OTHER BENEFITS

a) You will be entitled to leave, holidays and working hours as applicable to your category of employees and location of posting.
b) You will be eligible for perquisites, if any, as applicable to your category of employees and / or based on functional requirements as determined by the company.
c) You will be eligible to participate in the Company Medical Insurance Program to the extent applicable.

4. RESPONSIBILITIES

a) In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of **NagraVision India Pvt Ltd**., whether directly or indirectly.

b) We at **NagraVision India Pvt Ltd**., are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of internship with you. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced from time to time. As and when this happens, you will be required to comply with the same.

c) In connection with your internship and during the term of your internship you shall disclose and assign to **NagraVision India Pvt Ltd**., as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the policies of the Company in relation to Intellectual Property.

5. EMPLOYEE SEPERATION & NOTICE PERIOD

This contract of internship is terminable, without reasons, by either party with written notice period of 15 days.

The company may at any time terminate your internship without notice or payment in lieu thereof, if you commit any serious or persistent breach or non-observance of the terms, or are guilty of any serious negligence or ethical, moral or behavioral misconduct in connection with or affecting the business or affairs of the Company so serious in nature that the terminating party could not reasonably be expected to continue the Agreement for any period of time.

6. JURISDICTION

This Agreement will be governed by the laws of India. The jurisdiction shall vest in the courts located in the city of Bangalore for any suits, proceedings or disputes arising from or relating to this Agreement or any of documents relating thereto.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this offer of internship.

Yours sincerely
For NagraVision India Pvt Ltd.,

Pradeep Bangalore
Director – Human Resources

I HAVE READ THIS LETTER OF INTERNSHIP CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS VOLUNTARILY AND FREELY.

I agree to accept this internship on the terms and conditions mentioned in this letter.

December 27, 2021
Pemmaraju Srinivasa Sai Pavan

mail.google.com/mail/u/0/?tab=rm&ogbl#inbox/FMfcgzGmtrJztXBnQqBlKQblswKRRLjq

Gmail

Search mail

26 of 3,198

Tech Mahindra Cerium - Internship!! Inbox

Joshita Gour
Dear All, Greetings from Tech Mahindra Cerium!! Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As par

Wed, Feb 9, 9:23 AM (7 days ago)

Anju AG
AG anju

Wed, Feb 9, 11:20 AM (7 days ago)

Anju AG <anjuganesh24@gmail.com>
to Joshita

Wed, Feb 9, 1:22 PM (7 days ago)

Respected Ma'am,

As mentioned in the mail sent regarding the internship from Tech Mahindra Cerium Systems, all the documents mentioned are attached with this mail.

AG Anju.zip

Reply

Forward

Scanned with CamScanner

Gmail

Search mail

Tech Mahindra Cerium - Internship!!

Joshita Gour <J00073315@techmahindra.com>
to Ashil

Feb 9, 2022, 9:23 AM (7 days ago)

Dear All,

Greetings from Tech Mahindra Cerium!!

Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As part of onboarding formalities, please fill the attached Employee Data form, and Joining report. Ensure to share any of your ID proof (Pan/Aadhaar/Passport) by today EOD (09-02-2022).

Please note that your designation will be 'Intern'

Note:

1. *Ensure to share the employee data form filled and submitted in EXCEL only.*
2. *Attach the employee data form, joining report and your ID proof in one zipped folder renamed with your name.*

Please inform on priority if you're not willing to join the Organization.

Regards,

Tech Mahindra

Gour Joshita
Team HR
Visakhapatnam | India

Cerium is a Tech Mahindra Company.

Cerium is a Tech Mahindra Company.

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Name: A Jeevitha Shree

SRN: R18EC002

Branch: ECE

HR: Anushya Shrivastav

Address of the company: Electronic City
Phase 1, Bengaluru.

offer letter is yet to be released intoship/
training period: 14th Feb to April 16th

Cognizant

16-Jan-2022

Abhishek D
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Abhishek D,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

11-Jan-2022

Abhishek Damodaran
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Abhishek Damodaran,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months,** starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
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• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Search mail

73 of 13,021

Tech Mahindra Cerium - Internship!! Inbox ×

Joshita Gour <JG00755151@techmahindra.com>
to Ashit

Wed, Feb 9, 9:23 AM (7 days ago)

Dear All,

Greetings from Tech Mahindra Cerium!!

Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As part of onboarding formalities, please fill the attached Employee Data form, and Joining report. Ensure to share any of your ID proof (Pan/Aadhaar/Passport) by today EOD (09-02-2022).

Please note that your designation will be 'Intern'

Note:

1. *Ensure to share the employee data form filled and submitted in EXCEL only.*
2. *Attach the employee data form, joining report and your ID proof in one zipped folder renamed with your name.*

Please inform on priority if you're not willing to join the Organization.

Regards,

Gour Joshita

Search mail

73 of 13,021

the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://lim.techmahindra.com/lim/disclaimer.html internally within TechMahindra. ==========

2 Attachments

Employee Data for...

Joining report.pdf

Akash G <akash.cg8951@gmail.com>

Wed, Feb 9, 1:13 PM (7 days ago)

to Joshita

Respected Ma'am,

As mentioned in the mail sent regarding the internship from Tech Mahindra Corium Systems, all the documents mentioned are attached with this mail.

***

AKASH G.zip

Cognizant

16-Jan-2022

Akash Patil
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Akash Patil,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

March 4, 2022

Dear Akula Kumar,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

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under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

<u>Endorsement:</u>

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1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Akula Kumar, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ (**"Internship Period"**);

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

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aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

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For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Akula Kumar

☑ **Signature** Akula Kumar 4/3/2022 11:53 AM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

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Hewlett Packard
Enterprise

15/11/2021

Alisha Fatima
71, Stephens Road, Fraser Town, Bangalore

Dear Alisha Fatima,

We are pleased to inform you that you have been selected for training with Hewlett Packard Enterprise GlobalSoft Pvt. Ltd. ("HPE" or the "Company") from 18/01/2022 to 15/07/2022 for a period of Six Months under the guidance and supervision of Senthilkumar Manisamy. Your location would be Bangalore, Karnataka, India.

1. During the tenure of the project, you will be paid a **stipend of** Rs.20,000 **per month.** The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be liable /responsible for any injuries/ impairment in health arising during your training period.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard
Enterprise

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

Armenia
Azerbaijan
Belarus
Burma (Myanmar)
Cambodia
Cuba
Georgia
Hong Kong
Iran
Iraq
Kazakhstan
Kyrgyzstan
Laos
Libya
Macao (Macau)
Moldova
Mongolia

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard
Enterprise

North Korea (DPRK)
People's Republic of China (PRC)
Russia
Sudan (Khartoum)
Syria
Tajikistan
Turkmenistan
Ukraine
Ukraine (Crimea Region)
Uzbekistan
Venezuela
Vietnam
Yemen

Agreement Regarding Confidential Information and Proprietary Developments
India

Alisha Fatima

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

(a) to use such information only in the performance of Company duties;

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Hewlett Packard
Enterprise

(b) to hold such information in confidence and trust; and

(c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

(a) to disclose them promptly to Company;

(b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;

(c) to assign any right of recovery for past damages to Company; and

(d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard
Enterprise

or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard
Enterprise

Company.

As used here, **"Competing Line of Business"** includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). **"Company Employee"** means an individual employed by or retained as a consultant to Company or its related corporations. **"Company Supplier"** means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee

Name: _____

Signature: _____

Date: _____

Hewlett Packard
Enterprise

provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Sailesh A J Menezes
Senior Director – Human Resources

FOR Employee
Name: _____

Signature: _____
Date: _____

Cognizant

15-Jan-2022

Aman Saini
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Aman Saini,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

INTERNSHIP OFFER LETTER

To:
Mr. Amareshwar Karatagi,
No. 70, 13th Cross, Kempegowda Nagar,
Vishwaneedam Post Magadi Main Road,
Bengaluru 560 091

Date: Aug 05, 2021 (Thu)

Dear Amareshwar,

On behalf of **Semiconductor Fabless Accelerator Lab** (the "Entity" or "SFAL"), we are pleased to extend you the offer of and "at will" Internship at SFAL, reporting to the Program Management Office, SFAL. Upon acceptance of this offer, your **6 months** internship period starts with the Entity from **August 09, 2021** (Mon) and you will be expected to work for **40 Internship hours** per week. Work timings will be 09:30 AM to 06:00 PM (Mon to Fri) and flexible as per SFAL guidelines.

It will be a paid internship and as an intern you will be paid **INR 15,000/-** (Indian Rupees Fifteen Thousand Only) per month with all applicable taxes and deductions subject to satisfactory performance every month.

By accepting this offer letter, you agree to all the terms and conditions that have been mentioned above and you agree that you will be following all the rules and regulations at SFAL, and you will also be observing all the practices and policies that define the working and conduct at the Entity. If you are found in violation of any of SFAL guidelines, policies, or expectations of whatsoever, your internship may be terminated at SFAL's sole discretion. You acknowledge that SFAL has the right to terminate your internship at any time, with or without cause and with or without notice at any time during your internship. Upon termination, you shall not be entitled to any stipend or other benefits from SFAL, including but not limited to access to SFAL premises or resources. SFAL is not obliged to entertain any requests from you or anyone on behalf of you, on anything pertaining to your internship.

As an intern, you will not receive any of the employee benefits that regular SFAL employees are entitled to receive. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Entity. You may not disclose the terms of this internship to any third party without the prior written consent of SFAL.

The benefits of the internship will expose you to the semiconductor and ESDM domain, with multiple prospects of working in AI/ML, VLSI, IC Design, Verification, Testing areas engaging with SFAL ecosystem companies and partners. SFAL team will decide and assign tasks for you to understand and complete them.

During the course of your internship, you may have access to confidential information belonging to SFAL and SFAL ecosystem of companies and/or partners. By accepting this offer of internship, you acknowledge that you must keep all such information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside SFAL. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Entity all of its property, equipment, and documents, including electronically stored information, whatever was created, in your possession. You will be expected to sign and execute the Standard NDA with SFAL on the first day of your joining.

We hope that your internship with the Entity-SFAL will be successful and rewarding. Kindly indicate your acceptance of this offer by signing below and/or you may confirm it through email to connect@sfalcoe.com.

Sincerely,

Brijesh Jayant Deshpande
Program Manager, SFAL

SEMICONDUCTOR FABLESS ACCELERATOR LAB • SFAL • BENGALURU

I accept the internship with SFAL on the terms and conditions set out in this letter.

Place: Bengaluru
Date: Aug 05, 2021 (Thu)

Acceptance Signature

Cognizant

15-Jan-2022

Anirban Biswas
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Anirban Biswas,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

Cognizant

17-Jan-2022

Ankitha Kavya Gowda
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Ankitha Kavya Gowda,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
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• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

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- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

18-Jan-2022

Aripi Sumanth
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Aripi Sumanth,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

APPOINTMENT LETTER

January 24, 2022

Dear Ashmitha Murthy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company’s discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as

may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information (‘Confidential Information’). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or

received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Ashmitha Murthy, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Ashmitha Murthy

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

a. you being "active" in the services of the company through to retention date as applicable

b. your employment has not been terminated for poor performance or for cause prior to retention date

c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

   New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

    i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

   Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

   The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite

& transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** Ashmitha Murthy 24/1/2022 12:22 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited	**T** :+91 (80) 2844 0011
Doddakannelli	**F** :+91 (80) 2844 0054
Sarjapur Road	**E** :info@wipro.com
Bengaluru 560 035	**W** :wipro.com
India	**C** :L32102KA1945PLC020800

22766720

Tech Mahindra Cerium - Internship!!

Inbox

Joshita Gour 9 Feb
to Ashit

Dear All,

Greetings from Tech Mahindra Cerium!!

Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As part of onboarding formalities, please fill the attached Employee Data form, and Joining report. Ensure to share any of your ID proof (Pan/Aadhaar/Passport) by today EOD (09-02-2022).

Please note that your designation will be 'Intern'

Note:

1. *Ensure to share the employee data form filled and submitted in EXCEL only.*
2. *Attach the employee data form, joining report and your ID proof in one zipped folder renamed with your name.*

Please inform on priority if you're not willing to join the Organization.

Regards,

Gour Joshita

Team HR

Visakhapatnam I India

Cerium is a Tech Mahindra Company.

Cerium is a Tech Mahindra Company.

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Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra.
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Employee Data form.xlsx

Joining report.pdf

Ashwin Alex 9 Feb

to Joshita

From Ashwin Alex • ashwinalex2892@gmail.com

To Joshita Gour • JG00735151@techmahindra.com

Date 9 Feb 2022, 13:34

See security details

Respected Ma'am,
As mentioned in the mail sent regarding the internship from Tech Mahindra Cerium Systems, all the documents mentioned are attached with this mail.

Show quoted text

Ashwin Alex George.zip

Cognizant

16-Jan-2022

Ayush Kaushik
B.Tech Electronics and Telecommunication Engineering
Reva University, Bangalore

Dear Ayush Kaushik,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Date:**4th Oct 2021**

Bhagyashree
BhagyaShree
Permanent Address: H/NO 369 CIB Colony Behind Bus Gulbarga
585103
Phone no-8217384389

Subject - Offer of Appointment

Dear **Bhagyashree,**

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band**,** operating out of our **Bangalore** office.

2. Your "Annual Total Cash Compensation" will be **Rs. 4,10,000 (Indian Rupees Four lakhs ten thousand only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. You are required to join on **(Joining Date will be communicated Later)** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **6th Oct 2021**.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
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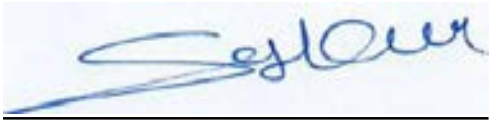
9. For any clarification / further Information on:

- Employment terms and conditions, please get in touch with **Bhargav** (E-Mail:**Offers@cerium-systems.com**)
- On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com(Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,



Authorized Signatory

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** (Code of Conduct and Ethics), **Annexure I** (Indemnity Bond with Surety)

Accepted

Date: Signature of Candidate:

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Annexure - A

NAME	**Bhagyashree**
TITLE	**Associate Engineer**
BAND	**U1**
LOCATION	**Bangalore**

COMPONENTS	**Per Annum** (All figures in Indian Rupees)
BASIC (@40% OF TOTAL FIXED PAY)	156980
HRA (@70% OF BASIC)	109886
BONUS / STATUTORY BONUS	48000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND	21600
FLEXIBLE COMPONENTS OF TFP	55983
TOTAL FIXED PAY..... (A)	**392449**
TOTAL VARIABLE PAY (TVP)..... (B)	**0**
ADDITIONAL BENEFITS..... (C)	**10000**
GRATUITY	7551
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	**410000**

1. **Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.

2. **Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	**Max Limit**
Leave Travel Assistance	
Meal Card	26400
Residential Telephone Reimbursement	
Car Lease	
Fuel & Maintenance	
Driver Salary	
Superannuation	
National Pension Scheme	

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

(Contd...)

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Annexure - A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:
   a) **Group Term Life Insurance (GTLI) Coverage**: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates on the unfortunate death of the associate.

   b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of 3 Lakhs applicable to Self.

   c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPA scheme payable in case of permanent disablement arising out of any unfortunate event of an accident.
   .

4. **Deductions:**
   a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards company provided transport, non-adherence as per disciplinary policies etc.

   b) Statutory Deductions: Cerium Systems Private Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Cerium Systems Private Limited, provide documents/proofs of such payments.

Notes:
1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance.
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Policy applicable for the Financial Year.
4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
5. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Cerium Systems Private Limited,

Authorised Signatory

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
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Annexure – B

1) **Employment Agreement**

a) **Code of Conduct**
During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) **Secrecy**
You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Cerium Systems Private Limited or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) **Employee data**
By accepting this Offer and furnishing your personal data to the Company, you are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) **Conflict of Interest**
Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) **Non-Solicitation / Non-Compete**
You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Cerium Systems Private Limited.
(i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Cerium Systems Private Limited.
(ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Cerium Systems Private Limited's clients (except as directed by Cerium Systems Private Limited), directly or indirectly.
(iii) You will not be employed by a client of Cerium Systems Private Limited for which you performed services while employed by Cerium Systems Private Limited.
(iv) You will not solicit or induce Cerium Systems Private Limited associates to join a client or to compete with Cerium Systems Private Limited
(v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) **Exclusivity of Services, Publications, Gifts/Anti-bribery**
You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of

directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.
- You hereby agree not to involve in receiving any gift/bribery during your tenure with the Company. You shall abide and follow the Company's anti-bribery policy which is hereby incorporated for reference. This Company policy shall be amended from time to time.

g) <u>Confidentiality / Non-Disclosure</u>

a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Cerium Systems Private Limited will either be Intellectual Property of the Cerium Systems Private Limited or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Cerium Systems Private Limited or the Client.

2. <u>Assignments/Transfer/Deputation</u>

Though you have been engaged for a specific position, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. <u>Termination of Employment</u>

(a) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Cerium Systems Private Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

(b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.

(c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.

(d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination**.**

(e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3(a)** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

(f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.

(g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3(a)** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.

(h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in **Clause 3(a)** herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. <u>Statement of Facts</u>

(a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

(b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. <u>Company Policies</u>

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Policy on Prevention of Sexual Harassment and such other policies, as communicated to the associates of Cerium Systems Private Limited from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Cerium Systems Private Limited's intranet. You are requested to visit the site at frequent

intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Cerium Systems Private Limited's policies. Cerium Systems Private Limited reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Cerium Systems Private Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Cerium Systems Private Limited. You understand and accept that you shall have no authority to pledge the credit of Cerium Systems Private Limited to any person or entity without Cerium Systems Private Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) **Destroying Papers & Material**

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) **Use of Company Resources**

i. You shall use The Company's resources only for official purposes as per the applicable Company policy.
ii. The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual user's activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.
iii. You shall access only those web sites, which are relevant to your work at hand.
iv. You shall not use any company resource for hacking or other unethical / illegal activities.

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v. You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.

8. **Overseas Service Agreement**
As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**
You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Cerium Systems Private Limited or the Client.

10. **Jurisdiction**
Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Bengaluru** only.

11. **Retirement**
Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.
Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**
The above terms and conditions including those in Annexure - A (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and you're working hours' / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Cerium Systems Private Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Cerium Systems Private Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Cerium Systems Private Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full :

Signature :

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Address :

Date :

Place :

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Annexure- C- Medical Declaration

MEDICAL DECLARATION FORM

Applicant ID *(To be filled by HR)*		Associate ID *(To be filled by HR)*	

First Name: _____ Last Name: _____

Gender: Male/Female _____ Date of birth (DD/MM/YYYY) _____ Blood Group _____

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? *(Please tick whichever applicable)*

	Heart Attack		Diabetes

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	High Blood Pressure		Stroke
	Night Blindness		Valve Disorders
	Asthma		Slipped disc
Any other major disease/illness that you may be willing to disclose			

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature:

Name: _____

Date: _____

(DD/MM/YY)

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Annexure – D – Checklist of the Documents

At the time of joining, you are requested to bring the

a. Acceptance copy of Cerium Systems Private Limited's offer of appointment duly signed on all pages (including all annexures)
b. Two passport-sized color photographs with white background.

If you have not submitted the following documents on the Cerium Systems Private Limited Pre-Onboarding Portal, or if documents are submitted but not yet approved, you should carry the following documents:

a. **Relieving Letter:** Your relieving letter from your present organization Service Certificate from the last employer as well as all previous employers.
b. **Valid Passport:** Please submit copy of the valid Passport (inclusive of all blank pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
c. **PAN Card:** You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
d. **Aadhaar Card:** You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card Name and PAN name is same and Aadhaar Card has correct Date of Birth (DD-MM-YYYY format) and Father's name.
e. **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number (not applicable for fresher's). You can find UAN number on your previous employer pay slip or you can check with your previous employer for your PF UAN Number.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

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Annexure E - Confidentiality Agreement

I understand that during my employment with Cerium Systems Private Limited, I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Cerium Systems Private Limited". I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".
A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and associated documentation and material which are propriety to Cerium Systems Private Limited or which Cerium Systems Private Limited is under an obligation to prevent this disclosure.

3) Information from Cerium Systems Private Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:
   - The confidential information shall remain the sole and exclusive propriety of Cerium Systems Private Limited and I shall regard it as confidential and secret information.
   - The confidential information is the property considered to be the trade secrets of Cerium Systems Private Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Cerium Systems Private Limited
   - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Cerium Systems Private Limited
   - I will not, during and after my employment at Cerium Systems Private Limited publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Cerium Systems Private Limited to receive such information.
   - I will not copy and confidential information for any purpose except with the express consent of the Cerium Systems Private Limited. Officials or the expressed written authorization of the third party owner.
   - Upon termination of my employment with Cerium Systems Private Limited, or at any other time at Cerium Systems Private Limited. request, I agree to return promptly to Cerium Systems Private Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Cerium Systems Private Limited which in any way were obtained by me during my employment at Cerium Systems Private Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Cerium Systems Private Limited upon termination of my employment.
   - This confidentiality agreement will continue to be in effect after the termination of my employment with Cerium Systems Private Limited.
   - IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name:

Signature:

Date:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - F - Intellectual Property Assignment

Associate Name:

Associate ID:

Date:

In consideration of my employment with Cerium Systems Private Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Cerium Systems Private Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) **Intellectual Property Assignment**
I hereby assign, to Cerium Systems Private Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Cerium Systems Private Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Cerium Systems Private Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Cerium Systems Private Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Cerium Systems Private Limited. I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Cerium Systems Private Limited to secure to Cerium Systems Private Limited its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) **Restrictions after Termination**
I further agree upon termination of my employment to surrender to Cerium Systems Private Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Cerium Systems Private Limited. The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Cerium Systems Private Limited.

WITNESSED ACCEPTED

_____
_____

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – G

Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment with Cerium Systems Private Limited and in consideration of the wages or salary to be paid to me and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably and to the best of my ability all duties required of me from time to time by Cerium Systems Private Limited. I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Cerium Systems Private Limited during the term of my employment with Cerium Systems Private Limited either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. **Actions Required on Termination:** Upon termination of my employment at Cerium Systems Private Limited whether voluntary or involuntary (or at any other time upon the request of Cerium Systems Private Limited.), I shall return to Cerium Systems Private Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Cerium Systems Private Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

   Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Cerium Systems Private Limited I also agree to keep the contractual relationships of Cerium Systems Private Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Cerium Systems Private Limited's customers. This Section 4 is intended to apply to all materials, which I may compile as well as to all materials furnished to me by anyone else in connection with my employment.

   a. Because it may not be clear to Associate which information is Confidential Information in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Cerium Systems Private Limited before making any disclosure of information covered by this Agreement.
   b. Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India provided, however, that prior to such disclosure, the Associate (i) notifies Cerium Systems Private Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Cerium Systems Private Limited has had the opportunity to prevent or limit such disclosure.
   c. In the event of a breach or threatened breach of this Section 4 by Associate, Cerium Systems Private Limited shall be entitled, in addition to all other remedies otherwise available to Cerium Systems Private Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

   d. In the event that Cerium Systems Private Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Cerium Systems Private Limited any costs and attorneys' fees reasonably incurred by Cerium Systems Private Limited in connection with obtaining such judgment or order.

   If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise

be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:** Cerium Systems Private Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Cerium Systems Private Limited or any research or development conducted by Cerium Systems Private Limited. I agree to assign, disclose and deliver to Cerium Systems Private Limited as Cerium Systems Private Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Cerium Systems Private Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Cerium Systems Private Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Cerium Systems Private Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Cerium Systems Private Limited's customers or competitors may attempt to cause me to leave Cerium Systems Private Limited and wrongfully gain the benefit of Cerium Systems Private Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Cerium Systems Private Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Cerium Systems Private Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Cerium Systems Private Limited's interest, giving due regard to both my interests and the interests of Cerium Systems Private Limited.

7. **Covenant Not to Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months' period following the termination of my employment with Cerium Systems Private Limited (irrespective of the reason for or such termination),

   (a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Cerium Systems Private Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Cerium Systems Private Limited provided, however, that this restriction shall apply only to customers of Cerium Systems Private Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Cerium Systems Private Limited within the two year period preceding the date my employment with Cerium Systems Private Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.

   (b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Cerium Systems Private Limited's for which I am providing services on behalf of Cerium Systems Private Limited that are competitive with the products and services available to the client from Cerium Systems Private Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Cerium Systems Private Limited associate; or (2) induce or solicit any associate of Cerium Systems Private Limited to seek or obtain such employment with a customer of Cerium Systems Private Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

   I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Cerium Systems Private Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Cerium Systems Private Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration**: I understand and acknowledge that the wages, compensation, benefits training and experience that Cerium Systems Private Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim any additional or special payment or compliance with the covenants and agreements herein.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Cerium Systems Private Limited may take legal action against me as follows: (1) Cerium Systems Private Limited may take legal action in the court specified below in Paragraph 14 for the liquidated damages specified in Paragraph 6 above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Cerium Systems Private Limited an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Cerium Systems Private Limited shall in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. **Severability:** Each paragraph and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement**: This Agreement reflects the full and complete agreement between myself and Cerium Systems Private Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Cerium Systems Private Limited.

12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Cerium Systems Private Limited (Together with their successors and assigns).

13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.

14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Cerium Systems Private Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Cerium Systems Private Limited would incur upon such breach.

Following the expiration of the one-year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20___

For and on Behalf Of
Cerium Systems Private Limited

Authorized Signatory

Signature

_____
(Suresh Kumar Varupula)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – H

PROOF OF ACCEPTANCE OF
Code of Ethical Business Conduct (CEBC)
And
Statement of Policies and Procedures for Preventing Insider Trading

To
Cerium Systems Private Limited
Date of Joining: _____
Dear Sir/Madam,
I _____ Associate Id No _____

(Associate) of Cerium Systems Private Limited do hereby state to have read and accepted that Cerium Systems Private Limited Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for Preventing Insider Trading.
I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.
I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR)

Signature of the Associate

Name:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - I

INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at _____on this _____ _____ by Mr. /Ms. /Mrs. **Name** _____**age** _____S/o Mr._____ a permanent resident of _____ *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr._____ age _____ S/o Mr._____ a permanent resident of _____ [hereinafter called **"Surety"** which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Cerium Systems Private Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at #527, 22nd Main Road, O.R.R Beside HDFC Bank, Bangalore, Karnataka 560102 [hereinafter called **"Cerium Systems"** which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as
Associate Engineer in the service of Cerium Systems.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** of **Cerium Systems.**

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Cerium Systems** on by the **employee.**

AND WHEREAS one of the terms and conditions of the appointment is that the **Employee** shall undergo an initial training programme for a minimum period of 3 months and would be subsequently placed on assignments relating to various projects of **Cerium Systems.** The Employee shall serve Cerium Systems for a minimum period of 36 months from the date of joining of **the Employee** and execute an indemnity with surety in favour of **Cerium Systems.**

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Cerium Systems** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Cerium Systems** without any interruption whatsoever and serve **Cerium Systems**, on its various projects at any location, in India or abroad, for a minimum period of 36 months from the date of joining.

2. The Employee hereby undertakes to devote his/her full time and attention to the business of **Cerium Systems** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Cerium Systems**.

3. The **Employee** hereby undertakes to honor the commitment made by **Cerium Systems** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.

4. The party of the Second Part i.e. _____ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Cerium Systems, the Surety shall be jointly and severally liable to pay the aforesaid amount of **Rs. 500000/- (Rupees Five lakhs only)** to **Cerium Systems** with an interest at the rate as specified herein below, immediately on demand.

5. **The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of**

his/her service as per rules/regulations, by Cerium Systems, he/she shall pay an amount of 500000/- (Rupees _Five_ lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Cerium Systems has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Cerium Systems during intervening period. The employee and surety agree that assessment of liquidated damages as assessed as 500000/- (Rupees Five lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Cerium Systems.

6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Cerium Systems** for the aforesaid term of 36 months, and Cerium Systems shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Cerium Systems** as applicable, in case of commission of any misconduct by the **Employee**.

7. The amount specified above shall constitute a debt owing to **Cerium Systems** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

8. **IN WITNESS whereof, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses**.

Signed and delivered by the Party of the first part i.e. the Employee
having read and understood
the contents/terms of this Indemnity Bond

Signed and delivered by the Party of the second part i.e. the Surety having
read and understood
the contents/terms of this Indemnity Bond

1. WITNESS:

NAME & ADDRESS:

2. WITNESS:

NAME & ADDRESS

ValueLabs

Date: February 04, 2022

Name: Bhavana B S

Address: #27 PG Halli main road kb nagar, ,
Bangalore, Karnataka.

Internship Offer

Dear **Bhavana**,

On behalf of ValueLabs, we are pleased to extend to you this offer of internship with the **QE** team at ValueLabs. Please be advised that you are expected to accept this offer within one (1) day of the receipt of this offer letter, failing which, this offer shall be revoked from our end. You may send us your acceptance by replying to the email containing this offer letter.

Upon acceptance of this offer, your internship period shall begin on **February 07, 2022** and shall continue for a period of **(3) Three Months**. During this period, you will receive a stipend of **INR 35000 (INR Thirty Five Thousand Only) per month**. However, you will not be eligible to receive any other employee benefits that a regular ValueLabs employee can avail, including but not limited to, health insurance, paid leaves or holidays, etc.

You are expected to work (9) hours per day, including one (1) hour of break time, for five (5) days in a week. Your leaves during the internship period will be governed as per ValueLabs leave policies. Any *ad hoc* leave requests shall be subject to the discretion of your reporting manager and if approved, it shall be deemed as loss of pay.

By accepting this offer and the attached Internship Agreement, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. We look forward to having you on board!

Yours Sincerely,

For ValueLabs LLP,

Bhanu Kishore Rampalli
President

04/02/2022

ValueLabs LLP
Plot # 41, Hitech City, Phase 2, Madhapur, Hyderabad - 500081
Ph: +91-40-6623-9000 | Fax: +91-40-6623-9100 | www.valuelabs.com

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

Cognizant

15-Jan-2022

Borra Obula Reddy
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Borra Obula Reddy,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

for details for Training Inbox

DXC_Campus_Connect 31 Jan
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We hope all is well with you.

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Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

APPOINTMENT LETTER

January 21, 2022

Dear Chandini ns,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company’s discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as

may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information (‘Confidential Information’). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or

received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Chandini ns, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Chandini ns

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

a. you being "active" in the services of the company through to retention date as applicable

b. your employment has not been terminated for poor performance or for cause prior to retention date

c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

   New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

    i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

   Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

   The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite

& transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** Chandini ns 21/1/2022 6:35 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited	**T** :+91 (80) 2844 0011
Doddakannelli	**F** :+91 (80) 2844 0054
Sarjapur Road	**E** :info@wipro.com
Bengaluru 560 035	**W** :wipro.com
India	**C** :L32102KA1945PLC020800

22766550

14 January 2022

To
Venkata Susanth Chandra
26-15-35/4, Flat no 101, Renu trident Apartment,
Hare krishna Nagar , Near Iskon Temple, Nellore
Nellore, Andhra Pradesh, 524004
Nellore,Andhra Pradesh524004

Dear Venkata Susanth:

Juniper Networks India Private Ltd. STPI Unit, a wholly-owned subsidiary of Juniper Networks, Inc. (hereinafter referred to as the "the Company"), takes pleasure in confirming you as an **Intern 3 Software Engineering** with the Company by this Internship Letter ("Internship") upon the following terms and conditions:

1. Internship

Your Internship with the Company will commence from **07/02/2022** and will end on **29/07/2022**. The Company is not obliged to provide you employment in the Company after completion of your internship with the Company.

You will report directly to **Manu J Prakash** or such other person as the Company may designate. During your Internship, you will perform all acts, duties and obligations and comply with such orders as may be designated by the Company. Currently, the tasks expected to be performed by you are mentioned in Annexure A.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other internship, employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of the Company.

2. Stipend

Your gross monthly stipend will be **INR 41860.00** which is subject to the local withholding taxes and other statutory deductions as mentioned in Annexure B. Please understand that stipend details are confidential. These details are between you and the Company. We request that stipend details not be discussed with other employees.

3. Expenses

The Company shall reimburse you in respect of (a) such expenses as may be incurred by you while engaged in the business of the Company as the Company, in its discretion, shall consider reasonable; and (b) expenses in connection with your operation of a vehicle in connection with the business of the Company, subject to your provision to the Company of proper receipts or other evidence of such expenditure, in accordance with the rules and procedures established by the Company from time to time.

4. Place of Work and Hours of Work

Your place of work will be **Bangalore, IND(Electra,Exora)** However, you may be required to work at any other premises which the Company currently has or may later acquire. You may also be required to travel within India and abroad for the performance of your duties. Your working hours shall be such hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company and shall include the hours from 8.30 a.m. to 5.30 p.m. (subject to a lunch break of one hour), Monday to Friday in each week during your internship with the Company.

5. Holidays and Leaves

You are entitled to public holidays, annual leaves, sick leave and casual leaves in accordance with Juniper policies and applicable local legislation of the state of your posting and after taking prior written approval from the Company.

6. Company Policies

During your Internship with the Company, you shall observe and comply with all policies, rules and/or regulations of the Company as may be made or amended from time to time.

7. Termination

Either party may terminate your internship before the end date specified in Paragraph 1 on one month's written notice or payment in lieu of any shortfall of written notice.

The Company reserves the right to terminate your internship contract without any notice if it has reasonable grounds to believe you are guilty of gross misconduct, persistent unpunctuality, neglect of duty, material breach of any of the terms of your Internship or on any other ground as per applicable law.

8. Return of Company Property

All notes and memoranda of any trade secrets or confidential information concerning the business of the Company which shall be acquired, received or made by you during the course of your Internship shall be the property of the Company and shall be surrendered by you to a person duly authorised in that behalf at the termination of this Internship or at the request of the Company at any time during the course of your Internship.

You must not destroy or damage any Company Property (including, for the avoidance of doubt, any electronic materials) prior to their return, unless otherwise directed by the Company in writing.

9. Confidentiality and Intellectual Property

You shall not, during the continuance of your Internship or after its termination, disclose, divulge, impart or reveal to any person or company any of the trade secrets or confidential operations, processes, dealings or any information concerning the organisation, business, finance, transactions or affairs of the Company or any of its related companies which may come to your knowledge during your Internship and shall not use or attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Company or its business.

You may be required to sign and return a copy of the attached Confidential Information and Invention Assignment Agreement.

10. Representation

In the event of termination of your Internship, you agree that you will not at any time after such termination represent yourself as still having any connection with the Company or any Associated Company save as a intern for the purposes only of communicating with prospective employers or complying with any applicable statutory requirements.

11. Severability

If any of the terms of this Internship Agreement is in conflict with any rule of law or statutory provision or is otherwise unenforceable or invalid under any applicable law or regulation, such invalidity or unenforceability shall not invalidate, impair or effect any of the remaining terms of this agreement and this agreement shall continue in full force and effect.

12. Entire Agreement

This Internship Agreement supersedes and cancels all previous agreements and undertakings between the Company and you with respect to your appointment as intern whether such be written or oral.

13. Governing Law and Jurisdiction

This Internship Agreement shall be governed by and construed in accordance with the laws of India and courts of **Bangalore** courts shall have the non-exclusive jurisdiction to deal with the any dispute arising out of this Agreement.

We are excited at the possibility of having you as part of the Juniper team and hope that you share our enthusiasm. We believe that this is a tremendous opportunity for you to be a part of the cutting-edge product development team. Please confirm your acceptance of the above terms and conditions by signing and returning to us the duplicate of this Internship Agreement.

Yours sincerely

Jai Prashanth
Senior Manager, Talent Acquisition
Juniper Networks India Private Ltd.

<u>Acceptance</u>

I, **Venkata Susanth Chandra** hereby confirm acceptance of all of the above terms and conditions.

Signature: Date:

Annexure A

Expected tasks to be performed by the Intern

1) Comprehend the Problem definition of the Project.

2) Thorough due diligence of the Technology Choices and Recommend the best Technology

3) Learn domain details, design and implement a prototype

4) Understand and use Juniper software development process

5) Make Project Status Presentations to the Managers every month.

6) Follow the project schedule and deliver results on time.

Annexure B

Components	Amount in INR (Per Month)
Basic Salary	**15500.00**
Special Allowance	**24360.00**
Advance Statutory Bonus*	**2,000.00**
Provident Fund*(Employer Contribution)	**1860.00**
Total	**43720.00**

* Advance Statutory Bonus – Paid in accordance with Payment of Bonus Act

**Provident Fund – Paid in accordance with Provident Fund Legislation and matching contribution is deducted from stipend every month

Travel Allowance

You will be entitled to the standard Juniper Networks Travel Allowance for travelling to Bangalore for your internship and travelling back from Bangalore after completion of internship. The travel allowance will be paid as a lump sum amount to you along with your First month Salary. The travel allowance that you are entitled for is as follows:

Total Travel Allowance	

Cognizant

08-Feb-2022

Dear Charunika S,
B.Tech, Electronics & Communication Engineering
Reva University, Bangalore

Candidate ID – 19770461

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program

c) There would be zero tolerance to malpractices and misconduct during Internship engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship terms and conditions from time to time.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrolment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

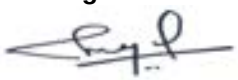
4. Training - Post Joining Cognizant:

Upon successful completion of Internship or CSD program (if offered to you), one of the below options would be followed based on business demands.

a) You could be onboarded directly to business without any additional training.
b) You could be deployed into a formal training based on business specific skill track and it can be used as basis towards your allocation to projects/roles.
c) You could be onboarded directly to business and be given on-the- job training, specific to their project or business needs.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Cognizant

Compensation and Benefits

Name:	Charunika S	**Designation:**	Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		**359,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**382,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**401,988**

As an associate you are also entitled to the following additional benefits:

• Floating Medical Insurance Coverage
• Round the Clock Group Personal Accident Insurance coverage
• Group Term Life Insurance
• Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

• From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
• In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

***Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Charunika S, 22, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,
a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per

any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.
b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations

• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited	**Charunika S**
Sign: _____	Sign: _____
Name:	Name:

10/4/2021

Name – Chetan G
Location - Bangalore

Offer of Employment

Dear Chetan G,

Congratulations! We are pleased to confirm your offer of employment with **Alif Semiconductor India Private Limited**, a company incorporated under the provisions of the Companies Act, 2013, with its office situated at Brigade Opus, 1st Floor, Unit Nos 101 &102, No. 70/401, Hebbal Village, KasabaHobli, Kodigehalli Main Road, Sanjeevini Nagar, Bangalore–560092, hereinafter referred to as 'the Company' as**" Trainee Modem Engineer"** at **Bangalore**.

Your Total Compensation will be **INR 500,000/- (INR Five Lakh Only)** subject to all applicable tax withholdings. Details of the compensation break up is in Annexure 1 of this letter. Payout details are mentioned below:

a) Retention Bonus will be paid to you in two instalments-July and January Cycle, if any. The Retention Bonus is a part of your overall compensation.

To confirm your acceptance of our Offer of Employment, kindly sign the duplicate of this Offer of Employment and return the same to us by **10/05/2021**. If you fail to respond within this time period, this Offer of Employment will no longer be valid.

You are required to join the Company on or before **10/05/2021.**

A detailed letter of employment stating all the terms and conditions of appointment will be issued to you upon joining the Company.

Please Note: Your offer information is confidential and should not be disclosed for any reason, other than as required for appropriate financial reporting purposes. Any unauthorized disclosure of your confidential offer information could lead to renege of the offer.

We welcome you to the Alif Semiconductor family and wish all success on your assignment with us.

Yours sincerely,
for **Alif Semiconductor India Private Limited**

ALIF SEMICONDUCTOR INDIA PRIVATE LIMITED BANGALORE

Sondur Madhan Babu
General Manager – Bangalore R&D Center

(CHETAN.G)
02/11/2021

Cognizant

11-Feb-2022

Dear Dhamini S J,
B.Tech, Electronics & Communication Engineering
Reva University, Bangalore

Candidate ID – 19774439

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program

c) There would be zero tolerance to malpractices and misconduct during Internship engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship terms and conditions from time to time.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrolment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

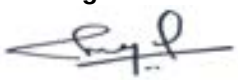
4. Training - Post Joining Cognizant:

Upon successful completion of Internship or CSD program (if offered to you), one of the below options would be followed based on business demands.

a) You could be onboarded directly to business without any additional training.
b) You could be deployed into a formal training based on business specific skill track and it can be used as basis towards your allocation to projects/roles.
c) You could be onboarded directly to business and be given on-the- job training, specific to their project or business needs.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Cognizant

Compensation and Benefits

Name:	Dhamini S J	**Designation:**	Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		**359,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**382,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**401,988**

As an associate you are also entitled to the following additional benefits:

• Floating Medical Insurance Coverage
• Round the Clock Group Personal Accident Insurance coverage
• Group Term Life Insurance
• Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

• From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
• In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

***Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Dhamini S J, 23, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,
a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per

any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.
b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations

• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

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The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited	**Dhamini S J**
Sign: _____	Sign: _____
Name:	Name:

Cognizant

23-Feb-2022

Dhanya R
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Dhanya R,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear E Niranjana

OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Chhapolika & Company (hereinafter "CC" or "The Company"), as **Software Engineer** subject to the following terms and conditions:

1. Your employment with CC will involve deputation to our client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. You date of Joining would be **October 28th, 2021 to June 30th, 2022**. Your annual CTC would be **Rs. 481,400/- Per Annum** (Four lakhs Eighty-One Thousand and Four hundred)

2. Your deputation to our client/s may be extended from time to time, as decided by CC for specified duration and location. During the tenure of your deputation, you will continue to be an employee of CC and your compensation and applicable allowances shall be paid by the Company.

3. You hereby agree to be liable for the following terms and conditions:

- Fully perform the services, in a professional manner, at the Client's location/s until the completion of the term of the work assignment/ deputation.
- During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third-party obligation, whatsoever.
- During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
- You shall not engage in any conduct which is detrimental to the interests of the Client or CC.
- You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by CC.
- You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from CC.
- You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
- You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by CC or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
- You shall comply with the safety, health and other rules and regulations of the client establishment and CC.

4. You agree to defend, indemnify and hold CC or its Client/s harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

5. You shall not engage in any act subversive of discipline in the course of your duty/ies for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.

CHHAPOLIKA & COMPANY

12. The company reserves the right to have your background verified directly or through an outside agency. If, on such verification, it is found that you have furnished false/wrong information or concealed any material information; Your services are liable to be terminated forthwith without any notice.

13. In addition to the terms of appointment mentioned above, your employment will also be governed by the standard employment rules of the Company. The combined rules and regulations contained in this letter and communicated to you through any associate policy handbook shall constitute the standard employment rules. You are required to read both of them in conjunction.

14. Addresses for communication: The address for service of notice and other official communication to the Company shall be the address of the Registered Office of the Company. The address of communication for service of notice and other official communication is the address set out as above and your present residential address, as per our records. In the event there is a change in your address, you shall inform the same in writing to the Company. The address last furnished by you shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

15. You are requested to submit attested photocopies of the following documents:

- Education Certificates Mark Sheet and Degree / University Certificates of 10th Std, 12th Std, Bachelor's Master's Degree
- Appointment / Salary Revision / Experience / Relieving letter of previous employers
- Last 3 months' pay slips
- Photo ID Proof, Address Proof, Date of Birth Proof
- Copy of resume
- Passport Copy, PAN Card Copy, Aadhar Card Copy
- Previous UAN No.
- Passport size photographs

We at CC would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy signifying your consent for having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send in the signed acknowledgement to our Bahgalore Address, mentioned below. In the event, we do not receive your acknowledgement copy within a period of 15 days from the date of joining; your assignment at CC with the acceptance of your first salary from CC will be conclusive proof of your acceptance in accordance of terms and conditions.

CC neither accepts any consideration in the form of cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of CC kindly bring the same to the immediate notice of your superiors or report the same to CC through email or through the numbers provided to you.

Wish you all the best.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

30/10/21

Signature and date:
Name: **E Niranjana**

Email: info@taxedge.in Ph no: 8974921585

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear E Niranjana

Letter of Deployment

We are pleased to deploy you to our client LG Soft India Pvt Ltd effective at Bangalore, subject to the following terms and conditions:

Further to the conditions set out in your offer of employment, you will render services to our client at their premises subject to the terms and conditions of the engagement letter executed by you on **October 28th, 2021** until further notice.

In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from our client/s through their assigned representative/s and hereby agree to follow the client's workplace rules and regulations; and agree to undertake any suggestions during the course of your work, throughout the tenure of your deployment.

You will be bound by the working hours of the Client's organization.

You are mandatorily required to fill timesheets as per the client policy and have it been your responsibility to have the same approved by the assigned representative at the Client organization, in a timely manner and by the prescribed cutoff date/s and time/s, without any follow up to do so. You shall ensure that the hours filled in are accurate and based on actual hours. Salary is payable only for efforts approved by the Client.

At the client location, you will be issued an Employee/Contractor ID. You will be required to use the same to login To submit your timesheets on the client portal and for daily tracking/reporting of your work. Your tasks will be identified against a work order number, at all times.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

Name: **E Niranjana**

Email: info@taxedge.in Ph no: 8974921585

Cognizant

16-Jan-2022

G Ashok
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear G Ashok,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

08-Feb-2022

Dear Jagan Govindaraj Parthasarathi,
B.Tech, Electronics & Communication Engineering
Reva University, Bangalore

Candidate ID – 19772801

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program, if offered to you:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program

c) There would be zero tolerance to malpractices and misconduct during Internship engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship terms and conditions from time to time.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrolment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

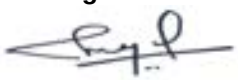
4. Training - Post Joining Cognizant:

Upon successful completion of Internship or CSD program (if offered to you), one of the below options would be followed based on business demands.

a) You could be onboarded directly to business without any additional training.
b) You could be deployed into a formal training based on business specific skill track and it can be used as basis towards your allocation to projects/roles.
c) You could be onboarded directly to business and be given on-the- job training, specific to their project or business needs.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Cognizant

Compensation and Benefits

Name:	Jagan Govindaraj Parthasarathi	**Designation:**	Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		**359,988**
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		**382,488**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**401,988**

As an associate you are also entitled to the following additional benefits:

• Floating Medical Insurance Coverage
• Round the Clock Group Personal Accident Insurance coverage
• Group Term Life Insurance
• Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

• From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
• In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

***Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Jagan Govindaraj Parthasarathi, 22, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the

Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,
a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24

hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the

Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.
b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company

• Violation of non-disparagement obligations
• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.
This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.
You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.
IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited	**Jagan Govindaraj Parthasarathi**
Sign: _____	Sign: _____
Name:	Name:

ALTIMETRIK™

SIMPLIFY TECHNOLOGY | AMPLIFY POSSIBILITY

Employment Offer

About Us

About Us

We deliver outcomes for our clients by rapidly enabling digital business & culture and infuse speed and agility into enterprise technology and connected solutions. We partner with Fortune 500 companies to deliver fast, meaningful outcomes. As practitioners of end-to-end business and technology transformation, we deliver measurable results for clients across financial services, payments, retail, automotive, healthcare, manufacturing, and other industries. Founded in 2012, we have offices across the globe and over 3000 energized employees.

Turnover
$140 + million
& growing

Key Clients

Quick Facts

- **4200+ Practitioners World Wide & Growing**
- **Headquartered in Michigan, USA**
- **Development centers in India, US, Uruguay and Poland**
- **Industry Focus**
  - Payments/FinTech
  - Manufacturing/Automotive
  - Healthcare/Life Sciences
  - Retail/CPG

Worldwide Presence

Certifications and Awards

Gartner — Identified by Gartner as vendors to watch for Mobile Application Development & Mobile Application Testing 201

NASSCOM — Influencers of industry 4.0 through Digital India & Engineering R&D council of NASSCOM, Diety & Government of India (GoI)

IDC — Identified as a leading technology solutions provider in the Industrial Internet of Things (IIoT) space

Corporate plus- member of National Minority & Supplier Development Council

Top 100 **Best Places to Work** for Women

Top 100 **Best Places to Work** since 2021

Top 25 **Best Places to Work** in IT & IT-BPM

Our Work Culture

Our Work Culture

Our Leadership Team

Raj B. Vattikuti
Executive Chairman

Raj Vattikuti, is a philanthropist and successful entrepreneur who founded a string of successful enterprises, including Altimetrik, Covansys, Synova, Vattikuti Ventures, Vattikuti Technologies, and Davinta Technologies.

Through his different ventures, Raj has supported leading global players in healthcare, manufacturing, automotive, retail, travel & hospitality, financial services and is committed to making technology accessible to the less privileged.

Raj Sundaresan
Chief Executive Officer

Raj Sundaresan is a seasoned technology and business leader with extensive experience in cultivating successful product development teams around the globe. At Altimetrik, Raj is responsible for leading and implementing the company's growth strategy.

Prior to Altimetrik, Raj held various leading roles with technology and product teams at Visa, eBay, and PayPal.

Ranga Kanapathy
Head - Global Delivery , India technology Center, APAC Business

As Head of Global Delivery and Engineering, Ranga Kanapathy is focused on engineering rigor and delivery.

Ranga has over two decades of industry experience, previously working for VISA Data Labs as India Head. Prior to VISA Data Labs, Ranga occupied leadership roles at PayPal and Covansys, and cofounded two startups in India that provide technology solutions to large enterprises.

Henk Vlietstra
Chief Operating Officer

Jeffrey Fleischman
Chief Marketing Officer

Anil Somani
Chief Transformation Officer
US West

Manuel Vidal
Head of Uruguay
Technology Center

Krishna Muniramaiah
APAC Head - Human Resources

Jarek Wawro
Head of Engineering and
Poland Technology Center

Uday Deo
Chief Transformation Officer
Midwest and Europe

Omar Arana
Head of Engineering and
Mexico Technology Center

Mohammed Farooqui
Chief Transformation Officer
US East

Bheem Adavikolanu
Chief Transformation Officer
UK, Northern Ireland, and Europe

Hello Girish

Congratulations on your selection at Altimetrik - one of the fastest growing global Digital Technology Company!

I am delighted to extend this offer to you to join our highly energetic and innovative team helping Fortune 100 companies modernize and transform their business.

With our engineering excellence, product mindset, and delivery focus, we have become partners to many marquee global brands. Our results driven philosophy has earned the trust of several new clients, placing us on a promising growth trajectory. Even with the recent global pandemic, we are able to continue a substantial growth rate due to our unfailing delivery commitment to customers while taking utmost care of all our employees.

As a workplace, we take pride in our best-in-class policies and standards, and a hyper-collaborative and innovative work culture. A testimonial to our consistent efforts is that we have been ranked in the Top 100 Best Places to Work by the Great Places to Work Institute for five consecutive years, rising up the ranks. This year, we are extremely proud to be ranked 36th and for being in the Top 50 workplaces club for second consecutive time. In addition we are ranked TOP 25 in the IT&IT-BPM category and in the TOP 100 in the Best Workplaces for Women category

India nests the company's largest Technology Center with over 3000 employees across Chennai, Bengaluru, Pune and Hyderabad, catering to our remarkable client portfolio globally. We enable the growth of our business by cultivating a solutioning mindset that helps our clients achieve relevant business outcomes. Delivery excellence is of utmost importance for us to ensure customer satisfaction. As a people centric organization, we help our employees evolve as practitioners in both their tech and business domains. Our approach posits us as a company to be highly agile in technology adoption and stay ahead in the market.

Innovation and learning are therefore given the highest decree here. If you have the zeal to learn, or an idea you believe in, you will discover the ideal culture to help you realize your passion and follow it.

I am confident you will experience personal growth and value in your career with Altimetrik, and be a prized addition to our team. Hoping to see you soon!

Best regards,

Ranga Kanapathy

17 February 2022

Mr. Girish

Reva University, Kattigenhalli,

Yelahanka, Bangalore,

Karnataka - 560064.

E-Mail: girivani95@gmail.com | Mobile: 9108180837

EMPLOYMENT LETTER

Dear Girish ,

On behalf of Altimetrik India Private Limited, we are pleased to offer you the position of **"Associate Engineer – Product and Platform Engineering"**. Attached are the specific terms and conditions of your employment – please read these important details carefully, including your compensation and benefits.

1. **Date of Employment:** Your employment will be effective on your date of joining, which shall be not be later than **16th August 2022.** Please contact us immediately if you require an alternative joining date. In the event you fail to join us on or before **16th August 2022**, this offer for employment will stands withdrawn without any further obligation from our side.

2. **Emoluments:** Your per annum cost to the Company is **INR 5,50,008/-** the breakup of which is shown in Annexure - I. Your remuneration is strictly confidential and we expect you to treat this information and any changes made therein from time to time as Personal and Confidential. Unless otherwise provided by Company, your salary shall be paid monthly. The total amount paid will be your salary less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment. In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date. In case you have any queries in this regard, you may discuss the matter with your reporting manager.

3. **Designation:** Company reserves the right to alter your designation as it shall from time to time determine, in accordance with Company's policy.

4. **Posting and Period of Employment:** Your services are transferable and you may be assigned to any office of the Company or to any subsidiary or associate company, whether now existing or still to be formed whether in India or abroad. You may also be deputed to any of our customer's locations. Such transfer/deputation will be in accordance with the Company's rules being in force at the time.

5. **Duties:** The roles, responsibilities and duties appropriate to your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company, contractors and clients. You will be required to report to any reporting manager at the discretion of the Company. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.

6. **Leave Without Approval:** If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice

7. **Travel and Expenses**: You may be required to travel, whether in or around India or overseas, in connection with your employment with Company upon short notice to you. While traveling for work, your expenses and costs in connection with such travel and any other expenses incurred by you during the course of your employment will be reimbursed in accordance with the current travel and expense policy of Company. You are expected to keep your passport valid at all times

8. **Employee Benefits Program:** You will be covered by the Company sponsored Employee Benefit Program as applicable from time to time

9. **Salary Review:** Your compensation will be reviewed periodically as per the Company's policy and your salary may be adjusted depending upon various factors, including your performance during the preceding performance period. Notwithstanding the above, you acknowledge that it is Company's policy to review the compensation payable to its employees for successive years and such compensation may be higher or lower than the compensation received for the previous year depending on various factors, including the overall performance of the Company, the Industry and prevailing economic conditions

10. **Leave:** You are eligible for 24days leave per annum. Company's leave policy shall apply to your employment and may be modified by Company at any time, in its sole discretion, upon notice to you

11. **Working Hours:** Company's general working hours are from 9.00 am to 6.00 pm, Monday through Friday. You may be required to work additional hours as may be necessary for the efficient execution of your responsibilities. Your weekly off may not necessarily be for 2 days and not necessarily be on Saturday and Sunday. Company may, at any time and in its sole discretion, change the working hours applicable to you upon notice to you

12. **Non-Disclosure agreement (NDA):** You are required to sign a separate NDA document covering the following clauses: Confidential Information, Intellectual Property Ownership Rights, Non-compete, Non-solicit and Non-circumvent.

13. **Past Record and Unsatisfactory Services:** It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company. If at any time it emerges that such particulars were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, any employment pursuant hereto will be considered ineffective and irregular and will be liable to be terminated by the Company without notice or salary in lieu of notice, without prejudice to the right of the Company to take disciplinary action against you. The Company will be entitled to conduct such background checks and medical examination upon you as it may deem fit and you hereby expressly grant the Company the permission to do so and waive and all rights under applicable law in this regard

14. **Termination:**
    - You or the Company may terminate your service at any time by giving 60 days' notice or basic salary in lieu thereof. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect

- In the event of disputed separation, where the client and/or the Company faces any monetary damage due to the separation, the Company reserves the right to withhold all the non-statutory payments due to you. The Company may further reserve the right to recover any amount receivable/recoverable from you including salary in lieu of un-served notice period.
- Company shall have the right, at its sole discretion, to terminate your contract of employment with Company 'for cause' at any time, without any further payment to you, specifying the reason for such termination, and you shall not be entitled to any incentive compensation for the period ending on the date of such termination. For purposes of this subparagraph, 'cause' shall mean (i) your involvement in any act of moral turpitude; (ii) your misconduct (willful, intentional or otherwise) or negligence during or in connection with the performance of your obligations hereunder or being arrested, charged or convicted in a criminal proceeding or similar proceeding that involves a matter which Company believes, in its sole discretion, may affect the performance of your obligations hereunder, may affect the Company and/or its affiliates and their employees, contractors and/or clients or may otherwise bring the Company and/or its affiliates and their employees, contractors and/or clients any disrepute, whether or not such matter is directly related to the affairs of the Company and/or its affiliates and their employees, contractors or clients; (iii) your embezzlement, intoxication or illegal drug abuse, unauthorized absence in excess of the Company leave policy, unauthorized disclosure or misuse or attempted unauthorized disclosure or misuse of the Company's Confidential Information, gross insubordination, or receipt or attempted receipt of any impermissible rebate, kickback or other similar remuneration or consideration in connection with any potential or existing opportunity for the Company and its affiliates and their employees, contractors and clients; (iv) your participation or abetment in a strike in contravention of any law; (v) damaging the property of the Company; (vi) continued discharge of work functions, which do not meet the standards reasonably expected by the Company from you; or (vii) the breach by you of a material term of this letter, NDA, policies of the Company or your failure to implement the reasonable business requests or directions of the Company.
- Full & Final Settlement dues (if any) shall be settled upon due receipt of clearance from concerned departments.
- You will retire from the services of the Company on attaining the age of superannuation 60 years.
- Any notice required to be given to you shall be deemed to be duly and properly given if delivered to you personally or sent by registered post to you at your address in India or by e-mail to your last personal e-mail address as recorded with the Company

15. Consequence of Termination:

(a) Upon termination or expiration of your employment, for any reason, or as otherwise requested by Company, you will return to the Company: (i) any property belonging to the Company, such as laptop computer, mobile phone, access card and other devices with details of any passwords or user ids installed therein; (ii) all Confidential Information and any work product, including any documents and information, of whatever description or in whatever form, tangible or intangible, in your possession, together with copies, notes or summaries of such documents and your own working papers which are derived of or based on such documents; and (iii) amounts due or payable, from, or to you by the Company shall be settled in full and an acknowledgment of such settlement shall be recorded in writing

(b) Upon termination or expiration of your employment, for any reason, Company shall be entitled to, at its sole discretion, pursue any remedy available in law or in contract to ensure settlement of any amounts owed by you hereunder, including costs and expenses incurred towards your training

(c) Any termination of employment or the terms hereof shall be without any further liability, except as specified above, of Company and its affiliates and their employees, contractors or clients to you or to your heirs, administrators, successors or assigns

16. **Indemnification:** You agree to indemnify the Company and its affiliates for any losses or damages sustained by Company and its affiliates which is caused by or related to your breach of any of the provisions contained hereof

17. **Mode of Communication:** Other than general notices, which may be intimated by e-mail, general notice, announcement on the Company's web site, bulletin e- mail, bulletin boards and other similar postings, notices will be provided to you in person, by email or by ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management of the Company thereafter

18. **Entire Agreement:** This letter sets forth the entire agreement and understanding between the Company and you relating to the subject matter herein and merges all prior discussions between the parties. No modification of or amendment to this letter, nor any waiver of any rights under this letter, will be effective unless in writing signed by the parties

19. **General:** These terms of employment and your employment are personal to you and you cannot assign, subcontract or transfer your obligations hereunder to any other person or entity. The Company may assign these terms of employment, in part or whole, upon notice to you. No delay or failure by the Company to exercise any of its powers, rights or remedies under these terms of employment will operate as a waiver of such powers, rights or remedies. If any provision of these terms of employment is held by any competent authority to be invalid or unenforceable, the validity of the other provisions and the remainder of these terms of employment shall not be affected. You shall not make any announcement concerning Company and its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients. These terms of employment will be construed in accordance with and governed by the laws of India. Upon your acceptance, these terms of employment,
together with the employment letter (and any attachments thereto), are the exclusive and entire agreement between the parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements negotiations, representations, and proposals relating to the subject matter hereof

20. **Miscellaneous**:
    (a) You will notify the Company immediately of every incapacitation from work and its probable duration. Upon request by the Company, reasons for the incapacitation must be given to the Company by you.
    (b) You represent and warrant that you have not entered into any previous or contemporaneous of this agreement, or which would preclude you from fully performing your job responsibilities for the Company.
    (c) All of the rights, duties and obligations between the Company and you as set forth in this letter are in addition to those provided by applicable law and none of the remedies specifically provided for in this letter will preclude either you or the Company from pursuing additional remedies available to either of the parties.
    (d) It is agreed that any dispute of whatsoever nature between you and the Company will be subject to the jurisdiction of Bangalore Courts only, whether they be any other courts or tribunal or authority of whatsoever nature.
    (e) If one or more provisions of this letter are held to be illegal or unenforceable under Indian law, such illegal or unenforceable portion(s) shall be limited or exclude from this letter to the minimum extent required so that this letter shall otherwise remain in full force and effect and enforceable in accordance with their terms.

21. On the Date of Joining:

a. **Reporting Time**: 09:00am

b. **Reporting Location**: Will be updated 3 weeks before the date of joining

c. Mandatory documents to be submitted is as below:

   i. 3 self-photographs (passport sized, color photos with a white background)

   ii. Originals and 1 set of photocopies of the following documents:

      1. All Educational documents including X, XII, Graduation and Post-Graduation certificates and all year mark sheets. Photocopies should include both front and back sides of certificate/ Mark sheet
      2. PAN card, AADHAR and Passport, if you do not have any of the documents, kindly apply and carry the document/ acknowledgement on the day of your joining
      3. If you have stated that you are differently abled in your application to Altimetrik, please bring related certificate as per the prescribed format, duly filed & signed
      4. If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same
      5. Valid Indian Work Permit, if applicable

   iii. Documents required for UAN (Universal Account Number) for Employee Provident Fund (One set of photocopies of the below documents, which are self-attested) if applicable

      1. Bank Account Document (A Cancelled Cheque leaf or a copy of Cheque leaf or Bank Statement (having IFSC Code) or Passbook (having IFSC Code))
      2. Copy of ID Proof (NPR/ Aadhaar or PAN Card or Passport or Driving License or Election Card or Ration Card or ESIC Card)

b. You are required to submit above mentioned documents or such other documents requested by Altimetrik during your employment within the time stipulated by Altimetrik. Non submission of the documents within the stipulated time will be considered as misconduct and Altimetrik may take appropriate action as per Disciplinary Policy.

22. Retention Bonus: You are entitled to a Retention Bonus ("Bonus") of **INR 1,50,000**, which will be paid out as per the below timelines:

Retention Bonus Payout Period	Amount
On completion of 01 month	INR 50,000
On completion of 07 months	INR 50,000
On completion of 13 months	INR 50,000

Retention bonus will be paid in the subsequent month of completing the above said period. In the event of your separation or termination from the company on/before 12 months, you will not be eligible for the retention bonus and you agree that you shall return the entire bonus to the company, inclusive of the tax deducted. The company shall also be entitled to take the bonus into account for reconciling any amounts due to you from the company. Any such deduction from amounts owing to you by the Company upon separation/termination as aforesaid shall not affect the Company's rights in law or equity in respect of the Amount of un-recovered Bonus, if any. The bonus shall be subject to all statutory deductions. All applicable taxes in respect of the Bonus shall be to your account.

It gives me great pleasure to invite you to join the Altimetrik family. We will be delighted to have you as part of our growing family and be a key contributor to the success of Altimetrik

Sincerely,

For **Altimetrik India Pvt Ltd.,**

Krishna Muniramaiah

APAC Head- Human Resources

ACCEPTANCE OF EMPLOYMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with Altimetrik under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated in this employment.)

Signature: _____

Printed Name: _____

Date: _____ Date of Joining (if requesting an alternative date): _____

ANNEXURE I

Mr. Girish

	Components	**Annual**	**Monthly**
A	Basic Pay	2,10,000.00	17,500.00
B	House Rent Allowance	1,05,000.00	8,750.00
C	Leave Travel Allowance	35,004.00	2,917.00
D	Flexible Benefit Plan	1,30,500.00	10,875.00
E	Meal Voucher	13,200.00	1,100.00
F	Statutory Bonus	21,000.00	1,750.00
	Gross Fixed Pay (A to F)	**5,14,704.00**	**42,892.00**
G	Employer's Contribution to Provident Fund	25,200.00	2,100.00
H	Employer's Contribution to ESI	-	-
I	Gratuity	10,104.00	842.00
	Total Cost to Company (A to I)	**5,50,008.00**	**45,834.00**

Your monthly Net Pay = Gross Fixed Pay (A to F) – (PF, ESIC, Professional Tax, Income Tax & Insurance)

ANNEXURE II

SALARY COMPONENT AND BENEFITS EXPLANATION **(For detailed information please refer to Company policies, which are subject to change from time to time)**		
COMPONENT	**%**	**EXPLANATION**
Basic Salary	40% of gross compensation	Fundamental component of your salary that is linked to many other components
House Rent Allowance (HRA)	50% of Basic Salary (Maximum)	To be used for paying house rent
Flexible Benefit Plan (FBP)	Balancing amount from gross salary based on other components	Employee has to opt for these benefits by submitting the FBP declaration form 1) Meal Voucher 2) Vehicle Maintenance and Driver Salary - Employees with 4 Wheeler Vehicle that are registered in their name and are using the vehicle for primarily official purposes can avail this tax benefit. 4 Wheeler < 1600 CC are eligible for tax benefit up to INR 1800 4 Wheeler > 1600 CC are eligible for tax benefit up to INR 2400 In case a driver is employed, employee will be eligible for an additional exemption of INR 900 per month (employee must submit the license copy of the driver along with the salary receipts. 3) The National Pension System (NPS) is a contribution based pension system launched by the Government of India. This allows employees to augment their retirement solutions. This is a voluntary contribution it is up to the employee to avail the scheme. Employees can make a monthly contribution of a minimum INR 500 to a maximum of 10% of the basic. The amount will be rounded off to the nearest INR 100
Leave Travel Allowance (LTA)	2 Months Annual Basic	Paid as monthly allowance and is tax exempted to the extent of bills submitted for reimbursement. Up to maximum of economy class air fare twice during a four year period as per Income Tax rules
Meal Voucher	INR 1100 or INR 2200 per Month	Meal Cards - provided by the company based on voluntary declaration and is tax exempted. One can opt for INR 1100 per month or INR 2200 per month as part of initial declarations upon joining the company
Gratuity	4.81% of basic salary	Payment of Gratuity will be governed by "Payment of Gratuity Act 1972" and subjected to applicable taxes as per Indian Income Tax Act.
Employee State Insurance Act		Until your monthly wages are less than INR 21,000/- or such other amount prescribed by law, you will be covered under Employee State Insurance Act , 1948 (ESIC) and will entitled to avail benefits under the same
Payment of Bonus Act		Until your monthly wages are less than INR 21,000/- or such other amount prescribed by law, you will be covered under Payment of Bonus Act , 1965
Provident Fund	12% of Basic Salary or INR 1800 Per Month	Contributions towards Provident Fund. Two options are available. Option I: Limit equal contribution of 12% of basic salary from employer and employee. This option will give you consistent take home salary, decrease your tax liability and increase your ability to save for retirement Option II: Limit equal contribution of INR 1800 from employer and employee. This option will certainly give you a higher take home salary and conversely increase your tax liability and reduce your ability to save for retirement

<table>
<tr><td></td><td></td><td>The difference is adjusted with FBP (Flexible Benefit Plan) keeping the CTC as constant. The options are available at the time of joining.
Employees can choose to make Voluntary contributions to PF account in addition to the options above (VPF)</td></tr>
<tr><td>Group Term Life Insurance Plan</td><td>3 times of annual CTC subject to min of INR 20,00,000/-</td><td>This is a company paid benefit which provides group term life coverage to all employees of Altimetrik India Pvt. Ltd. The benefit basis for life coverage will be 3 times of Annual CTC subject to a minimum of INR 20,00,000/-. The coverage is subject to completion of the Insurance company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.</td></tr>
<tr><td>Group Personal Accident Plan</td><td>2 times of annual CTC subject to min of INR 20,00,000/-</td><td>This is a company paid benefit which provides group personal accident coverage to all employees of Altimetrik India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment will be 2 times of the Annual Cost to the Company subject to a minimum of INR 20,00,000/-.</td></tr>
<tr><td>Group Mediclaim Insurance Policy</td><td>Base Sum Insured of INR 3 Lakhs per family, with the option to Top Up in multiples of 1 Lakh up to 7 Lakhs</td><td>Altimetrik provides a Family Floater cover with a Base Sum Insured of INR 3 Lakhs which costs approximately about INR 15,000/- per employee. Employees can cover their family members (Self + Spouse + 2 Kids + Parents/In laws) under this policy, with no additional cost burden on themselves.

Employees will also have the option to Enhance their Sum Insured by paying the applicable Premium. The details of the same is available in the below table:

<table>
<tr><th>Base Sum insured</th><th>Enhancement Sum Insured</th><th>Total Sum Insured</th><th>Annual Premium (Recoverable from employees)</th></tr>
<tr><td>INR 3 Lakhs</td><td>-</td><td>INR 3 Lakhs</td><td>-</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 1 Lakh</td><td>INR 4 Lakhs</td><td>INR 4,206</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 2 Lakhs</td><td>INR 5 Lakhs</td><td>INR 6,308</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 3 Lakhs</td><td>INR 6 Lakhs</td><td>INR 9,462</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 4 Lakhs</td><td>INR 7 Lakhs</td><td>INR 10,881</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 5 Lakhs</td><td>INR 8 Lakhs</td><td>INR 12,514</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 6 Lakhs</td><td>INR 9 Lakhs</td><td>INR 14,390</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 7 Lakhs</td><td>INR 10 Lakhs</td><td>INR 16,549</td></tr>
</table>

In case you fail to opt for any of the above option, you will be enrolled under the default Sum Insured option of 3 Lakhs. You need to enrol your immediate family (Spouse & 2 Children and dependent parents/in-laws) within 45 days of joining. Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed</td></tr>
</table>

Leave Encashment	Annual Leave Encashment of up to 15 days	Leave balance for the calendar year over and above 30 days (maximum carry forward) and subject to a maximum of 15 days will be encashed at the end of every year. The encashment will be computed on the Monthly Basic Salary of an employee.

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
Godavarthi Swapna (19773372)	31 Jan 2022	9972760083	
Date of Birth	**PAN Card**	**Aadhar Card Number**	
17 Mar 2001	MLGPS9212M	Consent Taken	
Cognizant Address			

This Pass is only Valid on 31 Jan 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate ti record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 258 2345

For office use only

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
Godavarthi Swapna (19773372)	31 Jan 2022	9972760083	
Date of Birth	**PAN Card**	**Aadhar Card Number**	
17 Mar 2001	MLGPS9212M	Consent Taken	
Cognizant Address			

TIGER
ANALYTICS

Golakoti G V P Sai Ram
Oct 22, 2021

Dear Golakoti G V P,

We are pleased to extend to you an offer of internship with Tiger Analytics (the **Company**).

This contract is valid only for the period of internship, and you will be required to sign a separate contract should you take up a full-time role with the Company.

Your internship is subject to the following terms and conditions:

1. Date of Commencement
   The internship is for a period of 7 Months - Oct 27, 2021 to May 31, 2022

2. Place of Work
   Your internship will be administered remotely.

3. Stipend
   You will be paid a stipend of INR 30000 (pre-tax) per month during your internship. This will be deposited into your bank account.

4. Benefits
   Benefits available to full-time employees such as Provident Fund and Medical Insurance are not applicable to Interns.

5. Leave Entitlements
   During your internship period, you are entitled to leave as approved by your manager. Leave cannot be encashed.

6. Safety
   The Company is committed to providing a safe working environment for all employees and therefore required to abide by all safety rules and procedures operating within the Company.

7. Conduct
   You will be expected to dress appropriately for a business setting. Business casual attire as outlined below is considered appropriate:
   a. A collared shirt, pants, and shoes for men
   b. Equivalent Indian or Western business casuals for women

   Behaviour unbecoming of a business environment (as perceived the Company) will not be tolerated and might lead to termination of employment.

TIGER ANALYTICS

8. Confidentiality

During your employment with the Company, you will make use of Confidential Information in carrying out your duties. Without limitation, "Confidential Information" includes:

1. Information relating to the goods and services and proprietary techniques provided by the Company and clients of the Company
2. All information concerning the business, its methods of operation, marketing and other activities
3. All databases, lists compiled by the company, client proposals, reports, software, algorithms, and computer programs
4. Competitive and financial information concerning the business, which is not in the public domain
5. Information concerning the business of the Company's clients

You must not, whether during employment or after termination of your employment with the Company, without written authority, divulge 'Confidential Information' to anyone other than an employee authorized to receive the information, or use such information for your own personal gain.

9. Inventions and Copyright

You assign to the Company your entire right, title and interest in and to any copyright and any industrial or intellectual property rights in any and all works, designs, computer programs, inventions, processes, concepts, strategies, plans and lists (Confidential Property) which (either solely or jointly with others) you have developed or may develop during and/or as a result of your employment with the Company.

You also agree promptly to disclose to the Company or to its attorneys any and all such Confidential Property developed by you and agree to execute upon demand, at the expense of the Company, all documents which may be desirable to secure to the Company the best copyright, patent or other protection in India and elsewhere and/or rights relating to such Confidential Property.

15. Following End of Internship

15.1 Confidentiality

You agree that upon termination of your internship with the Company you shall return to the Company:

a. All documents and any other materials constituting or containing Confidential Property or Confidential Information including, without limitation, customers or contacts, correspondence and other written material relating to Confidential Information or Confidential Property and that you will not retain any such documents or material or copies of such documents or material
b. Company mobile phone or other electronic telecommunications devices that the company has issued to you. The telephone number of the company owned telecommunications devices will remain property of the company

c. And other property of the Company including, without limitation, security access cards, credit cards, computers and computer software (which must be deleted immediately from any storage device owned by you).

15.2 Non-rendering of services to clients

You also agree that you will not, during your employment with the Company or Group and for a period of twelve months after termination, contact, or assist anyone else to contact, any Client of the Company with a view to obtaining business from those Clients; or to persuade those Clients to cease to do business with the Company or to reduce the amount of business which any such Clients has customarily done or is reasonable expected to do with the Company.

The definition of Client includes any prospective client to whom you or the Company has made a formal presentation at any time during the twelve months immediately preceding termination.

You also agree that, if such clients approach you in that period, you will inform them of this agreement and refer them to the appropriate person at the Company.

15.3 Non-hire of staff

You also agree that, for six months following termination of your employment with the Company, you will not hire or encourage a third party to hire any member of staff of the Company.

16. Invalidity

In any terms of provisions in this agreement shall be held illegal or unenforceable, in whole or in part, under any enactment or rule of law, such term or provision or part shall to that extent be deemed not to form part of this agreement but the enforceability of the remainder of this agreement shall not be affected.

17. Variation

The terms of this contract of employment may be varied by the Company from time to time. You will be notified of any variations.

18. Adherence to Company Policies

When you join the Company, it will also be a condition of employment that you review and adhere to company policies which you will be notified of subsequently. You agree to adhere to the Company's project financing contracts (e.g. BOT) with the clients.

19. Governing Laws and Jurisdiction

This contract will be governed by the law in force in Chennai, India.

TIGER
ANALYTICS

20. Personal Information and Consent

By accepting this offer, you are giving your implicit consent to Tiger Analytics to collect and use your personal information for business purposes. Your personal information may be shared with the Clients and prospective Clients of Tiger Analytics as a part of selection or onboarding process to work in projects. Tiger Analytics will also share your personal information with a third party for carrying out the background verification as required. Tiger Analytics will store your employment, financial and personal information during the period of employment and for Data Retention Period after your separation, as per the data retention policy to comply with statutory requirements.

21. Acceptance

Please sign this letter signifying your acceptance of the appointment and the conditions of service specified in this letter.

We are pleased to welcome you to the Company. If the preceding terms and conditions of your employment with the Company are acceptable to you, please indicate you acceptance by initialing each page and signing the last page of the attached copy and returning it to me.

Regards

G. Pradeep Kumar

Pradeep Gulipalli
General Manager
Tiger Analytics India LLP

TIGER ANALYTICS

Acknowledgement

I, the employee, acknowledge and understand the terms and conditions contained in this agreement, and I was given a copy of the intended agreement and given a reasonable opportunity to seek independent advice before I entered it. I was not induced to enter this agreement by any oppressive means, undue influence or duress by the Company.

Name : Golakoti G V P Sai Ram

Signature :

Date : 28/10/21

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

March 6, 2022

Dear gunti nikith,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in

the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I gunti nikith, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ (**"Internship Period"**);

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: gunti nikith

☑ **Signature** gunti nikith 6/3/2022 12:14 AM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited **T** :+91 (80) 2844 0011
Doddakannelli **F** :+91 (80) 2844 0054
Sarjapur Road **E** :info@wipro.com
Bengaluru 560 035 **W** :wipro.com
India **C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22766717

Cognizant

16-Jan-2022

Gururaj M Sajjan
B.E. Electronics & Communication Engineering
Reva University, Bangalore

Dear Gururaj M Sajjan,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Tech Mahindra

JOINING REPORT

Date of joining: 09/02/2022

Dear Sir/Madam,

With reference to your offer of appointment I, Harivaradaraja K.V do hereby join my duties as (***Designation***) Intern

I hereby undertake to abide by the rules, regulations, terms and conditions applicable to me in Tech Mahindra.

Authorized Signatory

Name: _____

Signature of the associate

Name: Harivaradaraja K.V

Copyright © 2013, Tech Mahindra. All rights reserved. **Version 2.3**

BSNL MOBILE 36 60 K/s
airtel
66 11:10

Tech Mahindra Cerium - Internship!! Inbox

Joshita Gour 9 Feb
to Ashit

Dear All,

Greetings from Tech Mahindra Cerium!!

Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As part of onboarding formalities, please fill the attached Employee Data form, and Joining report. Ensure to share any of your ID proof (Pan/Aadhaar/Passport) by today EOD (09-02-2022).

Please note that your designation will be 'Intern'

Note:

BSNL MOBILE
airtel
11.5 K/s
11:11

Joining report.pdf

2

Harivaradaraja K V 9 Feb
to Joshita, Ashit

Dear Tech Mahindra Team,
I'm very pleased to join as an Intern with Tech Mahindra Cerium Systems.
Thank you for providing me this opportunity to be a part of your team.

Yours sincerely,
Harivaradaraja K V
REVA University Bengaluru

Show quoted text

HARIVARAD..._Details.zip

Reply
Reply all
Forward

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

To: Harshitha T R

Congratulations, you are being offered an Internship role with Dell Technologies!

We are pleased to inform that you have been selected and shortlisted for the role of **Undergraduate Intern** at **IN** Grade.

You will be based out of **Bangalore** location.

Your stipend will be INR **25000** per month.

Post your confirmation, completion and clearance of graduation and after due internal approvals on your candidature a definitive formal letter of employment with compensation break-up and date of joining will be issued which will be the final offer from the Company.

Should you have any queries please feel free to contact: UR_India@Dell.com

Kindly confirm your acceptance to enable us to consider your candidature.

Feel free to reach out to us for any additional information. We look forward to hearing back from you very soon!

Best Regards,

Savneet Shergill
Senior Director - Talent Acquisition
Dell Technologies

Internal Use - Confidential

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

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Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

5th & 6th Floor, 2A East Tower, Embassy Tech Village – SEZ
(Formerly Known as Vrindavan Tech Village)
Marathahalli Outer Ring Road, Devarabisanahalli
Bangalore – 560 103, India.
Phone : +91 80 4640 5000
www.softwareag.com
CIN#: U72200KA2004FTC034618

Software AG Bangalore Technologies Private Limited

27 January 2022

Mr. Jagadeesh Reddy A L
#51/1, 1st Cross, 2nd Main, Kempanna Layout,
Dodda Bommasandra, Vidyaranyapura,
Bangalore – 560097

Letter of Offer - Internship

Dear Jagadeesh,

We are pleased to offer you the position of **Intern** with **Software AG Bangalore Technologies Private Limited.**

Role

As a **Intern** in our Bangalore Development Centre you will be assigned to **R&D** team and reporting to **Sanjan Bora** You will be located at our facility in **Bangalore.**

Starting Date

This internship will be for a period commencing from **1st February 2022** to **30th June 2022**. If necessary this date can be changed by mutual agreement.

Stipend

During your internship you will be paid a stipend of **INR 20000/- per month** to assist you with your living expenses. Accommodation and travel will be your own responsibility.

Other Terms and Conditions

It is a stated objective of the company to demonstrate the highest levels of professionalism and integrity in every aspect of the business. This applies to all dealings with staff, customers, and partners. All employees are expected to uphold this objective; ethical breaches are grounds for termination.

You will be required to sign a standard nondisclosure and proprietary invention agreement at your commencement of internship with Software AG, Bangalore. These documents set out certain rights and obligations of both Software AG or its subsidiaries and its employees, ensures that you are aware of them at the time you commence your internship with us, provide your covenant not to disclose confidential, proprietary or trade secret information of Software AG and its subsidiaries or their customers, prospects and business partners, and provide that your performance of services as an employee will not violate any duty, covenant, agreement or understanding to which you are subject. We can provide a copy of these agreements for review upon your request.

Software AG, Bangalore is offering you this internship in reliance on the accuracy of your resume and other information you provided in the application process and based upon your general experience and knowledge, and not due to specialized knowledge of your current or previous employer and their confidential information or trade secrets or any desire to cause any ethical breach concerning these companies. As a condition of your internship you have told us, and hereby represent and warrant, that your performance as an intern of Software AG, Bangalore does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you prior to your commencing with Software AG, Bangalore.

You hereby represent that if you obtained any information during your prior employment that your employer indicated was considered confidential and proprietary or that was disclosed to you in a manner that should

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www.softwareag.com
CIN#: U72200KA2004FTC034618

have made you realize it was so considered, then you will not make use of, disclose or induce Software AG, Bangalore, Software AG or any affiliate to use any such confidential and proprietary information during your internship with Software AG, Bangalore unless such information: (a) becomes publicly available for reasons other than action on your part; (b) is independently developed by others at or on behalf of Software AG, Bangalore, Software AG or any affiliate who do not receive access to such information from you; or (c) is received by Software AG, Bangalore, Software AG or any affiliate from a third party. You are not a party to any other agreement that will interfere with your full compliance with these provisions or otherwise restrict your internship with Software AG, Bangalore in any way. You will not enter into any agreement, whether written or oral, in conflict with the provisions hereof.

Please note that one week's notice is required by either you or Software AG, Bangalore in terminating internship; however, this will not apply in situations where you are guilty of serious misconduct (misconduct of a kind such that it would be unreasonable to require Software AG, Bangalore to continue your internship during the notice period). Also, as agreed in the Interview, you will be eligible to get the Letter of experience from us only if you continue in the project for a minimum of 3 Months.

Upon joining Software AG, Bangalore, you will be asked to provide for our review, birth certificate and address proof.

Your Response

We look forward to welcoming you into Software AG, Bangalore shortly. If you wish to accept this offer, please sign where indicated below and return a copy of the complete letter to us no later than **28th January 2022.** By signing this letter, you specifically acknowledge that you received no inducement or representation other than those set forth in the letter, which caused you to accept the offer of internship.

The terms of this letter, including the terms offered to you and the expiration date of this offer letter, can only be modified or extended in a written document signed by an authorized representative of Software AG, Bangalore. This offer will expire and have no further effect if you do not accept it without change and return a signed copy of this letter by that date. This letter contains all of the terms of your offer of internship and supersedes any prior communications relating to your internship.

Please contact me should you require any further discussion or clarification.

Yours sincerely,

Vipin

Vipin Bhaskaran
Head – HR Operations, India

I accept the terms and conditions of this letter of offer of an internship with Software AG Bangalore Technologies Private Limited.

Signed: Jagadeesh A L _____ Date: [redacted]

Jagadeesh Reddy A L

Cognizant

19-Jan-2022

Jasnavi LNU
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Jasnavi LNU,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

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You will also be required to submit the following documents at the time of reporting;

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- 2 Passport-size photographs
- Pan Card
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- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

15-Jan-2022

Jatinjayasimha V N
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Jatinjayasimha V N,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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- 2 Passport-size photographs
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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

for details for Training Inbox

DXC_Campus_Connect 31 Jan
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Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

APPOINTMENT LETTER

February 9, 2022

Dear Jupalli Balaji,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection

pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information (‘Confidential Information’). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company

when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Jupalli Balaji, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Jupalli Balaji

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)

Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

   a. you being "active" in the services of the company through to retention date as applicable

   b. your employment has not been terminated for poor performance or for cause prior to retention date

   c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you

should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

   New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

   You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

    i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More

details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

   Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

   The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by

planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** Jupalli Balaji 9/2/2022 5:28 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited **T** :+91 (80) 2844 0011

Doddakannelli **F** :+91 (80) 2844 0054

Sarjapur Road **E** :info@wipro.com

Bengaluru 560 035 **W** :wipro.com

India **C** :L32102KA1945PLC020800

22987893

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear Jyothsna K Gowda

OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Chhapolika & Company (hereinafter "CC" or "The Company"), as **Software Engineer** subject to the following terms and conditions:

1. Your employment with CC will involve deputation to our client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. You date of Joining would be **October 28th, 2021 to June 30th, 2022**. Your annual CTC would be **Rs. 481,400/- Per Annum** (Four lakhs Eighty-One Thousand and Four hundred)

2. Your deputation to our client/s may be extended from time to time, as decided by CC for specified duration and location. During the tenure of your deputation, you will continue to be an employee of CC and your compensation and applicable allowances shall be paid by the Company.

3. You hereby agree to be liable for the following terms and conditions:

- Fully perform the services, in a professional manner, at the Client's location/s until the completion of the term of the work assignment/ deputation.
- During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third-party obligation, whatsoever.
- During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
- You shall not engage in any conduct which is detrimental to the interests of the Client or CC.
- You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by CC.
- You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from CC.
- You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
- You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by CC or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
- You shall comply with the safety, health and other rules and regulations of the client establishment and CC.

4. You agree to defend, indemnify and hold CC or its Client/s harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

5. You shall not engage in any act subversive of discipline in the course of your duty/ies for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.

6. Any dispute between you and CC shall be referred to a sole arbitrator appointed by CC. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

7. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize CC to make all salary payments required to be made to you by CC, which may include reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

8. You will be entitled to employer's contribution to Provident Fund and ESI, if and as applicable, as amended by the Government, from time to time. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, CC shall not incur any liability with regards to any Claims under the said applicable labour legislations.

9. Proprietary & Confidential information, and Nondisclosures:

- You hereby acknowledge that by reason of your services with the Company and/or your deputation to its Client/s, you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources.
- Such information or documents received by you shall be deemed privileged, classified and confidential information. You shall not, other than with prior written consent of the client or CC, during or after expiry of your employment or termination, disclose any confidential information directly or indirectly to any person, firm, company or third party and shall use such information only for the purposes of carrying out your work at the said client organization. The confidential information includes, but is not limited to, CC or the client's business/es, technical and nontechnical information, research project, work in process, future developments, marketing and customer support strategies; Financial information including sales, costs, profits and pricing methods; internal organization, employee and/or customer lists and the client's technology including discoveries, trade secrets, inventions, research and development efforts, firmware, designs, schematics, techniques, manufacturing processes, hardware/software (regardless of media) design and maintenance tools, and hardware/software product knowhow and show how, and all derivatives, developments, improvements and enhancements.
- You shall not claim ownership to any of the work which were created or developed by you, partially or wholly, during the course of your deputation with the client/s. CC and/or its Clients, as the case may be, shall retain exclusive ownership and rights for work products resulting from the services rendered by you during your employment. Confidential information shall also include information marked 'Confidential' or 'Proprietary' or 'Classified'.
- You shall not disclose, reproduce or use any confidential information for any purpose except solely in connection with your performance during the course of your employment/deployment and for no other purpose. Upon conclusion of your engagement by virtue of your resignation and its acceptance, or termination or project closure, you shall cease to use all confidential information and handover all copies of such information in whatever form, in your possession to the assigned representatives of the Client/Company.

10. You are expected to take proper care of the Client's/Company's properties/assets entrusted to you and/or to carry out your work. In the event of your resignation/termination, you are obliged to return all the company's assets such as access/ID cards, documents, machines, data, files, books, laptop, data card, mobile phone (if provided by the company) in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor, or any other person nominated by the client's management for this purpose.

11. Separation: In the event you wish to leave the services of the Company, you will be required to give a clear written notice of 30 days to the Company OR salary in lieu thereof. You will be relieved from the services of the Company subject to your:

a) Handing over the project and knowledge transfer to the client's assigned representative/s in respect of the assignments handled by you.
b) Obtaining a "No Objection Letter" from the client as a confirmation of your having complied with (a) above. You are bound to make good the loss suffered by the Company and/or Client and any other charges/liabilities

CHHAPOLIKA & COMPANY

the Company/client incurs, if you fail to give such written notice and complete the handover within the prescribed time as mentioned hereinabove. Should exigencies of business so dictate, the Company may require you to serve the entire or part of the notice period as mentioned above.

12. The company reserves the right to have your background verified directly or through an outside agency. If, on such verification, it is found that you have furnished false/wrong information or concealed any material information; Your services are liable to be terminated forthwith without any notice.

13. In addition to the terms of appointment mentioned above, your employment will also be governed by the standard employment rules of the Company. The combined rules and regulations contained in this letter and communicated to you through any associate policy handbook shall constitute the standard employment rules. You are required to read both of them in conjunction.

14. Addresses for communication: The address for service of notice and other official communication to the Company shall be the address of the Registered Office of the Company. The address of communication for service of notice and other official communication is the address set out as above and your present residential address, as per our records. In the event there is a change in your address, you shall inform the same in writing to the Company. The address last furnished by you shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

15. You are requested to submit attested photocopies of the following documents:

- Education Certificates Mark Sheet and Degree / University Certificates of 10th Std, 12th Std, Bachelor's Master's Degree
- Appointment / Salary Revision / Experience / Relieving letter of previous employers
- Last 3 months' pay slips
- Photo ID Proof, Address Proof, Date of Birth Proof
- Copy of resume
- Passport Copy, PAN Card Copy, Aadhar Card Copy
- Previous UAN No.
- Passport size photographs

We at CC would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy signifying your consent for having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send in the signed acknowledgement to our Bangalore Address, mentioned below. In the event, we do not receive your acknowledgement copy within a period of 15 days from the date of joining; your assignment at CC with the acceptance of your first salary from CC will be conclusive proof of your acceptance in accordance of terms and conditions.

CC neither accepts any consideration in the form of cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of CC kindly bring the same to the immediate notice of your superiors or report the same to CC through email or through the numbers provided to you.

Wish you all the best.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

Signature and date: 30 Oct 2021
Name: **Jyothsna K Gowda**

CHHAPOLIKA & COMPANY

Salary Annexure

Particulars	Amounts
Basic	15,745
House Rent Allowance	6,298
Flexi Benefits	2,000
Special Allowance	11,568
Monthly Gross	35,611
Employer PF Contribution	1,889
Total Monthly Gross	**37,500**
Annualized Gross	**450,000**
Lunch	26,400
Diwali / Birthday Gift	5,000
Cost to Company	**481,400**

- Income tax deductions, if applicable, will be as per the Income Tax Act, 1961
- Professional Tax would be deducted, as applicable

Email: info@taxedge.in Ph no: 8974921585

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear Jyothsna K Gowda

Letter of Deployment

We are pleased to deploy you to our client LG Soft India Pvt Ltd effective at Bangalore, subject to the following terms and conditions:

Further to the conditions set out in your offer of employment, you will render services to our client at their premises subject to the terms and conditions of the engagement letter executed by you on **October 28th, 2021** until further notice.

In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from our client/s through their assigned representative/s and hereby agree to follow the client's workplace rules and regulations; and agree to undertake any suggestions during the course of your work, throughout the tenure of your deployment.

You will be bound by the working hours of the Client's organization.

You are mandatorily required to fill timesheets as per the client policy and have it been your responsibility to have the same approved by the assigned representative at the Client organization, in a timely manner and by the prescribed cutoff date/s and time/s, without any follow up to do so. You shall ensure that the hours filled in are accurate and based on actual hours. Salary is payable only for efforts approved by the Client.

At the client location, you will be issued an Employee/Contractor ID. You will be required to use the same to login To submit your timesheets on the client portal and for daily tracking/reporting of your work. Your tasks will be identified against a work order number, at all times.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

Name: **Jyothsna K Gowda**

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
K Lohitha (19770885)	31 Jan 2022	9880432952	

Date of Birth	PAN Card	Aadhar Card Number
29 Mar 2001	BDFPL1049H	Consent Taken

Cognizant Address

This Pass is only Valid on 31 Jan 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate ti record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 258 2345

For office use only

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
K Lohitha (19770885)	31 Jan 2022	9880432952	

Date of Birth	PAN Card	Aadhar Card Number
29 Mar 2001	BDFPL1049H	Consent Taken

Cognizant Address

Offer Letter and Terms of Employment
Date: 13.12.2021

Dear **Kadali Satyendra**,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

Your Total Target Compensation including all benefits will be Rs. 4,00,000/- (Four Lakh) per annum; upon Successful Completion of KPIT Elective (If Applicable).

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

For: KPIT Technologies Limited

Rahul Uplap
Associate Vice President
Global Head - Education & Competency Development (ECoDe)

OTHER BENEFITS

Annual Leave

- You will be eligible for Annual Leave as per the Employer's Leave Policy, the policy however can be modified time to time at Employer's discretion. You can refer to the Leave Policy on the "myWorld", KPIT's internal portal

Holidays

- You are entitled to Public Holidays applicable at India every year at the regular rate of pay. If placed at a customer site, you must follow holidays observed by customer.

Benefits Coverage

- Group Medical Insurance cover of **INR 6,00,000.00/-**
- Group Term Life Insurance cover of **INR 10,05,000.00/-**
- Group Personal Accident Insurance cover of **INR 20,00,000/-**

* The above Plan however can be modified on yearly basis at Employer's discretion

Annual Health Checkup

- You and your family (Spouse, Parents and Parents in law) will be eligible for the KPIT Annual Health Checkup organized every year.

* The above Plan however can be modified on yearly basis at Employer's discretion

Terms of Employment -

Bond

- You will also be required to sign a bond of 2 years on the date of joining the Company (For some additional technology trainings, there will be a separate additional bond). In the event of breaching the bond, there will be a penalty of INR 2,00,000 payable to the company in lieu of training costs. The detailed terms and conditions are given in the agreement. You acknowledge that you are willing to sign the bond at the time of joining.

Compensation Structure

- The structure of the compensation package offered to you will be as per the prevailing Company policy at the time of your joining.

Conditional Offer:

- The Offer is valid subject to :
  a. Passing of KPIT PACE Assessment (if applicable)
- Your joining in the organization is subject to:
  a. Completion of degree in stipulated time frame, without keeping any terms/backlog and is eligible for award of degree certificate by the respective University.
  b. Submission of all the relevant academic certificates / mark sheets.
  c. In case at the time of joining the Company OR within a time specified by the Company, the candidate is not able to produce the above documents, the Offer / employment will be terminated with immediate effect.

PACE & EkWip Program

- **PACE** (Program for Academic Collaboration and Engagement) is a KPIT flagship program, which provides foundation knowledge on the Automotive Technologies. The KPIT created courses are delivered to students while they are in the Institution for their degree program. It is recommended that Students can opt to undergo this program at their own choice to make themselves Industry ready.
- **EkWip** program is a KPIT program that engages the candidates who have been offered KPIT placement to make them KPIT ready even before they join us. This is a mandatory intense online program that is administered through digital technologies.
- Its mandatory for all the candidates who receive an offer from KPIT to complete the **PACE and EkWip** programs which includes assessments. The assessment scores will determine the on-boarding process.
- Course Contents, Subject Matter Expertâ€™s connects and assessments would be hosted through digital platforms.
- Course launch dates and duration will be communicated later, by the campus team.

Joining Date and Location

- Will be announced later by Campus team. Joining date and location depends on business need, batch planning and your PACE assessment score. On-boarding date is spread across the financial year.

Working Hours

- Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

Mobility

- KPIT reserves the right to transfer / utilize your services at any of its offices, work sites, or outside India, on the terms and conditions as applicable to you at the time of transfer.

Salary Review, Increments and Promotions

- Your performance and contribution to the company will be an important consideration for salary Review,increments and promotions
- You will be considered for salary review and promotions as per the company's policies effective from time to time.

Alternative Employment

- As a full-time employee of KPIT, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of KPIT

Confidentiality Agreement

- As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of KPIT and its clients

Overseas Agreement / International Assignment Agreement

- If you are on international assignment, you will be covered by the KPIT International Assignment policy from the date of deputation, accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s).
- In case of every international assignment that exceeds 30 days, you will be required to serve notice period KPIT as per the policy. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to KPIT and its associates. This transfer of knowledge and information is essential for KPIT to continue to serve its clients and customers better
- If you are deputed internationally for training, you will be required to sign an agreement to serve KPIT for a minimum period of 12 months on completion of training

KPIT Code of Conduct

- You are required to sign the KPITs Code of Conduct and follow the same in your day to day conduct as an employee of KPIT

Notice Period

- During your employment with KPIT, either you or KPIT can terminate the appointment by giving 90 calendar day's written notice or 3 month's basic salary in lieu of the notice.
- The Company reserves the right to release the employee prior to the notice period taking into consideration business needs and work exigencies and the Company will not be liable to make any payment to the employee in lieu of the notice period. If you are covered under Deputation Agreement / International Assignment Agreement, either you or KPIT can terminate the appointment by giving 90 calendar day's written notice as set out in the Separation Policy of KPIT
- KPIT reserves the right, if it is in the interest of the business and current assignment, to ask you to complete your notice period or decide whether your existing earned vacation or basic salary in lieu of notice period may be adjusted against the entire or partial notice period.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- The company retains the right to recover from you any expenses incurred by it about your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- The company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members.
- The Company also reserves the right to recover the period costs of any specific expenditure incurred, either on processing a visa/ work permit or for any specific training given for an assignment and where you are unable, for any reason, to fulfil your part of the obligation, either to travel or to complete the assignment.

Retirement

- You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

Employment in India

- In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with KPIT. Keeping your permit / permission up to date during the course of employment with KPIT and submitting a valid copy of that to KPIT is your responsibility

Letter of Appointment

- You will be issued a letter of appointment at the time of your joining and completing joining formalities as per KPITs policy

Terms and Conditions

- The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment

Rules and Regulations of the Company

- Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of KPIT as applicable to you and the changes therein from time to time.

Compliance to all clauses

- You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle KPIT in withdrawing this offer letter at its sole discretion.

Validity:

- This offer is valid for a period of 7 days from the date of issue. Also, the company has made the offer of employment on the basis of the bonafide statements and facts provided by you. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you which also includes termination of employment.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- the company retains the right to recover from you any expenses incurred by it in connection with your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- the company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members

Arbitration

- Any dispute concerning the subject matter of the present appointment letter or Confidentiality & IPR Assignment Undertaking or the breach, termination or validity thereof which shall include but not limited to issue as to the interpretation, operation, or effect of any clause contained in it or any other difference arising (a 'Dispute') shall be first attempted to be settled mutually, failing in which, the dispute shall be referred to the sole arbitrator to be appointed mutually.
- In case the Arbitrator is not appointed mutually, the dispute shall be referred to the arbitrator thatÂ shall be appointed by the High Court of Judicature of Bombay on an application in that behalf by either of the party as per the provisions of the Arbitration and Conciliation Act 1996.
- The place of arbitration shall be city of Pune, Maharashtra. The language of proceedings shall be English.The dispute shall be subject to and governed by the laws prevalent in India. However, in case of any difference on provisions of law in Stale Law and Central Law on a particular subject, state laws applicable in state of Maharashtra shall prevail.

Culture at KPIT:

- KPIT has open door policy which makes the work culture transparent and easy to approach
- It always gives opportunities and challenges beyond your current role to prove yourself and achieve greater heights
- KPIT has an open culture, a great work environment, and offers a sense of belonging to employees, which is conducive to future growth.
- KPIT is the perfect place for someone looking for a challenging, fast growing environment with opportunities to take on bigger responsibilities and learn cross functional skills
- With a relatively flat organizational structure, KPIT encourages innovative thinking and gives everyone a sound hearing, regardless of the seniority of the individual.
- Channelization of raw energy and execution of good ideas is brought in by young employees like you.
- KPIT gives you a platform for new ideas and a lot of innovation is fostered here.
- Gives you an opportunity to discuss ideas with the senior management and be enabled to execute them, at a relatively early stage of your career.

The Dhoom Club:

- Where passion comes alive, where a world of awesomeness, away from the drudgeries of mundane work awaits you, where we take fun seriously! Dhoom caters to a wide variety of interests - **sports, music, photography, art, theatre, treks.**Â Get ready to showcase your talent even at Work!

Corporate Social Responsibility (CSR):

- Community Contribution is one of the seven core values at KPIT. It has a significant mention in our mission and vision to reflect our commitment towards it.
- Few of our CSR Initiatives:
  - Chhote Scientists
  - Water Conservation through mass volunteering
  - Reforestation Program
  - Meet the Social Legends

Document submission

1. You are required to submit your documents in TalentOjo before 2 weeks of your joining date, for which you would receive an email from us.
2. Along with document submission, you are also requested to update your personal information and verify the Non-Disclosure Agreement before uploading your signature.
3. National Apprenticeship Training Scheme (NATS) Enrollment (mandatory)
   - You must register on NATS portal to enroll yourself in apprentice.
   - It is compulsory for fresher to register on NATS, please consider doing this on priority before joining.
   - You need to get your 16 digits NATS enrollment number on day of joining.
   - Below is the link: https://mhrdnats.gov.in/boat/contracts/getAllContracts.action

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Date:**4th Oct 2021**

Kaif N Alagur
Bharpetha Galli,
Ambedkar circle Jamkhandi,
Jamkhandi ,
Taluk:Jamkhandi ,
District:Bagalkot ,
State: Karnataka,
Pin-code : 587-301
Phone no-8971679911

Subject - Offer of Appointment

Dear **Kaif N Alagur,**

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band**,** operating out of our **Bangalore** office.

2. Your "Annual Total Cash Compensation" will be **Rs. 4,10,000 (Indian Rupees Four lakhs ten thousand only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. You are required to join on **(Joining Date will be communicated Later)** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

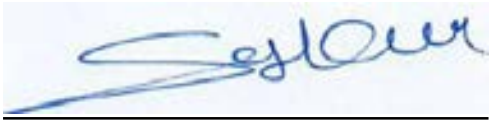
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **6th Oct 2021**.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. For any clarification / further Information on:

- Employment terms and conditions, please get in touch with **Bhargav** (E-Mail:**Offers@cerium-systems.com**)
- On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com(Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,



Authorized Signatory

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** (Code of Conduct and Ethics), **Annexure I** (Indemnity Bond with Surety)

Accepted

Date: Signature of Candidate:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A

NAME	**Kaif N Alagur**
TITLE	**Associate Engineer**
BAND	**U1**
LOCATION	**Bangalore**

COMPONENTS	**Per Annum** (All figures in Indian Rupees)
BASIC (@40% OF TOTAL FIXED PAY)	156980
HRA (@70% OF BASIC)	109886
BONUS / STATUTORY BONUS	48000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND	21600
FLEXIBLE COMPONENTS OF TFP	55983
TOTAL FIXED PAY..... (A)	**392449**
TOTAL VARIABLE PAY (TVP)..... (B)	**0**
ADDITIONAL BENEFITS..... (C)	**10000**
GRATUITY	7551
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	**410000**

1. **Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.

2. **Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	**Max Limit**
Leave Travel Assistance	
Meal Card	26400
Residential Telephone Reimbursement	
Car Lease	
Fuel & Maintenance	
Driver Salary	
Superannuation	
National Pension Scheme	

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

(Contd...)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:
   a) **Group Term Life Insurance (GTLI) Coverage**: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates on the unfortunate death of the associate.

   b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of 3 Lakhs applicable to Self.

   c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPA scheme payable in case of permanent disablement arising out of any unfortunate event of an accident.
   .

4. **Deductions:**
   a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards company provided transport, non-adherence as per disciplinary policies etc.

   b) Statutory Deductions: Cerium Systems Private Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Cerium Systems Private Limited, provide documents/proofs of such payments.

Notes:
1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance.
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Policy applicable for the Financial Year.
4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
5. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Cerium Systems Private Limited,

Authorised Signatory

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – B

1) **Employment Agreement**

a) **Code of Conduct**
During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) **Secrecy**
You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Cerium Systems Private Limited or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) **Employee data**
By accepting this Offer and furnishing your personal data to the Company, you are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) **Conflict of Interest**
Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) **Non-Solicitation / Non-Compete**
You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Cerium Systems Private Limited.
(i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Cerium Systems Private Limited.
(ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Cerium Systems Private Limited's clients (except as directed by Cerium Systems Private Limited), directly or indirectly.
(iii) You will not be employed by a client of Cerium Systems Private Limited for which you performed services while employed by Cerium Systems Private Limited.
(iv) You will not solicit or induce Cerium Systems Private Limited associates to join a client or to compete with Cerium Systems Private Limited
(v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) **Exclusivity of Services, Publications, Gifts/Anti-bribery**
You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of

directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.
- You hereby agree not to involve in receiving any gift/bribery during your tenure with the Company. You shall abide and follow the Company's anti-bribery policy which is hereby incorporated for reference. This Company policy shall be amended from time to time.

g) <u>Confidentiality / Non-Disclosure</u>

a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Cerium Systems Private Limited will either be Intellectual Property of the Cerium Systems Private Limited or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Cerium Systems Private Limited or the Client.

2. <u>Assignments/Transfer/Deputation</u>

Though you have been engaged for a specific position, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. <u>Termination of Employment</u>

(a) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Cerium Systems Private Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

(b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.

(c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.

(d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination**.**

(e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3(a)** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

(f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.

(g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3(a)** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.

(h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in **Clause 3(a)** herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. <u>Statement of Facts</u>

(a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

(b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. <u>Company Policies</u>

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Policy on Prevention of Sexual Harassment and such other policies, as communicated to the associates of Cerium Systems Private Limited from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Cerium Systems Private Limited's intranet. You are requested to visit the site at frequent

intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Cerium Systems Private Limited's policies. Cerium Systems Private Limited reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Cerium Systems Private Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Cerium Systems Private Limited. You understand and accept that you shall have no authority to pledge the credit of Cerium Systems Private Limited to any person or entity without Cerium Systems Private Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) **Destroying Papers & Material**

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) **Use of Company Resources**

i. You shall use The Company's resources only for official purposes as per the applicable Company policy.
ii. The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual user's activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.
iii. You shall access only those web sites, which are relevant to your work at hand.
iv. You shall not use any company resource for hacking or other unethical / illegal activities.

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v. You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.

8. **Overseas Service Agreement**
As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**
You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Cerium Systems Private Limited or the Client.

10. **Jurisdiction**
Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Bengaluru** only.

11. **Retirement**
Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.
Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**
The above terms and conditions including those in Annexure - A (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and you're working hours' / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Cerium Systems Private Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Cerium Systems Private Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Cerium Systems Private Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full :

Signature :

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Address :

Date :

Place :

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Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
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Annexure- C- Medical Declaration

MEDICAL DECLARATION FORM

Applicant ID *(To be filled by HR)*		Associate ID *(To be filled by HR)*	

First Name: _____ Last Name: _____

Gender: Male/Female _____ Date of birth (DD/MM/YYYY) _____ Blood Group _____

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? *(Please tick whichever applicable)*

	Heart Attack		Diabetes

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	High Blood Pressure		Stroke
	Night Blindness		Valve Disorders
	Asthma		Slipped disc
Any other major disease/illness that you may be willing to disclose			

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature:

Name: _____

Date: _____

(DD/MM/YY)

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Annexure – D – Checklist of the Documents

At the time of joining, you are requested to bring the

a. Acceptance copy of Cerium Systems Private Limited's offer of appointment duly signed on all pages (including all annexures)
b. Two passport-sized color photographs with white background.

If you have not submitted the following documents on the Cerium Systems Private Limited Pre-Onboarding Portal, or if documents are submitted but not yet approved, you should carry the following documents:

a. **Relieving Letter:** Your relieving letter from your present organization Service Certificate from the last employer as well as all previous employers.
b. **Valid Passport:** Please submit copy of the valid Passport (inclusive of all blank pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
c. **PAN Card:** You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
d. **Aadhaar Card:** You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card Name and PAN name is same and Aadhaar Card has correct Date of Birth (DD-MM-YYYY format) and Father's name.
e. **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number (not applicable for fresher's). You can find UAN number on your previous employer pay slip or you can check with your previous employer for your PF UAN Number.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

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Annexure E - Confidentiality Agreement

I understand that during my employment with Cerium Systems Private Limited, I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Cerium Systems Private Limited". I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".
A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and associated documentation and material which are propriety to Cerium Systems Private Limited or which Cerium Systems Private Limited is under an obligation to prevent this disclosure.

3) Information from Cerium Systems Private Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:
   - The confidential information shall remain the sole and exclusive propriety of Cerium Systems Private Limited and I shall regard it as confidential and secret information.
   - The confidential information is the property considered to be the trade secrets of Cerium Systems Private Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Cerium Systems Private Limited
   - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Cerium Systems Private Limited
   - I will not, during and after my employment at Cerium Systems Private Limited publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Cerium Systems Private Limited to receive such information.
   - I will not copy and confidential information for any purpose except with the express consent of the Cerium Systems Private Limited. Officials or the expressed written authorization of the third party owner.
   - Upon termination of my employment with Cerium Systems Private Limited, or at any other time at Cerium Systems Private Limited. request, I agree to return promptly to Cerium Systems Private Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Cerium Systems Private Limited which in any way were obtained by me during my employment at Cerium Systems Private Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Cerium Systems Private Limited upon termination of my employment.
   - This confidentiality agreement will continue to be in effect after the termination of my employment with Cerium Systems Private Limited.
   - IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name:

Signature:

Date:

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Annexure - F - Intellectual Property Assignment

Associate Name:

Associate ID:

Date:

In consideration of my employment with Cerium Systems Private Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Cerium Systems Private Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) **Intellectual Property Assignment**
I hereby assign, to Cerium Systems Private Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Cerium Systems Private Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Cerium Systems Private Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Cerium Systems Private Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Cerium Systems Private Limited. I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Cerium Systems Private Limited to secure to Cerium Systems Private Limited its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) **Restrictions after Termination**
I further agree upon termination of my employment to surrender to Cerium Systems Private Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Cerium Systems Private Limited. The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Cerium Systems Private Limited.

WITNESSED ACCEPTED

_____
_____

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Annexure – G

Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment with Cerium Systems Private Limited and in consideration of the wages or salary to be paid to me and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably and to the best of my ability all duties required of me from time to time by Cerium Systems Private Limited. I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Cerium Systems Private Limited during the term of my employment with Cerium Systems Private Limited either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. **Actions Required on Termination:** Upon termination of my employment at Cerium Systems Private Limited whether voluntary or involuntary (or at any other time upon the request of Cerium Systems Private Limited.), I shall return to Cerium Systems Private Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Cerium Systems Private Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

   Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Cerium Systems Private Limited I also agree to keep the contractual relationships of Cerium Systems Private Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Cerium Systems Private Limited's customers. This Section 4 is intended to apply to all materials, which I may compile as well as to all materials furnished to me by anyone else in connection with my employment.

   a. Because it may not be clear to Associate which information is Confidential Information in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Cerium Systems Private Limited before making any disclosure of information covered by this Agreement.
   b. Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India provided, however, that prior to such disclosure, the Associate (i) notifies Cerium Systems Private Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Cerium Systems Private Limited has had the opportunity to prevent or limit such disclosure.
   c. In the event of a breach or threatened breach of this Section 4 by Associate, Cerium Systems Private Limited shall be entitled, in addition to all other remedies otherwise available to Cerium Systems Private Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

   d. In the event that Cerium Systems Private Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Cerium Systems Private Limited any costs and attorneys' fees reasonably incurred by Cerium Systems Private Limited in connection with obtaining such judgment or order.

   If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise

be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:** Cerium Systems Private Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Cerium Systems Private Limited or any research or development conducted by Cerium Systems Private Limited. I agree to assign, disclose and deliver to Cerium Systems Private Limited as Cerium Systems Private Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Cerium Systems Private Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Cerium Systems Private Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Cerium Systems Private Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Cerium Systems Private Limited's customers or competitors may attempt to cause me to leave Cerium Systems Private Limited and wrongfully gain the benefit of Cerium Systems Private Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Cerium Systems Private Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Cerium Systems Private Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Cerium Systems Private Limited's interest, giving due regard to both my interests and the interests of Cerium Systems Private Limited.

7. **Covenant Not to Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months' period following the termination of my employment with Cerium Systems Private Limited (irrespective of the reason for or such termination),

   (a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Cerium Systems Private Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Cerium Systems Private Limited provided, however, that this restriction shall apply only to customers of Cerium Systems Private Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Cerium Systems Private Limited within the two year period preceding the date my employment with Cerium Systems Private Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.

   (b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Cerium Systems Private Limited's for which I am providing services on behalf of Cerium Systems Private Limited that are competitive with the products and services available to the client from Cerium Systems Private Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Cerium Systems Private Limited associate; or (2) induce or solicit any associate of Cerium Systems Private Limited to seek or obtain such employment with a customer of Cerium Systems Private Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

   I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Cerium Systems Private Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Cerium Systems Private Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration**: I understand and acknowledge that the wages, compensation, benefits training and experience that Cerium Systems Private Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim any additional or special payment or compliance with the covenants and agreements herein.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Cerium Systems Private Limited may take legal action against me as follows: (1) Cerium Systems Private Limited may take legal action in the court specified below in Paragraph 14 for the liquidated damages specified in Paragraph 6 above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Cerium Systems Private Limited an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Cerium Systems Private Limited shall in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. **Severability:** Each paragraph and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement**: This Agreement reflects the full and complete agreement between myself and Cerium Systems Private Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Cerium Systems Private Limited.

12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Cerium Systems Private Limited (Together with their successors and assigns).

13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.

14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Cerium Systems Private Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Cerium Systems Private Limited would incur upon such breach.

Following the expiration of the one-year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20___

For and on Behalf Of
Cerium Systems Private Limited

Authorized Signatory

Signature

_____
(Suresh Kumar Varupula)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – H

PROOF OF ACCEPTANCE OF
Code of Ethical Business Conduct (CEBC)
And
Statement of Policies and Procedures for Preventing Insider Trading

To
Cerium Systems Private Limited
Date of Joining: _____
Dear Sir/Madam,
I _____ Associate Id No _____

(Associate) of Cerium Systems Private Limited do hereby state to have read and accepted that Cerium Systems Private Limited Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for Preventing Insider Trading.
I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.
I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR)

Signature of the Associate

Name:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - I

INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at _____on this _____ _____ by Mr. /Ms. /Mrs. **Name** _____**age** _____S/o Mr._____ a permanent resident of _____ *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr._____ age _____ S/o Mr._____ a permanent resident of _____ [hereinafter called **"Surety"** which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Cerium Systems Private Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at #527, 22nd Main Road, O.R.R Beside HDFC Bank, Bangalore, Karnataka 560102 [hereinafter called **"Cerium Systems"** which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as
Associate Engineer in the service of Cerium Systems.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** of **Cerium Systems.**

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Cerium Systems** on by the **employee.**

AND WHEREAS one of the terms and conditions of the appointment is that the **Employee** shall undergo an initial training programme for a minimum period of 3 months and would be subsequently placed on assignments relating to various projects of **Cerium Systems.** The Employee shall serve Cerium Systems for a minimum period of 36 months from the date of joining of **the Employee** and execute an indemnity with surety in favour of **Cerium Systems.**

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Cerium Systems** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Cerium Systems** without any interruption whatsoever and serve **Cerium Systems**, on its various projects at any location, in India or abroad, for a minimum period of 36 months from the date of joining.

2. The Employee hereby undertakes to devote his/her full time and attention to the business of **Cerium Systems** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Cerium Systems**.

3. The **Employee** hereby undertakes to honor the commitment made by **Cerium Systems** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.

4. The party of the Second Part i.e. _____ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Cerium Systems, the Surety shall be jointly and severally liable to pay the aforesaid amount of **Rs. 500000/- (Rupees Five lakhs only)** to **Cerium Systems** with an interest at the rate as specified herein below, immediately on demand.

5. **The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of**

his/her service as per rules/regulations, by Cerium Systems, he/she shall pay an amount of 500000/- (Rupees _Five_ lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Cerium Systems has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Cerium Systems during intervening period. The employee and surety agree that assessment of liquidated damages as assessed as 500000/- (Rupees Five lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Cerium Systems.

6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Cerium Systems** for the aforesaid term of 36 months, and Cerium Systems shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Cerium Systems** as applicable, in case of commission of any misconduct by the **Employee**.

7. The amount specified above shall constitute a debt owing to **Cerium Systems** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

8. **IN WITNESS whereof, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses**.

Signed and delivered by the Party of the first part i.e. the Employee
having read and understood
the contents/terms of this Indemnity Bond

Signed and delivered by the Party of the second part i.e. the Surety having
read and understood
the contents/terms of this Indemnity Bond

1. WITNESS:

NAME & ADDRESS:

2. WITNESS:

NAME & ADDRESS

February 15, 2022

Dear kakarla vinod,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be from **February 21, 2022** to **April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

<u>Endorsement:</u>

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I kakarla vinod, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ (**"Internship Period"**);

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: kakarla vinod

☑ **Signature** kakarla vinod 15/2/2022 7:41 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited	**T** :+91 (80) 2844 0011
Doddakannelli	**F** :+91 (80) 2844 0054
Sarjapur Road	**E** :info@wipro.com
Bengaluru 560 035	**W** :wipro.com
India	**C** :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22987894

Cognizant

16-Jan-2022

Kanaka Vinay Goud
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Kanaka Vinay Goud,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Date: February 10, 2022

Dear Kashinath:

We at Cerner Healthcare Solutions India Private Limited ("Cerner") are impressed with you and your credentials are are pleased to inform you that you have been selected to participate in an internship with Cerner, contingent upon receipt of a satisfactory outcome of a background check and execution of an Internship Agreement.

We are pleased to offer you a monthly stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand Only) during the internship.

Based on our discussions with you at your college during our campus visit, we also believe that you would make an excellent full-time addition to our organization. Therefore, I am also pleased to extend an invitation of full-time employment as a System Intern with our company, contingent upon your satisfactory performance and conduct during the internship.

This offer is contingent upon receipt of a satisfactory outcome of a background check.

After successful completion of the internship, your Full-Time Offer CTC would be in the range of Rs.6,30,000 to Rs.7,40,000 per year.

Please sign and return a copy of this letter confirming your acceptance of our offer.

Sincerely,

Dilip Kantharaj
Talent Acquisition Partner I, India Recruitment

ACCEPTANCE
By signing this letter, you agree to and accept the terms and conditions of employment as an Intern with Cerner Healthcare Solutions India Private Limited. Please sign and return the letter to your recruiter. You must also electronically acknowledge this Invitation of Employment through your Cerner Careers account. You will receive an official copy of the Internship Agreement with your new hire paperwork, which must be signed on or before your first day with Cerner.

Signature: _____

Print Name: _____

Today's Date: _____

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airol MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1259732

Letter of Intent ("LOI")

Dear KAVYA M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1259732**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1259732**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1259732**

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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ANNEXURE 1

KAVYA M
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only).** On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only).** Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

Cognizant

16-Jan-2022

Keshav Raj E B
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Keshav Raj E B,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

16-Jan-2022

Kishan Damam
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Kishan Damam,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

16-Jan-2022

Vikram Kotlo
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Vikram Kotlo,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

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Internship Letter

January 11, 2022

Kuldeep Singh Kushwaha
24,25 Kalidasa, No.2425 Kalidasa Layout, Back To Sai Meadows,
Near Kattiyenahalli Lake, Kattigenhalli, Yalahanka,
Bangaluru-560064

Dear **Kuldeep**,

We are delighted to offer you **"Internship"** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

The Total Cost to Company per month offered to you is INR **33600**/- which includes

- Provident Fund contributions (as per the applicable provisions)

Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your Internship start date will be **January 17, 2022** at Publicis Sapient's **Bangalore** office.

Your Internship would be for a period of **6 Months from the start date of Internship**.

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing work-place, work on Publicis Sapient projects, and contribute to shaping our future!

Publicis Sapient understands that because of COVID, your college final examinations may not have been completed yet and therefore you may not be able to provide the final mark sheet/degree certificate prior to your joining. Publicis Sapient, therefore allows you 3 months' time from your joining date to provide the educational proofs of graduation completion, failing which your employment shall be deemed to be automatically nullified and your services will be terminated. Additionally, in the event your examination are canceled/not conducted and/or for any other business reasons, Publicis Sapient will reserve the right to terminate your employment. This offer is subject to you agreeing to these conditions as stated herein above.

TLG India Private Limited
[illegible]
Building No. 1, Tower B, Ground - 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 3, Ground & First Floor,
[illegible]
Gurgaon - [illegible] Haryana, India

TEL +91 (124) [illegible]
FAX +91 (124) [illegible]

TLG India Private Limited
[illegible]
Tower C, 3rd - 4th Floor, Plot No. 7,
Sector 104, Expressway,
Noida - 201301,
Uttar Pradesh, India

TEL +91 (120) [illegible]
FAX +91 (120) [illegible]

TLG India Private Limited
[illegible]
[illegible]
[illegible]
Bangalore - [illegible] Karnataka, India

TEL +91 (80) [illegible]
FAX +91 (80) [illegible]

Registered Office: TLG India Private Limited
[illegible]
[illegible]

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On your first day of Internship, please report to Publicis Sapient **Bangalore** office at 8:30 am along with the documents as mentioned in Annexure 'B'. Should there be a change in your start date, it is mandatory for you to communicate the same to us a week in advance as this impacts your experience with Publicis Sapient.

Kindly return a copy of this letter, duly counter signed by you, within a week.

Best Regards

Kameshwari Rao

Kameshwari Rao
GVP, People Strategy | Publicis Sapient

I hereby accept and agree to the terms and conditions of Internship. I agree to abide by the policies, rules and regulations of the Company in effect from time to time throughout the period of my Internship with the Company.

Signature : _____
Name : **Kuldeep Singh Kushwaha**
Date : 11/01/2022

Fill this section ONLY upon joining, in case there is a change in the Internship start date.

I hereby confirm my Internship start date as below:

_____
(Revised Internship start date)

Signature : _____

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TLG India Private Limited

TLG India Private Limited

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Employee Name	Kuldeep Singh Kushwaha	Level/Designation	Intern Engineering
			Compensation Structure
S.No.	Components	Components Details	Monthly
A	**Fixed**		
1	Basic Amount		30000
B	**Base Amount = Basic Amount**		**30000**
2	Provident Fund	12% of Basic Amount	3600
C	**Retiral Benefits**		**3600**
	****Total Cost to the Company (Before Tax Deduction) = (B+C)**		**33600**

***The above stated elements of compensation are taxable as per applicable Income Tax Laws. All the figures are in INR (India Rupees) only.

**Additionally, Labor Welfare Fund contribution and Professional Tax (as applicable) shall also be deducted from the amount payable to you. As per applicable laws, you will also be required to contribute 12% of your monthly basic payout towards your Provident Fund and the Company will contribute an equivalent amount.

*Note: The Program may be amended or withdrawn at any time and plan guidelines may be adjusted at the Company's discretion

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Annexure "A" to Internship Offer Letter

TERMS OF INTERNSHIP

We are detailing below some of the significant terms of **Internship** and policies that will apply to you at Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient"). Please ensure that you read and fully understand all the terms and policies.

This offer supersedes all prior understandings, negotiations and agreements, whether written or oral, between you and Publicis Sapient as to the subject matter covered by this letter. During the term of your Internship with the Company, you will be subject to rules and regulations in accordance with Company policy as applicable, enforced, amended or altered from time to time.

INTERNSHIP

You will be on Internship for **6 Months** from the start date of your Internship. During the Internship, your performance will be assessed by Publicis Sapient as per the performance parameters set forth by the Company. In the event your conduct/performance is found to be unsatisfactory, Publicis Sapient would reserve the right to terminate your Internship. Upon successful completion of your Internship and subject to your good conduct and completion of your educational degree, Publicis Sapient may at its sole desertion offer you employment. Expiry of your Internship period should not be considered as confirmation of an offer of employment from Publicis Sapient unless an offer letter of employment is issued to you in this regard.

TERMINATION

In case of breach of the terms of Internship or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Publicis Sapient's business or reputation, undertaking fraudulent acts, obtaining a criminal conviction), Publicis Sapient may terminate your Internship without prior notice and without any payment in lieu of notice, and all benefits shall be withdrawn with immediate effect.

During the Internship period, either party may terminate the Internship by providing 7 days prior notice in writing to the other party.

PROPRIETARY INFORMATION AND CONFIDENTIALITY

Please note that the conditions of this offer letter of Internship are specific to each individual and therefore, the terms should be held in confidence.

TLG India Private Limited
[illegible]

TLG India Private Limited
[illegible]

TLG India Private Limited
[illegible]

Registered Office: TLG India Private Limited
[illegible]

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During your Internship with Publicis Sapient, we may disclose to you certain trade secrets or confidential proprietary information. You agree that you will hold in confidence, and not disclose to anyone outside of Publicis Sapient any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to Publicis Sapient or any of our existing or prospective clients. Upon joining, you will be required to sign the standard Publicis Sapient Non-Disclosure Agreement and other documents relating to your Internship.

INTELLECTUAL PROPERTY

All the proprietary rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your Internship with the Company, shall vest with the Company absolutely.

COMPLIANCE WITH POLICIES

You acknowledge that being an employee of Publicis Sapient you must comply with the corporate policies and procedures ("Janus") of the Publicis Groupe. You also understand and acknowledge that these policies and procedures are continually evaluated and these may be amended or altered from time to time and as applicable and enforced shall be binding upon you.

PERSONAL INFORMATION

You acknowledge and understand that Publicis Sapient will process your personal information including your sensitive personal data or information ("Personal Information") for Internship related purposes. By accepting the terms of Internship, you hereby consent to the collection and disclosure of your Personal Information by Publicis Sapient to and from third parties and for the transfer of your Personal Information by Publicis Sapient to Publicis Sapient group companies, suppliers and customers within and outside India, where it is necessary for purposes related to your Internship or where it is legally required. The reference to "sensitive personal data" above is to the categories of personal data identified by data privacy laws as requiring special protection.

You also agree to comply with the Personal Information Protection Policy ('Policy') which is available on the Company's intranet in all the data processing activities which you may perform on Publicis Sapient's behalf. In particular, you agree not to use any Personal Information other than in connection with and to the extent necessary for meeting the business requirements of Publicis Sapient.

DISCLOSURE AGREEMENT

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

Registered Office: TLG India Private Limited
[illegible]

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You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your Internship.

INSIDER TRADING

Please note that during the period of your Internship with Publicis Sapient and for a reasonable period thereafter, you will be strictly required to follow guidelines regarding insider trading and that will require compliance with U.S. Securities laws, including but not limited to not sharing of non-public information about Publicis Sapient or any of its Clients or affiliates that may trigger insider trading violations, with anybody, including spouse and family.

ABSCONDING CLAUSE

If you absent yourself without approved leave or remain absent beyond the period of leave originally approved or subsequently extended, the same shall be considered as you having voluntarily terminated the Internship without giving notice unless you

- Return to work within three days of the commencement of such absence, and
- Give an explanation to the satisfaction of the Company regarding such absence.

LEAVE

Leaves will be accrued at the rate of 1.5 days per month. For the avoidance of doubt, you shall be entitled to prorated leaves in the event you join in the middle of the month. If un-availed, the same can be carried forward to the next month. At the end of your Internship, all un-availed leaves will be enchased by Publicis Sapient.

PROVIDENT FUND & OTHER BENEFITS

As per applicable laws, you will be required to contribute 12% of your monthly payout towards your Provident Fund and the Company will contribute an equivalent amount. For the avoidance of doubt, in case you relocate to your home office location at the start of your Internship, you shall not be entitled to the new hire relocation benefits.

TLG India Private Limited
[illegible]
Building No. 1, Tower B, Ground – 3rd Floor,
Building No. 2, Tower A, Ground & First Floor,
Building No. 3, Ground & First Floor,
[illegible]
Gurgaon – [illegible], India

TEL +91 (124) [illegible]
FAX +91 (124) [illegible]

TLG India Private Limited
[illegible]
Tower C, 2nd – 4th Floor, Plot No. 7,
Sector 144, Expressway,
Noida – [illegible]
Uttar Pradesh, India

TEL +91 (120) [illegible]
FAX +91 (120) [illegible]

TLG India Private Limited
[illegible]
[illegible]
[illegible]
Bengaluru – [illegible], India

TEL +91 (80) [illegible]
FAX +91 (80) [illegible]

Registered Office: TLG India Private Limited
[illegible]

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TRAVEL

You may be required to travel on Company work and you will be reimbursed expenses as per the Company policy.

PLACE OF WORK

You may, during your Internship with the Company, be considered for Internship or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

WORK SHIFTS

Please note that Publicis Sapient may require you to work in shifts as determined by business needs. Reasonable effort will be made to give you advance notice of such shift changes to minimize any inconvenience to you. Your work timings may vary according to the shift assigned to you.

INTERNSHIP RESTRICTIONS

Your Internship with Publicis Sapient is conditional upon your not being employed simultaneously, whether full time or part time or as a contractor, with any other organization, person or entity or being a partner in a partnership firm or a Director on the Board of any Company, or having any other affiliation that will detract from your Internship with Publicis Sapient.

CHANGE OF ADDRESS

You shall keep Publicis Sapient informed of your latest postal address at all times and intimate in case of change of address. Any communication sent to you by Publicis Sapient on your last known address (as intimated by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

Registered Office: TLG India Private Limited
[illegible]

www.publicissapient.com

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publicis
sapient

Annexure "B" to Internship Letter

Documents to be submitted on the start date of Internship

1. Duplicate copy of the internship letter duly accepted (if not submitted already)
2. Photocopy of your graduation certificate/degree/final/last semester mark sheet
3. Relieving letter from the company (if you were working earlier)
4. Self-attested copy of your PAN card
5. Provident Fund (PF) number, Universal Account Number (UAN) and other details from the previous organization (For PF Transfer), if applicable
6. **For new Citibank account -**
    - 1 colored passport size photograph
    - Proof of Identity : (PAN / PASSPORT / VOTER ID CARD / RATION CARD)

   For existing Citibank account holders –
    - Account details
7. Self-attested copy of Aadhar Card as your 'proof of identity & address'

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

TLG India Private Limited
[illegible]
TEL [illegible]
FAX [illegible]

Registered Office: TLG India Private Limited
[illegible]

www.publicissapient.com

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Cognizant

16-Jan-2022

Kumar Yash
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Kumar Yash,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

16-Jan-2022

Kummetha Mounika
B.E. Electronics & Communication Engineering
Reva University, Bangalore

Dear Kummetha Mounika,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
Kurnuthala Chandana (19773409)	31 Jan 2022	8374138815	
Date of Birth	**PAN Card**	**Aadhar Card Number**	
17 Dec 1999	BWAPC7546L	Consent Taken	
Cognizant Address			

This Pass is only Valid on 31 Jan 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate ti record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safety exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 258 2345

For office use only

Candidate Name (ID)	Date of Joining	Telephone Number	Blood Group
Kurnuthala Chandana (19773409)	31 Jan 2022	8374138815	
Date of Birth	**PAN Card**	**Aadhar Card Number**	
17 Dec 1999	BWAPC7546L	Consent Taken	
Cognizant Address			

Cognizant

16-Jan-2022

Lakshmi K
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Lakshmi K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

16-Jan-2022

M.C. Ganesh Gowtham
B.E. Electronics & Communication Engineering
Reva University, Bangalore

Dear M.C. Ganesh Gowtham,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

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• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
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• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

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- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear M Gouthami

OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Chhapolika & Company (hereinafter "CC" or "The Company"), as **Software Engineer** subject to the following terms and conditions:

1. Your employment with CC will involve deputation to our client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. You date of Joining would be **October 28th, 2021 to June 30th, 2022**. Your annual CTC would be **Rs. 481,400/- Per Annum** (Four lakhs Eighty-One Thousand and Four hundred)

2. Your deputation to our client/s may be extended from time to time, as decided by CC for specified duration and location. During the tenure of your deputation, you will continue to be an employee of CC and your compensation and applicable allowances shall be paid by the Company.

3. You hereby agree to be liable for the following terms and conditions:

- Fully perform the services, in a professional manner, at the Client's location/s until the completion of the term of the work assignment/ deputation.
- During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third-party obligation, whatsoever.
- During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
- You shall not engage in any conduct which is detrimental to the interests of the Client or CC.
- You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by CC.
- You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from CC.
- You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
- You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by CC or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
- You shall comply with the safety, health and other rules and regulations of the client establishment and CC.

4. You agree to defend, indemnify and hold CC or its Client/s harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

5. You shall not engage in any act subversive of discipline in the course of your duty/ies for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.

6. Any dispute between you and CC shall be referred to a sole arbitrator appointed by CC. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

7. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize CC to make all salary payments required to be made to you by CC, which may include reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

8. You will be entitled to employer's contribution to Provident Fund and ESI, if and as applicable, as amended by the Government, from time to time. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, CC shall not incur any liability with regards to any Claims under the said applicable labour legislations.

9. Proprietary & Confidential information, and Nondisclosures:

- You hereby acknowledge that by reason of your services with the Company and/or your deputation to its Client/s, you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources.
- Such information or documents received by you shall be deemed privileged, classified and confidential information. You shall not, other than with prior written consent of the client or CC, during or after expiry of your employment or termination, disclose any confidential information directly or indirectly to any person, firm, company or third party and shall use such information only for the purposes of carrying out your work at the said client organization. The confidential information includes, but is not limited to, CC or the client's business/es, technical and nontechnical information, research project, work in process, future developments, marketing and customer support strategies; Financial information including sales, costs, profits and pricing methods; internal organization, employee and/or customer lists and the client's technology including discoveries, trade secrets, inventions, research and development efforts, firmware, designs, schematics, techniques, manufacturing processes, hardware/software (regardless of media) design and maintenance tools, and hardware/software product knowhow and show how, and all derivatives, developments, improvements and enhancements.
- You shall not claim ownership to any of the work which were created or developed by you, partially or wholly, during the course of your deputation with the client/s. CC and/or its Clients, as the case may be, shall retain exclusive ownership and rights for work products resulting from the services rendered by you during your employment. Confidential information shall also include information marked 'Confidential' or 'Proprietary' or 'Classified'.
- You shall not disclose, reproduce or use any confidential information for any purpose except solely in connection with your performance during the course of your employment/deployment and for no other purpose. Upon conclusion of your engagement by virtue of your resignation and its acceptance, or termination or project closure, you shall cease to use all confidential information and handover all copies of such information in whatever form, in your possession to the assigned representatives of the Client/Company.

10. You are expected to take proper care of the Client's/Company's properties/assets entrusted to you and/or to carry out your work. In the event of your resignation/termination, you are obliged to return all the company's assets such as access/ID cards, documents, machines, data, files, books, laptop, data card, mobile phone (if provided by the company) in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor, or any other person nominated by the client's management for this purpose.

11. Separation: In the event you wish to leave the services of the Company, you will be required to give a clear written notice of 30 days to the Company OR salary in lieu thereof. You will be relieved from the services of the Company subject to your:

a) Handing over the project and knowledge transfer to the client's assigned representative/s in respect of the assignments handled by you.
b) Obtaining a "No Objection Letter" from the client as a confirmation of your having complied with (a) above. You are bound to make good the loss suffered by the Company and/or Client and any other charges/liabilities the Company/client incurs, if you fail to give such written notice and complete the handover within the prescribed time as mentioned hereinabove. Should exigencies of business so dictate, the Company may require you to serve the entire or part of the notice period as mentioned above.

12. The company reserves the right to have your background verified directly or through an outside agency. If, on such verification, it is found that you have furnished false/wrong information or concealed any material information; Your services are liable to be terminated forthwith without any notice.

13. In addition to the terms of appointment mentioned above, your employment will also be governed by the standard employment rules of the Company. The combined rules and regulations contained in this letter and communicated to you through any associate policy handbook shall constitute the standard employment rules. You are required to read both of them in conjunction.

14. Addresses for communication: The address for service of notice and other official communication to the Company shall be the address of the Registered Office of the Company. The address of communication for service of notice and other official communication is the address set out as above and your present residential address, as per our records. In the event there is a change in your address, you shall inform the same in writing to the Company. The address last furnished by you shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

15. You are requested to submit attested photocopies of the following documents:

- Education Certificates Mark Sheet and Degree / University Certificates of 10th Std, 12th Std, Bachelor's Master's Degree
- Appointment / Salary Revision / Experience / Relieving letter of previous employers
- Last 3 months' pay slips
- Photo ID Proof, Address Proof, Date of Birth Proof
- Copy of resume
- Passport Copy, PAN Card Copy, Aadhar Card Copy
- Previous UAN No.
- Passport size photographs

We at CC would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy signifying your consent for having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send in the signed acknowledgement to our Bangalore Address, mentioned below. In the event, we do not receive your acknowledgement copy within a period of 15 days from the date of joining; your assignment at CC with the acceptance of your first salary from CC will be conclusive proof of your acceptance in accordance of terms and conditions.

CC neither accepts any consideration in the form of cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of CC kindly bring the same to the immediate notice of your superiors or report the same to CC through email or through the numbers provided to you.

Wish you all the best.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

M Gouthami

Signature and date: 05/11/2021
Name: **M Gouthami**

Salary Annexure

Particulars	Amounts
Basic	15,745
House Rent Allowance	6,298
Flexi Benefits	2,000
Special Allowance	11,568
Monthly Gross	35,611
Employer PF Contribution	1,889
Total Monthly Gross	**37,500**
Annualized Gross	**450,000**
Lunch	26,400
Diwali / Birthday Gift	5,000
Cost to Company	**481,400**

- Income tax deductions, if applicable, will be as per the Income Tax Act, 1961
- Professional Tax would be deducted, as applicable

CHHAPOLIKA & COMPANY

Date: **October 28th, 2021**

Dear M Gouthami

Letter of Deployment

We are pleased to deploy you to our client LG Soft India Pvt Ltd effective at Bangalore, subject to the following terms and conditions:

Further to the conditions set out in your offer of employment, you will render services to our client at their premises subject to the terms and conditions of the engagement letter executed by you on **October 28th, 2021** until further notice.

In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from our client/s through their assigned representative/s and hereby agree to follow the client's workplace rules and regulations; and agree to undertake any suggestions during the course of your work, throughout the tenure of your deployment.

You will be bound by the working hours of the Client's organization.

You are mandatorily required to fill timesheets as per the client policy and have it been your responsibility to have the same approved by the assigned representative at the Client organization, in a timely manner and by the prescribed cutoff date/s and time/s, without any follow up to do so. You shall ensure that the hours filled in are accurate and based on actual hours. Salary is payable only for efforts approved by the Client.

At the client location, you will be issued an Employee/Contractor ID. You will be required to use the same to login To submit your timesheets on the client portal and for daily tracking/reporting of your work. Your tasks will be identified against a work order number, at all times.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

M Gouthami

Name: **M Gouthami**

APPOINTMENT LETTER

January 25, 2022

Dear M srikanth Srikanth,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I M srikanth Srikanth, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: M srikanth Srikanth

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**

Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

   a. you being "active" in the services of the company through to retention date as applicable

   b. your employment has not been terminated for poor performance or for cause prior to retention date

   c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

   You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

   i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

   Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** M srikanth Srikanth 25/1/2022 10:42 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com

India **C** :L32102KA1945PLC020800

22766539

Cognizant

17-Jan-2022

M Thirumal Anand
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear M Thirumal Anand,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Cognizant

16-Jan-2022

Madhu Chandrika B
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Madhu Chandrika B,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

TORVALDS (OPC) PRIVATE LIMITED
7, 17th Cross, 1st Main, B. K. Nagar, Yeshwanthpur,
Bangalore

08/02/2022

Letter of Appointment

Dear **Madhushree Ravisha**,

Appointment as **Software Engineering Intern**

We refer to your recent interview for the position and are please to advise that we are offering you the position with TORVALDS (OPC) PRIVATE LIMITED effective from 15/12/21 under the following terms and conditions:

1. Posting & Transfer

Your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

2. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

3. Full time employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

6. Responsibilities & Duties

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

7. Past Records

This letter of appointment is based on the information furnished in your application for employment and during the interviews you had with us. If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

8. Termination of employment

During the probationary period and any extension thereof, your services may be terminated without giving any notice or salary in lieu thereof. However, on confirmation the services can be terminated from either side by giving one month (30 days) notice or salary in lieu thereof.

Upon resignation/termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

Upon resignation/termination of employment, you will also return all company property, which may be in your possession.

Notwithstanding the above condition, the contract of service may also be terminated because of under mentioned stipulations. This will be without payment of any compensation.

- If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- For loss of confidence in you by the company for any of the act committed by you.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.
- If you are found unfit for being entrusted with the responsible work commensurate with your position in consequences of any misconduct, moral turpitude. * If you commit any act prejudicial to the continuing good relationship between you and the company.
- If you commit breach of any of the terms of this letter of appointment.

9. Authority

No authority is vested upon you to make any financial commitment and enter into agreements/contracts/understandings of any nature with any second party and third party without seeking the prior permission/approval of the management. Any violation to exceed your specified authority as mentioned will be seriously viewed and disciplinary/appropriate legal action will be taken.

If you agree to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Sincerely,

Abhishek S
Personnel Manager
TORVALDS (OPC) PRIVATE LIMITED

I agree to the appointment and accept the above terms and conditions of service.

Name: Madhushree Ravisha
Employee ID : INTERN2021REVA169
Date: 08/02/2022

Signature: .....

Cognizant

16-Jan-2022

Magalaxmi N
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Magalaxmi N,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

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You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

Letter of Intent (LOI)

Superset ID: 1127922

November 02, 2021

Dear Mahesh T,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.
Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

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Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

ALTIMETRIK™

SIMPLIFY TECHNOLOGY | AMPLIFY POSSIBILITY

Employment Offer

About Us

About Us

We deliver outcomes for our clients by rapidly enabling digital business & culture and infuse speed and agility into enterprise technology and connected solutions. We partner with Fortune 500 companies to deliver fast, meaningful outcomes. As practitioners of end-to-end business and technology transformation, we deliver measurable results for clients across financial services, payments, retail, automotive, healthcare, manufacturing, and other industries. Founded in 2012, we have offices across the globe and over 3000 energized employees.

Turnover
$140 + million
& growing

Key Clients

Quick Facts

- **4200+ Practitioners World Wide & Growing**
- **Headquartered in Michigan, USA**
- **Development centers in India, US, Uruguay and Poland**
- **Industry Focus**
  - Payments/FinTech
  - Manufacturing/Automotive
  - Healthcare/Life Sciences
  - Retail/CPG

Worldwide Presence

Certifications and Awards

Gartner — Identified by Gartner as vendors to watch for Mobile Application Development & Mobile Application Testing 201

NASSCOM — Influencers of industry 4.0 through Digital India & Engineering R&D council of NASSCOM, Diety & Government of India (GoI)

IDC — Identified as a leading technology solutions provider in the Industrial Internet of Things (IIoT) space

Corporate plus- member of National Minority & Supplier Development Council

Top 100 **Best Places to Work** for Women

Top 100 **Best Places to Work** since 2021

Top 25 **Best Places to Work** in IT & IT-BPM

Our Work Culture

Our Work Culture

Our Leadership Team

Raj B. Vattikuti
Executive Chairman

Raj Vattikuti, is a philanthropist and successful entrepreneur who founded a string of successful enterprises, including Altimetrik, Covansys, Synova, Vattikuti Ventures, Vattikuti Technologies, and Davinta Technologies.

Through his different ventures, Raj has supported leading global players in healthcare, manufacturing, automotive, retail, travel & hospitality, financial services and is committed to making technology accessible to the less privileged.

Raj Sundaresan
Chief Executive Officer

Raj Sundaresan is a seasoned technology and business leader with extensive experience in cultivating successful product development teams around the globe. At Altimetrik, Raj is responsible for leading and implementing the company's growth strategy.

Prior to Altimetrik, Raj held various leading roles with technology and product teams at Visa, eBay, and PayPal.

Ranga Kanapathy
Head - Global Delivery , India technology Center, APAC Business

As Head of Global Delivery and Engineering, Ranga Kanapathy is focused on engineering rigor and delivery.

Ranga has over two decades of industry experience, previously working for VISA Data Labs as India Head. Prior to VISA Data Labs, Ranga occupied leadership roles at PayPal and Covansys, and cofounded two startups in India that provide technology solutions to large enterprises.

Henk Vlietstra
Chief Operating Officer

Jeffrey Fleischman
Chief Marketing Officer

Anil Somani
Chief Transformation Officer
US West

Manuel Vidal
Head of Uruguay
Technology Center

Krishna Muniramaiah
APAC Head - Human Resources

Jarek Wawro
Head of Engineering and
Poland Technology Center

Uday Deo
Chief Transformation Officer
Midwest and Europe

Omar Arana
Head of Engineering and
Mexico Technology Center

Mohammed Farooqui
Chief Transformation Officer
US East

Bheem Adavikolanu
Chief Transformation Officer
UK, Northern Ireland, and Europe

Hello Manideep R Kummitha

Congratulations on your selection at Altimetrik - one of the fastest growing global Digital Technology Company!

I am delighted to extend this offer to you to join our highly energetic and innovative team helping Fortune 100 companies modernize and transform their business.

With our engineering excellence, product mindset, and delivery focus, we have become partners to many marquee global brands. Our results driven philosophy has earned the trust of several new clients, placing us on a promising growth trajectory. Even with the recent global pandemic, we are able to continue a substantial growth rate due to our unfailing delivery commitment to customers while taking utmost care of all our employees.

As a workplace, we take pride in our best-in-class policies and standards, and a hyper-collaborative and innovative work culture. A testimonial to our consistent efforts is that we have been ranked in the Top 100 Best Places to Work by the Great Places to Work Institute for five consecutive years, rising up the ranks. This year, we are extremely proud to be ranked 36th and for being in the Top 50 workplaces club for second consecutive time. In addition we are ranked TOP 25 in the IT&IT-BPM category and in the TOP 100 in the Best Workplaces for Women category

India nests the company's largest Technology Center with over 3000 employees across Chennai, Bengaluru, Pune and Hyderabad, catering to our remarkable client portfolio globally. We enable the growth of our business by cultivating a solutioning mindset that helps our clients achieve relevant business outcomes. Delivery excellence is of utmost importance for us to ensure customer satisfaction. As a people centric organization, we help our employees evolve as practitioners in both their tech and business domains. Our approach posits us as a company to be highly agile in technology adoption and stay ahead in the market.

Innovation and learning are therefore given the highest decree here. If you have the zeal to learn, or an idea you believe in, you will discover the ideal culture to help you realize your passion and follow it.

I am confident you will experience personal growth and value in your career with Altimetrik, and be a prized addition to our team. Hoping to see you soon!

Best regards,

Ranga Kanapathy

17 February 2022

Mr. Manideep R Kummitha

#28, Ankireddy bldg, Ambhabhavani Nagar,

Doddabettahalli, Yelahanka, Banglore,

Karnataka - 560097.

E-Mail: maanideeprkummiitha@gmail.com | Mobile: 7619197356

EMPLOYMENT LETTER

Dear Manideep R Kummitha ,

On behalf of Altimetrik India Private Limited, we are pleased to offer you the position of **"Associate Engineer – Product and Platform Engineering"**. Attached are the specific terms and conditions of your employment – please read these important details carefully, including your compensation and benefits.

1. **Date of Employment:** Your employment will be effective on your date of joining, which shall be not be later than **16th August 2022.** Please contact us immediately if you require an alternative joining date. In the event you fail to join us on or before **16th August 2022**, this offer for employment will stands withdrawn without any further obligation from our side.

2. **Emoluments:** Your per annum cost to the Company is **INR 5,50,008/-** the breakup of which is shown in Annexure - I. Your remuneration is strictly confidential and we expect you to treat this information and any changes made therein from time to time as Personal and Confidential. Unless otherwise provided by Company, your salary shall be paid monthly. The total amount paid will be your salary less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment. In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date. In case you have any queries in this regard, you may discuss the matter with your reporting manager.

3. **Designation:** Company reserves the right to alter your designation as it shall from time to time determine, in accordance with Company's policy.

4. **Posting and Period of Employment:** Your services are transferable and you may be assigned to any office of the Company or to any subsidiary or associate company, whether now existing or still to be formed whether in India or abroad. You may also be deputed to any of our customer's locations. Such transfer/deputation will be in accordance with the Company's rules being in force at the time.

5. **Duties:** The roles, responsibilities and duties appropriate to your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company, contractors and clients. You will be required to report to any reporting manager at the discretion of the Company. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.

6. **Leave Without Approval:** If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice

7. **Travel and Expenses**: You may be required to travel, whether in or around India or overseas, in connection with your employment with Company upon short notice to you. While traveling for work, your expenses and costs in connection with such travel and any other expenses incurred by you during the course of your employment will be reimbursed in accordance with the current travel and expense policy of Company. You are expected to keep your passport valid at all times

8. **Employee Benefits Program:** You will be covered by the Company sponsored Employee Benefit Program as applicable from time to time

9. **Salary Review:** Your compensation will be reviewed periodically as per the Company's policy and your salary may be adjusted depending upon various factors, including your performance during the preceding performance period. Notwithstanding the above, you acknowledge that it is Company's policy to review the compensation payable to its employees for successive years and such compensation may be higher or lower than the compensation received for the previous year depending on various factors, including the overall performance of the Company, the Industry and prevailing economic conditions

10. **Leave:** You are eligible for 24days leave per annum. Company's leave policy shall apply to your employment and may be modified by Company at any time, in its sole discretion, upon notice to you

11. **Working Hours:** Company's general working hours are from 9.00 am to 6.00 pm, Monday through Friday. You may be required to work additional hours as may be necessary for the efficient execution of your responsibilities. Your weekly off may not necessarily be for 2 days and not necessarily be on Saturday and Sunday. Company may, at any time and in its sole discretion, change the working hours applicable to you upon notice to you

12. **Non-Disclosure agreement (NDA):** You are required to sign a separate NDA document covering the following clauses: Confidential Information, Intellectual Property Ownership Rights, Non-compete, Non-solicit and Non-circumvent.

13. **Past Record and Unsatisfactory Services:** It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company. If at any time it emerges that such particulars were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, any employment pursuant hereto will be considered ineffective and irregular and will be liable to be terminated by the Company without notice or salary in lieu of notice, without prejudice to the right of the Company to take disciplinary action against you. The Company will be entitled to conduct such background checks and medical examination upon you as it may deem fit and you hereby expressly grant the Company the permission to do so and waive and all rights under applicable law in this regard

14. **Termination:**
    - You or the Company may terminate your service at any time by giving 60 days' notice or basic salary in lieu thereof. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect

- In the event of disputed separation, where the client and/or the Company faces any monetary damage due to the separation, the Company reserves the right to withhold all the non-statutory payments due to you. The Company may further reserve the right to recover any amount receivable/recoverable from you including salary in lieu of un-served notice period.
- Company shall have the right, at its sole discretion, to terminate your contract of employment with Company 'for cause' at any time, without any further payment to you, specifying the reason for such termination, and you shall not be entitled to any incentive compensation for the period ending on the date of such termination. For purposes of this subparagraph, 'cause' shall mean (i) your involvement in any act of moral turpitude; (ii) your misconduct (willful, intentional or otherwise) or negligence during or in connection with the performance of your obligations hereunder or being arrested, charged or convicted in a criminal proceeding or similar proceeding that involves a matter which Company believes, in its sole discretion, may affect the performance of your obligations hereunder, may affect the Company and/or its affiliates and their employees, contractors and/or clients or may otherwise bring the Company and/or its affiliates and their employees, contractors and/or clients any disrepute, whether or not such matter is directly related to the affairs of the Company and/or its affiliates and their employees, contractors or clients; (iii) your embezzlement, intoxication or illegal drug abuse, unauthorized absence in excess of the Company leave policy, unauthorized disclosure or misuse or attempted unauthorized disclosure or misuse of the Company's Confidential Information, gross insubordination, or receipt or attempted receipt of any impermissible rebate, kickback or other similar remuneration or consideration in connection with any potential or existing opportunity for the Company and its affiliates and their employees, contractors and clients; (iv) your participation or abetment in a strike in contravention of any law; (v) damaging the property of the Company; (vi) continued discharge of work functions, which do not meet the standards reasonably expected by the Company from you; or (vii) the breach by you of a material term of this letter, NDA, policies of the Company or your failure to implement the reasonable business requests or directions of the Company.
- Full & Final Settlement dues (if any) shall be settled upon due receipt of clearance from concerned departments.
- You will retire from the services of the Company on attaining the age of superannuation 60 years.
- Any notice required to be given to you shall be deemed to be duly and properly given if delivered to you personally or sent by registered post to you at your address in India or by e-mail to your last personal e-mail address as recorded with the Company

15. Consequence of Termination:

(a) Upon termination or expiration of your employment, for any reason, or as otherwise requested by Company, you will return to the Company: (i) any property belonging to the Company, such as laptop computer, mobile phone, access card and other devices with details of any passwords or user ids installed therein; (ii) all Confidential Information and any work product, including any documents and information, of whatever description or in whatever form, tangible or intangible, in your possession, together with copies, notes or summaries of such documents and your own working papers which are derived of or based on such documents; and (iii) amounts due or payable, from, or to you by the Company shall be settled in full and an acknowledgment of such settlement shall be recorded in writing

(b) Upon termination or expiration of your employment, for any reason, Company shall be entitled to, at its sole discretion, pursue any remedy available in law or in contract to ensure settlement of any amounts owed by you hereunder, including costs and expenses incurred towards your training

(c) Any termination of employment or the terms hereof shall be without any further liability, except as specified above, of Company and its affiliates and their employees, contractors or clients to you or to your heirs, administrators, successors or assigns

16. **Indemnification:** You agree to indemnify the Company and its affiliates for any losses or damages sustained by Company and its affiliates which is caused by or related to your breach of any of the provisions contained hereof

17. **Mode of Communication:** Other than general notices, which may be intimated by e-mail, general notice, announcement on the Company's web site, bulletin e- mail, bulletin boards and other similar postings, notices will be provided to you in person, by email or by ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management of the Company thereafter

18. **Entire Agreement:** This letter sets forth the entire agreement and understanding between the Company and you relating to the subject matter herein and merges all prior discussions between the parties. No modification of or amendment to this letter, nor any waiver of any rights under this letter, will be effective unless in writing signed by the parties

19. **General:** These terms of employment and your employment are personal to you and you cannot assign, subcontract or transfer your obligations hereunder to any other person or entity. The Company may assign these terms of employment, in part or whole, upon notice to you. No delay or failure by the Company to exercise any of its powers, rights or remedies under these terms of employment will operate as a waiver of such powers, rights or remedies. If any provision of these terms of employment is held by any competent authority to be invalid or unenforceable, the validity of the other provisions and the remainder of these terms of employment shall not be affected. You shall not make any announcement concerning Company and its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients. These terms of employment will be construed in accordance with and governed by the laws of India. Upon your acceptance, these terms of employment,
together with the employment letter (and any attachments thereto), are the exclusive and entire agreement between the parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements negotiations, representations, and proposals relating to the subject matter hereof

20. **Miscellaneous**:
    (a) You will notify the Company immediately of every incapacitation from work and its probable duration. Upon request by the Company, reasons for the incapacitation must be given to the Company by you.
    (b) You represent and warrant that you have not entered into any previous or contemporaneous of this agreement, or which would preclude you from fully performing your job responsibilities for the Company.
    (c) All of the rights, duties and obligations between the Company and you as set forth in this letter are in addition to those provided by applicable law and none of the remedies specifically provided for in this letter will preclude either you or the Company from pursuing additional remedies available to either of the parties.
    (d) It is agreed that any dispute of whatsoever nature between you and the Company will be subject to the jurisdiction of Bangalore Courts only, whether they be any other courts or tribunal or authority of whatsoever nature.
    (e) If one or more provisions of this letter are held to be illegal or unenforceable under Indian law, such illegal or unenforceable portion(s) shall be limited or exclude from this letter to the minimum extent required so that this letter shall otherwise remain in full force and effect and enforceable in accordance with their terms.

21. On the Date of Joining:

a. **Reporting Time**: 09:00am

b. **Reporting Location**: Will be updated 3 weeks before the date of joining

c. Mandatory documents to be submitted is as below:

   i. 3 self-photographs (passport sized, color photos with a white background)

   ii. Originals and 1 set of photocopies of the following documents:

      1. All Educational documents including X, XII, Graduation and Post-Graduation certificates and all year mark sheets. Photocopies should include both front and back sides of certificate/ Mark sheet
      2. PAN card, AADHAR and Passport, if you do not have any of the documents, kindly apply and carry the document/ acknowledgement on the day of your joining
      3. If you have stated that you are differently abled in your application to Altimetrik, please bring related certificate as per the prescribed format, duly filed & signed
      4. If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same
      5. Valid Indian Work Permit, if applicable

   iii. Documents required for UAN (Universal Account Number) for Employee Provident Fund (One set of photocopies of the below documents, which are self-attested) if applicable

      1. Bank Account Document (A Cancelled Cheque leaf or a copy of Cheque leaf or Bank Statement (having IFSC Code) or Passbook (having IFSC Code))
      2. Copy of ID Proof (NPR/ Aadhaar or PAN Card or Passport or Driving License or Election Card or Ration Card or ESIC Card)

b. You are required to submit above mentioned documents or such other documents requested by Altimetrik during your employment within the time stipulated by Altimetrik. Non submission of the documents within the stipulated time will be considered as misconduct and Altimetrik may take appropriate action as per Disciplinary Policy.

22. Retention Bonus: You are entitled to a Retention Bonus ("Bonus") of **INR 1,50,000**, which will be paid out as per the below timelines:

Retention Bonus Payout Period	Amount
On completion of 01 month	INR 50,000
On completion of 07 months	INR 50,000
On completion of 13 months	INR 50,000

Retention bonus will be paid in the subsequent month of completing the above said period. In the event of your separation or termination from the company on/before 12 months, you will not be eligible for the retention bonus and you agree that you shall return the entire bonus to the company, inclusive of the tax deducted. The company shall also be entitled to take the bonus into account for reconciling any amounts due to you from the company. Any such deduction from amounts owing to you by the Company upon separation/termination as aforesaid shall not affect the Company's rights in law or equity in respect of the Amount of un-recovered Bonus, if any. The bonus shall be subject to all statutory deductions. All applicable taxes in respect of the Bonus shall be to your account.

It gives me great pleasure to invite you to join the Altimetrik family. We will be delighted to have you as part of our growing family and be a key contributor to the success of Altimetrik

Sincerely,

For **Altimetrik India Pvt Ltd.,**

Krishna Muniramaiah

APAC Head- Human Resources

ACCEPTANCE OF EMPLOYMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with Altimetrik under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated in this employment.)

Signature: _____

Printed Name: _____

Date: _____ Date of Joining (if requesting an alternative date): _____

ANNEXURE I

Mr. Manideep R Kummitha

	Components	**Annual**	**Monthly**
A	Basic Pay	2,10,000.00	17,500.00
B	House Rent Allowance	1,05,000.00	8,750.00
C	Leave Travel Allowance	35,004.00	2,917.00
D	Flexible Benefit Plan	1,30,500.00	10,875.00
E	Meal Voucher	13,200.00	1,100.00
F	Statutory Bonus	21,000.00	1,750.00
	Gross Fixed Pay (A to F)	**5,14,704.00**	**42,892.00**
G	Employer's Contribution to Provident Fund	25,200.00	2,100.00
H	Employer's Contribution to ESI	-	-
I	Gratuity	10,104.00	842.00
	Total Cost to Company (A to I)	**5,50,008.00**	**45,834.00**

Your monthly Net Pay = Gross Fixed Pay (A to F) – (PF, ESIC, Professional Tax, Income Tax & Insurance)

ANNEXURE II

SALARY COMPONENT AND BENEFITS EXPLANATION **(For detailed information please refer to Company policies, which are subject to change from time to time)**		
COMPONENT	**%**	**EXPLANATION**
Basic Salary	40% of gross compensation	Fundamental component of your salary that is linked to many other components
House Rent Allowance (HRA)	50% of Basic Salary (Maximum)	To be used for paying house rent
Flexible Benefit Plan (FBP)	Balancing amount from gross salary based on other components	Employee has to opt for these benefits by submitting the FBP declaration form 1) Meal Voucher 2) Vehicle Maintenance and Driver Salary - Employees with 4 Wheeler Vehicle that are registered in their name and are using the vehicle for primarily official purposes can avail this tax benefit. 4 Wheeler < 1600 CC are eligible for tax benefit up to INR 1800 4 Wheeler > 1600 CC are eligible for tax benefit up to INR 2400 In case a driver is employed, employee will be eligible for an additional exemption of INR 900 per month (employee must submit the license copy of the driver along with the salary receipts. 3) The National Pension System (NPS) is a contribution based pension system launched by the Government of India. This allows employees to augment their retirement solutions. This is a voluntary contribution it is up to the employee to avail the scheme. Employees can make a monthly contribution of a minimum INR 500 to a maximum of 10% of the basic. The amount will be rounded off to the nearest INR 100
Leave Travel Allowance (LTA)	2 Months Annual Basic	Paid as monthly allowance and is tax exempted to the extent of bills submitted for reimbursement. Up to maximum of economy class air fare twice during a four year period as per Income Tax rules
Meal Voucher	INR 1100 or INR 2200 per Month	Meal Cards - provided by the company based on voluntary declaration and is tax exempted. One can opt for INR 1100 per month or INR 2200 per month as part of initial declarations upon joining the company
Gratuity	4.81% of basic salary	Payment of Gratuity will be governed by "Payment of Gratuity Act 1972" and subjected to applicable taxes as per Indian Income Tax Act.
Employee State Insurance Act		Until your monthly wages are less than INR 21,000/- or such other amount prescribed by law, you will be covered under Employee State Insurance Act , 1948 (ESIC) and will entitled to avail benefits under the same
Payment of Bonus Act		Until your monthly wages are less than INR 21,000/- or such other amount prescribed by law, you will be covered under Payment of Bonus Act , 1965
Provident Fund	12% of Basic Salary or INR 1800 Per Month	Contributions towards Provident Fund. Two options are available. Option I: Limit equal contribution of 12% of basic salary from employer and employee. This option will give you consistent take home salary, decrease your tax liability and increase your ability to save for retirement Option II: Limit equal contribution of INR 1800 from employer and employee. This option will certainly give you a higher take home salary and conversely increase your tax liability and reduce your ability to save for retirement

<table>
<tr><td></td><td></td><td>The difference is adjusted with FBP (Flexible Benefit Plan) keeping the CTC as constant. The options are available at the time of joining.
Employees can choose to make Voluntary contributions to PF account in addition to the options above (VPF)</td></tr>
<tr><td>Group Term Life Insurance Plan</td><td>3 times of annual CTC subject to min of INR 20,00,000/-</td><td>This is a company paid benefit which provides group term life coverage to all employees of Altimetrik India Pvt. Ltd. The benefit basis for life coverage will be 3 times of Annual CTC subject to a minimum of INR 20,00,000/-. The coverage is subject to completion of the Insurance company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.</td></tr>
<tr><td>Group Personal Accident Plan</td><td>2 times of annual CTC subject to min of INR 20,00,000/-</td><td>This is a company paid benefit which provides group personal accident coverage to all employees of Altimetrik India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment will be 2 times of the Annual Cost to the Company subject to a minimum of INR 20,00,000/-.</td></tr>
<tr><td>Group Mediclaim Insurance Policy</td><td>Base Sum Insured of INR 3 Lakhs per family, with the option to Top Up in multiples of 1 Lakh up to 7 Lakhs</td><td>Altimetrik provides a Family Floater cover with a Base Sum Insured of INR 3 Lakhs which costs approximately about INR 15,000/- per employee. Employees can cover their family members (Self + Spouse + 2 Kids + Parents/In laws) under this policy, with no additional cost burden on themselves.

Employees will also have the option to Enhance their Sum Insured by paying the applicable Premium. The details of the same is available in the below table:

<table>
<tr><th>Base Sum insured</th><th>Enhancement Sum Insured</th><th>Total Sum Insured</th><th>Annual Premium (Recoverable from employees)</th></tr>
<tr><td>INR 3 Lakhs</td><td>-</td><td>INR 3 Lakhs</td><td>-</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 1 Lakh</td><td>INR 4 Lakhs</td><td>INR 4,206</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 2 Lakhs</td><td>INR 5 Lakhs</td><td>INR 6,308</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 3 Lakhs</td><td>INR 6 Lakhs</td><td>INR 9,462</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 4 Lakhs</td><td>INR 7 Lakhs</td><td>INR 10,881</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 5 Lakhs</td><td>INR 8 Lakhs</td><td>INR 12,514</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 6 Lakhs</td><td>INR 9 Lakhs</td><td>INR 14,390</td></tr>
<tr><td>INR 3 Lakhs</td><td>INR 7 Lakhs</td><td>INR 10 Lakhs</td><td>INR 16,549</td></tr>
</table>

In case you fail to opt for any of the above option, you will be enrolled under the default Sum Insured option of 3 Lakhs. You need to enrol your immediate family (Spouse & 2 Children and dependent parents/in-laws) within 45 days of joining. Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed</td></tr>
</table>

Leave Encashment	Annual Leave Encashment of up to 15 days	Leave balance for the calendar year over and above 30 days (maximum carry forward) and subject to a maximum of 15 days will be encashed at the end of every year. The encashment will be computed on the Monthly Basic Salary of an employee.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Date:**4th Oct 2021**

Manjunath BN
Name:Manjunath BN
Address:S/O BN Nagaraj Brindavan Nagar,
Hospet road,
Koppal (583231),
Karnataka.
Phone no-8105635884

Subject - Offer of Appointment

Dear **Manjunath BN,**

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band**,** operating out of our **Bangalore** office.

2. Your "Annual Total Cash Compensation" will be **Rs. 4,10,000 (Indian Rupees Four lakhs ten thousand only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. You are required to join on **(Joining Date will be communicated Later)** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

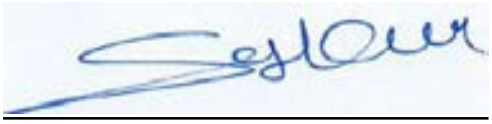
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **6th Oct 2021**.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. For any clarification / further Information on:

- Employment terms and conditions, please get in touch with **Bhargav** (E-Mail:**Offers@cerium-systems.com**)
- On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com(Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,



Authorized Signatory

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** (Code of Conduct and Ethics), **Annexure I** (Indemnity Bond with Surety)

Accepted

Date: Signature of Candidate:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A

NAME	**Manjunath BN**
TITLE	**Associate Engineer**
BAND	**U1**
LOCATION	**Bangalore**

COMPONENTS	**Per Annum** (All figures in Indian Rupees)
BASIC (@40% OF TOTAL FIXED PAY)	156980
HRA (@70% OF BASIC)	109886
BONUS / STATUTORY BONUS	48000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND	21600
FLEXIBLE COMPONENTS OF TFP	55983
TOTAL FIXED PAY..... (A)	**392449**
TOTAL VARIABLE PAY (TVP)..... (B)	**0**
ADDITIONAL BENEFITS..... (C)	**10000**
GRATUITY	7551
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	**410000**

1. **Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.

2. **Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	**Max Limit**
Leave Travel Assistance	
Meal Card	26400
Residential Telephone Reimbursement	
Car Lease	
Fuel & Maintenance	
Driver Salary	
Superannuation	
National Pension Scheme	

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

(Contd...)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:
   a) **Group Term Life Insurance (GTLI) Coverage**: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates on the unfortunate death of the associate.

   b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of 3 Lakhs applicable to Self.

   c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPA scheme payable in case of permanent disablement arising out of any unfortunate event of an accident.
   .

4. **Deductions:**
   a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards company provided transport, non-adherence as per disciplinary policies etc.

   b) Statutory Deductions: Cerium Systems Private Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Cerium Systems Private Limited, provide documents/proofs of such payments.

Notes:
1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance.
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Policy applicable for the Financial Year.
4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
5. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Cerium Systems Private Limited,

Authorised Signatory

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – B

1) **Employment Agreement**

a) **Code of Conduct**
During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) **Secrecy**
You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Cerium Systems Private Limited or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) **Employee data**
By accepting this Offer and furnishing your personal data to the Company, you are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) **Conflict of Interest**
Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) **Non-Solicitation / Non-Compete**
You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Cerium Systems Private Limited.
(i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Cerium Systems Private Limited.
(ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Cerium Systems Private Limited's clients (except as directed by Cerium Systems Private Limited), directly or indirectly.
(iii) You will not be employed by a client of Cerium Systems Private Limited for which you performed services while employed by Cerium Systems Private Limited.
(iv) You will not solicit or induce Cerium Systems Private Limited associates to join a client or to compete with Cerium Systems Private Limited
(v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) **Exclusivity of Services, Publications, Gifts/Anti-bribery**
You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of

directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.
- You hereby agree not to involve in receiving any gift/bribery during your tenure with the Company. You shall abide and follow the Company's anti-bribery policy which is hereby incorporated for reference. This Company policy shall be amended from time to time.

g) <u>Confidentiality / Non-Disclosure</u>

a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Cerium Systems Private Limited will either be Intellectual Property of the Cerium Systems Private Limited or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Cerium Systems Private Limited or the Client.

2. <u>Assignments/Transfer/Deputation</u>

Though you have been engaged for a specific position, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. <u>Termination of Employment</u>

(a) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Cerium Systems Private Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

(b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.

(c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.

(d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination**.**

(e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3(a)** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

(f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.

(g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3(a)** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.

(h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in **Clause 3(a)** herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. <u>Statement of Facts</u>

(a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

(b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. <u>Company Policies</u>

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Policy on Prevention of Sexual Harassment and such other policies, as communicated to the associates of Cerium Systems Private Limited from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Cerium Systems Private Limited's intranet. You are requested to visit the site at frequent

intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Cerium Systems Private Limited's policies. Cerium Systems Private Limited reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Cerium Systems Private Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Cerium Systems Private Limited. You understand and accept that you shall have no authority to pledge the credit of Cerium Systems Private Limited to any person or entity without Cerium Systems Private Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) **Destroying Papers & Material**

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) **Use of Company Resources**

i. You shall use The Company's resources only for official purposes as per the applicable Company policy.
ii. The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual user's activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.
iii. You shall access only those web sites, which are relevant to your work at hand.
iv. You shall not use any company resource for hacking or other unethical / illegal activities.

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v. You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.

8. **Overseas Service Agreement**
As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**
You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Cerium Systems Private Limited or the Client.

10. **Jurisdiction**
Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Bengaluru** only.

11. **Retirement**
Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.
Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**
The above terms and conditions including those in Annexure - A (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and you're working hours' / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Cerium Systems Private Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Cerium Systems Private Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Cerium Systems Private Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full :

Signature :

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Address :

Date :

Place :

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Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
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Annexure- C- Medical Declaration

MEDICAL DECLARATION FORM

Applicant ID *(To be filled by HR)*		Associate ID *(To be filled by HR)*	

First Name: _____ Last Name: _____

Gender: Male/Female _____ Date of birth (DD/MM/YYYY) _____ Blood Group _____

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? *(Please tick whichever applicable)*

	Heart Attack		Diabetes

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	High Blood Pressure		Stroke
	Night Blindness		Valve Disorders
	Asthma		Slipped disc
Any other major disease/illness that you may be willing to disclose			

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature:

Name: _____

Date: _____

(DD/MM/YY)

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Annexure – D – Checklist of the Documents

At the time of joining, you are requested to bring the

a. Acceptance copy of Cerium Systems Private Limited's offer of appointment duly signed on all pages (including all annexures)
b. Two passport-sized color photographs with white background.

If you have not submitted the following documents on the Cerium Systems Private Limited Pre-Onboarding Portal, or if documents are submitted but not yet approved, you should carry the following documents:

a. **Relieving Letter:** Your relieving letter from your present organization Service Certificate from the last employer as well as all previous employers.
b. **Valid Passport:** Please submit copy of the valid Passport (inclusive of all blank pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
c. **PAN Card:** You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
d. **Aadhaar Card:** You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card Name and PAN name is same and Aadhaar Card has correct Date of Birth (DD-MM-YYYY format) and Father's name.
e. **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number (not applicable for fresher's). You can find UAN number on your previous employer pay slip or you can check with your previous employer for your PF UAN Number.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

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Annexure E - Confidentiality Agreement

I understand that during my employment with Cerium Systems Private Limited, I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Cerium Systems Private Limited". I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".
A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and associated documentation and material which are propriety to Cerium Systems Private Limited or which Cerium Systems Private Limited is under an obligation to prevent this disclosure.

3) Information from Cerium Systems Private Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:
   - The confidential information shall remain the sole and exclusive propriety of Cerium Systems Private Limited and I shall regard it as confidential and secret information.
   - The confidential information is the property considered to be the trade secrets of Cerium Systems Private Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Cerium Systems Private Limited
   - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Cerium Systems Private Limited
   - I will not, during and after my employment at Cerium Systems Private Limited publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Cerium Systems Private Limited to receive such information.
   - I will not copy and confidential information for any purpose except with the express consent of the Cerium Systems Private Limited. Officials or the expressed written authorization of the third party owner.
   - Upon termination of my employment with Cerium Systems Private Limited, or at any other time at Cerium Systems Private Limited. request, I agree to return promptly to Cerium Systems Private Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Cerium Systems Private Limited which in any way were obtained by me during my employment at Cerium Systems Private Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Cerium Systems Private Limited upon termination of my employment.
   - This confidentiality agreement will continue to be in effect after the termination of my employment with Cerium Systems Private Limited.
   - IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name:

Signature:

Date:

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Annexure - F - Intellectual Property Assignment

Associate Name:

Associate ID:

Date:

In consideration of my employment with Cerium Systems Private Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Cerium Systems Private Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) **Intellectual Property Assignment**
I hereby assign, to Cerium Systems Private Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Cerium Systems Private Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Cerium Systems Private Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Cerium Systems Private Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Cerium Systems Private Limited. I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Cerium Systems Private Limited to secure to Cerium Systems Private Limited its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) **Restrictions after Termination**
I further agree upon termination of my employment to surrender to Cerium Systems Private Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Cerium Systems Private Limited. The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Cerium Systems Private Limited.

WITNESSED ACCEPTED

_____
_____

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Annexure – G

Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment with Cerium Systems Private Limited and in consideration of the wages or salary to be paid to me and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably and to the best of my ability all duties required of me from time to time by Cerium Systems Private Limited. I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Cerium Systems Private Limited during the term of my employment with Cerium Systems Private Limited either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. **Actions Required on Termination:** Upon termination of my employment at Cerium Systems Private Limited whether voluntary or involuntary (or at any other time upon the request of Cerium Systems Private Limited.), I shall return to Cerium Systems Private Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Cerium Systems Private Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

   Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Cerium Systems Private Limited I also agree to keep the contractual relationships of Cerium Systems Private Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Cerium Systems Private Limited's customers. This Section 4 is intended to apply to all materials, which I may compile as well as to all materials furnished to me by anyone else in connection with my employment.

   a. Because it may not be clear to Associate which information is Confidential Information in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Cerium Systems Private Limited before making any disclosure of information covered by this Agreement.
   b. Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India provided, however, that prior to such disclosure, the Associate (i) notifies Cerium Systems Private Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Cerium Systems Private Limited has had the opportunity to prevent or limit such disclosure.
   c. In the event of a breach or threatened breach of this Section 4 by Associate, Cerium Systems Private Limited shall be entitled, in addition to all other remedies otherwise available to Cerium Systems Private Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

   d. In the event that Cerium Systems Private Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Cerium Systems Private Limited any costs and attorneys' fees reasonably incurred by Cerium Systems Private Limited in connection with obtaining such judgment or order.

   If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise

be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:** Cerium Systems Private Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Cerium Systems Private Limited or any research or development conducted by Cerium Systems Private Limited. I agree to assign, disclose and deliver to Cerium Systems Private Limited as Cerium Systems Private Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Cerium Systems Private Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Cerium Systems Private Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Cerium Systems Private Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Cerium Systems Private Limited's customers or competitors may attempt to cause me to leave Cerium Systems Private Limited and wrongfully gain the benefit of Cerium Systems Private Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Cerium Systems Private Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Cerium Systems Private Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Cerium Systems Private Limited's interest, giving due regard to both my interests and the interests of Cerium Systems Private Limited.

7. **Covenant Not to Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months' period following the termination of my employment with Cerium Systems Private Limited (irrespective of the reason for or such termination),

   (a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Cerium Systems Private Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Cerium Systems Private Limited provided, however, that this restriction shall apply only to customers of Cerium Systems Private Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Cerium Systems Private Limited within the two year period preceding the date my employment with Cerium Systems Private Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.

   (b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Cerium Systems Private Limited's for which I am providing services on behalf of Cerium Systems Private Limited that are competitive with the products and services available to the client from Cerium Systems Private Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Cerium Systems Private Limited associate; or (2) induce or solicit any associate of Cerium Systems Private Limited to seek or obtain such employment with a customer of Cerium Systems Private Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

   I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Cerium Systems Private Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Cerium Systems Private Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration**: I understand and acknowledge that the wages, compensation, benefits training and experience that Cerium Systems Private Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim any additional or special payment or compliance with the covenants and agreements herein.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Cerium Systems Private Limited may take legal action against me as follows: (1) Cerium Systems Private Limited may take legal action in the court specified below in Paragraph 14 for the liquidated damages specified in Paragraph 6 above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Cerium Systems Private Limited an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Cerium Systems Private Limited shall in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. **Severability:** Each paragraph and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement**: This Agreement reflects the full and complete agreement between myself and Cerium Systems Private Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Cerium Systems Private Limited.

12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Cerium Systems Private Limited (Together with their successors and assigns).

13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.

14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Cerium Systems Private Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Cerium Systems Private Limited would incur upon such breach.

Following the expiration of the one-year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20___

For and on Behalf Of
Cerium Systems Private Limited

Authorized Signatory

Signature

_____
(Suresh Kumar Varupula)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – H

PROOF OF ACCEPTANCE OF
Code of Ethical Business Conduct (CEBC)
And
Statement of Policies and Procedures for Preventing Insider Trading

To
Cerium Systems Private Limited
Date of Joining: _____
Dear Sir/Madam,
I _____ Associate Id No _____

(Associate) of Cerium Systems Private Limited do hereby state to have read and accepted that Cerium Systems Private Limited Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for Preventing Insider Trading.
I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.
I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR)

Signature of the Associate

Name:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - I

INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at _____on this _____ _____ by Mr. /Ms. /Mrs. **Name** _____**age** _____S/o Mr._____ a permanent resident of _____ *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr._____ age _____ S/o Mr._____ a permanent resident of _____ [hereinafter called **"Surety"** which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Cerium Systems Private Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at #527, 22nd Main Road, O.R.R Beside HDFC Bank, Bangalore, Karnataka 560102 [hereinafter called **"Cerium Systems"** which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as
Associate Engineer in the service of Cerium Systems.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** of **Cerium Systems.**

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Cerium Systems** on by the **employee.**

AND WHEREAS one of the terms and conditions of the appointment is that the **Employee** shall undergo an initial training programme for a minimum period of 3 months and would be subsequently placed on assignments relating to various projects of **Cerium Systems.** The Employee shall serve Cerium Systems for a minimum period of 36 months from the date of joining of **the Employee** and execute an indemnity with surety in favour of **Cerium Systems.**

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Cerium Systems** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Cerium Systems** without any interruption whatsoever and serve **Cerium Systems**, on its various projects at any location, in India or abroad, for a minimum period of 36 months from the date of joining.

2. The Employee hereby undertakes to devote his/her full time and attention to the business of **Cerium Systems** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Cerium Systems**.

3. The **Employee** hereby undertakes to honor the commitment made by **Cerium Systems** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.

4. The party of the Second Part i.e. _____ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Cerium Systems, the Surety shall be jointly and severally liable to pay the aforesaid amount of **Rs. 500000/- (Rupees Five lakhs only)** to **Cerium Systems** with an interest at the rate as specified herein below, immediately on demand.

5. **The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of**

his/her service as per rules/regulations, by Cerium Systems, he/she shall pay an amount of 500000/- (Rupees _Five_ lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Cerium Systems has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Cerium Systems during intervening period. The employee and surety agree that assessment of liquidated damages as assessed as 500000/- (Rupees Five lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Cerium Systems.

6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Cerium Systems** for the aforesaid term of 36 months, and Cerium Systems shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Cerium Systems** as applicable, in case of commission of any misconduct by the **Employee**.

7. The amount specified above shall constitute a debt owing to **Cerium Systems** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

8. **IN WITNESS whereof, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses**.

Signed and delivered by the Party of the first part i.e. the Employee
having read and understood
the contents/terms of this Indemnity Bond

Signed and delivered by the Party of the second part i.e. the Surety having
read and understood
the contents/terms of this Indemnity Bond

1. WITNESS:

NAME & ADDRESS:

2. WITNESS:

NAME & ADDRESS

REVA University, Bangalore

School of Electronics & Communication Engineering

Internship Reporting/Confirmation Form (Form 1)

(To submit by student before accepting/joining organization for internship at least 15 days before)

SRN: R18EC180

Name: MANOJ A MURUDI

Program, Year and Semester: B.Tech, ECE, 4th year, and 7th sem.

Contact (Mobile & Email): 7619194522, manojmurudi31@gmail.com

Name of Organization: Alif Semiconductors Pvt Ltd.

Address and Contact Details of Organization: 1st Floor, No. 70, Brigade Opus, Kodigenahalli main road, Sanjeevini Nagar, Hebbal, Bengaluru, Karnataka - 560092

Email:

Offer Letter Attached: Yes No

Name of HR: Ms. Sushmita Paul

Online or On-Field: On-Field

Address if on-field: Alif Semiconductors India Pvt. Ltd., Brigade Opus, 1st floor, Kodigenahalli main road, Sanjeevini Nagar, Hebbal, Bengaluru - 560092.

Nature of Work (Expected): ~~PI~~ FTE

Joining Date: 5th October 2021 Duration: Full Time.

Stipend (if any): 4.5LPA

Any other facilities offered:

I, hereby, would like to inform that I wish to join the organization...Alif....Semiconductors for the .....7th.....semester.

Date: 1st Nov 2021 Student Signature: Murudi

Certified by School

School of ECE is certifying that Mr. ..... can join the organization ..... from ..... for ..... month/semester.

Date: Authorized Signature:

REVA UNIVERSITY
Bengaluru, India

REVA University, Bangalore

School of Electronics & Communication Engineering

Joining Report (Form 2)

(A Scanned copy to be sent by student within 15 days of joining to School/Mentor)

SRN: R18EC180

Name: MANOJ A MURUDI

Program, Year and Semester: B.TECH ECE. 4th Year and 7th sem.

Contact (Mobile & Email): 7619194522, manojmurudi31@gmail.com.

Name of Organization: Alif Semiconductors Pvt. Ltd

Address and Contact Details of Organization: 1st Floor, No. 70, Brigade Opus, Kodigenahalli Main Road, Sanjeevini Nagar, Hebbal, Bengaluru, Karnataka.

Email: -

Online or On-Field: On-Field.

Address if on-field: 1st Floor, No. 70, Brigade Opus, Kodigenahalli main road, Hebbal, Bengaluru.

Joining Date: 05/10/2021

Nature of Work: FTE

Name of Industrial/Internship Supervisor/Mentor: Naveen Nagarajan.

Contact Details of Industrial/Internship Supervisor/Mentor: 9789523298

Project Work, if allocated: -

Stipend (if any): 4.5 LPA

I, hereby, inform that I have joined the organization Alif Semiconductors on 7th semester.

Date: 01/11/2021

Student Signature: Murudi

Certified by Industrial/Internship Supervisor/Mentor

Certified that Mr. ..... has joined our organization .....

..... for the project work.

Date:

Name and Signature of Industry Mentor with Seal

10/4/2021

Name –Manoj A Murudi
Location - Bangalore

Offer of Employment

Dear Manoj A Murudi,

Congratulations! We are pleased to confirm your offer of employment with **Alif Semiconductor India Private Limited**, a company incorporated under the provisions of the Companies Act, 2013, with its office situated at Brigade Opus, 1st Floor, Unit Nos 101 &102, No. 70/401, Hebbal Village, KasabaHobli, Kodigehalli Main Road, Sanjeevini Nagar, Bangalore–560092, hereinafter referred to as 'the Company' as**" Trainee Application Engineer"** at **Bangalore**.

Your Total Compensation will be **INR 500,000/- (INR Five Lakh Only)** subject to all applicable tax withholdings. Details of the compensation break up is in Annexure 1 of this letter. Payout details are mentioned below:

a) Retention Bonus will be paid to you in two instalments-July and January Cycle, if any. The Retention Bonus is a part of your overall compensation.

To confirm your acceptance of our Offer of Employment, kindly sign the duplicate of this Offer of Employment and return the same to us by **10/05/2021**. If you fail to respond within this time period, this Offer of Employment will no longer be valid.

You are required to join the Company on or before **10/05/2021.**

A detailed letter of employment stating all the terms and conditions of appointment will be issued to you upon joining the Company.

Please Note: Your offer information is confidential and should not be disclosed for any reason, other than as required for appropriate financial reporting purposes. Any unauthorized disclosure of your confidential offer information could lead to renege of the offer.

We welcome you to the Alif Semiconductor family and wish all success on your assignment with us.

Yours sincerely,
for **Alif Semiconductor India Private Limited**

ALIF SEMICONDUCTOR INDIA PRIVATE LIMITED BANGALORE

Sondur Madhan Babu
General Manager – Bangalore R&D Center

APPOINTMENT LETTER

February 1, 2022

Dear MANOJ KUMAR M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as

may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or

received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I MANOJ KUMAR M, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: MANOJ KUMAR M

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

   a. you being "active" in the services of the company through to retention date as applicable

   b. your employment has not been terminated for poor performance or for cause prior to retention date

   c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

   New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

   i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite

& transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** MANOJ KUMAR M 1/2/2022 9:19 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

23283660

Cognizant

16-Jan-2022

Manvi Ishwarya
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Manvi Ishwarya,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

16-Jan-2022

Matam Santosh
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Matam Santosh,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

INTERNSHIP OFFER

Ref.:5474090/ 1144473,
Date:02/02/2022,

Dear Mayank Prasad,

As per our discussion with you, we are pleased to inform you that you have been provided the opportunity to pursue your internship with Capgemini Technology Services India Limited ("Company" or "Capgemini") during the period 02/04/2022 till 04/28/2022

You have to report by 8:30 am at office, for joining formalities and contact security at the main gate for your entry pass at

Address
164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

During the period of your internship, you will be entitled to an internship stipend of Rs. 22,000.00 /month. Please note aside from the stipend amount, you will not be entitled to any other re-imbursements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel/terminate the internship without notice and assigning any reason thereto.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Note

1	The stipend processing will be as per Company policy notified from time to time.
2	You must provide a valid bank account no. where you wish your stipend to be remitted and Permanent Account Number (PAN)/ AADHAR as identity and address proof. You are expected to provide accurate and correct information failing which Company shall not be responsible for any issue arising out of supplying of erroneous remittance information.
3	During your internship in the Company, you are expected to adhere to the applicable Company policies and processes, failing which the Company has liberty to take appropriate steps.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all its interns the hands-on experience of its business operations, processes and services. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As acceptance of this internship with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter.

Our internship opportunity shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time.

Yours sincerely,
For Capgemini Technology Services India Limited

Anil Kumar Singh
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Mayank Prasad
Signature

04/02/2022
Date

ANNEX 1

PRIVATE INFORMATION

You agree with Capgemini that:

the work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my assignment with the Company, other than for the Company use;

II. I will not during the period of my assignment with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my assignment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;

III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;

IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.

V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.

ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the my own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company

Capgemini

UNDERTAKING & ACKNOWLEDGEMENT ("Undertaking")

I the undersigned, with reference to my acceptance of the internship opportunity with Capgemini do hereby unequivocally agree to abide by the Company's policy and further undertake as follows and execute this Undertaking & Acknowledgement ("Acknowledgment"):

1. I have been explained and provided an understanding of the company policies, and I do hereby undertake and state that during my internship with Capgemini, I shall adhere to the company policies, included but not limited to knowledge sharing, safeguarding of Company's and Client's intellectual property and copyright, code of conduct, ISMS etc. .

2. I agree to act in accordance with all of the provisions of the policies of the Company, and to safeguard all of the knowledge and information I receive in the course of my internship with the company, whether it is the property of Capgemini, its client, or some other entity which makes such knowledge or information available.

3. I will not use any knowledge, trade secrets or other information of the company or its clients including, except for the purpose of the work I am allotted in the course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.

4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:

a. Remove or take any such Confidential Information; or

b. Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or

c. Gain personal advantage from trading in or on the basis of Confidential Information; or

d. Cause or procure any other person to deal in the securities of any company on the basis of Confidential Information

e. Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its Clients.

5. Post termination of my internship with the Company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my internship tenure with the Company.

6. I undertake to duly return all the assets received by me from the Company on the last day of my internship with the Company as may be identified. In the event I fail to return any of the Company assets, the Company is at liberty to take appropriate steps to recover the same including but not limited to withholding my stipend and deducting the suitable amount as may be recoverable.

7. Subject to Clause 8 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment'), the Company and myself will make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on the Parties.This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

8. Notwithstanding the provisions of Clause 4, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.

9. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Mayank Prasad
Signature

04/02/2022
Date

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, Mayank Prasad residing at Godda, Jharkhand, (814133), do hereby provide my express consent to the Company Capgemini Technology Services India Limited , having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra"(hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:

   a) for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,

   b) stipend processing

   c) law enforcement agencies,

   d) to comply with a judicial/quasi judicial order,

   e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,

   f) insurance companies for the purpose of group insurance, personal accident insurance etc.

   f) service providers providing services for biometric access to office premises for monitoring attendance.

2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
   a. affiliates of the Company for administrative purposes and/or audit;
   b. clients/prospects in relation to any staff augmentation assignments.

3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.

4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.

5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.

6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information inCompany's records in the event of any change.

7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name: Mayank Prasad
Signature: Mayank Prasad
Date: 04/02/2022

14 December 2021

Mohammed Ashwaq Khan
No 73, 3rd cross, P.G block, JC nagar.
Bangalore 560006
India

Private & Confidential

Dear Mohammed Ashwaq,

INTERNSHIP AGREEMENT

As part of the course curriculum in pursuance of your degree at your College, you had represented that you are required to complete a project assignment with EMC INDIA S/W & SERV PVT (Dell or "the Company").

You have been approached to do the said Project with Dell in Bangalore, India and Dell is pleased to offer you an Internship with effect from 24 January 2022 **to** 8 June 2022**.**

The Terms and conditions of your Internship shall be as follows:

a) You will be assigned a Project Guide during your internship with Dell. The details about your project will be provided to you upon you joining the Internship with Dell. You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies. Your progress will be reviewed from time to time by your Project Guide.

b) The deliverables of your Project shall be as detailed in Annexure to this Agreement.

c) You will be paid a consolidated monthly stipend of **Rs** 35,000.00 (the "**Stipend**") during your internship at Dell. Statutory withholdings and taxes as applicable shall be deducted from your monthly Stipend. You will not be entitled to any of the other Benefits assigned to employees of Dell.

d) **Code of Conduct:** Dell looks forward to the application of the best of your skills and experience, during your Internship with Dell. In addition, at all time during your Internship with Dell, you shall comply with Dell's Code of Conduct that has been attached in this mail, as applicable from time to time.

e) **Confidentiality Obligation:** You will not use, publish, misappropriate or disclose any "Confidential or Proprietary Information", during or after your internship, except as authorized / approved in writing by Dell. Such Information shall include what you learn or originate during your Internship, which is not available or readily ascertainable from public sources, and includes such information disclosed by others in confidence to Dell. If in doubt, you will promptly consult your Project Guide at Dell. Confidential and Proprietary Information includes, but is not necessarily limited to, the information described in subparagraphs below.

i. Computer products, Dell's processes and device strategies planned or under development, including device specifications, system architecture, logic designs, circuit implementations and plans for unannounced and announced products;

ii. Software products in use, planned or under development, including operating systems adaptations or enhancements, language compilers, interpreters and translators, system design and evaluation tools, and application programs;

iii. Information relating to Dell's employees; actual and anticipated relationships between Dell and other companies; sales levels, profit levels, pricing and other unpublished financial data; and budget, staffing, compensation, equipment and related plans; Information relating to Dell's customer and vendor relationships. This includes performance requirements, development and delivery schedules, device and product pricing and quantities, and other information communicated to Dell by customers or vendors. You will not use in your Internship or disclose to Dell any confidential or proprietary information of a third party unless Dell first receives written authorization from the third party allowing the use or disclosure of such information and unless Dell agrees in writing to receive such information on terms acceptable to Dell. You will abide by the restrictions imposed on the disclosure and use of such third party information.

You acknowledge that a violation of the provisions of this Agreement dealing with Confidential and Proprietary Information and Intellectual property may cause significant harm to Dell and that remedies at law may be inadequate to protect against a breach of such provisions. Accordingly, you agree that Dell shall be entitled, in addition to any other relief available to it, to the granting of injunctive relief without proof of actual damages or the requirement to establish the inadequacy of any of the other remedies available to it. You agree not to assert any defense in proceedings regarding the granting of any injunction or specific performance based on the availability to Dell of any other remedy.

f) **Data Protection:** Dell will obtain, hold and use personal data relating to you in the context of your Internship, including, but not limited, your name, number, address, emergency contact details (e.g. home telephone number), educational details/ history/ qualifications and any other internship history done earlier, Internship Project description.

The purposes of such processing are to administer and manage the internship relationship Dell shall have with you, and may include disaster recovery data duplication, paying Stipends, Internship development and training, regulatory and legal compliance, carrying out activities related to compliance with Dell's policies and procedures, providing references and information to future your employers, governmental and regulatory agencies (includes tax, social security authorities) in a take-over or merger, providing information to a future purchaser or potential purchaser of Dell or any part of Dell's business or a potential or future service provider as part of due diligence. You hereby consent to such data processing by Dell, any other Dell company or any third party charged with providing services, information or benefits related to the internship and you further consent to transfer of data to a Dell company or third party even if such company or third party is situated outside India in a country which does not offer a level of data protection compared to the level applied in India. Dell will put in place adequate safeguards with such third parties to ensure an adequate level of data protection.

g) **Intellectual Property and Copyright:** During your Internship with Dell, you will promptly disclose to Dell, all Intellectual Property developed by you, solely or jointly with others, in the course of your Internship. Intellectual Property includes each discovery, idea, improvement, or invention you create, conceive, develop or discover, alone or with others, which relates to Dell's business or results from the use of Dell's equipment, supplies, facilities, or information. All Intellectual Property, in whatever form, is Dell's property. You will assign and agree to assign to Dell and its nominees, without additional compensation, all of your worldwide and perpetual rights in Intellectual Property. You will assist Dell in all ways, including giving evidence and executing any documents deemed helpful or necessary by Dell to establish, perfect, and register worldwide, at Dell's expense, such rights in Intellectual Property. You will not do anything in conflict with Dell's rights in Intellectual Property and will cooperate fully to protect Intellectual Property against misappropriation or infringement by third parties. If you come across any cases of infringement of the rights of Dell in its Intellectual Property, you will promptly notify Dell of such Infringement and assist Dell in all ways to protect its Intellectual Property.

You hereby agree that Dell will be the copyright owner in all works of every kind and description created or developed by you, solely or jointly with others, in connection with any work with Dell. If requested to, and at no further expense to Dell, you will execute in writing any acknowledgments or assignments of copyright ownership of such Copyrightable Works as may be appropriate for preservation of the worldwide and perpetual ownership in Dell and its nominees of such copyrights.

On the date your internship with Dell ends, you will promptly deliver to a designated representative of Dell all originals and copies of all materials, documents and property of Dell which are in your possession or control. You will also cooperate in conducting your exit with a designated representative of Dell. The purpose of the exit meeting will be to review confidential and proprietary information known or possessed by you and to confirm Dell's rights regarding non-solicitation, the protection of the confidential and proprietary information and the disclosure to Dell and its ownership of intellectual property.

h) **Network Usage:** You shall comply with applicable Dell regulations relating to the usage of Dell Network.

i) Nothing in this arrangement can be construed to create an employer – employee relationship between Dell and you. You do not have any authority to assume or create any obligation or liability of any kind on behalf of Dell.

j) Misconduct - If at any time during your Internship, in the opinion of the management of Dell, which shall be final and binding, you are involved in or found guilty of dishonesty, negligence or indiscipline in discharge of your duties or any other conduct considered by the management of Dell to be detrimental

to the interests of Dell, or in violation of one or more terms of this Agreement, then your Internship with Dell shall be liable to be terminated with immediate effect, without any payment of Stipend thereof.

k) This Agreement shall be governed by Indian Law. The Courts at Bangalore shall have exclusive jurisdiction to settle any disputes.

Regards,

Savneet Shergill

Talent Acquisition Sr. Director

Health and safety

By accepting the terms and conditions of this internship agreement you hereby agree to abide by all rules regarding Health, Safety requirements and other policies of the Company. You are responsible for your own safety and the company is not in any way liable for any damage caused to you owing to your negligence or lack of due care in performance of your internship activity at Dell.

Acceptance

In accepting the internship with Dell, I hereby agree to abide by the terms and conditions set out in the above and all policies and regulations of Dell as may be amended from time to time.

{{SigB_es_:signer1:signatureblock}} {{Dte_es_:signer1:date}}

Mohammed Ashwaq Khan

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Date:**4th Oct 2021**

Mohammed Adnan
1st Main,
4th Cross,
Prashanth Nagar
Harihar 577601,
Davanagere(dist)
Phone no-9741659417

Subject - Offer of Appointment

Dear **Mohammed Adnan,**

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band**,** operating out of our **Bangalore** office.

2. Your "Annual Total Cash Compensation" will be **Rs. 4,10,000 (Indian Rupees Four lakhs ten thousand only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. You are required to join on **(Joining Date will be communicated Later)** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

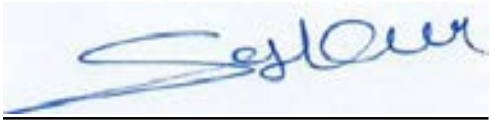
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **6th Oct 2021**.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. For any clarification / further Information on:

- Employment terms and conditions, please get in touch with **Bhargav** (E-Mail:**Offers@cerium-systems.com**)
- On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com(Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,



Authorized Signatory

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** (Code of Conduct and Ethics), **Annexure I** (Indemnity Bond with Surety)

Accepted

Date: Signature of Candidate:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A

NAME	**Mohammed Adnan**
TITLE	**Associate Engineer**
BAND	**U1**
LOCATION	**Bangalore**

COMPONENTS	**Per Annum** (All figures in Indian Rupees)
BASIC (@40% OF TOTAL FIXED PAY)	156980
HRA (@70% OF BASIC)	109886
BONUS / STATUTORY BONUS	48000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND	21600
FLEXIBLE COMPONENTS OF TFP	55983
TOTAL FIXED PAY..... (A)	**392449**
TOTAL VARIABLE PAY (TVP)..... (B)	**0**
ADDITIONAL BENEFITS..... (C)	**10000**
GRATUITY	7551
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	**410000**

1. **Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.

2. **Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan' under the following heads as per eligibility specified in the applicable policy:

Component	**Max Limit**
Leave Travel Assistance	
Meal Card	26400
Residential Telephone Reimbursement	
Car Lease	
Fuel & Maintenance	
Driver Salary	
Superannuation	
National Pension Scheme	

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component.

(Contd...)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:
   a) **Group Term Life Insurance (GTLI) Coverage**: You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates on the unfortunate death of the associate.

   b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of 3 Lakhs applicable to Self.

   c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPA scheme payable in case of permanent disablement arising out of any unfortunate event of an accident.
   .

4. **Deductions:**
   a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards company provided transport, non-adherence as per disciplinary policies etc.

   b) Statutory Deductions: Cerium Systems Private Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Cerium Systems Private Limited, provide documents/proofs of such payments.

Notes:
1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance.
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Policy applicable for the Financial Year.
4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
5. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Cerium Systems Private Limited,

Authorised Signatory

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – B

1) **Employment Agreement**

a) **Code of Conduct**
During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) **Secrecy**
You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Cerium Systems Private Limited or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) **Employee data**
By accepting this Offer and furnishing your personal data to the Company, you are according your irrevocable consent to Company to possess, deal with or handle your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) **Conflict of Interest**
Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) **Non-Solicitation / Non-Compete**
You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Cerium Systems Private Limited.
(i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Cerium Systems Private Limited.
(ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Cerium Systems Private Limited's clients (except as directed by Cerium Systems Private Limited), directly or indirectly.
(iii) You will not be employed by a client of Cerium Systems Private Limited for which you performed services while employed by Cerium Systems Private Limited.
(iv) You will not solicit or induce Cerium Systems Private Limited associates to join a client or to compete with Cerium Systems Private Limited
(v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

f) **Exclusivity of Services, Publications, Gifts/Anti-bribery**
You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of

directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the Anti-Terrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.
- You hereby agree not to involve in receiving any gift/bribery during your tenure with the Company. You shall abide and follow the Company's anti-bribery policy which is hereby incorporated for reference. This Company policy shall be amended from time to time.

g) <u>Confidentiality / Non-Disclosure</u>

a) You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

b) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

c) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Cerium Systems Private Limited will either be Intellectual Property of the Cerium Systems Private Limited or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Cerium Systems Private Limited or the Client.

2. <u>Assignments/Transfer/Deputation</u>

Though you have been engaged for a specific position, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests.

3. <u>Termination of Employment</u>

(a) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Cerium Systems Private Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

(b) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.

(c) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3(a)** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.

(d) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination**.**

(e) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3(a)** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.

(f) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3(a)** herein above on the grounds of misrepresentation of facts.

(g) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3(a)** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.

(h) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is mis-stated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to fore with terminate your employment as per the procedure mentioned in **Clause 3(a)** herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. <u>Statement of Facts</u>

(a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

(b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. <u>Company Policies</u>

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Policy on Prevention of Sexual Harassment and such other policies, as communicated to the associates of Cerium Systems Private Limited from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Cerium Systems Private Limited's intranet. You are requested to visit the site at frequent

intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Cerium Systems Private Limited's policies. Cerium Systems Private Limited reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Cerium Systems Private Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Cerium Systems Private Limited. You understand and accept that you shall have no authority to pledge the credit of Cerium Systems Private Limited to any person or entity without Cerium Systems Private Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) **Destroying Papers & Material**

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) **Use of Company Resources**

i. You shall use The Company's resources only for official purposes as per the applicable Company policy.
ii. The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual user's activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.
iii. You shall access only those web sites, which are relevant to your work at hand.
iv. You shall not use any company resource for hacking or other unethical / illegal activities.

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v. You shall not circulate or distribute offensive/pornographic material through e-mail or in any other manner.

8. **Overseas Service Agreement**
As The Company will be spending substantial amount of time and money for your deputation /secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist, inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**
You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Cerium Systems Private Limited or the Client.

10. **Jurisdiction**
Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Bengaluru** only.

11. **Retirement**
Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.
Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**
The above terms and conditions including those in Annexure - A (Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and you're working hours' / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Cerium Systems Private Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Cerium Systems Private Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Cerium Systems Private Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure – B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM, complete in all respects and bring it along with all the other documents / testimonials as required (Annexure D) at the time of joining.

Name in full :

Signature :

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Bangalore, Karnataka 560102, India
Cerium-systems.com

Address :

Date :

Place :

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Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
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Annexure- C- Medical Declaration

MEDICAL DECLARATION FORM

Applicant ID *(To be filled by HR)*		Associate ID *(To be filled by HR)*	

First Name: _____ Last Name: _____

Gender: Male/Female _____ Date of birth (DD/MM/YYYY) _____ Blood Group _____

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? *(Please tick whichever applicable)*

	Heart Attack		Diabetes

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	High Blood Pressure		Stroke
	Night Blindness		Valve Disorders
	Asthma		Slipped disc
Any other major disease/illness that you may be willing to disclose			

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature:

Name: _____

Date: _____

(DD/MM/YY)

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Annexure – D – Checklist of the Documents

At the time of joining, you are requested to bring the

a. Acceptance copy of Cerium Systems Private Limited's offer of appointment duly signed on all pages (including all annexures)
b. Two passport-sized color photographs with white background.

If you have not submitted the following documents on the Cerium Systems Private Limited Pre-Onboarding Portal, or if documents are submitted but not yet approved, you should carry the following documents:

a. **Relieving Letter:** Your relieving letter from your present organization Service Certificate from the last employer as well as all previous employers.
b. **Valid Passport:** Please submit copy of the valid Passport (inclusive of all blank pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
c. **PAN Card:** You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.
d. **Aadhaar Card:** You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card Name and PAN name is same and Aadhaar Card has correct Date of Birth (DD-MM-YYYY format) and Father's name.
e. **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number (not applicable for fresher's). You can find UAN number on your previous employer pay slip or you can check with your previous employer for your PF UAN Number.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, The Company reserves the right to revoke the offer.

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Annexure E - Confidentiality Agreement

I understand that during my employment with Cerium Systems Private Limited, I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Cerium Systems Private Limited". I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".
A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.

2) Computers /software programs and associated documentation and material which are propriety to Cerium Systems Private Limited or which Cerium Systems Private Limited is under an obligation to prevent this disclosure.

3) Information from Cerium Systems Private Limited's vendor and supplier which is confidential, propriety or copyrighted.

4) I hereby agree that:
   - The confidential information shall remain the sole and exclusive propriety of Cerium Systems Private Limited and I shall regard it as confidential and secret information.
   - The confidential information is the property considered to be the trade secrets of Cerium Systems Private Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Cerium Systems Private Limited
   - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Cerium Systems Private Limited
   - I will not, during and after my employment at Cerium Systems Private Limited publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Cerium Systems Private Limited to receive such information.
   - I will not copy and confidential information for any purpose except with the express consent of the Cerium Systems Private Limited. Officials or the expressed written authorization of the third party owner.
   - Upon termination of my employment with Cerium Systems Private Limited, or at any other time at Cerium Systems Private Limited. request, I agree to return promptly to Cerium Systems Private Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Cerium Systems Private Limited which in any way were obtained by me during my employment at Cerium Systems Private Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Cerium Systems Private Limited upon termination of my employment.
   - This confidentiality agreement will continue to be in effect after the termination of my employment with Cerium Systems Private Limited.
   - IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name:

Signature:

Date:

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Annexure - F - Intellectual Property Assignment

Associate Name:

Associate ID:

Date:

In consideration of my employment with Cerium Systems Private Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Cerium Systems Private Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) **Intellectual Property Assignment**
I hereby assign, to Cerium Systems Private Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Cerium Systems Private Limited whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Cerium Systems Private Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Cerium Systems Private Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Cerium Systems Private Limited. I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Cerium Systems Private Limited to secure to Cerium Systems Private Limited its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) **Restrictions after Termination**
I further agree upon termination of my employment to surrender to Cerium Systems Private Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Cerium Systems Private Limited. The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Cerium Systems Private Limited.

WITNESSED ACCEPTED

_____
_____

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Annexure – G

Agreement – General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment with Cerium Systems Private Limited and in consideration of the wages or salary to be paid to me and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably and to the best of my ability all duties required of me from time to time by Cerium Systems Private Limited. I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Cerium Systems Private Limited during the term of my employment with Cerium Systems Private Limited either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. **Actions Required on Termination:** Upon termination of my employment at Cerium Systems Private Limited whether voluntary or involuntary (or at any other time upon the request of Cerium Systems Private Limited.), I shall return to Cerium Systems Private Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Cerium Systems Private Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

   Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Cerium Systems Private Limited I also agree to keep the contractual relationships of Cerium Systems Private Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Cerium Systems Private Limited's customers. This Section 4 is intended to apply to all materials, which I may compile as well as to all materials furnished to me by anyone else in connection with my employment.

   a. Because it may not be clear to Associate which information is Confidential Information in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Cerium Systems Private Limited before making any disclosure of information covered by this Agreement.
   b. Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India provided, however, that prior to such disclosure, the Associate (i) notifies Cerium Systems Private Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Cerium Systems Private Limited has had the opportunity to prevent or limit such disclosure.
   c. In the event of a breach or threatened breach of this Section 4 by Associate, Cerium Systems Private Limited shall be entitled, in addition to all other remedies otherwise available to Cerium Systems Private Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

   d. In the event that Cerium Systems Private Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Cerium Systems Private Limited any costs and attorneys' fees reasonably incurred by Cerium Systems Private Limited in connection with obtaining such judgment or order.

   If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise

be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:** Cerium Systems Private Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Cerium Systems Private Limited or any research or development conducted by Cerium Systems Private Limited. I agree to assign, disclose and deliver to Cerium Systems Private Limited as Cerium Systems Private Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Cerium Systems Private Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Cerium Systems Private Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Cerium Systems Private Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Cerium Systems Private Limited's customers or competitors may attempt to cause me to leave Cerium Systems Private Limited and wrongfully gain the benefit of Cerium Systems Private Limited's investment. The partial restraint set forth in this Section 6 does not, and cannot, provide complete protection for Cerium Systems Private Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Cerium Systems Private Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Cerium Systems Private Limited's interest, giving due regard to both my interests and the interests of Cerium Systems Private Limited.

7. **Covenant Not to Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the 12 months' period following the termination of my employment with Cerium Systems Private Limited (irrespective of the reason for or such termination),

   (a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Cerium Systems Private Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Cerium Systems Private Limited provided, however, that this restriction shall apply only to customers of Cerium Systems Private Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Cerium Systems Private Limited within the two year period preceding the date my employment with Cerium Systems Private Limited ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest.

   (b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Cerium Systems Private Limited's for which I am providing services on behalf of Cerium Systems Private Limited that are competitive with the products and services available to the client from Cerium Systems Private Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Cerium Systems Private Limited associate; or (2) induce or solicit any associate of Cerium Systems Private Limited to seek or obtain such employment with a customer of Cerium Systems Private Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

   I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Cerium Systems Private Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Cerium Systems Private Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration**: I understand and acknowledge that the wages, compensation, benefits training and experience that Cerium Systems Private Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim any additional or special payment or compliance with the covenants and agreements herein.

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9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Cerium Systems Private Limited may take legal action against me as follows: (1) Cerium Systems Private Limited may take legal action in the court specified below in Paragraph 14 for the liquidated damages specified in Paragraph 6 above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Cerium Systems Private Limited an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Cerium Systems Private Limited shall in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. **Severability:** Each paragraph and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement**: This Agreement reflects the full and complete agreement between myself and Cerium Systems Private Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Cerium Systems Private Limited.

12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Cerium Systems Private Limited (Together with their successors and assigns).

13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.

14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Cerium Systems Private Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Cerium Systems Private Limited would incur upon such breach.

Following the expiration of the one-year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20___

For and on Behalf Of
Cerium Systems Private Limited

Authorized Signatory

Signature

_____
(Suresh Kumar Varupula)

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure – H

PROOF OF ACCEPTANCE OF
Code of Ethical Business Conduct (CEBC)
And
Statement of Policies and Procedures for Preventing Insider Trading

To
Cerium Systems Private Limited
Date of Joining: _____
Dear Sir/Madam,
I _____ Associate Id No _____

(Associate) of Cerium Systems Private Limited do hereby state to have read and accepted that Cerium Systems Private Limited Code of Ethical Business Conduct (CEBC) and Statement of policies and Procedures for Preventing Insider Trading.
I have read and fully understood the above stated code of conduct and Ethics for directors and Associates and Statement of Policies and Procedures for preventing Insider Trading and shall abide by the policies, procedures and Principles contained therein.
I understand that any misinterpretation and /or false understanding given herein may attract penalties as laid down under the policy.

Authorized Signatory (HR)

Signature of the Associate

Name:

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Annexure - I

INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at _____on this _____ _____ by Mr. /Ms. /Mrs. **Name** _____**age** _____S/o Mr._____ a permanent resident of _____ *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr._____ age _____ S/o Mr._____ a permanent resident of _____ [hereinafter called **"Surety"** which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Cerium Systems Private Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at #527, 22nd Main Road, O.R.R Beside HDFC Bank, Bangalore, Karnataka 560102 [hereinafter called **"Cerium Systems"** which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as
Associate Engineer in the service of Cerium Systems.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** of **Cerium Systems.**

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Cerium Systems** on by the **employee.**

AND WHEREAS one of the terms and conditions of the appointment is that the **Employee** shall undergo an initial training programme for a minimum period of 3 months and would be subsequently placed on assignments relating to various projects of **Cerium Systems.** The Employee shall serve Cerium Systems for a minimum period of 36 months from the date of joining of **the Employee** and execute an indemnity with surety in favour of **Cerium Systems.**

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Cerium Systems** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Cerium Systems** without any interruption whatsoever and serve **Cerium Systems**, on its various projects at any location, in India or abroad, for a minimum period of 36 months from the date of joining.

2. The Employee hereby undertakes to devote his/her full time and attention to the business of **Cerium Systems** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Cerium Systems**.

3. The **Employee** hereby undertakes to honor the commitment made by **Cerium Systems** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.

4. The party of the Second Part i.e. _____ agrees to stand as Surety for the due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Cerium Systems, the Surety shall be jointly and severally liable to pay the aforesaid amount of **Rs. 500000/- (Rupees Five lakhs only)** to **Cerium Systems** with an interest at the rate as specified herein below, immediately on demand.

5. **The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of**

his/her service as per rules/regulations, by Cerium Systems, he/she shall pay an amount of 500000/- (Rupees _Five_ lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Cerium Systems has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Cerium Systems during intervening period. The employee and surety agree that assessment of liquidated damages as assessed as 500000/- (Rupees Five lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Cerium Systems.

6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Cerium Systems** for the aforesaid term of 36 months, and Cerium Systems shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Cerium Systems** as applicable, in case of commission of any misconduct by the **Employee**.

7. The amount specified above shall constitute a debt owing to **Cerium Systems** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

8. **IN WITNESS whereof, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses**.

Signed and delivered by the Party of the first part i.e. the Employee
having read and understood
the contents/terms of this Indemnity Bond

Signed and delivered by the Party of the second part i.e. the Surety having
read and understood
the contents/terms of this Indemnity Bond

1. WITNESS:

NAME & ADDRESS:

2. WITNESS:

NAME & ADDRESS

Letter of Intent (LOI)

Superset ID: 1137805

November 02, 2021

Dear MOHAMMED AHMED,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited **("Cognizant")** and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.
Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

https://campus2cognizant.cognizant.com/Pages/Prelogin

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

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Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

Cognizant

16-Jan-2022

Nagdeepa V
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Nagdeepa V,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

APPOINTMENT LETTER

January 20, 2022

Dear NAVEEN M,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company’s discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information (‘Confidential Information’). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.
ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.
iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be* liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I NAVEEN M, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: NAVEEN M

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**

Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

   a. you being "active" in the services of the company through to retention date as applicable

   b. your employment has not been terminated for poor performance or for cause prior to retention date

   c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

   New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

   The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

   An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

   An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

   You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

   i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

   Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under ‘Pension’ component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** NAVEEN M 20/1/2022 2:19 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com

India **C** :L32102KA1945PLC020800

22766545

Cognizant

16-Jan-2022

Neha B
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Neha B,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:**

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

www.informatica.com

02/07/21

Niran N
A303E, Crystal Dew Apartments,
Hennur Bande, Hennur Main Road,
Bengaluru, KA 560043

Dear Niran,

We are pleased to extend an offer to join IND Informatica Business Solutions Pvt Ltd, (the “Company” or “Informatica”), subject to the following terms and conditions. You will report for work and your employment will begin on August 2, 2021. Your employment will end on July 31, 2022.

1. JOB TITLE

Your job title at Informatica will be Intern - IT Applications. In this capacity you will report to Kumaran C, Senior Manager, Information Technology. At any time, Informatica may change your reporting structure of job title based on business needs, and likewise may adjust your role, responsibilities or work assigned from time to time. You will be employed by the company at the Bangalore, India office (see physical address immediately below).

Bangalore	Hyderabad	Mumbai	Chennai
Informatica Business Solutions Pvt. Ltd. No. 66/1, Bagmane Commerz 02 Bagmane Tech Park C V Raman Nagar Bangalore, Karnataka India - 560 093	Informatica Business Solutions Pvt. Ltd. Unit no. 804, 8th floor, Skyview 10 Sy No. 83/1, Plot Nos., 22, 23, 24, 31, 32 & 33, Raidurgam, Madhapur Telangana State Hyderabad – 500 081	Informatica Business Solutions Pvt. Ltd. Vatika Business Centre 7th Floor Wing-B, Supreme Business Park Hiranandani Gardens, Powai Mumbai, Maharashtra India - 400 076	Elnet Software City Module 33B, 33C, 3rd Floor TS140 Block 2 and 9 Rajiv Gandhi Salai Taramani Chennai, Tamil Nadui - 600113, India

2. COMPENSATION

- **Compensation:** Your monthly stipend is Rs.30,000.00 and you will not be eligible for any other standard benefits. You will not be eligible for overtime pay unless you receive written pre-approval from your manager

3. OTHER BENEFITS

In connection with this offer, you are eligible to receive a relocation allowance of Rs.25,000.00, which you will receive in the first available paycheck within 30 days, provided you are still active on the Company's payroll. In the event that you leave Informatica during the period of your internship for any reason other than a reduction in force, by signing this offer you agree to reimburse the Company for the relocation allowance.

4. CONFIDENTIALITY

The Company considers the protection of its confidential information and proprietary materials to be very important. Therefore, as a condition of your employment, you are required to execute a Confidentiality and Intellectual Property Agreement, annexed to this letter of appointment and employment contract, as a term and condition of your employment with the Company. You further agree that you will not use the Company’s trade secrets to solicit customers of the Company either during your employment with Informatica (except as expressly authorized by the Company) or after your employment with Informatica ends.

5. RESIGNATION OR TERMINATION

1. The Company retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company, including but not limited to the Code of Business Conduct.
2. The Company retains the right to terminate your employment, without giving any notice or pay in lieu of notice, in case of any wrongful declaration, misconduct, fraud or misappropriation of funds or breach of any terms of service or any policy of the Company, including but not limited to the Code of Business Conduct.
3. If termination is initiated by you, the Company may, at its discretion, relieve you from a date it may deem fit, at any time before expiration of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period.
4. On termination of employment and/or your resignation you will immediately return to the Company all monetary dues (like loans, advances, relocation expenses, etc.), tools, accessories, formulae, documents, specifications, books, etc., of whatsoever nature in your custody, care or charge and obtain clearance from the relevant person(s), office(s), department(s), on production of which alone your dues, if any, will be settled by the Company.

6. ABANDONMENT

Absence for a continuous period of five working days without notice will render you to lose your lien on employment, and the same will be deemed as voluntary abandonment of service and you will be terminated without notice and without any pay in lieu of notice.

7. PLACE OF WORK AND TRANSFER

Your services can be transferred by the Company in such capacity as the Company may, from time to time, determine anywhere in India or abroad to any one of Informatica's parent companies, departments, subsidiaries, joint ventures, associates, sister companies, etc. as per the needs of the Company.

Such transfers will not create for you any right to ask for revision in your salary or other terms and conditions of your services. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the place you are transferred to.

8. RETIREMENT

Your age of retirement from the services of the Company will be on completion of 60 years. However, you may be retired at any age before sixty years during your services in the establishment if you are unable to perform or render service satisfactorily due to any form of physical or mental infirmity or are not able to perform given work. The actual date of retirement shall be the last working day of the calendar month in which your 60th birthday falls. This refers to the date of birth submitted by you to the Company at the time of joining. No changes to the date of birth would be entertained, at any later point in time.

9. EMPLOYMENT VERIFICATION & CREDENTIALS

Your employment will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Company, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc.

If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation.

10. OTHER TERMS AND CONDITIONS

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the Company and which may be amended or altered from time to time at the discretion of the Company will also apply to you.

11. EXCLUSIVITY, NON-RECRUITING COVENANT

While employed by the Company, you will not be allowed to undertake any other employment or engage in any external activities of commercial nature without prior written approval, in accordance with the provisions of the Code of Business Conduct. Also during your employment with Informatica, you may not compete with the Company or assist others in competing with the Company in any way, or serve as a director, officer, employee or consultant or contractor of any person or entity providing products and/or services that would substitute or replace those of the Company, except that you may own fewer than one percent (1%) of the outstanding voting shares of a publicly traded corporation.

You also agree that the Company has invested substantial time and effort in assembling its present personnel. For a period of one year after termination of your employment with Informatica, you shall not directly or indirectly: solicit or attempt to persuade any employee of the Company, or recruit any person who was an employee of the Company during the twelve (12) months immediately preceding termination of your employment with the Company, to leave the employ of the Company where such employee possesses or had access to any Confidential Information of Informatica (as defined in the Confidentiality and Intellectual Property Agreement annexed to this employment agreement). In addition, at no time will you interfere with the performance of other Company employees' duties for the Company, except that which may arise from lawful post-employment competition by you after your employment with the Company ceases.

12. MISCELLANEOUS

1. You will be required to effectively carry out all duties and responsibilities assigned to you by your Manager and others authorized by the Company to assign such duties and responsibilities.
2. You will be required to apply and maintain the highest standards of personal conduct and integrity, comply with all company policies and procedures. All acts subversive of good conduct and discipline such as, but not limited to, insubordination, gross negligence, corruption, fraud, forgery, misappropriation, would warrant strong disciplinary action from the Company.
3. All other terms and conditions will be governed by the Company's policies from time to time. The Company's policies are available in the Employee Handbook found under your country's section of the Company intranet.
4. This agreement supersedes all prior agreements, written or oral, between you and the Company relating to the subject matter of this agreement. This agreement may not be modified, changed or discharged in whole or in part, except by an agreement in writing signed by you and the Company. You agree that any change or changes in your duties after signing of this agreement shall not affect the validity or scope of this agreement.
5. This agreement is governed by and will be construed as a sealed instrument under and in accordance with the laws in India. Any action, suit, or other legal proceeding, which is commenced to resolve any matter arising under or relating to any provision of this agreement shall be commenced only in a court in Bangalore, India.
6. If any one or more of the terms of this employment agreement is, for any reason, held to be invalid, illegal or unenforceable in any respect, such finding will not affect the other terms of this agreement and this agreement will be construed as if the invalid, illegal or unenforceable

terms had never been contained in it. Likewise, if any one or more of the terms of this employment agreement is, for any reason, held to be excessively broad as to duration, geographical scope, activity or subject, it will be construed by limiting and reducing it so as to be enforceable to the extent compatible with applicable law as it then applies.

13. ADDRESS FOR COMMUNICATION

You have given your address, as it appears at the beginning of your offer letter. Any communication sent to that address will be deemed to have been served upon, and received by you. It is your responsibility to intimate the company about any change in the address.

Please sign all the pages in acceptance of the terms and conditions set out herein.
I would like to extend a warm welcome to you on behalf of the Company and its employees.

Sincerely,

For Informatica Business Solutions Pvt. Ltd.

Mark Pellowski
Director

I agree to accept employment with Informatica on the terms and conditions as stated in this employment agreement.

_____ _____

Niran N
Signature Date

for details for Training Inbox

DXC_Campus_Connect 31 Jan
to

We hope all is well with you.

You were selected as a part of our FY23 Selection Drive and we from DXC Learning & Development team look forward to connect with you soon.

As we progress forward, we would like to understand your availability to attend full time training before being onboarded. Please take out 5 mins and fill the survey to let us know your availability from **Feb – April**. Also please confirm through survey, if you have laptop to attend the training.

Click here to fill the Survey before Feb 5th

Thanks & Regards

DXC Learning & Development Team

DXC TECHNOLOGY

11:19 94%

Tech Mahindra Cerium - Internship!! Inbox

Joshita Gour Feb 9
to Ashit

Dear All,

Greetings from Tech Mahindra Cerium!!

Your Internship career with TechM Cerium will be initiated today (09-02-2022) and will be done virtually. As part of onboarding formalities, please fill the attached Employee Data form, and Joining report. Ensure to share any of your ID proof (Pan/Aadhaar/Passport) by today EOD (09-02-2022).

Please note that your designation will be 'Intern'

CHHAPOLIKA & COMPANY

Date: **December 16th, 2021**

Dear Nitha Shekar

OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Chhapolika & Company (hereinafter "CC" or "The Company"), as **Software Engineer** subject to the following terms and conditions:

1. Your employment with CC will involve deputation to our client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. You date of Joining would be **December 16th, 2021 to June 30th, 2022**. Your annual CTC would be **Rs. 481,400/- Per Annum** (Four lakhs Eighty-One Thousand and Four hundred)

2. Your deputation to our client/s may be extended from time to time, as decided by CC for specified duration and location. During the tenure of your deputation, you will continue to be an employee of CC and your compensation and applicable allowances shall be paid by the Company.

3. You hereby agree to be liable for the following terms and conditions:

- Fully perform the services, in a professional manner, at the Client's location/s until the completion of the term of the work assignment/ deputation.
- During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third-party obligation, whatsoever.
- During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
- You shall not engage in any conduct which is detrimental to the interests of the Client or CC.
- You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by CC.
- You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from CC.
- You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
- You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by CC or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
- You shall comply with the safety, health and other rules and regulations of the client establishment and CC.

4. You agree to defend, indemnify and hold CC or its Client/s harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

5. You shall not engage in any act subversive of discipline in the course of your dutyries for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.

6. Any dispute between you and CC shall be referred to a sole arbitrator appointed by CC. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

7. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize CC to make all salary payments required to be made to you by CC, which may include reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

8. You will be entitled to employer's contribution to Provident Fund and ESI, if and as applicable, as amended by the Government, from time to time. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, CC shall not incur any liability with regards to any Claims under the said applicable labour legislations.

9. Proprietary & Confidential information, and Nondisclosures:

- You hereby acknowledge that by reason of your services with the Company and/or your deputation to its Client/s, you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources.
- Such information or documents received by you shall be deemed privileged, classified and confidential information. You shall not, other than with prior written consent of the client or CC, during or after expiry of your employment or termination, disclose any confidential information directly or indirectly to any person, firm, company or third party and shall use such information only for the purposes of carrying out your work at the said client organization. The confidential information includes, but is not limited to, CC or the client's business/es, technical and nontechnical information, research project, work in process, future developments, marketing and customer support strategies; Financial information including sales, costs, profits and pricing methods; internal organization, employee and/or customer lists and the client's technology including discoveries, trade secrets, inventions, research and development efforts, firmware, designs, schematics, techniques, manufacturing processes, hardware/software (regardless of media) design and maintenance tools, and hardware/software product knowhow and show how, and all derivatives, developments, improvements and enhancements.
- You shall not claim ownership to any of the work which were created or developed by you, partially or wholly, during the course of your deputation with the client/s. CC and/or its Clients, as the case may be, shall retain exclusive ownership and rights for work products resulting from the services rendered by you during your employment. Confidential information shall also include information marked 'Confidential' or 'Proprietary' or 'Classified'.
- You shall not disclose, reproduce or use any confidential information for any purpose except solely in connection with your performance during the course of your employment/deployment and for no other purpose. Upon conclusion of your engagement by virtue of your resignation and its acceptance, or termination or project closure, you shall cease to use all confidential information and handover all copies of such information in whatever form, in your possession to the assigned representatives of the Client/Company.

10. You are expected to take proper care of the Client's/Company's properties/assets entrusted to you and/or to carry out your work. In the event of your resignation/termination, you are obliged to return all the company's assets such as access/ID cards, documents, machines, data, files, books, laptop, data card, mobile phone (if provided by the company) in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor, or any other person nominated by the client's management for this purpose.

11. Separation: In the event you wish to leave the services of the Company, you will be required to give a clear written notice of 30 days to the Company OR salary in lieu thereof. You will be relieved from the services of the Company subject to your:

a) Handing over the project and knowledge transfer to the client's assigned representative/s in respect of the assignments handled by you.
b) Obtaining a "No Objection Letter" from the client as a confirmation of your having complied with (a) above. You are bound to make good the loss suffered by the Company and/or Client and any other charges/liabilities

the Company/client incurs, if you fail to give such written notice and complete the handover within the prescribed time as mentioned hereinabove. Should exigencies of business so dictate, the Company may require you to serve the entire or part of the notice period as mentioned above.

12. The company reserves the right to have your background verified directly or through an outside agency. If, on such verification, it is found that you have furnished false/wrong information or concealed any material information; Your services are liable to be terminated forthwith without any notice.

13. In addition to the terms of appointment mentioned above, your employment will also be governed by the standard employment rules of the Company. The combined rules and regulations contained in this letter and communicated to you through any associate policy handbook shall constitute the standard employment rules. You are required to read both of them in conjunction.

14. Addresses for communication: The address for service of notice and other official communication to the Company shall be the address of the Registered Office of the Company. The address of communication for service of notice and other official communication is the address set out as above and your present residential address, as per our records. In the event there is a change in your address, you shall inform the same in writing to the Company. The address last furnished by you shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

15. You are requested to submit attested photocopies of the following documents:

- Education Certificates Mark Sheet and Degree / University Certificates of 10th Std, 12th Std, Bachelor's Master's Degree
- Appointment / Salary Revision / Experience / Relieving letter of previous employers
- Last 3 months' pay slips
- Photo ID Proof, Address Proof, Date of Birth Proof
- Copy of resume
- Passport Copy, PAN Card Copy, Aadhar Card Copy
- Previous UAN No.
- Passport size photographs

We at CC would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy signifying your consent for having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send in the signed acknowledgement to our Bangalore Address, mentioned below. In the event, we do not receive your acknowledgement copy within a period of 15 days from the date of joining; your assignment at CC with the acceptance of your first salary from CC will be conclusive proof of your acceptance in accordance of terms and conditions.

CC neither accepts any consideration in the form of cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of CC kindly bring the same to the immediate notice of your superiors or report the same to CC through email or through the numbers provided to you.

Wish you all the best.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

Nitha

Signature and date:
Name: **Nitha Shekar**

CHHAPOLIKA & COMPANY

Salary Annexure

Particulars	Amounts
Basic	15,745
House Rent Allowance	6,298
Flexi Benefits	2,000
Special Allowance	11,568
Monthly Gross	35,611
Employer PF Contribution	1,889
Total Monthly Gross	**37,500**
Annualized Gross	**450,000**
Lunch	26,400
Diwali / Birthday Gift	5,000
Cost to Company	**481,400**

- Income tax deductions, if applicable, will be as per the Income Tax Act, 1961
- Professional Tax would be deducted, as applicable

Email: hr@taxedge.in Ph no: 8686822154

CHHAPOLIKA & COMPANY

Date: **December 16th, 2021**

Dear: Nitha Shekar

Letter of Deployment

We are pleased to deploy you to our client LG Soft India Pvt Ltd effective at Bangalore, subject to the following terms and conditions:

Further to the conditions set out in your offer of employment, you will render services to our client at their premises subject to the terms and conditions of the engagement letter executed by you on **December 16th, 2021** until further notice.

In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from our client/s through their assigned representative/s and hereby agree to follow the client's workplace rules and regulations; and agree to undertake any suggestions during the course of your work, throughout the tenure of your deployment.

You will be bound by the working hours of the Client's organization.

You are mandatorily required to fill timesheets as per the client policy and have it been your responsibility to have the same approved by the assigned representative at the Client organization, in a timely manner and by the prescribed cutoff date/s and time/s, without any follow up to do so. You shall ensure that the hours filled in are accurate and based on actual hours. Salary is payable only for efforts approved by the Client.

At the client location, you will be issued an Employee/Contractor ID. You will be required to use the same to login To submit your timesheets on the client portal and for daily tracking/reporting of your work. Your tasks will be identified against a work order number, at all times.

For Chhapolika & Company

Ankur Chhapolika

Ankur Chhapolika
(Authorized Signatory)

Accepted and Agreed

Nitha

Name: **Nitha Shekar**

Email: hr@taxedge.in Ph no: 8686822154

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

Date:4th Oct 2021

Nithesh K
Laxmi Kripa Nivas,
Kalikamba Road,
Belal Cross Ujire,
near Dharmastala,
Dakshina Kannada
District 574240
Phone no-7348856563

Subject - Offer of Appointment

Dear **Nithesh K,**

It is our pleasure to welcome you to Cerium Systems Private Limited (referred to as "The Company")

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Engineer** on **U1** band, operating out of our **Bangalore** office.

2. Your "Annual Total Cash Compensation" will be **Rs. 4,10,000 (Indian Rupees Four lakhs ten thousand only).** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. You are required to join on **(Joining Date will be communicated Later)** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Bangalore office** at 9:30 AM to complete the joining formalities. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Offers@cerium-systems.com latest by **6th Oct 2021**.

Cerium Systems Pvt Ltd
No 527, 22nd Main Road, Sector 1
Sector 1, HSR Layout
Bangalore, Karnataka 560102, India
Cerium-systems.com

9. For any clarification / further Information on:

- Employment terms and conditions, please get in touch with **Bhargav** (E-Mail:**Offers@cerium-systems.com**)
- On boarding logistics / operations, kindly drop a mail to helpdesk@cerium-systems.com(Please quote the Reference No. as mentioned above in emails)

For Cerium Systems Private Limited,

Authorized Signatory

Encl: **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** (Code of Conduct and Ethics), **Annexure I** (Indemnity Bond with Surety)

Accepted

Date: 7/10/2021

Signature of Candidate:

Cognizant

15-Jan-2022

Nitish Kulkarni
B.Tech Electronics & Communication Engineering
Reva University, Bangalore

Dear Nitish Kulkarni,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months.** Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

• The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
• Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
• There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
• You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
• You may be required, to travel to other locations within India if there is a business need as per your internship program
• Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
• Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
• Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**

Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: **Date:** 05/02/2022

leadsquared

30th September 2021

Mr. Omchandra V Shrivastav
University ID: R18EC212
REVA University
Rukmini Knowledge Park, Kattigenahalli, SH 104, Srinivasa Nagar, Bengaluru, Karnataka 560064

Dear Omchandra,

MarketXpander is pleased to offer you a position for project training as an Intern from **4th October 2021**. During your Internship, you will be working on the assignment at our Bangalore office and will be paid a stipend of **₹ 25000* [INR Twenty Five Thousand Only]** per month. You will be reporting directly to the CEO of the company, or the nominee as per nominated by the CEO. You will be on internship for a period of **12 Months** from the date of your appointment. At the end of the internship, you will submit a copy of your report to the Company.

Based on the evaluation of your performance, mutual compatibility, and your potential, you will be offered a total annual cost to company of **₹ 10,00,000** (INR Ten Lakh only) which includes **₹8,00,000** (INR Eight Lakh Only) as fixed component and **₹ 2,00,000** (INR Two Lakh only) of annual performance linked variable pay. The variable component pay out cycle will be as per company policy.

It is very important that you keep the terms of this employment letter highly confidential at all times. Please note that these terms are based on an individual's experience, background and potential, and are unique to each individual.

You may contact **Mr. Vishal Surana** at **+91 7353933000** for further guidance on your project. Either party may terminate this internship assignment by giving the other party 60 (Sixty) days prior written notice. This is a temporary internship assignment and does not imply any commitment by MarketXpander to regular employment. Successful candidates however, based on performance, may be offered full time employment at the end of the internship period at the sole discretion of the Company.

Information pertaining to Company operations and intellectual property is confidential and upon reporting, you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of MarketXpander and act in accordance with the values and principles of the Company.

To confirm your acceptance of this internship assignment, you are required to:

- Respond via email to vishal@leadsquared.com to communicate acceptance of the internship assignment and to confirm your joining date.

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- Any change of joining date must be sent to vishal@leadsquared.com at least 7 days prior to your original joining date. The new joining date must be no later than 5 days from the date of joining listed above.

* *The Stipend amount is subject to applicable tax deduction as per the prevailing Income tax rules.*

On the day of joining, you are requested to be present at **10:30 AM** for your on-boarding formalities at **2347, Vanganahalli, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102**

On your reporting date, please bring the following mandatory documents:

1. Copy of this letter duly signed and dated by you.
2. Two photographs (passport sized, colour photos with a white background).
3. Education degree certificate and all year mark sheets for latest graduation or post-graduation.
4. Photocopies should include both front and back sides of the certificate.
5. Proof of identity, Bring two sets of photocopies of any one of the following documents:
   - Passport
   - Driving license
   - Voter's identification card
   - Aadhar Card.
6. PAN Card: If you do not have a PAN card, please apply for one immediately and carry the acknowledgement on the day of joining.
7. Bank Account details for stipend payments

MarketXpander is a dynamic, open environment where opportunities for learning exist in Sales and Sales development, Product support, Customer Success and various other advanced and in-demand domains.

We are delighted to have you as a part of the team and participate in a fast paced, vibrant and new age learning environment working with leaders in various specializations with global experience.

I accept the offer letter given by leadsquared company.
Thank you,
1/10/21
(omchandra V.S)

Sincerely,
G V Sridharan
Director – Talent Acquisition
MarketXpander

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CERTIFICATE ISSUED BY COMPANY

GEAR MASTER
Engineering Corporation

107, Kandivali Co-op Indl.Estate, Charkop, Kandivali (W), Mumbai- 400 067. (INDIA)
Tel.: 2868 2858 / 2868 4771 Fax: 0091-22-2868 6414 E-mail: gearmasters@yahoo.com/gearmaster@rediffmail.com

11th August 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rushik Rajeev Patel, Student of "Reva University", Bengaluru has successfully completed his Production and Operations Internship in Gear Master Engineering Corporation from 09/07/2022 to 11/08/2022.

Rushik understood the processes followed by our department and helped optimize them. He further analyzed bottlenecks and found solutions that helped improve production cycle time. His performance during his internship was above expectations.

We wish him the very best for his formative college years.

For Gear Master Engineering Corp.

Partner

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FIMA SIGNAGE CONSULTANTS

CERTIFICATE ISSUED BY COMPANY:

fima signage
CONSULTANTS

#41, linden street, Austin Town
Bangalore-560047
Email: fima@fima.net.in
farooq@fima.net.in
Website: www.fima.net.in

Date: 15th August 2022

TO WHOME SO EVER IT MAY CONCERN

This is to certify that Mr. Abaan Atheeqh khan, student of REVA University Bangaluru, has successfully completed his internship at FIMA Signage Consultants Bangaluru from 20/6/22 to 5/8/22

His association with us was very fruitful and we wish him all the best for his future.

FIMA SIGNAGE CONSULTANTS

(FAROOQ AHMED)
Proprietor

Specialist in Internal, External and traffic signage, Consultancy, Designing, Displays, Trophies, Mementoes, Custom fabricated units

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CERTIFICATE ISSUED BY COMPANY

AEGIS

MANUFACTURING SYSTEMS

A UNIT OF AEGIS INDUSTRIES

No. 73/A, 2351, 2352, Srigandha Nagara, Doddanna Indl. Estate, Bengaluru - 560 091.
Ph : 080-28360460, E-mail : ams@aegispunching.com

Manufacturers of Precision Sheet Metal Components & Finishers

DATE: 13/08/2022

TO WHOM SO EVER IT MAY CONCERN.

This is to certify that **Mr. BHARATH K S,SRN (R19ME158) 6th Semester** student of B.Tech Mechanical Engineering, **Reva University, Bengaluru** has successfully completed the Internship Training from **18th July 2022 to 12th August 2022** At **Aegis Manufacturing Systems**

His performance during the Internship Training period was good while on duty he displayed the diligence, responsibility and hard work.

We wish him a bright future.

For Aegis Manufacturing Systems

Authorised Signatory

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RAIL WHEEL FACTORY
INDIAN RAILWAYS
(GOVT OF INDIA)
YELAHANKA, BANGALORE – 560
(AN ISO: 9001-2015, ISO:14001-2015 & OHSAS:45001-2018 CER... ...ATION UNIT)

Sl. No: RWF/M/TTC/22-23/13-14

Certificate

DATE: 21/09/2022

This is to certify that Ms. .....MANOJ K J..... USN ..... No ..... R19ME174..... Course ..... B-TECH ..... Branch..... MECHANICAL ENGINEERING ..... IV..... Year Student of..... REVA UNIVERSITY..... .....hasundergone ..... INTERNSHIP TRAINING on..... MANUFACTURING OF RAILWHEELS, AXLES & WHEELSETS, and Successfully completed the same during the periodfrom .....08/08/22 ..... to.....08/09/22..... at Rail Wheel Factory

SSE/TTC
Technical Training Centre
RWF, Bangalore-64
[illegible]
Senior Section Engineer / TTC
[illegible]
Rail Wheel Factory (Indian Railways)
[illegible] 560 064
[illegible] 560 064

Dy.CME-QS/ Principal
Technical Training Centre
RWF, Bangalore-64
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]

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J I T Technologies
ISO 9001:2015 CERTIFIED COMPANY

Ref: JIT/REVU/IS-22-23/001 Date: 03/08/2022

~~>>>INTERNSHIP CERTIFICATE<<<~~

This is to certify that *Mr. SUSHIL KUMAR V, SRN: R19ME139*, Student of *8th* semester B.Tech in *Mechanical Engineering* of *REVA UNIVERSITY BENGALURU*, has successfully completed One Month INTERNSHIP Program from 04-07-2022 to 03-08-2022 at *JIT Technologies*.

During the internship he closely worked with *Manufacturing* and *Quality Department* of *Press Shop, CNC Division & Tool Room* of *JIT Technologies* and was found to be Punctual, Hardworking and Inquisitive.

We wish him all the best for his future endeavors.

For JIT Technologies

Jitendra Kumar K E
(Managing Partner)

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SANSERA
ideas@work

REF: SE/HR/185/22-23 29.07.2022

CERTIFICATE

This is to certify that **Mr. Samarth Rajesh Athani** has completed his internship "**Organizational Study** " in our establishment from **01.07.2022 to 29.07.2022.**

During his Internship, Mr. Samarth Rajesh Athani spent quality time with all departments. He got a broad insight into the company and got introduced to various departments.

We wish him all success in future endeavors.

FOR SANSERA ENGINEERING LTD.,

(MANOJ KUMAR B.M.)
ASSISTANT MANAGER – HR

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Pruthvi CNC Tech
ISO 9001: 2015 CERTIFIED COMPANY

Mob: +91 9686689776
+91 9141613202

Date: 29.07.2022

CERTIFICATE

This is to Certify that **Mr. Siddhartha K (R19ME129) Has completed his internship " organizational Study "** in our establishment from **01.07.2022 to 29.07.2022.**

During his internship , Mr. Siddhartha k spent quality time with all Departments. He got a broad insight into the company and got introduced to various Departments.

We wish him all success in future endeavors.

FOR PRUTHVI CNC TECH

PRUTHVI CNC TECH
Proprietor

(NATARAJU S N - PROPRIETOR)

PRUTHVI CNC TECH
30A & 35A, Kalikanagar
Andrahalli Main Road,
Bangalore-560 091

NO.30A&35A Kalikanagar Andhrahalli Main road
Bangalore-560091
Email: pruthvicnctech@gmail.com

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Kennametal India Limited
CIN : L27109KA1964PLC001546
8/9th Mile, Tumkur Road, Bangalore - 560 073, INDIA
T 91 80 28394321
www.kennametal.com

KENNAMETAL

13th September 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Sandarsh S R**, bearing Regd. no: R19ME115, B. Tech in Mechanical Engineering student from Reva University, Bangalore has successfully completed his Internship on "**Regression Analysis on Force and Green Insert Weigt**" in our organization from 21st July 2022 to 13th August 2022.

We wish him all the success in his future endeavors.

For Kennametal India Limited

Samyakth Ballal
Deputy General Manager - Human Resources

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CERTIFICATE ISSUED BY COMPANY

ಎಚ್ಎಎಲ್ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ (ಎ ಆರ್ ಡಿ ಸಿ)
विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
ವಿನ್ಯಾಸ ಸಂಕೀರ್ಣ / अभिकल्प कॉम्प्लेक्स / DESIGN COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಎರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

हिएलि HAL

ಮಾರಸ್ಥಾಲ್ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು - 560037, ಭಾರತ
मारसाहल्ली पोस्ट, बेंगलूरु - 560037, भारत
Marathahalli Post, Bengaluru - 560037, India
ದೂರ / दूरभाष / Ph.: 91 - 80 - 2232 4312, 2231 6774
ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91 - 80 - 2231 4320

D/A/ARDC/HR/Proj/2552/22 23.08.2022

CERTIFICATE

This is to certify that Mr Nikhil Reddy B S who is a student of B.Tech (Mechanical Engg), Reva University, Bangalore has undergone **Internship Training** at HAL ARDC, Design Complex, Bangalore from 26.07.2022 to 23.08.2022 on "No-Pay-No-Fee-Basis". He has been punctual, sincere and committed trainee. His conduct has been very good.

The student brings in a lot of energy and enthusiasm in the work. He is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

23/08/2022

(Prachi Dalvi)
Manager – (HR)
ARDC, Design Complex

www.hal-india.co.in

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RAIL WHEEL FACTORY
INDIAN RAILWAYS
(GOVT OF INDIA)
YELAHANKA, BANGALORE – 560064
(AN ISO: 9001-2015, ISO:14001-2015 & OHSAS:45001-2018 CERTIFIED PRODUCTION UNIT)

Sl. No: RWF/M/TTC/22-23/13-08

Certificate

DATE: 15/09/2022

This is to certify that Ms. .....SACHIN KUMAR..... USN. No. .....R19ME109..... Course .....B-TECH..... Branch.....MECHANICAL ENGINEERING .....IV..... Year Student of .....REVA UNIVERSITY..... has undergone ..... INTERNSHIP TRAINING on ..... MANUFACTURING OF RAIL WHEELS, AXLES & WHEEL SETS and Successfully completed the same during the period from .....08/08/22..... to.....08/09/22..... at Rail Wheel Factory

Training Centre
Rail Wheel Factory (Indian Railways)
Yelahanka, Bangalore - 560 064

Principal
PRINCIPAL / T.T.C
Rail Wheel Factory (Indian Railways)
Yelahanka, Bangalore-560 064

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INTERNSHIP COMPLETION LETTER ISSUED BY COMPANY:

Techmonk Project Solutions Private limited
No 47, 4th Cross kalidasa layout srinagar bangalore 560050
Techmonksolutions@gmail.com 8660093717, 6361699561
CIN :U80903KA2020PTC142024

Date-09-10-2021

To
Kushagra Kumar
3rd year ME
Reva University

SUB-INTERNSHIP COMPLETION LETTER

We are glad to inform you that Mr.KUSHAGRA KUMAR from ME 3rd year REVA UNIVERSITY, has successfully completed this internship at TECHMONK PROJECT SOLUTIONS PVT.LTD from 22nd AUG 2021 to 02nd OCT 2021.

During his internship, he was exposed to the various activity in INTERNET OF THINGS.
We found him extremely inquisitive and hard working, he was very much interested to learn the functions of the mini project.

And also willing to put his best efforts and get in to the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in his future endeavours.

SIGNATURE

DEEPAK.S
BOARD OF DIRECTOR
TECHMONK PROJECT SOLUTIONS PVT.LTD

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इसरो isro

GOVERNMENT OF INDIA
DEPARTMENT OF SPACE
INDIAN SPACE RESEARCH ORGANISATION
ISRO TELEMETRY TRACKING AND COMMAND NETWORK
BANGALORE - 560 058

CERTIFICATE

This is to certify that Sri/Smt/Kum **YASH AGARWAL** a student of **REVA UNIVERSITY BANGALORE** has successfully completed the project work towards the partial fulfilment **for B.Tech (Mechanical Engineering)** degree. The title of the project is **"DESIGN AND ANALYSIS OF 11M ANTENNA SUBREFLECTOR USING COMPOSITE MATERIAL".**

VARUN KUMAR
Scientist/Engineer-SE
(Guide)
MSA
ISTRAC/ISRO

B. SANKAR MADASWAMY
MANAGER, HRD
ISTRAC/ISRO

DATE: 03.08.2022 HRD NO. PW/05/2022(01)

Scanned with CamScanner

CERTIFICATE ISSUED BY COMPANY

Phone 91-80-41171382/383
Fax 91-80-41171381
E-mail : cim.director@cimtoolsindia.com

CIM Tools Private Limited

Detailed Parts & Sub-Assemblies for Aircrafts

CERTIFICATE

Ref: 04-RU-Jul
Date:04 Aug 2022

This is to certify that **Mr. THEJAS SHEKHAR** College ID number **R19ME145** under gone four weeks of Internship starting from **Jul 04th 2022** in various department of CIM Tools SEZ plant, he has shown right attitude towards learning, has ability to grasp quickly and was able to exhibit the learning through report,

- Understanding of Aero structure parts manufacturing process - From Raw material to Dispatch.
- Awareness on Cost of Poor Quality and GD&T interpretation for Aero structure parts.
- Understanding of machine, machine elements, design for manufacturing (DFM) concepts.
- Awareness on Fixture design and done one exercise of designing.
- Awareness on Drawing, reading & creation of ISO metric views for 10 parts.
- Awareness on Aerospace structure parts for Assembly process.
- Awareness of Work order raising in ERP, Capacity analysis, Demand analysis.
- Creation of MPS for Aero structure parts.
- Quality process and requirements for Aerospace parts, Hands on Experience for measuring.
- Engineering process and requirements capturing for an Aerospace parts.

For CIM Tools Pvt. Ltd.

Authorized Signatory

Scanned with CamScanner

CERTIFICATE ISSUED BY COMPANY:

KENNAMETAL

29th August 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Chandan N**, bearing Regd. no: R19ME159, B. Tech in **Mechanical Engineering**, student from Reva University Bangalore, has successfully completed his **Internship** in our organization from 21st July 2022 to 16th August 2022.

We wish him all the success in his future endeavors.

For Kennametal India Limited

Samyukta Ballal
Deputy General Manager - Human Resources

Scanned with CamScanner

KENNAMETAL

22nd August 2022
Bangalore

CERTIFICATE

This is to certify that the following B.Tech in Mechanical Engineering students from Reva University Bangalore, have successfully completed their Internship on **"Reduction in Consumption of Tungsten Carbide Powder For a T-Slot Piece"** in our organization from 25th July 2022 to 18th August 2022.

1. Mr. Tharun V G (R19ME144)
2. Mr. Vineeth D R (R19ME150)

We wish them all the success in their future endeavors.

For Kennametal India Limited

Samyukth Ballal
Deputy General Manager Human Resources

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CERTIFICATE ISSUED BY COMPANY:

J I T Technologies
ISO 9001:2015 CERTIFIED COMPANY

Ref: JIT/REVU/IS 22-23/005.

Date: 03/08/2022

-->>>INTERNSHIP CERTIFICATE<<<--

This is to certify that ***Mr. SURYA E, SRN:R19ME138,*** Student of ***6th*** semester B.Tech in ***Mechanical Engineering*** of ***REVA UNIVERSITY BENGALURU,*** has successfully completed **One Month INTERNSHIP** Program From **04-07-2022 to 03-08-2022** at ***JIT Technologies.***

During the internship he closely worked with ***Manufacturing*** and ***Quality Department*** of ***Press Shop, CNC Division & Tool Room*** of ***JIT Technologies*** and was found to be Punctual, Hardworking and Inquisitive.

We wish him all the best for his future endeavors

For JIT Technologies

Jithendra Kumar K E
(Managing Partner)

#7/73, 18th CROSS, DIA MAIN RAOD, DODDANNA INDUSTRIAL AREA, NEAR PEENYA 2nd STAGE, BENGALURU – 560 058, PH : 9845125015, E-MAIL : jithendra_ke@yahoo.co.in

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CERTIFICATE ISSUED BY COMPANY:

AEGIS

Punching Systems Private Limited

A UNIT OF AEGIS INDUSTRIES

ISO 9001 - 2015 Certified Company CIN : U28112KA2009PTC051833

No. 99/20, 20A/21, 9th Cross, Doddanna Indl. Estate, Near Peenya IInd Stage, Bengaluru-560 091.

Ph : 080-28361080 E-mail : accounts@aegispunching.com Website : www.aegispunching.com

Manufacturers of Precision Sheet Metal Components & Finishers

DATE: 16/08/2022

TO WHOM SO EVER IT MAY CONCERN.

This is to certify that **Mr. UPPALAPALLI AKASH,** SRN (R19ME199) 6th Semester student of B.Tech Mechanical Engineering, **Reva University,** Bengaluru has successfully completed the Internship Training from **20th July 2022 to 16th August 2022** At **Aegis Punching Systems Pvt. Ltd.**

His performance during the Internship Training period was good while on assignment he displayed the diligence, responsibility and hard work.

We wish him a bright future.

For **Aegis Punching Systems Pvt. Ltd.**

AEGIS Ph: 28360847 28361080 BANGALORE

Authorised Signatory

Scanned with CamScanner

Kennametal India Limited
CIN : L27109KA1964PLC001546
8/9th Mile, Tumkur Road, Bangalore - 560 073. | INDIA
T 91.80.28394321
www.kennametal.com

KENNAMETAL

13th September 2022
Bangalore

CERTIFICATE

This is to certify that the following B. Tech in Mechanical Engineering students from Reva University Bangalore, have successfully completed their Internship on **"Regression Analysis on Press Force and Green Insert Weight"** in our organization from 18th July 2022 to 11th August 2022.

1. Mr. Mohith C G (R19ME075)
2. Mr. Nagendra A N (R19ME177)

We wish them all the success in their future endeavors.

For Kennametal India Limited

Samyakth Ballal
Deputy General Manager Human Resources

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RAIL WHEEL FACTORY
INDIAN RAILWAYS
(GOVT OF INDIA)
YELAHANKA, BANGALORE – 560064
(AN ISO: 9001-2015, ISO:14001-2015 & OHSAS:45001-2018 CERTIFIED PRODUCTION UNIT)

Sl. No: RWF/M/TTC/22-23/13-09

Certificate

DATE: 15/09/2022

*This is to certify that Ms. .....**SAKSHAM YADAV**..... USN..... No.....**R19ME184**.....Course.....*

*..... **B-TECH**.....Branch..... **MECHANICAL ENGINEERING** .....**IV**..... Year Student*

*of.....**REVA UNIVERSITY**.....has undergone ..... INTERNSHIP TRAINING on .....*

***MANUFACTURING OF RAIL WHEELS, AXLES & WHEEL SETS,** and Successfully completed the same*

*during the period from .....**08/08/22** ..... to.....**08/09/22**..... at Rail Wheel Factory*

Dy. CO/Principal
Rail Wheel Factory Indian Railways
Yelahanka, Bangalore-560 064

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CERTIFICATE ISSUED BY COMPANY:

Fab-Tool INDUSTRIES

[illegible]

Date: 19.05.2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. SAGAR M** bearing **SRN NO: R19ME111** pursuing B.Tech in **REVA UNIVERSITY** he worked with the Operation Manager to understand the manufacturing aids of the business in **FAB TOOL INDUSTRIES.**

For the duration 18.07.2022 to 15.08.2022 mentor under this stipendiary tariff he involved in below mentioned activities.

- Fabrication process
- Inspection activities
- Instruments handling
- Drawing reading and analysis
- GD&T introduction & symbols
- Involved with the all the department responsibilities regarding production activities

We certify that he has completed all the project related activities towards project work to our satisfaction. We found his behavior during the period was good and punctual.

We wish his every success in the future endeavor.

For FAB TOOL INDUSTRIES

Authorised signatory

[illegible]

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KENNAMETAL INDIA LIMITED

8th/9thMile ,Tumkur road,

Bangalore-560073

KENNAMETAL

CERTIFICATE

This is to certify that the internship in **KENNAMETAL INDIA LIMITED** is carried out by **THARUN V (R19ME143)**and ,**HR JAYANTH NAG (R19ME166)** , a bonafide student of **REVA UNIVERSITY** in partial fulfilment for the award Bachelor of technology Degree in Mechanical Engineering , during the year 2022 . It is certified that all corrections/suggestion indication for continuous internal assessment have been incorporated in the report . to the best of our knowledge this report has been approved as it satisfies the requirement in respect of project.

MR. Ravichandra Ckalagi
Assistant Manager,
PU-2,Kennametal.

MR. SunkarVenu
Assistant Manager,
PU-2 ,Kennametal.

MR. Paniraj Shanbhog
Head of the Department
PU-2 Kennametal .

MR. Rajesh Naik
HR,Kennametal.

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सूक्ष्मतरंग नलिका अनुसंधान तथा विकास संगठन

बी.ई.एल. कांप्लेक्स,जालहल्ली, बेंगलूरु –560013

Microwave Tube Research and Development Centre

BEL Complex, Jalahalli, Bangalore-560013, Karnataka

CERTIFICATE

This is to certify that **SRI YOGARAJ K R (R19ME196),** a student of **Reva University, Bengaluru, Karnataka** has successfully completed his internship under the guidance of Nishad PS (Scientist 'C') at **Microwave Tube Research and Development Centre, DRDO, Bengaluru.** The duration of internship was from 2nd July 2022 to 26th August 2022.

He has submitted a report on **"Manufacturing".**

Date: 30th Aug 2022

Nishad PS, Sc 'C'
(Guide)

For

Dr LATHA CHRISTIE
(Associate Director & Head, HRD)

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सूक्ष्मतरंग नलिका अनुसंधान तथा विकास संगठन,

बी.ई.एल. कांप्लेक्स,जालहल्ली, बेंगलूरु –560013

Microwave Tube Research and Development Centre

BEL Complex, Jalahalli, Bangalore-560013, Karnataka

CERTIFICATE

This is to certify that **SRI YUVARAJ C (R19ME197)**, a student of **Reva University, Bengaluru, Karnataka** has successfully completed his internship under the guidance of Nishad PS (Scientist 'C') at **Microwave Tube Research and Development Centre, DRDO, Bengaluru.** The duration of internship was from 2nd July 2022 to 26th August 2022.

He has submitted a report on **"Manufacturing".**

Date: 30th Aug 2022

Nishad PS, Sc 'C'
(Guide)

For

Dr LATHA CHRISTIE
(Associate Director & Head, HRD)

Scanned with CamScanner

Mahendrakumar Navinchand & Co.
Near Vijayapura Railway Station
Vijayapura – 586101
India
Tel : +91-8904485929
Fax : +91-8352252909

29th July 2022
Vijayapura.

CETIFICATE

This letter is to certify that **Mr. SIDDHANT VIPUL SHAH**, bearing Regd.No **R19ME128** studying Mechanical Engineering from REVA Univeristy, has successfully completed 21 Days of **Internship** at our company, Mahendrakumar Navinchand & Co, held from **04th July 2022 to 25th July 2022**.

I have enclosed in this letter the official certificate of Mr. SIDDHANT VIPUL SHAH regarding his successful completion of our internship program. We at Mahendrakumar Navinchand & Co wish him the best and success in his life and career. He showed enthusiasm in learning and involve himself in every task assigned to him.

For Mahendrakumar Navinchand & Co.

Nitin S

Deputy General Manager - **Human Resourses.**

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Kennametal India Limited
CIN : L27109KA1964PLC001545
6/9th Mile, Tumkur Road, Bangalore - 560 073. INDIA
T 91 80 20394321
www.kennametal.com

KENNAMETAL

29th July 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Shashank A**, bearing Regd. no: R19ME121, B. Tech in Mechanical Engineering student from Reva University, Bengaluru has successfully completed his **Internship** in our organization from **04th July 2022 to 25th July 2022.**

We wish him all the success in his future endeavors.

For Kennametal India Limited

Samyakth Ballal
Deputy General Manager - Human Resources.

Scanned with CamScanner

ಸರ್ಕಾರಿ ಉಪಕರಣಗಾರ ಮತ್ತು ತರಬೇತಿ ಕೇಂದ್ರ
GTTC
Govt. Tool Room & Training Centre
Plot No. 01, M.G. Road, Darshanapur Layout, Sangtraswadi, Kalaburagi - 585 101
Phone: 08472-295163 **website :** www.karnataka.gov.in/gttc - **Email :** gttcgtb@gmail.com

Date : 11-08-2022

Ref: GTTC/PRINCIPAL/TRG/KLB/2022-23

TO WHOM SO EVER IT MAY CONCERN

CERTIFICATE OF COMPLETION

This is to Certify that SHIVAKUMAR PANI **(USN.R19ME124)** student of REVA UNIVERSITY Bangalore have undergone Internship training in the domain CAD/CAM. He has successfully completed the course at **GTTC KALABURAGI** for the partial fulfilment of their VII-Sem Mechanical Engineering duration from 06-07-2022 to 05-08-2022.

Principal
GTTC-Kalaburagi

GOVT. TOOL ROOM & TRAINING CENTRE KALABURAGI

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ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

APGENCO

RAYALASEEMA THERMAL POWER PROJECT (R.T.P.P)

CERTIFICATE

This is to certify that Mr. SOMALA PAVAN REDDY, (R19ME131) student of VI semester of B.Tech. in Mechanical Engineering, **REVA UNIVERSITY, BENGALURU** the internship entitled "PERFORMANCE ANALYSIS OF BOILERS ANALYSIS AND EFFICIENCY OPTIMIZATION OF BOILER" at RTPP in Boiler Maintenance Division /Stage-I R.T.P.P, under the guidance and supervision of Sri. S. BALA GANGI REDDY, Assistant Executive Engineer, BMSD, Stage-I, RTPP, during the period of 01-07-2022 to 30-07-2022.

During the course, we found their conduct and character satisfactory.

S. Balaj

Assistant Executive Engineer

BMSD-I/STAGE-I

RTPP, V.V. REDDY NAGAR

N V Ko 25/07/2

Executive Engineer

BMD/STAGE-I

RTPP, V.V. REDDY NAGAR

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SNC·LAVALIN ATKINS

Atkins
10th Floor Salfna Towers
No. 3 Ali Asker Road
Bangalore
Karnataka-KA
560052
Tel: +91 (0) 80 4551 8888
Fax: +91 (0) 80 4147 5822

atkinsglobal.com
snclavalin.com

HRC0733520/556477/300168

06 October 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Sufyan Ahmed, 556477/300168 was working at our office as an Intern in the Transportation business from 20 July 2022 until 31 Aug 2022. He has successfully completed his training program and we wish him all the best for her future endeavors.

Wish you the best in your future endeavours

Yours sincerely,
for WS Atkins (India) Pvt. Ltd.,

Oscar John Parekadan
Head of Corporate HR, India

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KENNAMETAL

23rd August 2022
Bangalore

CERTIFICATE

This is to certify that the following B.Tech in Mechanical Engineering students from Reva University Bangalore, have successfully completed their Internship on **"Reduction in Consumption of Tungsten Carbide Powder For a T-Slot Piece"** in our organization from 25th July 2022 to 18th August 2022.

1. Mr. Tharun V G (R19ME144)
2. Mr. Vineeth D R (R19ME150)

We wish them all the success in their future endeavors.

For Kennametal India Limited

Samyakth Ballal
Deputy General Manager Human Resources

Scanned with CamScanner

CERTIFICATE ISSUED BY COMPANY

विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
DESIGN COMPLEX
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

HAL

Marathahalli Post, Bengaluru - 560037, India
Ph.: 91 - 80 - 2232 4312,2231 6774
Fax: 91 - 80 - 2231 4120

D/A/ARDC/HR/Proj/RVR/22

23.08.2022

CERTIFICATE

This is to certify that **Mr Mohan Kumar R V** who is a student of B.Tech (Mechanical Engg), Reva University, Bangalore has undergone **Internship Training** at HAL ARDC, Design Complex, Bangalore from 26.07.2022 to 23.08.2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been very good.

The student brings in a lot of energy and enthusiasm in the work. He is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

23/08/2022

(Prachi Dalvi)
Manager – (HR)
ARDC, Design Complex

Human Resources Department, ARDC

www.hal-india.co.in

Scanned with CamScanner

CERTIFICATE ISSUED BY COMPANY

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग / AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूरु कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

Post Bag No 1788, Bengaluru 560017, India
Ph.: 91 80 2231 1741
Fax: 91 80 2231 5188

No.A.HR/509/ 191 /2022 July 30 , 2022

CERTIFICATE

यह प्रमाणित किया जाता है कि श्री. योगेश यू, (यू एस एन *R19ME155)* रेवा यूनिवार्सिटी, बंगलोरे के एक बोनाफाइड बी.टेक (मेकेनिकल एंजिनीयरिंग) के छात्र है ने 01.07.2022 से 30.07.2022 तक एयरक्राफ्ट प्रभाग, एचएएल, बैंगलूरू में अपनी इंटर्नशिप पूरी की है।

*This is to certify that **Mr. Yogesh U,** (USN R19ME155) a bonafide B.Tech (Mechanical Engineering) student of REVA University, Bangalore has successfully completed his Internship at Aircraft Division, HAL, Bangalore from 01.07.2022 to 30.07.2022.*

2. हम उसे भविष्य के प्रयासों के लिए शुभकामनाएं और सफलता की कामना करते हैं।
We wish him All the Best, Good Luck and Success in his future endeavors.

(शेरन मेत्यूज/Sharon Mathews)
प्रबंधक (मा.सं)/ Manager (HR)

Mr. Yogesh U,
B.Tech (Mechanical Engineering),
REVA University,
Bangalore.

www.hal-india.co.in

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SANSERA
ideas@work

REF: SE/HR/183/22-23 29.07.2022

CERTIFICATE

This is to certify that **Mr. Sayyam Hajare** has completed his internship **"Organizational Study "** in our establishment from **01.07.2022 to 29.07.2022.**

During his Internship, Mr. Sayyam Hajare spent quality time with all departments. He got a broad insight into the company and got introduced to various departments.

We wish him all success in future endeavors.

FOR SANSERA ENGINEERING LTD.,

(MANOJ KUMAR B.M.)
ASSISTANT MANAGER – HR

SANSERA ENGINEERING LIMITED
(Formerly Sanvera Engineering Pvt Ltd)
Reg off : No 143/A, Jigani Link Road, Bangalore - 560 105, India. Tel : +91 80-27839081/82 / 83 Fax : + 91 80-27839309
E-mail id : info@sansera.in Website : www.sansera.in CIN : L34103KA1981PLC004542

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CERTIFICATE ISSUED BY COMPANY

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विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
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ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಮರಾಠಹಳ್ಳಿ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು-560037, ಭಾರತ
मारताहल्ली पोस्ट, बेंगलूरु-560037, भारत
Marathahalli Post, Bengaluru-560037, India
ದೂರ / दूरभाष / Ph.: 91-80-22324312,22316774
ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax:91-80-22314320

D/A/ARDC/HR/Proj/RSR/22 23.08.2022

CERTIFICATE

This is to certify that Mr **Shukthija B S** who is a student of B.Tech (Mechanical Engg), Reva University, Bangalore has undergone **Internship Training** at HAL ARDC, Design Complex, Bangalore from 26.07.2022 to 23.08.2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been very good.

The student brings in a lot of energy and enthusiasm in the work. He is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

23/08/2022

(Prachi Dalvi)
Manager – (HR)
ARDC, Design Complex

Human Resources Department ARDC

www.hal-india.co.in

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CERTIFICATE ISSUED BY COMPANY:

ಇಂಜಿನ್ ವಿಭಾಗ/ಇಂಜಿನ್ ಭಾಗ/ENGINE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूरु कम्प्लेक्स
BANGALORE COMPLEX
ಹಿಂದುಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनाटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 9310, ಬೆಂಗಳೂರು-560 093, ಭಾರತ
पोस्ट बैग संख्या 9310, बेंगलूरु – 560 093, भारत
Post Bag No. 9310, Bengaluru - 560 093, India
Ph : +91-80-
Fax : +91-80-

E/HR/ Internship /2022

10-08-2022

CERTIFICATE

This is to certify that Shri. Vishranth.U.G, B.Tech(Mechanical Engineering) Student of Reva University, Yelahanka, Bangalore has successfully completed his Internship in Adour Overhaul Inspection Department, Engine Division, Hindustan Aeronautics Limited (Bangalore Complex), Bengaluru -560093, during the period from 12.07.2022 to 10.08.2022 on No-Pay No-Fee Basis.

(This Certificate is issued for academic purpose only)

(Sujata Belgamkar)
Chief. Manager (HR)

www.hal-india.com

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CERTIFICATE ISSUED BY COMPANY:

RAIL WHEEL FACTORY

INDIAN RAILWAYS

(GOVT OF INDIA)

YELAHANKA, BANGALORE - 560064

(AN ISO 9001-2015, ISO 14001-2015 & OHSAS 45001-2018 CERTIFIED PRODUCTION UNIT)

Sl. No: RWF/M/TTC/22-23/13-11

Certificate

DATE: 21/09/2022

This is to certify that Ms. SUMANTH K N USN No. R19ME136 Course B-TECH Branch MECHANICAL ENGINEERING IV Year Student of REVA UNIVERSITY has undergone INTERNSHIP TRAINING on MANUFACTURING OF RAILWHEELS, AXLES & WHEEL SETS, and Successfully completed the same during the periodfrom 08/08/22 to 08/09/22 at Rail Wheel Factory

SSE/TTC
Technical Training Centre
RWF, Bangalore-64

Dy. CME-QS/ Principal
Technical Training Centre
RWF, Bangalore-64

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Phone 91-80-41171382/383
Fax 91-80-41171381
E-mail : cim.director@cimtoolsindia.com

CIM Tools Private Limited

Detailed Parts & Sub-Assemblies for Aircrafts

CERTIFICATE

Ref: 05-RU-Jul
Date:04 Aug 2022

This is to certify that **Mr. VINAY NARAYAN HS** College ID number **R19ME148** under gone four weeks of Internship starting from **Jul 04th 2022** in various department of CIM Tools SEZ plant, he has shown right attitude towards learning, has ability to grasp quickly and was able to exhibit the learning through report,

- Understanding of Aero structure parts manufacturing process - From Raw material to Dispatch.
- Awareness on Cost of Poor Quality and GD&T interpretation for Aero structure parts.
- Understanding of machine, machine elements, design for manufacturing (DFM) concepts.
- Awareness on Fixture design and done one exercise of designing.
- Awareness on Drawing, reading & creation of ISO metric views for 10 parts.
- Awareness on Aerospace structure parts for Assembly process.
- Awareness of Work order raising in ERP, Capacity analysis, Demand analysis.
- Creation of MPS for Aero structure parts.
- Quality process and requirements for Aerospace parts, Hands on Experience for measuring.
- Engineering process and requirements capturing for an Aerospace parts.

For CIM Tools Pvt. Ltd.

Authorized Signatory

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JJI AUTOMOTIVE PRIVATE LIMITED

Survey No. 3,6,7 Obulapuram Village, Gorantla Mandal,
Ananthapur District - 515241. Andhrapradesh
GST NO : 37AAECJ9196M1Z0
CIN NO : U25199AP2020PTC115567 PAN NO : AAECJ9196M

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. S Mahesh Babu, Student of B. Tech at REVA UNIVERSITY. As part of B. Tech, He has allowed for project work on "Engine Fitment and Assembly" at M/s JJI Automotive Private Limited.

Duration :"18-07-2022 to 16-08-2022"

For JJI Automotive Private Limited

Authorised Signatory

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CERTIFICATE ISSUED BY COMPANY:

wipro

Date: 01.08.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sampath R (Reg. No. R19ME113)** a student of B Tech from REVA UNIVERSITY, Bengaluru has successfully completed his internship at Wipro Infrastructure Engineering in Quality Department From 04-07-2022 to 01-08-2022 under the guidance of Mr. Yogesh Kumar C R Quality Dept

During the period of Internship, his character and conduct were found good

We wish him all the best for future endeavors

for **Wipro Infrastructure Engineering,**
[A Division of Wipro Enterprises (P) Limited]

Sangamesh M Annigeri
Manager - Training

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CERTIFICATE ISSUED BY COMPANY:

L. Salesh

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हिन्दुस्तान एरोनॉटिक्स लिमिटेड
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ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91-80-22314320

D/ARDC/HR/Proj/Cert/2377/22 04.08.2022

CERTIFICATE

This is to certify that **Mr Tejas L (USN No. R19ME191)** who is a student of B.Tech (Mechanical), Reva University, Bengaluru has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 08-07-2022 to 04-08-2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

www.hal-india.co.in

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Marathahalli Post, Bengaluru-560037, India
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ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91-80-2231 4320

D/ARDC/HR/Proj/Cert/2377/22

04.08.2022

CERTIFICATE

This is to certify that **Mr Sumanth S R (USN No. R19ME189)** who is a student of B.Tech (Mechanical), Reva University, Bengaluru has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 08-07-2022 to 04-08-2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

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Marathahalli Post, Bengaluru - 560 037, India
ದೂರವಾಣಿ/Ph.: 91 - 80 - 2232 4312, 2231 6774
ಫ್ಯಾಕ್ಸ್/फैक्स/Fax: 91 - 80 - 2231 4320

D/ARDC/HR/Proj/Cert/2377/22

04.08.2022

CERTIFICATE

This is to certify that Mr **Madhusudhan Reddy D N (USN No. R19ME171)** who is a student of B.Tech (Mechanical), Reva University, Bengaluru has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 08-07-2022 to 04-08-2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

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विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
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HINDUSTAN AERONAUTICS LIMITED

HAL

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Marathahalli Post, Bengaluru - 560 037, India
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ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91 - 80 - 2231 4320

D/A/ARDC/HR/Proj/255/22

23.08.2022

CERTIFICATE

This is to certify that **Mr S Dheeraj** who is a student of B.Tech (Mechanical Engg), Reva University, Bangalore has undergone **Internship Training** of HAL ARDC, Design Complex, Bangalore from 28.07.2022 to 23.08.2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been very good.

The student brings in a lot of energy and enthusiasm in the work. He is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

23/08/2022

(Prachi Dalvi)
Manager – (HR)
ARDC, Design Complex

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KENNAMETAL

23rd August 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Manoj L**, bearing Regd. no: **R19ME175, B. Tech in** Mechanical Engineering, student from Reva **University Bangalore, has** successfully completed his **Internship** in our **organization from** 21st July 2022 to 16th August 2022.

We wish him all the success in his future endeavors.

For Kennametal India Limited

Samyakth Bafal
Deputy General Manager - Human Resources

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CERTIFICATE ISSUED BY COMPANY:

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विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
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हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

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मारथाहल्ली पोस्ट, बेंगलूरु - 560037, भारत
Marathahalli Post, Bengaluru - 560037, India
ದೂರವಾಣಿ / फोन / Ph.: 91 - 80 - 2232 4312, 2231 6774
ಫ್ಯಾಕ್ಸ್ / फैक्स / Fax: 91 - 80 - 2231 4320

D/ARDC/HR/Proj/Cert/2377/22 04.08.2022

CERTIFICATE

This is to certify that **Mr Harshith G (USN No. R19ME168)** who is a student of B.Tech (Mechanical), Reva University, Bengaluru has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 08-07-2022 to 04-08-2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

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CERTIFICATE ISSUED BY COMPANY:

J I T Technologies

ISO 9001:2015 CERTIFIED COMPANY

Ref: JIT/REVU/IS-22-23/006

Date: 03/08/2022

--->>>INTERNSHIP CERTIFICATE<<<--

This is to certify that ***Mr. VINAYAKA G G, SRN:R19ME149,*** Student of ***6th*** semester B.Tech in ***Mechanical Engineering*** of ***REVA UNIVERSITY BENGALURU,*** has successfully completed **One Month INTERNSHIP** Program From **04-07-2022 to 03-08-2022** at ***JIT Technologies.***

During the internship he closely worked with ***Manufacturing*** and ***Quality Department*** of ***Press Shop, CNC Division & Tool Room*** of ***JIT Technologies*** and was found to be Punctual, Hardworking and Inquisitive.

We wish him all the best for his future endeavors

For JIT Technologies

Jithendra Kumar K E
(Managing Partner)

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CERTIFICATE ISSUED BY COMPANY:

ವಿಮಾನ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ (ಎ ಆರ್ ಡಿ ಸಿ)
विमान अनुसंधान एवं अभिकल्प केन्द्र (ए आर डी सी)
AIRCRAFT RESEARCH & DESIGN CENTRE (ARDC)
ವಿನ್ಯಾಸ ಸಂಕೀರ್ಣ/अभिकल्प कॉम्प्लेक्स/DESIGN COMPLEX
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HINDUSTAN AERONAUTICS LIMITED

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D/ARDC/HR/Proj/Cert/2377/22 04.08.2022.

CERTIFICATE

This is to certify that **Mr P Venkatesh (USN No. R19ME181)** who is a student of B.Tech (Mechanical), Reva University, Bengaluru has undergone **Internship Training** at HAL ARDC, Design Complex, Bengaluru from 08-07-2022 to 04-08-2022 on **"No-Pay-No-Fee-Basis"**. He has been punctual, sincere and committed trainee. His conduct has been found Excellent.

2. The student brings in a lot of energy and enthusiasm in the work, he is structured in his approach and methodical in resolving a problem. He is resourceful and adaptive to working environment.

(Prachi Dalvi)
Manager (HR)
ARDC, Design Complex.

www.hal-india.co.in

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CERTIFICATE ISSUED BY COMPANY:

Kennametal India Limited
CIN : L27109KA1964PLC001546
6/9th Mile, Tumkur Road, Bangalore - 560 073 | INDIA
T 91 80 28394321
www.kennametal.com

KENNAMETAL

23rd August 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Girish K C**, bearing Regd. no: R19ME164, **B. Tech in** Mechanical Engineering, student from Reva University **Bangalore, has** successfully completed his **Internship** in our **organization from** 21st July 2022 to 16th August 2022.

We wish him all the success in his future endeavors.

For Kennametal India Limited

Samyakth Bafal
Deputy General Manager - Human Resources

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INNOVATIVE FAB TECH

Mfrs. of Sheet Metal Fabrication, M/c. Enclosures, Electrical Cabinets Panels & Racks.

05.08.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify Mr. Mahadev Mangane Student of `` Reva University", Bengaluru has successfully completed his internship in Quality Department, Innovative Fab Tech, Bengaluru from 14/07/2022 to 05/08/2022.

His conduct and progress during the above period was found to be **SATISFACTORY.**

Byresh Gowda. N

Proprietor

Innovative Fab Tech.

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CERTIFICATE ISSUED BY COMPANY:

RAIL WHEEL FACTORY

INDIAN RAILWAYS

(GOV'T OF INDIA)

YELAHANKA, BANGALORE - 560064

(AS ISO: 9001:2015, ISO 14001:2015 & OHSAS 45001:2018 CERTIFIED PRODUCTION UNIT)

Sl. No: RWF/M/TTC/22-23/13-12

Certificate

DATE: 21/09/2022

This is to certify that Mr. UMESH *USN No.* R19ME146 *Course* B-TECH *Branch* MECHANICAL ENGINEERING *IV Year Student of* REVA UNIVERSITY *has undergone* INTERNSHIP TRAINING *on* MANUFACTURING OF RAILWHEELS, AXLES & WHEEL SETS, *and Successfully completed the same during the period from* 08/08/22 *to* 08/09/22 *at Rail Wheel Factory*

SSE/TTC
Technical Training Centre
RWF, Bangalore-64

Dy.CME-QS/ Principal
Technical Training Centre
RWF, Bangalore-64

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CERTIFICATE ISSUED BY COMPANY:

मानव संसाधन विभाग
हेलिकॉप्टर प्रभाग (हैक)
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
पोस्ट बैग नंबर 1790, बेंगलूरु - 560017, भारत

HR DEPARTMENT
HELICOPTER DIVISION (HC)
HINDUSTAN AERONAUTICS LIMITED
Post Bag No.1790, Bangalore-560 017, India
Ph. (दूरभाष) : 91-80-2231 7891, 2232 2918
Fax (फैक्स) : 91-80-22314717

Ref: H/A/HR/CM (PR)/2022 July 30, 2022

CERTIFICATE

This is to certify that Mr. Shashanka N Shetty (SRN No: R19ME123) student of B.Tech – Mechanical Engineering, Reva University, Yelahanka, Bengaluru, has undergone "Internship" in Tooling Department, HAL-Helicopter Division from 01.07.2022 to 30.07.2022

2. His Punctuality, Conduct, Behaviour and Progress during the period of "Internship" was Satisfactory.

3. We wish Mr. Shashanka N Shetty all the very best in all his future endeavors.

For HAL-Helicopter Division

(G. H. Raju)
Chief Manager (Public Relations) 30/07/22
जी एच राजु/जी एच राजु/G H RAJU
मुख्य प्रबंधक (जन संपर्क)
मुख्य प्रबंधक (जन संपर्क)
Chief Manager (Public Relations)
हेलिकॉप्टर प्रभाग, एच.ए.एल., बेंगलूरु-17
हेलिकॉप्टर प्रभाग, एच.ए.एल., बेंगलूरु-17
Helicopter Division, HAL, Bangalore-17

www.hal-india.com

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CERTIFICATE ISSUED BY COMPANY:

ಇಂಜಿನ್ ವಿಭಾಗ/इंजन प्रभाग/ENGINE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूरु काम्प्लेक्स
BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनाटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 9310, ಬೆಂಗಳೂರು-560 093, ಭಾರತ
पोस्ट बैग संख्या 9310, बेंगलूरु - 560 093, भारत
Post Bag No. 9310, Bengaluru - 560 093, India
Ph : +91-80-
Fax : +91-80-

E/HR/ Internship /2022 10-08-2022

CERTIFICATE

This is to certify that **Shri. Ganesh Prasad.B, B.Tech(Mechanical Engineering)** Student of **Reva University, Yelahanka, Bangalore** has successfully completed his Internship in **Adour Overhaul Inspection** Department, Engine Division, **Hindustan Aeronautics Limited (Bangalore** Complex), Bengaluru -560093, during the period from **12.07.2022 to** 10.08.2022 on No-Pay No-Fee Basis.

(This Certificate is issued for academic purpose only)

10/8/22

(Sujata Belgamkar)
Chief. Manager (HR)

www.hal-india.com

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೦೧, ಭಾರತ
पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूरु - 560 001, भारत
Regd. Office : 15/1, Cubbon Road, Bengaluru - 560 001, India

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CERTIFICATE ISSUED BY COMPANY

ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग / AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बेंगलूरु कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಎರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

हिएलि HAL

[illegible]
[illegible] 1788, बेंगलूरु - 560017, भारत
Post Bag No.1788, Bengaluru - 560017, India
Ph. : 91 - 80 - 2231 1741
Fax : 91 - 80 - 2231 5188

No.A.HR/509/ 120 /2022 July 30 , 2022

CERTIFICATE

यह प्रमाणित किया जाता है कि श्री. सुहास के एस, (यू एस एन R19ME135) रेवा यूनिवार्सिटी, बंगलोरे के एक बोनाफाइड बी.टेक (मेकेनिकल एंजिनीयरिंग) के छात्र है ने 01.07.2022 से 30.07.2022 तक एयरक्राफ्ट प्रभाग, एचएएल, बैंगलूरु में अपनी इंटर्नशिप पूरी की है।

*This is to certify that **Mr. Suhas K S,** (USN R19ME135) a bonafide B.Tech (Mechanical Engineering) student of REVA University, Bangalore has successfully completed his Internship at Aircraft Division, HAL, Bangalore from 01.07.2022 to 30.07.2022.*

2. हम उसे भविष्य के प्रयासों के लिए शुभकामनाएं और सफलता की कामना करते हैं।

We wish him All the Best, Good Luck and Success in his future endeavors.

(शेरन मेत्यूज/Sharon Mathews)
प्रबंधक (मा.सं)/ Manager (HR)

Mr. Suhas K S,
B.Tech (Mechanical Engineering),
REVA University,
Bangalore.

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CERTIFICATE ISSUED BY COMPANY:

RAIL WHEEL FACTORY

INDIAN RAILWAYS

(GOVT OF INDIA)

YELAHANKA, BANGALORE - 560064

(AN ISO: 9001-2015, ISO: 14001-2015 & OHSAS:45001-2018 CERTIFIED PRODUCTION UNIT)

Sl. No: RWF/M/TTC/22-23/13-13

Certificate

DATE: 21/09/2022

This is to certify that Mr. YASHWANTH CHOWDARI USN No. R19ME154 Course B-TECH Branch MECHANICAL ENGINEERING IV Year Student of REVA UNIVERSITY has undergone INTERNSHIP TRAINING on MANUFACTURING OF RAILWHEELS, AXLES & WHEELSETS, and Successfully completed the same during the periodfrom 08/08/22 to 08/09/22 at Rail Wheel Factory

SSE/TTC
Technical Training Centre
RWF, Bangalore-64

Dy.CME (S)/ Principal
Technical Training Centre
RWF, Bangalore-64

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CERTIFICATE ISSUED BY COMPANY:

मानव संसाधन विभाग
हेलिकॉप्टर प्रभाग (हेक)
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बैग संख्या 1790, बेंगलूरु - 560017, भारत

HR DEPARTMENT
HELICOPTER DIVISION (HC)
HINDUSTAN AERONAUTICS LIMITED
Post Bag No.1790, Bangalore-560 017, India
Ph. (दूरभाष) : 91-80-2231 7891, 2232 2918
Fax (फैक्स) : 91-80-22314717

Ref: H/A/HR/CM (PR)/2022 *July 30, 2022*

CERTIFICATE

This is to certify that Mr. Venkatesh G (SRN No: R19ME147) student of B.Tech – Mechanical Engineering, Reva University, Yelahanka, Bengaluru, has undergone "Internship" in Tooling Department, HAL-Helicopter Division from 01.07.2022 to 30.07.2022

2. *His Punctuality, Conduct, Behaviour and Progress during the period of "Internship" was Satisfactory.*

3. *We wish Mr. Venkatesh G all the very best in all his future endeavors.*

For HAL-Helicopter Division

30/07/2022

(G. H. Raju)
Chief Manager (Public Relations)
ಜಿ ಎಚ್ ರಾಜು/जी एच राजु/G H RAJU
ಮುಖ್ಯ ವ್ಯವಸ್ಥಾಪಕರು (ಜನ ಸಂಪರ್ಕ)
मुख्य प्रबंधक (जन संपर्क)
Chief Manager (Public Relations)
ಹೆಲಿಕಾಪ್ಟರ್ ವಿಭಾಗ, ಎಚ್.ಎ.ಎಲ್, ಬೆಂಗಳೂರು-17
हेलिकॉप्टर प्रभाग, एच.ए.एल, बेंगलूरु-17
Helicopter Division, HAL, Bengaluru-17

www.hal-india.com

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HINDUSTAN AERONAUTICS LIMITED (HELICOPTER DIVISION)

CERTIFICATE ISSUED BY COMPANY:

मानव संसाधन विभाग
हेलिकॉप्टर प्रभाग (हैक्स)
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बैग संख्या 1790, बेंगलूर - 560017, भारत

HR DEPARTMENT
HELICOPTER DIVISION (HC)
HINDUSTAN AERONAUTICS LIMITED
Post Bag No.1790, Bangalore-560 017, India
Ph. (दूरभाष) : 91-80-2231 7891, 2232 2918
Fax (फैक्स) : 91-80-22314717

Ref: H/A/HR/CM (PR)/2022

July 30, 2022

CERTIFICATE

This is to certify that Mr. Sumuka S N Koushik (SRN No: R19ME137) student of B.Tech – Mechanical Engineering, Reva University, Yelahanka, Bengaluru, has undergone "Internship" in Tooling Department, HAL-Helicopter Division from 01.07.2022 to 30.07.2022

2. His Punctuality, Conduct, Behaviour and Progress during the period of "Internship" was Satisfactory.

3. We wish Mr. Sumuka S N Koushik all the very best in all his future endeavors.

For HAL-Helicopter Division

30/07/2022

(G. H. Raju)
Chief Manager (Public Relations)

ಜಿ ಎಚ್ ರಾಜು/जी एच राजु/G H RAJU
ಮುಖ್ಯ ವ್ಯವಸ್ಥಾಪಕರು (ಜನ ಸಂಪರ್ಕ)
मुख्य प्रबंधक (जन संपर्क)
Chief Manager (Public Relations)
ಹೆಲಿಕಾಪ್ಟರ್ ವಿಭಾಗ, ಎಚ್.ಎ.ಎಲ್. ಬೆಂಗಳೂರು-17
हेलिकॉप्टर प्रभाग, एच.ए.एल, बेंगलूर-17
Helicopter Division, HAL, Bengaluru-17

पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूर - 560001, भारत
Registered Office: 15/1, Cubbon Road, Bangalore-560 001, India
CIN: U25301KA1963GOI001822 EIE: hchcop@hal-india.com

www.hal-india.com

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InCap

17 September 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. KARTHIK K (R19MH020)** a student of B. Tech, Reva University has successfully completed Internship Training in our Organization from 02nd August 2022 to 17th August 2022.

We wish him all the best and success in his future endeavors.

For InCap Contract Manufacturing Services Private Limited.

PALLAVI D S
Leader HR

Incap Contract Manufacturing Services Pvt. Ltd. Incap Tumakuru

InCap Contract Manufacturing Services Pvt. Ltd.
Factory: Survey No. 36-39, Panditharahalli, Hirehalli Post
Tumkur 572 168
Tel +91 816 2214700

Regd. Off & H.O.: Sulya Elite, 3rd Floor, No. 18, Cunningham Road,
Bangalore 560052 Karnataka, India
Tel. +91 80 2221 4700 Fax +91 816-2243278
www.incapcorp.com

CIN NO. U29128KA2007PTC042418 GSTIN NO. 29AABCI6651H1ZE

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ಎರಕ ಮತ್ತು ಕುಲುಮೆ ವಿಭಾಗ
फाउंड्री व फोर्ज प्रभाग
FOUNDRY & FORGE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूरु कॉम्प्लेक्स/BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1791, ಬೆಂಗಳೂರು-560 017, ಭಾರತ
पोस्ट बैग नं 1791, बेंगलूरु - 560 017, भारत
Post Bag No. 1791, Bengaluru - 560 017, India
Ph. : 91 - 80 - 2232 2223 / 2231 4261

"हिन्दी बढ़ेगी तभी, जब चाहेंगे सभी"

F/HR/G-13 (C)/ 879 /2022

5th August, 2022

CERTIFICATE

This is to certify that **Ms. Danlyn Pearlsila P (SRN.R19MH014)** studying B.Tech (Mechatronics Engineering) at REVA University, Bengaluru has successfully completed her Hybrid Internship training at Foundry & Forge Division, Hindustan Aeronautics Limited, Bangalore Complex from 05th July 2022 to 5th August 2022.

We wish all success in her future endeavors.

(K S YOGANTH MURTHY)
CHIEF MANAGER (HR)

ಕೆ.ಎಸ್. ಯೋಗಾನಂದ್ ಮೂರ್ತಿ/K.S. YOGANTH MURTHY
ಮುಖ್ಯ ವ್ಯವಸ್ಥಾಪಕ(ಮಾ ಸಂ)/मुख्य प्रबंधक (मा सं)/Chief Manager (HR)
ಎಫ್ ಮತ್ತು ಎಫ್ ವಿಭಾಗ /एफ व एफ प्रभाग/F & F DIVISION
ಎಚ್.ಎಎಲ್. (ಬಿ.ಸಿ.)/एच ए एल (बी सी)/HAL (BC)
ಬೆಂಗಳೂರು /बेंगलूरु/BENGALURU - 560 017.

Ms.Danlyn Pearlsila P.
REVA University,
Yelahanka,
Bangalore – 560 064.

Scanned with CamScanner

InCap

17 September 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. K CHETHAN KUMAR (R19MH019)** a student of B. Tech, Reva University has successfully completed Internship Training in our Organization from 02nd August 2022 to 17th August 2022.

We wish him all the best and success in his future endeavors.

For InCap Contract Manufacturing Services Private Limited.

PALLAVI D S
Leader H R

InCap Contract Manufacturing Services Pvt. Ltd. Incap Tumakuru

Your Partner in Manufacturing Services

InCap Contract Manufacturing Services Pvt. Ltd.
Factory: Survey No. 36-39, Pandithanahalli, Hirehalli Post, Tumkur 572 168, Tel +91 816 2214700
Regd. Off & H.O.: Sofiya Elite, 3rd Floor, No. 18, Cunningham Road, Bangalore 560052, Karnataka, India, Tel +91 80 2221 4700, Fax +91 816-2243278, www.incapcorp.com
CIN NO. [illegible] GSTIN NO. [illegible]

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INCAP

17 September 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. GAGAN J (R19MH017)** a student of B. Tech, Reva University has successfully completed Internship Training in our Organization from 02nd August 2022 to 17th August 2022.

We wish him all the best and success in his future endeavors.

For Incap Contract Manufacturing Services Private Limited.

PALLAVI D S
Leader H R

Incap Contract Manufacturing Services Pvt. Ltd. Incap Tumakuru

InCap Contract Manufacturing Services Pvt. Ltd.
Factory: Survey No. 36-39, Pandithanahalli, Hirehalli Post
Tumkur 572 168
Tel +91 816 2214700

Regd. Off & H.O.: Sufiya Elite, 3rd Floor, No. 18, Cunningham Road,
Bangalore 560052. Karnataka, India
Tel +91 80 2221 4700 Fax +91 816-2243278
www.incapcorp.com

CIN NO U29128KA2007PTC042418 GSTIN NO 29AABCI6651H1ZE

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TVS UPASANA LTD

12.08.2022

CERTIFICATE

This is to certify that Mr. Naveen Kumawat, Reg. No. R19MH026 from Reva University, Bengaluru doing Third year B.Tech Mechatronics Engineering underwent Internship program in our factory from 18/07/2022 to 12/08/2022.

We wish him all success in his future endeavours.

For **TVS Upasana Limited**

N Sambasivam
Manager – Personnel

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PROSENJIT SEN
Assistant Professor
T +91 80 2293 3098
E prosenjit@[illegible]
www.cense.iisc.ac.in

CeNSE

CeNSE/PSen/Intern –Stu/2022

July 1, 2022

TO WHOMSOEVER IT MAY CONCERN

This is certify that **Mr. Aditya Samira S , Reva University, Bangalore,** B.Tech (Mechatronics) is a bona-fide 2022 Intern of Centre for Nano Science and Engineering(CeNSE) . **Mr. Aditya Samira S** will be with us during 04.07.2022 to 12.08.2022 doing his Internship.

Chairperson Prosenjit Sen

CENTRE FOR NANO SCIENCE AND ENGINEERING
INDIAN INSTITUTE OF SCIENCE
BANGALORE - 560 012.

I hereby attest the Photograph

Signature of the Intern

Reporting to Prof.MM Nayak

CENTRE FOR NANO SCIENCE AND ENGINEERING
Indian Institute of Science, Bengaluru 560 012, India
T +91 80 2293 3276, 2293 3291
F +91 80 2360 4638
www.cense.iisc.ac.in

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ವಿಮಾನ ವಿಭಾಗ / एयरक्राफ्ट प्रभाग / AIRCRAFT DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / बैंगलूर कॉम्प्लेक्स / BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1788, ಬೆಂಗಳೂರು-560017, ಭಾರತ
पोस्ट बैग सं. 1788, बेंगलूरु - 560017, भारत
Post Bag No.1788, Bengaluru - 560017, India
Ph. : 91 - 80 - 2231 1741
Fax : 91 - 80 - 2231 5188

October 15, 2022

No.A/HR/509/ 378 /2022

CERTIFICATE

This is to certify that **Mr. Tejas N Naik,** USN R19MH043 a bonafide B.Tech(Mechatronics) student of REVA University has successfully completed his Internship at Aircraft Division, HAL, Bangalore from 16.09.2022 to 15.10.2022.

2. We wish him All the Best, Good Luck and Success in his future endeavors.

(B Arockia Jothi)
Chief Manager (HR)

Mr.Tejas N Naik,

B.Tech(Mechatronics),

REVA University,

Bangalore.

www.hal-india.co.in

ನೋಂದಾಯಿತ ಕಛೇರಿ : 15/1, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560001, ಭಾರತ
पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूरु - 560 001, भारत
Registered Office : 15/1, Cubbon Road, Bengaluru - 560 001, India
ಸಿ ಐ ಎನ್ / सी आई एन / CIN: L35301KA1963GOI001622 ಇ-ಮೇಲ್ / ई-मेल / E : hr_ac@hal-india.co.in

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ಎರಕ ಮತ್ತು ಕುಟಾಮ ವಿಭಾಗ
फाउंड्री व फोर्ज प्रभाग
FOUNDRY & FORGE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूर कॉम्प्लेक्स/BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

हिएलि HAL

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1791, ಬೆಂಗಳೂರು-560 017, ಭಾರತ
पोस्ट बैग नं 1791, बेंगलूरु - 560 017, भारत
Post Bag No 1791, Bengaluru - 560 017, India
Ph. : 91 - 80 - 2232 2223 / 2231 4261

"हिन्दी बढ़ेगी तभी, जब चाहेंगे सभी"

F/HR/G-13 (C)/ 759 /2022

20th August, 2022

CERTIFICATE

This is to certify that Ms.Srusti G N (Reg.No.R19MH039) studying B Tech (Mechartonics) at REVA, Bengaluru has successfully completed her Hybrid Internship training at Foundry & Forge Division, Hindustan Aeronautics Limited, Bangalore Complex from 04th July 2022 to 13th August 2022.

We wish all success in her future endeavors.

Vandana Singh
(VANDANA SINGH)
MANAGER (HR)

[illegible]

Ms. Srusti G N,
REVA University,
Kattigenahalli,
Yelahanka,
BENGALURU – 560 064.

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ಎರಕ ಮತ್ತು ಕುಲುಮೆ ವಿಭಾಗ
फाउंड्री व फोर्ज प्रभाग
FOUNDRY & FORGE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूरु कॉम्प्लेक्स/BANGALORE COMPLEX
ಹಿಂದೂಸ್ಥಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

HAL

ಪೋಸ್ಟ್ ಬ್ಯಾಗ್ ನಂ. 1791, ಬೆಂಗಳೂರು-560 017, ಭಾರತ
पोस्ट बैग नं. 1791, बेंगलूरु - 560 017, भारत
Post Bag No. 1791, Bengaluru - 560 017, India
Ph. : 91 - 80 - 2232 2223 / 2231 4281

"हिन्दी बढ़ेगी तभी, जब चाहेंगे सभी"

F/ HR/ G-13 (C)/ 877 /2022

5th August, 2022

CERTIFICATE

This is to certify that **Mr. Fouzan Talha Adil (SRN.R20MH803)** studying B.Tech (Mechatronics Engineering) at REVA University, Bengaluru has successfully completed his Hybrid Internship training at Foundry & Forge Division, Hindustan Aeronautics Limited, Bangalore Complex from 05th July 2022 to 5th August 2022.

We wish all success in his future endeavors.

(K S YOGANTH MURTHY)
CHIEF MANAGER (HR)

K.S. YOGANTH MURTHY
Chief Manager (HR)
F & F DIVISION
HAL (BC)
BENGALURU - 560 017.

Mr. Fouzan Talha Adil,
REVA University,
Yelahanka,
Bangalore – 560 064.

Scanned with CamScanner

ಎರಕ ಮತ್ತು ಕುಲುಮೆ ವಿಭಾಗ
फाउंड्री व फोर्ज प्रभाग
FOUNDRY & FORGE DIVISION
ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/बेंगलूर कॉम्प्लेक्स/BANGALORE COMPLEX
ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1791, ಬೆಂಗಳೂರು-560 017, ಭಾರತ
पोस्ट बैग नं.1791, बेंगलूरु - 560 017, भारत
Post Bag No. 1791, Bengaluru - 560 017, India
Ph. : 91 - 80 - 2232 2223 / 2231 4261

"हिन्दी बढ़ेगी तभी, जब चाहेंगे सभी"

F/HR/G-13 (C)/ 878 /2022

5th August, 2022

CERTIFICATE

*This is to certify that **Mr. Syed Abdul Muqeeth (SRN. R18MH001)** studying B.Tech (Mechatronics Engineering) at REVA University, Bengaluru has successfully completed his Hybrid Internship training at Foundry & Forge Division, Hindustan Aeronautics Limited, Bangalore Complex from 05th July 2022 to 5th August 2022.*

We wish all success in his future endeavors.

(K S YOGANTH MURTHY)
CHIEF MANAGER (HR)

ಕೆ.ಎಸ್. ಯೋಗಾನಂತ್ ಮೂರ್ತಿ/के.एस. योगांत मूर्ति/K S. YOGANTH MURTHY
ಮುಖ್ಯ ವ್ಯವಸ್ಥಾಪಕರು(ಮಾ ಸಂ)/मुख्य प्रबंधक (मा.सं.)/Chief Manager (HR)
ಎಫ್ ಮತ್ತು ಎಫ್ ವಿಭಾಗ /एफ व एफ प्रभाग/F & F DIVISION
ಎಚ್.ಎ.ಎಲ್. (ಬೆ.ಸಂ.)/एच ए एल (बै सं)/HAL (BC)
ಬೆಂಗಳೂರು /बेंगलूरु/BENGALURU - 560 017.

Mr. Syed Abdul Muqeeth,
REVA University,
Yelahanka,
Bangalore – 560 064.

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Kennametal Shared Services Private Limited
CIN : U64202KA2005PTC035759
8/9th Mile, Tumkur Road, Bangalore - 560 073 | INDIA
T+ 91 80 2839 4321
www.kennametal.com

KENNAMETAL

14th September 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. S Prajwal**, bearing Regd. no: R19MH033, B. Tech in Mechanical Engineering student from Reva University Bangalore, has successfully completed his internship on "**Product Engineering & Development**" in our organization from **19th July 2022 to 31st August 2022**.

We wish him all the success in his future endeavors.

For Kennametal Shared Services Pvt Limited

Kavitha K M
Manager - Human Resources.

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Kennametal Shared Services Private Limited
CIN : U64202KA2005PTC035759
8/9th Mile, Tumkur Road, Bangalore - 560 073 | INDIA
T+ 91.80.2839 4321
www.kennametal.com

KENNAMETAL

14th September 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Vaibhava Panday**, bearing Regd. no: R19MH044, B. Tech in Mechanical Engineering student from Reva University Bangalore, has successfully completed his **Internship** in our organization from **19th July 2022 to 31st August 2022**.

We wish him all the success in his future endeavors.

For Kennametal Shared Services Pvt Limited

Kavitha K M
Manager - Human Resources.

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Kennametal Shared Services Private Limited
CIN : U64202KA2005PTC035759
8/9th Mile, Tumkur Road, Bangalore - 560 073 | INDIA
T+ 91.80.2839 4321
www.kennametal.com

KENNAMETAL

13th September 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Sujan N Shetty**, bearing Regd. no: R19MH040, B. Tech in Mechanical Engineering student from Reva University Bangalore, has successfully completed his internship on **NC Programming** in our organization from **19th July 2022 to 31st August 2022**.

We wish him all the success in his future endeavors.

For Kennametal Shared Services Pvt Limited

Kavitha K M
Manager - Human Resources.

Scanned with CamScanner

ಭಾರತ್ ಎಲೆಕ್ಟ್ರಾನಿಕ್ಸ್
भारत इलेक्ट्रॉनिक्स
BHARAT ELECTRONICS
QUALITY. TECHNOLOGY. INNOVATION

Skill India
कौशल भारत - कुशल भारत

CENTRE FOR LEARNING AND DEVELOPMENT

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise, Ministry of Defence)
Jalahalli Post, Bengaluru - 560 013, India

Certificate

This is to certify that

Sri./Smt/Kum ..... AVINASH .. BABU .....
Ref No. .1410/CLD/HR/2022-23/07/128 .....
student of ..... REVA ... UNIVERSITY .....
..... BANGALORE .....
carried out ~~Project Work~~/Internship on .....
..... OVERVIEW. OF. NS (S4CS) .....
.....
in . NAVAL SYSTEM (SONAR & COMMUNICATION SYSTEM)
SBU/CSG of BEL, Bengaluru from .4th JUL 2022 .....
to .3rd AUG 2022 ....

He/~~She~~ was regular and punctual in his/~~her~~ attendance and his/~~her~~ conduct was satisfactory during the period.

विनीता

Project / Internship Guide

Date : 3/8/22
Place : Bengaluru

Head (HR/CLD)

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CIN : U64202KA2005PTC035759
8/9th Mile, Tumkur Road, Bangalore - 560 073. | INDIA
T+ 91.80.2839 4321
www.kennametal.com

KENNAMETAL

13th September 2022
Bangalore

CERTIFICATE

This is to certify that **Mr. Akash Verma**, bearing Regd. no: R19MH004, B. Tech in Mechanical Engineering student from Reva University Bangalore, has successfully completed his **Internship** in our organization from **19th July 2022 to 31st August 2022.**

We wish him all the success in his future endeavors.

For Kennametal Shared Services Pvt Limited

Kavitha K M
Manager - Human Resources.

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Kennametal Shared Services Private Limited
CIN: [illegible]
[illegible] Mile, Tumkur Road, Bangalore - [illegible] / INDIA
Tel: [illegible]
www.kennametal.com

KENNAMETAL

13th September 2022
Bangalore

CERTIFICATE

This is to certify that the following B. Tech in Mechanical Engineering students from Reva University Bangalore, have successfully completed their internship on **Dies and Wear Parts** in our organization from **19th July 2022 to 31st August 2022**.

1. Mr. Ameeth Y Alva (R19MH005)
2. Mr. G Mohammed Ghouse (R19ME032)

We wish them all the success in their future endeavors.

For Kenname[tal Shared Services Pvt Limited

Kavitha K M
Manager - Human Resources

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"ANALYSIS AND VALIDATION OF TEST CHAMBERS FOR TESTING COMMERCIAL REFRIGERATORS AS PER ASHARE-72"** carried out under my guidance by **Mr. ARAVIND D T, R20TI001**, a bonafide student of REVA University during the academic year 2021-22, is submitting the project report in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021-22**. The dissertation report has been approved as it satisfies the academic requirements in respect of Project prescribed for the said degree.

1/6/22

Dr. Niranjan Hiremath
Co-Guide
Associate Professor

1/6/22

Dr. K.S.Narayanaswamy
Guide
Director

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	**Signature with Date**
1. Dr. Niranjan H, REVA University	02/06/22
2. Mr. VIJAYA B SVIT.	02/06/2022.

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND OPTIMIZATION OF FRONT A-ARM SUSPENSION SYSTEM FOR SPECIAL PURPOSE ELECTRIC VEHICLE"** carried out under my guidance by Mr. **BIBIN N. BABY, R20TI002**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology in Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

02/6/22

Dr. Niranjan Hiremath
Associate Professor
School of Mechanical Engineering

Dr. K. S. Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Niranjan. H, REVA University	02/06/22
2. Mr. VIJAYA.B SVIT.	02/06/2022

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND ANALYSIS OF ARTIFICIAL HEART MODEL BY USING FINITE ELEMENT ANALYSIS"** carried out under my guidance by Mr. **KARTHICK V, R20TI003**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

01/06/2022

Dr. Manjunath L H
Professor
School of Mechanical Engineering

01/06/22

Dr. K. S. Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Manjunatha L.H.	02/06/2022
2. Dr. H.N. Chandra mohan	H.N. C 2/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"ANALYSIS AND VALIDATION OF COMMERCIAL REFRIGERATOR UNDER ASHRAE-72 CONDITIONS FOR DOE AND NSF."** carried out under my guidance by **Mr. L ADITYA GAIKWAD, R20TI004**, a bonafide student of REVA University during the academic year 2021-22, is submitting the project report in partial fulfillment of the requirements of 4th semester of **Master of Technology** in Machine Design under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of Project Phase-I prescribed for the said degree.

1/6/22

Dr. Niranjan Hiremath
Co-Guide
Associate Professor

Dr. K.S. Narayanaswamy
Guide
Director

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Niranjan. H, REVA University	02/06/22
2. Mr. VIJAYA.B. SVIT.	02/06/2022.

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND ANALYSIS OF MATERIAL HANDLING SYSTEM"** carried out under my guidance by Mr. **LIKHITH M, R20T1005**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

Deepak .S.A

Prof. Deepak S A
Assistant Professor
School of Mechanical Engineering

2/6/22

Dr. K. S. Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Deepak.S.A	2/6/22
2. Dr. HR Chandrasekar	HR.C 2/6/22

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"FAULT PREDICTION OF DEEP GROOVE BALL BEARINGS USING SUPERVISED MACHINE LEARNING IN PYTHON"** carried out under my guidance by Mr. **MOHAMMED SHAHID KOLHAR, R20TI006,** a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

01/06/22

Dr. Niranjan Hiremath
Associate Professor
School of Mechanical Engineering

01/06/22

Dr. K. S. Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Niranjan H, REVA University	02/06/22
2. Mr. VIJAYA-B SVIT.	02/06/2022

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"Design And Analysis of Connecting Rod Made By Using Micro Si_3N_4 Particulates Reinforced With Al2024 Alloy"** carried out under my guidance by Ms. **RACHEPALLI NOCHITHA., R20TI007**, a bonafide student of REVA University during the academic year 2021-22, is submitting the final report in fulfillment of the requirements of 4th semester of **Master of Technology** in Machine Design under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of Project final report prescribed for the said Degree.

1/6/22

Dr Pramodkumar S Kataraki
Project Guide & Associate Professor
School of Mechanical Engineering
REVA University

01/06/22

Dr. K.S.Narayanaswamy
Professor & Director
School of Mechanical Engineering
REVA University

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiner with affiliation

1. Dr. Pramod. S. K.
2. Dr. H.K. Chandra mohan

Signature and Date

2/6/22

2/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND ANALYSIS OF WING ROOT FITTING OF A MEDIUM FIGHTER AIRCRAFT MADE OF B4C REINFORCED AL7075 ALLOY"** carried out under my guidance by Mr. **RAKESH C M, R20TI008**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

Prof. Pavan D
Assistant Professor
School of Mechanical Engineering

Dr. K. S. Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Prof Pavan D	2/6/2022
2. Chetan Kumar DS	2/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND ANALYSIS OF BIPOLAR PLATE OF POLYMER ELECTROLYTE MEMBRANE FUEL CELL ASSEMBLY USED FOR AUTOMOTIVE APPLICATIONS"** carried out under my guidance by **Mr. RAKSHITH T M, R20TI009**, a bonafide student of REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfilment of the requirements of 4th semester of **Master of Technology** in Machine Design under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

Dr. Pramod Kumar S Kataraki **Associate Professor** **School of Mechanical Engineering**	**Dr. K.S. Narayanaswamy** **Director & Professor** **School of Mechanical Engineering**

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Pramod S. K	2/6/22
2. Chetan Kumar. DS	2/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND ANALYSIS OF FLOW DEFLECTOR TO UTILIZE THE CONVERTOR FOR EXHAUST GAS CONVERSION"** carried out under my guidance by Mr. **SHEKHAR ONIKERI, R20TI010**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

02/6/22

Dr. Ramesh kumar S C
Associate Professor
School of Mechanical Engineering

Dr. K.S.Narayanaswamy
Director & Professor
School of Mechanical Engineering

School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru-560 064

Name of the Examiners with Affiliation	Signature with Date
1. Dr. Ramesh Kumar	2/6/22
2. Chetan Kumar DS	2/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"NUMERICAL STUDIES OF AIR FLOW ANALYSIS IN COMPRESSED AIR FILTERS"** carried out under my guidance by **Mr. TEJAS R, R20T1011**, a bonafide student at REVA University during the academic year 2021-22, is submitting his final thesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

22/06/22	
Dr. Niranjan Hiremath **Associate Professor** **School of Mechanical Engineering**	**Dr. K. S. Narayanaswamy** **Director & Professor** **School of Mechanical Engineering** Director School of Mechanical Engineering REVA University Rukmini Knowledge Park, Kattigenahalli Yelahanka, Bengaluru - 560 064

Name of the Examiners with Affiliation	**Signature with Date**
1. Dr. Niranjan H, REVA University	22/06/22
2. Dr. H.B. Chandrashekar	22/6/22

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REVA UNIVERSITY

Bengaluru, India

SCHOOL OF MECHANICAL ENGINEERING

CERTIFICATE

Certified that the project work entitled **"DESIGN AND NUMERICAL STUDY SERPENTINE DUCT USING FLOW CONTROLLERS FOR FLOW CHARACTERISTICS ENHANCEMENT"** carried out under my guidance by **Mr. YOGESH SHANKAR R.P, R20TI012**, a bonafide student at REVA University during the academic year 2021-22, is submitting hisfinalthesis in partial fulfillment of the requirements of 4th semester of **Master of Technology** in **Machine Design** under **Mechanical Engineering** during the academic year **2021–22**. The dissertation report has been approved as it satisfies the academic requirements in respect of master's thesis prescribed for the said degree.

Prof. Pavan D
Assistant Professor
School of Mechanical Engineering

Dr. K.S.Narayanaswamy
Director & Professor
School of Mechanical Engineering

Director
School of Mechanical Engineering
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Name of the Examinerswith Affiliation	**Signature with Date**
1. Prof. Pavan D	2/6/2022
2. Chetan Kumar DS	2/6/22

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1.3.4 Percentage of students undertaking field projects / research projects / internships (Data for the latest completed academic year)(5)

1.3.4.1:Number of students undertaking field project or research projects or internships

Program Code	Programme name	Name of the students	Link to the relevant document
CB	B.Com (Industry Integrated)	THEJAS R	
CB	B.Com (Industry Integrated)	PUNEETH K P	
CB	B.Com (Industry Integrated)	KOVILAMPATI NARESH	
CB	B.Com (Industry Integrated)	NIEGEL SAJI	
CB	B.Com (Industry Integrated)	SUBBAIAH K G	
CB	B.Com (Industry Integrated)	SAURAV SINGH S	
CB	B.Com (Industry Integrated)	MICHAEL BEVAN ALLAN A	
CB	B.Com (Industry Integrated)	A KUSHAL	
CB	B.Com (Industry Integrated)	ABHISHEK GOWDA M	
CB	B.Com (Industry Integrated)	ACHINTHYA SUMUKH D	
CB	B.Com (Industry Integrated)	ADARSH S	
CB	B.Com (Industry Integrated)	ADDHYAN JAISWAL	
CB	B.Com (Industry Integrated)	AFREEN KAREEM	
CB	B.Com (Industry Integrated)	AISHWARYA K	
CB	B.Com (Industry Integrated)	AJOSH JOSEPH	
CB	B.Com (Industry Integrated)	AKASH M A	
CB	B.Com (Industry Integrated)	AKHILESH S	
CB	B.Com (Industry Integrated)	ALBERT S	
CB	B.Com (Industry Integrated)	AMRITH JUHIN	
CB	B.Com (Industry Integrated)	ANKIT PAREEK	
CB	B.Com (Industry Integrated)	ANUSHA R	
CB	B.Com (Industry Integrated)	AVIN JOHN A	
CB	B.Com (Industry Integrated)	BHUVANESH CHAAND O J	
CB	B.Com (Industry Integrated)	CHANDANLAL D	
CB	B.Com (Industry Integrated)	CHAYAKUMAR L	
CB	B.Com (Industry Integrated)	CHIKITHA.KS	
CB	B.Com (Industry Integrated)	CHRISTOPHER DSOUZA	
CB	B.Com (Industry Integrated)	DARSHAN ARADHYA K R	
CB	B.Com (Industry Integrated)	DEEKSHITHA S	
CB	B.Com (Industry Integrated)	DEVANSHU DHAWAN	
CB	B.Com (Industry Integrated)	DHARSHAN M K	
CB	B.Com (Industry Integrated)	G L DARSHAN	
CB	B.Com (Industry Integrated)	GANESH S	
CB	B.Com (Industry Integrated)	GAURAV	
CB	B.Com (Industry Integrated)	GOUTHAM REDDY D	
CB	B.Com (Industry Integrated)	GURUDEVI C H	
CB	B.Com (Industry Integrated)	H D DEVIKA	
CB	B.Com (Industry Integrated)	HARIHARAN S	
CB	B.Com (Industry Integrated)	HARISH M	
CB	B.Com (Industry Integrated)	HARSHA T P	
CB	B.Com (Industry Integrated)	HARSHAVARDHAN M	
CB	B.Com (Industry Integrated)	HEMA G	
CB	B.Com (Industry Integrated)	HEMA S	
CB	B.Com (Industry Integrated)	HITESH KUMAR V	
CB	B.Com (Industry Integrated)	IRSHIKA M LALANI	
CB	B.Com (Industry Integrated)	JAGADEEPU R	
CB	B.Com (Industry Integrated)	JAGADISH PRASAD S	
CB	B.Com (Industry Integrated)	JASTI DIVYA CHARITHA	
CB	B.Com (Industry Integrated)	JAYANTHGOWDA T	
CB	B.Com (Industry Integrated)	JOHN DERICK C	
CB	B.Com (Industry Integrated)	JYOTIRMAYEE KAR	
CB	B.Com (Industry Integrated)	SAVITHRI H	
CB	B.Com (Industry Integrated)	V KALYAN	
CB	B.Com (Industry Integrated)	B V PALLAVI	
CB	B.Com (Industry Integrated)	H M MAHESH	
CB	B.Com (Industry Integrated)	KALYANI G	
CB	B.Com (Industry Integrated)	KANNEMADUGU BABITHA	
CB	B.Com (Industry Integrated)	KARAN KUMAR S	
CB	B.Com (Industry Integrated)	KAVYASHREE R	
CB	B.Com (Industry Integrated)	KEERTHI S SINGH	
CB	B.Com (Industry Integrated)	KHATHI JA TUL KUBRA	
CB	B.Com (Industry Integrated)	KOUSHIK P	
CB	B.Com (Industry Integrated)	LAKKANNAGOWDA D V	
CB	B.Com (Industry Integrated)	LAVKUSH SINGH	
CB	B.Com (Industry Integrated)	LIBIN SUNNY	
CB	B.Com (Industry Integrated)	MAHENDRA KUMAR J Y	
CB	B.Com (Industry Integrated)	MAHESH N	

CB	B.Com (Industry Integrated)	MAMATHA B M
CB	B.Com (Industry Integrated)	MANOJ KUMAR J
CB	B.Com (Industry Integrated)	MANU N NARAYAN
CB	B.Com (Industry Integrated)	MARTINA JOSE MARTIN
CB	B.Com (Industry Integrated)	MEKALACHERUVU REVANTH KUMAR
CB	B.Com (Industry Integrated)	MICHAEL MANUEL
CB	B.Com (Industry Integrated)	MOHAMMED FUZAIL
CB	B.Com (Industry Integrated)	MONISHA B R
CB	B.Com (Industry Integrated)	MUZAKIR HASAN TAHA
CB	B.Com (Industry Integrated)	NANDINI M
CB	B.Com (Industry Integrated)	NAYEEM AHMED
CB	B.Com (Industry Integrated)	NOOR MOHAMMED
CB	B.Com (Industry Integrated)	PAVAN YADAV M
CB	B.Com (Industry Integrated)	PAVANPRAKASH K
CB	B.Com (Industry Integrated)	PERUGU NARAYANA
CB	B.Com (Industry Integrated)	POORNIMA T
CB	B.Com (Industry Integrated)	PRADEEP J NAIK
CB	B.Com (Industry Integrated)	PRAJWAL K C
CB	B.Com (Industry Integrated)	PRASHANTH K
CB	B.Com (Industry Integrated)	PRASHANTH S
CB	B.Com (Industry Integrated)	PUNITH S
CB	B.Com (Industry Integrated)	RAHUL R M
CB	B.Com (Industry Integrated)	RAKSHITH S GOWDA
CB	B.Com (Industry Integrated)	RAKSHITHA M
CB	B.Com (Industry Integrated)	ROHIT KUMAR K B
CB	B.Com (Industry Integrated)	ROHITH P
CB	B.Com (Industry Integrated)	ROHITH U SHETTY
CB	B.Com (Industry Integrated)	B L VINAY
CB	B.Com (Industry Integrated)	DINESH S
CB	B.Com (Industry Integrated)	S RAHUL
CB	B.Com (Industry Integrated)	SAIF ULLA KHAN
CB	B.Com (Industry Integrated)	SHIVA SAI
CB	B.Com (Industry Integrated)	SANDIP MALLAH
CB	B.Com (Industry Integrated)	SANIYA SHEIK M
CB	B.Com (Industry Integrated)	SANJAY R
CB	B.Com (Industry Integrated)	SANTHOSH M
CB	B.Com (Industry Integrated)	SATISHKUMAR U
CB	B.Com (Industry Integrated)	SAVITHRI M
CB	B.Com (Industry Integrated)	SEJAL N PHATAK
CB	B.Com (Industry Integrated)	SHAHBAZ KHAN
CB	B.Com (Industry Integrated)	SHASHANK P RATHOD
CB	B.Com (Industry Integrated)	SHASHIKUMAR P S
CB	B.Com (Industry Integrated)	SHIVANGI JAISWAL
CB	B.Com (Industry Integrated)	SHIVARANJAN K M
CB	B.Com (Industry Integrated)	SHOBHANBABU S N
CB	B.Com (Industry Integrated)	SHREYAS N
CB	B.Com (Industry Integrated)	SHREYAS S
CB	B.Com (Industry Integrated)	SHUBHAM KUMAR
CB	B.Com (Industry Integrated)	SHYLESH K
CB	B.Com (Industry Integrated)	SIMEON RAJ KUMAR B
CB	B.Com (Industry Integrated)	SMITHA N
CB	B.Com (Industry Integrated)	SONY K
CB	B.Com (Industry Integrated)	SOUMYA P KUMAR
CB	B.Com (Industry Integrated)	SOURAV KUND
CB	B.Com (Industry Integrated)	SPOORTHI V
CB	B.Com (Industry Integrated)	SREENIVAS K
CB	B.Com (Industry Integrated)	SRIKANTH R
CB	B.Com (Industry Integrated)	SRIKANTH R
CB	B.Com (Industry Integrated)	SUMANTH K
CB	B.Com (Industry Integrated)	SUMANTH S
CB	B.Com (Industry Integrated)	SUMEETH KUMAR SHARMA
CB	B.Com (Industry Integrated)	SURAJ B M
CB	B.Com (Industry Integrated)	SUSMI S
CB	B.Com (Industry Integrated)	VARSHA GOPAL
CB	B.Com (Industry Integrated)	TEJAS S N
CB	B.Com (Industry Integrated)	VEENA
CB	B.Com (Industry Integrated)	VIKAS S
CB	B.Com (Industry Integrated)	VISHAL RAJ YADAV
CB	B.Com (Industry Integrated)	VISHWAS D
CB	B.Com (Industry Integrated)	YADHUKRISHNA N

CB	B.Com (Industry Integrated)	YASHWANTH R
CB	B.Com (Industry Integrated)	YASWANTH A
CB	B.Com (Industry Integrated)	Danush P
CB	B.Com (Industry Integrated)	A Monika
CB	B.Com (Industry Integrated)	Akshay L
CB	B.Com (Industry Integrated)	Babita Chhetri
CB	B.Com (Industry Integrated)	Balaji Y
CB	B.Com (Industry Integrated)	Bhumika B
CB	B.Com (Industry Integrated)	Chaitrashree N
CB	B.Com (Industry Integrated)	Charanya N
CB	B.Com (Industry Integrated)	Daniya Firdose
CB	B.Com (Industry Integrated)	Dorai Raj K
CB	B.Com (Industry Integrated)	Faizan Pasha
CB	B.Com (Industry Integrated)	Fariya R
CB	B.Com (Industry Integrated)	Girija J
CB	B.Com (Industry Integrated)	K P Sanjay Rao
CB	B.Com (Industry Integrated)	K Prashanth
CB	B.Com (Industry Integrated)	Mahin Khanum
CB	B.Com (Industry Integrated)	Neha Bai B
CB	B.Com (Industry Integrated)	Nruthya Shree U
CB	B.Com (Industry Integrated)	Polu Uday Kumar Reddy
CB	B.Com (Industry Integrated)	Rashmi L
CB	B.Com (Industry Integrated)	Rohini Reddy
CB	B.Com (Industry Integrated)	Rohith Ramesh Naik
CB	B.Com (Industry Integrated)	Sahana K
CB	B.Com (Industry Integrated)	Sai Janavi K
CB	B.Com (Industry Integrated)	Sameer Y
CB	B.Com (Industry Integrated)	Shaik Parveen
CB	B.Com (Industry Integrated)	Sharath C
CB	B.Com (Industry Integrated)	Shashikala V
CB	B.Com (Industry Integrated)	Sheetal Thapa
CB	B.Com (Industry Integrated)	Shreanka
CB	B.Com (Industry Integrated)	Sohan M Yele
CB	B.Com (Industry Integrated)	Syed Owaiz
CB	B.Com (Industry Integrated)	Syed Subhan
CB	B.Com (Industry Integrated)	Toufeeq Khan

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

" A STUDY ON INVENTORY MANAGEMENT IN ITC COMPANY"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

THEJAS.R

R19BC157

Under the guidance of

Prof.. PURUSHOTHAM H C

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka,
Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. THEJAS R** bearing **SRN: R19BC157,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study of Manufacturing Tobacco in ITC Company"**, based on specialization, under the guidance of **Prof. Purushotham H C.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

29th June 2022

ITC Limited

TO WHOMSOEVER IT MAY CONERN

This is to certify that **Mr THEJAS R** has successfully completed his summer internship from 7th march 2022 to From 5thmay 2022 with ITC limited Bangalore 560005

The candidate has worked on **" A STUDY ON INVENTORY MANAGEMENT IN ITC COMPANY" and added value to his work**

We wish him all the best in his future endeavour's

With regards,

Authorised signature

ITC limited, XJXF+3R4, Itc Infotech Park Harischandra layout, Jeevanhalli, Cox Town, Bengaluru, Karnataka 560005

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON LOANS AND ADVANCES AT KARNATAKA GRAMIN BANK

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

(Industry Integrated)

Submitted by

PUNEETH KP

(R18BC191)

Under the guidance of

Prof. GIRISHA T

APRIL 2022

Rukmini Knowledge park , Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PUNEETH K P** bearing **SRN: R18BC191,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Loans & Advances at Karnataka Gramin Bank"**, based on specialization, under the guidance of **Prof. Girisha T**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Visvanathan	04/07/2022
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"STUDY ON DIGITAL MARKETING OPPORTUNITIES AT SUGATE"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

KOVILAMPATI NARESH

(R18BC054)

Under the guidance of

Prof. GIRISHA T

Asst.Professor

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in
2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KOVILAMPATI NARESH** bearing **SRN: R18BC054,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Digital Marketing Opportunities at Sugate."**, based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

SUGATE
WEB DESIGN | DIGITAL MARKETING

To Whom So Ever It May Concern

This is to certify that **Mr.KOVILAMPATI NARESH** with SRN 8BC054, B.Com student of Reva University Kattigenahalli, Yelahanka has cessfully completed his Summer Internship from 07/03/2022 to 08/04/2022 h SUGATE the project **"STUDY ON DIGITAL MARKETING PORTUNITIES AT SUGATE "**. He has shown disciplined efforts and good duct. He was very sincere, hardworking & has done extensive research work shown good understanding of the project.

wish him all the very best for his future endeavors.

SUGATE

Authority

Date: 16/04/2022

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT
ON

"CONSUMER PERCEPTION ON INTERENT BANKING"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

NIEGEL SAJI

(R18BC061)

Under the guidance of

Prof. GIRISHA.T

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NIEGEL SAJI** bearing **SRN: R18BC061,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Consumer Perception on Internet Banking at State Bank of India",** based on specialization, under the guidance of **Prof. Girisha T**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/04/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenaha...
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Visvanathan	04/04/2022
2.		

SBI

State Bank of India
THE BANKER TO EVERY INDIAN

CERTIFICATE

DATE : 24-MAY-2022

This is to certify Mr. Niegel Saji Student of "Reva University Bangalore" was placed with us for a project for a period of 4 weeks from 18th April 2022 to 18th May 2022. During the above period. He has undertaken a project work on the topic "CONSUMER PERCEPTION ON INTERNET BANKING". He has shown disciplined efforts and good conduct. We wish him all the best for his future endeavors.

State Bank of India

Branch Manager

State Bank of India Aditya Nagar

YELAHANKA, M.S Palaya Rd Aditya nagar

Bengaluru, Karnataka 560097

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON SERVICE BACKUP BY CAR MANUFACTURERSAND EVALUATE OWNERS SATISFACTION AFTER SALES AND SERVICE OF MARUTI SUZUKI"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SUBBAIAH K G

SRN – R18BC151

Under the Guidance of

(Prof – GIRISHA T)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SUBBAIAH K G** bearing **SRN: R18BC151,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A STUDY ON SERVICE BACKUP BY CAR MANUFACUTRERES & EVALUATE OWNERS SATISFACTION AFTER SALES AND SERVICE OF MARUTI SUZUKI"**, based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/7/2022
2.		

MARUTI SUZUKI

Way of Life!

DATE: 2-may-2022

CERTIFICATE

This is to Certify that Mr. **SUBBAIAH K G** (REG.NO R18BC151) has successfullycompleted his Internship with Maruti Suzuki Limited from 1th April 2022 to 30th April 2022. During this tenure, he has successfully completed his project on **"A STUDY ON SERVICE BACKUP BY CAR MANUFACTURERS AND EVALUATE OWNERS SATISFACTION AFTER SALES AND SERVICE OF MARUTI SUZUKI"**.

He has shown disciplined effort and good conduct. He was very sincere, hardworking and has done excessive research work and shown good understanding of the project

We wish him all the very best for his future endeavours.

Maruti Suzuki Arena Varun Motors Bengaluru 560001

Branch manager

Contact Number -7022915212

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

"A STUDY AND ANALYSIS OF CAPITAL STRUCTURE OF TATA STEEL COMPANY"

Submitted in partial fulfilment of the requirement for the award of degree of

BACHELOR OF COMMERCE

Submitted by

(SAURAV SINGH S)
SRN-R18BC203

Under the guidance of

PROF. GIRISHA T

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAURAV SINGH S** bearing **SRN: R18BC203,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study and Analysis of Capital Structure of TATA Steel Company.",** based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand Parhat	04/07/2022
2.		

TATA STEEL

HR/2022/99996221

Date: 25 MAY 2022

CERTIFICATE

This is to certify that **Mr. Saurav Singh S.** a student of Reva university Bangalore has successfully completed his project at TATA STEEL Ltd, Bangalore from **APRIL 2022 to MAY 2022.**

During the above period, he was placed in our "**TS Department**" where he carried out project titled:

"A STUDY AND ANALYSIS OF CAPITAL STRUCTURE OF TATA STEEL COMPANY"

The candidate was found to be enthusiastic and observant during his short stint in TATA STEEL, Bangalore his performance has been assessed as **Excellent.**

For TATA STEEL Ltd

Manoj Raghunath Yadav

Deputy General Manager

TATA STEEL LIMITED
Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724 website www.tatasteel.com
Corporate Identity Number L27100MH1907PLC000260

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE AND MANAGEMENT STUDIES

A Project Report

On

ASTUDY ON WORK ON LIFE BALANCE OF MM ACTIV BANGALORE

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Micheal Bevan Allan

R18BC220

Under the guidance of

Prof. Girish T

MARCH 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MICHAEL BEVAN ALLAN A** bearing **SRN: R18BC220,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Work Life Balance in MM Activ.",** based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
DIRECTOR
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	chand pasha A	04/07/2022
2.		

MM ACTIV
Sci-Tech Communications
Media | Events | Partnering | Advisory

TO WHOMEVER IT MAY CONCERN

This is to certify that Micheal Bevan Allan student of Bachelor in Commerce REVA University worked under my supervision during his internship period and he worked at the MM Activ, I am pleased to state that he worked hard in preparing this report and he had been able to present a good picture of the concerned works. This information and findings presented in the report seems to be authentic.

Micheal Bevan Allan processes a good moral character and pleasing personality. I wish him very successful in life.

Mr. Jagdish Patankar

Founder and Managing Director
MM Activ Sci-Tech Communications

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON CUSTOMER SATISFACTION IN ASIAN PAINTS

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(KUSHAL.A)

Under the Guidance of

(Prof – GIRISHA.T)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. A KUSHAL** bearing **SRN: R19BC001,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction at Asian Paints",** based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/oct/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand pasha A	04/07/2022.
2.		

asianpaints

Silver Line Tech Park, No.180, 1st Floor, Epip Phase II, Whitefield, Bangalore – 560 066.
Phone: +(91)-80-4211 6677, 40437104, 40437105, 40437106, 40437107 www.nilgiris1905.com

Date: 23/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. A. KUSHAL (Reg No. R19BC001)** student of 6th Sem. BCOM, REVA UNIVERSITY, BANGALORE. he undertook his Project Study titled **"A STUDY ON CUSTOMER SATISFACTION IN ASIAN PAINTS"** and he has completed the project work successfully. His project performance was satisfactory from 19th APRIL 2022to 22th MAY 2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

ASIAN PAINTS LIMITED Bangalore

MARKETING MANAGER
ASIAN PAINTS, BANGALORE-66.

Mr. K. JAYARAMAN IYER
Marketing Manager

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Comparative Analysis of Primary Co-operative Agriculture and Rural Development Bank.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

ABHISHEK GOWDA M

[R19BC002]

Under the Guidance of

Prof.GIRISHA T

Assistant Professor, School of Commerce,REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ABHISHEK GOWDA M** bearing **SRN: R19BC002,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Cooperative Analysis of Primary Co-operative Agricultural & Rural Development Bank",** based on specialization, under the guidance of **Prof. Girisha T**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	chand pathaA	04/07/2022
2.		

ಸ್ಥಾಪನೆ : ರಿ.ನಂ.1555 ತಾ.14-12-1940

ದೂರವಾಣಿ : 08159 – 24 2069

ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ನಿ.,
ಮುಳಬಾಗಲು, ಕೋಲಾರ ಜಿಲ್ಲೆ.

Date :10th June 2022

CERTIFICATE

This is to certify that Mr.ABHISHEK GOWDA M a student of REVA University, Yelahanka, Bangalore, has done a project in our bank i.e, "PRIMARY CO-ORPARATIVE AGRICULTURE AND RURAL DEVELOPMENT BANK" 20221-22. During the project period his conduct was good.

We wish him all the best in his future endorsement.

Thanking You

ಆಡಳಿತಾಧಿಕಾರಿ
ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ
ಬ್ಯಾಂಕ್ ನಿಯಮಿತ ಮುಳಬಾಗಲು.

Authorised signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON CONSUMER SATISFACTION AT TATA MOTORS"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(ACHINTHYA SUMUKH. D)

SRN – R19BC003

Under the Guidance of

(Prof – GIRISHA.T)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ACHINTHYA SUMUKH D** bearing **SRN: R19BC003,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer Satisfaction at TATA Motors"**, based on specialization, under the guidance of **Prof. Girisha T**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand Pasha A	04/07/2022
2.		

TATA MOTORS

DATE: 31-may-2022

CERTIFICATE

This is to Certify that Mr. **ACHINTHYA SUMUKH** (REG.NO R19BC003) has successfully completed his Internship with Tata Motors Limited from 25th April 2022 to 25th May 2022. During this tenure, he has successfully completed his project on **"A STUDY ON CONSUMER SATISFACTION AT TATA MOTORS LTD"**.

He has shown disciplined effort and good conduct. He was very sincere, hardworking and has done excessive research work and shown good understanding of the project

We wish him all the very best for his future endeavours.

Tata Motors Ltd. TML

Branch Manager

Metro Pillar 483, No
17/1B, Halage Vaderahalli
Mysore Road
Bengaluru - 560039

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A Study On Consumer Perception on imentrix Products PVT LTD"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Adarsh S

R19BC004

Under the guidance of

Prof. Girisha T

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ADARSH S** bearing **SRN: R19BC004,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer Perception on IMENTRIX Products Pvt Ltd."**, based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand pasha A	04/07/2022
2.		

NSE/BSE/23/21

April 9, 2021

TO WHOM EVER CONCERN

This is to certify that **Mr. ADARSH. S (R19BC004)** A studying B. Com at Reva University Bengaluru, has successfully completed his Project Report" **A STUDY ON CONSUMER PERCEPTION ON IMENTRIX PRODUCTS** "period from 04.04.2022 to 04.05.2022.

His Character and Conduct and was Found Very Good During the Internship.

We wish him all the best for his future endeavors.

FOR

Assistant Manager

IMENTRIX LIFESTYLE PVT.LTD.COMPANY

IMENTRIX LIFESTYLE PVT. LTD. COMPANY
WTC, Bengaluru - 560 040

Imentrix Spirits and Breweries India Pvt. Ltd.

22nd Floor, WTC, Bangalore-560040

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

Major Project Report

Report on

"SIGNIFICANCE OF E-COMMERCE IN DEVELOPIN MARKET" at Decathlon Pvt. Ltd

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Addhyan Jaiswal

R19BC005

Under the Guidance of

Prof. Girisha T

June 2022

Rukmini knowledge park, Kattigenalli, Yelahanka, Benaluru -560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ADDHYAN JAISWAL** bearing **SRN: R19BC005,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Significance of E-Commerce in Developing Market at DECATHLON",** based on specialization, under the guidance of **Prof. Girisha T.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Girisha T

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	chand pasha A	04/07/2022
2.		

DECATHLON

Date: - 17/06/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **ADDHYAN JAISWAL** has completed internship at Decathlon Sports India Pvt Ltd, Karnataka from 01-04-2022 to 01-06-2022 on "RETAIL LEARNING" under the guidance of **MOHAMMED JAFFER SADIQ** .

During the period of his internship programme with us, we found he was punctual, hardworking and inquisitive

We wish him all the very best for his future endeavours.

For Decathlon Sports India Pvt Ltd

Decathlon Sports India Pvt. Ltd.

Authorised Signatory

DECATHLON SPORTS INDIA PVT. LTD.
Survey No. 78/10, A2 0-Chikkajala Village, Bellary Road, Bangalore - 562157
Mobile: +91 - 7676798989, www.decathlon.in
CIN: U72200 KA2004FTC033858

REVA UNIVERSITY
Bengaluru, India

SCHOOL OFCOMMERCE

A Major Project Report

On

"A Study on Key Performance Indicators for Accounting at Bio NexGen Innovations Pvt. Ltd at Bangalore"

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Afreen Kareem

(R19BC006)

Under the guidance of

Prof. BHAKTHA KUMAR K. R M.COM: M.PHIL:

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

BioNexgen™
Innovations Pvt. Ltd.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. AFREEN KAREEM, SRN. R19BC006 from REVA University has successfully completed his Internship Project at BioNexgen Innovation Private Limited. The project was done for a duration of 30 days from 1st April 2022 to 30th April 2022. The preliminary objectives of the internship project were met by the intern. During the internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

BIONEXGEN INNOVATION PVT LTD

AUTHORIZED SIGNATURE
Name: ATUL PANDEY
Date: 30-04-2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. AFREEN KAREEM** bearing **SRN: R19BC006,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Key Performance Indicator for Accounting at BioNexgen Innovations Pvt Ltd",** based on specialization, under the guidance of **Prof. Bhaktha .Kumar K R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand Pasha	04/07/2022
2.		

DECLARATION

I, Ms. Afreen Kareem student of B.Com belong in to School of commerce, REVA University, declare that this Project Report entitled "Key Performance Indicator for Accounting" is the result the of project work done by me under the supervision of Prof. Bhakta Kumar at Reva University.

I am submitting this Project Report in partial fulfillment of the requirements forth award of the degree of B.com by the REVA University, Bangalore during the academic year 2019- 2022.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University.

(Signature of the candidate)

Afreenkareem

Signed by me on

Certified that this project work submitted by Afreen Kareem has been carried out under my / ourguidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 27/06/2022

Signature of Director of School

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A Study On Cash Management In Skull Medical Pvt Ltd"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

AISHWARYA.K

R19BC007

Under the guidance of

Prof. BHAKTA KUMAR K R M.COM ;M.PHIL

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. AISHWARYA K** bearing **SRN: R19BC007,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Cash Management in Skull Medical Pvt Ltd.,",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	chand pasha A	04/07/2022
2.		

SKULL MEDICAL PRIVATE LIMITED

CERTIFICATE OF COMPLETION

This certificate is proudly presented to

AISHWARYA . K

for contributing to the successful completion of the "A Study On Cash Management Project on 01-04-2022 To 30-04-2022

Presented on May 10, 2022.

Shamanth M
Director (CEO)

SKULL MEDICAL PVT. LTD. BANGALORE

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On
Financial Management in ICICI Bank

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Ajosh Joseph

R19BC008

Under the guidance of

Assistant Professor. Bhaktha kumar K.R , m.com, m.phil

Rukmini Knowledge park , Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

CERTIFICATE

Certified that the project work entitled "Financial Management in ICICI Bank" carried out under my / our guidance by **Ajosh Joseph,** a bonafide student of REVA University during the academic year 2020-21, is submitting the project report in partial fulfilment for the award of **Bachelor of Commerce** in **Industry Integrated** during the academic year **2020-22**. The project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25%. The project report has been approved as it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

Signature with date
date
27/06/2022

Bhaktha Kumar K.R
Guide

Signature with

Dr. Subramanyam
Director
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner

Name of the Examiner with affiliation

1. chand Rosha A

2.

Signature with Date
04/07/2022

ICICI Bank

June 4, 2022

CERTIFICATE

This is to certify that Mr. Ajosh Joseph has successfully completed his internship with ICICI Bank from 29th April 2022 to 28th May 2022. During this tenure he has successfully completed his project on "A STUDY ON FINANCIAL MANAGEMENT IN ICICI BANK". This certificate is issued solely for education purpose only.

Regards,

ICICI BANK LIMITED BANGALORE 03

Branch Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON EFFECTIVENESS OF PROMOTIONS AND VISUAL MERCHANDISING AT TATA CROMA"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Akash M A

R19BC009

Under the guidance of

Prof. BHAKTA KUMAR K R M.COM ,M.PHIL

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AKASH M A** bearing **SRN: R19BC009,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A STUDY ON EFFECTIVENESS OF PROMOTIONS AND VISUAL MERCHANDISING AT TATA CROMA",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand Pasha A	04/07/2022
2.		

croma
A TATA Enterprise

HR/2022/99996221

Date:25 MAY 2022

CERTIFICATE

This is to certify **MR. AKASH M A. SRN: R19BC009** a student of Reva university Bangalore. has successfully completed his project related to "a study of effectiveness of promotion and visual merchandising" in our organization for four weeks from **24th April 2022 to 24th may**.

During the above period, he was placed in our **"Marketing Department"** where he has carried out his project

we found Mr. AKASH M A hard working conscientious and **Excellent**.

For TATA CROMA

Branch manager

S.R.P. Arcade, 30/31, 6th Phase, Dr Puneeth Rajkumar Rd, Banashankari
3rd Stage, Bengaluru, Karnataka 560085

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"A STUDY ON WAGES AND SALARY ADMINISTRATION IN SONA SYNTHETICS LTD"

Submitted in fulfillment of the requirement for the award of the degree

of

BACHELOR OF COMMERCE

SUBMITTED BY

AKHILESH.S

R19BC010

UNDER THE GUIDANCE OF

Asst. Prof. BHAKTHA KUMAR.K.R

M.COM,M.PHIL

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE -2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AKHILESH S** bearing **SRN: R19BC010,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Study on Wages and Salary Administration at SONA Synthesis Ltd"**, based on specialization, under the guidance of **Prof. Bhaktha Kumar K R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	chand pasha A	04/07/2022.
2.	Bhaktha	

Sona Synthetics Private Limited

Date : 08/04/2022

CERTIFICATE

This is to certify that **Mr. Akhilesh S** (Reg. No. R19BC010) Studying B.Com, student of Reva University Bangalore. he undertook his Project Study titled **"WAGE AND SALARY ADMINISTRATION AT SONA SYNHETICS PVT.LTD"** and he has completed the project work successfully. His project performance was satisfactory From 04th March 2022 to 07th April 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

Mr.K JAYARAMAN IYYER

Marketing Manager

SONA SYNTHETICS PVT. LTD. BANGALORE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

INQUISITION ON ADVERTISEMENT

Submitted in partial fulfilment of the requirement for the award of degree of

BACHELOR OF COMMERCE

Submitted by

(ALBERT S)

SRN-R19BC011

Under the guidance of

ASST PROF. BHAKTHA KUMAR K.R M.COM; M.PHIL

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ALBERT S** bearing **SRN: R19BC011,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Inquisition on Advertising",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/07/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chand Pasha A	04/07/2022
2.		

interior design studio

In-Built-Concepts

GST - 29AAHFI9133P1ZM

Factory:
10/7, Kadagraha village
doddagubbi post,
Bangalore - 450077

Corp office
218, HRBR layout, 9th main,
Maxwell public school, Kalya
Bangalore - 45004

Phone: +91-9731000200, email:vineet@fabdiz.com

Date: 02-April-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr.Albert.S** a student of Reva University, Bangalore pursuing his Bacheior of Commerce (BCom), has competed his internship at In-Built-Concepts, Bangalore from **01-March-2022 to 31-March-2022** under the able guidance of **Mr.Uday – Marketing**

During the internship, Mr. Albert.S was found to be professional in his approach towards the assigned tasks. His performance has been worth complimenting and he has been able to successfully complete the assigned tasks well before the timelines.

We are confident that he will be an asset to any organisation that he associates with in the future.

We wish him the best in all his future endeavours.

For In-Built-Concepts

In Built Concepts
No. 10/07,
Kadagrahara Village,
Dodda Gubbi Post,
Bangalore - 50077

Shashidar.C.R

Deputy General Manager-HR

DECLARATION

I, Mr. Albert S student of B. Com (Industry Integrated) belong into School of Commerce, REVA University, declare that this Project Report / Dissertation **entitled "Inquisition on Advertisement"** is the result the of project/dissertation work done by me under the supervision of Prof: Bhaktha Kumar K R

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2021-22.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree/ Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Albert S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

27/01/2022

Date :.....

Signature of Director of School

REVA UNIVERSITY SCHOOL OF COMMERCE

Date :.....

Official Seal of the School

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"A STUDY ON THE POTENTIAL CUSTOMERS PERCEPTION TOWARDS ELECTRIC CARS WITH REFERENCE TO MAHINDRA E2O ELECTRIC VEHICLES PVT LTD"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

AMRITH JUHIN

(R19BC012)

Under the guidance of

Prof. BHAKTHA KUMAR K.R

Asst.Professor

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.REVA.edu.in 2021

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AMRITH JUHIN** bearing **SRN: R19BC012,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on the Potential customer's perception towards electric cars with reference to Mahindra E2O Electric Vehicles Pvt. Ltd.",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K A.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K A

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit - N.	4/7/22
2.		

Mahindra

DATE 20.06.2020

CERTIFICATE

This is to certify that Mr.Amrith juhin student of "Reva University Bangalore "was placed with us for for a project period of 4 weeks from 17th April 2022 to 17th May 2022.During the above period .He has undertaken a project work on the topic "A study on the potential customers perception towards electric cars with reference to Mahindra E2O electric vehicles pvt ltd" .He has shown disciplined efforts and good conduct We wish him all the best for his future endeavours

MAHINDRA

K A Radhakrishna

Branch Head

MAHINDRA BENGALURU

Mahindra Sureesh Auto

Yelahanka,5&6 Bypass road,opposite to Vidya Shilp

Academy Bengaluru 560064

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT
ON

"COMPARATIVE ANALYSIS OF MARUTI SUZUKI AND HYUNDAI ON SALES OF AUTOMOBILES IN INDIA"

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by
ANKIT PAREEK
(R19BC013)

Under the Guidance of
Prof. BHAKTHA KUMAR KR
Assistant Professor, School of Commerce
REVA University

2022

Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru-560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ANKIT PAREEK** bearing **SRN: R19BC013,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"Comparative Analysis of Maruti Suzuki & Hyundai on Sales of Automobiles in India",** based on specialization, under the guidance of **Prof. Bhaktha Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit. N	4/7/22
2.		

MARUTI SUZUKI

Way of Life!

CERTIFICATE

DATE: 2-may-2022

This is to Certify that Mr. **Ankit Pareek** (REG.NO R19BC013) has successfully completed his Internship with Maruti Suzuki Limited from 1th April 2022 to 30th April 2022. During this tenure, he has successfully completed his project on **"COMPARATIVE ANALYSIS OF MARUTI SUZUKI AND HYUNDAI ON SALE OFAUTOMOBILE IN INDIA".**

He has shown disciplined effort and good conduct. He was very sincere, hardworking and has done excessive research work and shown good understanding of the project

We wish him all the very best for his future endeavours.

Maruti Suzuki Arena Varu Motors Bengaluru 560001

Branch manger

Contact
Number -9986133030

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON EFFECTIVE STRATEGY OF SALES AND PROMOTIONS"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(ANUSHA.R)

SRN R19BC015

Under the Guidance of

ASST.PROF.BHAKTA KUMAR K R M.COM; M.PHIL.

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ANUSHA R** bearing **SRN: R19BC015,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Effective Strategy of Sales & Promotion at Sana Super Mart",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit-N	4/4/22.
2.		

Date:1/05/2022

CERTIFICATE

This is to certify that Ms. Anusha. R SRN NO.R19BC015 VI semester student of REVA UNIVERSITY,Yelahanka,Bengaluru,has completed '4 weeks' of project in our supermarket on a topic "A STUDY ON EFFECTIVE STRATEGY OF SALES AND PROMOTION.

We wish her all the best in her endeavors.

Thanking you

Manager

(MOHAMMED KASIM)

Authorized Signature

SANA SUPER MART
17/18, Kodichikkanahalli Main Road,
Bilekahalli, Bangalore-560076.
Ph 080-26483705 / 42035563.
GSTIN:29ACIFS0163N1ZN

SANA SUPER MART

117|18 Kodichikkanahalli Main road, Anugraha Layout, Vijaya Bank Layout,Bilekahalli , Bengaluru, Karnataka 560076

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"ADVERTISING AS A POWER TOOL FOR BUSINESS GROWTH WITH REFERENCE TO ZUDIO PVT LTD"

submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(Avin John A)

SRN – R19BC016

Under the Guidance of

ASST PROF. BHAKTHA KUMAR K.R M.COM; M.PHIL

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru –560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AVIN JOHN A** bearing **SRN: R19BC016,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Advertising As a Power Tool for Business Growth",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit N	4/7/22.
2.		

zudio

Date: 15-April-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Avin John A,** a student of Reva University, Bangalore pursuing his Bachelor of Commerce (BCOM), has completed his internship at Zudio , Bangalore from **01-March-2022 to 31-March-2022** under the able guidance **of our General Manager**

During the internship, Mr Avin John A was found to be professional in his approach towards the assigned tasks. His performance has been worth complimenting and he has been able to successfully complete the assigned tasks well before the timelines.

We are confident that he will be an asset to any organisation that he associates with in the future.

We wish him the best in all his future endeavours.

For Zudio,

ZUDIO COMPANY PVT. LTD. • BANGALORE •

General Manager

No 82/11 Ground Floor, Byrathi Village, Kothanur, Hennur Main Road, Bengaluru 560077, India
www.zudio.com +91 86575 40270 CIN : U74999KA2020PTC135580

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF KARNATAKA SOAPS AND DETERGENTS LIMITED COMPANY"

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

BHUVANESH CHAAND O.J

R19BC017

Under the guidance of

ASST.PROF BHAKTHA KUMAR K R M.COM; M.PHIL.

school of commerce

JUNE 2022

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. BHUVANESH CHAAND O J** bearing **SRN: R19BC017**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Performance Analysis of Karnataka Soaps & Detergents Limited Company"**, based on specialization, under the guidance of **Prof. Bhaktha Kumar K R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit. N	4/7/22
2.		

N : CSE110KA1980SGC003871

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)

KSDL/HRD/59[C]-A/21-22/ Date: 20.04.2022

CERTIFICATE

This is to certify that **Mr. Bhuvanesh Chaand O J SRN No:R19BC017,** Student of B.Com (Industry Intregrated), Reva University, Rukmini Knowledge Park, Yelahanka, Bengaluru-560064, has completed his Project work on **"A Study on Financial Performance Analysis"** at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: **22.03.2022 to 20.04.2022.**

Wishing him all the best for future Career.

20/4/2022

ASST.GENERAL MANAGER
[Human Resource & Development]
AMBIKA RAMRAO
Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bangalore - 560 055

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್ : ನಂ. 27, ಕೈಗಾರಿಕಾ ಪ್ರದೇಶ, ಆ.ಪೆ. ಸಂಖ್ಯೆ 3531, ಬೆಂಗಳೂರು-ಮೈಸೂರು ಹೆದ್ದಾರಿ, ರಾಜಾಜಿನಗರ, ಬೆಂಗಳೂರು-560055, ಕರ್ನಾಟಕ
ದೂರವಾಣಿ : ■ ಕಾರ್ಖಾನೆ 080-22164800, ■ ಕುಲ್ಕ ರಹಿತ ಕರೆ : 1800425103 ■ ಫ್ಯಾಕ್ಸ್ : 080-23370498 / 23375102 ■ ಟೆಲಫ್ಯಾಕ್ಸ್ : 23377691
Corporate Off. Factory : # 27, Industrial Suburb, Bangalore-Pune Highway, Rajajinagar, Bangalore - 560 055 Karnataka
Ph : ■ Factory : 080-22164 4800 ■ Toll Free : 1800 425 1103 ■ Fax : 080-2337 0498 / 2337 5102 ■ Telefax : 2337 7691
E-mail : promysoresandal@gmail.com www.mysoresandal.org

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

IMPACT OF FINANCIAL ACCOUNTING ON THE CORPORATE PERFORMANCE WITH REFERENCE TO NANDUS FOODS PVT LTD

Submitted in partial fulfilment of the requirement for the award of degree of

BACHELOR OF COMMERCE

Submitted by

(CHANDAN LAL D)

SRN-R19BC018

Under the guidance of

ASST PROF. BHAKTHA KUMAR K.R M.COM; M.PHIL

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. CHANDANLAL D** bearing **SRN: R19BC018,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Impact of Financial Accounting on the Corporate Performance with reference to Nandus Pvt Ltd.",** based on specialization, under the guidance of **Prof. Bhaktha Kumar K R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/2022

Signature of the guide with date
Prof. Bhaktha Kumar K R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit-N	11/4/22
2.		

Nandu's
FOODS

Date: 10-April-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Chandan Lal D,** a student of Reva University, Bangalore pursuing his Bachelor of Commerce (BCOM), has completed his internship at Nandus Foods Private Limited, Bangalore from **01-March-2022 to 31-March-2022** under the able guidance **of our General Manager**

During the internship, Mr Chandan Lal D was found to be professional in his approach towards the assigned tasks. His performance has been worth complimenting and he has been able to successfully complete the assigned tasks well before the timelines.

We are confident that he will be an asset to any organisation that he associates with in the future.

We wish him the best in all his future endeavours.

For Nandus Foods Private Limited,

NANDU'S FOODS PVT. LTD. BANGALORE

General Manager

andus Foods Pvt. Ltd, # 377/61, 1st Floor, 43rd Cross, 9th Main, 5th Block, Jayanagar, Bangalore - 560 041. India.
+91 80 2244 9628 / 2245 2331 / 32 www.nandus.com
GST : 29AAHCN4098F1Z2 | CIN : U74999KA2021PTC143687

REVA UNIVERSITY
Bengaluru, India

A COMPARATIVE STUDY ON EFFECTIVE PROMOTIONAL STRATEGY INFLUENCING CUSTOMER FOR THE PRODUCTS OF RELIANCE SMART AND DMART AT BENGALURU

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

CHAYA KUMAR V

SRN:R19BC019

Under The Guidance Of

Prof: JANAKI S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. CHAYA KUMAR L** bearing **SRN: R19BC019,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Comparative Study on Effective Promotional Strategy Influencing Customer for the Product of Reliance Retail & DMart at Bengaluru"**, based on specialization, under the guidance of **Prof. Janaki S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit N	6/4/22
2.		

RELIANCE MART

BHARTIYA CITY Bhartiya City Mall, Thanisandra Main road,Bangalore-560077

Date: 15/06/2022

CERTIFICATE

This is to certify that MR CHAYAKUMAR L REG NO. RI9HC019 VI semester student of REVA UNIVERSITY, Yelahanka, Bengaluru, has done a project in our RELIANCE MART.**A COMPARATIVE STUDY ON THE EFFECTIVE PROMOTIONAL STRATEGY INFLUENCING CUSTOMER FOR THE PRODUCTS OF RELIANCE SMART AND DMART AT BENGALURU**, During the project period his conduct was good.

We wish him all the best in his future endeavors.

Thanking You

M/s. RELIANCE RETAIL LIMITED
RRL SMART BHARTIYA CITY MALL
No. 01, LGF, Bhartiya City Mall
Thanisandra Main Road
R.K. Hegde Nagar, Bangalore-64

Manager

The Authorized Signatories

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON STRATEGIC COSTING PROCESS AND ITS IMPACT ON RAIL WHEEL FACTORY'S FINANCIAL PERFORMANCE"

Submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(CHIKITHA. K.S)

SRN R19BC020

Under the Guidance of

(Prof – JANAKI S)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHIKITHA.K S** bearing **SRN: R19BC020,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Strategic Costing Practices & Its Impact on Rail Wheel Factory's Financial Performance",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit-N	11/7/22
2.		

रेल पहिया कारखाना
RAIL WHEEL FACTORY
भारतीय रेल / **INDIAN RAILWAYS**
यलहंका, बेंगलूरु- 560 064
YELAHANKA, BANGALORE - 560 064.
Phone : +91 (080) 28460338 / Fax : +91 (080) 28561325
Website : www.rwf.indianrailways.gov.in

वित्त सलाहकार व
प्रधान लेखा अधिकारी का कार्यालय
Office of the
Principal Financial Advisor

No. RWF/ACS/Admn/Project

Date: 05.05.2022

To Whomsoever Concerned

This is to certify that **Ms. Chikitha.KS** (Reg No. R19BC020), a student of **Bachelor of Commerce** (3rd Year) from Reva University, Bangalore 560064 was placed with us for internship from **19.03.2022 to 19.04.2022**.

The above internship has been organised as a part of his Study Curriculum.

During the above period, she has undertaken an internship on "**A Study on Strategic Costing Practices and Its Impact on Rail Wheel Factory's Financial Performance**" at Rail Wheel Factory, Yelahanka Bangalore 560064.

She has shown keen interest while doing the internship. We found her enthusiastic, diligent and creative.

We wish her a bright future and success in her endeavours.

5/5/22

(Vasudeva Nayak)
Assistant Financial Adviser
For Principal Financial Adviser

सहायक वित सलाहकार
Asst. Financial Advisor
रेल पहिया कारखाना
Rail Wheel Factory
बेंगलुर /Bangalore

DECLARATION

I, Ms. CHIKITHA KS student of B.COM, belong into School of Commerce REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON STRATEGIC COSTING PROCESS AND ITS IMPACT ON RAIL WHEEL FACTORY'S FINANCIAL PERFORMANCE"** is the result of the project / dissertation work done by me under the supervision of Prof. Janaki S Assistant Professor at REVA UNIVERSITY SCHOOL OF COMMERCE where project work has been carried out. I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of BCOM in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Chikitha 24/6/22

(Signature of the candidate)

Certified that this project work submitted by CHIKITHA K.S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Co-Guide, (if any)

Date:

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A Study on Financial Modeling for Startups (Midas Touch Tele Systems Private Limited)

Submitted in fulfillment of requirement for the award of the Degree of

Bachelor of Commerce

Submitted by

Christopher D'souza

R19BC021

Under the guidance of

Prof. Janaki S

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. CHRISTOPHER DSOUZA** bearing **SRN: R19BC021,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Modeling for Startups – Midas Touch Tele Systems Private Limited"**, based on specialization, under the guidance of **Prof. Janaki S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit N	4-4-22.
2.		

Dated: 24.05.2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Christopher D'souza** bearing Reg. No, R19BC021, a final year student of **Bachelor of Commerce – Finance** from **REVA University** Bengaluru 560064 has attended/completed the internship at our organization from **28.04.2022 to 30.05.2022**.

The above internship has been organized as a part of his Study Curriculum.

During the above period, he has undertaken an internship on "**A Study of Financial Modeling for Startups – Midas Touch Tele Systems Private Limited**" at our Bangalore Branch Office.

During this tenure, we found him sincere, trustworthy, hardworking and keen learner.

We wish him all the very best for his future endeavors.

Maxy Fernandes

Chief Financial Officer

MIDAS TOUCH TELESYSTEMS PRIVATE LIMITED
CIN: U74999MH2015PTC268966
Registered Office Address:- D-201, Rock Garden, Off Link Road, Kanderpada, Dahisar West Mumbai-400068
carjennyus@yahoo.com
Contact: 99200 53821

A STUDY ON LENDING POLICIES AT JANATA CO-OPERATIVE BANK LIMITED.

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

P DANUSH

SRN : R19BC022

Under The Guidance Of

(Prof. HEMALATA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DANUSH P** bearing **SRN: R19BC022**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Lending Policies at JANATA CO-OPERATIVE BANK LTD"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	4/7/22	
2.	(Dr. Thamotharan N)	

www.janatabank.in

Date: 20.06.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr DANUSH P bearing SRN. R19BC022, a student of 6th semester 3rd year B.com INDUSTRY INTEGRATED from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: **"A STUDY ON LENDING POLICIES ON JANATA CO-OPERATIVE BANK LTD"**
During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

For THE JANATA CO-OPERATIVE BANK LTD

For The Janata Co-op. Bank Ltd.

MANAGER/INCHARGE CEO.
Manager

156, 8Th Main Road, Canara Bank, Malleshwaram West, Bengaluru, Karnataka 560055

Tel Ph no: 020 23341972
Mob: +91 8296733788 / +91 8073030100

www.janatabank.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON MARKETING ACTIVITIES AND CONSUMER RESPONSE TOWARDS D-MART

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted By

DARSHAN ARADYA K R

R19BC023

Under The Guidance Of

Prof. JANAKI S

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

www.reva.edu.in

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DARSHAN ARADHYA K R** bearing **SRN: R19BC023,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Marketing activities and consumer response towards D-Mart",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit N	4/7/22.
2.		

DMart

DMart pvt ltd ,4JV9+HP7, Ground Floor, HBD Arcade,

Hosahalli Main Rd, near HDFC Bank, Hunasamaranahalli,

Bengaluru, Karnataka 562157

Date:

CERTIFICATE

This is to certify that Mr DARSHAN ARADYA K R REG NO. RI9BC023 VI semester student of REVA UNIVERSITY, Yelahanka, Bengaluru, has done a project in our company i,e. AStudy on Marketing Activities and Consumer Response a Case Study on DMart Training Needs In Marketing sector in Karnataka State Hunasamaranahalli Branch in DMart During the project period his conduct was good.

We wish him all the best in his future endeavors.

Thanking You

Manager

The jelly Authorized Signatories

DMart (Reddy), Hunasamaranahalli, Bangalore-562.

DABO

DECLARATION

I, Mr. DARSHAN ARADHYA K R student of B.Com(Industry Integrated),belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A Study on marketing activities and consumer response towards D-Mart" is the result the of project / dissertation work done by me under the supervision of Prof.JANAKI S .

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Darshan

(Signature of the candidate)

Signed by me on :

Certified that this project work submitted by Darshan Aradya K R has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :.....

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON BRAND STRATEGY OF MARUTI SUZUKI BANGLORE, INDIA"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

DEEKSHITHA. S

SRN – R19BC024

Under the Guidance of

(Prof – JANAKI MAM)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. DEEKSHITHA S** bearing **SRN: R19BC024,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Brand Strategy of Maruti Suzuki Bangalore, India",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Lohit-N	4/4/22
2.		

VARUN MOTORS PVT. LTD.
AUTHORISED DEALERS FOR MARUTI

MARUTI SUZUKI
Way of Life!

CIN : U34100AP1993PTC016615

To
The HOD
REVA UNIVERSITY
YELHANKA, Bangalore.

Date-22/04/2022

Sub: Approved to conduct the Project

Dear Sir,

With Reference to the above subject and based on the request letter from the college side we have permitted Mr. DEEKSHITHA S(R19BC024) to do the project work .

Regards,

Manu. P. Kulkarni
HR-Manager

VARUN MOTORS PVT. LTD. * MALLESWARAM *

41/7, 15th Cross, MES College Road, Malleswaram, Bengaluru - 560 003.
e-mail : sales.blr@varungroup.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

Major Project

Report On

The Impact of Marketing Strategy on the Productivity of an Organization (Arctic Cooling Solutions India Pvt Ltd)

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Devanshu Dhawan
R19BC025

Under the Guidance

of

Prof. Janaki S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DEVANSHU DHAWAN** bearing **SRN: R19BC025,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"The Impact of Marketing Strategy on the Productivity of the Organization.",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rohit. N	4/7/22
2.		

ARCTIC

An authorized BLUE STAR dealer

Customer care: 0495-[illegible]

Dated: 24.05.2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Devanshu Dhawan bearing Reg. No, R19BC025, a final year student of Bachelor of Commerce - Marketing from REVA University Bengaluru 560064 has attended/ completed the internship at our organization from 28.04.2022 to 30.05.2022.

The above internship has been organized as a part of his Study Curriculum.During the above period, he has undertaken an internship on " The Impact of Marketing Strategy on the Productivity of an Organization - Arctic Cooling Solutions India Pvt Ltd [redacted] at our Kochi Branch Office.

During this tenure, we found him sincere, trustworthy, hardworking and keen learner.We wish him all the very best for his future endeavors.

ARCTIC COOLING SOLUTIONS INDIA PVT LTD Kochi

Anand Kumar

Chief Marketing Officer

Arctic Cooling Solutions India Pvt Ltd without

Address: Krishna Arcade, PV Antony Road, Near BSNL Exchange, Gandhinagar, Kochi – 682017. Ph:0484-2206227

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On

NON-PERFORMING ASSETS OF SBI

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

DHARSHAN MK

R19BC027

Under the guidance of

PROF.JANAKI S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli , Yelahanka, Bengaluru-560064
www.reva.edu.in

SBI

State Bank of India
THE BANKER TO EVERY INDIAN

CERTIFICATE

DATE : 24–MAY-2022

This is to certify Mr. DHARSHAN M.K Student of "Reva University Bangalore" was placed with us for a project for a period of 4 weeks from 24th April 2022 to 24th May 2022. During the above period. He has undertaken a project work on the topic "NON-PERFORMING ASSETS ON SBI". He has shown disciplined efforts and good conduct. We wish him all the best for his future endeavours.

State Bank of India

24/5/22

Branch Manager

State Bank of India Aditya Nagar

YELAHANKA, M.S Palaya Rd, Aditya nagar

Bengaluru, Karnataka 560097

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DHARSHAN M K** bearing **SRN: R19BC027,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Non-Performing Assets at SBI Bank",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Johit. N	4/7/22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report On

"A Study On CONSUMER PERCEPTION TOWARDS ONLINE FOOD APPS"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

G L DARSHAN

R19BC029

Under the guidance of

Prof. JANAKI S

Assistant Professor School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. G L DARSHAN** bearing **SRN: R19BC029,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Consumer Perception Towards Online Food Apps",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DENA. Asst Prof RNSIT	4/7/22
2.		

DABBAWALA

TO WHOM EVER CONCERNED

This is to certify that Mr . G L DARSHAN (R19BCO29) studying B com Industry Integrated at Reva University Bengaluru, has successfully completed his project Report on " A STUDY ON CONSUMER PERCEPTION TOWARDS ONLINE FOOD APPS" During the period 22-04-22 — 19-05-22

His Character andd Code of conduct and was Found Very Good During the Internship. We wish him all the best for his future endeavors.

From,

HR, Manager
DABBAWALA FOOD LTD

DABBA WALA
Mysore, Saraswathi Puram

Kumar.V

DABBAWALA FOOD LTD
MYSORE, SARASWATHI PURAM
570001

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON DEALER SATISFACTION TOWARDS BHARAT FRITZ WERNER PRODUCTS AT BANGALURE

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

GANESH S

R19BC031

Under the Guidance of

Prof – JANAKI S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. GANESH S** bearing **SRN: R19BC031,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Dealer Satisfaction towards Bharat Fritz Werner Products at Bangalore",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA	4/7/22
2.		

BFW

Kothari Group
Imagine Inspire Deliver

BFW: T&D:2022
MAY 12, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following third year BCOM (II) student **Mr. Ganesh S** (Reg no. R19BC031) of REVA UNIVERSITY, Bangalore – 560064 carried out internship in our organization from 04.04.2022 to 04.05.2022.

During the above period, he has undertaken an internship on **"A STUDY ON DEALER SATISFACTION TOWARDS BFW PRODUCTS"** in our organization.

We have found his conduct to be good during his stay with us, he deserves all encouragement.

We wish him all success in his future endeavors.

BHARAT FRITZ WERNER LTD
BENGALURU-560 022

(Darshan V)

Assistant Manager - Marketing

For Manager **Bharat Fritz Werner Ltd**

BHARAT FRITZ WERNER LTD
Off Tumkur Road, Bengaluru – 560022, India
Ph: +91 9916066196
CIN: U29100KA1961PLC001433
www.bfwindia.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

Major Project Report On

"A Comparative Study on E-Banking Service with special reference to SBI and ICICI"

BACHELOR OF COMMERCE

Submitted by

GAURAV

R19BC032

Under the guidance of

Prof. Janaki S

SCHOOL OF COMMERCE

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. GAURAV** bearing **SRN: R19BC032,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Comparative Study on E-Banking Service with Special Reference to SBI and ICICI",** based on specialization, under the guidance of **Prof. Janaki S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT - MBA	8/7/22
2.		

SBI

State Bank of India
THE BANKER TO EVERY INDIAN

CERTIFICATE

DATE : 24–MAY-2022

This is to certify Mr. Gaurav Student of "Reva University Bangalore" was placed with us for a project for a period of 4 weeks from 24th April 2022 to 24th May 2022. During the above period. He has undertaken a project work on the topic "A Comparative Study on E-Banking Service with Reference to SBI and ICICI". He has shown disciplined efforts and good conduct. We wish him all the best for his future endeavours.

State Bank of India

भारतीय स्टेट बैंक
Aditya Nagar
Bangalore
STATE BANK OF INDIA

Branch Manager

State Bank of India Aditya Nagar

YELAHANKA, M.S Palaya Rd, Aditya nagar

Bengaluru, Karnataka 560097

DECLARATION

I, Mr. Gaurav student of B. Com (Industry Integrated) belong into School of Commerce, REVA University, declare that this Project Report / Dissertation **entitled "A Comparative Study on E-Banking Service with special reference to SBI and ICICI"** is the result the of project/dissertation work done by me under the supervision of Prof: JANAKI S

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2021-22.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree/ Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on /5/2022

Certified that this project work submitted by Gaurav has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :.....

Signature of Director of School

Date:.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON INVENTORY MANAGEMENT AND CONTROL AT RAIL WHEEL FACTORY at BANAGALORE"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

GOUTHAM REDDY D

SRN – R19BC033

Under the Guidance of

Prof. JANAKI S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

DECLARATION

I, Mr. **GOUTHAM REDDY D** student of B.Com (Industry Integrated), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A study on Inventory management and control at Rail Wheel Factory**" is the result the of project / dissertation work done by me under the supervision of **Prof. JANAKI S**, Assistant Professor at REVA University, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in School of Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by < name of the candidate > has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: June 2022

Signature of Director of school

Date : June 2022

Official Seal of the School

REVA UNIVERSITY • SCHOOL OF COMMERCE •

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. GOUTHAM REDDY D** bearing **SRN: R19BC033**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Inventory Management and Control at Rail Wheel Factory"**, based on specialization, under the guidance of **Prof. Janaki S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Janaki S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT - MBA	4/7/22
2.		

रेल पहिया कारखाना
RAIL WHEEL FACTORY
भारतीय रेल / INDIAN RAILWAYS
यलहंका, बेंगलूरु- 560 064
YELAHANKA, BANGALORE - 560 064.
Phone : +91 (080) 28460338 / Fax : +91 (080) 28561325
Website : www.rwf.indianrailways.gov.in

वित्त सलाहकार व
प्रधान लेखा अधिकारी का कार्यालय
Office of the
Principal Financial Advisor

No. RWF/ACS/Admn/Project

Date: 28.05.2022

To Whomsoever Concerned

This is to certify that **Mr. Goutham Reddy D** (Reg No.R19BC033), a student of **Bachelor of Commerce – Accounting & Taxation** (3rd Year) from School of Commerce, Reva University, Bangalore 560064 was placed with us for internship from **01.04.2022 to 30.04.2022.**

The above internship has been organised as a part of his Study Curriculum.

During the above period, he has undertaken an internship on **"A Study on Inventory Management and Control at Rail Wheel Factory"** at Rail Wheel Factory, Yelahanka, and Bangalore 560064.

He has shown keen interest while doing the internship. We found him enthusiastic, diligent and creative.

We wish him a bright future and success in his endeavours.

(Vasudeva Nayak)
Assistant Financial Adviser
For Principal Financial Adviser
सहायक वित सलाहकार
Asst. Financial Advisor
रेल पहिया कारखाना
Rail Wheel Factory
बेंगलूरु /Bangalore

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

" A STUDY ON FACTORS AFFECTING EMPLOYEE RETENTION IN CYTECARE HOSPITAL PVT LTD"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by
(GURUDEVI.C.H)

SRN – R19BC035

Under the Guidance of
(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. GURUDEVI C H** bearing **SRN: R19BC035,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Factors Affecting Employee Retention in Cytecare",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT. V. DEVA - Asst Prof. RNSIT - MBA	4/7/22
2.		

CYTECARE
CANCER HOSPITALS

16/06/2022

To whomsoever it may concern

This is to certify that Ms. Gurudevi.C.H,(R19BC035) student of Bcom RevaUniversity ,Rukmini knowledge park,kattigenahalli,has completed her Internship project work on "A study on Factors affecting employee retention in cytecare hospital pvt ltd",from 10th March 2022 to 31st March2022.During the period of her study ,she has keen interest about her Intership project and her conduct and character were found satisfactory. We wish her all success in her future.

Sowmya.K
HR-Manager

CYTECARE HOSPITAL
Venkatala, Yelahanka,
Bangalore - 64

Cytecare cancer hospital pvt ltd
Venkatala,Yelahanka
Banglore-560064
www.cytecare.com

DECLARATION

I, Mr. / Ms. Gurudevi.C.H student of Bcom Industry integrated belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled A Study on Factors affecting employee retention in cytecare is the result the of project / dissertation work done by me under the supervision of Dr / Prof. Bindu Shree.D

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of Bachelors of commerce in A Study on Factors affecting by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Gurudevi

Date:.....

Certified that this project work submitted by Gurudevi.C.H has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : ..

Signature of Director,

Date : ..

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"FINANCIAL COMPARISON OF HEXAGON PVT LTD"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(HD DEVIKA)

SRN – R19BC036

Under the Guidance of

(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. H D DEVIKA** bearing **SRN: R19BC036,** is a bonafide student of **Bachelor of Commerce**, REVA University. He / She has carried out a major project entitled **"A Study on Financial Comparison of Hexagon Pvt. Ltd.,"**, based on specialization, under the guidance of **Prof. Bindushree D**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT - MBA	4/7/22
2.		

HEXAGON
MANUFACTURING INTELLIGENCE

Hexagon Metrology (India) Pvt. Ltd.
A-9, Sector-65, Noida-201 301, India
Tel. : +91 (0) 120 4723000
Fax : +91 (0) 120 4723030
contact.in.mi@hexagon.com
www.HexagonMI.com
CIN : U51909DL2005PTC138973

Ref No:HMI/major project/2022/04/10932022

TO WHO EVER IT MAY CONCERN

This is to certify that**"Miss.HD DEVIKA"** B'com (II) of REVA UNIVERSITY , Bengaluru has been completed her major project with special focus on **"A Study on financial comparison of Hexagon Pvt ltd"**, From 1st April 2022 to 30th April 2022.

The student has shown keen Interest in during her project .We found her enthusiastic, diligent, and creative.

We wish her bright future and success in her Endeavor.

Hexagon Metrology India Pvt. Ltd. Bangalore-01

Regards
S Hari Prasath
General Manager
Mobile: 9066632216

Galore Tech Park, Survey No. 22, Bandhan Khurd, Behind Maratha Mandir, Pune - 411021
Tel. : +91 (0) 20 66532480
Fax : +91 (0) 20 66532499

R-44 2-3, West End Colony, Anna Nagar, West Extn, Chennai - 600 050
Tel. : +91 (0) 44 26540062
Fax : +91 (0) 44 26540034

GDS, Brigade Rubie, #20, HMT Watch Factory Road, Peenya 1st Stage, Bengaluru - 560 022
Tel. : +91 (0) 80 29724255
Fax : +91 (0) 80 29724330

Sri Sri Building, 51, Peria Nagar, Airport Road, Coimbatore - 641 014
Tel. : +91 (0) 422 2591260
Fax : +91 (0) 422 2591270

Regd. Office : RZ-870 G, Street No. 27A, Sadh Nagar II, Palam Colony, Opp. Abhiti Bhawan Saini Pura, Delhi - 110045

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY on Analysis of Sales Promotion & Advertising Strategy in JOCKEY International"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(Hari Haran. S)

SRN R19BC037

Under the Guidance of

(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. HARIHARAN S** bearing **SRN: R19BC037,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Analysis of Sales Promotion and Advertising Strategy in JOCKEY International"**, based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Suresh Kumar
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT - MBA	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka Post, Bengaluru-560064
TEL +91-80-6622 6622
FAX +91-80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, 'A' Wing #11, O'Shaugnessy Road Bengaluru - 560025
TEL +91-80-2221 3344
FAX +91-80 2222 8840

DECLARATION

I, Mr. / Ms. HARI HARAN S student of B.COM, belong into School of Commerce REVA University, declare that this Project Report / Dissertation entitled "Analysis of Sales Promotion and Advertising Strategy in JOCKEY INTERNATIONAL" is the result of the project / dissertation work done by me under the supervision of Dr / Prof. BINDHU SHREE D Assistant Professor at REVA UNIVERSITY SCHOOL OF COMMERCE where project work has been carried out. I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of BCOM in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Certified that this project work submitted by HARI HARAN S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Co-Guide, (if any)

Date:

Signature of Director of School

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

Official Seal of the School

JOCKEY

MUMMY DADDY

To Whomsoever it may concern

This is to inform you that **HARI HARAN.S,** Reg No – R19BC037 6th Sem B.COM "A" sec (INDUSTRY INTEGRATED) student at **REVA UNIVERSITY** has Completed his Internship at **MUMMY DADDY RETAIL** from 19th March 2022 to 18th April 2022. He has Done Internship in **"ANALYSIS OF SALES PROMOTION & ADVERTISING STRATEGY IN JOCKEY INTERNATIONAL"** has completed in MUMMY DADDY RETAIL STORE Ltd, Ganganagar RT NAGAR BANGALORE 560032.

We wish him success for all his future endeavours.

Warm Regards,

HR Manager

(Mummy Daddy Retail)

MUMMY DADDY
No. 208, 5th Main, Ganganagar,
Bangalore - 560 032, Ph: 080 - 23433760

Address: -

No. 208, 5th Main Road,

Ganganagar, Bangalore, Karnataka

560032

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON TAX PLANNING MEASURES ADOPTED BY SALARIED CLASS WITH REFERENCE TO CORNERSTONE PROPERTIES PVT LTD "

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

HARISH M

SRN: R19BC038

Under The Guidance Of

(PROF. BINDU SHREE D)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr HARISH M student of B. Com (Industry Integrated) belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON TAX PLANNING MEASURES ADOPTED BY SALARIED CLASS WITH REFERENCE TO CORNERSTONE PROPERTIES PVT LTD"** is the result the of project/dissertation work done by me under the supervision of Prof. Bindu Shree D

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2021-22.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree/ Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on: / /2022

Certified that this project work submitted by Harish M has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : ... ...

Signature of Director of School

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. HARISH M** bearing **SRN: R19BC038,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Tax Planning Measures Adopted by Salaried Class with Reference to Cornerstone Properties Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT - MBA	4/7/22
2.		

Cornerstone

Date: 02-April-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Harish. M,** a student of Reva University, Bangalore pursuing his Bacheior of Commerce (BCom), has completed his internship at Cornerstone Properties Pvt Ltd, Bangalore from **01-March-2022 to 31-March-2022** under the able guidance of **Mr. Shivayogi Motagi – GM – Finance & Accounts.**

During the internship, Mr. Harish was found to be professional in his approach towards the assigned tasks. His performance has been worth complimenting and he has been able to successfully complete the assigned tasks well before the timelines.

We are confident that he will be an asset to any organisation that he associates with in the future.

We wish him the best in all his future endeavours.

For Cornerstone Properties Private Limited,

Cornerstone Properties Pvt. Ltd. Bangalore

B L Vijay Raghavan
Deputy General Manager – HR & Admin

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"Analysis Of Employee Training Needs In Apex Bank"

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

HARSHA T P

R19BC039

UNDER THE GUIDENCE OF

Prof. Bindushree D

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. HARSHA T. P** bearing **SRN: R19BC039,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Analysis of Employee Training Needs in APEX Bank",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof RNSIT - MBA	4/7/22
2.		

The KSC
APEX BANK Ltd.
A Scheduled Bank

The Karnataka State Co-operative Apex Bank Ltd ...

300, Thanisandra Main Rd, Sampangi Rama Nagar, Ashwath Nagar, Sinthan Nagar, Bengaluru, Karnataka 560077

Date: 18/06/2022

CERTIFICATE

This is to certify that Mr HARSHA T P REG NO. RI9BC039 VI semester student of REVA UNIVERSITY, Yelahanka, Bengaluru, has done a project in our bank i.c. Analysis Of Employee Training Needs In Apex bank in Karnataka State Co-operative Apex Bank During the project period his conduct was good.

We wish him all the best in his future endeavors.

Thanking You

The Arun Kumar Authorized Signature

DECLARATION

I, Mr. Harsha T P student of B.Com(Industry Integrated),belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "Analysis Of Employee Training Needs In Apex Bank" is the result the of project / dissertation work done by me under the supervision of Prof. Bindushree D.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Harsha. T.P.

(Signature of the candidate)

Signed by me on :

Certified that this project work submitted by Harsha T P has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :.....

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON EMPLOYEE ENGAGEMENT

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted By

(HARSHAVARDHAN M)

SRN: R19BC040

Under The Guidance Of

(Prof. Bindushree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. HARSHAVARDHAN M** bearing **SRN: R19BC040**, is a bonafide student of **Bachelor of Commerce**, REVA University. He / She has carried out a major project entitled **"A Study on Employee Engagement"**, based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT-MBA	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
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+91 80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, A' Wing
#11 O'Shaugnessy Road
Bengaluru - 560025
+91-80-2221 3344
+91-80 2222 8840

DECLARATION

I, Mr. Harshavardhan M student of B.Com(Industry Integrated),belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A Study on Employee Engagement" is the result the of project / dissertation work done by me under the supervision of Prof. Bindushree D.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Harshdhan.M.

(Signature of the candidate)

Signed by me on :

Certified that this project work submitted by Harshavardhan M has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :……

Signature of Director,

Date :……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

STATE BAHA'I COUNCIL OF KARNATAKA

Date: 8/4/2022

CERTIFICATE

This is to certify that ***Mr. Harshavardhan M,*** *(R I 9BC040) a student of* ***REVA UNIVERSITY BANGALORE*** *has completed the project titled* ***"A STUDY ON EMPLOYEE ENGAGEMENT"*** *from 07th March 2022 to 8th April 2022.* During his stay with us we have found him to be honest in his work.

He has shown keen interest in this assignment & the exposure during his project work conduct and behavior was found good

We wish all the success in his future career.

DINESH RAO

(SECRATORY)

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಬಹಾಯಿ ಮಂಡಳಿ
ಬಹಾಯಿ ಭವನ, ಸ್ಪೆನ್ಸರ್ ಹೌಸ್,
82, ಕೋಲ್ಸ್ ರಸ್ತೆ, ಪ್ಲೇಸರ್ ಟೌನ್,
ಬೆಂಗಳೂರು - 560 005.
ದೂರವಾಣಿ : 080 25367707

Address: Coles Rd, Cleveland Town, Pulikeshi Nagar, Bengaluru, Karnataka 560005

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY OF CONSUMER PERCEPTION TOWARDS ONLINE GROCERY STORES – SANA SUPERMARKET"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by
(HEMA G)

SRN – R19BC041

Under the Guidance of
(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. HEMA G** bearing **SRN: R19BC041,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer Perception towards online Grocery Stores",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA - Asst Prof RNSIT - MBA	4/7/22
2.		

Date:1/05/2022

CERTIFICATE

This is to certify that Ms. Hema.G SRN NO.R19BC041 VI semester student of REVA UNIVERSITY,Yelahanka,Bengaluru,has completed '4 weeks' of project in our supermarket on a topic "A STUDY OF CONSUMER PERCEPTION TOWARDS ONLINE GROCERY STORES".

We wish her all the best in her endeavors.

Thanking you

Manager

(MOHAMMED KASIM)

Authorized Signature

SANA SUPER MART
17/18, Kodichikkanahalli Main Road,
Bilekahalli, Bangalore-560076.
Ph:080-26483705 42035563
GSTIN:29ACIFS0163N1ZN

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A Study on External factors Influencing SCM Framework Of Textile Industry- Gutermann"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(Hems. S)

SRN R19BC042

Under the Guidance of

(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. HEMA S** bearing **SRN: R19BC042,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on External Factors Influencing SCM Framework of Textile Industry",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof RNSIT - MBA	4/7/22
2.		

DECLARATION

I, Mr. / Ms. **HEMA S** student of **B.COM**, belong into School of Commerce REVA University, declare that this Project Report / Dissertation entitled **"A Study on External Factors Influencing SCM Framework of Textile Industry-Gutermann"** is the result of the project / dissertation work done by me under the supervision of Dr / Prof. **BINDHU SHREE D** Assistant Professor at REVA UNIVERSITY SCHOOL OF COMMERCE where project work has been carried out. I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of BCOM in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Hema S

(Signature of the candidate)

Certified that this project work submitted by HEMA S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

Gütermann TEXTILE INDUSTRY

To Hema.S,

Date: 27/05/2022

TO WHOM SOEVER IT MAY CONCERN

Sub: Project Completion Certificate

This is certify Miss,**HEMA S** student of Reva University School of Commerce Has successfully completed her academic **Titled "A StudyOn External Factor Influencing SCM Frame work of Textile Industry Gutermann"** in our company For a period of 4 weeks

During the study on our Company She Was found Sincere and Hardworking We Wish her all Success in her future endeavours.

Best Regards

For GUTERMANN

Authorised Signatory

Manager

UB city, Bangalore, Karnataka Mob: 9880461014

A STUDY ON CREDIT MANAGEMENT AT SBI BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

HITESH KUMAR V

SRN:R19BC043

Under The Guidance Of

(BINDU SHREE D)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. HITESH KUMAR V** bearing **SRN: R19BC043,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Credit Management at SBI Bank",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA ASST Prof. RNSIT - MBA	4/7/22
2.		

भारतीय स्टेट बैंक
STATE BANK OF INDIA

Dated: 01.06.2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Hitesh Kumar V bearing Reg.no, R19BC043, a final year student of B.COM(industry integrated) from Reva university, Bengaluru, has attended/completed the internship project in our bank i.e. " A STUDY ON CREDIT MANAGEMENT AT SBI BANK" from 28.04.2022 to 30.05.2022 at this branch.

During the period of his internship with us, he has shown disciplined efforts and hardworking .

We wish him all the very best for his future endeavours.

SBI BANK

Tel. : 080-2594 3137
Fax : 080-2594 3139

148, 80ft road
Dr. Shivarama Karanth Nagar
M.C.E.C.H.S. Layout ,
Bengaluru, Karnataka 560077

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A Study On Cash Flow Of Skull Medical Pvt Ltd"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

IRSHIKA LALANI
(R19BC044)

Under the Guidance of

Prof. Bindu Shree D

SCHOOL OF COMMERCE

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka
Bengaluru-560064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. IRSHIKA M LALANI** bearing **SRN: R19BC044**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Cash Flow in Skull Medical Pvt Ltd"**, based on specialization, under the guidance of **Prof. Bindushree D**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	AJIT V. DEVA Asst Prof. RNSIT-MBA	4/7/22
2.		

SKULL MEDICAL PRIVATE LIMITED

CERTIFICATE OF COMPLETION

This certificate is proudly presented to

IRSHIKA .M . LALANI

for contributing to the successful completion of the
"A Study On Cash Flow Project on 01-04-2022 To 30-04-2022

Presented on May 10, 2022.

Shamanth M
Director (CEO)

SKULL MEDICAL PVT. LTD. BANGALORE

DECLARATION

I, Ms. **IRSHIKA M LALANI** student of **B.COM**, belong into School of Commerce REVA University, declare that this Project Report / Dissertation entitled "**A Study on cashflow in Skull Medical Pvt Ltd**" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. **BINDU SHREE D** Assistant Professor at REVA UNIVERSITY SCHOOL OF COMMERCE where project work has been carried out.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of BCOM in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on June 2022

Certified that this project work submitted by **IRSHIKA M LALANI** has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date:

Signature of Co-Guide, (if any)
Date:

Signature of Director of School
Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY OF CONSUMER BEHAVIOUR RELATED TO DIFFERENT SNACK INDUSTRIES

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted By

(JAGADEEPU R)

SRN: R19BC045

Under The Guidance Of

(Prof. Bindushree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. JAGADEEPU R** bearing **SRN: R19BC045,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study of Consumer Behaviour Related to Different Snack Industries",** based on specialization, under the guidance of **Prof. Bindushree D.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Sudarshan
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Madhu Prakasmas	4/7/22
2.		

DIAMOND TRADERS

LET'S GROW TOGETHER

Date: 05/04/2022

CERTIFICATE

*This is to certify that **Mr.JAGADEEPU R**, (SRN:R19BC045) a student of **REVA UNIVERSITY BANGALORE** has completed the project titled **"A STUDY OF CONSUMER BEHAVIOUR RELATED TO DIFFERENT SNACK INDUSTRIES "** from 07th March.2022 to 05th April. 2022. During his stay with us we have found him to be honest in his work.*

He has shown keen interest in this assignment & the exposure during his project work conduct and behavior was found good.

We wish all the success in his future career.

MOHAMMED TABREZ

(Head of Department)

For INDIAN TRADERS

Proprietor

Address: Indian Traders #11, 45/1, ground floor, oil mill road, Aravind nagar, kammanahalli, Bangalore-560084.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON EMPLOYEE JOB SATISFACTION"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(JAGADISH PRASAD S)

SRN – R19BC046

Under the Guidance of

(Prof – Bindu Shree D)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. JAGADISH PRASAD S** bearing **SRN: R19BC046,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Employee Job Satisfaction in Talent HR Solution",** based on specialization, under the guidance of **Prof. Bindushree D**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Bindushree D

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Druvakumar	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka Post, Bengaluru-560064
TEL +91-80-6622 6628
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www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, 'A' Wing #11, O'Shaugnessy Road Bengaluru - 560025
TEL +91-80-2221 3344
FAX +91-80 2222 8840

talent
hrsolutions
growth realized

Address: 1st cross, Sampige Rd, Malleshwaram, Bengaluru, Karnataka 560003

Date: 07/06/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Jagadish Prasad S** (SRN No. R19BC046) BCOM student of REVA UNIVERSITY, YELAHANKA. he undertook his Project Study titled **"A STUDY ON EMPLOYEE JOB SATISFACTION"** and he has completed the project work successfully.

His project performance was satisfactory From March 2022 to April 2022 This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

TALENT HR SOLUTIONS
1st Cross, Sampige Road
Malleshwaram
BENGALURU - 560 003
KARNATAKA

DECLARATION

I, Mr. Jagadish Prasad S student of BCOM(II), belong into School of Commerce, REVA University, declare that this Project Report entitled "A Study on Employee Job Satisfaction" is the result the of project work done by me under the supervision of Prof. Bindushree.D

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Mr. Jagadish Prasad S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: .....

Signature of Director,

Date: .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON TRAINING AND DEVELOPMENT IN AXIS BANK"

Submitted in fulfilment of the requirements for the award of the degree of

BACHELOR OF COMMERCE

Submitted by:

Jasti Divya Charitha

SRN - R19BC047

Under the Guidance of

Prof. Latha N

2022

Rukmini knowledge park, kattigenahalli, Yelahanka Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. JASTI DIVYA CHARITHA** bearing **SRN: R19BC047,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Training & Development in AXIS Bank"**, based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Druvakumar	4/7/22
2.		

AXIS BANK

06.06.2022

To Whomsoever it may concern

This is to certify that Ms. Jasti Divya Charitha, (R19BC047) student of B.com., of Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore-560064 has completed her internship training/project work on **A Study on Training and Development** in our organization from 15th March 2022 to 31st May 2022. During the period of her study, she has keen interest about her Internship training/project and her conduct and character were found satisfactory.

We wish her all success in her future endeavours.

For **Axis Bank**

AXIS BANK LTD. KALYAN NAGAR

Manager - HR

Axis Bank

No.30 4th Cross CMR Road

Kalyan Nagar, HRBR, 2nd Block

Bangalore – 560043.

www.axisbank.com

REVA UNIVERSITY
Bengaluru, India

"A COMPREHENSIVE STUDY ON FINANCIAL ANALYSIS BY USING RATIO ANALYSIS IN HDFC BANK AT BANAGALURU"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

JAYANTH GOWDA.T

SRN: R19BC048

Under The Guidance Of

(PROF. LATHA.N)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Jayanth gowda. T student of B.COM(II), belong in to School of Commerce REVA University, declare that this Project Report / Dissertation entitled " **A COMPREHENSIVE STUDY ON FINANCIAL ANALYSIS BY USING RATIO ANALYSIS IN HDFC BANK** " is the result the of project / dissertation work done by me under the supervision of Prof. LATHA N.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor Of Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Jayanthgowda. T
(Signature of the candidate)

Signed by me on : 24 / 6 / 2022

Certified that this project work submitted by Jayanth Gowda T has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 24/6/2022

Signature of Director,

Date : ...

Official Seal of The School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. JAYANTHGOWDA T** bearing **SRN: R19BC048,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Comprehensive study on Financial Analysis by Using Ratio Analysis in HDFC Bank",** based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramaniyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Dnyakumar	
2.		

HDFC BANK

NO 548/0, MARUTI MANSION CHINMAYA MISSION HOSPITAL ROAD, INDRA NAGAR
BANGALURU – 560 038

DATE: 22/05/2022

CERTIFICATE

This is to certify that Mr. JAYANTH GOWDA T REG NO. R19BC048 VI semester student of REVA UNIVERSITY, Yelahanka Bengaluru-560-064, has done a project in our bank i.e., " A COMPREHENSIVE STUDY ON FINANCIAL ANALYSIS BY USING RATIO ANALYSIS IN HDFC BANK" 2020-21 for the period of 19/04/2022 to 22/05/2022, prime during the project period his conduct was GOOD.

We wish him all the best in his future endeavours.

HDFC BANK LTD.,
NO 548/0, MARUTI MANSION
CMH Rd, INDIRA NAGAR
BANGALORE-560 038
Manager

Institute's seal

The Authorized Signatories

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON IMPACT OF GST ON INSURANCE COMPANY WITH REFERENCE TO IFFCO TOKIO GENERAL"

Submitted in partial fulfilment of the requirements for the degree of

BACHELOR OF COMMERCE

submitted by

JOHN DERICK C

(R19BC049)

Under the guidance of

Prof. LATHA N

Assistant professor, school of commerce

June 2022

Rukmini knowledge park, Kattigenahalli, Yelahanka, Bengaluru - 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. JOHN DERICK C** bearing **SRN: R19BC049,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"A Study on Impact of GST on Insurance Company with Reference to IFFCO Tokio General",** based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Druva Kumar	
2.		

IFFCO-TOKIO
GENERAL INSURANCE
Muskurate Raho

Date: 26/05/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. C John Derick**, student of **Reva University**, has successfully completed a summer internship in the field of **GST (Goods & Service Tax)** from **23th March 2022** to **26th May 2022** under guidance of **Mrs Janae Smitha - Manager HR**

During the period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

IFFCO-TOKIO GENERAL INSURANCE CO. LTD.

Janae Smitha

(Manager HR)

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

FINANCIAL ANALYSIS OF SRI RAMANJANEYA TIMBER AND WOOD WORKS PVT LTD

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(Jyotirmayee kar)

SRN – R19BC050

Under the Guidance of

(Prof – Lath N.)

2022

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. JYOTIRMAYEE KAR** bearing **SRN: R19BC050** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"Financial Performance of Sri Ramanjaneya Timber & Woodwork Pvt Ltd.,"**, based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Divakumar	
2.		

SRI RAMANJANEYA TIMBER AND WOOD WORKS

Dealers in :Tesk, Honne, Sal,Neemwood, Cutsizes, flush Door & Playwood Etc.,

Mob.:9845197800 / 9845031015

Ref. : *Date :* .....

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. JYOTIRMAYEE KAR** B.Com with Regd. No: R19BC050 of Studying 6th Sem B.Com, Reva University. She has successfully completed her project work on "A STUDY ON FINANCIAL ANALYSIS IN SRI RAMANJANEYA TIMBER & WOODWORK". Her project duration in SRI RAMANJANEYA TIMBER & WOODWORK was from Mar 5th to Apr 14th during which her findings, suggestions and conclusions are of good use to us.

She has shown keen interest in learning the concepts of the project and Worked hard towards its completion.

For SRI RAMANJANEYA TIMBER AND WOOD WORKS

Proprietor

Survey No. 97, Yelahanka Hobli, Kogilu Village, Bangalore North Taluk -560 064

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On

"A STUDY ON LOANS AND ADVANCES AT SBI BANK"

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of commerce
Submitted by

SAVITHRI. H

(R19BC051)

Under the guidance of

Prof. LATHA. N

Assistant Professor

Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru-560064 www.reva.edu.in 2022

SBI

भारतीय स्टेट बैंक
STATE BANK OF INDIA

Dated: 04.06.2022

TO WHOM IT MAY CONCERN

This is to certify that Ms. SAVITHRI H bearing Reg.no, R19BC051, a final year student of B.COM(industrial integrated) from Reva university, Bengaluru , has attended/completed the internship project in our bank i.e. " A STUDY ON LOANS AND ADVANCES AT SBI" from 29.04.2022 to 01.06.2022 at this branch.

During the period of her internship with us, she has shown disciplined efforts and hardworking .

We wish her all the very best for her future endeavours.

SBI BANK

Tel. : 080-2594 3137
Fax : 080-2594 3139

148, 80ft road
Dr. Shivarama Karanth Nagar
M.C.E.C.H.S. Layout ,
Bengaluru, Karnataka 560077

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAVITHRI H** bearing **SRN: R19BC051**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Loans & Advances at SBI Bank"**, based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

20/5/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Shanmugasundaram
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Prabhakar	
2.		

REVA UNIVERSITY
Bengaluru, India

School of Commerce

A PROJECT REPORT

ON

FINANCIAL PERFORMANCE OF SRI RAMANJANEYA WOOD AND TIMBER WORKS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE

Submitted by

(V KALYAN)

SRN:R19BC052

Under The Guidance Of

(Prof – Latha N)

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. V KALYAN** bearing **SRN: R19BC052,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Financial Performance of Sri Ramanjaneya Timber & Woodwork Pvt Ltd",** based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ms Madhu Divakerman	
2.		

SRI RAMANJANEYA TIMBER AND WOOD WORKS
Dealers in :Tesk, Honne, Sal,Neemwood, Cutsizes, flush Door & Playwood Etc.,
Mob.:9845197800 / 9845031015

Ref. :

Date : .....

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr . V . KALYAN** B.Com with Regd. No: R19BC052 of Studying 6th Sem B.Com, Reva University. He has successfully completed his project work on "A STUDY ON FINANCIAL PERFORMANCE OF SRI RAMANJANEYA TIMBER & WOODWORK". His project duration in SRI RAMANJANEYA TIMBER & WOODWORK was from Mar 5th to Apr 14th during which his findings, suggestions and conclusions are of good use to us.

He has shown keen interest in learning the concepts of the project and Worked hard towards its completion.

For SRI RAMANJANEYA TIMBER AND WOOD WORKS

P. Somashekar

Proprietor

DECLARATION

I, Mr. V KALYN student of B.com belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " Financial Performance of Sri Ramanjaneya Wood and Timber Works " is the result the of project / dissertation work done by me under the supervision of Dr / Prof. Latha N

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelors of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Signature of the candidate

V.Kalyan

Date: 24/09/2022

Certified that this project work submitted by V Kalyan has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :... ... . 24/9/2022

Signature of Director,

Date :... ... .

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

" A STUDY ON TALENT MANAGEMENT PRACTICES FOR EMPLOYEE EFFECTIVENESS" – A STUDY AT V5 VENTURES INDUSTRY LIMITED, KAGGADASAPURA BANGALORE

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

B. V PALLAVI

R19BCO53

Under the guidance of

PROF. LATHNA. N

(ASSISTANT PROFESSOR, SCHOOL OF COMMERCE, REVA UNIVERSITY)

JUNE 2022

REVA UNIVERSITY

Rumkmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. B V PALLAVI** bearing **SRN: R19BC053,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Talent Management Practices for Employee Effectiveness at V5 Ventures Industry Ltd.",** based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Prabhakar	
2.		

VS VENTURES

INDUSTRIES Ltd.

Tool cutting • Fabrication • Branding

20th May, 2022

TRAINEE CERTIFICATE

This is to certify that **Ms. Pallavi B V** Reg. No "**R19BC053**" student of **Reva University, Bangalore** has undergone training in our organization i.e. from 15/04/22 to 13/05/22 and submitted report to us.We found her to be sincere during the above period and shown interest to gain knowledge.

We wish her all the success in her academic and professional career.

For V5 VENTURES Industries Ltd.

For V5 VENTURES

Mr. GIRISH

Manager

+91 9741810027 v5ventureblr@gmail.com 19th cross, Kaggadasapura, C V Raman Nagar, B'lore-93

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A Study ON COST VOLUME PROFIT ANALYSIS "

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

IN

COMMERCE

Submitted by

H M MAHESH

SRN - R19BC054

Under the Guidance of

Prof. LATHA

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. H M MAHESH** bearing **SRN: R19BC054,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Cost Volume Profit Analysis at SINEWY",** based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Mrs Madhu Dhwakumar	
2.		

SINEWY

18/04/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. H M MAHESH** (Reg. No. R19BC053) Studying B. Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON COST VOLUME PROFIT ANALYSIS"** and he has completed the project work successfully. His project performance was satisfactory from 15th March 2022 to 18th April 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

SINEWY TOUGHT GLASS BENGALURU 560024

Rajesh J M

General Manager- Finance

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

A STUDY ON CONSUMER BEHAVIOUR OF ROYAL ORCHID HOTELS

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

KALYANI.G
R19BC055

UNDER THE GUIDANCE OF

Prof. LATHA N

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, BENGALURU – 560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. KALYANI G** bearing **SRN: R19BC055,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer Behaviour of Royal Orchid Hotels"**, based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Madhu Druvakumar	
2.		

ROYAL ORCHID
CENTRAL
BANGALORE

47/1, Dickenson Road, Manipal Centre,
Bengaluru - 560 042, India.
T +91 80 2558 4242 F +91 80 2558 8594
E central@royalorchidhotels.com
www.royalorchidhotels.com

11th June 2022

To whomsoever it may concern

This is to certify that Ms. Kalyani G from Reva University, Bengaluru has completed her Internship in Marketing Department in our organization.

Internship scheduled days are 14/03/22, 16/03/22, 17/03/22, 18/03/22, 25/03/22, 28/03/22, 29/03/22, 31/03/22, 1/04/22 & 04/04/2022.

We wish her all the best in her future endeavors.

For Royal Orchid Central,
A Unit of Icon Hospitality Pvt. Ltd.

ICON HOSPITALITY PVT. LTD. ROYAL ORCHID CENTRAL BENGALURU

Asha Suresh
Human Resources Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY OF RECRUITMENT AND SELECTION PROCESS" .

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Babitha. K

R19BC057

Under the guidance of

Prof. Latha. N

JUNE 2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. K BABITHA** bearing **SRN: R19BC057,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Recruitment & Selection Process at Merusri Developers",** based on specialization, under the guidance of **Prof. Latha N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Madhu Divakumar	
2.		

merusri

TO WHOMESOEVER IT MAY CONCERN

This is to certify that **Babitha. K, SRN No: R19BC057, Final year** B.com student from REVA INIVERSITY, Bangalore has successfully completed project Compensation Department on **Topic: Training and development** from March 01st 2022 to April 01st 2022.During the period of the project work she was **punctual, cooperative** and disciplined. **We also certify that she is very dedicative** and hard working person.

We wish all the best for your future endeavors

For Merusri Real Estate Developers Pvt Ltd

For Merusri Real Estate Developers Pvt. Ltd.

Managing Director

M.Venkateswara reddy

Managing Director

Praveen Tula

Admin

Date : 01-04-2022

A STUDY ON LOANS AND ADVANCES OF SBI BANK AT ANDROMEDA BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

KARAN KUMAR S

SRN: R19BC058

Under The Guidance of

Prof. LATHA N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KARAN KUMAR S** bearing **SRN: R19BC058** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Loans & Advances of SBI Bank at Andromeda",** based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

2/4/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Madhu Druvakumar	
2.		

SCHOOL OF COMMERCE

ANDROMEDA
India's Largest Loan Distributor

28-03-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Karan Kumar s a student Bachelor of Commerce from Industry integrated in School of Commerce - Reva University contacted us for undergoing project based on their area of specialization (Study on Loans and Advances) for 4 weeks.

He has successfully completed the project on their area of specialization and wishing him all the best in future.

Thanking you

For ANDROMEDA SALES AND DISTRIBUTION PVT LTD

Authorised Signatory.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON THE EFFECTIVENESS OF EMPLOYEE HIRING PRACTICES ON BANK'S PERFORMANCE" – A STUDY AT INDUSIND BANK LIMITED, BASAVANGUDI BRANCH BANGALORE

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

KAVYASHREE. R

R19BC061

Under the guidance of

PROF. LATHA. N
(ASSISTANT PROFESSOR, SCHOOL OF COMMERCE, REVA UNIVERSITY)

JUNE 2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. KAVYASHREE R** bearing **SRN: R19BC061,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on the Effectiveness of Employee Hiring Practices on Bank's Performance - A study on INDUSIND Bank"**, based on specialization, under the guidance of **Prof. Latha N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Latha N

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Madhu Divvakumar	
2.		

IndusInd Bank

STATE OFFICE
IndusInd Bank
No. 87, II Floor, Bull Temple Road,
Basavanagudi, Bangalore - 560 019
Tel : 080-3008 2675 / 2670
Fax : 080-2660 4586

Date: 18th May, 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Kavyashree. R** (Reg. No: R19BC061, B. Com-6th Sem) a Reva University, Yelahanka, Bangalore has successfully completed project on **"A study on the effectiveness of employee hiring practices on bank's performance"** at **IndusInd Bank Limited** during the period of 11April-2022 to 10-May-2022.

Her performance and conduct during the project work was good.

We wish her all the success in her academic and professional career.

Thank you,
With Regards,
IndusInd Bank Limited.

(Chandra M)
Branch Manager

IndusInd Bank Limited
Corporate Office : 701, Solitaire Corporate Park, 167, Guru Hargovindji Marg, Andheri (East), Mumbai 400 093
Tel:(022) 5641 2200 Fax : (022) 5641 2224
Regd. Office : 2401, Gen. Thimmayya Rd. (Cantonment), Pune 411 001. Tel: (9520) 634 3201 Fax : (9520) 634 3241
www.indusind.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT ON

"A STUDY ON BRAND AWARENESS ON KIA MOTORS AT EPITOME KIA MOTORS"

Submitted in fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

KEERTHI S SINGH

R19BC062

UNDER THE GUIDENCE OF

SHARATH KUMAR Y

ASSISTANT PROFESSOR

SCHOOL OF COMMERCE

REVA UNIVERSITY

JUNE 2022

RUKMINI KNOWLEDGE PARK, KATTEGENAHALLI, YELEHANKA

BANGALORE-560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. KEERTHI S SINGH** bearing **SRN: R19BC062,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Brand Awareness on KIA Motors at Epitome KIA Motors",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	4/6/22
2.		

EPITOME
AUTOMOBILES PVT LTD
99, New Airport Road,
Yahalanka Old Town, Bangalore 560064

Date – 18/05/2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that We have given Permission to **Ms.Keerthi S Singh, SRN No: R19BC062** an Bcom Student at **Reva University**, Bengaluru to Carry Out Project Work at our facility" **"Epitome Automobiles Pvt. Ltd"**, Yelahanka, Pertaining to **Human Resource (HR)**, Which is a Franchisee Outlet of KIA Motors group of companies for a period of six weeks starting from 15/03/2022 to 07/05/2022.

We understand that the project carried out by Ms. Keerthi S Singh will be strictly used for academic purpose only and kept confidential.

Thanking you.

For Epitome Automobiles Pvt Ltd.,

Sandesh L S
For Epitome Automobiles Pvt. Ltd.
Authorised Signatory
AGM - HR & Admin

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A study on Manufacturing of press components

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR'S OF COMMERCE

Submitted by

Khathijatul Kubra

R19BC063

Under the Guidance of

Prof. Sharath Kumar Y

Academic year 2019-2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. KHATHIJATUL KUBRA** bearing **SRN: R19BC063**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Manufacturing of Press Components"**, based on specialization, under the guidance of **Prof. Sharath Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree

24/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	4/7/22
2.		

PARAMOUNT

PARAMOUNT PRESS COMPONENTS

Plot No 93 Part 3 3rd Phase KIADB Industrial Area Malur Kolar District Karnataka
Mob +91-9945088817 9900448593 Email paramountpresscomponents@gmail.com

DATE: 20.06.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Khathijatul kubra (R19BC063).** Student of **final year B COM(INDUSTRY INTEGRATED)** Reva University, Yelahanka, Bangalore has successfully completed Four weeks of internship program on **"A Study on Manufacturing of Press Components"** Under the guidance of **Prof. Sharath Kumar Y**. Award of bachelors of commerce.From 30th March To 6th May 2022.

During the period of her internship program with us she had different process of customer & supplier interaction, Meetings, follow-ups, Etc. She was found punctual & Hard working.

We wish her every success in her life & career.

For M/S Paramount Press Components

For Paramount Press Components

Authorized Signatory

Authorized Signatory.

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"NON PERFORMING ASSETS AT STATE BANK OF INDIA"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

KOUSHIK P

R19BC065

Under the guidance of

Mr SHARATH KUMAR Y

Assistant Professor

School of Commerce

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KOUSHIK P** bearing **SRN: R19BC065,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Non Performing Assets at State Bank of India"**, based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEETS	4/3/22
2.		

State Bank Of India

To Whom So Ever It May Concern

This is to certify that **Mr Koushik P** with SRN **R19BC065** B.Com student of Reva University Kattigenahalli, Yelahanka has successfully completed his Summer Internship from 07/03/2022 to 08/04/2022 with SBI, Kadugudi Branch on the project "**Non Performing Assets At State Bank Of India**". He has shown disciplined efforts and good conduct. He was very sincere, hardworking & has done extensive research work and shown good understanding of the project.

We wish him all the very best for his future endeavors.

State Bank of India

Ambrish 11/04/2022

SBI BANK

Kadugudi Branch

www.sbi.co.in

SBI Authority

Date:11/04/2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"NON PERFORMING ASSETS AT STATE BANK OF INDIA"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

KOUSHIK P

R19BC065

Under the guidance of

Mr SHARATH KUMAR Y

Assistant Professor

School of Commerce

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KOUSHIK P** bearing **SRN: R19BC065,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Non Performing Assets at State Bank of India"**, based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahal
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEETS	4/7/22
2.		

SBI

State Bank Of India

To Whom So Ever It May Concern

This is to certify that **Mr Koushik P** with SRN **R19BC065** B.Com student of Reva University Kattigenahalli, Yelahanka has successfully completed his Summer Internship from 07/03/2022 to 08/04/2022 with SBI, Kadugudi Branch on the project "**Non Performing Assets At State Bank Of India**". He has shown disciplined efforts and good conduct. He was very sincere, hardworking & has done extensive research work and shown good understanding of the project.

We wish him all the very best for his future endeavors.

State Bank of India

Ambrish
11/04/2022

SBI Authority

Date:11/04/2022

SBI BANK

Kadugudi Branch

www.sbi.co.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A Study ON PROMOTION OF THE RETAIL MARKET"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

IN

COMMERCE

Submitted by

LAKKANNA GOWDA D V

SRN - R19BC066

Under the Guidance of

Prof. SHARATH KUMAR Y

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

DECLARATION

I, MR. LAKKANNA GOWDA D V student of Bachelor of Commerce, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A Study ON PROMOTION OF THE RETAIL MARKET " is the result the of project / dissertation work done by me under the supervision of Prof. SHARATH KUMAR Y.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of "Master of BACHELOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

LAKKANNA GOWDA D V

24/6/2022

(Signature of the candidate)

Certified that this project work submitted by LAKKANNA GOWDA D V has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Director

Date:

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. LAKKANNAGOWDA D V** bearing **SRN: R19BC066,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Promotion of the Retail Market",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

04/6/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	4/7/22
2.		

Karnataka Co-operative Milk Producers' Federation Ltd.
KMF Complex, P.B. No.2915, D.R.College Post, Dr.M.H.Marigowda Road, BANGALORE - 560 029 (KTK)
Phone 080-260 87800 Customer Care Number:1800 4356 8030 toll free 10.00AM - 5.30PM
Email: customerblrcare.nandini@kmf.coop www. kmfnandini.coop

20th May, 2022

TO WHOMSOEVER IT MAY CONCERN

We hereby certify that **MR. LAKKANNA GOWDA D.V., REG.NO.R19BC066**, B.Com student of of **REVA University**, Kattigenahalli, Bengaluru-560064, has successfully completed the project titled, **"A STUDY ON PROMOTION OF THE RETAIL MARKET"**, during the period from 7th April 2022 to 20th May 2022.

We wish him all the Best in his endeavor!!

For Karnataka Co-operative Milk Producers' Federation Ltd.

K.R. Manjunath

K.R. MANJUNATH
ADMINISTRATIVE MANAGER

Karnataka State Milk Federation Ltd. NANDINI B'lore-29.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OFCOMMERCE

A Major Project Report

On

"A Study on Key Performance Indicators for Accounting at BioNexgen Innovations Pvt. Ltd at Bengaluru"

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Lavkush Singh

(R19BC067)

Under the guidance of

Prof. Sharath Kumar. Y

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

BioNexgen™
Innovations Pvt. Ltd.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Lavkush Singh, SRN. R19BC067 from REVA University has successfully completed his Internship Project at BioNexgen Innovation Private Limited. The project was done for a duration of 30 days from 1st April 2022 to 30th April 2022. The preliminary objectives of the internship project were met by the intern. During the internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

BIONEXGEN INNOVATION PVT LTD

AUTHORIZED SIGNATURE
Name: ATUL PANDEY
Date: 30-04-2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. LAVKUSH SINGH** bearing **SRN: R19BC067,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Key Performance Indicators for Accounting at BioNexgen Innovation Pvt Ltd. At Bengaluru",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEETS	
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON SALES AND DISTRIBUTION MANAGEMENT AT SHEETAL BATTERY CORPERATION BENGALURU

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

Libin Sunny

SRN – R19BC068

Under the Guidance of

Prof. SHARATH KUMAR Y

2022

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru - 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. LIBIN SUNNY** bearing **SRN: R19BC068,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on the Sales & Distribution at Sheetal Battery Corporation, Bengaluru",** based on specialization, under the guidance of **Prof. Sharath Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

5/6/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	@ 4/8/22
2.		

DECLARATION

I Mr LIBIN SUNNY student of B.com, belong to the School of Commerce and Management, REVA University, hereby declare that this project report entitled "A STUDY ON SALES AND DISTRIBUTION MANAGEMENT AT SHEETAL BATTERY CORPORATION BANGALORE" is the result the of project work done by me under the supervision of Prof SHARATH KUMAR YAsst. Professor, REVA University. I am submitting this Project Report in partial fulfilment of the requirements for the award of degree in Bachelor of Commerce by the REVA University, Bangalore during the academic year 2021-22

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirement in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree/ Diploma of this University or any other University/ Institution.

Libin Sunny

Signature of the candidate

Date: 24/06/22

Certified that this project work submitted by Mr. LIBIN SUNNY has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of the guide

Date: 24/6/2022

Director

School of Commerce & management

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

Sheetal Battery Corporation

Baneshwara Nagar, Bangalore

DATE: 04 JUNE 2022

CERTIFICATE

This is to certify that Mr. Libin Sunny has successfully completed his internship with Sheetal Battery corporation from 29th April 2022 to 29th May 2022. During this tenure he successfully completed his project on the topic "A STUDY ON SALES AND DISTRIBUTION MANAGEMENT AT SHEETAL BATTERY CORPORATION, BANAGLORE. This certificate is issued solely for education purpose to provide industrial exposure to the student.

Thanking you

SHEETAL BATTERIES BANGALORE

Authorized signature

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

Advertising strategy of Radisson blu

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

Mahendra Kumar J Y

R19BC069

Under the guidance of

Prof. Sharath Kumar Y

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MAHENDRA KUMAR J Y** bearing **SRN: R19BC069,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Advertising Strategy of Radisson Blu"**, based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	4/8/22
2.		

www.Radissonblu.com

Radisson BLU

Date : 06.03.2022

TO WHOSOEVER IT MAY COCERN

This is to certify that **Mr.Mahendra kumar J Y** (R19BC069) From "Reva University " Bangalore. Has completed his intership on Based " Marketing " in Radisson blu from 06.03.2022 to 12.04.2022.

We wish him all the very best for his future endeavors.

Athorised Signatory

For Radisson blu

Radisson BLU,
Belur Village, Narasapura Hobli
Kolar Dist. Karnataka

The Elite Narasapura , a member of Radisson blu

#27,Bellur main Road , Narasapura Road, opp. PVS Complex, kolar - 56311.T+91986262184,
E:info@Radissonblu.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

Advertising strategy of Radisson blu

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

Mahendra Kumar J Y

R19BC069

Under the guidance of

Prof.Sharath Kumar Y

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MAHENDRA KUMAR J Y** bearing **SRN: R19BC069,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"Advertising Strategy of Radisson Blu",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/6/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Suneeti	21/6/22
2.		

www.Radissonblu.com

Radisson BLU

Date : 06.03.2022

TO WHOSOEVER IT MAY COCERN

This is to certify that **Mr.Mahendra kumar J Y** (R19BC069) From "Reva University " Bangalore. Has completed his intership on Based " Marketing " in Radisson blu from 06.03.2022 to 12.04.2022.

We wish him all the very best for his future endeavors.

Athorised Signatory

For Radisson blu

Radisson BLU,
Belur Village, Narasapura Hobli
Kolar Dist. Karnataka

The Elite Narasapura , a member of Radisson blu

lur main Road , Narasapura Road, opp. PVS Complex, kolar - 56311.T+91986262184,
Radissonblu.in

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"STUDY ON MARKETING MIX AT KARNATAKA SOAPS AND DETERGENT LIMITED"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

MAHESH N

(R19BC070)

Under the guidance of

Prof. SHARATH KUMAR Y

Asst.Professor

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in
2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MAHESH N** bearing **SRN: R19BC070,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Marketing Mix at Karnataka Soaps & Detergent Limited"**, based on specialization, under the guidance of **Prof. Sharath Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Sunee T.S	04/8/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru 560064
Tel. +91-80-6622 6622
Fax +91 80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, 'A' Wing
#11, O'Shaugnessy Road
Bengaluru - 560025
Tel. +91-80-2221 3344
Fax +91-80 2222 8840

Karnataka Soaps & Detergents Ltd.

(A Govt. of Karnataka Undertaking)

To Whom So Ever It May Concern

This is to certify that **Mr.MAHESH N** with SRN **R19BC070,** B.Com tudent of Reva University Kattigenahalli, Yelahanka has successfully completed is Summer Internship from 07/03/2022 to 08/04/2022 the project **"STUDY ON ARKETING MIX AT KARNATAKA SOAPS & DETERGETNS LTD".** e has shown disciplined efforts and good conduct. He was very sincere, ardworking & has done extensive research work and shown good understanding f the project.

e wish him all the very best for his future endeavors.

Authorize Signature

Date: 16/04/2022

ntact: 91+ 8277767999

www.mysoresandle.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"DISTRIBUTION AND SALES AT PENTAGON NUTRITIONS Pvt.Ltd"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MAMATHA B M

SRN: R19BC071

Under the Guidance of

PROF. SHARATH KUMAR Y

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MAMATHA B M** bearing **SRN: R19BC071,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Distribution and Sales at Pentagon Nutrition's Pvt Ltd.",** based on specialization, under the guidance of **Prof. Sharath Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

21/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMEET.S	4/7/22
2.		

Pentagon
Animal Health Division

ISO 9001-2008
GMP Certified Company

Pentagon Nutritions Pvt. Ltd.
No. 30, 3rd Cross, 2nd Main, Sainagar Colony
Chikkabettahalli, Vidyaranyapura Post
Bangalore - 560 097. Tel : 9739830931
E-mail : info@pentagonnutrition.com

28/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. MAMATHA B M** (Reg. No. R19BC071) Studying B.Com, student at Reva University Bangalore. She undertook her Project Study titled **"A STUDY ON DISTRIBUTION AND SALES AT PENTAGON NUTRITIONS PVT. LTD "** and she has completed the project work successfully. Her project performance was satisfactory from 04th March 2022 to 28th May 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish her success for her future career.

PENTAGON NUTRITIONS PVT. LTD.

Ms. VIJIYA
Assistant Director

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON ANALYSIS OF MARKETING STRATEGIES AND IT'S EFFECTIVENESS IN WATCH MANUFACTURING INDUSTRY"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MANOJ KUMAR J

SRN: R19BC073

Under the Guidance of

PROF. SHARATH KUMAR Y

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MANOJ KUMAR J** bearing **SRN: R19BC073,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Analysis of Marketing Strategies & Its Effectiveness in Watch Manufacturing Industry",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

04/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SURGETS	04/6/22
2.		

TITAN
COMPANY

11/04/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. MANOJ KUMAR J** (Reg. No. R19BC073) Studying B.Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON ANALYSIS OF MARKETING STRATEGIES AND ITS EFFECTIVENESS IN WATCH MANUFACTURING INDUSTRY"** and he has completed the project work successfully. His project performance was satisfactory from 08th March 2022 to 11th April 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

TITAN COMPANY LIMITED

Mr. Naveen
Assistant Director

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON CUSTOMERS SATISFACTION TOWARDS THE BIKES OF ROYAL ENFIELD"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MANU N NARAYAN

SRN: R19BC074

Under the Guidance of

PROF. SHARATH KUMAR Y

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

DECLARATION

I, Mr. MANU N NARAYAN student of Bachelor of Commerce, belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY ON CUSTOMERS SATISFACTION TOWARDS THE BIKES OF ROYAL ENFIELD" is the result the of project / dissertation work done by me under the supervision of Prof. SHARATH KUMAR Y

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Master of Business Administration in Finance by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

24/6/22

(Signature of the candidate)

Certified that this project work submitted by MANU N NARAYAN has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24/06/2022

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MANU N NARAYAN** bearing **SRN: R19BC074,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction towards the bikes of Royal Enfield",** based on specialization, under the guidance of **Prof. Sharath Kumar Y.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUNEETS	04/7/22
2.		

ACCLAIM MOTORS PVT LTD

ROYAL ENFIELD SHOWROOM

Date : 12/05/2022

CERTIFICATE

This is to certify that **Mr. MANU N NARAYAN (SRN:R19BC074)** Studying **B.COM** in **REVA UNIVERSITY,** he Undertook his Project titled **"A STUDY ON CUSTOMER SATISFACTION TOWARDS THE BIKES OF ROYAL ENFIELD "** from 10th MARCH 2022 TO 10th MAY 2022. He has completed the project work successfully, his Project performance was satisfactory.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

ACCLAIM MOTORS PVT LTD BENGALURU YELAHANKA 12/5/22

Pyramid North Square Apartment, G1, 520/432, Bellary Rd, Nehru Nagar, Bengaluru, Karnataka 560064

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

IMPACT OF REWARD SYSTEM ON EMPLOYEE PERFORMANCE WITH REFERENCE TO EVINEON TECHNOLOGIES PVT LTD, BANGALORE

Submitted in the fulfillment of the requirements for the award of the degree

BACHELOR OF COMMERCE

SUBMITTED BY

MARTINA JOSE MARTIN
(R19BC075)

UNDER THE GUIDANCE OF

PROF. SHARATH KUMAR Y

JUNE
2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, Bengaluru – 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MARTINA JOSE MARTIN** bearing **SRN: R19BC075,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"Impact of Reward System on Employee Performance with Reference to Evineon Technologies Pvt Ltd, Bengaluru",** based on specialization, under the guidance of **Prof. Sharath Kumar Y**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/2022

Signature of the guide with date
Prof. Sharath Kumar Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUNEETS	24/6/22
2.		

EVINEON

TECHNOLOGIES

Date:05/Apr/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.Martina Jose Martin** (R19BC075), student of final year B.Com Industry Integrated, Reva University,Yelahanka, Bangalore has successfully completed her project work and internship on **'Impact of Reward System On Employee Performance'** in Evineon Technologies Private Limited from **07-March-2022 to 05-April-2022.**

She was found hardworking and punctual during this tenure.

We wish her all the best for her future endeavours.

Thank you.

Authorised Signatory,

Evineon Technologies Private Limited Bangalore

Evineon Technologies Pvt Ltd

Evineon Technologies Private Limited
A-303, SPECTRA RAINTREE, 41 SAKAMMA LAYOUT, LINGARAJAPURAM, BENGALURU - 560084 TEL: +91-968 619 0750 | MAIL: CECIL@EVINEON.COM | WEB: WWW.EVINEON.COM

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON CUSTOMER ATTITUDE TOWARDS BIMAL AUTO PRIVATE LIMITED MAHADEVPURA, BANGLORE

Submitted in partial fulfilment of the requirements for the award of the Degree of

In

COMMERCE

Submitted by

M REVANTH KUMAR
SRN - R19BC076

Under the Guidance of

Prof. JYOTI GUPTA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MEKALACHERUVU REVANTH KUMAR** bearing **SRN: R19BC076,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Customer Attitude Towards BIMAL Auto Private Limited, Mahadevapura, Bengaluru",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUNGEIS	04/3/22
2.		

BIMAL AUTO AGENCY

Maruti Suzuki Cars Dealers, Services.

Date : 12/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. MEKALACHERUVU REVANTH KUMAR** (SRN:R19BC076) BCOM student of REVA UNIVERSITY BENGALURU. He undertook his Project Study titled **"A STUDY ON CUSTOMER ATTITUDE TOWARDS BIMAL AUTO PRIVATE LTD MAHADEVPURA, BENGALURU"** and he has completed the project work successfully.

His project performance was satisfactory From 10th March 2022 to 10th May. 2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

12/5/22

BIMAL AUTO PRIVATE LIMITED BENGALURU

60/2, ITPL Road, Close to Phoenix Mall, Mahadevapura, Bengaluru, Karnataka 560048

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

CUSTOMER RELATIONSHIP MANAGMENT IN SOUTH INDIAN BANK

Submitted in the fulfillment of the requirements for the award of the degree

BACHELOR OF COMMERCE

SUBMITTED BY

MICHAEL MANUEL
(R19BC077)

UNDER THE GUIDANCE OF

PROF. JYOTI GUPTA

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, Bengaluru – 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MICHAEL MANUEL** bearing **SRN: R19BC077,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"Customer Relationship Management in South Indian Bank",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Sumeet.s	04/7/22
2.		

SOUTH INDIAN Bank

Date : 10th June 2022

Mr Michael Manuel

CERTIFICATION OF COMPLETION

This is to certify that Mr Michael Manuel a student of REVA UNIVERSITY, Bangalore has successfully completed summer internship from 7th March 2022 to 4th April 2022, at DO.NO.74, WARD NO.111, FRONT SIDE, SUMERU TOWERS BRIGADE ROAD, NEAR ST JOSEPH'S COLLEGE OF COMMERCE, MUSEUM ROAD P.O, Brigade Rd, Bengaluru, Karnataka 560025.

The Candidate has worked on "Customer Relationship Management." at South Indian Bank and added value through his work.

We wish his all the best in his future endeavors.

With Regards,

Authorised signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OFCOMMERCE

A Major Project Report

On

"A Study on Key Performance Indicators for Accounting at BioNexgen Innovations Pvt. Ltd at Bengaluru"

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Mohammed Fuzail

(R19BC078)

Under the guidance of

Prof. Jyoti Gupta

Assistant Professor

School of Commerce

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

BioNexgen™
Innovations Pvt. Ltd.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Mohammed Fuzail, SRN. R19BC078 from REVA University has successfully completed his Internship Project at BioNexgen Innovation Private Limited. The project was done for a duration of 30 days from 1st April 2022 to 30th April 2022. The preliminary objectives of the internship project were met by the intern. During the internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

BIONEXGEN INNOVATION PVT LTD

AUTHORIZED SIGNATURE
Name: ATUL PANDEY
Date: 30-04-2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MOHAMMED FUZAIL** bearing **SRN: R19BC078,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Key Performance Indicators for Accounting at BioNexgen Innovations Pvt Ltd at Bengaluru"**, based on specialization, under the guidance of **Prof. Jyoti Gupta**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha J.B	04/07/2022
2.		

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

" ANALYSIS OF CASH FLOW STATEMENT"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelors of Commerce (Industry Integrated)

Submitted by

MOHAMMED NOUFIL S

R19BC079

Under the guidance of

Prof. JYOTHI GUPTA

JUNE 2022

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bangalore.

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MOHAMMED NOUFIL S** bearing **SRN: R19BC079,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"Analysis of Cash Flow Statement",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	4/07/2022
2.		

ITL PIPES
for anything that flows

ISO 9001

Integrated
Thermoplastics
Limited

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr. Mohammed Noufil (R19bc079) a student of B.com from "REVA University - Bangalore", has done project work on "CASH FLOW STATEMENT" (Financial Management) in our Organisation from 4th February to 6th June.

for INTEGRATED THERMOPLASTICS LTD

Authorised Signature

Corp. Office : Plot No 188 Phase-II
Kamalapuri Colony Hyderabad 500 073 T.S. INDIA
E-mail hr@handigroup.in
Web www.integratedthermo.com

Regd. Office : Survey No 375
Manoharabad Toopran Mandal
Dist Medak - 502 334 T.S. INDIA

CIN : L28200TG1994PLC018638

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON THE EFFECTIVENESS OF LIBERTY MUTUAL INSURANCE"

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

MONISHA. B.R

R19BC080

Under the guidance of

PROF. JYOTI GUPTA
(ASSISTANT PROFESSOR, SCHOOL OF COMMERCE, REVA UNIVERSITY)

JUNE 2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MONISHA B R** bearing **SRN: R19BC080,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on the Effectiveness of Marketing Strategy of Liberty Mutual Insurance",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

RIGHTVIEW
AUDIT INSURANCE COMPANY

21st June 2022

Certificate

This is to certify that Ms. Monisha B R (R19BC080) Final year student from Reva University, Yalahanka, Bangalore, has successfully completed her 4 Weeks of internship at Rightview Audit Insurance Company from 18th April 2022 to 19th May 2022.

We wish her all the best in her endeavors.

for Rightview Audit Insurance Company.

(Keshava L)
Partner

Chikkasanjeevappa Building, Konankunte Cross
Kanakapura Main Road, Bengaluru - 560062
info@rightview.in; www.rightview.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

IMPACT OF PERSONAL SELLING ON THE PRODUCTS/SALES OF LABAMBA

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

MUZAKIR HASAN TAHA
R19BC081

UNDER THE GUIDANCE OF

Prof. JYOTHI GUPTA

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, BENGALURU – 560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MUZAKIR HASAN TAHA** bearing **SRN: R19BC081**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Impact of personal selling on products / sales of Labamba"**, based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jyoti 21/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bangaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

LABAMBA
The Corporate Gifting House

CERTIFICATE

This is to certify that Muzakir Hasan Taha (R19BC081) studying in 6th semester B.Com (Industry Integrated) in REVA University Bangalore has undergone his one month Internship Program in our organization from 02/05/2022 to 31/05/2022 as part of the curriculum

During this period, he was exposed to all aspects of our organization.

We wish him all success in his future endeavors.

For LA BAMBA

Md Sadiq
Manager

LABAMBA # 59 BRIGADE ROAD Bangalore 560 025

T. Magrath Road, Bangalore-25. Ph: 25548425, Fax : 25511849, E-mail : info@labambagifts.com, www.labambagifts.com
GST No. 29AOJPS8548E1ZA PAN No. AOJPS8548E

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON THE ROLE OF PUBLIC RELATIONS IN THE MARKETING OF ASTRA HOSPITAL SERVICES" – A STUDY AT ASTRA HOSPITAL.

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Nandini. M

R19BC082

Under the guidance of

Prof. Jyothi Gupta

JUNE 2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NANDINI M** bearing **SRN: R19BC082,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"The Role of Public Relations in the Marketing of Hospital Services – A Study at Astra Hospital."**, based on specialization, under the guidance of **Prof. Jyothi Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/6/22

Signature of the guide with date
Prof. Jyothi Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J. B.	07/07/2022
2.		

WWW.astrahospital.in
http://astrahospital.in/rehabilitation-hospital/
For Appointment: +917056404216

ASTRA
Caring for Life

Date: 21/06/2022

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Nandini. M**, a student of **REVA UNIVERSITY COLLEGE, BANGALORE**, has successfully completed her project tittle **"The Role of Public in Relations in The Marketing of Astra Hospital Service"** on our hospital with the reference to the partial fulfillment of the requirements of the **Bachelor of Commerce degree course of REVA UNIVERSITY.**

All necessary details were provided from our sides for the establishment of this project.

We wish her the very best in all her future endeavours.

Thanking You,

With Regard

(Dr. Manjulatha V.R.)

Konanakunte Cross, 21/7, Vasanthapura Main Rd, Mango Garden Layout, Bikasipura, Bengaluru, Karnataka 560062

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON INFLUENCE OF IT ON BUSINESS PERFORMANCE WITH REFERENCE TO VARCHAS WELLNESS"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Nayeem Ahmed
SRN: R19BC084

Under the Guidance of

PROF. JYOTI GUPTA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064
www.reva.edu.in

JUNE,2022

DECLARATION

I, Mr. NAYEEM AHMED student of Bachelor of Commerce, belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY ON COST VOLUME PROFIT ANALYSIS IN SAFE GLASS Pvt Ltd" is the result the of project / dissertation work done by me under the supervision of Prof. JYOTI GUPTA I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Master of Business Administration in Finance by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Certified that this project work submitted by NAYEEM AHMED has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24/6/22

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NAYEEM AHMED** bearing **SRN: R19BC084,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Influence of IT on Business Performance with reference to Varchas Wellness",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

VARCHAS WELLNESS

CERTIFICATE

OF INTERNSHIP COMPLETION

This certificate is proudly awarded to

NAYEEM AHMED

for successfully completing the marketing executive internship with Varchas Wellness during the period of 30 days from 25th March 2022 to April 25th, 2022.

Vineet Bhandary
Corporate Head

Managing Director

Jayasudha

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On

"STUDY ON LOANS AND ADVANCES AT SBI BANK"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

Noor Mohammed

(R19BC085)

Under the guidance of

Prof.Jyoti Gupta

Asst.Professor

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in
2021

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NOOR MOHAMMED** bearing **SRN: R19BC085,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Loans & Advances at SBI Bank",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

SBI

State Bank of India
THE BANKER TO EVERY INDIAN

CERTIFICATE

DATE : 31-MAY-2022

This is to certify Mr. Noor Mohammed Student of "Reva University Bangalore" was placed with us for a project for a period of 4 weeks from 01th may 2022 to 31th May 2022. During the above period. He has undertaken a project work on the topic "Overview and Comparison E-Banking Services with Reference to SBI from ICICI". He has shown disciplined efforts and good conduct. We wish him all the best for his future endeavours.

State Bank of India

Branch Manager
State Bank of India Aditya Nagar
YELAHANKA, M.S Palaya Rd, Aditya nagar

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON CONSUMER BEHAVIOUR AT LG PVT.LTD"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

PAVAN YADAV. M

SRN: R19BC086

Under the Guidance of

PROF. JYOTI GUPTA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PAVAN YADAV M** bearing **SRN: R19BC086,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer Behavior on LG Pvt Ltd",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

GIRIAS

18/04/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. PAVAN YADAV M** (Reg. No. R19BC053) Studying B. Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON CONSUMER BEHAVIOUR AT LG PVT .LTD"** and he has completed the project work successfully. His project performance was satisfactory from 15th March 2022 to 18th April 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

GIRIAS HBR LAYOUT LTD BENGALURU 560043

MANJUNATHA K M

General Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON COST VOLUME PROFIT ANALYSIS AT SAFE GLASS Pvt Ltd"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

PAVAN PRAKASH K
SRN: R19BC087

Under the Guidance of

PROF. JYOTI GUPTA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064
www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PAVANPRAKASH K** bearing **SRN: R19BC087,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Cost Volume Profit Analysis at SAFE Glass Pvt Ltd.",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. T.B.	04/07/2022
2.		

SAFEGLASS
SAFE & TOUGH GLASSES

28/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. PAVAN PRAKASH K** (Reg. No. R19BC087) Studying B.Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON COST VOLUME PROFIT ANALYSIS"** and he has completed the project work successfully. His project performance was satisfactory from 15th April 2022 to 28th May 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

For Safe Glass

SAFE GLASS TOUGHENED

Sathyanarayana
General Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON COST VOLUME PROFIT ANALYSIS AT SAFE GLASS Pvt Ltd"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

PAVAN PRAKASH K
SRN: R19BC087

Under the Guidance of

PROF. JYOTI GUPTA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064
www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PAVANPRAKASH K** bearing **SRN: R19BC087,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Cost Volume Profit Analysis at SAFE Glass Pvt Ltd.",** based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. T.B.	04/07/2022
2.		

SAFEGLASS
SAFE & TOUGH GLASSES

28/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. PAVAN PRAKASH K** (Reg. No. R19BC087) Studying B.Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON COST VOLUME PROFIT ANALYSIS"** and he has completed the project work successfully. His project performance was satisfactory from 15th April 2022 to 28th May 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

For Safe Glass

SAFE GLASS

Sathyanarayana
General Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON NEW PRODUCT DEVELOPMENT WITH REFERENCE TO HYUNDAI"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

IN

COMMERCE

Submitted by

PERUGU NARAYANA

SRN - R19BC088

Under the Guidance of

PROF.JYOTI GUPTA

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PERUGU NARAYANA** bearing **SRN: R19BC088,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on New Product Development with Reference to Hyundai"**, based on specialization, under the guidance of **Prof. Jyoti Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jyoti 04/6/22

Signature of the guide with date
Prof. Jyoti Gupta

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B	04/07/2022
2.		

HYUNDAI

11/04/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. PERUGU NARAYANA** (Reg. No. R19BC088) Studying B.Com, student at Reva University Bangalore. he undertook his Project Study titled **"A STUDY ON NEW PRODUCT DEVELOPMENT"** and he has completed the project work successfully. His project performance was satisfactory from 08th March 2022 to 29th April 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

For Lakshmi Hyundai

Sri Jayalakshmi Automobiles Pvt. Ltd. Bangalore

11/4/22

Ravi Naidu

General Manager- Finance

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT ON

"MARKETING MIX FOR PRODUCTS & SERVICES IN ZODIAC"

Submitted in fulfilment of the requirement for the award of the Degree of

BACHELOR OF COMMERCE

SUBMITTED BY

POORNIMA T

SRN – R19BC089

UNDER THE GUIDANCE OF

PROF. KRUPA S

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, Bengaluru – 560064

www.reva.edu.in

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. POORNIMA T** bearing **SRN: R19BC089,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Marketing Mix for Products in ZODIAC Ltd."**, based on specialization, under the guidance of **Prof. Krupa S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Benpaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

ZODIAC

26 May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. POORNIMA T** (R19BC089), student of final year B.COM (Industrial Integrated), Reva University, Yelahanka, Bangalore - 64 has successfully completed her project work and internship on "MARKETING MIX FOR PRODUCTS IN ZODIAC LTD" in Zodiac Clothing Company Private Limited (ZCCL) from 1 April 2022 to 1 May 2022 under the able guidance of Dr. NAGESH, PM, ZCCL, Bangalore. The project report carried out by POORNIMA T was to the entire satisfaction of ours.

She was found hardworking and punctual during this tenure.

We wish her all best for her future endeavours.

Thank you,

Authorized Signatory,

Dr. NAGESH

Zodiac Clothing Company Pvt Ltd (ZCCL)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"ADVERTISING STRATEGY OF ASHWINI DISTRIBUTORS"

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

PRADEEP J NAIK
R19BC090

UNDER THE GUIDANCE OF

Prof. KRUPA. S

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PRADEEP J NAIK** bearing **SRN: R19BC090,** is a bonafide student of **Bachelor of Commerce**, REVA University. He / She has carried out a major project entitled **"Advertising Strategy of Ashwini Distributors"**, based on specialization, under the guidance of **Prof. Krupa S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J. B	04/07/2022
2.		

ASHWINI DISTRIBUTORS

#118, 5th main, 7th cross, NR Colony, Bangalore-560019
email- ashwinidistributor@gmail.com , mobile +91 8150000518
GST NO - 29APHPA0613B1ZO

26 May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr PRADEEP J NAIK with SRN No R19BC090, B.Com student of Reva University Kattigenahalli, Yelahanka has done his Project report on "Advertising Strategy of Ashwini Distributors" in our organization for a duration of 6 weeks, from 1/4/2022 to 13/5/2022 under the able guidance of
Dr Ashwini Appaji , Proprietor, Ashwini Distributors, Bangalore.
During the period of his internship program with us, he was found punctual, hardworking and inquisitive. The Project report carried out by Pradeep J was to the entire satisfaction of ours.
We wish all the success in his future endeavors.

Dr Ashwini Appaji
Proprietor

ASHWINI DISTRIBUTORS BANGALORE-19 INDIA

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

A STUDY ON EMPLOYEE WELFARE MEASURE AND JOB SATISFACTION IN RPS CONSULTING PVT LTD.

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

PRAJWAL K.C
R19BC091

UNDER THE GUIDANCE OF

Prof. KRUPA. S

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, BENGALURU – 560064

DECLARATION

I, Mr. PRAJWAL.K C student of B.com (INDUSTRIAL INTEGRATED), belonging to the School of Commerce, REVA University, declares that this Project Report "A STUDY ON EMPLOYEE WELFARE MEASURE AND JOB SATISFACTION.", is the result the of project work done by me under the supervision **Prof. Krupa S**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of "BACHELOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of theProject work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

PRAJWAL.K C
Signed by me

Certified that this project work submitted by **PRAJWAL K.C** been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of

GuideDate: 22/06/22

Signature of Director of

SchoolDate:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PRAJWAL K C** bearing **SRN: R19BC091,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Employee Welfare Measure & Job Satisfaction at RPS Consulting Pvt Ltd",** based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Manjunatha. J.B.	04/07/2022
2.		

learn..evolve

Date: 08/04/2022

CERTIFICATE

This is certify that to **MR. PRAJWAL K.C** Reg. No: R19BC091 Studying B.Com Student of **Reva University Bangalore,** has successfully completed the project report titled **"EMPLOYEE WELFARE MEASURE AND EFFECTS ON JOB SATISFACTION AT RPS CONSULTING PVT.LTD,"** From 04th March 2022 to 07th April. 2022. During his stay with us we have found him to be honest in his work.

We wish very best for him future endeavors.

Thank you,

Mr. Ramesh Chandran

RPS CONSULTING PVT.LTD. BANGALORE

08/04/22.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On

"STUDY ON LOANS AND ADVANCES AT SBI BANK IN BANGALORE"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

Prashanth.k

(R19BC092)

Under the guidance of

Prof.krupa.s

Asst.Professor

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in
JUNE-2022

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

CERTIFICATE

Certified that the project work entitled **"A Study on Loans and Advances at State bank of Banglore"** carried out under my / our guidance by **Prashanth.k, R19BC092,** a bonafide student of REVA University during the academic year 2020-21, is submitting the project report in partial fulfilment for the award of **Bachelor of Commerce** in **Industry Integrated** during the academic year **2020-21**. The project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25%. The project report has been approved as it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

24/06/22

Signature with date

Krupa.S
Guide

Signature with date

Director

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner

	Name of the Examiner with affiliation	**Signature with Date**
1.	Manjunatha. T. B.	04/07/2022
2.		

SBI

State Bank of India
THE BANKER TO EVERY INDIAN

CERTIFICATE

DATE : 18–April-2022

This is to certify Mr prashanth.k Student of "Reva University Bangalore" was placed with us for a project for a period of 4 weeks from 14th March 2022 to 15th April 2022. During the above period. He has undertaken a project work on the topic "Overview and Comparison E-Banking Services with Reference to SBI from ICICI". He has shown disciplined efforts and good conduct. We wish him all the best for his future endeavours.

Branch Manager
State Bank of India Aditya Nagar
YELAHANKA, [illegible] Palace [illegible], Aditya nagar
Bengaluru, Karnataka 560097

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT ON

"Analysis of Balance Sheet and Ratio Statement in MRF Tyres"

Submitted in fulfilment of the requirement for the award of the Degree of

BACHELOR OF COMMERCE

SUBMITTED BY

PRASHANTH S

SRN – R19BC093

UNDER THE GUIDANCE OF

PROF. KRUPA S

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, Bengaluru – 560064

www.reva.edu.in

DECLARATION

I, **Mr. PRASHANTH S** student of B.Com (Industry Integrated), belonging to the School of Commerce, REVA University, declare that this Project Report of **"Analysis of Balance Sheet and Ratio Statement in MRF Tyres"**, is the result of project work done by me under the supervision of **Prof. KRUPA S**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of "Bachelor of Commerce" by the REVA University, Bangalore during the academic year 2022-23.

I declare that this project has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of project work prescribed for the said Degree.

I further declare that this project report or any part of it has not submitted for award of any other Degree.

PRASHANTH S S. Prashanth 24/6/22

Signature of the candidate

Certified that this project work submitted by PRASHANTH S has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24/06/22

Signature of Director

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY and my college, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide for his valuable guidance and advice in completing this organization study.

Let me take this opportunity to thank School Director, Prof. Shubha A for the wholehearted support extended to me throughout the conduct of the study. Madam gave me lot of inputs and suggestions to bring out the best in me. The encouraging words that has extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of, MRF TYRES, without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

PRASHANTH S

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PRASHANTH S** bearing **SRN: R19BC093,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Analysis of Balance Sheet and Ratio Statement in MRF Tyres"**, based on specialization, under the guidance of **Prof. Krupa S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide
Prof. Krupa

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

OFFICE FACTORY :
Plot No.V-7,
Tamaka Industrial Estate,
N.H - 4, Tamaka,
Kolar - 563 101,
Mob : 9448042261
9448586893

MRF PRETREADS
India's most advanced Precured Retreading

FRANCHISEE
SRI NANJUNDESHWARA
TYRE RETREADERS

20TH May, 2022

TRAINEE CERTIFICATE

This is to certify that **Mr. Prashanth. S** Reg: - **R19BC093.** Student of **Reva University, Bangalore** has undergone training in our organization i.e. from 15/04/22 to 13/05/22 and submitted report to us. We found him to be sincere during the above period and shown interest to gain knowled

We wish hi ll the success in his academic and professional career.

Authorized Signatory.

SRI NANJUNDESHWARA
TYRE RETREADERS
Plot No.V-7, Tamaka Industrial Estate,
NH-4, Tamaka, KOLAR-563103.

For MRF PRETREADS

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"DISTRIBUTION AND SALES AT LAJ EXPORTS Ltd"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

PUNITH S

SRN: R19BC094

Under the Guidance of

PROF. KRUPA S

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

LAJ EXPORTS LIMITED

No. 127, 5th 'A' Main, Industrial Suburb, Yeshwanthpur, Bengaluru - 560 022
Tel : 91 - 80 - 67352129, 91 - 80 - 67352128,
Web : www.lajexports.com
CIN NO : U51909DL2004PLC124854

28/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Punith S** (Reg. No. R19BC094) Studying B.Com, student at Reva University Bangalore. He undertook his Project Study titled **"A STUDY ON DISTRIBUTION AND SALES IN LAJ EXPORTS Ltd "** and he has completed the project work successfully. His project performance was satisfactory from 04th March 2022 to 28th May 2022.

This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

Mr. Thimmegowd Venkatappa Pedda

Director

LAJ EXPORTS LIMITED

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PUNITH S** bearing **SRN: R19BC094,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Distribution & Sales at LAJ Exports Ltd",** based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop N	04/07/22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON MARKET SEGMENTATION AT MARUTHI SUZUKI

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

RAHUL R M

R19BC096

Under the guidance of

Prof. KRUPA S

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

MANDOVI MOTORS PRIVATE LIMITED

Date : 12/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RAHUL RM** (SRN: R19BC096) student of 6th Sem. B.COM, REVA UNIVERSITY ,BENGALURU he undertook his Project Study titled **"A MARKET SEGMENTATION ON MARUTHI SUZUKI"** and he has completed the project work successfully. His project performance was satisfactory from 10th. MARCH. 2022 to 10th. MAY.2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

MANDOVI MOTORS BENGALURU YELAHANKA TOWN

12/05/22

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. RAHUL R M** bearing **SRN: R19BC096,** is a bonafide student of **Bachelor of Commerce**, REVA University. He / She has carried out a major project entitled **"A Study on Market Segmentation on Maruthi Suzuki"**, based on specialization, under the guidance of **Prof. Krupa S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"MARKETING STRATEGY OF VISHAL MEGA MART"

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

RAKSHITH S GOWDA
R19BC097

UNDER THE GUIDANCE OF

Prof. KRUPA.S

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE 2022

DECLARATION

I, **Mr. RAKSHITH S GOWDA** student of B.com (INDUSTRIAL INTEGRATED), belonging to the School of Commerce, REVA University, declares that this Project Report"Marketing Strategy Of Vishal Mega Mart", is the result the of project work done by me under the supervision **Prof. Krupa S**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of "BACHELOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of the Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

RAKSHITH S GOWDA

Signed by me

Rakshith.S.Gowda. 24/06/2022.

Certified that this project work submitted by **RAKSHITH S GOWDA** has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24/06/22

Signature of Director

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

CERTIFICATE

Certified that the project work entitled **MARKETING STRATEGY OF VISHAL MEGA MART** carried out under my / our guidance by **RAKSHITH S GOWDA, R19BC097,** a bonafide student of REVA University during the academic year 2021-2022, is submitting the project report in partial fulfillment for the award of in during the academic year **2019-22**. The project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25%. The project report has been approved as it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

28/06/22

Signature with date

GUIDE

Signature with date

DIRECTOR

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

VISHAL MEGA MART

DATE:24.05.2022

TO WHOM SO EVER MAY CONCERN

is is to certify that Mr. RAKSHITH S GOWDA SRN No R19BC097 – Final Year B.COM udent of REVA UNIVERSITY Kattigenahalli, Yelahanka has undertaken Project work our Organization for the period of 30 days.

has completed the project Entitled "MARKETING STRATEGY OF VISHAL MEGA RT" at VISHAL MEGA MART PVT. LTD: BANGALORE: 560058

WISH HIM SUCCESS IN FUTURE ENDEAVOURS.

thorised Signature

VISHAL MEGA MART Pvt Ltd:

VISHAL MEGA MART
Near LTG Tower, Dr. Puneeth
Raj Kumar Rd., Kempegowda Layout,
BANGALORE-560 058

24/5/22

HESH N

STORE MANAGER

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"AN EFFECTIVE PERFORMANCE AND MARKETING LED STRATEGIES AT ZCCL, BANGALORE"

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

RAKSHITHA M
R19BC098

UNDER THE GUIDANCE OF

Prof. KRUPA . S

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, BENGALURU – 560064

DECLARATION

I, Ms RAKSHITHA M student of B.com (INDUSTRIAL INTEGRATED), belonging to the School of Commerce, REVA University, declares that this Project Report " An Effective performance and marketing led strategies in ZCCL", is the result the of project work done by me under the supervision **Prof. Krupa S**

I am submitting this Project Report in partial fulfillment of the requirements forthe award of the degree of Master of "BACHELOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respectof the Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

RAKSHITHA M

Signed by me Rakshitha M
24/06/2022

Certified that this project work submitted by **RAKSHITHA M** has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 25/06/22

Signature of Director

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that Ms. **RAKSHITHA M** bearing **SRN: R19BC098,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Effective Performance & Marketing Led Strategies in ZCCL"**, based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

ZODIAC

26 May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. RAKSHITHA M (R19BC098), student of final year B.COM Industrial Integrated, Reva University, Yelahanka, Bangalore - 64 has successfully completed her project work and internship on "Effective Performance and Marketing Led Strategies" in Zodiac Clothing Company Private Limited (ZCCL) from 1 April 2022 to 1 May 2022 under the able guidance of Dr. NAGESH, PM, ZCCL, Bangalore. The project report carried out by RAKSHITHA M was to the entire satisfaction of ours.

She was found hardworking and punctual during this tenure.

We wish her all best for her future endeavours.

Thank you,

Authorized Signatory,
Dr. NAGESH
Zodiac Clothing Company Pvt Ltd (ZCCL)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON IMPACT OF GOODS AND SERVICE TAX ON RAIL WHEEL FACTORY

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

ROHIT KUMAR K B

R19BC101

Under the guidance of

Prof. KRUPA S

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, Mr. **ROHIT KUMAR K B** student of B.com, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A study on Impact of Goods and Service Tax on Rail Wheel Factory" is the result the of project / dissertation work done by me under the supervision of Prof. **KRUPA S**

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master in "BACHALOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 24/6/22.

Certified that this project work submitted by < **ROHIT KUMAR K B** > has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 24/06/22

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHIT KUMAR K B** bearing **SRN: R19BC101,** is a bonafide student of **Bachelor of Commerce,** REVA University. He / She has carried out a major project entitled **"Impact of GST on Rail Wheel Factory, Yelahanka, Bengaluru",** based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Sivarosp. N	N 04/07/22
2.		

रेल पहिया कारखाना
RAIL WHEEL FACTORY
भारतीय रेल/INDIAN RAILWAYS
यलहंका, बेंगलूरु- 560 064
YELAHANKA, BANGALORE - 560 064.
Phone : +91 (080) 28460338 / Fax : +91 (080) 28561325
Website : www.rwf.indianrailways.gov.in

वित्त सलाहकार व
प्रधान लेखा अधिकारी का कार्यालय
Office of the
Principal Financial Advisor

No. RWF/ACS/Admn/Project

Date: 28.05.2022

To Whomsoever Concerned

This is to certify that **Mr. Rohit Kumar KB** (Reg No. R19BC101), a student of **Bachelor of Commerce – Accounting & Taxation** (3rd Year) from School of Commerce, Reva University, Bangalore 560064 was placed with us for internship from **01.04.2022 to 30.04.2022.**

The above internship has been organised as a part of his Study Curriculum.

During the above period, he has undertaken an internship on **"A Study on Impact of Goods & Service Tax (GST) on Rail Wheel Factory"** at Rail Wheel Factory, Yelahanka, and Bangalore 560064.

He has shown keen interest while doing the internship. We found him enthusiastic, diligent and creative.

We wish him a bright future and success in his endeavours.

(Vasudeva Nayak)
Assistant Financial Adviser
For Principal Financial Adviser
सहायक वित सलहाकार
Asst. Financial Advisor
रेल पहिया कारखाना
Rail Wheel Factory
बेंगलूर /Bangalore

REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT ON

"CUSTOMER SATISFACTION TOWARDS AIR-TEL BRADBAND SERVICES"

Submitted in fulfilment of the requirement for the award of the Degree of

BACHELOR OF COMMERCE

SUBMITTED BY

ROHITH P

SRN – R19BC102

UNDER THE GUIDANCE OF

PROF. KRUPA S

2022

kmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, Bengaluru – 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHITH P** bearing **SRN: R19BC102,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction Towards Airtel Broadband Services"**, based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Krupa S 24/02/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop N	04/02/22
2.		

81/9, HMT MainRoad, 1st stage,1st phase, Next to Kanthi sweets,
Mathikere, Bangalore, 560054 (Karnataka)
Phone: 099000 02937 www.airtel.in

5th Jun 2022

TO WHOM IT MAY CONCERN

This is to certify that **MR. ROHIT P., REG. NO.R19BC102**, B.COM student of **REVA University**, Kattigenahalli, Bengaluru-560064, has successfully completed the project titled, "**A STUDY ON CUSTOMER SATISFACTION TOWARDS POSTPAID AIRTEL SERVICES**", during the period from 2nd May 2022 to 5th Jun 2022.

We wish him all THE BEST!!

For AIRTEL LIMITED,

A.R. Kashyapa

AR KASHYAPA
MANAGER

Airtel MATHIKERE BANGALORE-560054

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"CONSUMER PREFERENCE TOWARDS BS-6 MOTOR VECHICLES OF VOLKSWAGEN GROUP"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

ROHITH U SHETTY
SRN: R19BC103

Under the Guidance of

PROF. KRUPA S

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064
www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHITH U SHETTY** bearing **SRN: R19BC103,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Preference Towards BS-6 Motor Vehicles of Volkswagen Groups",** based on specialization, under the guidance of **Prof. Krupa S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Krupa S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shanthe Swaroop N	04/07/22
2.		

VWbangaloremotors.co.in

Volkswagen

Date: 20.06.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr ROHITH U SHETTY bearing SRN. R19BC103, a student of 6th semester 3rd year B.com INDUSTRY INTEGRATED from REVA UNIVERSITY Bengaluru, has successfully completed his project from 04th March 2022 to 28th May 2022 with our guidance and support.

PROJECT TITLE: **"A STUDY ON CUSTOMER PREFERENCES TOWARDS BS-6 MOTOR VEHICLES OF VOLKSWAGEN GROUP"**

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

Sathya 20/6/22

For VOLKSWAGEN PALACE CROSS
Authorised signatory
Chakravarthy Layout, Jayamahal
Bangalore- 560 020

Volkswagen Palacecross

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON DEALERS PERCEPTION TOWARDS MARKETING MIX AT SUPREME SOLAR PROJECTS Pvt. Ltd.

Submitted in fulfillment of the requirements for the award of the Degree

In

Bachelor of commerce

Submitted by

B.L.VINAY

(SRN: R19BC104)

Under the guidance of

Prof. ANITHA KUMARI.B

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

June 2022

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. B L VINAY** bearing **SRN: R19BC104,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Dealers Perception Towards Marketing Mix at Supreme Solar Project Pvt Ltd."**, based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Sudarshanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop N	04/07/22
2.		

Supreme Solar Projects Pvt. Ltd.

Office & Unit-1 : #16/4 & 16/5, Avalahalli, Doddaballapura Main Road, Yelahanka, Bangalore-560064.
Mob : +91-93796 61979 E-mail : info@supremesolar.in Website : www.supremesolar.in

GSTIN : 29AAXCS0239B1Z6 CIN No : U29100KA2016PTC092584

Date: 18.04.2022
Place: Bangalore

CERTIFICATE

We hereby certify that Mr. B L Vinay (Reg No: R19BC104), Student of Bcom from Reva University, Bangalore, has satisfactorily completed his Project, **"Marketing"** with reference to M/s. Supreme Solar Projects Pvt Ltd, Plot No 28C KIADB Indl Area, Bashettihalli Dodaballapura Bangalore Rural 561203 for a period of 4 weeks

The study was found to be regular and punctual during the above period and we wish him success in his entire further endeavor.

Thanking You

For Supreme Solar Projects Pvt Ltd

Authorized Signatory.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A COMPARITIVE ANALYSYS OF PRODUCT AND SERVICES IN AXIS BANK"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

DINESH.S

(R19BC105)

Under the guidance of

PROF ANITHA KUMARI.B

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DINESH S** bearing **SRN: R19BC105,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Comparative Study of Product & Services at Axis Bank",** based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

AXIS BANK

10TH June 2022

AXISB/WZ/BANWESTCIRCLE/2022-43

Mr.Dinesh
16/5c #158/A1
Vidya Sagar, Thanisandra Main Road,
Sarai Palya.

CERTIFICATE OF COMPLETION

This is to certify that Mr.Dinesh has successfully completed Project Training with Axis Bank at our W3135: **Malleswaram Branch from 22-04-2022 To 19 05-2022**

The Candidate has worked on **"A Comparative Analysis of Product & Services In Axis Bank"** at Axis Bank and has added value through his work.

We wish him all the best in his future endeavours.

Yours Faithfully

Circle HR Head

No 233, 2nd Main Road , Sampige Rd, Malleswaram, Bengaluru, Karnataka 560003

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project report on
"A STUDY ON EMPLOYEE SATISFACTION IN PHARMACEUTICAL INDUSTY- BIOCON LTD.,"

(Submitted in Partial Fulfillment for the award of Degree in)
Bachelor of Commerce (B. Com)

Submitted by
S.RAHUL

(R19BC106)

Under the Guidance of

Prof. ANITHA KUMARI
Assistant Professor,
School of Commerce

JUNE-2022

Rukmini Knowledge Park,
Kattigenahalli, Yelahanka,
Bengaluru-560064

2021-2022

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. S RAHUL** bearing **SRN: R19BC106,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Employee Satisfaction in Pharmaceutical Industry – Biocon Ltd.,"**, based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

Biocon

Biocon Limited
20th KM, Hosur Road,
Electronic city,
BANGALORE 560100,
India

www.biocon.com

BL/HRD/CERT/P003766

Date : 13/05/2022

CERTIFICATE

This is to certify that, Mr. S RAHUL has successfully completed his Internship at our HUMAN RESOURCES LEARNING AND DEVELOPMENT department from 13/04/2022 to 13/05/2022 in Biocon Limited.

We wish him every success in all his endeavors.

Human Resources Department
Biocon Limited

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A MAJOR PROJECT REPORT

ON

A STUDY ON EMPLOYEE JOB SATISFACTION AT SANDHAR TECHNOLOGIES PVT LTD

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted By

SAIF ULLA KHAN

(R19BC108)

Under the guidance of

Prof. ANITHA KUMARI. B

Assistant Professor

June-2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAIF ULLA KHAN** bearing **SRN: R19BC108,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Employee Job Satisfaction at Sandhar Technologies Pvt Ltd.",** based on specialization, under the guidance of **Prof. Anitha Kumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anitha Kumari B

Signature of the Director
Dr. M. Subramanyam

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop. N	04/07/22
2.		

SANDHAR
Sandhar Technologies Limited

CERTIFICATE

This is to certify that **Mr. SAIF ULLA KHAN** bearing registration number **R19BC108**, a student of **REVA UNIVERSITY** has completed his project work titled **"A STUDY ON EMPLOYEE JOB SATISFACTION"** in our organisation for a period of four weeks.

During his work, he has shown keen interest in learning the objectives. He was also enthusiastic and proactive in understanding the concepts.

Your Sincerely

For Sandhar Technologies Private Limited

SANDHAR TECHNOLOGIES LIMITED

(HR DEPARTMENT)

SANDHAR TECHNOLOGIES PRIVATE LIMITED

REVA UNIVERSITY
Bengaluru, India

A STUDY ON KEY PERFORMANCE INDICATORS FOR ACCOUNTING PERFORMANCE AT SRINIVASA WORKS CONTRACTORS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SHIVA SAI

SRN:R19BC109

Under The Guidance Of

(ANITHA KUMARI B)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAMAKOTI SIVASAI** bearing **SRN: R19BC109,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Key Performance Indicators for Accounting Performance",** based on specialization, under the guidance of **Prof. Anitha Kumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anitha Kumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Shantha Swaroop N	04/07/2022
2.		

GSTIN. 37AZBPS6243H1Z5 AUM SRI SAI RAM Cell No: 9440016983

SRINIVASA WORKS CONTRACTORS

#3/782, Gopuram Street, East 3rd Cross, PUTTAPARTHY - 515134
Anantapuram Dist., Andhra Pradesh, INDIA

Proprietor : ***S. SIVAIAH***

Ref : Date:.....

TO WHOM SO EVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR . SHIVA SAI ,BCOM,STUDENT OF REVA UNIVERSITY COLLEGE HAS SUCCESFULLY COMPLETED INTERNSHIP PROGRAM DATED 5 MARCH 2022 TO 20 JUNE 2022

HIS PERFORMANCE DURING THE PERIOD WAS GOOD.

WE TAKE THIS OPPRTUNITY TO WISH HIM GOOD LUCK FOR FUTURE ENDEAVOURS.

THANK YOU

SRINIVASA WORKS CONTRACTORS

Siva

(AUTHORIZED SIGNATURE)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On

A STUDY ON RECENT CHANGES IMPLEMENTED IN INDIAN BANKING AT HDFC BANK PRIVATE LIMITED

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

SANDIP MALLAH

R19BC110

Under the guidance of

Prof. ANITHA KUMARI B

JUNE 2022

Rukmini Knowledge Park , Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SANDIP MALLAH** bearing **SRN: R19BC110,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Recent Changes Implemented in Indian Banking at HDFC Bank Pvt Ltd."**, based on specialization, under the guidance of **Prof. Anithakumari B**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B A St Anne's First Grade for Women	Drakshayani B A 04/07/22
2.		

HDFC BANK

We understand your world

TO WHOM SO EVER IT MAY CONCERN

This is certify that Mr. SANDIP MALLAH, B.COM Student of REVA UNIVERSITY COLLEGE Has successfully completed internship program dated 15 February 2022 to may 25 august 2022.

His performance during training was good.

We take this opportunity to wish him good luck for future endeavors

Thanking You.

FOR HDFC BANK

(Authorized Signature)

Dr.Shivaramkaranth Nagar, MCEHS Layout,Hegde Nagar,Bangaluru,Karnataka 560077 Land mark opp,SBI

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

A Study ON analysis OF Inventory Management of Right Concept Advertising pvt ltd

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

Saniya sheik m

(R19BC111)

Under the guidance of

Prof.ANITHA KUMARI. B

JUNE 2022

REVA UNIVERSTIY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SANIYA SHEIK M** bearing **SRN: R19BC111,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on analysis of Inventory Management of Right Concept Advertising Pvt. Ltd.",** based on specialization, under the guidance of **Prof. Anitha Kumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anitha Kumari B

Signature of the Director
Dr. M. Sourabhanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ramya.V.	
2.		

CERTIFICATE

Date:10/06/2022

Banglore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Saniya Sheik M, a student of REVA University Bangalore has been working on his internship at our firm, Right Concept Advertising Pvt, Ltd. As a **Financial Analyst.** He has carried on his studies under our supervision for the period of April'22 June'22

Thank You

Yours Faithfully,

Right Concept Advertising Pvt, Ltd.

Banglore

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT ON

"A STUDY ON TECHNOLOGICAL ASPECTS OF BANKING AS A SERVICE INTERNATIONAL DATA CORPORATION PVT.LTD."

Submitted in Partial Fulfilment of the Requirement for the award of the degree

Of

BACHELOR OF COMMERCE

By

SANJAY R

SRN: R19BC112

Under The Guidance Of

PROF.ANITHA KUMARI

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SANJAY R** bearing **SRN: R19BC112,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Technological Aspects of Banking as a Service – International Data Corporation Pvt Ltd",** based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

17/7/22

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B.A St Anne's First Grade College for Women	Drakshayani B.A 04/07/22
2.		

IDC Center for Consultancy and Research
2B, AMR Tech Park, 23-24, Hosur Rd,
Hongasandra,
Bengaluru, Karnataka 560068, India

19th June, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify **Mr. SANJAY R**, successfully completed his internship from **1st April, 2022 to 4th June, 2022** at IDC India office under guiduance of **MS. Shwetha Baidya – Senior Research Manager.**

During this period, Sanjay's performance was noticeably contributed towards research related task assigned by the Asia pacific Software and Team and has completed with full dedication adhering to the timelines diligently. His performance has been measured to learn and the commitment shown towards the tasks.

We wish him all the best for his future endeavours

Yours faithfully,

For and on behalf

IDC Centre for consultancy & Research Pvt.Ltd

UPasana

UPASANA PRADHAN

Sr.HR Manager

REVA UNIVERSITY
[Bengaluru] India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON IMPACT OF BUDGETARY CONTROLLING ON FINANCIAL PERFORMANCE OF MARUTI SUZUKI INDIA LTD"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

SANTHOSH .M

(R19BC113)

Under the guidance of

PROF ANITHA KUMARI.B

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SANTHOSH M** bearing **SRN: R19BC113,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Impact of Budgetary Controlling on Financial Performance of Maruti Suzuki India Ltd.",** based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B A St Anne's First Grade for Women	Drakshayani B A 04/07/22
2.		

MARUTI SUZUKI

Way of Life!

To WHOMSOEVER IT MAY COCERN

This is to certify that **Mr. Santhosh.M** (R19BC113) From **"Reva university"** has successfully completed his intership project at **"Maruti Suzuki Pvt Ltd"**. the project was done for a duration of **four weeks.** the preliminary objectives of the intership project were met by the intern. during the intership program with us, he was found punctual, hardworking and inquisitive.

We wish him all the very best for his future endeavors .

Thanking you

For Maruti Suzuki Pvt Ltd

Maruthi Suzuki Service
Avalahalli, Old Madras Road,
BENGALURU-560 049.

Authorised Signature

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON CUSTOMER SATISFACTION & PERCEPTION AT OLA PVT.LTD

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce (B. Com)

Submitted by

SATISH KUMAR U

R19BC115

Under the guidance of

Prof. ANITHA KUMARI B

JUNE 2022

Rukmini Knowledge Park , Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SATISH KUMAR U** bearing **SRN: R19BC115,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction & Perception at OLA Pvt Ltd.",** based on specialization, under the guidance of **Prof. Anithakumari B**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI · B.A St Anne's First Grade College for Women	Drakshayani · B.A 04/07/22
2.		

ANI TECHNOLOGIES PRIVATE LIMITED
CIN - U72900KA2010PTC086596
Registered Office : Regent Insignia, #414, 3rd Floor, 4th Block,
17th Main100 Feet Road, Koramangala, Bangalore,
Karnataka - 560034 IN. Landline: 080 6743 3400
Email: companysecretary@olacabs.com

www.olacabs.com

April 05, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Satish U,** Employee Id **54240** a final year student of Reva University, pursuing Marketing, is working for **ANI TECHNOLOGIES PRIVATE LIMITED** since **03-Feb-22**

This letter has been issued on employee request for Education Purpose.

Yours Sincerely,
For ANI TECHNOLOGIES PRIVATE LIMITED

ANI Technologies Private Limited

Balachandar N
SVP & Group CHRO

DECLARATION

I, Mr. **Satish Kumar U** student of B.COM, belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A study on customer satisfaction and perception at Ola pvt.ltd**" is the result the of project / dissertation work done by me under the supervision of Prof. **Anitha Kumari B** Assistant Professor at REVA University.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Major Project by the REVA University, Bangalore during the academic year 2019-22.

It satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Satish Kumar U has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 22/6/22

Signature of Co-Guide, (if any)
Date :……..

Signature of Director of School
Date :……
Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

"A STUDY ON CREDIT APPRAISAL SYSTEM AT AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SAVITHRI M

SRN:R19BC116

Under The Guidance Of

(ANITHA KUMARI B)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAVITHRI M** bearing **SRN: R19BC116,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Credit Appraisal System at Axis Bank",** based on specialization, under the guidance of **Prof. Anithakumari B.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Anithakumari B

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI. B.A St Anne's First Grade College for Women	Drakshayani. B.A 04/07/22
2.		

AXIS BANK

Date: 11th June 2022

AXISB/WZ/NORTH/2018-43

CERTIFICATE OF COMPLETION

This is to certify that **Miss. SAVITHRI M, (R19BC116)** student of B.com of REVA UNIVERSITY, Bangalore-560064, has successful completed her Internship training/Project work on **"CHANGE IN CORPORATE IDENTITY AND ITS IMPACT ON STAKEHOLDERS AT AXIS BANK"** at our branch, from 3rd May 2022 to 10th June 2022. During the period of her study, she has keen interest about her Internship training/Project and added value through the work.

We wish her all the best for her future endeavours.

Institute's Seal

Authorised Signatory

#349, komarla Towers, No 5 & 7, Old Taluk Cutchery Road, Gandi Nagar near Chickpet, Bengaluru, Karnataka 560 053 Tel: 18655005505 website – www.axisbank.com

REVA UNIVERSITY
Bengaluru India

THE IMPACT OF SELF SERVICE AND NON TECHNOLOGICAL SERVICES ON CUSTOMERS AT ROYAL MART.

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SEJAL.N.PHATAK

SRN: R19BC117

Under The Guidance Of

M.SHWETHA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SEJAL N PHATAK** bearing **SRN: R19BC117**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Impact of Self Service & Non Technology Drives on Customer in Super Market"**, based on specialization, under the guidance of **Prof. M Swetha**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B.A St Anne's First Grade College for Women	Drakshayani B.A 04/07/22
2.		

royalmart®
SUPERMARKET

To.

The Principal

School of Commerce

REVA University

Bangalore

Date: 21/06/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Name of Ms. Sejal N Phatak (Register No:R19BC117) has done his internship in **Impact of self service technology drives on customer satisfaction** at Royal mart supermarket. Bangalore. from 12/03/2022 to 15/04/2022

He has worked on a project titled **impact of self service technology drives on customer** satisfaction .During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish her all the best for her upcoming career.

Royalmart supermarket

Royalmart Supermarket Bangalore

Reshma s

Assistant Manager HR & Admin

Royalmart Supermarket
Opp AIR Quarters
Dairy circle, Yelahanka new town
Bengaluru-64

hr_1@royalmartsupermarket.com

+91 9512 998 155

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

Study of Technology in Banking Sector at Canara Bank

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SHAHBAZ KHAN

SRN: R19BC118

Under The Guidance Of

PROF. M. SHWETA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHAHBAZ KHAN** bearing **SRN: R19BC118,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Technology in Banking Sector",** based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B.A St Anne's FGCW	Drakshayani B.A 04/07/22
2.		

केनरा बैंक Canara Bank
Syndicate
No 91/1, INFANTRY ROAD BENGALURU 560001
PHONE 25593685 E cb192@canarabank.com www.canarabank.com

Date: 23-06-2022

CERTIFICATE

This is to certify that Mr. Shahbaz Khan, Reg No. R19BC118 student of 6th Sem, B.COM, REVA University Bangalore-5600064. Has successfully completed his academic project report titled "Technology in Banking Sector" during the 05.04.20222 to 05.05.2022 in our organization, under the guidance of branch manager.

He has showed his extensive interest during in his project work, which is worth appreciating.

The Canara Bank wishes Mr. Shahbaz Khan a bright future.

CANARA BANK BENGALURU-1 Infantry Road-1 Branch

Sd/-
Authorised Signatory

A STUDY ON FINANCIAL PERFORMANCE OF CO-OPERATIVE BANK COMPARE TO OTHER BANKS WITH REFERENCE TO JANATHA CO-OPERATIVE BANK LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SHASHANK P RATHOD

SRN:R19BC119

Under The Guidance Of

Prof. M. SWETHA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHASHANK P RATHOD** bearing **SRN: R19BC119,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Performance of the Janatha Co-operative Bank Ltd."**, based on specialization, under the guidance of **Prof. M Swetha**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B.A St Anne's First Grade College for Women	Drakshayani.B.A 04/07/22
2.		

ಸ್ಥಾಪನೆ : 1964
ದಿ ಜನತಾ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿ.,
THE JANATHA CO-OPERATIVE BANK LTD.,
ADMINISTRATIVE OFFICE : # 156, 8th Main Road, 17th Cross, Malleswaram West, Bengaluru-55.
: 080-23442648, 23449450, 23469560, Fax : 080-41281971, E-mail : gm@jcbank.in, managerho@jcbank.in

JCB/HO/CEO/ 118 /2022-23 **Date : 07.04.2022**

CERTIFICATE

This is to certify that **Mr. SHASHANK P RATHOD B.Com. (Industry integrated)** Reg No. **R19BC119 of Reva University,** Bengaluru, Studying in final year for the academic year 2019-2022. He has successfully completed his internship program from **5th march 2022 to 5th April 2022** at this branch level.

The Internship covers "A study on Financial Performance **At Janatha Co-Operative Bank Ltd."** During this tenure with us his Performance and conduct were found to be good.

We wish him the best in their future endeavors.

The Janatha Co-Operative Bank Ltd,

The Chief Executive Officer (I/c)

PERFORMANCE INDICATOR FOR ACCOUNTING

BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHASHI KIRAN SR

R19BC120

Under The Guidance Of

M.SWETHA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHASHI KIRAN S R** bearing **SRN: R19BC120,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Performance Indicator for Accounting",** based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dakshayani. B A St Anne's First Grade College for Women	Dakshayani. B A 04/07/22
2.		

DATE: 06.06.2022

TO WHOMSOEVER IT MAY CONCER

This is to certify that Mr. Shashi Kiran ,(R19BC120) student of B.Com of Reva University, rukmini knowledge park kattigenahalli, Yelahanka, Bangalore 560064 has completed his internship training/project work on performance indicator for accounting of Aggregate Segments Bangalore in our organization, from 15th march 2022 to 31st may 2022. During the period of his study he has keen Interest about his internship training/project and his conduct and character were found satisfactory

We wish his all success in his future endeavors.

From **AGGREGATE SEGMENTS**

AGGREGATE SEGMENTS

SURENDRA CV

Senior manager HR

CUSTOMER DELIGHTS IS OUR DESTINY

Registered office

1ST FLOOR, 39, 2ND CROSS,

POTHALAPPA GARDEN ADUGODI POST,

Bengaluru (Bangalore) Urban,

Karnataka, 560030

"A STUDY ON THE APPLICATION OF COST ACCOUNTING TO MANAGEMENT PLANNING, CONTROL AND DECISIONMAKING AT MANIPAL HOSPITAL"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SHASHIKUMAR PS

SRN:R19BC121

Under The Guidance Of

M.SWETHA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHASHIKUMAR P S** bearing **SRN: R19BC121,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on the Application of Cost Accounting to Management Planning Controlling & Decision Making at Manipal Hospital",** based on specialization, under the guidance of **Prof. M. Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI·B·A St Anne's First Grade College for Women	Drakshayani·BA 04/07/22
2.		

manipalhospitals
LIFE'S ON

05/06/2022

To Whomsover it may concern

This is to certify that Mr.Shashikumar PS a Student of B.com of Reva University Rukhmini Knowledge Park Kattigenahalli Yelahanka Bangalore-560064 has completed her Internship training/project work on Customer preference in Manipal Hospital in our organization from 15th March to 31st May 2022.During the period of is Study , He has keen interest,about is Internship training and is conduct and character were found satisfaction.

We wish him all the success for him future endeavours.

With Regards,

Authorised signatory

SHANKAR REDDY

REVA UNIVERSITY
Bengaluru, India

A STUDY ON MARKETING STRATERGY OF ONE PLUS AND ITS EFFECTS ON CONSUMERS

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

SHIVANGI JAISWAL

SRN: R19BC122

Under The Guidance Of

M SWETHA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHIVANGI JAISWAL** bearing **SRN: R19BC122,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Marketing Strategy of OnePlus & Its Effects on Consumers",** based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI. B.A St Anne's FGCW	04/07/22.
2.		

Abhishek agency , ram janki mandir road, near by Hero showroom, Lucknow, Uttar Pradesh 273163

Date: 19th May, 2022

CERTIFICATE

This is to certify that Miss. SHIVANGI JAISWAL who is pursuing B.com(R19BC122) at REVA UNIVERSITY , KATTIGENAHALLI , YELAHANKA , BANGALORE has successfully completed the project work in the field of 'MARKETING' titled as "A STUDY ON MARKETING STRATERGY OF ONE PLUS AND ITS EFFECTS ON CONSUMERS" in our institution for a period of six weeks.

During project work in our institution we find Miss. SHIVANGI JAISWAL dedication, hard work and we found her character and conduct was good.

We wish her all the best for her future endeavors.

Thank You.

For Abhishek Agency

Partner

(UmeshJaiswal)

DECLARATION

I, Ms. **SHIVANGI JAISWAL** student of B.com(Industry Integrated), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " A STUDY ON MARKETING STRATERGY OF ONEPLUS AND ITS EFFECTS ON CONSUMERS" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. M SWETHA .

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in MARKETING by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by SHIVANGI JAISWAL has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :……..

Signature of Director,

Date:……..

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON DEALERS PERCEPTION TOWARDS MARKETING MIX AT SUPREME SOLAR PROJECTS Pvt. Ltd.

Submitted in fulfillment of the requirements for the award of the Degree

In

Bachelor of commerce

Submitted by

SHIVARANJAN K M

(SRN: R19BC123)

Under the guidance of

Prof. M SWETHA

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

June 2022

www.reva.edu.in

DECLARATION

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHIVARANJAN K M** bearing **SRN: R19BC123,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Dealers Perception towards Marketing Mix at Supreme Solar Projects Pvt. Ltd.",** based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dakshayani B A St Anne's First Grade College for Women	Dakshayani 04/07/22
2.		

Supreme Solar Projects Pvt. Ltd.

Office & Unit-1 : #16/4 & 16/5, Avalahalli, Doddaballapura Main Road, Yelahanka, Bangalore-560064
Mob : +91-93796 61979 E-mail : info@supremesolar.in Website : www.supremesolar.in

TIN : 29AAXCS0239B1Z6 CIN No : U29100KA2016PTC092584

Date: 18.04.2022
Place: Bangalore

CERTIFICATE

We hereby certify that Mr. Shivaranjan KM (Reg No: R19BC123), Student of Bcom from Reva University, Bangalore, has satisfactorily completed his Project, **"Marketing"** with reference to M/s. Supreme Solar Projects Pvt Ltd, Plot No 28C KIADB Indl Area, Bashettihalli Dodaballapura Bangalore Rural 561203 for a period of 4 weeks

The study was found to be regular and punctual during the above period and we wish him success in his entire further endeavor.

Thanking You

For Supreme Solar Projects Pvt Ltd

Bangalore 561 203

Authorized Signatory

it 2, Plot No. 28C, Sy No. 92,93,94 & 95, Veerapura Village, Kasaba Hobli, Doddaballapura Indl Area (KIADB), Bangalore - 561 203.

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A Study On Customer Satisfaction And Marketing Analysis Of Medopharm Company"

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SHOBHAN BABU SN

[R19BC124]

Under the Guidance of

Prof. M SWETHA

Assistant Professor, School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHOBHANBABU S N** bearing **SRN: R19BC124,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction & Marketing Analysis of Medapharm Company",** based on specialization, under the guidance of **Prof. M Swetha**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DRAKSHAYANI B.A St Anne's FGCW	Drakshayani B.A 04/07/22
2.		

medopharm

We Value... Life

Date : 05th June 2022

CERTIFICATE

This is to certify that Mr. SHOBHAN BABU SN a student of REVA UNIVERSITY, Bangalore has undergone a summer project with us as a part of the partial fulfilment of the degree of B.Com. The duration of the project was from 15th March 2022 to 14th May 2022.

Mr.SHOBHAN BABU SN has successfully completed the project on time to our satisfaction on Title **"A Study on Customer Satisfaction and Marketing Analysis of Medopharm Company."**

We wish his success in future.

With Regards,

Authorised signatory

05/06/22

Address : No.34-B, Industrial area, Malur,kolar-563106, Karnataka.

Contact No : 044-40149999

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

"A STUDY ON TRAINING AND DEVELOPMENT IN KMF BANGALORE."

Submitted in fulfillment of the requirement for the award of the degree

of

BACHELOR OF COMMERCE

SUBMITTED BY

SHREYAS. N
R19BC0125

UNDER THE GUIDANCE OF

Prof. M. SWETHA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE 2022

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHREYAS N** bearing **SRN: R19BC125,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Training & Development at KMF, Bangalore",** based on specialization, under the guidance of **Prof. M. Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Bharathi.T.	T.B 4.7.22
2.		

ಕರ್ನಾಟಕ ಹಾಲು ಮಹಾಮಂಡಳಿ ನಿ.

KARNATAKA MILK FEDERATION LTD

Nandini

Date: 10/04/2022

CERTIFICATE

This is to certify that **Mr. Shreyas.N, (Reg. No. R19BC125)** Studying B.Com, student of **Reva University Bangalore** has completed the project titled **"Training and Development at Karnataka Milk Federation, Bangalore "** from 04 Match. 2022to 7th April. 2022. He has completed the project work successfully, his Project performance was Satisfactory.

He has shown keen interest in this assignment & the exposure during his project work conduct and behavior was found good.

We wish all the success in his future career.

G. ANANTHA KRISHANAN

For Karnataka Milk Federation
Bangalore Division, Yelahanka,
Bangalore - 560 065.

Kmf Yelahanka, Mother Dairy Quarters Rd, Near Prestige Mall, Udaya Layout, Yelahanka New Town, Bengaluru, Karnataka 560065

A STUDY ON KEY PERFORMANCE INDICATORS(KPI) FOR ACCOUNTING AT SATIN AND REED LLP

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SHREYAS.S

SRN:R19BC126

Under The Guidance Of

M Swetha

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHREYAS S** bearing **SRN: R19BC126,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Key Performance Indicator (KPI) for Accounting at Satin & Reed LLP.",** based on specialization, under the guidance of **Prof. M Swetha**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi.	T.Bhi 4.7.22.
2.		

Date:12.04.2022

CERTIFICATE

This is to certify that Mr. **SHREYAS.S B.com (Industry Integrated)** Reg No. **R19BC126** of **Reva University, Bangalore,** Studying in final year for the academic year 2019-2022. He has successfully completed the internship program from **20th March to 20th April 2022** at this time.

The internship covers "A study of Key Performance Indicator (KPI) of Accounting at **Satin and Reed LLP.**" During the tenure with us his performance and conduct were found to be good

We wish him the best in their future endeavours.

Satin and Reed LLP * Bangalore * INDIA

SATIN AND REED LLP, BANGALORE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"FINANCIAL PERFORMANCE ANNALYSIS AT TEE TIME VENTURE"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

SHUBHAM KUMAR
(R19BC127)

Under the guidance of
Prof. M.SWETHA

Asst.Professor

School Of Commerce
May 2022

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in 2021

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHUBHAM KUMAR** bearing **SRN: R19BC127,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study of Financial Analysis at Tee Time Ventures"**, based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SUMA. T. P	
2.		

Milwaukee, #207, 40, Promenade road,
Bengaluru, Karnataka-560005

19th June, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify **Mr. SHUBHAM KUMAR**, successfully completed his internship from **1st MAY, 2022 to 4th June, 2022** at TEETIME VENTURES under guidance of **Mr. PRATAP REDDY – Senior Manager.**

During this period, SHUBHAM KUMAR performance was noticeably contributed towards research relatedtask assigned by the TEETIME VENTURES and Team and has completed with full dedication adhering to the timelines diligently. His performance has been measured to learn and the commitment shown towards the tasks.

We wish him all the best for his future endeavours

Yours faithfully,

For and on behalf

TEETIME VENTURES

PRATA REDDY

Senior Manager

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Comparative Analysis of Primary Co-operative Agriculture and Rural Development Bank.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SHYLESH K

[R19BC128]

Under the Guidance of

Prof. M SWETHA

Assistant Professor, School of Commerce,REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHYLESH K** bearing **SRN: R19BC128,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Comparative Analysis of Primary Co-operative Agriculture & Rural Development Bank",** based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. M.R	
2.		

ಸ್ಥಾಪನೆ : ರಿ.ನಂ.1555 ತಾ.14-12-1940

ದೂರವಾಣಿ : 08159 – 24 2069

ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ನಿ.,

ಮುಳಬಾಗಲು, ಕೋಲಾರ ಜಿಲ್ಲೆ.

Date :31th May 2022

CERTIFICATE

This is to certify that Mr.SHYLESH K a student of REVA University, Yelahanka, Bangalore, has done a project in our bank i.e, "PRIMARY CO-ORPARATIVE AGRICULTURE AND RURAL DEVELOPMENT BANK" 20221-22. During the project period his conduct was good.

Mr.SHYLESH K has successfully completed the project on time to our satisfaction on Title **"A Study on Primary Co-orparative Agriculture and Rural Development Bank ."**

We wish him all the best in his future endorsement.

Thanking You

Authorised signatory

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Comparative Analysis of Primary Co-operative Agriculture and Rural Development Bank.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SHYLESH K

[R19BC128]

Under the Guidance of

Prof. M SWETHA

Assistant Professor, School of Commerce,REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHYLESH K** bearing **SRN: R19BC128,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Comparative Analysis of Primary Co-operative Agriculture & Rural Development Bank"**, based on specialization, under the guidance of **Prof. M Swetha.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Swetha 29/6/22

Signature of the guide with date
Prof. M Swetha

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Suma T.P.	
2.		

ಸ್ಥಾಪನೆ : ರಿ.ನಂ.1555 ತಾ.14-12-1940

ದೂರವಾಣಿ : 08159 – 24 2069

ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ನಿ.,

ಮುಳಬಾಗಲು, ಕೋಲಾರ ಜಿಲ್ಲೆ.

Date :31th May 2022

CERTIFICATE

This is to certify that Mr.SHYLESH K a student of REVA University, Yelahanka, Bangalore, has done a project in our bank i.e, "PRIMARY CO-ORPARATIVE AGRICULTURE AND RURAL DEVELOPMENT BANK" 20221-22. During the project period his conduct was good.

Mr.SHYLESH K has successfully completed the project on time to our satisfaction on Title **"A Study on Primary Co-orparative Agriculture and Rural Development Bank ."**

We wish him all the best in his future endorsement.

Thanking You

Authorised signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report On

A STUDY ON ADVERTISING STRATEGY OF ASHWINI DISTRIBUTORS (BANGALORE)

Submitted in fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

SUBMITTED BY

B. SIMEON RAJ KUMAR
R19BC129

UNDER THE GUIDANCE OF

Prof. ANKITA GUPTA

2022

Rukmini Knowledge Park, KATTEGENAHALLI, YELAHANKA, BENGALURU – 560064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SIMEON RAJ KUMAR B** bearing **SRN: R19BC129,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Advertising Strategy of Ashwini Distributors, Bengaluru",** based on specialization, under the guidance of **Prof. Ankita Gupta**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi	T. Bhi 4.7.22.
2.		

ASHWINI DISTRIBUTORS

#118, 5th main, 7th cross, NR Colony, Bangalore-560019

email- ashwinidistributor@gmail.com , mobile +91 8150000518

GST NO - 29APHPA0613B1ZO

26 May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr SIMEON RAJ KUMAR with SRN No R19BC129, B.Com student of Reva University Kattigenahalli, Yelahanka has done his Project report on "Advertising Strategy of Ashwini Distributors" in our organization for a duration of 6 weeks, from 1/4/2022 to 13/5/2022 under the able guidance of Dr Ashwini Appaji, Proprietor , Ashwini Distributors, Bangalore.

During the period of his internship program with us, he was found punctual, hardworking and inquisitive. The Project report carried out by Simeon Raj was to the entire satisfaction of ours.

We wish all the success in his future endeavors.

Dr Ashwini Appaji

Proprietor

ASHWINI DISTRIBUTORS BANGALORE-19 INDIA

A STUDY ON CUSTOMER PREFERENCE IN DTDC EXPRESS LIMITED

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SMITHA.N

SRN:R19BC130

Under The Guidance Of

(ANKITA GUPTA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SMITHA N** bearing **SRN: R19BC130,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Customer Preference at DTDC Express Limited"**, based on specialization, under the guidance of **Prof. Ankita Gupta**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi.	T. Bhi 4.7.22.
2.		

DTDC International
Express Courier & Cargo

05/06/2022

To Whomsoever it may concern

This is to certify that Miss.Smitha.N (R19BC130) student of B.com of Reva University , Rukhmini Knowledge Park, Kattigenahalli, Yelanka - Bangalore-560064 has completed her Internship training/Project work on Customer Preference in DTDC EXPRESS LIMITED, in our organization from 15th March to 31st May 2022.During the period of her Study, she has keen interest, about her Internship training and her conduct and character were found satisfactory.

We wish her all the Success for her future endeavours

From DTDC EXPRESS LIMITED

DTDC
L.N. ENTERPRISES
154/A, 1st Floor, Mariyana Palya Bus Stop
Above Axis Bank ATM,
A.F. Post, Bangalore - 560 024
9663574899 / 94490786

Ravichandra.L

Senior manager

DECLARATION

I, Ms. SMITHA N student of B.COM (INDUSTRY INTEGRATED), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " A STUDY ON CUSTOMER PREFERENCE IN DTDC EXPRESS LIMITED " is the result the of project / dissertation work done by me under the supervision of Dr / Prof. ANKITA GUPTA

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Smitha. N

(Signature of the candidate)

Signed by me on 24 /06/2022

Certified that this project work submitted by SMITHA.N has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Ankita

Signature of Guide

Date : 24/06/22

Signature of Director, Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON THE POPULARITY OF DIGITAL BANKING ON POST COVID, IN SBI BANK, BANGALORE

Submitted in Partial Fulfillment of the Requirement for the award of the degree

BACHELOR OF COMMERCE

Submitted by

SONY.K

R19BC131

Under the Guidance of

Prof-Ankita Gupta

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Bangalore -560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SONY K** bearing **SRN: R19BC131,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on the Popularity of Digital Banking on Post COVID in SBI Bank, Bengaluru",** based on specialization, under the guidance of **Prof. Anikta Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Bharathi. T.	T. Bhi 4.7.22.
2.		

State Bank of India
THE BANKER TO EVERY INDIAN

STATE BANK OF LIMITED

No 167 Hennur Cross,

Hennur Main Road,

Bangalore

CERTIFICATE

This to certify that Miss. SONY.K (Reg. no- R19BC131) sixth semester B.COM student of REVA UNIVERSITY, Bangalore has successfully completed her project with STATE BANK OF INDIA, Bangalore on the topic " A Study on the popularity of Digital Banking on Post Covid in SBI"

State Bank of India

During the above we found her character and conducts are found good. We wish all success in his future endeavor.

Yours faithfully,

REGIONAL MANAGER

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT ON

A STUDY ON THE IMPACT OF MARKETING STRATEGY ON THE PRODUCTIVIY OF ITC, BANGALORE

Submitted in the fulfilment of the requirement for the award of degree of BACHELOR OF COMMERCE

Submitted by:

Soumya P Kumar

R19BC132

Name of the Guide

Prof. Ankita Gupta

2022

REVA University

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

DECLARATION

I, Ms. SOUMYA P KUMAR student of B.com (Industry Integrated), belong in to School of Commerce, REVA University, declare that this Major Project "The Impact of Marketing Strategy on the Productivity of an Organization" is the result of the project work done by me under the supervision of Prof. Ankita.

I am submitting this Project Report in the partial fulfilment of the requirements for the award of the degree of Master of "BACHELOR OF COMMERCE" by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of the Project work prescribed for the said degree.

I further declare that the project report or any part of it has not been submitted for the award of any other Degree/ Diploma of this University or any other University/ Institution.

Soumya P Kumar 24/06/22

SOUMYA P KUMAR

Certified that this project work submitted by SOUMYA P KUMAR has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Ankita

Signature of Guide
of School

Date: 24/06/22

Signature of Director

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA University

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SOUMYA P KUMAR** bearing **SRN: R19BC132,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"The Impact of Marketing Strategy on the Productivity of ITC, Bengaluru",** based on specialization, under the guidance of **Prof. Ankita Gupta**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi	T. Bhi 4.7.22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON ELECTRONIC BANKING FRAUDS AND SAFETY AWARENESS OF CUSTOMERS IN BENGALURU DISTRICT"

Submitted in partial fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

SOURAV KUND

SRN: R19BC133

Under the Guidance of

PROF. ANKITA GUPTA

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

JUNE,2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SOURAV KUND** bearing **SRN: R19BC133,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Electronic Banking Frauds & Safety Awareness of Customers in Bengaluru District",** based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramaniyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi.	T. B 4.7.22.
2.		

AXIS BANK

Date : 10th June 2022

Mr. SOURAV KUND

CERTIFICATION OF COMPLETION

This is to certify that Mr. SOURAV KUND a student of REVA UNIVERSITY, Bangalore has successfully completed Summer Internship from 7th March 2022 to 4th April 2022 with Axis Bank at our **UTIB000755 : 23/4, D. Rajagopal Road, Sanjaynagar, Bangalore- 560094, Karnataka.**

The Candidate has worked on **"A Study on Electronic Banking Frauds and Safety Awareness of Customers in Bengaluru District."** at Axis Bank and added value through his work.

We wish him all the best in his future endeavours.

With Regards,
Authorised signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON BRANDING AND ADVERTISMENTS IN RETAIL MARKET OF ZUDIO INDUSTRIES"

submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

(Spoorthi V)

SRN – R19BC134

Under the Guidance of

PROF. ANKITA GUPTA

SCHOOL OF COMMERCE

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru –560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SPOORTHI V** bearing **SRN: R19BC134,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Branding & Advertisement in Retail Market of ZUDIO Industries",** based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Sundaram
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi	T. B 4.7.22.
2.		

zudio

Date: 15-April-2022

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Spoorthi V,** a student of Reva University, Bangalore pursuing her Bachelor of Commerce (BCOM), has completed her internship at Zudio , Bangalore from **01-March-2022 to 31-March-2022** under the able guidance **of our General Manager**

During the internship, Ms Spoorthi V was found to be professional in her approach towards the assigned tasks. Her performance has been worth complimenting and she has been able to successfully complete the assigned tasks well before the timelines.

We are confident that she will be an asset to any organisation that she associates with in the future.

We wish her the best in all her future endeavours.

For Zudio,

ZUDIO COMPANY PVT. LTD. • BANGALORE •

General Manager

No 82/11 Ground Floor, Byrathi Village, Kothanur, Hennur Main Road, Bengaluru 560077, India
+91 86575 40270 CIN : U74999KA2020PTC135560

REVA UNIVERSITY

SCHOOL OF COMMERCE

A Major Project

ReportOn

"A STUDY ON CREDIT APPRAISAL SYSTEM IN CO-OPERATIVE BANKS"

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

SRINIVAS K

(R19BC135)

Under the guidance of

Prof. ANKITA GUPTA

Assistant

Professor School

of Commerce

April 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SREENIVAS K** bearing **SRN: R19BC135,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Credit Appraisal System at SCFS Co-Operative Bank",** based on specialization, under the guidance of **Prof. Anita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 26/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Bharathi. T.	T.B 4.7.22.
2.		

Date :28 June 2022

Mr Srinivas k

CERTIFICATION OF COMPLETION

This is to certify that Mr Srinivas k a student of Reva university, bangalore has successfully completed summer internship form from 7th March 2022 to 4th April 2022 with SCFS co operative Bank. No 147 , 60 feet road near vigneshwara bike point, shankar nagar bangalore karnataka 560096

The candidate has worked on **"A study on credit appraisal system in cooperative bank"** At SCFS Bank and added value through his work

We wish his all the best in his future endeavors

With regards

Authorised signature

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Key Performance Indicators for accounting at BioNexgen Innovations Pvt.Ltd,Bangalore.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SRIKANTH.R

[R19BC136]

Under the Guidance of

Prof.Ankita Gupta

Assistant Professor, School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SRIKANTH R** bearing **SRN: R19BC136,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study Marketing Performance Indicators for Accounting at BioNexgen Innovations."**, based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi	T. B[illegible]
2.		

BioNexgen Innovations Pvt. Ltd.
#20, 2nd floor, Major Sandeep Unnikrishna
Rd, Yelahanka New Town, Bangalore,560064
Ph NO : 080 28460567

Date : 28th May 2022

CERTIFICATE

This is to certify that Mr.SRIKANTH R a student of REVA University, Bangalore has successfully completed summer internship from 7th March 2022 to 4th April 2022 with BioNexgen Innovation Pvt.Ltd.Bangalore.

The Candidate has worked on "**A Study on Key Performance Indicators for Accounting at BioNexgen Innovations Pvt.Ltd.** and added value through his work.

We wish him all the best in his future endeavours.

With Regards,

28/05/22

Authorised sign.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON LOANS AND ADVANCES AT BDCC BANK.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SRIKANTH.R

[R19BC137]

Under the Guidance of

Prof.Ankita Gupta

Assistant Professor, School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SRIKANTH R** bearing **SRN: R19BC137,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Loans & Advances at BDCC Bank",** based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramaniyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi.	T.B 4.7.22.
2.		

ಸ್ಥಾಪನೆ : ರಿ.ನಂ.1555 ತಾ.14-12-1940

ದೂರವಾಣಿ : 08159 – 24 2069

ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ನಿ.,
ಮುಳಬಾಗಲು, ಕೋಲಾರ ಜಿಲ್ಲೆ.

Date :31th May 2022

CERTIFICATE

This is to certify that Mr.SRIKANTH R a student of REVA University, Yelahanka, Bangalore, has done a project in our bank i.e, "PRIMARY CO-ORPARATIVE AGRICULTURE AND RURAL DEVELOPMENT BANK" 20221-22. During the project period his conduct was good.

Mr.SRIKANTH R has successfully completed the project on time to our satisfaction on Title **"A Study on Loans and Advances at BDCC Bank."**

We wish him all the best in his future endorsement.

Thanking You

ಆಡಳಿತಾಧಿಕಾರಿ
ಪ್ರಾಥಮಿಕ ಸಹಕಾರ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣ ಅಭಿವೃದ್ಧಿ
ಬ್ಯಾಂಕ್ ನಿಯಮಿತ ಮುಳಬಾಗಲು.

Authorised signatory

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Digital Marketing Strategies and Business Development of Xiaomi Corporation

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SUMANTH.K

[R19BC138]

Under the Guidance of

Prof.Ankita Gupta

Assistant Professor, School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SUMANTH K**bearing **SRN: R19BC138,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Digital Marketing Strategies & Business Development of Xiaomi Corporation",** based on specialization, under the guidance of **Prof. Ankita Gupta**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. T. Bharathi.	T. Bharathi 4.7.22.
2.		

xiaomi

Date : 10th June 2020

INTERNSHIP CERTIFICATE

TO WHOME IT MAY CONCERN

This is to certify that Mr SUMANTH K a student of REVA UNIVERSITY, Bangalore has undergone a summer project with us as a part of the partial fulfilment of degree of B.Com. The duration of the project was from 15th March 2022 to 17th May 2022.

Mr SUMANTH K has successfully completed the project on time to our satisfaction on Title "A Study on Digital Marketing Strategies and Business Development of Xiaomi Corporation."

We wish him success in future.

With Regards,

Authorised signatory

XIAOMI CORPORATION LTD
KOLAR
563101
MI STORE

Address : 44Q+3WV,Opp,Bharatha Vidhya Vikas,MB Road, Doddapet, Kolar, Karnataka - 563101

Contact : 9886712089

REVA UNIVERSITY

Bangalore, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON CUSTOMER SATISFACTION TOWARDS GOLD LOAN – MUTHOOT FINCORP PVT.LTD."

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

Bachelor of Commerce

Submitted By

Sumanth S

R19BC139

Under The Guidance Of

PROF.ANKITA TUSHAR GUPTA

School of Commerce June

2022

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli,

Yelahanka, Bengaluru – 560 064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SUMANTH S** bearing **SRN: R19BC139,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction Towards Gold Loan – Muthoot Fincorp Pvt Ltd.",** based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RBS - Dr. S. Vidhya	4/7/22
2.		

Muthoot FinCorp Pvt. Ltd.
Bc/934, 1st Floor,
VV Plaza, Babusapalya,
Bengaluru, Karnataka 560043

Date: 19th May 2022

CERTIFICATE

This is to certify that **Mr. Sumanth S**, student at REVA University, Bengaluru has successfully completed summer internship from 22/04/2022 to 19/05/2022 with Muthoot FinCorp Pvt. Ltd. Bengaluru.

The candidate has worked on **"A Study on Customer satisfaction towards Gold Loan at Muthoot FinCorp Pvt. Ltd."** and added value through his work.

We wish him all the best in his future endeavors.

With Regards,

For MUTHOOT FINCORP LTD
Branch: HORAMAVU
Authorized Signatories

Authorized Sign

MUTHOOT FINCORP LTD. HORAMAVU

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON CASH MANAGEMENT AT ITC"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

Sumeeth Kumar Sharma

(SRN – R19BC140)

Under the Guidance of

(PROF. Ankita Gupta)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SUMEETH KUMAR SHARMA** bearing **SRN: R19BC140,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Cash Management at ITC",** based on specialization, under the guidance of **Prof. Ankita Gupta.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Ankita 24/06/22

Signature of the guide with date
Prof. Ankita Gupta

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	4/7/22
2.		

ITC Limited

ITC LIMITED
5JPQ+PR4
Meenakunte Hosur
Bangalore
Karnataka – 562157
Ph No:080 2580418

Date : 10th June 2022

Mr. SUMEETH KUMAR SHARMA

CERTIFICATION OF COMPLETION

This is to certify that Mr.SUMEETH KUMAR SHARMA a student of REVA University, Bangalore has successfully completed summer internship from 3th May 2022 to 10th June 2022 with ITC LIMITED.

The Candidate has worked on **"A Study on Cash Management at ITC."**and added value through his work.

We wish him all the best in his future endeavours.

With Regards,

Authorised signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON FINANCIAL PERFORMANCE OF HYUNDAI"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

SURAJ B M

(R19BC142)

Under the guidance of
Prof. Sunil Kumar
Asst.Professor

School Of Commerce
May 2022

Rukmini Knowledge park , Kattigenahalli,
Yelahanka, Bengaluru-560064
www.reva.edu.in
2021

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SURAJ B M** bearing **SRN: R19BC142,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Financial Performance of Hyundai",** based on specialization, under the guidance of **Prof. K Sunil Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	
2.		

HYUNDAI

14-04-2022

To,

Director School of commerce Reva University (Dr.SHUBHA.A)

Respected Sir/Madam,

Seasons greeting from Lakshmi Hyundai.

Sub: Permission for internship

This letter is in response to your requisition letter. This is to inform you that we have accepted the request of internship for your student **Mr. Suraj BM (R19BC142)** in our organization for six weeks on the following conditions

1. During internship he will not be paid any stipend/salary
2. He will be working with us adhering to all rules and regulations of our organization
3. He will not involve in any kind of malpractices
4. The data collected from our organization during internship she'll be kept confidential and strictly used for academic purposes only

Sri Jayalakshmi Automotives Pvt. Ltd. LAKSHMI HYUNDAI BANGALORE

Authorized Signatory

A STUDY ON HUMAN RESOURCE ACCOUNTING
AT
ROYAL MART, YELAHANKA

Submitted in Partial Fulfilment of the Requirement for the award of the degree

SCHOOL OF COMMERCE

By

SUSMI S

R19BC143

Under The Guidance Of

Prof. SUNIL KUMAR

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SUSMI S** bearing **SRN: R19BC143** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Human Resource Accounting"**, based on specialization, under the guidance of **Prof. Sunil Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 23/6/22

Signature of the guide with date
Prof. Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	
2.		

royalmart®
SUPERMARKET

To,
The Principal
School of Commerce
REVA University
Bangalore

Date: 21/06/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Name of Ms Susmi S (Register No:R19BC143) has done her internship in **Human Resource Accounting** at Royal mart supermarket, Bangalore, from 12/03/2022 to 15/04/2022

She has worked on a project titled **Human Resource accounting** .During her internship he/she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best for her upcoming career.

Royalmart supermarket

Royalmart Supermarket Bangalore

Reshma S.

Assistant Manager HR & Admin

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on The Impact of Assessment and Procedure for Tax Collection on Revenue Generation.

Submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

TEJAS S N

[R19BC145]

Under the Guidance of

Prof. K SUNIL KUMAR

Assistant Professor, School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenhalli, Yelahanka, Bengaluru- 560064

www.reva.edu

2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. TEJAS S N** bearing **SRN: R19BC145,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Impact of Assessment and Procedure for Tax Collection on Revenue Generation",** based on specialization, under the guidance of **Prof. K Sunil Kumar.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 23/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	4/7/22
2.		

SPECIALIST HOSPITAL

Date: 10th June 2022

CERTIFICATE

This is to certify that Mr TEJAS SN a student of REVA UNIVERSITY, Bangalore has undergone a summer project with us as a part of the partial fulfilment of the degree of B.Com. The duration of the project was from 15th March 2022 to 17th May 2022.

Mr TEJAS SN has successfully completed the project on time to our satisfaction on Title **"A Study on Imapct of Assessment and Procedure for Tax Collection on Revenue Generation."**

We wish his success in future.

Sincerely,

For Specialist Health System Pvt. Ltd, Bangalore.

Authorised signatory

"Impact of Reward system on the Motivational Level of Employees at FirstSource Solutions Ltd."

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Varsha Gopal

SRN: R19BC146

Under The Guidance Of
Prof. Sunil Kumar

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. VARSHA GOPAL** bearing **SRN: R19BC146,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"Impact of Rewards System on the Motivational Level of Employees",** based on specialization, under the guidance of **Prof. K Suni Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	4/7/22
2.		

firstsource

RP - Sanjiv Goenka Group
Growing Legacies

Date: 18-06-2022

Certificate

This is to inform **that Ms. Varsha Gopal who is pursuing B.Com (Industry Integrated) R19BC146 at Reva University** has successfully completed the project work in the field of "Human Resource" titled as **"Impact of Reward system on the Motivational Level of Employees"** in our company for a period of four weeks.

During the project work in our company we found Ms. Varsha Gopal dedicated, hardworking and we found her character and conduct was good.

We **wish her all the best** for her future endeavors.

(Manager)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON INTERNET BANKING"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

VEENA

(R19BC148)

Under the guidance of

Prof. Sunil Kumar

Assistant Professor

School of Commerce

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. VEENA** bearing **SRN: R19BC148** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Internet Banking"**, based on specialization, under the guidance of **Prof. Sunil Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	
2.		

विजया बैंक
VIJAYA BANK
A friend you can bank upon

R.T. Nagar-br-bangalore,57, Dinnur Main Road,

Behind Rt Nagar Police St, Bangalore

CERTIFICATE

This to certify that Miss. VEENA (Reg. no- R19BC148) sixth semester B.COM student of REVA UNIVERSITY, Bangalore has successfully completed her project with VIJAYA BANK, Bangalore on the topic " STUDY ON INTERNET BANKING"

During the above we found her character and conducts are found good. We wish all success in his future endeavor.

Signature of Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report on

"A STUDY ON LOAN AND ADVANCES AT AXIS BANK"

Submitted in partial fulfillment of the requirements for the award of the Degree of

Bachelor of commerce

Submitted by

VIKAS S

(R19BC150)

Under the guidance of

Prof. K SUNIL KUMAR

Assistant Professor

2022

Rukmini Knowledge park, Kattigenahalli,Yelahanka,
Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VIKAS S** bearing **SRN: R19BC150,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Loans & Advances at Axis Bank",** based on specialization, under the guidance of **Prof. K Sunil Kumar.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	4/7/22
2.		

AXIS BANK

Date: 11th June 2022

AXISB/WZ/NORTH/2018-43

CERTIFICATE OF COMPLETION

This is to certify that **Mr. VIKAS S, (R19BC150)** student of B.com of REVA UNIVERSITY, Bangalore-560064, has successful completed his Internship training/Project work on **"STUDY ON LOANS AND ADVANCES AT AXIS BANK"** at our branch, from 3rd May 2022 to 10th June 2022. During the period of his study, he has keen interest about his Internship training/Project and added value through the work.

We wish him all the best for his future endeavours.

Institute's Seal

Authorised Signatory

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON PRACTICES AND PROCEDURE OF SOCIAL ACCOUNTING IN BANGALORE"

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Vishal Raj Yadav

R19BC151

Under The Guidance of

Prof. Sunil Kumar

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VISHAL RAJ YADAV** bearing **SRN: R19BC151**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Practices & Procedure of Social Accounting in Bangalore"**, based on specialization, under the guidance of **Prof. K Sunil Kumar.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 22/6/22

Signature of the guide with date
rof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bangalore - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	4/7/22
2.		

GMURALI & CO.
CHARTERED ACCOUNTANTS

Date: 10th June 2022

CERTIFICATE

This is to certify that Mr VISHAL RAJ YADAV a student of REVA UNIVERSITY, Bangalore has undergone a summer project with us as a part of the partial fulfilment of the degree of B.Com. The duration of the project was from 15th March 2022 to 17th May 2022.

Mr VISHAL RAJ YADAV has successfully completed the project on time to our satisfaction on Title **"A Study on Practices and Procedure of Social Accounting in Bangalore."** at GMURALI & CO added value through his work.

We wish him success in future.

With Regards,

Authorised signatory

Bangalore.

Address : Vana vikas, 4th Floor, 18th cross, Sampige Road, Malleshwaram, Bengaluru, Karnataka 560003
COontact : 9972944244

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"ROLE OF AXIS BANK IN COMMERCIAL SECTOR "

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

VISHWAS.D

(R19BC152)

Under the guidance of

PROF.SUNIL KUMAR.K

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VISHWAS D** bearing **SRN: R19BC152,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"Role of AXIS Bank in Commercial Sector",** based on specialization, under the guidance of **Prof. K Sunil Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	4/7/22
2.		

AXIS BANK

9th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.VISHWAS.D Reg no: R19BC152** a student of Bachelor of Commerce (II) From **REVA University** has successfully completed internship training in our organization From 7th March 2022 to 4th April 2022. The Candidate has worked on **"ROLE OF AXIS BANK IN COMMERCIAL SECTOR"**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish his every success in life.

With Regards,

AXIS BANK LTD.

For Axis bank.

Manager.

DECLARATION

I, **Mr. VISHWAS.D** student of **BACHELOR OF COMMERCE**

Belong into School of Commerce **"ROLE OF AXIS BANK IN COMMERCIAL SECTOR "**

REVA University, declare that this Project Report / Dissertation titled

the result the of project / dissertation work done by me under the supervision of **Prof.SUNIL KUMAR.K** at School of Commerce.

I am submitting this Project Report/Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Accounts by the REVA University, Bangalore during the academic year 2019-2022.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted forward of any other Degree/Diploma of this University or any other University/Institution.

Vishwas.D

(Signature of the candidate)

A STUDY ON PERFORMANCE APPRAISAL AT AXIS BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

YADHU KRISHNA N

SRN: R19BC153

Under The Guidance Of

(K Sunil Kumar)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. YADHUKRISHNA N** bearing **SRN: R19BC153,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Performance Appraisal at Axis Bank",** based on specialization, under the guidance of **Prof. K Sunil Kumar.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. vidhya - RBS	
2.		4/7/22

AXIS BANK

Date: 11th June 2022

AXISB/WZ/NORTH/2018-43

CERTIFICATE OF COMPLETION

This is to certify that **Mr. YADHU KRISHNA N, (R19BC153)** student of B.com of REVA UNIVERSITY, Bangalore-560064, has successful completed his Internship training/Project work on **"A STUDY ON PERFORMANCE APPRAISAL AT AXIS BANK"** at our branch, from 3rd May 2022 to 10th June 2022. During the period of his study, he has keen interest about his Internship training/Project and added value through the work.

We wish him all the best for his future endeavours.

Institute's Seal

Authorised Signatory

#349, komarla Towers, No 5 & 7, Old Taluk Cutchery Road, Gandi Nagar near Chickpet, Bengaluru, Karnataka 560 053 Tel: 18655005505 website – www.axisbank.com

DECLARATION

I, Mr. / Ms. Yadhu Krishna N student of B.COM (INDUSTRY INTEGRATED), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A STUDY ON PERFORMANCE APPRAISAL AT AXIS BANK**" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. K Sunil Kumar

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on __/0 /2022

Certified that this project work submitted by Yadhu Krishna N has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :

Signature of Director,

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A study on impact of budgetary controlling on financial performance of Maruti Suzuki India Ltd."

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Yashwanth. R

(R19bc154)

Under the guidance of

PROF K. Sunil Kumar

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. YASHWANTH R** bearing **SRN: R19BC154,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Impact of Budgetary Controlling on Financial Performance of Maruti Suzuki India Ltd"**, based on specialization, under the guidance of **Prof. K Sunil Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the guide with date
Prof. K Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	4/7/22
2.		

MARUTI SUZUKI

Way of Life!

To WHOMSOEVER IT MAY COCERN

This is to certify that **Mr. Yashwanth.R** (R19BC154) From **"Reva university"** has successfully completed his intership project at **"Maruti Suzuki Pvt Ltd"**. the project was done for a duration of **four weeks.** the preliminary objectives of the intership project were met by the intern. during the intership program with us, he was found punctual, hardworking and inquisitive.

We wish him all the very best for his future endeavors .

Thanking you

For Maruti Suzuki Pvt Ltd

Maruthi Suzuki Service
Avalahalli, Old Madras Road,
BENGALURU-560 049.

Authorised Signature

CERTIFICATE

This is to certify that **Mr. Yashwanth.R** bearing SRN. **R19BC154**, a bona fide student of **Bachelor of Commerce,** program of the School of Commerce, **REVA University (Batch.2020-2022),** undertook Dissertation project work on"A Study on dealer'sperception towards Accounting of Maruthi Suzuki Project". The report is prepared by him underThe guidance of **Prof. Sunil Kumar**, in partial fulfillment of the requirements for the award of the Degree of Bachelorof Commerce. The project has been approved as it satisfies the academic requirements in respect of DissertationProject work prescribed for the said Degree.

K. Sunil 28/6/22

Signature of the Guide.
School of Commerce.

Director
School of Commerce.

REVA UNIVERSITY SCHOOL OF COMMERCE

External Examiner (s)

Name of the Examiner with affiliation.

Signature with Date

1.

2.

DECLARATION

I, Mr. **yashwanth.R**, hereby declare that Dissertation entitled "A Study on dealers perception towards **"Accounting"** with reference to Maruthi Suzuki ltd, Bangalore" prepared by me under the supervision of **Prof. k. Sunil kumar**., School of Commerce, **REVA University**, and external assistance by ……, Maruti suzuki Project.

I am submitting this Dissertation project in partial fulfillment of the university regulations for the award ofdegree of Bachelor of Commerce during the academic **year 2020-22**, School of Commerce, REVA University,Bangalore.

I have undergone Dissertation project for a period of **four weeks**. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

Signature of the Student

Student Name: Yashwanth.R

SRN: R19BC154

Place: Bangalore

Date:

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON CREDIT RISK MANAGEMENT OF STATE BANK OF INDIA AND KOTAK MAHINDRA BANK"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

YASWANTH ANAND

(SRN – R19BC155)

Under the Guidance of

(PROF. Sunil Kumar)

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

DECLARATION

I, Mr. **Yaswanth Anand** student of B.COM(II), belong in to School of Commerce REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON CREDIT RISK MANAGEMENT OF STATE BANK OF INDIA AND KOTAK MAHINDRA BANK"** is theresult the of project / dissertation work done by me under the supervision of Prof. **SUNIL KUMAR**

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor Of Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree of this University or any other University.

(Signature of the candidate)

Signed by me on :... / /

Certified that this project work submitted by KRISHNA BAILPAT has been carried out under my / our guidanceand the declaration made by the candidate is true to the best of my knowledge.

K. Sunil

Signature of Guide

Date :.....

Signature of Director,

Date :.....

Official Seal of the School

State Bank of India
THE BANKER TO EVERY INDIAN

Date: 19th June 2022

CERTIFICATE

This is to certify that Mr YASWANTH ANAND a student of REVA UNIVERSITY, Bangalore has undergone a summer project with us as a part of the partial fulfilment of the degree of B.Com. The duration of the project was from 17th March 2022 to 23th May 2022.

Mr YASWANTH ANAND has successfully completed the project on time to our satisfaction on Title **"A STUDY ON RISK MANAGEMENT"** at STATE BANK OF INDIA added value through his work.

We wish him success in future.

With Regards,

Authorised signatory

Bangalore.

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. YASWANTH ANAND** bearing **SRN: R19BC155,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Credit Risk Management of State Bank of India & Kotak Mahindra Bank",** based on specialization, under the guidance of **Prof. Sunil Kumar.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

K. Sunil

Signature of the guide with date
Prof. Sunil Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. S. Vidhya - RBS	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064
TEL +91 80 4696 6966
FAX +91 80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, 'A' Wing
#11, O'Shaugnessy Road
Bengaluru-560025
TEL +91 80 2221 3344
FAX +91 80 2222 8840

A STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT IN NETAJI CREDIT CO-OPERATIVE SOCIETY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

A MONIKA

SRN:R19BC181

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. A MONIKA** bearing **SRN: R19BC181**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Customer Relationship Management in Netaji Credit Co-operative Society"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan A	04-07-2022.
2.	RBS	

ಸ್ಥಾಪನೆ: 1993 (ನೋ ಸ: ಎ. ಆರ್. ಸಿ. ಎಸ್/17/19731/92-93) ದೂ: 23601273

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,

NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD. (R.)

ನಂ 569/ಎ, ಶ್ರೀ ಎಂ. ಬಿ. ರಾಜಶೇಖರ್ ಅಡ್ಡರಸ್ತೆ, ಶ್ರೀ ಜಿ. ರಾಮಯ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮತ್ತಿಕೆರೆ, ಬೆಂಗಳೂರು - 560 054.

CERTIFICATE OF COMPLETION

This is to certify that Miss **A MONIKA** (R19BC181) Student of Bachelor of Commerce, **REVA UNIVERSITY** has successfully completed the internship program at our society from 18-03-2022 to 18-04-2022.

The candidate has worked on " **A STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT IN NETHAJI CREDIT CO OPERATIVE SOCIETY LTD**" And has added value through her work.

During internship period with us, she had been exposed to different process, was found punctual, hard working and inquisitive.

We wish her every success in her life and carrier.

For **NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD**

PRESIDENT

A STUDY ON ELECTRONIC PAYMENT: CURRENT SCENARIO AND SCOPE FOR IMPROVEMENT AT AXIS BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Babita Chhetri

SRN:R19BC184

Under The Guidance Of

Prof. Hemalatha Radhakrishna

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. BABITA CHHETRI** bearing **SRN: R19BC184**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Electronic Payment: Current scenario and scope for improvement at AXIS BANK"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr Thamotharan A / RBS	4/7/22
2.		

AXIS BANK

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. BABITA CHHETRI Reg no: R19BC184** a student of Bachelor of commerce (II) from **REVA University** has successfully completed internship training in our organization from 7th March to 4th April 2022. The Candidate has worked on **"A Study on electronic payment: current scenario and scope for improvement at Axis Bank"**. During the period of her internship program with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

FOR AXIS BANK

Manager

RAJAGOPAL ROAD SANJAYNAGAR BENGALURU 5600-94

A STUDY ON CONSUMER CONSUMPTION LEVEL OF DRY FRUIT AT ARMAN ENTERPRISE

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

BALAJI.Y

SRN:R19BC185

Under The Guidance Of

(Prof. HEMALATA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. **BALAJI.Y** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON CONSUMER CONSUMPTION LEVEL OF DRY FRUIT AT ARMAN ENTERPRISE** " is the result the of project work done by me under the supervision of Prof. **HEMALATA RADHAKRISHNA**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

22/06/2022

(Signature of the candidate)

Certified that this project work submitted by BALAJI.Y *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. BALAJI Y** bearing **SRN: R19BC185**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer consumption level of Dry Fruits at ARMAN ENTERPRISES"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamolthavan A / RBS	4/7/2022
2.		

ARMAN
ENTERPRISES
TRUST AND SERVICE

Date: 04.06.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Balaji Y bearing SRN. R19BC185, a student of 6th semester 3rd year B.com INDUSTRY INTEGRATED from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: "A STUDY ON CONSUMER CONSUMPTION LEVEL OF DRY FRUITS AT ARMAN ENTERPRISE"

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

For authorized signatory

FOR ARMAN ENTERPRISES

Proprietor

Arman enterprise

#476, 2nd Floor, 80 Feet Road,6th Block Koramangala, Bangalore - 560 095

Mob: +91 8296733788 / +91 807303010 armanenterprises7@gmail.com

REVA UNIVERSITY
Bengaluru, India

A STUDY ON SUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

BHUMIKA.B

SRN:R19BC186

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms.BHUMIKA.B** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ONSUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments**" is the result the of project work done by me under the supervision of Prof. **HEMALATA RADHAKRISHNA**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Bhumika.B 22/6/22.

(Signature of the candidate)

Certified that this project work submitted by BHUMIKA.B*has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022.

Signature of Director.

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. BHUMIKA B** bearing **SRN: R19BC186**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Sustainability in textile industry at MASTERCRAFT (Ex Garments)"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jushrigar 22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltavan A / RBJ	24/7/22
2.		

N : 29AWFPC7921H1ZH

MASTERCRAFT TEX

Date : 09/4/2022.

To whom so ever it may concern

This is to certify that **Ms.Bhumika.B R19BC186 B.com** student of REVA University has successfully completed her project on sustainability in textile industry in MasterCraft Tex garment's from march 1st to April 9th.

During her period of project we found her showing keen Interest in learning and upgrading her industrial knowledge.

We wish her good luck

MASTERCRAFT TEX Bangalore-94

MANAGER,

(Seal & signature)

/ 6, 1st Floor, Chandru's Complex, Chikkappaiah Layout, Nagashettyhalli Bus Stand, N.S. Halli
Bangalore - 560 094. Ph. : 080-41507979, e-mail: mctgarments@gmail.com

REVA UNIVERSITY
Bengaluru, India

A STUDY ON SUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

BHUMIKA.B

SRN:R19BC186

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms.BHUMIKA.B** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ONSUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments**" is the result the of project work done by me under the supervision of Prof. **HEMALATA RADHAKRISHNA**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Bhumika.B 22/6/22.

(Signature of the candidate)

Certified that this project work submitted by BHUMIKA.B*has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022.

Signature of Director.

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. BHUMIKA B** bearing **SRN: R19BC186**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Sustainability in textile industry at MASTERCRAFT (Ex Garments)"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jushrigar 22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltavan A / RBJ	24/7/22
2.		

NIVERSITY
i Knowledge Park, Yelahanka
engaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

Rukmini Educational
Charitable Trust

N : 29AWFPC7921H1ZH

MASTERCRAFT TEX

Date : 09/4/2022.

To whom so ever it may concern

This is to certify that **Ms.Bhumika.B R19BC186 B.com** student of REVA University has successfully completed her project on sustainability in textile industry in MasterCraft Tex garment's from march 1st to April 9th.

During her period of project we found her showing keen Interest in learning and upgrading her industrial knowledge.

We wish her good luck

MASTERCRAFT TEX Bangalore-94

MANAGER,

(Seal & signature)

/ 6, 1st Floor, Chandru's Complex, Chikkappaiah Layout, Nagashettyhalli Bus Stand, N.S. Halli
Bangalore - 560 094. Ph. : 080-41507979, e-mail: mctgarments@gmail.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

CHAITRASHREE N

SRN: R19BC188

Under The Guidance Of

Prof. HEMALATA RADHAKRISHNA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. Chaitrashree N student of B.com, belong in to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"** is the result the of project work done by me under the supervision of Prof. Hemalata Radhakrishna.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of B.COM in Banking by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

(Signature of the candidate)

Chaitra

22/06/2022

Certified that this project work submitted by Chaitrashree N has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 22/06/2022

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHAITRASHREE N** bearing **SRN: R19BC188,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Budgetary Control and Organisation Performance of GOPI TRADERS",** based on specialization, under the guidance of **Prof. Hemalata Radhakrishna.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thavamo Thavamo A / RBS	4/7/22
2.		

GOPI TRADERS

Wholesale & Retail Distributors in Cement & Steel

DATE: 26.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is certify that **Ms.Chaitrashree** N Bearing **SRN,R19BC188**, a student of **6th** semester **3rd** year **B.Com INDUSTRY INTEGRATED from REVA UNIVERSITY BANGALORE**, has successfully completed her project in our organization from **May 10th 2022 to May 25th 2022**

PROJECT TITLE: "A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"

During her project she was found to be sincere and hardworking

We wish her all success in the future

GOPI TRADERS BANGALORE-9A

3, Near Jalageramma Temple, Lottegolla Halli, RMV 2nd Stage, Bengaluru - 560 094. Karnataka, India.
Mob : +91-93412 61718, +91-9448470714, +91-9448382714, Lane Line : 080-23510714
e-mail : gopi.traders08@gmail.com

A STUDY ON FINANCIAL STATEMENT ANALYSIS IN NETAJI CREDIT COOPERATIVE SOCIETY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

CHARANYA N

SRN:R19BC189

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHARANYA N** bearing **SRN: R19BC189**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Financial statement analysis in Netaji Credit Co-operative Society"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thomas Tharan A / RBI	4/7/22
2.		

ಸ್ಥಾಪನೆ: 1993 (ನೋ: ಸ: ಎ. ಆರ್. ಸಿ. ಎಸ್/17/19731/92-93) ದೂ: 23601273

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,

NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD. (R.)

ನಂ 569/ಎ, ಶ್ರೀ ಎಂ. ಬಿ. ರಾಜಶೇಖರ್ ಅಡ್ಡರಸ್ತೆ, ಶ್ರೀ ಜಿ. ರಾಮಯ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮತ್ತಿಕೆರೆ, ಬೆಂಗಳೂರು - 560 054.

CERTIFICATE OF COMPLETION

This is to certify that Miss **CHARANYA N** (R19BC189) Student of Bachelor of Commerce, **REVA UNIVERSITY** has successfully completed the internship program at our society from 18-03-2022 to 18-04-2022.

The candidate has worked on " **A STUDY ON FINANCIAL STATEMENT ANALYSIS IN NETHAJI CREDIT CO OPERATIVE SOCIETY LTD**" And has added value through her work.

During internship period with us, she had been exposed to different process, was found punctual, hard working and inquisitive.

We wish her every success in her life and carrier.

For **NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD**

PRESIDENT

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CUSTOMER RELTIONSHIP MANAGEMENT PRACTICES AT AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

DANIYA FIRDOSE

SRN: R19BC191

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. DANIYA FIRDOSE** bearing **SRN: R19BC191**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Customer Relationship Management Practices at AXIS BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan A/RBI	4/7/22
2.		

AXIS BANK

22nd April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Ms. DANIYA FIRDOSE** bearing **SRN. RI9BC191**, a student of 6th Sem, 3rd Year B.com **INDUSTRY INTEGRATED** from **REVA UNIVERSITY** Bangalore, has successfully completed her project in our branch from **21st March – 18th April.**

The Candidate has worked on **"A STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES AT AXIS BANK"** and has added value through her work.

During her project with us she has been exposed to different process and was found punctual hardworking and inquisitive.

We wish her all the best in her future endeavours.

Yours faithfully

Pallavi. Srivastava
Branch Head
SS No - 22829

Branch Head,

Richards Town Branch

12 2 CLARKE ROAD RICHARDS TOWN OPP RICHARDS PARK 560006 Tel No.25469202
REGISTERED OFFICE : "Trishul" - 3rd Floor Opp. Samartheswar Temple, Near Law Garden, Ellisbridge, Ahmedabad - 380006.
Telephone No. 079-26409322 Fax No. - 079-26409321 CIN: L65110GJ1993PLC020769 Website - www.axisbank.com

"A Study on 'Financial statement analysis at Saravana build well pvt.ltd"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

DORAI RAJ. K

SRN: R19BC193

Under The Guidance Of

(Prof. JAYASHREE B N)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DORAI RAJ K** bearing **SRN: R19BC193**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis at SARAVANA BUILDWELL PVT. LTD"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan	4/7/22
2.		

SARAVANA
Build well Pvt. Ltd

SARAVANA
Build well Pvt.Ltd
Your Aspiration Our Inspiration

DATE: 20/06/2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. DORAI RAJ K** bearing SRN number R19BC193, a student of 6th Semester B.Com (INDUSTRY INTEGRAGTED) from REVA UNIVERSITY SCHOOL OF COMMERCE. Bengaluru, has successfully completed his Major Project under our guidance of data and support. The Project was based on "Financial Statement Analysis."

Project Title: "A STUDY ON FINANCIAL STATEMENT ANALYSIS AT SARAVANA BUILDWELL Pvt. Ltd"

Since the duration of the project and up to completion he was found to be sincere and hardworking. We wish him all the success in the future.

With Regards.

For Saravana Buildwell Pvt. Ltd.
For Saravana Build Well (P) Ltd.

Managing Director

(Managing Director)

Admin : No1, GP Complex, 1st Main, RMV 2nd Stage, New BEL Road, Bangalore - 560094
Corp : No 11, 8th Main Brindavan Nagar, SBM Colony, Mathikere, Bangalore - 560054 Tel : +91 8023418145 | 23410767
E Mail : sales@saravanabuildwell.com | accounts@saravanabuildwell.com

www.saravanabuildwell.com

CIN: U45201KA2007PTC042134

A STUDY ON ASSEY LIABILITY MANAGEMENT AT UCO BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FAIZAN PASHA

SRN: R19BC194

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

A STUDY ON ASSEY LIABILITY MANAGEMENT AT UCO BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FAIZAN PASHA

SRN: R19BC194

Under Th. Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Ruk ıini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Faizan Pasha student of B.Com, belonging to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON ASSET LIABILITY MANAGEMENT AT UCO BANK"** is the result the of project work done by me under the supervision of Prof. Jayashree B.N

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by REVA University, Bengaluru during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree of this University or any other University.

(Signature of the candidate)

Faizan Pasha

Certified that this project work submitted by Faizan Pasha has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayashree

Signature of Guide

Date : 22/6/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

DECLARATION

I, Mr. Faizan Pasha student of B.Com, belonging to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON ASSET LIABILITY MANAGEMENT AT UCO BANK"** is the result the of project work done by me under the supervision of Prof. Jayashree B.N

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by REVA University, Bengaluru during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree of this University or any other University.

(Signature of the candidate)

Faizan Pasha

Certified that this project work submitted by Faizan Pasha has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayashree

Signature of Guide

Date : 22/6/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. FAIZAN PASHA** bearing **SRN: R19BC194,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Asset Liability Management at UCO BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltharan A / RBS	21/7/2022
2.		

ಯುಕೋಬ್ಯಾಂಕ್
ಮನಂಬಿಕೆಯನ್ನು
ಗೌರವಿಸುತದ್ದೆ

UCO BANK
HONOURS YOUR
TRUST

Date: 06-06

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Faizan** Pasha bearing SRN:**R19BC194**, a student of 6th semester B.com at REVA UNIVERSITY Bengaluru has successfully completed his project Uco Bank for the period of 4 weeks.

"A STUDY ON ASSEST LIABILITY MANAGEMENT AT UCO BANK".

We appreciate the hard work during his project tenure.

UCO BANK
Authorized Signatory
Frazer Town
Karnataka Bengaluru-06

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY AT TGMC BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FARIYA.R

SRN: R19BC195

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **FARIYA.R** student of B. Com belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY AT TGMC BANK"** is the result the of project / dissertation work done by me under the supervision of Prof. **JAYASHREE B.N.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University/ Institution.

Fariya R
22-06-2022

(Signature of the candidate)

Signed by me on

*Certified that this project work submitted by **FARIYA.R** has been carried outunder my / our guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date: 22/6/2022

Signature of Director of School

Date:……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. FARIYA R** bearing **SRN: R19BC195**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Corporate Social Responsibility at TGMC BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltharan A / RBS	4/7/22
2.		

ISO 9001:2008 Certified Ba

ತುಮಕೂರು ಗ್ರೈನ್ ಮರ್ಚೆಂಟ್ಸ್ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್

TUMKUR GRAIN MERCHANTS' CO-OPERATIVE BANK LTD.,

Admin Office: B.H. Road, TUMKUR - 572103. Karnataka

225 4021102-103, Fax : 0816-2255905 Website: www.tgmcbank.com, E-mail: tgmcb_ho@hotmail.com

jinagar Branch : 2nd Cross, 4th Block, ESI Road, Rajajinagar, Bangalore - 560 010. Ph. 080 - 42350893/896

N.R. Jagadeesh
President

DIVYANANDA MURTHY
VICE-PRESIDENT

Vice-President

TGMCB/AGM/RNR/ /2022

Date: 22/4/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms FARIYA R** bearing **SRN. R19BC195** , a student of **6th** semester **3rd** year **B.Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY** Bangalore, has successfully completed his project organization

PROJECT TITLE: " A STUDY ON CORPORATE SOCIAL REPONSIBILITY .,"

During her project, she was found to be sincere and hardworking.

We wish her all success in the future.

Tumkur Grain Merchants' Co-Operative Bank Ltd.,

Yashoda. N.H.

Assistant

A STUDY ON DEPOSITS AT NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

GIRIJA. J

SRN: R19BC197

Under The Guidance Of

JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. GIRIJA J** bearing **SRN: R19BC197**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on deposit at NETHAJI CREDIT CO-OPERATIVE Ltd (R)"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamolthavan A / RBS	2/7/22
2.		

ಸ್ಥಾಪನೆ: 1993 (ನೋ ಸ: ಎ. ಆರ್. ಸಿ. ಎಸ್/17/19731/92-93) ದೂ: 23601273

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,

NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD. (R.)

9/ಎ, ಶ್ರೀ ಎಂ. ಬಿ. ರಾಜಶೇಖರ್ ಅಡ್ಡರಸ್ತೆ, ಶ್ರೀ ಬಿ. ರಾಮಯ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮತ್ತಿಕೆರೆ, ಬೆಂಗಳೂರು - 560 054.

CERTIFICATE OF COMPLETION

This is to certify that Miss **GIRIJA J** (R19BC197) Student of Bachelor of Commerce , **REVA UNIVERSITY** has successfully completed the internship program at our society from 18-03-2022 to 18-04-2022.

The candidate has worked on " **A STUDY ON DEPOSITS AT NETHAJI CREDIT CO OPERATIVE SOCIETY LTD**" And has added value through her work.

During internship period with us, she had been exposed to different process, was found punctual, hard working and inquisitive.

We wish her every success in her life and carrier.

FOR NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ, ಮತ್ತಿಕೆರೆ.

ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕರು

C.E.O

20/4/22

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CUSTOMER SATISFICATION ON GOLD LOAN AT AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

K P SANJAY RAO

SRN: R19BC201

Under The Guidance Of

Prof. JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. K P SANJAY RAO** bearing **SRN: R19BC201,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction towards gold loans at AXIS BANK",** based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan / RBS	4/7/2022.
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

AXIS BANK

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. K.P. SANJAY RAO (R19BC201),** student of Bachelor of Commerce has done a project on **"A STUDY ON CUSTOMER SATISFACTION TOWARDS GOLD LOANS WITH RESPECT TO AXIS BANK"** has successfully completed 4 weeks of Internship Program.

During the internship period with us he had been exposed to different process was found punctual, hard working and inquisitive.

We wish his every success in his life and career.

FOR AXIS BANK

Manager

15th Cross, Malleshwaram, Bangalore – 560 003.

REVA UNIVERSITY
Bengaluru, India

A STUDY ON PROMOTIONAL STRATEGIES USED AT REVA UNIFORMS, RAJAINAGAR

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

K PRASHANTH

SRN:R19BC202

Under The Guidance Of

Prof. JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 202

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. K PRASHANTH** bearing **SRN: R19BC202**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on promotional strategies used at REVA Uniforms, Rajajinagar"**, based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U	4/7/22
2.		

REVA UNIFORMS

2ND MAY 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. K. PRASHANTH,** student of Bachelor of Commerce **REVA UNIVERSITY** has successfully completed the internship program with our branch from **08th APRIL 2022 to 29th April 2022**.

The candidate has worked on **"A STUDY ON PROMOTIONAL STRATEGIES USED IN REVA UNIFORMS"** and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

REVA UNIFORMS
REVA APPARELS
742, Ground Floor,
Dr. Rajkumar Road,
6th Block, Rajajinagar
BANGALORE-560 010

MANAGER

2/5/2022

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CREDIT RISK MANGEMENT AT AISHWARYA CO - OPERATIVE SOCIETY LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

SCHOOL OF COMMERCE

By

MAHIN KHANUM

SRN: R19BC203

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MAHIN KHANUM** bearing **SRN: R19BC203**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Credit Risk Management at Aishwarya Co-operative Society Ltd"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayshree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U, ASSISTANT PROFESSOR	4/7/22
2.		

Aishwarya Co-Operative Society Ltd.,
ಐಶ್ವರ್ಯ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿಮಿಟೆಡ್
Reg. No. RCS/OTS-1/406/HOT/2015-16

TO WHOMSOEVER IT MAY CONCERN

17th June 2022

This is to certify that **Ms.Mahin Khanum** bearing (R19BC203) a student of **III Year B.Com in School of Commerce, REVA University, Bangalore** has completed her Project - "**A STUDY ON CREDIT RISK MANAGEMENT**" at **AISHWARYA CO OPERATIVE SOCIETY LTD., Rajajinagar, BENGALURU** for **FOUR WEEKS**.

During her study she has seriously examined and analyzed the problem in the organization. The result of her work seems to be useful to our Organization.

We wish success for her future endeavors

Thanks & Regards,

For Aishwarya Co Operative Society Ltd

AISHWARYA CO-OPERATIVE SOCIETY LTD
RCS/OTS-1/406/HOT/47966/2015-16
BENGALURU-560 010

Ganesh N Bhat
C.E.O

H.O. 620/1, 1st Floor, 35th Cross, 2nd Block, RTO Road, Rajaji Nagar, Bangalore -560 010.
Ph : 080 23324949 | Mail: shindogi@yahoo.co.in | Visit: www.aishwaryasociety.com

REVA UNIVERSITY
Bengaluru, India

A Report On

"A Study on effectiveness of Online Banking Services offered by Axis Bank"

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MD Usman Ghani

(R19BC205)

Under the guidance of

Prof. Nagaraju.R

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka,

Bengaluru-560064

JUNE 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MD USMAN GHANI** bearing **SRN: R19BC205**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on effectiveness of online banking services offered by AXIS BANK"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.V, Assistant Professor	4/7/22
2.		

AXIS BANK

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Md Usman Ghani Reg no: R19BC205** a student of Bachelor of commerce (II) from **REVA University** has successfully completed internship training in our organization from 7th March to 4th April 2022. The Candidate has worked on **"A Study on effectiveness of Online Banking Services offered by Axis Bank"**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

FOR AXIS BANK

Manager

RAJAGOPAL ROAD SANJAYNAGAR BENGALURU 5600-94

"A STUDY ON LOANS AND ADVANCES OF SRI JAYACHAMARAJA URBAN COOPERATIVE SOCIETY LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

NEHA BAI B

SRN: R19BC206

Under The Guidance Of

Prof. NAGARAJU. R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I , Ms. **NEHA BAI B** student of B.com (Industry Integrated) belong in to school of commerce . REVA University , declare that this project Report entitled " **A STUDY ON LOANS AND ADVANCES ON SRI JAYACHAMARAJA CREDIT CO-OPRETIVE SOCIETY LTD"** is the result of the project work done by me under the supervision of **Assistant . Prof . Nagaraju .R**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said degree

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

(Signature of the candidate)

Submitted by me on: 22 - 6 - 2022

Certified that this project work submitted by NEHA BAI B has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of guide

Date 22/06/22

Signature of Director of School

Date

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NEHA BAI B** bearing **SRN: R19BC206**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on loans and advances on Sri Jayachamaraja Credit Co-operative Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA U & ASSISTANT PROFESSOR	4/7/22
2.		

ಶ್ರೀ ಜಯಚಾಮರಾಜ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,
SRI JAYACHAMARAJA CREDIT CO-OPERATIVE SOCIETY LTD.,
ನೋಂದಣಿ ಸಂಖ್ಯೆ : ARB2 / B2 / ARN / 3024 / 74-75 ದಿನಾಂಕ : 15-7-74
ಪ್ರಧಾನ ಕಛೇರಿ : ನಂ.21/1, ಶ್ರೀ ಲಕ್ಷ್ಮೀವೆಂಕಟೇಶ್ವರ ದೇವಸ್ಥಾನದ ರಸ್ತೆ, ಮಲ್ಲೇಶ್ವರ, ಬೆಂಗಳೂರು - 32.
ಇ-ಮೇಲ್ : sjccslm@gmail.com
ಸುಲ್ತಾನ್‌ಪಾಳ್ಯ ಶಾಖೆ : ನಂ.೮೮/1, ಮುನೇಶ್ವರ ಬ್ಲಾಕ್, 4ನೇ ಅಡ್ಡರಸ್ತೆ, ಮನೋರಾಯನಪಾಳ್ಯ, ಸುಲ್ತಾನ್‌ಪಾಳ್ಯ, ಬೆಂಗಳೂರು - 32. ✆ : 23542364
ಬಾಗಲಗುಂಟೆ ಶಾಖೆ : ನಂ. 330/ಬಿ, 80 ಅಡಿ ರಸ್ತೆ, 7ನೇ ಅಡ್ಡರಸ್ತೆ, ಎಂ.ಇ.ಎಸ್. ಲೇಔಟ್, ಬಾಗಲಗುಂಟೆ, ನಾಗಸಂದ್ರ ಅಂಚೆ, ಬೆಂಗಳೂರು - 560 073.

ಕ್ರಮಾಂಕ : ಎಸ್.ಜೆ.ಸಿ.ಸಿ.ಎಸ್./78/ 2022 - 2023 ದಿನಾಂಕ : 23/06/2022

CERTIFICATE

This is to certify that **Ms. NEHA BAI.B.** B.com Final Year Student of REVA UNIVERSITY bearing Reg No: R19BC206 Bangalore has successfully completed her academic project work titled " A STUDY ON LOANS AND ADVANCES IN SRI JAYACHAMARAJA CREDIT CO-OPERATIVE SOCIETY LTD.," at Matadahalli Head Office during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr. Nagaraj.R Chief Executive Officer and Mr. Pandurangappa T.H Manger of our Society.

She has showed his extensive interest during her project work, which is worth appreciating.

Sri. Jayachamaraja Cr. Co-op. Society Ltd. Bangalore-32

28/6/

Chief Executive Officer.

A Project Report

On

"A Study on Promotional Strategies With reference To Mahindra and Mahindra"

Submitted in fulfilment of the requirements for the award of the Degree

In

COMMERCE

by

Nithin Yadav R

(R19BC207)

Under the guidance of

Prof. Nagaraju.R

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

JUNE 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NITHIN YADAV R** bearing **SRN: R19BC207**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Promotional Strategies with reference to MAHINDRA & MAHINDRA"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U, ASSISTANT PROFESSOR	4/7/22
2.		

Mahindra
Rise.

Date: 13/06/2022

Ref: HR/2022/ C47705

ADDRESS:# 76/3 & 92/3 Jayaram Estate,
Jakkur, Bangalore,Karnataka – 560064
EMAIL ID: customercare@sireeshauto.com
Contact number: +918217263144

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Nithin Yadav R** bearing **SRN. R19BC207,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **Mahindra and Mahindra Pvt Ltd** for the duration of 4 weeks.

PROJECT TITLE : " A STUDY ON PROMOTIONAL STRATEGIES WITH REFERENCE TO MAHINDRA AND MAHINDRA"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SIREESH AUTO

Branch head

A STUDY ON CONSUMER BEHAVIOUR ON MOTHER DAIRY LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

NRUTHYASHREE. U

(SRN: R19BC208)

Under The Guidance Of

Prof.NAGARAJU.R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NRUTHYA SHREE U** bearing **SRN: R19BC208,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer buying behavior on Mother Dairy Ltd",** based on specialization, under the guidance of **Prof. Nagaraju R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U, ASSISTANT PROFESSOR	4/7/22
2.		

KMF ಕರ್ನಾಟಕ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕರ ಮಹಾಮಂಡಳಿ ನಿಯಮಿತ
ಘಟಕ : ಮದರ್ ಡೇರಿ, ಯಲಹಂಕ, ಬೆಂಗಳೂರು
KARNATAKA CO-OPERATIVE MILK PRODUCER'S FEDERATION LTD.,
UNIT : MOTHER DAIRY, YELAHANKA, BANGALORE

ISO 22000:2005 CERTIFIED DAIRY

Ref :

Date .....

No.MD/ADMN/56A/2022-23 **Date: 21-06-2022**

CERTIFICATE

This is to certify that Ms.Nruthya Shree U, B.com, Reg No: R19BC208 a student of Reva University, Bengaluru, has Successfully completed "In plant Training and Industrial attachment" at Mother Dairy Yelahanka, Bengaluru a unit of KMF from dtd: 13-06-2022 to 18-06-2022.

MANAGER(ADMIN)
Mother Dairy

Manager (Admin)
MOTHER DAIRY, G.K.V.K. Post
Yelahanka, Bangalore - 560 065

ಯಲಹಂಕ, ಜಿ.ಕೆ.ವಿ.ಕೆ. ಅಂಚೆ, ಬೆಂಗಳೂರು - 560 065.
Yelahanka, G.K.V.K. Post, Bangalore-560 065. Phone : 080-22179000, 28463833, 28460162
Fax : 080-28462652 E-mail : pa2director@motherdairykmf.in Visit us at kmfnandini.coop

A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO COEVOLVE ESTATES

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

P Uday Kumar Reddy

(SRN:R19BC209)

Under The Guidance Of

Prof. Nagaraju R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. POLI UDAY KUMAR REDDY** bearing **SRN: R19BC209**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Budgetary Control with reference to COEVOLVE ESTATES"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U ASSISTANT PROFESSOR	4/7/22
2.		

CoEVOLVE
ESTATES
Built on ethics. Built to last

mail@coevolvegroup.com

Date: 04.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr P UDAY KUMAR REDDY bearing SRN. R19BC209, a student of 6th semester 3rd year B.com INDUSTRY INTEGRATED from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: **"A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO COEVOLVE ESTATES"**

During his project, he was found to be sincere and hardworking.

We wish himall success in the future.

For authorized signatory

CO-EVOLVE ESTATES
SUSHANT ROY
Branch Manager
Koramangala Bangalore-95

Co-evolve estates

#476, 2nd Floor, 80 Feet Road,6th Block Koramangala, Bangalore - 560 095

Mob: +91 9347901767 / +91 8792690389

coevolvegroup.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd.

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Raghavendra Nayak A
(R19BC211)

Under the guidance of
Prof. Nagaraju.R

REVA UNIVERSITY
Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

JUNE 2022

DECLARATION

I, Mr.Raghavendra Nayak A student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled "A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd" is the result of the Project/Dissertation word done by me under the supervision of **Prof. Nagaraju.R** at REVA University, School of Commerce.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Raghavendra Nayak A

22/06/2022

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Raghavendra Nayak A has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 22/06/22

Signature of Director

Date: .....

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. RAGHAVENDRA NAYAK A** bearing **SRN: R19BC211**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Digital Marketing and its effects on Reliance Trends Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Naresh Babu R	
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. Raghavendra Nayak A (R19BC211)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed his Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

'A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd'

and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

MANAGER

HUMAN RESOURCE

Reliance Trends Pvt. Ltd
CIN : V01100MR199PLGC20563 Phone No : +91 8951112178

Registered Office : Municipal No 177A, Rt Nagar Main Road, Rt Nagar, Bangalore - 560032, Opposite Bata Showroom

www.reliancetrends.com

REVA UNIVERSITY
Bengaluru, India

A PROJECT REPORT

ON

A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

RASHMI.L

SRN:R19BC212

Under The Guidance Of

Prof. Nagaraju. R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. RASHMI.L student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD**" is the result the of project work done by me under the supervision of Prof.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

22/6/2022

(Signature of the candidate)

Certified that this project work submitted by RASHMI.L *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date 22/06/22

Signature of Director.

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. RASHMI L** bearing **SRN: R19BC212**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Digital Marketing process at GEO Space Business Solution Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA U - ASSISTANT PROFESSOR	Ramya
2.		

GEOSPACE

Geospace Business solutions Pvt ltd.
ANNEXURE A
#203, Santhosh complex,
Opp Food World, Sanjaynagar,
Bangalore 560094
Phone: 080-41284222

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms Rashmi L bearing SRN. R19BC212, a student of 6th semester 3rd year B. Com INDUSTRY INTEGRATED from REVA UNIVERSITY Bangalore has successfully completed her project in 'Geo Space' for the duration of 4 weeks.

PROJECT TITLE

"A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD"

We appreciate the hard work during her project tenure.

We wish her all the best for future endeavours.

For Geospace Business Solutions Pvt Ltd

Director

A STUDY ON MARKETING STRATEGY OF RELIANCE RETAIL PVT LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ROHINI T REDDY

(SRN: R19BC213)

Under The Guidance Of

Prof. Nagaraju.R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Mrs Rohini T Reddy** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON MARKETING STRATEGY OF RELIANCE RETAIL PVT LTD**" is the result the of project work done by me under the supervision of Prof. **Nagaraju.R**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any ot[illegible] Degree of this University or any other University.

Rc 22-6-2022
(Signat[illegible] the candidate)

Certified that this project work submitted by Rohini T Reddy *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide
Date : 22/06/22

Signature of Director,
Date :.....

Official Seal of the School

REVA UNIVERSITY
SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ROHINI T REDDY** bearing **SRN: R19BC213**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Marketing Strategy of Reliance Retail Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U & Assistant Professor	4/7/22
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Ms. Rohini T Reddy (R19BC213)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed her Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

A Study on Marketing Strategy of Reliance Retails Pvt. Ltd'

and has added value through her work.

During th nternship period with us she had been exposed to different process, was foun unctual, hardworking and inquisitive.

We wish her every success in her life and career.

MANAGER

HUMAN RESOURCE

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide **Prof. Nagaraju.R** for her valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the wholehearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of **RELIANCE RETAIL** without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

ROHINI T REDDY

REVA UNIVERSITY
Bengaluru, India

"A Study on Consumer Consumption Level of Thanco's Natural Ice-cream"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ROHITH RAMESH NAIK

SRN: R19BC214

Under The Guidance Of

(Prof. JAYALAKSHMI N A)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Mr. ROHITH RAMESH NAIK** student of B.com, belonging to the School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON CONSUMER CONSUMPTION LEVEL OF THNCOS's NATURAL ICE-CREAM"** is the result the of project work done by me under the supervision of **Prof. JAYALAKSHMI N A**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other degree of this University or any other University.

22/06/2022

(Signature of the candidate)

Certified that this project work submitted by ROHTH RAMESH NAIK *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge*

Signature of Guide

Date 22/06/22

Signature of Director,

Date:.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHITH RAMESH NAIK** bearing **SRN: R19BC214**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer Consumption level of Thanco's Natural Ice Cream"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U & Assistant Professor	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

thanco's
Natural Ice Cream

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr ROHTH RAMESH NAIK bearing SRN. R19BC214, a student of 6th semester B'com from REVA UNIVERSITY Bangalore, has successfully completed his project with our guidance and support.

PROJECT TITLE: " A STUDY ON CONSUMER CONSUMPTION LEVEL OF THANCO's NATURAL ICE-CREAM"

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

Raghavendra

For authorized signatory

THANCO'S NATURAL FOOD PVT. LTD.
#1052/20, Mehta Estate
Triveni Road
BANGALORE - 560 054

THANCO'S NATURAL FOOD PVT.LTD

director@thancosnatural.com

Thanco Natural Foods Private Limited
#1052/20, Mehta Industrial Estate, Gokula 1st Stage
2nd Phase, Triveri Road, Bangalore - 560 054, Karnataka, INDIA

+91 99 1650 2035
www.thancosnatural.com
CIN: U15490KA2011PTC059075

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A Study on Banking Services provided for customers in Karnataka Bank ltd."

Bachelor of Commerce

Submitted by

SAHANA K

R19BC215

Under the guidance of

Prof. Jayalakshmi NA

Assistant Professor

School of Commerce

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, **Ms. SAHANA K** student Bachelor of Commerce of belonging to school of COMMERCE, REVA UNIVERSITY, declare that this project report/ Discretion entitled **"A Study on Banking Services provided for customers in Karnataka Bank Ltd"**. Is the result of the project / Discretion work done by me under the supervision of **Asst. Prof. JAYALAKSHMI N A** Reva University.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Management by the REVA University Bangalore during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

SAHANA.K

(Signature of the candidate)

Certified that this project work submitted by **SAHANA.K** *been carried out under My/our guidance and the declaration by the candidate is true to the best of my knowledge.*

Signature of Guide

Date: 22/06/22

Signature of Director

Date: .....

Official Seal of the School.

REVA UNIVERSITY SCHOOL OF C

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAHANA K** bearing **SRN: R19BC215,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Banking Services provided for customers in Karnataka Bank Ltd",** based on specialization, under the guidance of **Prof. Jayalakshmi N A.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA-U & Assistant Professor	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Sahana K, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC215, Bangalore has successfully completed his academic project work titled "A STUDY ON BANKING SERVICES PROVIDED FOR CUSTOMERS IN KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

For KARNATAKA BANK LTD.

Senior Branch Manager
Sanjayanagar, Bangalore-94

Senior Branch Manager

REVA UNIVERSITY
Bengaluru, India

A STUDY ON CONSUMER BEHAVIOUR ON MYSORE SANDAL SOAPS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

Submitted By

SAI JANAVI. K

SRN: R19BC216

Under The Guidance Of

(Prof. JAYALAKSHMI.N.A)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SAI JANAVI .K** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON CONSUMER BEHAVIOUR ON MYSORE SANDAL SOAP**" is the result the of project work done by me under the supervision of Prof. **JAYALAKSHMI N.A**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Saijanavi

(Signature of the candidate)

Certified that this project work submitted by SAI JANAVI. K *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date 22/06/22

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAI JANAVI K** bearing **SRN: R19BC216,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer Buying Behavior on Mysore Sandal Soaps",** based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U - Assistant Professor	4/7/2022
2.		

CSE110KA1980SGC003871

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)

KSDL/HRD/59[C]-A/22-23/ 18 **Date: 27.05.2022**

CERTIFICATE

This is to certify that **Ms. Sai Janavi K, SRN No. R19BC216,** Student of B.Com, Reva University Rukmini Knowledge Park, Yelahanka (P), Bengaluru-560064, has completed her Project work on has **"A Study on Consumer Buying Behaviour on Mysore Sandal Soap"** at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: **20.05.2022 to 28.05.2022.**

Wishing her all the best for future Career.

ASST.GENERAL MANAGER
[Human Resource & Development]

LAXMAN. L.D
Asst. General Manager (HRD)
Karnataka Soaps and Detergents Ltd.
Bangalore-560 055

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON IMPACT OF PRICING STRATEGY ON SALES PERFORMANCE AT KING SPICES"

Submitted in Partial Fulfillment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SAMEER Y

(SRN: R19BC217)

Under The Guidance Of

Prof. JAYALAKSHMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. SAMEER. Y student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled "A Study On Promotional Strategies with reference to King spices company" is the result of the Project/Dissertation word done by me under the supervision of **Prof.Jayalakshmi NA** at REVA University School of Commerce.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Sameer

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Sameer.Y has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

Signature of Guide Signature of Director of School Date: .....
Date: ..... Off

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAMEER Y** bearing **SRN: R19BC217**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Impact of pricing strategy on sales performance at King Spices Company"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U & ASSISTANT PROFESSOR	4/7/22
2.		

KING SPICES

No. 39/1, Next to Bhadra Complex, APMC Yard,
Yeshwanthpur, Bangalore-560 022.

GSTIN:29FAPPS3284GIZX
Mr Yasin: 7899553372
Mr Sadiq: 7899907275

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sameer Y** bearing **SRN. R19BC217,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **KING SPICES** for the duration of 4 weeks.

PROJECT TITLE: "A STUDY ON IMPACT OF PRICING STRATEGY ON SALES PERFORMANCE AT KING SPICES COMPANY"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

KING SPICES
No. 39/1, Next To Bhadra Complex,
Apmc Yard Yeshwanthpur
Bangalore-560 022
GST: 29FAPPS3284G1ZX

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON COMPARATIVE ANALYSIS OF PRODUCTS AND SERVICES OF AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHAIK PARVEEN

SRN:R19BC218

Under The Guidance Of

Prof. JAYALAKSHMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SHAIK PARVEEN** student of B.com, belong in to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON COMPARATIVE ANALYSIS OF PRODUCTS AND SERVICES OF AXIS BANK**" is the result the of project work done by me under the supervision of Prof. **JAYALAKSHMI N A.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

S. Parveen 23/06/2022

(Signature of the candidate)

Certified that this project work submitted by SHAIK PARVEN has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayal

Signature of Guide

Date 23/06/22

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHAIK PARVEEN** bearing **SRN: R19BC218**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Comparative Analysis of Products and Services of AXIS BANK"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RV)	Ruchi 4/7/22
2.		

AXIS BANK

8th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.SHAIK PARVEEN Reg no: R19BC218** a student of Bachelor of Commerce (II) From **REVA University** has successfully completed internship training in our organization From 7th March 2022 to 4th April 2022. The Candidate has worked on **"A Study on Comparative Analysis of Product and Services of Axis Bank"**. During the period of her internship program with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

With Regards,

For Axis bank.

Manager.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON RATIO ANALYSIS AT JYOTHI CONSTRUCTION PVT LTD."

Bachelor of Commerce

Submitted by

SHARATH C

R19BC219

Under the guidance of

Prof. Jayalakshmi NA

Assistant Professor

School of Commerce

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, **Ms. SHARATH C** student Bachelor of Commerce of belonging to school of COMMERCE, REVA UNIVERSITY, declare that this project report/ Discretion entitled **"A Study on Ratio Analysis At Jyothi Construction Pvt Ltd"**. Is the result of the project / Discretion work done by me under the supervision of **Asst. Prof. JAYALAKSHMI N A** Reva University.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Management by the REVA University Bangalore during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Sharath C
23/6/22
(Signature of the candidate)

Certified that this project work submitted by **SHARATH C** *been carried out under My/our guidance and the declaration by the candidate is true to the best of my knowledge.*

Signature of Guide
Date: 23/06/22

Signature of Director
Date: .....

Official Seal of the School.

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHARATH C** bearing **SRN: R19BC219**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Ratio Analysis at Jyothi Construction Ltd"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	11/3/22
2.		

JYOTHI constructions

conpro@jyothigroups.com

Date:20.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.SHARATH C** bearing **SRN. R19BC219**, A student of 6th semester 3rd year B.com INDUSTRY INTEGRADE from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: **"STUDY ON RATIO ANALYSIS IN JYOTHI CONSTRUCTION"**

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

For Authorized Signatory

20/5/22

Jyothi Construction

No. 6, 1st Cross, Subbanna Garden, Vijayanagar, Bangalore - 560 040
Mob. : +91 9972301013 / +91 9663689615
www.jyothigroups.com

REVA UNIVERSITY
Bengaluru, India

A STUDY ON SUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

BHUMIKA.B

SRN:R19BC186

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms.BHUMIKA.B** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ONSUSTAINABLITY IN TEXTILE INDUSTRY AT MASTERCRAFT TEX Garments**" is the result the of project work done by me under the supervision of Prof. **HEMALATA RADHAKRISHNA**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Bhumika.B 22/6/22.

(Signature of the candidate)

Certified that this project work submitted by BHUMIKA.B*has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022.

Signature of Director.

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. BHUMIKA B** bearing **SRN: R19BC186**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Sustainability in textile industry at MASTERCRAFT (Ex Garments)"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jushrigar 22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltavan A / RBJ	24/7/22
2.		

N : 29AWFPC7921H1ZH

MASTERCRAFT TEX

Date : 09/4/2022.

To whom so ever it may concern

This is to certify that **Ms.Bhumika.B R19BC186 B.com** student of REVA University has successfully completed her project on sustainability in textile industry in MasterCraft Tex garment's from march 1st to April 9th.

During her period of project we found her showing keen Interest in learning and upgrading her industrial knowledge.

We wish her good luck

MASTERCRAFT TEX Bangalore-94

MANAGER,

(Seal & signature)

/ 6, 1st Floor, Chandru's Complex, Chikkappaiah Layout, Nagashettyhalli Bus Stand, N.S. Halli
Bangalore - 560 094. Ph. : 080-41507979, e-mail: mctgarments@gmail.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

CHAITRASHREE N

SRN: R19BC188

Under The Guidance Of

Prof. HEMALATA RADHAKRISHNA

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. Chaitrashree N student of B.com, belong in to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"** is the result the of project work done by me under the supervision of Prof. Hemalata Radhakrishna.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of B.COM in Banking by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

(Signature of the candidate)

Chaitra

22/06/2022

Certified that this project work submitted by Chaitrashree N has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 22/06/2022

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHAITRASHREE N** bearing **SRN: R19BC188,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Budgetary Control and Organisation Performance of GOPI TRADERS",** based on specialization, under the guidance of **Prof. Hemalata Radhakrishna.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thavamo Thavamo A / RBS	4/7/22
2.		

GOPI TRADERS

Wholesale & Retail Distributors in Cement & Steel

DATE: 26.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is certify that **Ms.Chaitrashree** N Bearing **SRN,R19BC188**, a student of **6th** semester **3rd** year **B.Com INDUSTRY INTEGRATED from REVA UNIVERSITY BANGALORE**, has successfully completed her project in our organization from **May 10th 2022 to May 25th 2022**

PROJECT TITLE: "A STUDY ON BUDGETARY CONTROL AND ORGANIZATION PERFORMANCE OF GOPI TRADERS"

During her project she was found to be sincere and hardworking

We wish her all success in the future

GOPI TRADERS BANGALORE-9A

3, Near Jalageramma Temple, Lottegolla Halli, RMV 2nd Stage, Bengaluru - 560 094. Karnataka, India.
Mob : +91-93412 61718, +91-9448470714, +91-9448382714, Lane Line : 080-23510714
e-mail : gopi.traders08@gmail.com

A STUDY ON FINANCIAL STATEMENT ANALYSIS IN NETAJI CREDIT COOPERATIVE SOCIETY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

CHARANYA N

SRN:R19BC189

Under The Guidance Of

(Prof. HEMALATHA RADHAKRISHNA)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHARANYA N** bearing **SRN: R19BC189**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Financial statement analysis in Netaji Credit Co-operative Society"**, based on specialization, under the guidance of **Prof. Hemalata Radhakrishna**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Hemalata Radhakrishna

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thomas Tharan A / RBI	4/7/22
2.		

ಸ್ಥಾಪನೆ: 1993 (ನೋ: ಸ: ಎ. ಆರ್. ಸಿ. ಎಸ್/17/19731/92-93) ದೂ: 23601273

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,

NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD. (R.)

ನಂ 569/ಎ, ಶ್ರೀ ಎಂ. ಬಿ. ರಾಜಶೇಖರ್ ಅಡ್ಡರಸ್ತೆ, ಶ್ರೀ ಜಿ. ರಾಮಯ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮತ್ತಿಕೆರೆ, ಬೆಂಗಳೂರು - 560 054.

CERTIFICATE OF COMPLETION

This is to certify that Miss **CHARANYA N** (R19BC189) Student of Bachelor of Commerce, **REVA UNIVERSITY** has successfully completed the internship program at our society from 18-03-2022 to 18-04-2022.

The candidate has worked on " **A STUDY ON FINANCIAL STATEMENT ANALYSIS IN NETHAJI CREDIT CO OPERATIVE SOCIETY LTD**" And has added value through her work.

During internship period with us, she had been exposed to different process, was found punctual, hard working and inquisitive.

We wish her every success in her life and carrier.

For **NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD**

PRESIDENT

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CUSTOMER RELTIONSHIP MANAGEMENT PRACTICES AT AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

DANIYA FIRDOSE

SRN: R19BC191

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. DANIYA FIRDOSE** bearing **SRN: R19BC191**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Customer Relationship Management Practices at AXIS BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan A/RBI	4/7/22
2.		

AXIS BANK

22nd April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Ms. DANIYA FIRDOSE** bearing **SRN. RI9BC191**, a student of 6th Sem, 3rd Year B.com **INDUSTRY INTEGRATED** from **REVA UNIVERSITY** Bangalore, has successfully completed her project in our branch from **21st March – 18th April.**

The Candidate has worked on **"A STUDY ON CUSTOMER RELATIONSHIP MANAGEMENT PRACTICES AT AXIS BANK"** and has added value through her work.

During her project with us she has been exposed to different process and was found punctual hardworking and inquisitive.

We wish her all the best in her future endeavours.

Yours faithfully

Pallavi. Srivastava
Branch Head
SS No - 22829

Branch Head,

Richards Town Branch

12 2 CLARKE ROAD RICHARDS TOWN OPP RICHARDS PARK 560006 Tel No.25469202
REGISTERED OFFICE : "Trishul" - 3rd Floor Opp. Samartheswar Temple, Near Law Garden, Ellisbridge, Ahmedabad - 380006.
Telephone No. 079-26409322 Fax No. - 079-26409321 CIN: L65110GJ1993PLC020769 Website - www.axisbank.com

"A Study on 'Financial statement analysis at Saravana build well pvt.ltd"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

DORAI RAJ. K

SRN: R19BC193

Under The Guidance Of

(Prof. JAYASHREE B N)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DORAI RAJ K** bearing **SRN: R19BC193**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis at SARAVANA BUILDWELL PVT. LTD"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan	4/7/22
2.		

SARAVANA
Build well Pvt. Ltd

SARAVANA
Build well Pvt.Ltd
Your Aspiration Our Inspiration

DATE: 20/06/2022.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. DORAI RAJ K** bearing SRN number R19BC193, a student of 6th Semester B.Com (INDUSTRY INTEGRAGTED) from REVA UNIVERSITY SCHOOL OF COMMERCE. Bengaluru, has successfully completed his Major Project under our guidance of data and support. The Project was based on "Financial Statement Analysis."

Project Title: "A STUDY ON FINANCIAL STATEMENT ANALYSIS AT SARAVANA BUILDWELL Pvt. Ltd"

Since the duration of the project and up to completion he was found to be sincere and hardworking. We wish him all the success in the future.

With Regards.

For Saravana Buildwell Pvt. Ltd.
For Saravana Build Well (P) Ltd.

Managing Director

(Managing Director)

Admin : No1, GP Complex, 1st Main, RMV 2nd Stage, New BEL Road, Bangalore - 560094
Corp : No 11, 8th Main Brindavan Nagar, SBM Colony, Mathikere, Bangalore - 560054 Tel : +91 8023418145 | 23410767
E Mail : sales@saravanabuildwell.com | accounts@saravanabuildwell.com

www.saravanabuildwell.com

CIN: U45201KA2007PTC042134

A STUDY ON ASSEY LIABILITY MANAGEMENT AT UCO BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FAIZAN PASHA

SRN: R19BC194

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

A STUDY ON ASSEY LIABILITY MANAGEMENT AT UCO BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FAIZAN PASHA

SRN: R19BC194

Under Th. Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Ruk ıini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Faizan Pasha student of B.Com, belonging to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON ASSET LIABILITY MANAGEMENT AT UCO BANK"** is the result the of project work done by me under the supervision of Prof. Jayashree B.N

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by REVA University, Bengaluru during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree of this University or any other University.

(Signature of the candidate)

Faizan Pasha

Certified that this project work submitted by Faizan Pasha has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayashree

Signature of Guide

Date : 22/6/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

DECLARATION

I, Mr. Faizan Pasha student of B.Com, belonging to School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON ASSET LIABILITY MANAGEMENT AT UCO BANK"** is the result the of project work done by me under the supervision of Prof. Jayashree B.N

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by REVA University, Bengaluru during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other Degree of this University or any other University.

(Signature of the candidate)

Faizan Pasha

Certified that this project work submitted by Faizan Pasha has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayashree

Signature of Guide

Date : 22/6/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. FAIZAN PASHA** bearing **SRN: R19BC194,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Asset Liability Management at UCO BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltharan A / RBS	21/7/2022
2.		

ಯುಕೋಬ್ಯಾಂಕ್
ಮನಂಬಿಕೆಯನ್ನು
ಗೌರವಿಸುತದ್ದೆ

UCO BANK
HONOURS YOUR
TRUST

Date: 06-06

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Faizan** Pasha bearing SRN:**R19BC194**, a student of 6th semester B.com at REVA UNIVERSITY Bengaluru has successfully completed his project Uco Bank for the period of 4 weeks.

"A STUDY ON ASSEST LIABILITY MANAGEMENT AT UCO BANK".

We appreciate the hard work during his project tenure.

UCO BANK
Authorized Signatory
Frazer Town
Karnataka Bengaluru-06

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY AT TGMC BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

FARIYA.R

SRN: R19BC195

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **FARIYA.R** student of B. Com belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY AT TGMC BANK"** is the result the of project / dissertation work done by me under the supervision of Prof. **JAYASHREE B.N.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University/ Institution.

Fariya R
22-06-2022

(Signature of the candidate)

Signed by me on

*Certified that this project work submitted by **FARIYA.R** has been carried outunder my / our guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date: 22/6/2022

Signature of Director of School

Date:……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. FARIYA R** bearing **SRN: R19BC195**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Corporate Social Responsibility at TGMC BANK"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamoltharan A / RBS	4/7/22
2.		

ISO 9001:2008 Certified Ba

ತುಮಕೂರು ಗ್ರೈನ್ ಮರ್ಚೆಂಟ್ಸ್ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್

TUMKUR GRAIN MERCHANTS' CO-OPERATIVE BANK LTD.,

Admin Office: B.H. Road, TUMKUR - 572103. Karnataka

225 4021102-103, Fax : 0816-2255905 Website: www.tgmcbank.com, E-mail: tgmcb_ho@hotmail.com

jinagar Branch : 2nd Cross, 4th Block, ESI Road, Rajajinagar, Bangalore - 560 010. Ph. 080 - 42350893/896

N.R. Jagadeesh
President

DIVYANANDA MURTHY
VICE-PRESIDENT

Vice-President

TGMCB/AGM/RNR/ /2022

Date: 22/4/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms FARIYA R** bearing **SRN. R19BC195** , a student of **6th** semester **3rd** year **B.Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY** Bangalore, has successfully completed his project organization

PROJECT TITLE: " A STUDY ON CORPORATE SOCIAL REPONSIBILITY .,"

During her project, she was found to be sincere and hardworking.

We wish her all success in the future.

Tumkur Grain Merchants' Co-Operative Bank Ltd.,

Yashoda. N.H.

Assistant

A STUDY ON DEPOSITS AT NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

GIRIJA. J

SRN: R19BC197

Under The Guidance Of

JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. GIRIJA J** bearing **SRN: R19BC197**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on deposit at NETHAJI CREDIT CO-OPERATIVE Ltd (R)"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamolthavan A / RBS	2/7/22
2.		

ಸ್ಥಾಪನೆ: 1993 (ನೋ ಸ: ಎ. ಆರ್. ಸಿ. ಎಸ್/17/19731/92-93) ದೂ: 23601273

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,

NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD. (R.)

9/ಎ, ಶ್ರೀ ಎಂ. ಬಿ. ರಾಜಶೇಖರ್ ಅಡ್ಡರಸ್ತೆ, ಶ್ರೀ ಬಿ. ರಾಮಯ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮತ್ತಿಕೆರೆ, ಬೆಂಗಳೂರು - 560 054.

CERTIFICATE OF COMPLETION

This is to certify that Miss **GIRIJA J** (R19BC197) Student of Bachelor of Commerce , **REVA UNIVERSITY** has successfully completed the internship program at our society from 18-03-2022 to 18-04-2022.

The candidate has worked on " **A STUDY ON DEPOSITS AT NETHAJI CREDIT CO OPERATIVE SOCIETY LTD**" And has added value through her work.

During internship period with us, she had been exposed to different process, was found punctual, hard working and inquisitive.

We wish her every success in her life and carrier.

FOR NETHAJI CREDIT CO-OPERATIVE SOCIETY LTD

ನೇತಾಜಿ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ, ಮತ್ತಿಕೆರೆ.

ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕರು

C.E.O

20/4/22

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CUSTOMER SATISFICATION ON GOLD LOAN AT AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

K P SANJAY RAO

SRN: R19BC201

Under The Guidance Of

Prof. JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. K P SANJAY RAO** bearing **SRN: R19BC201,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction towards gold loans at AXIS BANK",** based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Thamotharan / RBS	4/7/2022.
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

AXIS BANK

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. K.P. SANJAY RAO (R19BC201),** student of Bachelor of Commerce has done a project on **"A STUDY ON CUSTOMER SATISFACTION TOWARDS GOLD LOANS WITH RESPECT TO AXIS BANK"** has successfully completed 4 weeks of Internship Program.

During the internship period with us he had been exposed to different process was found punctual, hard working and inquisitive.

We wish his every success in his life and career.

FOR AXIS BANK

Manager

15th Cross, Malleshwaram, Bangalore – 560 003.

REVA UNIVERSITY
Bengaluru, India

A STUDY ON PROMOTIONAL STRATEGIES USED AT REVA UNIFORMS, RAJAINAGAR

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

K PRASHANTH

SRN:R19BC202

Under The Guidance Of

Prof. JAYASHREE B N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 202

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. K PRASHANTH** bearing **SRN: R19BC202**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on promotional strategies used at REVA Uniforms, Rajajinagar"**, based on specialization, under the guidance of **Prof. Jayashree B N.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayashree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U	4/7/22
2.		

REVA UNIFORMS

2ND MAY 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. K. PRASHANTH,** student of Bachelor of Commerce **REVA UNIVERSITY** has successfully completed the internship program with our branch from **08th APRIL 2022 to 29th April 2022**.

The candidate has worked on **"A STUDY ON PROMOTIONAL STRATEGIES USED IN REVA UNIFORMS"** and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

REVA UNIFORMS
REVA APPARELS
742, Ground Floor,
Dr. Rajkumar Road,
6th Block, Rajajinagar
BANGALORE-560 010

MANAGER

2/5/2022

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CREDIT RISK MANGEMENT AT AISHWARYA CO - OPERATIVE SOCIETY LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

SCHOOL OF COMMERCE

By

MAHIN KHANUM

SRN: R19BC203

Under The Guidance Of

Prof. JAYASHREE B.N

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MAHIN KHANUM** bearing **SRN: R19BC203**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Credit Risk Management at Aishwarya Co-operative Society Ltd"**, based on specialization, under the guidance of **Prof. Jayashree B N**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Jayshree 22/6/2022

Signature of the guide with date
Prof. Jayashree B N

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U, ASSISTANT PROFESSOR	4/7/22
2.		

Aishwarya Co-Operative Society Ltd.,
ಐಶ್ವರ್ಯ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿಮಿಟೆಡ್
Reg. No. RCS/OTS-1/406/HOT/2015-16

TO WHOMSOEVER IT MAY CONCERN

17th June 2022

This is to certify that **Ms.Mahin Khanum** bearing (R19BC203) a student of **III Year B.Com in School of Commerce, REVA University, Bangalore** has completed her Project - "**A STUDY ON CREDIT RISK MANAGEMENT**" at **AISHWARYA CO OPERATIVE SOCIETY LTD., Rajajinagar, BENGALURU** for **FOUR WEEKS**.

During her study she has seriously examined and analyzed the problem in the organization. The result of her work seems to be useful to our Organization.

We wish success for her future endeavors

Thanks & Regards,

For Aishwarya Co Operative Society Ltd

AISHWARYA CO-OPERATIVE SOCIETY LTD
RCS/OTS-1/406/HOT/47966/2015-16
BENGALURU-560 010

Ganesh N Bhat
C.E.O

H.O. 620/1, 1st Floor, 35th Cross, 2nd Block, RTO Road, Rajaji Nagar, Bangalore -560 010.
Ph : 080 23324949 | Mail: shindogi@yahoo.co.in | Visit: www.aishwaryasociety.com

REVA UNIVERSITY
Bengaluru, India

A Report On

"A Study on effectiveness of Online Banking Services offered by Axis Bank"

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MD Usman Ghani

(R19BC205)

Under the guidance of

Prof. Nagaraju.R

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka,

Bengaluru-560064

JUNE 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MD USMAN GHANI** bearing **SRN: R19BC205**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on effectiveness of online banking services offered by AXIS BANK"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.V, Assistant Professor	4/7/22
2.		

AXIS BANK

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.Md Usman Ghani Reg no: R19BC205** a student of Bachelor of commerce (II) from **REVA University** has successfully completed internship training in our organization from 7th March to 4th April 2022. The Candidate has worked on **"A Study on effectiveness of Online Banking Services offered by Axis Bank"**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

FOR AXIS BANK

Manager

RAJAGOPAL ROAD SANJAYNAGAR BENGALURU 5600-94

"A STUDY ON LOANS AND ADVANCES OF SRI JAYACHAMARAJA URBAN COOPERATIVE SOCIETY LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

NEHA BAI B

SRN: R19BC206

Under The Guidance Of

Prof. NAGARAJU. R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I , Ms. **NEHA BAI B** student of B.com (Industry Integrated) belong in to school of commerce . REVA University , declare that this project Report entitled " **A STUDY ON LOANS AND ADVANCES ON SRI JAYACHAMARAJA CREDIT CO-OPRETIVE SOCIETY LTD"** is the result of the project work done by me under the supervision of **Assistant . Prof . Nagaraju .R**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said degree

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

(Signature of the candidate)

Submitted by me on: 22 - 6 - 2022

Certified that this project work submitted by NEHA BAI B has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of guide

Date 22/06/22

Signature of Director of School

Date

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NEHA BAI B** bearing **SRN: R19BC206**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on loans and advances on Sri Jayachamaraja Credit Co-operative Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA U & ASSISTANT PROFESSOR	4/7/22
2.		

ಶ್ರೀ ಜಯಚಾಮರಾಜ ಕ್ರೆಡಿಟ್ ಕೋ-ಆಪರೇಟಿವ್ ಸೊಸೈಟಿ ಲಿ.,
SRI JAYACHAMARAJA CREDIT CO-OPERATIVE SOCIETY LTD.,
ನೋಂದಣಿ ಸಂಖ್ಯೆ : ARB2 / B2 / ARN / 3024 / 74-75 ದಿನಾಂಕ : 15-7-74
ಪ್ರಧಾನ ಕಛೇರಿ : ನಂ.21/1, ಶ್ರೀ ಲಕ್ಷ್ಮೀವೆಂಕಟೇಶ್ವರ ದೇವಸ್ಥಾನದ ರಸ್ತೆ, ಮಲ್ಲೇಶ್ವರ, ಬೆಂಗಳೂರು - 32.
ಇ-ಮೇಲ್ : sjccslm@gmail.com
ಸುಲ್ತಾನ್‌ಪಾಳ್ಯ ಶಾಖೆ : ನಂ.೮೮/1, ಮುನೇಶ್ವರ ಬ್ಲಾಕ್, 4ನೇ ಅಡ್ಡರಸ್ತೆ, ಮನೋರಾಯನಪಾಳ್ಯ, ಸುಲ್ತಾನ್‌ಪಾಳ್ಯ, ಬೆಂಗಳೂರು - 32. ✆ : 23542364
ಬಾಗಲಗುಂಟೆ ಶಾಖೆ : ನಂ. 330/ಬಿ, 80 ಅಡಿ ರಸ್ತೆ, 7ನೇ ಅಡ್ಡರಸ್ತೆ, ಎಂ.ಇ.ಎಸ್. ಲೇಔಟ್, ಬಾಗಲಗುಂಟೆ, ನಾಗಸಂದ್ರ ಅಂಚೆ, ಬೆಂಗಳೂರು - 560 073.

ಕ್ರಮಾಂಕ : ಎಸ್.ಜೆ.ಸಿ.ಸಿ.ಎಸ್./78/ 2022 - 2023 ದಿನಾಂಕ : 23/06/2022

CERTIFICATE

This is to certify that **Ms. NEHA BAI.B.** B.com Final Year Student of REVA UNIVERSITY bearing Reg No: R19BC206 Bangalore has successfully completed her academic project work titled " A STUDY ON LOANS AND ADVANCES IN SRI JAYACHAMARAJA CREDIT CO-OPERATIVE SOCIETY LTD.," at Matadahalli Head Office during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr. Nagaraj.R Chief Executive Officer and Mr. Pandurangappa T.H Manger of our Society.

She has showed his extensive interest during her project work, which is worth appreciating.

Sri. Jayachamaraja Cr. Co-op. Society Ltd. Bangalore-32

28/6/

Chief Executive Officer.

A Project Report

On

"A Study on Promotional Strategies With reference To Mahindra and Mahindra"

Submitted in fulfilment of the requirements for the award of the Degree

In

COMMERCE

by

Nithin Yadav R

(R19BC207)

Under the guidance of

Prof. Nagaraju.R

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

JUNE 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NITHIN YADAV R** bearing **SRN: R19BC207**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Promotional Strategies with reference to MAHINDRA & MAHINDRA"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U, ASSISTANT PROFESSOR	4/7/22
2.		

Mahindra
Rise.

Date: 13/06/2022

Ref: HR/2022/ C47705

ADDRESS:# 76/3 & 92/3 Jayaram Estate,
Jakkur, Bangalore,Karnataka – 560064
EMAIL ID: customercare@sireeshauto.com
Contact number: +918217263144

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Nithin Yadav R** bearing **SRN. R19BC207,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **Mahindra and Mahindra Pvt Ltd** for the duration of 4 weeks.

PROJECT TITLE : " A STUDY ON PROMOTIONAL STRATEGIES WITH REFERENCE TO MAHINDRA AND MAHINDRA"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SIREESH AUTO

Branch head

A STUDY ON CONSUMER BEHAVIOUR ON MOTHER DAIRY LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

NRUTHYASHREE. U

(SRN: R19BC208)

Under The Guidance Of

Prof.NAGARAJU.R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NRUTHYA SHREE U** bearing **SRN: R19BC208,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer buying behavior on Mother Dairy Ltd",** based on specialization, under the guidance of **Prof. Nagaraju R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U, ASSISTANT PROFESSOR	4/7/22
2.		

KMF ಕರ್ನಾಟಕ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕರ ಮಹಾಮಂಡಳಿ ನಿಯಮಿತ
ಘಟಕ : ಮದರ್ ಡೇರಿ, ಯಲಹಂಕ, ಬೆಂಗಳೂರು
KARNATAKA CO-OPERATIVE MILK PRODUCER'S FEDERATION LTD.,
UNIT : MOTHER DAIRY, YELAHANKA, BANGALORE

ISO 22000:2005 CERTIFIED DAIRY

Ref :

Date .....

No.MD/ADMN/56A/2022-23 **Date: 21-06-2022**

CERTIFICATE

This is to certify that Ms.Nruthya Shree U, B.com, Reg No: R19BC208 a student of Reva University, Bengaluru, has Successfully completed "In plant Training and Industrial attachment" at Mother Dairy Yelahanka, Bengaluru a unit of KMF from dtd: 13-06-2022 to 18-06-2022.

MANAGER(ADMIN)
Mother Dairy

Manager (Admin)
MOTHER DAIRY, G.K.V.K. Post
Yelahanka, Bangalore - 560 065

ಯಲಹಂಕ, ಜಿ.ಕೆ.ವಿ.ಕೆ. ಅಂಚೆ, ಬೆಂಗಳೂರು - 560 065.
Yelahanka, G.K.V.K. Post, Bangalore-560 065. Phone : 080-22179000, 28463833, 28460162
Fax : 080-28462652 E-mail : pa2director@motherdairykmf.in Visit us at kmfnandini.coop

A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO COEVOLVE ESTATES

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

P Uday Kumar Reddy

(SRN:R19BC209)

Under The Guidance Of

Prof. Nagaraju R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. POLI UDAY KUMAR REDDY** bearing **SRN: R19BC209**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Budgetary Control with reference to COEVOLVE ESTATES"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U ASSISTANT PROFESSOR	4/7/22
2.		

CoEVOLVE
ESTATES
Built on ethics. Built to last

mail@coevolvegroup.com

Date: 04.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr P UDAY KUMAR REDDY bearing SRN. R19BC209, a student of 6th semester 3rd year B.com INDUSTRY INTEGRATED from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: **"A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO COEVOLVE ESTATES"**

During his project, he was found to be sincere and hardworking.

We wish himall success in the future.

For authorized signatory

CO-EVOLVE ESTATES
SUSHANT ROY
Branch Manager
Koramangala Bangalore-95

Co-evolve estates

#476, 2nd Floor, 80 Feet Road,6th Block Koramangala, Bangalore - 560 095

Mob: +91 9347901767 / +91 8792690389

coevolvegroup.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd.

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Raghavendra Nayak A
(R19BC211)

Under the guidance of
Prof. Nagaraju.R

REVA UNIVERSITY
Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

JUNE 2022

DECLARATION

I, Mr.Raghavendra Nayak A student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled "A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd" is the result of the Project/Dissertation word done by me under the supervision of **Prof. Nagaraju.R** at REVA University, School of Commerce.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Raghavendra Nayak A

22/06/2022

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Raghavendra Nayak A has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 22/06/22

Signature of Director

Date: .....

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. RAGHAVENDRA NAYAK A** bearing **SRN: R19BC211**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Digital Marketing and its effects on Reliance Trends Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Naresh Babu R	
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. Raghavendra Nayak A (R19BC211)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed his Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

'A Study of Digital Marketing and its Effects on Reliance Trends Pvt Ltd'

and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

MANAGER

HUMAN RESOURCE

Reliance Trends Pvt. Ltd
CIN : V01100MR199PLGC20563 Phone No : +91 8951112178

Registered Office : Municipal No 177A, Rt Nagar Main Road, Rt Nagar, Bangalore - 560032, Opposite Bata Showroom

www.reliancetrends.com

REVA UNIVERSITY
Bengaluru, India

A PROJECT REPORT

ON

A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

RASHMI.L

SRN:R19BC212

Under The Guidance Of

Prof. Nagaraju. R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. RASHMI.L student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD**" is the result the of project work done by me under the supervision of Prof.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

22/6/2022

(Signature of the candidate)

Certified that this project work submitted by RASHMI.L *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date 22/06/22

Signature of Director.

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. RASHMI L** bearing **SRN: R19BC212**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Digital Marketing process at GEO Space Business Solution Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA U - ASSISTANT PROFESSOR	Ramya
2.		

GEOSPACE

Geospace Business solutions Pvt ltd.
ANNEXURE A
#203, Santhosh complex,
Opp Food World, Sanjaynagar,
Bangalore 560094
Phone: 080-41284222

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms Rashmi L bearing SRN. R19BC212, a student of 6th semester 3rd year B. Com INDUSTRY INTEGRATED from REVA UNIVERSITY Bangalore has successfully completed her project in 'Geo Space' for the duration of 4 weeks.

PROJECT TITLE

"A STUDY ON DIGITAL MARKETING PROCESSES AT GEO SPACE BUSINESS SOLUTIONS PVT.LTD"

We appreciate the hard work during her project tenure.

We wish her all the best for future endeavours.

For Geospace Business Solutions Pvt Ltd

Director

A STUDY ON MARKETING STRATEGY OF RELIANCE RETAIL PVT LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ROHINI T REDDY

(SRN: R19BC213)

Under The Guidance Of

Prof. Nagaraju.R

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Mrs Rohini T Reddy** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON MARKETING STRATEGY OF RELIANCE RETAIL PVT LTD**" is the result the of project work done by me under the supervision of Prof. **Nagaraju.R**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any ot[illegible] Degree of this University or any other University.

Rc 22-6-2022
(Signat[illegible] the candidate)

Certified that this project work submitted by Rohini T Reddy *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide
Date : 22/06/22

Signature of Director,
Date :.....

Official Seal of the School

REVA UNIVERSITY
SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ROHINI T REDDY** bearing **SRN: R19BC213**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Marketing Strategy of Reliance Retail Pvt. Ltd"**, based on specialization, under the guidance of **Prof. Nagaraju R**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Nagaraju R

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U & Assistant Professor	4/7/22
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Ms. Rohini T Reddy (R19BC213)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed her Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

A Study on Marketing Strategy of Reliance Retails Pvt. Ltd'

and has added value through her work.

During th nternship period with us she had been exposed to different process, was foun unctual, hardworking and inquisitive.

We wish her every success in her life and career.

MANAGER

HUMAN RESOURCE

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide **Prof. Nagaraju.R** for her valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the wholehearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of **RELIANCE RETAIL** without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

ROHINI T REDDY

REVA UNIVERSITY
Bengaluru, India

"A Study on Consumer Consumption Level of Thanco's Natural Ice-cream"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ROHITH RAMESH NAIK

SRN: R19BC214

Under The Guidance Of

(Prof. JAYALAKSHMI N A)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Mr. ROHITH RAMESH NAIK** student of B.com, belonging to the School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON CONSUMER CONSUMPTION LEVEL OF THNCOS's NATURAL ICE-CREAM"** is the result the of project work done by me under the supervision of **Prof. JAYALAKSHMI N A**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for the award of any other degree of this University or any other University.

22/06/2022

(Signature of the candidate)

Certified that this project work submitted by ROHTH RAMESH NAIK *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge*

Signature of Guide

Date 22/06/22

Signature of Director,

Date:.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHITH RAMESH NAIK** bearing **SRN: R19BC214**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Consumer Consumption level of Thanco's Natural Ice Cream"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA.U & Assistant Professor	4/7/22
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

thanco's
Natural Ice Cream

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr ROHTH RAMESH NAIK bearing SRN. R19BC214, a student of 6th semester B'com from REVA UNIVERSITY Bangalore, has successfully completed his project with our guidance and support.

PROJECT TITLE: " A STUDY ON CONSUMER CONSUMPTION LEVEL OF THANCO's NATURAL ICE-CREAM"

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

Raghavendra

For authorized signatory

THANCO'S NATURAL FOOD PVT. LTD.
#1052/20, Mehta Estate
Triveni Road
BANGALORE - 560 054

THANCO'S NATURAL FOOD PVT.LTD

director@thancosnatural.com

Thanco Natural Foods Private Limited
#1052/20, Mehta Industrial Estate, Gokula 1st Stage
2nd Phase, Triveri Road, Bangalore - 560 054, Karnataka, INDIA

+91 99 1650 2035
www.thancosnatural.com
CIN: U15490KA2011PTC059075

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A Study on Banking Services provided for customers in Karnataka Bank ltd."

Bachelor of Commerce

Submitted by

SAHANA K

R19BC215

Under the guidance of

Prof. Jayalakshmi NA

Assistant Professor

School of Commerce

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, **Ms. SAHANA K** student Bachelor of Commerce of belonging to school of COMMERCE, REVA UNIVERSITY, declare that this project report/ Discretion entitled **"A Study on Banking Services provided for customers in Karnataka Bank Ltd"**. Is the result of the project / Discretion work done by me under the supervision of **Asst. Prof. JAYALAKSHMI N A** Reva University.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Management by the REVA University Bangalore during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

SAHANA.K

(Signature of the candidate)

Certified that this project work submitted by **SAHANA.K** *been carried out under My/our guidance and the declaration by the candidate is true to the best of my knowledge.*

Signature of Guide

Date: 22/06/22

Signature of Director

Date: .....

Official Seal of the School.

REVA UNIVERSITY SCHOOL OF C

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAHANA K** bearing **SRN: R19BC215,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Banking Services provided for customers in Karnataka Bank Ltd",** based on specialization, under the guidance of **Prof. Jayalakshmi N A.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA-U & Assistant Professor	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Sahana K, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC215, Bangalore has successfully completed his academic project work titled "A STUDY ON BANKING SERVICES PROVIDED FOR CUSTOMERS IN KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

For KARNATAKA BANK LTD.

Senior Branch Manager
Sanjayanagar, Bangalore-94

Senior Branch Manager

REVA UNIVERSITY
Bengaluru, India

A STUDY ON CONSUMER BEHAVIOUR ON MYSORE SANDAL SOAPS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

Submitted By

SAI JANAVI. K

SRN: R19BC216

Under The Guidance Of

(Prof. JAYALAKSHMI.N.A)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SAI JANAVI .K** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON CONSUMER BEHAVIOUR ON MYSORE SANDAL SOAP**" is the result the of project work done by me under the supervision of Prof. **JAYALAKSHMI N.A**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Saijanavi

(Signature of the candidate)

Certified that this project work submitted by SAI JANAVI. K *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date 22/06/22

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAI JANAVI K** bearing **SRN: R19BC216,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Consumer Buying Behavior on Mysore Sandal Soaps",** based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U - Assistant Professor	4/7/2022
2.		

CSE110KA1980SGC003871

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)

KSDL/HRD/59[C]-A/22-23/ 18 **Date: 27.05.2022**

CERTIFICATE

This is to certify that **Ms. Sai Janavi K, SRN No. R19BC216,** Student of B.Com, Reva University Rukmini Knowledge Park, Yelahanka (P), Bengaluru-560064, has completed her Project work on has **"A Study on Consumer Buying Behaviour on Mysore Sandal Soap"** at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: **20.05.2022 to 28.05.2022.**

Wishing her all the best for future Career.

ASST.GENERAL MANAGER
[Human Resource & Development]

LAXMAN. L.D
Asst. General Manager (HRD)
Karnataka Soaps and Detergents Ltd.
Bangalore-560 055

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON IMPACT OF PRICING STRATEGY ON SALES PERFORMANCE AT KING SPICES"

Submitted in Partial Fulfillment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SAMEER Y

(SRN: R19BC217)

Under The Guidance Of

Prof. JAYALAKSHMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. SAMEER. Y student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled "A Study On Promotional Strategies with reference to King spices company" is the result of the Project/Dissertation word done by me under the supervision of **Prof.Jayalakshmi NA** at REVA University School of Commerce.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Sameer

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Sameer.Y has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

Signature of Guide Signature of Director of School Date: .....
Date: ..... Off

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAMEER Y** bearing **SRN: R19BC217**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Impact of pricing strategy on sales performance at King Spices Company"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. RAMYA. U & ASSISTANT PROFESSOR	4/7/22
2.		

KING SPICES

No. 39/1, Next to Bhadra Complex, APMC Yard,
Yeshwanthpur, Bangalore-560 022.

GSTIN:29FAPPS3284GIZX
Mr Yasin: 7899553372
Mr Sadiq: 7899907275

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sameer Y** bearing **SRN. R19BC217,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **KING SPICES** for the duration of 4 weeks.

PROJECT TITLE: "A STUDY ON IMPACT OF PRICING STRATEGY ON SALES PERFORMANCE AT KING SPICES COMPANY"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

KING SPICES
No. 39/1, Next To Bhadra Complex,
Apmc Yard Yeshwanthpur
Bangalore-560 022
GST: 29FAPPS3284G1ZX

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON COMPARATIVE ANALYSIS OF PRODUCTS AND SERVICES OF AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHAIK PARVEEN

SRN:R19BC218

Under The Guidance Of

Prof. JAYALAKSHMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SHAIK PARVEEN** student of B.com, belong in to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON COMPARATIVE ANALYSIS OF PRODUCTS AND SERVICES OF AXIS BANK**" is the result the of project work done by me under the supervision of Prof. **JAYALAKSHMI N A.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

S. Parveen 23/06/2022

(Signature of the candidate)

Certified that this project work submitted by SHAIK PARVEN has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Jayal

Signature of Guide

Date 23/06/22

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHAIK PARVEEN** bearing **SRN: R19BC218**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Comparative Analysis of Products and Services of AXIS BANK"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RV)	Ruchi 4/7/22
2.		

AXIS BANK

8th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.SHAIK PARVEEN Reg no: R19BC218** a student of Bachelor of Commerce (II) From **REVA University** has successfully completed internship training in our organization From 7th March 2022 to 4th April 2022. The Candidate has worked on **"A Study on Comparative Analysis of Product and Services of Axis Bank"**. During the period of her internship program with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

With Regards,

For Axis bank.

Manager.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON RATIO ANALYSIS AT JYOTHI CONSTRUCTION PVT LTD."

Bachelor of Commerce

Submitted by

SHARATH C

R19BC219

Under the guidance of

Prof. Jayalakshmi NA

Assistant Professor

School of Commerce

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, **Ms. SHARATH C** student Bachelor of Commerce of belonging to school of COMMERCE, REVA UNIVERSITY, declare that this project report/ Discretion entitled **"A Study on Ratio Analysis At Jyothi Construction Pvt Ltd"**. Is the result of the project / Discretion work done by me under the supervision of **Asst. Prof. JAYALAKSHMI N A** Reva University.

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Management by the REVA University Bangalore during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

Sharath C
23/6/22
(Signature of the candidate)

Certified that this project work submitted by **SHARATH C** *been carried out under My/our guidance and the declaration by the candidate is true to the best of my knowledge.*

Signature of Guide
Date: 23/06/22

Signature of Director
Date: .....

Official Seal of the School.

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHARATH C** bearing **SRN: R19BC219**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Ratio Analysis at Jyothi Construction Ltd"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	11/3/22
2.		

JYOTHI constructions

conpro@jyothigroups.com

Date:20.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.SHARATH C** bearing **SRN. R19BC219**, A student of 6th semester 3rd year B.com INDUSTRY INTEGRADE from REVA UNIVERSITY Bengaluru, has successfully completed his project with our guidance and support.

PROJECT TITLE: **"STUDY ON RATIO ANALYSIS IN JYOTHI CONSTRUCTION"**

During his project, he was found to be sincere and hardworking.

We wish him all success in the future.

For Authorized Signatory

20/5/22

Jyothi Construction

No. 6, 1st Cross, Subbanna Garden, Vijayanagar, Bangalore - 560 040
Mob. : +91 9972301013 / +91 9663689615
www.jyothigroups.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHASHIKALA V

SRN: R19BC220

Under The Guidance Of

Prof. JAYALAKSHIMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **SHASHIKALA V** student of B.com (Industry Integrated) belong in to school of commerce . REVA University, declare that this project Report entitled **"A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD"** is the result of the project work done by me under the supervision of **Assistant. Prof . JAYALAKSHMI N A .**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019- 2022.

I declare that this project Report satisfies the academic requirements in respect of project work prescribed for the said degree.

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

V. Bindi

(Signature of the candidate)

Signed by me on : 22/06/22

Certified that this project work submitted by **SHASHIKALA V** has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide.

Date: 22/06/22

Signature of Director,

Date:.....

Official seal of the school

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHASHIKALA V** bearing **SRN: R19BC220**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Financial Performance of KARNATAKA BANK Ltd"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Shashikala V, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC220, Bangalore has successfully completed his academic project work titled "A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

Senior Branch Manager

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON NON-PERFORMING ASSETS IN KARNATAKA BANK LTD "

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHEETAL THAPA D

SRN: R19BC221

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **SHEETAL THAPA D** student of B.com (Industry Integrated) belonging in to school of commerce . REVA University , declare that this project Report entitled " **A STUDY ON NON - PERFORMING ASSETS IN KARNATAKA BANK LTD"** is the result of the project work done by me under the supervision of **Assistant . Prof . GEETHA C**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said degree

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

(Signature of the candidate)

Submitted by me on: 22-6-2022

Certified that this project work submitted by SHEETAL THAPA D has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of guide,

Date 22/06/2022

Signature of Director,

Date.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHEETAL THAPA D** bearing **SRN: R19BC221**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Non-performing assets in KARNATAKA BANK Ltd"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Sheetal Thapa D, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC221, Bangalore has successfully completed his academic project work titled "A STUDY ON NON-PERFORMING ASSETS IN KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

Senior Branch Manager

A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO AIRTEL COMPANY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

Submitted By

SHREANKA

SRN:R19BC222

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SHREANKA** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON BUDGETARY CONTROL WITH REFERNCE TO AIRTEL COMPANY** " is the result the of project work done by me under the supervision of Prof. **GEETHA .C**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Shreanka 22/06/22

(Signature of the candidate)

Certified that this project work submitted by SHREANKA *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHREANKA** bearing **SRN: R19BC222**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Budgetary Control with reference to Airtel Company"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

airtel

Date: 30/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. SHREANKA (R19BC222),** student of Bachelor of Commerce **REVA UNIVERSITY** has done a project on **"A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO AIRTEL COMPANY"** has successfully completed 4 week of internship program.

During the internship period with us she had been exposed to different process was found punctual, hardworking and inquisitive.

We wish her every success in her life and career.

For Bharti Airtel ltd.

30/5/2022

Bharti airtel limited

MANAGER

NEW BEL ROAD KGE LAYOUT R.M.V 2nd STAGE BANGLORE 560094

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A MajorProject Report

On

"A Study On Marketing Strategy At Pizza Hut"

Submitted in fulfillment of the requirements for the award of the degree of

Bachelor of Commerce

Submitted by

SOHAN M YELE

R19BC223

Under the guidance of

Prof. GEETHA C

Assistant professor

School of Commerce

June 2022

Rukmini knowledge park, Kattigenahalli,Yelahanka Bangalore 560064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SOHAN M YELE** bearing **SRN: R19BC223**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Marketing Strategy at PIZZA HUT"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr Ruchi Gupta (RU)	4/7/22
2.		

Date: 15/06/2022

TO WHOMSOEVER IT MAY CONCERN

his is to certify that **Mr. Sohan M Yele** bearing **SRN. R19BC223,** a student of 6th semester 3rd year . Com **INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed is project in **Pizza Hut** for the duration of 4 weeks.

ROJECT TITLE : " A STUDY ON MARKETING STARTEGY AT PIZZA HUT"

e appreciate the hard work during his project tenure

We wish him all success in the future

SAPPHIRE FOODS INDIA LIMITED
PIZZA HUT
No. 3, Aramanne Nagar, New BEL Road,
Devasandra Layout, Bangalore - 560024

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON SALES PROMOTION AT SYNERGY CONNECTIONS"

Submitted in Partial Fulfillment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SYED OWAIZ

(SRN: R19BC225)

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SYED OWAIZ** bearing **SRN: R19BC225**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on sales promotion at Synergy Connections"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

SYNERGY CONNECTIONS

REGIONAL OFF: 3313, 3RD MAIN ROAD, ADI KABIR ASHRAM, RT NAGAR POST BANGALORE
PHONE: 7406830811 E-MAIL: SYNERGYCONNECTIONS1200@GMAIL.COM

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. SYED OWAIZ** bearing **SRN. R19BC225,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **SYNERGY CONNECTIONS** for the duration of 4 weeks.

PROJECTTITLE: "A STUDY ON SALES PROMOTIONAL AT SYNERGY CONNECTIONS"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SYNERGY CONNECTIONS

SYNERGY CONNECTIONS
#1, 3rd Floor, 1st Cross,
Ganesha Block, Dinnur Main Road,
R.T. Nagar Post, Bangalore - 560 032

"A STUDY ON USE OF ACCOUNTING AS MANAGEMENT TOOL"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SYED SUBHAN

SRN: R19BC226

Under The Guidance Of

Prof. GEETHA.C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SYED SUBHAN** bearing **SRN: R19BC226**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on use of accounting as management tool at MAHINDRA & MAHINDRA"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

Mahindra
Rise.

Date:

Ref: HR/2022/ C47705

ADDRESS:# 76/3 & 92/3 Jayaram Estate,
Jakkur, Bangalore,Karnataka – 560064
EMAIL ID: customercare@sireeshauto.com
Contact number: +918217263144

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Syed Subhan** bearing **SRN. R19BC226,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **Mahindra and Mahindra Pvt Ltd** for the duration of 4 weeks.

PROJECT TITLE : " A STUDY ON USE OF ACCOUNTING AS MANAGEMENY TOOLS WITH REFERENCE TO MAHINDRA AND MAHINDRA"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SIREESH AUTO PVT LTD Bangalore

Branch head

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON EFFECT OF ADVERTISING IN BRAND PERFORMANCE WITH RFERENCE TO RELIANCE TRENDS"

Bachelor of commerce

Submitted by

TOUFEEQ KHAN

(R19BC227)

Under the guidance of

Prof. GEETHA C.

Assistant professor

School of commerce

APRIL 2022

Rukmini knowledge park, kattigenahalli, Yelahanka Bangalore-560064

www.reva.edu.in

DECLARATION

I, Mr.Toufeeq Khan student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled **"A Study on Effect of Advertising in Brand Performance with reference to Reliance Trends pvt ltd"**

is the result of the Project/Dissertation word done by me under the supervision of **Prof. Geetha C**at REVA University School of Commerce

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Toufeeq khan has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

22/06/2022

Signature of Guide Signature of Director of School Date: ..... Date: ..... Off

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. TOUFEEQ KHAN** bearing **SRN: R19BC227**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on effect of advertising in brand performance with reference to Reliance Trends"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	Ruchi 4/7/22
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. Toufeeq Khan (R19BC227)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed his Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

'A study on effect of advertising in brand performance with reference to reliance trends pvt ltd'

and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

RELIANCE RETAIL LIMITED
#371 Reliance Digital Matadahalli Extension
Ganganagar Opposite R T Nagar Police Station
R T Nagar Main Road, R T Nagar
Bangalore - 560032

MANAGER

HUMAN RESOURCE

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHASHIKALA V

SRN: R19BC220

Under The Guidance Of

Prof. JAYALAKSHIMI N A

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **SHASHIKALA V** student of B.com (Industry Integrated) belong in to school of commerce . REVA University, declare that this project Report entitled **"A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD"** is the result of the project work done by me under the supervision of **Assistant. Prof . JAYALAKSHMI N A .**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019- 2022.

I declare that this project Report satisfies the academic requirements in respect of project work prescribed for the said degree.

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

V. Bindi

(Signature of the candidate)

Signed by me on : 22/06/22

Certified that this project work submitted by **SHASHIKALA V** has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide.

Date: 22/06/22

Signature of Director,

Date:.....

Official seal of the school

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHASHIKALA V** bearing **SRN: R19BC220**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Financial Performance of KARNATAKA BANK Ltd"**, based on specialization, under the guidance of **Prof. Jayalakshmi N A**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Jayalakshmi N A

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Shashikala V, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC220, Bangalore has successfully completed his academic project work titled "A STUDY ON FINANCIAL PERFORMANCE OF KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

Senior Branch Manager

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON NON-PERFORMING ASSETS IN KARNATAKA BANK LTD "

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SHEETAL THAPA D

SRN: R19BC221

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **SHEETAL THAPA D** student of B.com (Industry Integrated) belonging in to school of commerce . REVA University , declare that this project Report entitled " **A STUDY ON NON - PERFORMING ASSETS IN KARNATAKA BANK LTD"** is the result of the project work done by me under the supervision of **Assistant . Prof . GEETHA C**

I am submitting this project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce by the **REVA University, Bangalore** during the academic year 2019-2022.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said degree

I further declare that this project Report or any part of it has not been submitted for award of any other degree of this university.

(Signature of the candidate)

Submitted by me on: 22-6-2022

Certified that this project work submitted by SHEETAL THAPA D has been carried out under my/ our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of guide,

Date 22/06/2022

Signature of Director,

Date.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHEETAL THAPA D** bearing **SRN: R19BC221**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Non-performing assets in KARNATAKA BANK Ltd"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/22

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	4/7/22
2.		

Karnataka Bank Ltd.

Branch:Sanjayanagar, Bangalore
No.21, Ground Floor, 50ft Main Road,
Janata Bazar, Sanjaynagar,
Bangalore-560094, Karnataka

Phone : 080-22955893,894
E-Mail : blr.sanjaynagar@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

KBL.SAN:2022-23

Date : 22-06-2022

CERTIFICATE

This is to certify that Ms.Sheetal Thapa D, B.com., Final year student of REVA UNIVERSITY bearing Reg No.R19BC221, Bangalore has successfully completed his academic project work titled "A STUDY ON NON-PERFORMING ASSETS IN KARNATAKA BANK LTD.," at Karnataka Bank Ltd., during the period from 18.05.2022 to 15.06.2022, under the guidance of Mr.Hariprasad Karanth T, Senior Manager of our Branch.

She has showed his extensive interest during his project work, which is worth appreciating.

For Karnataka Bank Ltd.,

Senior Branch Manager

A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO AIRTEL COMPANY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

Submitted By

SHREANKA

SRN:R19BC222

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, **Ms. SHREANKA** student of B.com, belonging to School of Commerce, REVA University, declare that this Project Report entitled " **A STUDY ON BUDGETARY CONTROL WITH REFERNCE TO AIRTEL COMPANY** " is the result the of project work done by me under the supervision of Prof. **GEETHA .C**

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of commerce by REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University.

Shreanka 22/06/22

(Signature of the candidate)

Certified that this project work submitted by SHREANKA *has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date : 22/06/2022

Signature of Director,

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHREANKA** bearing **SRN: R19BC222**, is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Budgetary Control with reference to Airtel Company"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

airtel

Date: 30/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. SHREANKA (R19BC222),** student of Bachelor of Commerce **REVA UNIVERSITY** has done a project on **"A STUDY ON BUDGETARY CONTROL WITH REFERENCE TO AIRTEL COMPANY"** has successfully completed 4 week of internship program.

During the internship period with us she had been exposed to different process was found punctual, hardworking and inquisitive.

We wish her every success in her life and career.

For Bharti Airtel ltd.

30/5/2022

Bharti airtel limited

MANAGER

NEW BEL ROAD KGE LAYOUT R.M.V 2nd STAGE BANGLORE 560094

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A MajorProject Report

On

"A Study On Marketing Strategy At Pizza Hut"

Submitted in fulfillment of the requirements for the award of the degree of

Bachelor of Commerce

Submitted by

SOHAN M YELE

R19BC223

Under the guidance of

Prof. GEETHA C

Assistant professor

School of Commerce

June 2022

Rukmini knowledge park, Kattigenahalli,Yelahanka Bangalore 560064

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SOHAN M YELE** bearing **SRN: R19BC223**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Marketing Strategy at PIZZA HUT"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr Ruchi Gupta (RU)	4/7/22
2.		

Date: 15/06/2022

TO WHOMSOEVER IT MAY CONCERN

his is to certify that **Mr. Sohan M Yele** bearing **SRN. R19BC223,** a student of 6th semester 3rd year . Com **INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed is project in **Pizza Hut** for the duration of 4 weeks.

ROJECT TITLE : " A STUDY ON MARKETING STARTEGY AT PIZZA HUT"

e appreciate the hard work during his project tenure

We wish him all success in the future

SAPPHIRE FOODS INDIA LIMITED
PIZZA HUT
No. 3, Aramanne Nagar, New BEL Road,
Devasandra Layout, Bangalore - 560024

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON SALES PROMOTION AT SYNERGY CONNECTIONS"

Submitted in Partial Fulfillment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

SYED OWAIZ

(SRN: R19BC225)

Under The Guidance Of

Prof. GEETHA C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SYED OWAIZ** bearing **SRN: R19BC225**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on sales promotion at Synergy Connections"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

SYNERGY CONNECTIONS

REGIONAL OFF: 3313, 3RD MAIN ROAD, ADI KABIR ASHRAM, RT NAGAR POST BANGALORE
PHONE: 7406830811 E-MAIL: SYNERGYCONNECTIONS1200@GMAIL.COM

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. SYED OWAIZ** bearing **SRN. R19BC225,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **SYNERGY CONNECTIONS** for the duration of 4 weeks.

PROJECTTITLE: "A STUDY ON SALES PROMOTIONAL AT SYNERGY CONNECTIONS"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SYNERGY CONNECTIONS

SYNERGY CONNECTIONS
#1, 3rd Floor, 1st Cross,
Ganesha Block, Dinnur Main Road,
R.T. Nagar Post, Bangalore - 560 032

"A STUDY ON USE OF ACCOUNTING AS MANAGEMENT TOOL"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SYED SUBHAN

SRN: R19BC226

Under The Guidance Of

Prof. GEETHA.C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SYED SUBHAN** bearing **SRN: R19BC226**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on use of accounting as management tool at MAHINDRA & MAHINDRA"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta (RU)	Ruchi 4/7/22
2.		

Mahindra
Rise.

Date:

Ref: HR/2022/ C47705

ADDRESS:# 76/3 & 92/3 Jayaram Estate,
Jakkur, Bangalore,Karnataka – 560064
EMAIL ID: customercare@sireeshauto.com
Contact number: +918217263144

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Syed Subhan** bearing **SRN. R19BC226,** a student of 6th semester 3rd year **B. Com INDUSTRY INTEGRATED** from **REVA UNIVERSITY Bangalore** has successfully completed his project in **Mahindra and Mahindra Pvt Ltd** for the duration of 4 weeks.

PROJECT TITLE : " A STUDY ON USE OF ACCOUNTING AS MANAGEMENY TOOLS WITH REFERENCE TO MAHINDRA AND MAHINDRA"

We appreciate the hard work during his project tenure.

We wish him all the best for future endeavours.

SIREESH AUTO PVT LTD Bangalore

Branch head

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

On

"A STUDY ON EFFECT OF ADVERTISING IN BRAND PERFORMANCE WITH RFERENCE TO RELIANCE TRENDS"

Bachelor of commerce

Submitted by

TOUFEEQ KHAN

(R19BC227)

Under the guidance of

Prof. GEETHA C.

Assistant professor

School of commerce

APRIL 2022

Rukmini knowledge park, kattigenahalli, Yelahanka Bangalore-560064

www.reva.edu.in

DECLARATION

I, Mr.Toufeeq Khan student of B.com (Industry Integrated) Belong in the School of Commerce , REVA University, declares that this Project Report/Dissertation entitled **"A Study on Effect of Advertising in Brand Performance with reference to Reliance Trends pvt ltd"**

is the result of the Project/Dissertation word done by me under the supervision of **Prof. Geetha C**at REVA University School of Commerce

I am submitting this Project Report/Dissertation in partial fulfilment of the requirements for the award of the degree Bachelor of Commerce by the REVA University Bangalore during the academic year 2020-2021.

I further Declare that this Project/Dissertation report or any part of it has not been submitted for award of any other Degree/Diploma of this University or any other University/Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Toufeeq khan has been carried out under my/our guidance and the declaration by the candidate is true to the best of my knowledge.

22/06/2022

Signature of Guide Signature of Director of School Date: ..... Date: ..... Off

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. TOUFEEQ KHAN** bearing **SRN: R19BC227**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on effect of advertising in brand performance with reference to Reliance Trends"**, based on specialization, under the guidance of **Prof. Geetha C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

22/06/2022

Signature of the guide with date
Prof. Geetha C

Signature of the Director
Dr. M Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner(s)

Sl.No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ruchi Gupta	Ruchi 4/7/22
2.		

Reliance trends

8th April 2022

CERTIFICATE OF COMPLETION

This is to certify that **Mr. Toufeeq Khan (R19BC227)** student of Bachelor of Commerce in **REVA UNIVERSITY** has successfully completed his Project in our branch from **March 7th 2022 to April 4th 2022.**

The candidate has worked on

'A study on effect of advertising in brand performance with reference to reliance trends pvt ltd'

and has added value through his work.

During the internship period with us he had been exposed to different process, was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

RELIANCE RETAIL LIMITED
#371 Reliance Digital Matadahalli Extension
Ganganagar Opposite R T Nagar Police Station
R T Nagar Main Road, R T Nagar
Bangalore - 560032

MANAGER

HUMAN RESOURCE

1.3.4 Percentage of students undertaking field projects / research projects / internships (Data for the latest completed academic year)(5)

1.3.4.1:Number of students undertaking field project or research projects or internships

Program Code	Programme name	Name of the students	Link to the relevant document
CC	B.Com Honors	AISHWARYA N	
CC	B.Com Honors	AJAY S	
CC	B.Com Honors	AKASH	
CC	B.Com Honors	AMMAR YOUSUF	
CC	B.Com Honors	ANANYA BYRAPURAM	
CC	B.Com Honors	ANANYA S KUMAR	
CC	B.Com Honors	ANISH AIYAPPA N V	
CC	B.Com Honors	ARTI	
CC	B.Com Honors	ATHUL SANJEEV KUMAR	
CC	B.Com Honors	ATIBA KOUSER	
CC	B.Com Honors	BHARATH M NAMBIAR	
CC	B.Com Honors	BINITHGOWDA G	
CC	B.Com Honors	C KARTHIK VARMAA	
CC	B.Com Honors	DARSHAN S	
CC	B.Com Honors	DEEKSHASHREE V	
CC	B.Com Honors	DEEPAK KUMAR PANDEY	
CC	B.Com Honors	DINESH KUMAR K	
CC	B.Com Honors	GAURAV NAG	
CC	B.Com Honors	GAYANA G L	
CC	B.Com Honors	GREESHMA C V	
CC	B.Com Honors	HARSHAVARDHAN H L	
CC	B.Com Honors	HARSHITHA M	
CC	B.Com Honors	HEMANTH GAUR	
CC	B.Com Honors	JANARDHAN M	
CC	B.Com Honors	KALYAN KUMAR S	
CC	B.Com Honors	KARTHIK N	
CC	B.Com Honors	KARTHIK V	
CC	B.Com Honors	KEERTHIRAJ S	
CC	B.Com Honors	KIRANDEEP KOUR	
CC	B.Com Honors	KISHORE P	
CC	B.Com Honors	KRUPESH D K	
CC	B.Com Honors	LEKHAN N	
CC	B.Com Honors	MADANAMOHANREDDY R N	
CC	B.Com Honors	MADHUSHREE R	
CC	B.Com Honors	MAHESH S	
CC	B.Com Honors	MANASA S	
CC	B.Com Honors	MD SAQUIB ALAM ASHRAFI	
CC	B.Com Honors	MELITA ANN STEPHEN	
CC	B.Com Honors	MITHRA K	
CC	B.Com Honors	MOHAMED NOOH M A	
CC	B.Com Honors	MOHAMMED IYAAN	
CC	B.Com Honors	MOHAMMED ZAMROOD	
CC	B.Com Honors	MONISH GOWDA K	
CC	B.Com Honors	MUHAMMED BILAL ABDUL RASHEED	
CC	B.Com Honors	NANDISH RAJ N	
CC	B.Com Honors	NAVEEN K BALAPPANAVAR	
CC	B.Com Honors	NAVYA N NAMBIAR	
CC	B.Com Honors	NEHA S	
CC	B.Com Honors	NIPA DEBNATH	
CC	B.Com Honors	PAVAN H	
CC	B.Com Honors	PAVAN KUMAR D L	
CC	B.Com Honors	PAVITHRA K	
CC	B.Com Honors	POURNIMA SOMESH	
CC	B.Com Honors	PRAISON BEZALEL	
CC	B.Com Honors	PRONAY SARKAR	
CC	B.Com Honors	PUSHPANJALI G	
CC	B.Com Honors	RAHUL KUMAR JAISWAL A	
CC	B.Com Honors	RAMYASHREE R	
CC	B.Com Honors	REVANTH M V	
CC	B.Com Honors	REVANTH R	
CC	B.Com Honors	ROHAN PATEL C	
CC	B.Com Honors	RUCHITHA S	
CC	B.Com Honors	RUJIT J RAJAN	
CC	B.Com Honors	SAHANA P	
CC	B.Com Honors	SANDHYA S R	
CC	B.Com Honors	SANTHOSH G	

CC	B.Com Honors	SAPNA CHAUHAN
CC	B.Com Honors	SATYAJEET S S
CC	B.Com Honors	SHARMITHA SHREE S
CC	B.Com Honors	SHIV RAJ
CC	B.Com Honors	SIMRAN S
CC	B.Com Honors	SINCHANA B
CC	B.Com Honors	SONAL RAJ
CC	B.Com Honors	SREE DEV M
CC	B.Com Honors	SUMA SRI S
CC	B.Com Honors	SWARUP CHAND
CC	B.Com Honors	SWATHI J
CC	B.Com Honors	THANUSH M D
CC	B.Com Honors	UPASNA PARMAR
CC	B.Com Honors	VARUN GUPTA
CC	B.Com Honors	VASU S
CC	B.Com Honors	VASUDHA N
CC	B.Com Honors	VIGNESH H
CC	B.Com Honors	YASH AGARWAL
CC	B.Com Honors	YASHAS R PRASAD
CC	B.Com Honors	YESHWANTH A
CC	B.Com Honors	KUSHAL RAJU S
CC	B.Com Honors	LOKESH J

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

" A STUDY ON CAPITAL STRUCTURE ANALYSIS AT BYJU'S"

Submitted in fulfilment of the requirements for the award of the Degree

Bachelor of Commerce (Honors)

Submitted by

AISHWARYA N

R19BC501

Under the guidance of

Prof. Naresh babu KS

JUNE 2022

Rukmini Knowledge park , Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I, Ms AISHWARYA N student of Bachelor of Commerce, belong in to School of Commerce, REVA University, declare that this Project Report entitled "Capital Structure Analysis" is the result the of project/dissertation work done by me under the supervision of Prof. Naresh babu KS at BYJU's (think and learn Pvt Ltd)

School of Commerce.

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by AISHWARYA N has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 28/6/22

Signature of Director of school
Date: .....
Official Seal of the School

REVA UNIVERSITY • SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. AISHWARYA N** bearing **SRN: R19BC501,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Capital Structure Analysis, BYJU's (Think & Learn Pvt Ltd) Bangalore.,"** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subrahmanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Konyn Tube	
2.		

BYJU'S
The Learning App

21-06-2022

Aishwarya .N

PROJECT COMPLETION CERTIFICATE

This is to certify MS AISHWARYA .N with SRN R19BC501 studying in 6 th SEMISTER B.com(honors),REVA University, Bengaluru, has undergone project work at BYJU's (Think & Learn Pvt. Ltd.) from 8 April 2022 to 27 May 2022 on "NO -Pay -NO- Fee- Basis". The tittle of the project "CAPITAL STRUCTURE ANALYSIS"

Her conduct and Progress during the Training was Excellent.

Thanking you

With Best Regards,

THINK & LEARN PVT. LTD. Bangalore

Deeptha AR

Head – Human Resources

BYJU'S – Think & Learn Pvt. Ltd.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"Marketing strategy of VI"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Ajay s

R19BC502

Under the guidance of

Assistant Professor Naresh Babu K S

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AJAY S** bearing **SRN: R19BC502,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Marketing Strategies of Vodafone Idea",** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ramya. V.	
2.		

Vodafone idea

June 20, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Ajay s, student of " Reva university Bangalore has done his Summer Internship in our company from February 2022 to June 2022.He did his project training study on "Marketing Strategy of VI " with our Technology Function.

During his Internship at Vodafone Idea Limited, we found him to be sincere, hardworking and resourceful.

We wish him success in his future endeavours.

For Vodafone Idea Limited

VODAFONE IDEA LIMITED

Bhupendra Rawat

GM-HR Business Partner

myvi.in

Vodafone Idea Limited (formerly Idea Cellular Limited)
An Aditya Birla Group & Vodafone partnership
Vodafone Idea Ltd (Circle Head Office) A Block Maruti Infotech Centre 3rd Floor Intermediate Ring Road, Amar Jyoti Layout, Koramangala 560095 - Bangalore
CIN:[illegible]

Registered Office:
Suman Tower, Plot no. 18, Sector 11, Gandhinagar - 382011, Gujarat
T +91 79667 14000 | F +91 79 2323 2251
CIN: L32100GJ1996PLC030976

DECALARATION

I, Mr. **Ajay s**, student of B.COM, belong in to School of Commerce REVA University, declare that this Project Report / Dissertation entitled "**A PROJECT REPORT ON MARKETING STRATEGY OF VT**" is the result the of project / dissertation work done by me under the supervision of Prof.**Naresh Babu K S** Assistant Professor at REVA UNIVERSITY.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on
< June 2022>

Certified that this project work submitted by Ajay s, has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date: 28/6/22

Signature of Co-Guide, (if any)
Date:

Signature of Director of School
Date:
Official Seal of the School

REVA UNIVERSITY
Bengaluru, India

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON CUSTOMER SATISFACTION TOWARDS ASIAN PAINTS

Submitted in Partial Fulfillment of the Requirements for the award of the degree in

BACHELOR OF COMMERCE(HONS)

Submitted By

AKASH

R19BC503

Under The Guidance of

Naresh Babu K S

School of commerce

REVA UNIVERSITY

Rukmini Knowledge Park ,Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AKASH** bearing **SRN: R19BC503,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction towards Asian Paints",** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramaniyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. B.N	
2.		

asianpaints

Silver Line Tech Park, No.180, 1st Floor, Epip Phase II, Whitefield, Bangalore – 560 066.
Phone: +(91)-80-4211 6677, 40437104, 40437105, 40437106, 40437107 www.nilgiris1905.com

Date: 23/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Akash** student of 6th Sem. B.com, REVA UNIVERSITY, BANGALORE he undertook his Project Study titled **"A STUDY ON CUSTOMER SATISFACTION IN ASIAN PAINTS"** and he has completed the project work successfully. His project performance was satisfactory from 19th APRIL 2022to 22th MAY 2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

Mr.K.JAYARAMAN IYYER

Marketing Manager

MARKETING MANAGER
ASIAN PAINTS, BANGALORE-66.

ASIAN PAINTS LIMITED Bangalore

A STUDY ON RATIO ANALYSIS OF VGSS Ltd.

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

AMMAR YOUSUF

SRN: R19BC505

Under The Guidance Of

Prof. Naresh Babu K S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

Sample Candidate's Declaration Page for Project Report / Dissertation

DECLARATION

I, Mr AMMAR YOUSUF student of BACHELOR OF COMMERCE - HONORS belonging to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A Study on Ratio Analysis of VGSS Ltd" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. Naresh Babu K S

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by AMMAR YOUSUF has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/6/22

Signature of Director,

Date :...

Official Seal of the School

REVA UNIVERSITY * SCHOOL OF COMMERCE *

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AMMAR YOUSUF** bearing **SRN: R19BC505**, is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Ratio Analysis of VGSS Ltd."**, based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima R	4/7/22
2.		

VGSS Pvt. Ltd

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ammar Yousuf (R19BC505) Student of Reva University have successfully completed his project work titled "A Study on Ratio analysis With Special Reference To VGSS Ltd. As per requirement by the institution for the partial fulfilment for the award of the degree of BACHELOR OF COMMERCE.

Yours Faithfully,

Ajith Kumar P.C.
Director

AJITH KUMAR P.C.
DIRECTOR
VGSS Pvt Ltd

VGSS PVT. LTD. Pin 670595 Kannur, Kerala, India

Cc. M.D. Office

NO KP 1/824 H, ASWINI COMPLEX, AIRPORT ROAD, CHALODE, POST EDAYANNUR, KANNUR DISTRICT, KERALA, INDIA PIN: 670595
TELE: +91 490 2485445 / +91 9188191445 / +91 9713318152 EMAIL : VGSSPVTLTD@GMAIL.COM WEB : HORNBILLHOLIDAYSINDIA.COM

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON THE EFFECT OF COVID ON THE FINANCIAL PERFORMANCE OF M/S HOMETECH"

submitted in partial fulfilment of the requirement for the award of the degree of

BACHELORS OF COMMERCE (HONORS)

Submitted by

Ananya Byrapuram

R19BC506

Under the Guidance of

Naresh Babu KS

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560064

www.reva.edu.in

DECLARATION

I, Ms. Ananya Byrapuram student of Bachelor of Commerce (Honours), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A Study on the Effect of COVID on the Financial Performance of M/S Hometech" is the result the of project / dissertation work done by me under the supervision of Prof. Naresh Babu KS.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce (Honours) in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Ananya.B
21/6/2022

Certified that this project work submitted by Ananya Byrapuram has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/6/22

Signature of Director,

Date :

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ANANYA BYRAPURAM** bearing **SRN: R19BC506,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on the Effect of COVID on the Financial Performance of M/S HOMETECH"**, based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Sitaramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima.R	11/7/22
2.		

HOMTECH
BUILDERS, DEVELOPERS &
INTERIOR DECORATORS

48/1, " Shanthi Villa"
5th Main, Malleshpalya,
New Thippasandra Post,
BANGALORE - 560 075.
Phone : 25342108

17.06 .2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the project work carried out in our office by **Ms. Ananya Byrapuram**, Reg No: R19BC506 in partial fulfillment for the award of "Bachelor of Commerce (Honours)" from Reva University, Bangalore.

The project work entitled as **"A Study on the Effect of COVID on the Financial Performance of M/S. HOMTECH"** is a bonafide work carried out by her.

During the period of project work she took keen interest and her candidature was found to be very sincere, hardworking and inquisitive.
She also demonstrated excellent work ethics.

Her conduct is excellent during the short tenure in our office.

We wish her all the very best for her future career.

BANGALORE HOMTECH

For HOMTECH

17/06/2022

Partner

REVA UNIVERSITY
Bengaluru, India

FINANCIAL ANALYSIS OF SHIMSHA COOPERATIVE BANK MADDUR

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Ananya S Kumar
SRN: R19BC507

Under The Guidance Of

Prof. Naresh Babu K.S

School of Commerce

REVA UNIVERSITY
Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ANANYA S KUMAR** bearing **SRN: R19BC507,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Financial Analysis at Shimsha Co-operative Bank, Maddur"**, based on specialization, under the guidance of **Prof. Naresh Babu K S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh babu K S

Signature of the Director
Dr. M. Subramaniyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahal,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima. R	4/7/22
2.		

Reg No. ARCS.39 R.S.R. Regd - 24732 R.B.I. Lic. No. UBD. KA - 0011P

SHIMSHA SAHAKARA BANK NIYAMITHA, MADDUR.

Beside Taluk Panchayath Office,
MAIN ROAD, MADDUR - 571 428. Mandya (Dist.), Karanataka.

☎: 08232 - 230069

No. Date 08/06/2022

CERTIFICATE

This is to certifiy that Ms Ananya s kumar , 3rd year B.com honors,of REVA UNIVERSITY,

Has completed her project on " **Financial Analysis of Shimsha** cooperative Bank " in our firm under guidance

We wish her best of luck for her future .

Thank you

signature
MANAGER
Shimsha Sahakara Bank
Niyamitha, Maddur

"A STUDY ON INDIAN REAL ESTATE MARKET AND CAPITAL BUDGETING DECISION WITH REGARD TO REAL ESTATE PROJECTS AT HABULUS HOMES PVT.LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONS)

By

Anish Aiyappa N V

R19BC508

Under The Guidance Of

Naresh Babu K S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. ANISH AIYAPPA N V student of B.com Honors, belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON INDIAN REAL ESTATE MARKET AND CAPITAL BUDGETING DECISION WITH REGARD TO REAL ESTATE PROJECTS AT HABULUS HOMES PVT.LTD"** is the result the of project / dissertation work done by me under the supervision of Prof. Naresh Babu K S, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 20/06/2022

Certified that this project work submitted by Anish Aiyappa N V has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/6/22

Signature of Director

Date

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ANISH AIYAPPA N V** bearing **SRN: R19BC508,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Indian Real Estate Market & Capital Budgeting Decision with regard to Real Estate Projects at Habulus Homes Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima R.	4/7/22
2.		

abulus Homes Pvt. Ltd.

CERTIFICATE

This is to certify that Mr Anish Aiyappa N V, 3rd year B. Com (HONS), of REVA UNIVERSITY has completed his project on **"A STUDY ON INDIAN REAL ESTATE MARKET AND CAPITAL BUDEGETING DECISION WITH REGARD TO REAL ESTATE PROJECTS AT HABULUS HOMES PVT.LTD"** in our company, from 21.03.2022 to 29.04.2022.

The student has shown keen interest in learning about the real estate industry during the above period. We found him enthusiastic, diligent, and creative.

We wish him bright future and success in his endeavour.

Thank you

For HABULUS HOMES PVT LTD

Director

(Managing Director)

Date: 2nd May 2022

Habulus Homes Pvt. Ltd.

20, 1st Floor, VGP Layout Road, Kudlu Village, Bangalore - 68, Cell : +91 9916063634

A STUDY ON LOANS AND ADVANCES OF SBI BANK AT ANDROMEDA BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ARTI

SRN: R19BC510

Under The Guidance of

Prof. NARESH BABU KS

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ARTI** bearing **SRN: R19BC510,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Loans & Advances of SBI Bank at Andromeda",** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima R	11/7/22
2.		

DROMEDA
Largest Loan Distributor

28-03-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Arti, a student Bachelor of Commerce from Honors in School of Commerce - Reva University contacted us for undergoing project based on their area of specialization (Study on Loans and Advances) for 4 weeks.

She has successfully completed the project on their area of specialization and wishing her all the best in future.

Thanking you

For ANDROMEDA SALES AND DISTRIBUTION PVT LTD

Authorised Signatory.

Andromeda Sales & Distribution Pvt. Ltd.
Office : 126 Creative Industrial Premises, Sundar Nagar, Kalina, Santacruz (East), Mumbai - 400 098.
Regd. Office : 158 Dani Corporate Park, C S T Road Kalina, Santacruz (East), Mumbai - 400 098.
Tel: 61075300 Fax: 26505043
Email : contact@andromeda.in
CIN: U74999MH2010PTC203612
Website: www.andromedaloans.com

EFFECTS OF COVID-19 ON DTDC

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

ATHUL SANJEEV

SRN:R19BC511

Under The Guidance Of

NARESH BABU KS

Assistant professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. ATHUL SANJEEV student of B.com(HONS), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "EFFECTS OF COVID-19 ON DTDC" is the result the of project / dissertation work done by me under the supervision of Prof. NARESH BABU KS.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in International Business by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

25/04/2022

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Athul Sanjeev has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/6/22

Signature of Director,

Date

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ATHUL SANJEEV KUMAR** bearing **SRN: R19BC511**, is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on effects of COVID-19 on DTDC"**, based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Preethima.R.	4/7/22
2.		

CERTIFICATE

This is to certify that Mr. Athul Sanjeev Kumar final year B.com(HONS), of REVA UNIVERSITY, has completed his project on **"EFFECTS OF COVID-19 ON DTDC"** in our firm, under guidance of Mr. Prasad Naik

We have found him to be a self – starter who is motivated, duty bound and hard working. He worked sincerely on assignments and his performance was par excellence.

We wish him best of luck for his future.

Thank you

PRASAD NAIK
(BRANCH MANAGER)

REVA UNIVERSITY
Bengaluru, India

A STUDY ON RATIO ANALYSIS AT PRAGATHI KRISHNA GRAMIN BANK

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

ATIBA KOUSER

SRN:R19BC512

Under The Guidance Of

Prof. NARESH BABU KS

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. ATIBA KOUSER** bearing **SRN: R19BC512,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Ratio Analysis at Pragathi Krishna Gramin Bank"**, based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima R	11/7/22
2.		

20-06-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Atiba Kouser a student of Bachelor of Commerce(Hons) in School of Commerce at Reva University, contacted us for undergoing a project based on their area of specialization -"A study on Ratio Analysis", as a part of the curriculum for 4 weeks.

She was able to complete the project successfully within stipulated time.

We wish her success in all her future endeavor.

Thanking you.

KARNATAKA GRAMIN BANK,
BRANCH MANAGER
Vivasapura Branch, Kolar Dist.
20/06/2022

Branch

DECLARATION

I, Ms. Atiba Kouser student of B.com(Hons) belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " Study on Ratio Analysis at Pragathi Krishna Gramin Bank " is the result the of project / dissertation work done by me under the supervision of Prof. Naresh Babu K S

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce- Honors in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Atiba Kouser

Signed by me on 19.06.2022

Certified that this project work submitted by Ms. Atiba Kouser has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 22/6/22

Signature of Director

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON THE EFFECTS OF COVID-19 ON DHL (DALSEY,HILLBLOM AND LYNN)"

(Submitted in Partial Fulfillment for the award of Degree in Bachelor of Commerce)

Submitted by

BHARATH.M. NAMBIAR
R19BC514

Under the Guidance of

Prof. NARESH BABU S

Assistant Professor,

School of Commerce,

REVA University

Rukmini Knowledge Park, Kattigenahalli,

Yelahanka, Bengaluru-560064

(2021-22)

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. BHARATH M NAMBIAR** bearing **SRN: R19BC514,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Effects of COVID-19 on DHL (Dalsey, Holblom & Lynn)",** based on specialization, under the guidance of **Prof. Naresh Babu K S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Naresh Babu K S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima. R	4/7/22
2.		

CERTIFICATE

TO WHOMEVER IT MAY CONCERN

This is to certify that Mr. BHARATH M NAMBIAR register no:R19BC514, final year B.com, student of REVA UNIVERSITY, has completed his project on "EFFECTS OF COVID-19 ON DHL " in DHL supply chain, under guidance of Mr. Vikas Anand.

During his time with us, we found him to be punctual, hardworking and inquisitive.

We wish him best of luck for his future.

Thank you

Vikas Anand

(Branch manager)

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON WORKING CAPITAL MANAGEMENT AT KOLAR-CHIKKABALLAPUR MILK UNION LTD, KOLAR"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

BINITHGOWDA G

SRN: R19BC515

Under The Guidance Of

(Prof. Harsha. J)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. BINITHGOWDA G** bearing **SRN: R19BC515,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Working Capital Management at Kolar Chikkaballapur Milk Union Ltd.",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima.R	4/7/22
2.		

ಕೋಲಾರ-ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ
Kolar-Chikkaballapura District Co-Operative Milk Producers Societies Union Ltd.,

KCMU : ADMN : 2664 : 2022-23 Date : 20.06.2022

CERTIFICATE

This is to certify that **BINITHGOWDA G (Reg No : R19BC515), REVA University, Bangalore** student Studying **B.Com (Honors)** has undertaken Project in dairy entitled as **"A STUDY ON WORKING CAPITAL MANAGEMENT"** at Kolar-Chikkaballapur District Co-operative Milk Producers Societies Union Ltd., Kolar.

For Kolar-Chikkaballapur Milk Union Limited,

Manager (Admn)
Manager (Admin),
Kolar-Chikkaballapur Dist. Co-operative Milk
Producer's Societies Union Limited,
KOLAR.

ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ-75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ – 563 103
N.H. 75, Huthur Post, Kolar - 563 103
(ISO-22000 : 2005 Certified)
Ph. : 08152-282300, Fax : 08152-282303
E-mail-komulmd@yahoo.co.in, komulmd@gmail.com, website : www.komul.coop

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

Financial Statement Analysis of ANI Technologies Private Limited (OLA)

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

HONORS

Submitted by

C.KARTHIK VARMAA

R19BC516

Under the guidance of

Prof. HARSHA.J

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I Mr.C.KARTHIK VARMAA (R19BC516) student of belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A Study on Financial Statement Analysis of ANI Technologies Private Limited(OLA)"** is the result the of project / dissertation work done by me under the supervision of Prof.Harsha.J .

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

C.KARTHIK VARMAA
Signed by me on

Certified that this project work submitted by C.KARTHIK VARMAA has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 28/6/22

Signature of Director
Date :.....
Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide **Prof.HARSHA.J** for her valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the wholehearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of ANI Technologies Private Limited(OLA), without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

C.KARTHIK VARMAA

C.KARTHIK VARMAA

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. C. KARTHIK VARMAA** bearing **SRN: R19BC516,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis of ANI Technologies Pvt Ltd (OLA).",** based on specialization, under the guidance of **Prof. HARSHA J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prathima R.	4/7/22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A Study on Financial Statements Analysis of Cargill Business Services PLtd"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE (HONOURS)

By

Student Name

Darshan S

SRN:R19BC518

Under The Guidance Of

Prof. Harsha J

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr Darshan S student of , belong in to School of Commerce, REVA University, declare that this Project Report entitled " **study of financial statement and ratio analysis of Cargill business services India.** " is the result the of project / dissertation work done by me under the supervision of Prof. Harsha J.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of **B.COM (HONOURS)** in **FINANCE** by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 24/06/2022

Certified that this project work submitted by Darshan S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/6/22

Official Seal of the School

Signature of Director,

Date :

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DARSHAN S** bearing **SRN: R19BC518,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis at Cargill Business Services India Pvt Ltd.",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha. R, Acharya Institute of Technology	4/7/22
2.		

Cargill

17/06/2022

CERTIFICATE

This is to certify that Mr. **Darshan S** . 3rd Year B.com (R19BC518) of **REVA UNIVERSITY**, has completed his project on **"A STUDY OF FINANCIAL STATEMENT OF CARGILL BUSINESS SERVICES INDIA PVT LTD"** in our firm, under guidance of **SUBRAMANI N** team manager of financial accounting and controlling department

We have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was par excellence.

We wish him best of luck for his future.

Ashu Malhotra
HR Head - Indian Sub - Continent

Cargill Business Services India Pvt. Ltd.
3rd Floor, Block 9, Prstech Park Special Economic Zone,
Bellandur, Varthur Hobli, Bangalore,
Karnataka, Pin - 560103, India

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY OF ORGANIZATIONAL CULTURE "OCTAPACE PROFILE" AT PRINCE SYSTEM PRIVATE LIMITED IN BANGALORE

Submitted in fulfillment of requirement for the award of the degree of

Bachelor of Commerce [Honors]

Submitted by

Deekshashree V

SRN: R19BC519

Under the guidance of

Prof. Harsha J

School of Commerce

Rukmini knowledge park, Kattigenahalli, Yelahanka, Bangalore – 560 064

www.reva.edu.in

June 2022

DECLARATION

I, Ms. **Deekshashree V** student of **B.COM(honours)** belong to to School of Commerce, REVA University, declare that this Project Report Dissertation entitled " **STUDY OF ORGANIZATIONAL CULTURE-OCTAPACE PROFILE** " is the result the of project dissertation work done by me under the supervision of Dr / Prof. **Harsha J**

I am submitting this Project Report Dissertation in partial fulfillment of the requirements for the award of the degree of Master of **B.COM (HONORS)** in **HUMAN RESOURCE** by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this project dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

DEEKSHASHREE V

Signed by me on

Certified that this project work submitted by Deekshashree V has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Director.

Date: 28/2/22

Signature of

Date:

Official Seal of the

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. DEEKSHASHREE V** bearing **SRN: R19BC519**, is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study of Organizational Culture – OCTAPACE Profile at Prince Systems Pvt Ltd."**, based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ranjitha R, Acharya Institute of Technology	4/7/22
2.		

PRINCE SYSTEM PVT. LTD.,
OMSHRI MANSION No. 5-1, 5th Cross, Behind Corporation Bank, Mysore Road, Bangalore - 560 026
Telefax (080) 26750088 (6 Lines) Mobile 9844322222 / 9342016861
Website www.princesystem.com email princesystem@gmail.com / info@princesystem.com
Branch Office : No. 20-18, 19, 1st Floor, M R R Lane, S J P Road Cross, Bangalore - 560 002
Phone 080 - 41149000 Telefax 080 - 22225715 (Centrax 7000)

PRINCE MUMBAI INDIA

CERA

PRINCE

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mrs. Deekshashree.V**, bearing **Reg no. R19BC519**, A final year student of B.com (HONS) specialised in Finance from REVA University, Bangalore, has done his major project in our company named CERA sanitary ware Limited and successfully completed '4 Weeks' (12 April 2022 to 16 May 2022) Internship in our organisation.

During this internship period he has conducted a project titled **"A Study on Organizational Culture Octapace Profile"**

We wish him the very best for his future endeavours.

Santhosh

PRINCE SYSTEM PVT. LTD
No. 49/1, Kadusonappanahalli
Hennur Bagalur Road
Near Tavarekar Mastic
BANGALORE - 562 144

[NAME]

Manager

CERA Sanitaryware ltd.

DISTRIBUTORS FOR
PRINCE MUMBAI INDIA
• SWR DRAINAGE SYSTEMS 13592
• AGRI PIPES & FITTINGS 4983 17835
• PRINCE SMARTFIT CPVC PIPES & FITTINGS
• UPVC BLUE THREADED PIPES
• EASYFIT SOLVENT WELD PLUMBING SYSTEMS
• PPR PLUMBING SYSTEMS
• RAIN WATER SYSTEMS
ISO 9001 Company
PRINCE SMARTFIT CPVC PIPES & FITTINGS
Lavish Bath Fittings
BENZ
Kapilansh Centrifugal
EVERLAST COMPOSITE (FRP/GLP) MANHOLE COVERS & GRATINGS

REVA UNIVERSITY
Bengaluru, India

A STUDY ON EMPLOYEE MANAGEMENT OF [24]7.ai

Submitted in partial fulfilment of the requirement for the award of degree in Bachelor of Commerce

Submitted by

DEEPAK KUMAR PANDEY

R19BC520

Under the guidance of

Prof. HARSHA J

Assistant Professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

DECLARATION

I, Deepak Kumar Pandey, student of B. Com (Hons.) belongs to school of Commerce, REVA University; declare that this Project Report entitled **"EMPLOYEE MANAGEMENT OF [24]7.ai"** is the result the of dissertation work done by me under the supervision of Prof.Harsha J.

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Commerce by the REVA University, Bangalore during the academic year 2021-2022.

I further declare that this project report or any part of it has not been submitted for award of any other Degree of this University.

(Signature of the candidate)

Certified that this project work submitted by DEEPAK KUMAR PANDEY has been carried out under my guidance

and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 28/6/22...

Signature of Director of School

Date: .....

REVA UNIVERSITY SCHOOL OF COMMERCE

Official Seal of the School

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DEEPAK KUMAR PANDEY** bearing **SRN: R19BC520,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Employee Management of [24/7]. ai"**, based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramaniyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha. R, Acharya Institute of Technology	4/7/22
2.		

[24]7.ai

CERTIFICATE

This is to certify that DEEPAK KUMAR PANDEY, final year B.com, of REVA UNIVERSITY, has completed his project on "LABOUR MANAGEMENT OF [24]7.ai" in our firm, under guidance of Mrs. Nina Nair.

We have found him to be a self – starter who is motivated, duty bound and hard working. He worked sincerely on assignments and his performance was par excellence.

We wish him best of luck for his future.

Thank you

Nina Nair

(HRD)

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON EMPLOYEE ENGAGEMENT OF PALLAVI CHEMICALS"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

DINESH KUMAR K

SRN: R19BC521

Under The Guidance Of

Prof. Harsha. J

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. DINESH KUMAR K student of B.com Honors, belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A STUDY ON EMPLOYEE ENGAGEMENT OF PALLAVI CHEMICALS**" is the result the of project / dissertation work done by me under the supervision of Prof. HARSHA J, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance Major Project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by < name of the candidate > has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 28/5/22

Signature of Director

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. DINESH KUMAR K** bearing **SRN: R19BC521,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"Employee Engagement of Pallavi Chemicals Pvt. Ltd.",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha. R, Acharya Institute of Technology	4/7/22
2.		

GSTIN 29AKCPS7605P1ZE

PCC **Pallavi Chemical Corporation**

M : 9448429797
Off : 25446767
Res : 25469696

Regd. Off.: 33, J.V. Shetty Road, Kammanahalli Road Cross
Ramaswamy Palya, BANGALORE - 560 033,
e-mail : pallavi_chemicals69@yahoo.com

SUPPLIERS OF INDUSTRIAL ACIDS & CHEMICALS

REF:

Dat : 15/06/2022

REVA University
Yelahanka,
Bengaluru, Karnataka 560064.

CERTIFICATE OF COMPLETION

This is to certify that Mr.**DINESH KUMAR K** Bearing Reg no. R19BC521,a final year student of B.Com (Bachelor of commerce) from Reva University, Bengaluru, has completed Internship in our organization.

During the internship period conducted a project titled "Employee engagement" his internship programme with us he was found to be punctual, hardworking, dedicated and result oriented.

We wish him every success in life.

Thanking you,

Pallavi chemical corporation

PALLAVI CHEMICAL CORPORATION

Godown : # 2, Nandagokula Layout, 3rd Main Road, Thani Sandra Main Road,
Near SVN School, Bangalore - 560 077

A STUDY ON FINANCIAL PERFORMANCE OF ICICI BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

GAURAV NAG

SRN:R19BC523

Under The Guidance Of

HARSHA J

Assistant professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. GAURAV NAG** bearing **SRN: R19BC523,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Performance of ICICI Bank."**, based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

JHC 28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramaniyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha R, Acharya Institute of Technology	Raj 4/7/22
2.		

ICICI Bank

CERTIFICATE

This is to certify that Mr. GAURAV NAG final year B.com(HONS), of REVA UNIVERSITY, has completed his project on **"A STUDY ON FINANCIAL PERFORMANCE OF ICICI BANK"** in our firm, under guidance of Mr. B.KISHORE

We have found him to be a self – starter who is motivated, duty bound and hard working. He worked sincerely on assignments and his performance was par excellence.

We wish him best of luck for his future.

Thank you

D.KISHORE

(BRANCH MANAGER)

REVA UNIVERSITY
Bengaluru, India

A STUDY ON
"ANALYSIS OF EMPLOYEES TRAINING AND DEVELOPMENT NEEDED FOR THE BANKING SECTOR"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By
Gayana. G L
SRN: R19BC524

Under the Guidance Of
Prof. Harsha
School of Commerce

REVA UNIVERSITY
Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. / Ms. Gayana G L student of Bcom (Hon), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "Analysis of Employees training and development needed for the banking sector" is the result the of project / dissertation work done by me under the supervision of Prof. Harsha

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bcom (Hon) in Analysis of Employees training and development needed for the banking sector by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree. I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Gayana G L

Signed by me on *12th, June, 2022*

Certified that this project work submitted by Gayana G L has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : ……

Signature of Director

Date : ……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. GAYANA G L** bearing **SRN: R19BC524,** is a bonafide student of **Bachelor of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Analysis of Employees Training & Development Needed for the Banking Sector",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ranjitha R, Acharya Institute of Technology	4/4/22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF MANAGEMENT STUDIES

A Project Report

On

STUDY ON EMPLOYEE JOB SATISFACTION AT ANI TECHNOLOGIES PRIVATE LIMITED

Submitted in Partial Fulfillment of the Requirement for the award of the degree

Bachelor of Commerce (Honors)

Submitted by

Greeshma C V

SRN: R19BC525

Under the guidance of

Prof.Harsha.J

ASSISTANT PROFESSOR, SCHOOL OF COMMERCE

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

JUNE, 2022

DECLARATION

I, **Ms. Greeshma C V** student of 6th semester B.COM (HONORS), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"Employee Job Satisfaction at ANI TECHNOLOGIES PRIVATE LIMITED"** is the result the of project / dissertation work done by me under the supervision of **Prof. Harsha J.**

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of B.COM **(HONORS)** in **HUMAN RESOURCE MANAGEMENT** by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

GREESHMA C V
Signed by me on 17/06/2022

Certified that this project work submitted by < name of the candidate > has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 23/6/22

Signature of Director
Date : .....
Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. GREESHMA C V** bearing **SRN: R19BC525,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Employees Job Satisfaction at ANI Technologies Pvt Ltd.",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ranjitha R, Acharya Institute of Technology	4/7/22
2.		

ANI TECHNOLOGIES PRIVATE LIMITED
CIN - U72900KA2010PTC086596
Registered Office : Regent Insignia, #414, 3rd Floor, 4th Block,
17th Main 100 Feet Road, Koramangala, Bangalore,
Karnataka - 560034 IN Landline: 080 6743 3400
Email: companysecretary@olacabs.com
www.olacabs.com

April 05, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Greeshma C V**, Employee Id **20681** a final year student of Reva University, pursuing Human Resource, is working for **ANI TECHNOLOGIES PRIVATE LIMITED** since **07-Feb-22**

This letter has been issued on employee request for Education Purpose.

Yours Sincerely,

ANI Technologies Private Limited

For ANI TECHNOLOGIES PRIVATE LIMITED
Balachandar N
SVP & Group CHRO

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON FINANCIAL STATEMENT USING RATIO ANALYSIS AT CANARA BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE (HONS)

Submitted by

HARSHAVARDHAN H L

R19BC526

Under the guidance of

Prof. HARSHA J

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. HARSHAVARDHAN H L** bearing **SRN: R19BC526,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Statements Using Ratio Analysis at Canara Bank",** based on specialization, under the guidance of **Prof. Harsha J**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

JH 28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ranjitha R, Acharya Institute of technology	4/7/22
2.		

केनरा बैंक Canara Bank
N R CIRCLE , H N PURA ROAD, MAIN BRANCH HASSAN 573 201
Phone No 08172-268238. email: cb0531@canarabank.com

CERTIFICATE

This is to certify that Mr Harshavardhan H L, 3rd year B. Com (HONS), of REVA UNIVERSITY has completed his project on **"A STUDY ON FINANCIAL ANALYSIS OF CANARA BANK LIMITED"** in our firm, under guidance of branch manager.

We have found him to be a self-starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was par excellence.

We wish him best of luck for his future.

Thank you

कृते केनरा बैंक/ For CANARA BANK
अधिकारी/ Officer/ प्रबंधक/ Manager
हासन मुख्य शाखा, हासन-573 201
Hassan Main Br., Hassan-573201

REVA UNIVERSITY
Bengaluru, India

SCHOOL OFCOMMERCE

A Project Report

On

"A STUDY OF FINANCIAL PROJECT APPRAISAL BY SBI, BENGALURU".

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

Harshitha M

R19BC527

Under the guidance of

Prof. Harsha J

JUNE 2022

Rukmini Knowledge park ,Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. HARSHITHA M** bearing **SRN: R19BC527,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study of Financial Project Appraisal by SBI, Bengaluru.",** based on specialization, under the guidance of **Prof. Harsha J.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

28/6/22

Signature of the guide with date
Prof. Harsha J

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Ranjitha.R, Acharya Institute of Technology	4/9/22
2.		

ಭಾರತೀಯ ಸ್ಟೇಟ್ ಬ್ಯಾಂಕ್
भारतीय स्टेट बैंक
State Bank of India

ಜಾಲಹಳ್ಳಿ ಶಾಖೆ (0963) : ಜಾಲಹಳ್ಳಿ, ಬೆಂಗಳೂರು - 560 013.
ಅಂಚೆ ಸಂಖ್ಯೆ : 1301
जालहल्ली शाखा (0963) : जालहल्ली, बेंगलूर - 560 013.
Jalahalli Branch (0963) : Jalahalli, Bangalore - 560 013.
Post No. : 1301

Tel. : 080-25943281 / 82 Fax : 080-28381120 SWIFTCODE : SBININBB177 E-mail : sbi00963@sbi.co.in IFSC : SBIN0000963

21 JUN 2022

CERTIFICATE

This is to certify that Ms. Harshitha M (SRN R19BC527), 3rd year BCom (HON) of REVA UNIVERSITY, BANGALORE has completed her project on "A STUDY OF FINANCIAL PROJECT APPRAISAL BY SBI, BENGALURU" at SBI Jalahalli, under the guidance of Chief Manager.

We have found her to be a self- starter who is motivated, duty bound and hardworking, she worked sincerely on her assignments and her performance was par excellent.

We wish her best of luck for her future endeavours.

It is certificate is issued without any risk and responsibility on the part of our Bank or the Officer or Employees in any respect whatsoever more particularly either as guarantor of otherwise.

STATE BANK OF INDIA
Chief Manager
Jalahalli Branch (0963), BENGALURU - 560 013

CHIEF MANAGER

A STUDY ON FINANCIAL ANALYSIS OF ICICI BANK

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

HEMANTH GAUR

SRN:R19BC528

Under The Guidance Of

CHANDRASHEKAR TG

Assistant professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. HEMANTH GAUR** bearing **SRN: R19BC528,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Analysis of ICICI BANK"**, based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha R, Acharya Institute of Technology	4/3/22
2.		

ICICI Bank

CERTIFICATE

This is to certify that Mr. HEMANTH GAUR final year B.com(HONS), of REVA UNIVERSITY, has completed his project on "**A STUDY ON FINANCIAL ANALYSIS OF ICICI BANK**" in our firm, under guidance of Mr. B.KISHORE

We have found him to be a self – starter who is motivated, duty bound and hard working. He worked sincerely on assignments and his performance was par excellence.

We wish him best of luck for his future.

Thank you

D.KISHORE

(BRANCH MANAGER)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT ON

"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT SAMRUDDHI LOGISTICS SOLUTIONS PVT LTD"

(Submitted in Partial Fulfilment of the Requirement for the award of the degree)

BACHELOR OF COMMERCE (HONORS)

Submitted by

JANARDHAN M

R19BC530

Under The Guidance Of

Prof. CHANDRASHEKAR TG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. JANARDHAN M** bearing **SRN: R19BC530,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis at Samruddhi Logistics Solutions Pvt Ltd,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha. R, Acharya Institute of Technology	14/9/22
2.		

Samruddhi Logistics™
Depot | Freight | Land Mark

fssai
Licence No : 11220302000286

Date: April 15th 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **JANARDHAN M (R19BC530)** Third year B.com (H) student **REVA UNIVERSITY**, Bangalore has successfully completed project under finance Department on topic "A STUDY ON FINANCIAL STATEMENT ANALYSIS IN SAMRUDDHI LOGISTICS" from March 7th 2022 to April 15th 2022 during the period of project work he was punctual, cooperative and disciplined.

We wish him good luck in future endeavours

Samruddhi logistics solutions Pvt Ltd.

For Samruddhi Logistics Solutions Private Limited
Director
Managing Director

SAMRUDDHI LOGISTICS SOLUTIONS PVT. LTD.
48, K.No. 28/2/28/3/98, A. Ramareddy Layout,
Near Bagnalore English High School, 9th Cross,
N.N.Pura, Electronic City, Bangalore - 560 100,
Karnataka, India

080-42242030
www.samruddhilogistics.in
info@samruddhilogistics.in

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

"A STUDY ON RECRUITMENT AND SELECTION PROCESS AT NAGARJUNA FERTILIERS AND CHEMICALS LTD"

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

Kalyan Kumar. S

R19BC532

Under the guidance of

Prof. Chandrashekara T G

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KALYAN KUMAR S** bearing **SRN: R19BC532,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Recruitment & Selection Process at Nagarajuna Fertilizers & Chemical Ltd.,"** based on specialization, under the guidance of **Prof. Chandrashekara T G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha. R, Acharya Institute of Technology	4/9/22
2.		

NAGARJUNA
GROUP

April 9, 2022

TO WHOM EVER CONCERN

This is to certify that **Mr. Kalyan Kumar. S (R19BC532)** A studying B.Com (Honors) at Reva University Bengaluru, has successfully completed his Project Report" A study on Recruitment And Selection Process in Nagarajuna Fertilizers and Chemicals Limited "period from 18 March 2022 to 08-April-2022.

His Character and Conduct and was Found Very Good During the Project.

We wish him all the best for his future endeavors.

FOR

NAGARAJUNA FERTILIZERS AND CHEMICALS LTD

Nagarjuna Fertilizers and Chemicals Ltd.

09/04/22

#510 A, 2ND MAIN, DOLLARS COLONY, BENGALURU, KARNATAKA 560094

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON COST MANAGEMENT AT PRAKRUTHI NUTRITIONAL PVT LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE (HONORS)

Submitted by

KARTHIK N

R19BC533

Under The Guidance Of

Prof. CHANDRASHEKAR TG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KARTHIK N** bearing **SRN: R19BC533,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Cost Management at Prakruthi Nutritional Private Ltd.,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Rajitha R, Acharya Institute of Technology	Raj 4/7/22
2.		

Prakruthi
NUTRITIONAL PVT LTD
AN ISO 9001:2008 CERTIFIED COMPANY

12/05/2022

CERTIFICATE

This is to certify that Mr. KARTHIK .N with SRN R19BC533 studying 6th sem B.com (honors), Reva University, Bengaluru, has undergone project work at Prakruthi Nutritional Pvt Ltd From 06/03/222 to 06/05/2022 on "No – Pay –No- Fee- Basis". The Title of project is "A study on Cost Management".

His Conduct and Progress during the Training was Excellent Punctuality and behaviour during the training was very good.

Thanking you

PRAKRUTHI NUTRITIONAL PVT. LTD. BANGALORE

Prakruthi Nutritional Pvt Ltd
Managing Director

Registered Office : # 126/2, Chelekere, Kalyan Nagar, Bangalore - 560 043, Karnataka
P |+91 80 4212 6292 M | +91 93437 59758 email : prakruthinutri@gmail.com
CIN : U15122KA2011PTC060879

REVA UNIVERSITY

Bengaluru India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON WORK LIFE BALANCE IN PUMA

Submitted in Partial Fulfilment of the Requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted By

KARTHIK V

R19BC534

Under The Guidance Of

Prof. CHANDRASHEKHAR

2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KARTHIK V** bearing **SRN: R19BC534,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Work Life Balance on PUMA",** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramaniyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Chandrakala M, Asst. Professor	04/07/2022
2.		

PUMA Internship Program

Puma,

Puma Store ,MSR Regaliaa Elements Mall, Thanisandra Main Rd, Nagavara, Bengaluru, Karnataka 560045

Date:

CERTIFICATE

This is to certify that Mr KARTHIK V REG NO. RI9BC534 VI semester student of REVA UNIVERSITY, Yelahanka, Bengaluru, has done a project in our Store i.e. "A Study on Work Life Balance In Puma" During the project period his conduct was good.

We wish him all the best in his future endeavors.

Thanking You

Manager

Koushik Gowda M Authorized Signature

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON STRATEGIC PLANNING OF STORE OPERATION AND PRICING AT DECATHLON ANUBHAVA"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE (HONORS)

Submitted by

KEERTHI RAJ S

R19BC536

Under The Guidance Of

Prof. CHANDRASHEKAR TG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KEERTHIRAJ S** bearing **SRN: R19BC536,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Strategic Planning of Store Operations & Pricing,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor Chandrakala.M	04/07/2022
2.		

DECATHLON

Date :23-06-202

TO WHOMSOEVER IT MAY CONCERN

his is to certify that Mr. KEERTHI RAJ (srn R19BC536) has completed internship at ecathlon Sports India Pvt Ltd, Karnataka from 03-03-2022 to 20-05-2022 on "A STUDY ON TRATEGIC PLANNING OF STORE OPERATIONS & PRICING" under the guidance of ARJUN NAMBIAR.

uring the period of his internship programme with us, we found he was punctual, hardworking nd inquisitive. We wish him all the very best for his future endeavors.

For Decathlon Sports India Pvt Ltd

Decathlon Sports India Pvt. Ltd.

Authorized Signatory

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON LOANS AT ANDROMEDA SALES AND DISTRIBUTION PRIVATE LIMITED IN BANGALORE"

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

Kirandeep Kour

R19BC537

Under The Guidance Of

Prof. Chandrashekara TG

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. Kirandeep kour student of B.com (Honors), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " A STUDY ON LOANS AT ANDROMEDA SALES AND DISTRIBUTION PVT LTD." is the result the of project / dissertation work done by me under the supervision of Prof. Chandrashekara TG.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Kirandeep

(Signature of the candidate)

Signed by me on 21/06/2022

Certified that this project work submitted by Kirandeep Kour has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :……..

Signature of Director,

Date :……..

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. KIRANDEEP KOUR** bearing **SRN: R19BC537,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Loans at Andromeda Sales & Distribution Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor Chandrakala. M	04/07/2022
2.		

NDROMEDA
's Largest Loan Distributor

05-04-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. KIRANDEEP KOUR, a student Bachelor of Commerce - Honors in School of Commerce - Reva University contacted us for undergoing project based on their area of specialization (Study on Loans) for 4 weeks.

She has successfully completed the project on their area of specialization and wishing her all the best in future.

Thanking you

For ANDROMEDA SALES AND DISTRIBUTION PVT LTD

Authorised Signatory

Home Loan • Mortgage Loan • Personal Loan • Unsecured Business Loan • Working Capital

Andromeda Sales & Distribution Pvt. Ltd.
Office : 126 Creative Industrial Premises, Sundar Nagar, Kalina, Santacruz (East), Mumbai - 400 098.
Regd. Office : 158 Dani Corporate Park, C S T Road Kalina, Santacruz (East), Mumbai - 400 098.
Tel: 61075300 Fax: 26505043
Email : contact@andromeda.in
CIN: U74999MH2010PTC203612
Website: www.andromedaloans.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON FINANCIAL PERFORMANCE AT BHEL-EPD BANGALORE"

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

KISHORE P

SRN: R19BC538

Under The Guidance Of

(Prof. Chandrashekara TG)

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KISHORE P** bearing **SRN: R19BC538,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A STUDY ON FINANCIAL PERFORMANCE at BHEL- EPD, BENGALURU",** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala M	04/07/2022
2.		

ಭಾರತ್ ಹೆವಿ ಎಲೆಕ್ಟ್ರಿಕಲ್ಸ್ ಲಿಮಿಟೆಡ್
भारत हेवी इलेक्ट्रिकल्स लिमिटेड
Bharat Heavy Electricals Limited
(A GOVERNMENT OF INDIA UNDERTAKING)
SOLAR BUSINESS DIVISION
Prof. C.N.R. Rao Circle, Science Institute Post,
Malleshwaram, BANGALORE-560012 INDIA Phone: 080-22182238. Email: hrdc-epd@bhel.in

REF: SBD: 3405: PRJ: 22

DATE: 25.06.2022

CERTIFICATE

CERTIFIED THAT

Shri KISHORE P R19BC538

Pursuing studies for the award of Degree in B.COM (HON) from "REVA UNIVERSITY" has completed the PROJECT WORK on **"STUDY ON FINANCIAL PERFORMANCE OF BHEL-SBD"** in BHEL-SBD, Bengaluru from 22.04.2022 to 13.05.2022

The above student has submitted the Project Work Report.

Date: 25.06.2022
Place: Bangalore

Signature of Issuing Authority
with Seal

ಎಸ್.ಎನ್. ಹರಿ ಪ್ರಸಾದ್, ಉಪ ಪ್ರಬಂಧಕರು / ಪಿ.ವಿ.ಎಸ್.ಎಸ್
एस.एन. हरिप्रसाद, उप प्रबंधक / पी वी एस एस
S.N. HARIPRASAD, Dy. Manager / PVSS
BHEL-SBD, Bengaluru - 560 012

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

MAJOR PROJECT

A Project Report On

"A STUDY ON HYBRID MODEL INFLUENCING FINANCIAL PERFORMANCE OF AN ORGANISATION"

Bachelor of Commerce (Honors)

Submitted by

(Krupesh D K)

(R19BC539)

Under the guidance of

(Prof Chandrashekhar)

JUNE 2022

Rukmini Knowledge Kattigenahalli, Yelahanka,
Bengaluru560064.

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KRUPESH D K** bearing **SRN: R19BC539,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Hybrid Model Influencing Financial Performance of an Organization,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/07/2022
2.		

accenture

INTERNSHIP COMPLETION CERTIFICATE

Date: 8-June-22

Name: Krupesh D K

Dear Krupesh D K

We would like to take this opportunity to congratulate you on the successful completion of your project during internship with the Company.

This letter certifies that you have completed your internship with Accenture Services Pvt. Ltd. The duration of internship was from 1st March 22 to 4th June 22.

Project Title: Hybrid Working Model Structure

Project Details: How does a Hybrid Working Model Influence the Financial Performance of an Organization

Your inputs to the assignment were very well received and we appreciate your contribution to the project.

We wish you the very best for the future.

Yours sincerely,

Sukhpreet Kalra

HRMP| India Lend - Cross DTE Recruitment

Accenture India

Accenture Services Pvt. Ltd.

IBC Knowledge Park 4/1, Bannerghatta Road

Bangalore 560 029

Tel: 080 4106 0000 Fax: 080 4306 0001

accenture.com

Registered Office :

Accenture Services Pvt. Ltd.

Plant -3, Godrej & Boyce Complex

Vikhroli (W), Mumbai 400079,

Maharashtra India Tel: 022 40444420

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON FINANCIAL ANALYSIS AND LEVERAGES AT KARNATAKA MILK FEDRATION KOMUL LTD KOLAR"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE (HONORS)

Submitted by

LEKHAN N

R19BC540

Under the guidance of

Prof. CHANDRASHEKARA TG

June 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. LEKHAN N** bearing **SRN: R19BC540,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Financial Analysis & Leverages at KMF Ltd at Kolar,"** based on specialization, under the guidance of **Prof. Chandrashekara T G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/07/2022
2.		

ಕೋಲಾರ-ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ
Kolar-Chikkaballapura District Co-Operative Milk Producers Societies Union Ltd.,

KCMU : ADMN : 2600 : 2022-23 Date : 18.06.2022

CERTIFICATE

This is to certify that **LEKHAN N (Reg No : R19BC540) Reva University, Bangalore** student studying **B.Com (Honors)** has undertaken Project in dairy entitled as **"A STUDY ON FINANCIAL ANALYSIS AND LEVERAGES"** at Kolar-Chikkaballapur District Co-operative Milk Producers Societies Union Ltd., Kolar.

For Kolar-Chikkaballapur Milk Union Limited,

Manager (Admn)

Manager (Admin),
Kolar-Chikkaballapur Dist. Co-operative Milk
Producer's Societies Union Limited,
KOLAR.

ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ-75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 103
N.H. 75, Huthur Post, Kolar - 563 103
(ISO-22000 : 2005 Certified)
Ph. : 08152-282300, Fax : 08152-282303
E-mail-komulmd@yahoo.co.in, komulmd@gmail.com, website : www.komul.coop

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON FINANCIAL STATEMENT ANALYSIS IN TEAM TRUCKS FORCE LOGISTICS PVT LTD"

Submitted in Fulfilment of the Requirement for the award of the Degree

BACHELOR OF COMMERCE (HONORS)

Submitted by

MADANAMOHANREDDY R N

R19BC541

Under The Guidance Of

Prof. CHANDRASHEKAR TG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MADANAMOHANREDDY R N** bearing **SRN: R19BC541,** is a bonafide student of **Bachelor of Commerce – Honors, REVA** University. He has carried out a major project entitled **"A Study on Financial Statement Analysis of Team Truck Force Logistics Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Chandrashekara T G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/03/2022
2.		

TTF™
Providing Customised Service

Date: June 20th 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MADANAMOHANREDDY R N (R19BC541)** Third year **B.com (Honours)** student studying in **REVA UNIVERSITY**, Bangalore has successfully completed project under finance Department on topic **"A STUDY ON FINANCIAL STATEMENT ANALYSIS IN TTF LOGISTICS Pvt Ltd"** from April 20th 2022 to June 15th 2022 during the period of project work he was punctual, cooperative and disciplined.

We wish him good luck in future endeavours

Teamtrucks Force Logistics Pvt Ltd.

Teamtrucks Force Logistics Pvt. Ltd. Bangalore - 560068

Director

TEAMTRUCKS FORCE LOGISTICS PVT. LTD
No. 47/5, MR Complex, Above HDFC ATM
Near BTR Graden, Kudlu Main Road,
Bangalore - 560 0068.

+91 96060 11939
teamtrucks.logistics@gmail.com
www.ttflogistics.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON FINANCIAL MANAGEMENT OF MOTILAL OSWAL FINANCIAL SERVICES LIMITED"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONORS)

Submitted by

MADHUSHREE R

SRN: R19BC542

Under The Guidance Of

Prof. CHANDRASHEKARA T G

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MADHUSHREE R** bearing **SRN: R19BC542,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Financial Management of Motilal Oswal Financial Services Limited,"** based on specialization, under the guidance of **Prof. Chandrashekara T G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Chandrashekara T G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/03/2022
2.		

MOTILAL OSWAL
Investment Services

Date: 10th June 2022

TOWHOMSOEVER IT MAY CONCERN

This is to certify that **Ms MADHUSHREE R Reg: R19BC542,** A student of **REVA UNIVERSITY**, has undergone an internship program with us as a part of the partial fulfilment of the degree of B.Com (Honors) from 15th March 2022 to 17th May 2022. She has successfully completed the project on time to our satisfaction on Title **"A Study on Financial Management of Motilal Oswal Financial Services Ltd."**

We wish her success in future.

MOTILAL OSWAL SECURITIES LTD
BANGALORE
560025

With Regards,

tive office : No 289, 9th Cross, 15th Main Vidyalaya RMV Extension, near Nagarena, Sadashiva Nagar, Bangalore, Karnataka 560080.

Contact : 9731087062

REVA UNIVERSITY
Bengaluru, India

A STUDY ON RATIO ANALYSIS AT PRAGATHI KRISHNA GRAMIN BANK

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONORS)

By

MAHESH.S

SRN:R19BC543

Under The Guidance Of

Prof. Saravanan.L.G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MAHESH S** bearing **SRN: R19BC543,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Ratio Analysis at Pragati Krishna Gramin Bank",** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala M	04/07/2022
2.		

Pragathi Krishna Gramin bank

05-06-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mahesh .S student of Bachelor of Commerce(Honors) in School of Commerce at Reva University, contacted us for undergoing a project based on their area of specialization -"A study on Ratio Analysis", as a part of the curriculum for 5 weeks.

He was able to complete the project successfully within stipulated time.

We wish him success in all her future endeavor.

Thanking you.

Kousalya 05/6/2022

Branch Manager

REVA UNIVERSITY
Bengaluru, India

CREATIVITY AND INNOVATION IN REWARD AND COMPENSATION PRACTICE OF TVS MOTOR COMPANY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHLOR OF COMMERCE(HONORS)

By

Manasa S

R19BC544

Under The Guidance Of

Prof. Saravanan L.G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MANASA S** bearing **SRN: R19BC544,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"Creativity & Innovation of Reward & Compensation Practice of TVS Motor Company"**, based on specialization, under the guidance of **Prof. Saravanan L G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/07/2022
2.		

TVS MOTOR COMPANY TVS
TVS Motor Company Limited, P.B. No. 4, Harita, Hosur - 635 109, Tamilnadu, India
Telephone : +91-4344-276780-84

Date: 7th June 2022

To whomsoever it may concern

This is to certify that the project study "Creativity and Innovation in reward and compensation practice of TVS Motor Company" is a bonafide work carried out by Ms. Manasa.S (R19BC544) in fulfillment for the degree of "Bachelor of Commerce" from Reva University, Bangalore for the academic year 2019 – 2022.

We wish her all success in career and life.

For TVS Motor Company Ltd

V Naga Siva Kumar Ede
AGM - HRD

REVA UNIVERSITY
Bengaluru, India

"LABOUR MANAGEMENT OF TATA STARBUCKS"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONORS)

By

MD SAQUIB ALAM ASHRAFI
R19BC545

Under the Guidance of

Prof. Saravanan.L.G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

JUNE, 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MD SAQUIB ALAM ASHRAFI** bearing **SRN: R19BC545,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Labour Management of TATA Starbucks".** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramaniyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/07/2022
2.		

STARBUCKS

CERTIFICATE

This is to certify that MD SAQUIB ALAM ASHRAFI, final year B.com, of REVA UNIVERSITY, has completed his project on "LABOUR MANAGEMENT OF TATA STARBUCKS" in our firm, under guidance of Mr.Amanat Ali.

We have found him to be a self-starter who is motivated, duty bound and hardworking. He worked sincerely on his assignments and his performance was parexcellence.

We wish him best of luck for his future.

Thank you

Amanat Ali
(Store Manager)

REVA UNIVERSITY
Bengaluru, India

"FINANCIAL ANALYSIS OF SRUSHTY CREATORS"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONOURS)

By

Melita Ann Stephen

SRN: R19BC546

Under The Guidance Of

Prof. Saravanan.L.G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. MELITA ANN STEPHEN** bearing **SRN: R19BC546,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"Financial Analysis of Srushty Creators"**, based on specialization, under the guidance of **Prof. Saravanan L G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramaniyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala.M	04/07/2022
2.		

SRUSHTY CREATORS

R.S. Palya, Kammanahalli, Bangalore - 560 033. Mob : 9342673889

Date: 17/06/2022

To whomsoever it may concern,

This is to certify that the project work entitled "Financial Analysis of Srushty Creators" is a bonafide work carried out by Ms. Melita Ann Stephen, Reg No: R19BC546 in partial fulfilment for the award of "Bachelor of Commerce (Honours)" from Reva University, Bangalore.

During the period of project work she took keen interest and her candidature was found to be very sincere, hardworking and inquisitive.

Wishing her all success in her professional endeavours in life.

With Regards,

SRUSHTY CREATORS

M.D: Mr. Randheer Kumar

SRUSHTY CREATORS
No. 62, 2nd Floor,
Kammanahalli Main Road,
Ramaswamy Palya,
Bangalore - 560 033.

Email id: babukamanahalli7@gmail.com

Contact No: 9342673889

Sorry for No Business on Saturdays

REVA UNIVERSITY
Bengaluru, India

IMPACT OF PEOPLE ANALYTICS IN TVS MOTOR COMPANY

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONORS)

By

Mithra.K
SRN:R19BC547

Under The Guidance Of
Prof. Saravanan.L.G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064
Year of submission

DECLARATION

I, Ms Mithra K student of B.Com (Honors), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "Impact of people analytics in TVS Motor company is the result the of project / dissertation work done by me under the supervision of Prof. Saravanan.L.G.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource Management by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Certified that this project work submitted by Mithra.K has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :

Signature of Director

Date :

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. MITHRA K** bearing **SRN: R19BC547,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He / She has carried out a major project entitled **"Impact of People Analytics in TVS Motor Company,"** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	01/07/2022
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru 560064
+91 80 6622 5622
+91 80 2347 8539
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REGD OFFICE
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#11, O Shaughnessy Road
Bengaluru - 560025
+91-80-2221 3344
+91 80 2222 8840

TVS MOTOR COMPANY TVS
TVS Motor Company Limited, P.B. No. 4, Harita, Hosur - 635 109, Tamilnadu, India.
Telephone : +91-4344-276780-84

Date: 7th June 2022

To whomsoever it may concern

This is to certify that the project study on specialization in Human Resource Management with reference to "Impact of people analytics in TVS Motor Company" is a bonafide work carried out by Ms. Mithra.K (R19BC547) in fulfillment for the degree of "Bachelor of Commerce" from Reva University, Bangalore for the academic year 2019 – 2022.

We wish her all success in career and life.

For TVS Motor Company Ltd,

V Naga Siva Kumar Ede
AGM – HRD

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"STUDY ON INTERNATIONAL MARKETING THROUGH SOCIAL MEDIA IN LEADSQUARED MARKET XPANDER SERVICE LTD"

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

MOHAMMED NOOH

R19BC548

Under the guidance of

PROF SARAVANAN LG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MOHAMED NOOH M A** bearing **SRN: R19BC548,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on International Marketing Through Social Media",** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/JULY/22
2.		

leadsquared

INTRENSHIP COMPLETION LETTER

TO WHOM SO IT MAY CONCERN

Date: 20th June 2022

Place – Bangalore

Dear Sir/ Madam,

This is to certify that **MrMohamedNooh** (Employee ID I-591), student of B.com Honours of Reva University, Rukhmini Knowledge part, Kattigenahall, Yellanka, Bangalore – 560064 has completed his internship/ project work on **International Project Marketing through Social Media** in our organization from 7th March 2022 to 16th June 2022, under the guidance of Ujjwal Singh (employee ID – 1568).

During his internship, we found him to be a self stater who is motivated, duly bound and hard working. He worked sincerely on his assignment and his performance was par excellence.

We wish him best of luck for his future endeavours.

Yours's Faithfully

MarketXpander Services Pvt. Ltd. Bangalore

Ujjwal Singh
Team Lead – Sales Development

Study on Working Capital Management at Italtecno India pvt ltd. Bangalore

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF

COMMERCE

By

Mohammed Iyaan

SRN: R19BC549

Under The Guidance Of

Prof. Saravanan LG

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. / Ms. Mohammed Iyaan student of B.COM (H), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "Study on Working Capital Management at Italtecno India pvt ltd." is the result the of project / dissertation work done by me under the supervision of Dr / Prof. Saravanan LG

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of B.COM in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Mohammed Iyaan has been carried out under our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date .....

Signature of Director,

Date

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MOHAMMED IYAAN** bearing **SRN: R19BC549,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A STUDY OF WORKING CAPITAL MANAGEMENT AT ITALTECNO LTD",** based on specialization, under the guidance of **Prof. SARAVANAN LG.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan LG

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S	4/7/22
2.		

ITALTECNO
India Pvt. Ltd.
SURFACE TREATMENTS OF ALUMINIUM AND ITS ALLOYS

No. 66/7, 1st Floor, Coles Road,
Frazer Town, Bangalore- 560005
Tel: 080 41132797/98
Email: khan@italtecno.com

Bangalore: 20.06.2022

CERTIFICATE

This is to certify that Mr. Mohammed Iyaan, Reg No. R19BC549 student of 6th Sem, B.COM (h), REVA University Bangalore 560064, Has successfully completed his academic project report titled "Study of Working Capital Management" during the 01.04. 2022 to 05.06.2022 in our organization under the guidance of Mr. Mohammed Khaleelulla (Business Development Manager) of our company.

He has showed his extensive interest during in his internship, which is worth appreciating

The Italtecno India wishes Mr. Mohammed Iyaan a bright future.

For Italtecno India Pvt. Ltd.

ITALTECNO INDIA PVT. LTD. BANGALORE

Director

REVA UNIVERSITY
Bengaluru, India

A PROJECT REPORT

ON

STUDY ON EXPORT ORDER & DOCUMENT PRESENTATION IN KIK PLASTICS PVT LTD

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by
Mohammed Zamrood

(SRN-R19BC550)

Under the guidance of

Prof. Saravanan LG

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. MOHAMMED ZAMROOD** bearing **SRN: R19BC550,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He / She has carried out a major project entitled **"A Study on Export Order & Documentation Presentation in KIK Plastics Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

REVA UNIVERSITY
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#11, O'Shaugnessy Road
Bengaluru - 560025
+91-80-2221 3344
+91-80 2222 8840

Rukmini Educational
A Unit of DivyaSree

DECLARATION

I Mr MOHAMMED ZAMROOD student of B.com, belong to the School of Commerce and Management, REVA University, hereby declare that this project report entitled "A STUDY ON EXPORT ORDER AND DOCUMENT PRESENTATION IN KIK PLASTICS PVT LTD" is the result the of project work done by me under the supervision of Prof Saravanan LG REVA University. I am submitting this Project Report in partial fulfilment of the requirements for the award of degree in Bachelor of Commerce by the REVA University, Bangalore during the academic year 2021-22

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirement in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree/ Diploma of this University or any other University/ Institution.

Signature of the candidate

Date:

Certified that this project work submitted by Mr. Mohammed Zamrood has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of the guide

Date:

Director

School of Commerce & Management

Date:

KIK PLASTICS PRIVATE LIMITED

Velakkode Industrial Development Plot,
P.O. Mundur, Thrissur, Pin - 680 541
E-mail : kikplastics@yahoo.co.in
Web : www.kronaplastics.com
Phone : 8943333918

Registered Office
Karothukudy House, Pallippuram,
Mudickal, P.O. Perumbavoor - 683547
Kerala, India

Date 04th June.2022

CERTIFICATE

This is to certify Mr: Mohammed Zamrood, #70 sirinagara layout BSF-STS ROAD, Bnglore Cross yelahanka -560063 a student of "Reva University Banglore" was placed with us for a project for a period of 4weeks from 25 th April 2022 to 24 th May 2022.During the above period, he had undertaken a project work on a topic" Export order and Documentation, presentation in KIK PLASTICS PVT LTD. This certificate is issued solely for Education purpose to provide Industrial Exposure to the student.

We wish him success for his future endeavors.

KIK PLASTICS PVT. LTD. Mundur Thrissur Pin 680541

For KIK PLASTICS PVT LTD.

Authorised Signatory

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF S V PACK INDUSTRIES"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

MONISH GOWDA K

SRN: R19BC551

Under The Guidance Of

Prof. SARAVANAN L G

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Monish Gowda K student of B.COM (Honors), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF S.V PACK INDUSTRIES"** is the result the of project / dissertation work done by me under the supervision of Prof. Saravanan L G.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Monish. K

(Monish Gowda)

Signed by me on 24/06/2022

Certified that this project work submitted by Monish Gowda K has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :... ... ...

Signature of Director,

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MONISH GOWDA K** bearing **SRN: R19BC551,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Performance Analysis on S V Pack Industries,"** based on specialization, under the guidance of **Prof. Saravanan L G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

TIN : 29410853726
SSI : 290211100454

Ph : 080-28464249
Mb : 9945690027

M/s S.V. Pack Industries

Manufacturers of Corrugated Boxes & 2 Ply Roles
No. C - 22, KIADB Industrial Area, Veerapura Post, Bashettihalli Post,
DODDABALLAPUR - 561 203. Bangalore Dist.

Ref.

Date .....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. MONISH GOWDA K**, Reg no: R19BC551, a student of Bachelor of commerce (Honours) from REVA UNIVERSITY has undergone internship training in our organization from **10-03-2022 to 10-04-2022**. Under the guidance of BHASKAR Manager, during the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For, M/s S. V. Pack Industries

REVA UNIVERSITY
Bengaluru, India

-A STUDY ON IMPACT OF CAPITAL STRUCTURE ON EPS WITH SPECIAL REFERENCE TO FINWIZZ INVESTENTS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE(B.COM)

By

MUHAMMED BILAL

R19BC552

Under The Guidance Of

PROF.SARAVANAN.LG

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. MUHAMMED BILAL ABDUL RASHEED** bearing **SRN: R19BC552,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"Impact on Capital Structure on EPS with Special Reference to FINWIZZ Investments",** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/22

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

FINWIZZ

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Muhammed Bilal (R19BC552) Student of Reva University have successfully completed his project work titled "A Study on Impact Of Capital Structure On EPS With Special Reference To FINWIZZ INVESTMENTS".As per requirement by the institution for the partial fulfilment for the award of the degree of BACHELOR OF COMMERCE.

From,
Finwizz Management Consultants Pvt. Ltd.

(Authorised Signatory)

REVA UNIVERSITY
Bengaluru, India

SCHOOL OFCOMMERCE

Major Project Report

On

"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT UNIQUE SECURITY SERVICES"

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE (Hons)

Submitted by

NANDISH RAJ. N

(R19BC553)

Under the guidance of

Prof. Roopashri

Assistant Professor

JUNE2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NANDISH RAJ N** bearing **SRN: R19BC553,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis at Unique Security Services",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

24 Hours Help Line : 9741323468
7406245666
08041467456

UNIQUE SECURITY SERVICES

Security, Labour & Housekeeping Services

Date:10-06-2022

CERTIFICATE

This is to Certify that **Mr. Nandish Raj N** (R19BC553) VI Sem. B.com(H), Student of Department of Commerce Reva University, Bangalore, has done Project work titled as **"A Study on Financial Statement Analysis"** at Unique Security Services from 16th April 2022 to 10th June 2022.

During his Project work in our Company, We found his Character & Conduct was satisfactory.

We wish him all the best in his Future endeavors.

UNIQUE SECURITY SERVICES

UNIQ Securities Service
33-A, 1st Floor, OM SHAKTHI Layout
Hongasandra Road, G.B. Palya
Bommanahalli P.O., Bangalore - 560 068

V. NAGARAJU

33/A 1st Floor, Om Shakthi Layout, Muniyappa Layout, Hongasandra Road, G.B. Palya, Bommanahalli Post, Bangalore - 560068. E-mail : uniqsecservices@gmail.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON FINANCIAL STATEMENT ANALYSIS OF SHRI SHIDDHESHWAR PATTIN SAHAKARI NIYAMIT"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Naveen K Balappanavar

SRN: R19BC554

Under The Guidance Of

Prof. Roopashri.V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Naveen K Balappanavar student of B.com Honors, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A STUDY ON FINANCIAL STATEMENT ANALYSIS OF SHRI SHIDDHESHWAR PATTIN SAHAKARI NIYAMIT** " is the result the of project / dissertation work done by me under the supervision of **Dr / Prof. ROOPASHRI.V**

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of commerce in major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Naveen

(Signature of the candidate)

Signed by me on:

Certified that this project work submitted by Naveen K Balappanavar has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 25/06/2022

Signature of Director,

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. NAVEEN K BALAPPANAVAR** bearing **SRN: R19BC554,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Financial Statement Analysis of Shri Shiddheshwar Pattin Sahakari Niyamit",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

25/6/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	
2.		4/7/22

R.No. DR-BGK/RSR/SOU/C.R-115/2007-08 EST : 03-08-2001

SHRI SHIDDHESHWAR PATTIN SOUHARD SAHAKARI NIYMIT,

JALIHAL-587114.

Tq. Badami Dt. Bagalkot

Date :

CRETIFICATE

This to certify that **Mr. Naveen K Balappanavar (R19BC554)**, 3rd year B.com (Honrs), of REVA UNIVERSITY has completed his project on **"A STUDY ON FINANCIAL STATEMENT ANALYSIS OF SHRI SHIDDHESHWAR PATTIN SAHAKARI NIYAMIT"** in our Bank from 18.04.2022 to 20.05.2022

The student has keen interest in learning about the banking sector during the above period. We found him enthusiastic, diligent and creative.

Thank you.

Authorized signatory

(V.B.Kurtakoti)
General Manager.

ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು
ಶ್ರೀ ಸಿದ್ಧೇಶ್ವರ ಪತ್ತಿನ ಸೌಹಾರ್ದ ಸಹಕಾರಿ
ನಿಯಮಿತ,ಜಾಲಿಹಾಳ.
ತಾ:ಬಾದಾಮಿ ಜಿ:ಬಾಗಲಕೋಟೆ

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A COMPREHENSIVE STUDY ON TRAINING AND DEVELOPMENT ACTIVITIES IN STATE BANK OF INDIA

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

Submitted by

By

Navya N Nambiar

SRN: R19BC555

Under the Guidance Of

Prof. Roopashri. V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. Navya N Nambiar student of B.COM (HONORS), belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A COMPREHENSIVE STUDY ON TRAINING AND DEVELOPEMNT ACTIVITIES IN SBI"** is the result the of project / dissertation work done by me under the supervision of Prof. Roopashri. V

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Human Resource Management by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Signed by me on 23/06/2022

Certified that this project work submitted by Navya N Nambiar has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date 24/06/22

Signature of Director,
Date .....

Official Seal of the School

REVA UNIVERSITY
SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NAVYA N NAMBIAR** bearing **SRN: R19BC555,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Comprehensive Study on Training & Development Activities in State Bank of India",** based on specialization, under the guidance of **Prof. Roopashri V**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR LS RNSIT	4/7/22
2.		

भारतीय स्टेट बैंक
State Bank of India

BAGALUR MAIN Rd, SATHANUR BRANCH – 40920
#67/1, Sathanur Village, Katigenahalli Village Panchayat,
Bagalur Post, Jala Hobli, Opp. Country Club,
Bagalur Main Rd, Bangalore (N) Taluk, Bangalore-562149
e-mail: - sbi.40920@sbi.co.inPhone: - 080-28478630

CERTIFICATE

DATE: 17/06/2022

This is to certify that Miss. Navya N Nambiar (R19BC555) B. Com (honors) student of "Reva University, Yelahanka, Bangalore has successfully completed her project work on **"A Comprehensive Study on Training and Development activities in State Bank of India, Sathanur Branch, Bangalore"** from 22-04-2022 to 12-05-2022.

Best Regards,

Yours Sincerely

कृते भारतीय स्टेट बैंक
For State Bank Of India

शाखा प्रबंधक / Branch Manager
Bagalur Main Road, Sathanur Br-40920

Branch Manager

STATE BANK OF INDIA

"A STUDY ON EFFECT OF COMPENSATION STRUCTURE ON JOB PERFORMANCE"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

NEHA S

SRN: R19BC556

Under The Guidance Of

Prof. Roopashri V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. NEHA S student of B. Com (Honors), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY ON EFFECT OF COMPENSATION STRUCTURE ON JOB PERFORMENCE" is the result the of project / dissertation work done by me under the supervision of Prof. Roopashri V.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelors of commerce in Human Resources by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(NEHA S)

Neha S

Signed by me on

Certified that this project work submitted by NEHA S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 24/06/22

Signature of Director,

Date : ... ...

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NEHA S** bearing **SRN: R19BC556,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"Effect of Compensation Management on Job Performance at R K Enterprises"**, based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

R.K. ENTERPRISES

Dealers of : PACKAGED DRINKING WATER

CERTIFICATE

Date:

This is to clarify that **Ms. Neha S** , bearing **Reg no. R19BC556**, A final year student of **B.com (Hons)** specialized in Human Recourses from REVA University, Bangalore has done her major project in our company named R K Enterprises. And successfully completed '4 weeks' (22 March 2022 to 15 April 2022) Internship in our company.

During the internship period she has conducted a project titled **"A Study on effect of compensation structure on job performance"**

We wish her the very best for her future endeavors.

SIGNING

S.D. ENTERPRISES
No. 171, Ramagondanahalli, Yelahanka Post,
Bengaluru North, Bangalore Urban
Karnataka - 560096.

RK Enterprises

REVA UNIVERSITY
Bengaluru, India

A STUDY ON STOCK ANALYSIS OF HIMATSINGKA SEIDE LTD

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

NIPA DEBNATH

SRN:R19BC558

Under The Guidance Of

Prof. ROOPASHRI. V.

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NIPA DEBNATH** bearing **SRN: R19BC558,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Stock Analysis of Himatsingka Seide Ltd.",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S KNSIT	4/6/22
2.		

Himatsingka

06.06.2022

To Whomsoever it may concern

This is to certify that Ms.Nipa Debanath, (R19BC558) student of B.Com., of Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore-560 064 has completed her Internship training/Project work on **Stock Analysis of Himatsingka Seide Ltd.,** in our Organization, from 15th March 2022 to 31st May 2022. During the period of her study, she has keen interest about her Internship training/Project and her conduct and character were found satisfactory.

We wish her all success in her future endeavors.

For **Himatsingka Seide Limited**

M.Manjunatha Bairy
Senior Manager-HR

Himatsingka Seide Ltd. • Doddaballapur •

Himatsingka Seide Limited
23/A KIADB Ind. Area, Doddaballapur
Bangalore 561 203, India
T +91 80 2762 2601 / 3554
E seide@himatsingka.com
www.himatsingka.com

Registered Office
10/24 Kumara Krupa Road
High Grounds, Bangalore 560 001, India
T +91 80 2237 8000, F +91 80 4147 9384
E hslblr@himatsingka.com
CIN L17112KA1985PLC006647

DECLARATION

I, Ms. **NIPA DEBNATH** student of Bachelor of Commerce- Honors, belong in to School of Commerce, REVA University, declare that this Project Report/ Dissertation entitled **"A Study on Stock Analysis of Himatsingka Seide Ltd."** is the result the of project/ dissertation work done by me under the supervision of **Prof. Roopashri. V.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by NIPA DEBNATH has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Director,
Date : 24/06/22

Signature of

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON COMPARATIVE ANALYSIS OF PRODUCTS AND SERVICES OF AXIS BANK"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE (HONORS)

Submitted by

PAVAN H

SRN: R19BC559

Under The Guidance Of

Prof. ROOPASHRI V

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

DECLARATION

I, Mr. Pavan H student of B.Com (Honors) , belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " A Study on Comparative Analysis of Products and Services of Axis Bank" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. Roopashri V

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Pavan H

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Ms. Madhushree R has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 30/6/22

Signature of Director

Date : ……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PAVAN H** bearing **SRN: R19BC559,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Comparative Analysis of Products & Services of AXIS Bank",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

30/6/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

AXIS BANK

9th April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.PAVAN.H Reg no: R19BC559** a student of Bachelor of Commerce (honors) From **REVA University** has successfully completed internship training in our organization From 7th March 2022 to 4th April 2022. The Candidate has worked on **"study on comparative analysis of products and services of axis bank"**. During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

With Regards,

AXIS BANK LTD. SANJAY NAGAR BRANCH

For Axis bank.

Manager.

"A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF PRE AND POST PANDEMIC"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

PAVAN KUMAR.DL

SRN: R19BC560

Under The Guidance Of

Prof. ROOPASHRI. V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PAVAN KUMAR D L** bearing **SRN: R19BC560,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He / She has carried out a major project entitled **"A Study on Financial Performance Analysis of Pre & Post Pandemic,"** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR L S RNSIT	4/7/22
2.		

Himatsingka

06.06.2022

To Whomsoever it may concern

This is to certify that Mr.Pavan Kumar D.L, (R19BC560) student of B.Com., of Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore-560 064 has completed her Internship training/Project work on **A Study on Financial Performance Analysis of Pre and Post Pandemic at Himatsingka Seide Ltd.,** in our Organization, from 15th March 2022 to 31st May 2022. During the period of his study, he has keen interest about his Internship training/Project and his conduct and character were found satisfactory.

We wish him all success in his future endeavors.

For **Himatsingka Seide Limited**

M.Manjunatha Bairy
Senior Manager-HR

Himatsingka Seide Limited
23/A KIADB Ind. Area, Doddaballapur
Bangalore 561 203, India
T +91 80 2762 2601 / 3554
E seide@himatsingka.com

Registered Office
10/24 Kumara Krupa Road
High Grounds, Bangalore 560 001, India
T +91 80 2237 8000, F +91 80 4147 9384
E hslblr@himatsingka.com
CIN L17112KA1985PLC006647

A STUDY ON CAPITAL STUCTURE AT SUVARNA COOPERATIVE BANK LIMITED, BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

PAVITHRA.K

SRN:R19BC561

Under The Guidance Of

Prof. ROOPASHRI. V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. PAVITHRA K** bearing **SRN: R19BC561,** is a bonafide student of **Bachelor of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Capital Structure at Suvarna Co-operative Bank Limited.",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N - RMISS	4/7/22
2.		

ಆಡಳಿತ ಕಛೇರಿ : 22244637, 22110072, 22110073
ಪ್ರಧಾನ ಕಛೇರಿ ಶಾಖೆ : 22354637, 22208634
ಶ್ರೀನಗರ ಶಾಖೆ : 22426054
ವಿಜಯನಗರ ಶಾಖೆ : 29513161

ಸುವರ್ಣ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್
ಆಡಳಿತ ಕಛೇರಿ : ನಂ. 62, ಸಂಜೀವಪ್ಪ ಲೇನ್, ಅವೆನ್ಯೂ ರಸ್ತೆ ಕ್ರಾಸ್, ಬೆಂಗಳೂರು-560 002

SUVARNA CO-OPERATIVE BANK LIMITED
Admn. O. : # 62, Sanjeevappa Lane, Avenue Road Cross, Bengaluru-560 002
H.O. Branch : # 612, Chandra Bldg. Avenue Road, Bengaluru-560 002
email : suvarnacoopbank@gmail.com

ಕೆ. ಕೇಶವುಲು, C.A.
ಉಪಾಧ್ಯಕ್ಷರು

ಎಸ್. ಶ್ರೀನಿವಾಸನ್
ಅಧ್ಯಕ್ಷರು

ಬ್ಯಾಂಕ್ ಸಂಖ್ಯೆ : 118/2022-23 ದಿನಾಂಕ : 23/06/2022

CERTIFICATE

This is to certify that M/s PAVITHRA K, bearing Reg No.R19BC561, a final year student of B.Com (HONS) specialized in Finance from REVA University, Bangalore, has fully completed the Project on "A STUDY ON CAPITAL STRUCTURE ANALYSIS" in Suvarna Co operative Bank Ltd. The Project was carried out for a period of 4 weeks, (23 April 2022 to 25 May 2022) Internship in our esteemed bank.

During the study, she has shown keen interest in collecting data, making analysis and preparation of report. Her effort in completion of this report is satisfactory. I wish her all success.

Suvarna Co-operative Bank Ltd

Secretary / C E O
Secretary

"A STUDY ON REAL ESTATE RATIOS WITH REFERENCE TO HABULUS HOMES PVT.LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Pournima Somesh

SRN: R19BC562

Under The Guidance Of

Prof. Roopashri. V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms Pournima Somesh student of B.com Honors, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY ON REAL ESTATE RATIOS WITH REFERENCE TO HABULUS HOMES PVT.LTD" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. ROOPASHRI. V

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 20/06/2022

Certified that this project work submitted by Pournima Somesh has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date: 24/06/22

Signature of Director,
Date :... ... .
Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. POURNIMA SOMESH** bearing **SRN: R19BC562,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Real Estate Ratios with Reference to Habulus Homes Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N – RNMS	4/7/22
2.		

Habulus Homes Pvt. Ltd.

CERTIFICATE

This is to certify that Miss Pournima Somesh, 3rd year B. Com (HONS), of REVA UNIVERSITY has completed her project on **"A STUDY ON REAL ESTATE RATIOS WITH REFERENCE TO HABULUS HOMES PVT.LTD"** in our company, from 21.03.2022 to 29.04.2022.

The student has shown keen interest in learning about the real estate industry during the above period. We found her enthusiastic, diligent, and creative.

Thank you

For HABULUS HOMES PVT LTD

Director

(Managing Director)

Date: 2nd May 2022

Habulus Homes Pvt. Ltd.
20, 1st Floor, VGP Layout Road, Kudlu Village, Bangalore - 68, Cell : +91 9916063634

A STUDY ON THE FINANCIAL PERFORMANCE OF TATA MOTORS LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Praison Bezalel

SRN: R19BC563

Under The Guidance Of

Prof. Roopashri V

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. PRAISON BEZALEL** bearing **SRN: R19BC563,** is a bonafide student of **Bachelor of Commerce**, REVA University. He has carried out a major project entitled **"A Study on the Financial Performance of TATA MOTORS LTD.",** based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

27/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH.N – RNSIT	4/7/22
2.		

TATA

JUNE 21, 2022

CERTIFICATE

This is to certify that Mr. Praison Bezalel has successfully completed his Internship with Tata Motors Limited from 29TH April 2022 to 27th May 2022. During this tenure, he has successfully completed his project on "A STUDY ON FINACIAL PERFOMANCE OF TATA MOTORS LTD".

He has shown disciplined effort and good conduct. He was very sincere, hardworking and has done excessive research work and shown good understanding of the project.

We wish him all the best for his future endeavours.

Authorised Signature

Tata Motors Ltd. TML

TATA MOTORS LIMITED
No 681/981 Thottiyodu Junction, Trivandrum Road, Nagercoil, Tamil Nadu – 629003
Registered Office Bombay House 24 Homi Mody Street Mumbai 400 001
www.tatamotors.com | Phone: +91 82916 233915

DECLARATION

I, Mr. Praison Bezalel, student of B.Com Honors Section B, belong in to School of Commerce, REVA University, declare that this Project Report entitled " a study on the financial performance of Tata Motors " is the result the of project work done by me under the supervision of Prof. Roopashri V.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of Bachelors in Commerce by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Praison Bezalel has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :...27/06/22

Signature of Director,

Date :... ... .

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

A Study of Analysis of Selection and Recruitment process

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Pronay Sarkar

R19BC565

Under the guidance of

Prof. Roopashri V

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that Mr. **PRONAY SARKAR** bearing **SRN: R19BC565,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Analysis of Selection & Recruitment Process"**, based on specialization, under the guidance of **Prof. Roopashri V.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/06/22

Signature of the guide with date
Prof. Roopashri V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH'N	4/7/22
2.		

SARALAYA HOSPITALS PVT LTD.

3/1/B, Saralaya Layout, Shree Krishna Gardens, Kattigenahalli, Bagalur Main Road,
Yelahanka, Bengaluru - 560 064.

For Appointment / Emergency Contact: 9740510470, 9448738246

Ref. Date.....

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. PRONAY SARKAR** a student of "Reva University, Bangalore" was placed with us for a project , from 29th April 2022 to 27th May 2022. (Duration 4 Weeks). During the above period, he had undertaken a project work on a topic of **"Analysis of Selection & Recruitment Process"** in M/s.Saralaya Hospitals Private Limited.

This Certificate is issued solely for the education purpose to provide service oriented Exposure to the student.

We wish him success for his future endeavours.

Thanking you

For SARALAYA HOSPITALS PRIVATE LIMITED

Authorised Signatory

SARALAYA HOSPITALS PVT. LTD. Bangalore 560 064

Place : Bangalore – 64

Date : 10/06/2022.

A STUDY ON FINANCIAL PERFORMANCE USING FUND FLOW ANALYSIS AT SUVARNA COOPERATIVE BANK LIMITED, BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

PUSHPANJALI.G

SRN: R19BC566

Under The Guidance Of

MEGHA.S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. PUSHPANJALI G** bearing **SRN: R19BC566,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Financial Performance Using Fund Flow Analysis at Suvarna Co-operative Bank Ltd",** based on specialization, under the guidance of **Prof. Megha S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N - RNSIT	4/7/22
2.		

ಆಡಳಿತ ಕಛೇರಿ : 22244637, 22110072, 22110073
ಪ್ರಧಾನ ಕಛೇರಿ ಶಾಖೆ : 22354637, 22208634
ಶ್ರೀನಗರ ಶಾಖೆ : 22426054
ಶಿವಾಜಿನಗರ ಶಾಖೆ : 29513161

ಸುವರ್ಣ ಕೋ-ಆಪರೇಟಿವ್ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್
ಆಡಳಿತ ಕಛೇರಿ : ನಂ. 62, ಸಂಜೀವಪ್ಪ ಲೇನ್, ಅವಿನ್ಯೂ ರಸ್ತೆ ಕ್ರಾಸ್, ಬೆಂಗಳೂರು-560 002

SUVARNA CO-OPERATIVE BANK LIMITED
Admn. O. : # 62, Sanjeevappa Lane, Avenue Road Cross, Bengaluru-560 002
H.O. Branch : # 612, Chandra Bldg. Avenue Road, Bengaluru-560 002
email : suvarnacoopbank@gmail.com

ಕೆ. ಕೇಶವುಲು, C.A.
ಉಪಾಧ್ಯಕ್ಷರು

ಎನ್. ಶ್ರೀನಿವಾಸನ್
ಅಧ್ಯಕ್ಷರು

ಸು.ಕೋ. ಬ್ಯಾಂಕ್ ಸಂಖ್ಯೆ : 119/2022-23

ದಿನಾಂಕ : 23/06/2022

CERTIFICATE

This is to certify that M/s PUSHPANJALI.G, bearing Reg No.R19BC566, a final year student of B.Com (HONS) specialized in Finance from REVA University, Bangalore, has fully completed the Project on "A STUDY ON FINANCIAL PERFORMANCE USING FLOW FLOW ANALYSIS" in Suvarna Co operative Bank Ltd. The Project was carried out for a period of 4 weeks, (23 April 2022 to 25 May 2022) Internship in our esteemed bank.

During the study, she has shown keen interest in collecting data, making analysis and preparation of report. Her effort in completion of this report is satisfactory. I wish her all success.

Suvarna Co-operative Bank Ltd

Secretary

Secretary / C E O

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A Study on Inventory management of URC ARTs

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

RAHUL KUMAR JAISWAL A
R19BC567

Under the guidance of
Prof. MEGHA. S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I am Mr. **Rahul Kumar Jaiswal A** student of **BCOM (HONOURS)**, belonging to the School of Commerce, REVA University, declare that this Project Report entitled **"A Study on Inventory Management of URC ARTS"** is the result the of project work done by me under the supervision of Prof. **Megha S** at REVA University, School of Commerce.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 24-06-2022

Certified that this project work submitted by Rahul Kumar Jaiswal A has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24-6-22

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. RAHUL KUMAR JAISWAL A** bearing **SRN: R19BC567,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Inventory Management of URC Art's",** based on specialization, under the guidance of **Prof. Megha S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N - RNSIT	7/7/22
2.		

GSTIN-29AKEPM1055B1ZJ

GST INVOICE

URC ARTS
Painting & Interior Works

13/1, 1st Floor, 2nd Main Road, Bhuvaneshwari Nagar,
R.T. Nagar Post, Bengaluru - 560 032. Karnataka,India
Mob : 98451 40211, E-mail : cpatel108@rediffmail.com

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Rahul Kumar Jaiswal A**, bearing **Reg no. R19BC567**, A final year student of B.Com (Hons) specializing in Finance from REVA University, Bangalore, has done his major project in our company name URC ARTS and successfully completed '4 weeks' (5 April to 15 May 2022) internship in our organization.

During the internship period, he has conducted a project titled "A Study on Inventory Management on URC ARTS"

We wish him the very best in his future endeavours.

Best Regards

From URC ARTS

URC ARTS BANGALORE

Authorized Signatory
Name: Shyamsundar Patel

REVA UNIVERSITY
Bengaluru, India

A STUDY ON WORKING CAPITAL MANAGEMENT AT IMPERIAL-I

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

RAMYASHREE.R

R19BC568

Under The Guidance Of

Prof. MEGHA.S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. RAMYASHREE R** bearing **SRN: R19BC568** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Working Capital Management at Imperial - I."**, based on specialization, under the guidance of **Prof. Megha S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/5/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N - RNSIT	4/6/22.
2.		

IMPERIAL

Innovating Lifestyle

CERTIFICATE

DATE : 21.JUNE.2022

This is the certify that **Ms. Ramyashree. R** Bearing **Reg No : R19BC568**. a final year student of B.com (HONS) Specialized in Finance from REVA University, Bangalore, has done her major project in our company named **IMPERIAL I** and successfully completed 5 weeks (14 April 2022 to 15 May 2022) internship in our organization.

During internship period she has conducted a Project Titled " **A study on working capital Management of Imperial I**".

We wish her the very best for her future endeavors.

Name : Nithin.M

Signature

IMPERIAL I
Khatha No. 116/24, No.24
Thammarasanahalli Village,
Sulibele Taluk, Bengaluru Rural-563 1

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A STUDY ON PROFITABILITY POSITION OF CANARA BANK LTD

Submitted in fulfillment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

REVANTH M V

R19BC569

Under the guidance of

Prof. MEGHA. S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. REVANTH M V** bearing **SRN: R19BC569,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Profitability Position of Canara Bank Ltd"**, based on specialization, under the guidance of **Prof. Megha S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH.N	4/7/22
2.		

केनरा बैंक Canara Bank

A Government of India Undertaking

Together We Can

Date: 18/06/2022

CERTIFICATE

This is to certify that the project titled "A Study on Profitability Position of Canara Bank Ltd" is submitted in fulfillment of the requirement for the sixth semester degree of B. Com from Reva University, Bangalore.

This project is a bonafide record at work carried out by Mr. REVANTH M V (Reg No: R19BC569) under the supervision and guidance of Mr. PRASOON PANDEY (Manager), Canara Bank, TAMAKA KOLAR.

We wish him all the success in his future endeavors.

केनरा बैंक CANARA BANK TAMAKA-563102 (कोलार जिला) TAMAKA-563102 (Kolar Dist.)

Regards,

CANARA BANK,

TAMAKA Branch

NANDINI ARCADE, NH4 NEAR SLV TILES TAMAKA KOLAR	PHONE: 09945185076 Email: cb5076@canarabank.com

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY OF CERA SANITARYWARE AT PRINCE SYSTEM PVT LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

REVANTH R

SRN: R19BC570

Under the Guidance Of

Prof. MEGHA S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. REVANTH R student of B. Com (HONS), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY OF CERA SANITARY WARE AT PRINCE SYSTEM PVT LTD"** is the result the of project / dissertation work done by me under the supervision of Prof. MEGHA S, School of Commerce.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Revanth. R

(Signature of the candidate)

Signed by me on 20/6/2022

Certified that this project work submitted by REVANTH R has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :……..

Signature of Director,

Date :……..

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. REVANTH R** bearing **SRN: R19BC570,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Corporate Social Responsibility of CERA Sanitary ware at Prince System Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Megha S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/5/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESHN – KNSIT	4/7/22.
2.		

PRINCE SYSTEM PVT. LTD.,

"OMSHRI MANSION" No. 5/1, 5th Cross, Behind Corporation Bank, Mysore Road, Bangalore - 560 026
Telefax (080) 26750088 (6 Lines) Mobile 9844322222 / 9342016861
website www.princesystem.com email : princesystem@gmail.com / info@princesystem.com

Branch Office : No. 20/18, 19, 1st Floor, M R R Lane, S J P Road Cross, Bangalore - 560 002
Phone 080 - 41149000 Telefax 080 - 22225715 (Centrax 7000)

PRINCE MUMBAI INDIA

CERA

PRINCE

CERTIFICATE

Date : 17 May 2022

This is to certify that **Mr. Revanth.R,** bearing **Reg no. R19BC570,** A final year student of B.com (HONS) specialised in Finance from REVA University, Bangalore, has done his major project in our company named CERA sanitary ware Limited and successfully completed '4 Weeks' (12 April 2022 to 16 May 2022) Internship in our organisation.

During this internship period he has conducted a project titled **"A Study on Corporate Social Responsibility of CERA Sanitary ware at Prince System Pvt Ltd"**

We wish him the very best for his future endeavours.

Santhosh

PRINCE SYSTEM PVT. LTD
No. 48/1, Kadi Sonnapa Shetty
Hennur-Bagalur Road
Near Tawo Mar Mastic
BANGALORE - 562 144

[NAME]

Manager

CERA Sanitaryware ltd.

DISTRIBUTORS FOR

SWR DRAINAGE SYSTEMS 13592
AGRI PIPES & FITTINGS 4965 17835
PRINCE SMARTFIT CPVC PIPES & FITTINGS
UPVC BLUE THREADED PIPES
EASY FIT SOLVENT WELD PLUMBING SYSTEMS
PPR PLUMBING SYSTEMS
RAIN WATER SYSTEMS

PRINCE SMARTFIT

RISHI

Lavish

LAST
COMPOSITE (TRP/DLP)
MANHOLE COVERS & GRATINGS

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

A Study on Inventory Management

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

ROHAN PATEL C

(R19BC572)

Under the guidance of

Prof. MEGHA.S

JUNE 2022

REVA UNIVERSTIY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ROHAN PATEL C** bearing **SRN: R19BC572,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Inventory Management of Right Concept Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Megha S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH.N – RNSIT	4/5/22
2.		

Right
Concepts Advertising Pvt Ltd

CIN : U36109KA2013PTC070054

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Rohan Patel,** bearing **Reg no. R19BC572,** A final year student of B.Com (Hons) specializing in Finance from REVA University, Bangalore, has done his major project in our company name Right Concept Advertising Pvt ltd and successfully completed '4 weeks' (5 April to 15 May 2022) internship in our organization.

During the internship period, he has conducted a project titled "A Study on Inventory Management on Right Concept Advertising Pvt ltd"

We wish him the very best in his future endeavours.

Best Regards

From Right Concepts Advertising Pvt ltd

Authorized Signatory
Name: Arjun Wilson
Designation: Marketing Manager

No.931, Ramadev Garden, KK Halli, Kalyan Nagar Post, Bangalore 560 043

A STUDY ON CASH MANAGEMENT

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

RUCHITHA.S

SRN: R19BC573

Under The Guidance Of

Prof. MEGHA.S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms RUCHITHA S student of B Com (Honours), belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY ON CASH MANAGEMENT" is the result the of project / dissertation work done by me under the supervision of Prof MEGHA S

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Ruchitha S
(RUCHITHA S)

Signed by me on 17/06/2022

Certified that this project work submitted by RUCHITHA. S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

24/6

Signature of Guide

Date : 24.6.22

Signature of Director,

Date : ……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

CERTIFICATE

Certified that the project work entitled "**A STUDY ON CASH MANAGEMENT**" carried out under my / our guidance by **RUCHITHA.S, R19BC573**, a bonafide student of REVA University during the academic year 2019-2022, is submitting the project report in partial fulfillment for the award of **Bachelor of Commerce** in Finance during the academic year **2019-22**. The project report has been tested for plagiarism and has passed the plagiarism test with the similarity score less than 25%. The project report has been approved as it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

Signature with date	Signature with date	Signature with date
Prof.MEGHA. S **Guide**	**Co Guide**	**Dr. M Subramanyam** **Director** Director School of Commerce REVA University Rukmini Knowledge Park, Kattigenahalli Yelahanka, Bengaluru - 560 064

External Examiner	Name of the Examiner with affiliation with Date	Signature
1. RAKESHN —	RNSIT	4/7/22
2 —	—	

TITEFLEX AEROSPACE

STS Titeflex India Pvt. Ltd.

CERTIFICATE

This is to certify that Ms. Ruchitha. S (SRN R19BC573), 3rd year B.COM (Honors) of **REVA UNIVERSITY BENGALURU**, has completed her project on **"A STUDY ON CASH MANAGEMENT"** at STS Titeflex India Pvt Ltd, under the guidance of Mr. Raja C Finance Controller. & Mr. Sreenatha KP Dy. Manager Finance.

We have found her to be a self-starter who is motivated, duty bound and hardworking, she worked sincerely on her assignments and her performance was par excellence.

We wish her best of luck for her future endeavors.

Thank you,

STS TITEFLEX INDIA PRIVATE LIMITED BANGALORE

Shruthi Nataraj
HR & Admin Manager

smiths Factory & Registered Office: N°38, KIADB Industrial Area, Doddaballapur, Bengaluru – 561203, Karnataka, India
Tel /Fax. +91 80 29567012 / Email: STDO@titeflex.com / Web Site: www.titeflex.com
An AS9100 Certified Company, CAGE CODE – SQG71. CIN: U27209KA2007FTC044524

REVA UNIVERSITY
Bengaluru, India

A STUDY ON EMPLOYEE ENGAGEMENT AND SATISFACTION AT SARALAYA HOSPITAL PVT. LTD.

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

RUJIT J RAJAN

SRN: R19BC574

Under The Guidance Of

PROF. MEGHA S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. RUJIT J RAJAN** bearing **SRN: R19BC574,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Employee Engagement & Satisfaction at Saralaya Hospital Pvt Ltd.,"** based on specialization, under the guidance of **Prof. Megha S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24/6/22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N – RNSIT	7/4/22
2.		

DECLARATION

I, Mr. **Rujit J Rajan** student of **BCOM (HONOURS)**, belong in to School of Commerce, REVA University, declare that this Project Report entitled **"Employee Engagement and Satisfaction at Saralaya Hospital Pvt. Ltd."** is the result the of project work done by me under the supervision of **Prof. Megha S.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by RUJIT J RAJAN has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 24.6.22

Signature of Director,

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

SARALAYA HOSPITALS PVT LTD.

3/1/B, Saralaya Layout, Shree Krishna Gardens, Kattigenahalli, Bagalur Main Road,
Yelahanka, Bengaluru - 560 064.

For Appointment / Emergency Contact: 9740510470, 9448738246

Date:.....

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RUJIT J RAJAN** a student of "Reva University, Bangalore" was placed with us for a project , from 29th April 2022 to 27th May 2022. (Duration 4 Weeks). During the above period, he had undertaken a project work on a topic of **"Employee Engagement and Satisfaction"** in M/s.Saralaya Hospitals Private Limited.

This Certificate is issued solely for the education purpose to provide service oriented Exposure to the student.

We wish him success for his future endeavours.

Thanking you

For SARALAYA HOSPITALS PRIVATE LIMITED

Authorised Signatory

SARALAYA HOSPITALS PVT. LTD. Bangalore 560 064

Place : Bangalore – 64

Date : 10/06/2022.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project report

on

"FINANCIAL STATEMENT ANALYSIS OF MOTHER DAIRY PRE AND POST PANDAMIC ERA"

Submitted in fulfillment of requirement for the award of the degree of

Bachelor of Commerce [Honors]

Submitted by

Sahana. P

SRN: R19BC575

Under the guidance of

Megha. S

School of commerce

REVA UNIVERSITY

Rukmini knowledge park, Kattigenahalli, Yelahanka, Bangalore – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAHANA P** bearing **SRN: R19BC575,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"Financial Statement Analysis of Mother Dairy Pre & Post Pandemic Era"**, based on specialization, under the guidance of **Prof. Megha S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	RAKESH N	4/7/22
2.		

KMF ಕರ್ನಾಟಕ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕರ ಮಹಾಮಂಡಳ ನಿಯಮಿತ
ಘಟಕ : ಮದರ್ ಡೇರಿ, ಯಲಹಂಕ, ಬೆಂಗಳೂರು-560 065
KARNATAKA CO-OPERATIVE MILK PRODUCER'S FEDERATION LTD.
UNIT : MOTHER DAIRY, YELAHANKA, BENGALURU-560 065

FSSC 22000 CERTIFIED DAIRY

Date .....

No.MD/ADMN/56A/2022-23 Date: 16-05-2022

CERTIFICATE

This is to certify that Ms.Sahana P, B.com, Reg No:R19BC575 a student of University of Reva University, Bengaluru, has Successfully completed "In plant Training and Industrial attachment" at Mother Dairy Yelahanka, Bengaluru a unit of KMF from dtd: 22-04-2022 to 12-05-2022.

MANAGER(ADMIN)
Mother Dairy

ಯಲಹಂಕ, ಜಿ.ಕೆ.ವಿ.ಕೆ. ಅಂಚೆ, ಬೆಂಗಳೂರು – 560 065.
Yelahanka, G.K.V.K. Post, Bengaluru - 560 065. Phone : 080-22179000, 28463833, 28460162
Fax : 080-28462652 Email : pa2director@motherdairykmf.in *Visit us at* : kmfnandini.coop

JOB SATISFACTION AND EMPLOYEE PERFORMANCE AT PRINCE SYSTEM PVT LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

Bachelor of

COMMERCE

By

SANDHYA.SR

R19BC576

Under The Guidance Of

Prof. MEGHA.S

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SANDHYA S R** bearing **SRN: R19BC576,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"Job Satisfaction and Employee Performance at Prince Systems Pvt. Ltd."**, based on specialization, under the guidance of **Prof. Megha S**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

24.5.22

Signature of the guide with date
Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Irvin A., R.B.S.	05-07-22
2.		

RINCE SYSTEM PVT. LTD.,
SHRI MANSION" No. 5/1, 5th Cross, Behind Corporation Bank, Mysore Road, Bangalore - 560 026.
(080) 26750088 (6 Lines) Mobile : 9844322222 / 9342016861
: www.princesystem.com email : princesystem@gmail.com / info@princesystem.com
ch Office : No. 20/18, 19, 1st Floor, M.R.R.Lane, S.J.P. Road Cross, Bangalore - 560 002.
080 - 41149000 Telefax 080 - 22225715 (Centrax 7000)

PRINCE MUMBAI INDIA

CERA

PRINCE

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mrs. Sandhya S.R ,** bearing **Reg no. R19BC576**, A final year student of B.com (HONS) specialised in Finance from REVA University, Bangalore, has done his major project in our company named CERA sanitary ware Limited and successfully completed '4 Weeks' (12 April 2022 to 16 May 2022) Internship in our organisation.

During this internship period he has conducted a project titled **"A Study on Job Satisfaction and Employee Performance"**

We wish him the very best for his future endeavours.

PRINCE SYSTEM PVT. LTD
No. 49/1, Kadusonappanahalli
Hennur-Bagalur Road
Near Tawakkal Masjid
BANGALORE - 562 149

[NAME]

Manager

CERA Sanitaryware ltd.

DISTRIBUTORS FOR

PRINCE SMARTFIT RISHI Lavish BENZ EVERLAST COMPOSITE (FRP/SLP) MANHOLE COVERS & GRATINGS

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A STUDY ON SWOT AND RATIO ANALYSIS OF RIGHT CONCEPTS ADVERTISING PVT, LTD.

Submitted in fulfillment of the requirements for the award of the Degree of

In

BACHELOR OF COMMERCE

Submitted by

SANTHOSH G

R19BC577

Under the guidance of

Prof. MEGHA. S

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SANTHOSH G** bearing **SRN: R19BC577,** is a bonafide student of **Bachelor of Commerce,** REVA University. He has carried out a major project entitled **"A STUDY ON SWOT AND RATIO ANALYSIS",** based on specialization, under the guidance of **Prof. Megha S.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date

Prof. Megha S

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A., R.B.S.	01-09-22
2.		

Right
Concepts Advertising Pvt Ltd

CIN : U36109KA2013PTC070054

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Santhosh G,** bearing **Reg no. R19BC577,** A final year student of B.Com (Hons) specializing in Finance from REVA University, Bangalore, has done his major project in our company name Right Concept Advertising Pvt ltd and successfully completed '4 weeks' (5 April to 15 May 2022) internship in our organization.

During the internship period, he has conducted a project titled "A Study on SWOT and Ratio Analysis on Right Concept Advertising Pvt ltd"

We wish him the very best in his future endeavours.

Best Regards
From Right Concepts Advertising Pvt ltd

Authorized Signatory
Name: Arjun Wilson
Designation: Marketing Manager

No.931, Ramadev Garden, KK Halli, Kalyan Nagar Post, Bangalore 560 043

A STUDY ON INVENTORY MANAGEMENT OF HIMATSINGKA SEIDE LTD

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SAPNA CHAUHAN

SRN: R19BC578

Under The Guidance Of

Prof. NAVEEN KUMAR P

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SAPNA CHAUHAN** bearing **SRN: R19BC578,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Inventory Management of Himatsingka Seide Ltd."**, based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Irin A., R.B.S.	05-09-22
2.		

Himatsingka

06.06.2022

To Whomsoever it may concern

This is to certify that Ms.Sapna Chauhan, (R19BC578) student of B.Com., of Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore-560 064 has completed her Internship training/Project work on **Inventory Management of Himatsingka Seide Ltd.,** in our Organization, from 15th March 2022 to 31st May 2022. During the period of her study, she has keen interest about her Internship training/Project and her conduct and character were found satisfactory.

We wish her all success in her future endeavors.

For **Himatsingka Seide Limited**

M.Manjunatha Bairy
Senior Manager-HR

Himatsingka Seide Ltd. * Doddaballapur *

Himatsingka Seide Limited
23/A KIADB Ind. Area, Doddaballapur
Bangalore 561 203, India
T +91 80 2762 2601 / 3554
E seide@himatsingka.com
www.himatsingka.com

Registered Office
10/24 Kumara Krupa Road
High Grounds, Bangalore 560 001, India
T +91 80 2237 8000, F +91 80 4147 9384
E hsl@blr@himatsingka.com
CIN L17112KA1985PLC006647

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON EXPORT CHALLENGES IN "UNIBIC FOOD INDIA PRIVATE LIMITED"POST PANDEMIC

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

SATYAJEET S S

R19BC579

Under the guidance of

PROF. NAVEEN KUMAR

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SATYAJEET S S** bearing **SRN: R19BC579,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **A Study on Export Challenges in "Unibic Food India Private Limited" Post Pandemic.** based on specialization, under the guidance of **Prof. Naveen Kumar**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jus A, R.B.S.	04-07-22.
2.		

DECLARATION

I Mr SATYAJEET S S student of B.com, belong to the School of Commerce and Management, REVA University, hereby declare that this project report entitled "A STUDY ON EXPORT CHALLENGES IN "UNIBIC FOODS INDIA PRIVATE LIMITED"POST PANDEMIC " is the result the of project work done by me under the supervision of Prof. Naveen Kumar , Asst. Professor, REVA University. I am submitting this Project Report in partial fulfilment of the requirements for the award of degree in Bachelors of Commerce by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirement in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree/ Diploma of this University or any other University/ Institution.

Signature of the candidate

Date:

Certified that this project work submitted by Mr. Satyajeet S S has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of the guide

Date:

Director

School of Commerce & management

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

UNIBIC

Date: 07th June 2022

CERTIFICATE

This is to certify Mr. Satyajeet S S a student of "Reva University Bangalore "was placed with us for a project for a period of 4 weeks from 29th April 2022 to 27th May 2022. During the above period, he had undertaken a project work on a topic "Import and Export Challenges In Unibic Foods India Pvt ltd Post Pandemic. This certificate is issued solely for Education Purpose to provide Industrial Exposure to the student.

We wish him success for his future endeavors.

Thanking you,

07/06/2022

UNIBIC FOODS INDIA PVT. LTD. BANGALORE

Authorized Signature

FOODS INDIA PVT. LTD.
541KA2004PTC034294
ffice:
reeram Nivas, 2nd Floor, 100 Feet Road, H.A.L. 2nd Stage, Indiranagar, Bengaluru 560 038, Karnataka
80 25201359 - 62
:
52, Heggadadevanapura Village, Huskur Road, Alur Post, Dasanapura Hobli, Bengaluru North Taluk 562 162.
www.unibicindia.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A project report

on

STUDY ON TRAINING AND DEVELOPMENT OF NASH INDUSTRY IN BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

Bachelor of commerce

Submitted by

Sharmitha Shree.S

SRN: R19BC580

Under The Guidance Of

NAVEEN KUMAR P

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. / Ms. **Sharmitha Shree.S** student of **B.COM (honours)**, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A study on training and development at NASH industry**" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. **Naveen Kumar P**.

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Master of **B.COM(HONOURS)** in Human Resource by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

SHARMITHA SHREE.S

Signed by me on **< 12-06-2022 >**

Certified that this project work submitted by SHARMITHA SHREE.S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date 22/6/22

Signature of Director,

Date .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SHARMITHA SHREE S** bearing **SRN: R19BC580,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Training & Development at NASH Industry",** based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Irin A., R.B.S.	04-04-22.
2.		

NASH
Inspired Engineering

NASH INDUSTRIES (I) PVT. LTD. (E.O.U.)

NASH/HRD/PNY/PW/2022

17th June 2022

CERTIFICATE

This is to certify that **Ms. Sharmitha Shree S. Reg. No: R19BC580,** student of B.COM 6th Semester from REVA University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore - 560064. She has successfully completed the **"Project Work"** on **"A STADY ON TRAINING AND DEVELOPMENT"** in our organization under guidance of Mr. G Ravi Kumar (Senior Manager – HR & Admin).

Her conduct and behavior was found good.

We wish her all the best in his future endeavors.

For **Nash Industries (I) Pvt. Ltd.**

Ravikumar G.
Senior Manager - HR & Admin.

No. 236-237/2, 8th Main Road, 3rd Cross, 3rd Phase, Peenya Industrial Area, Bangalore - 560 058
Ph: 41179150 / 41272484 / 41179024 Fax: 28391255 email: admineou@nashindia.com
Website : www.nashindia.com, CIN : U28110KA2012PTC063429

REVA UNIVERSITY
Bengaluru, India

FINANCIAL PERFORMANCE ANALYSIS OF CHAMUNDESHWARI ENTERPRISE

Submitted in Partial Fulfillment of the Requirement for the award of the degree

In

COMMERCE

By

SHIV RAJ

SRN: R19BC582

Under The Guidance Of

Naveen Kumar P

Assistant Professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. Shiv Raj student of B.Com(hons), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " Financial Performance Analysis of Chamundeshwari Enterprise" is the result the of project / dissertation work done by me under the supervision of Prof. Naveen Kumar P.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the Award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Shivraj

(Signature of the candidate)

Signed by me on 24/06/2022

Certified that this project work submitted by Shiv Raj has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Director,

Date:

Official Seal of the School

REVA UNIVERSITY • SCHOOL OF COMMERCE •

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SHIV RAJ** bearing **SRN: R19BC582,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"Financial Performance Analysis of Chamundeswari Enterprise"**, based on specialization, under the guidance of **Prof. Naveen Kumar P**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A., A.B.S.	05-07-22.
2.		

Om Sai

.C. Siva Shankaar
Govt. Licence Contractor - Class 1A

CHAMUNDESWARI ENTERPRISES
(Electrical Contractor & Engineers)
1536, Suggappa Layout, Gandhinagar,
Yelahanka, Bangalore - 560 064.
Tel. : 28462919 Cell : 98864 52919

CERTIFICATE OF INTERNSHIP

June 05, 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Shiv Raj (R19BC582) was associated with Chamundeswari Enterprises in the capacity of an intern from March 23, 2022 to April 23, 2022 for 30 Days with our Accounting Manager. He has worked under the guidance of Mrs. Nagini Reddy.

During his internship Mr.Shiv Raj closely worked as a part of the accounts reporting and financial statements team.

He demonstrated good accounting skills and microsoft excel skills and he was found punctual hardworking and inquisitive

We wish all the best in his future endeavors.

With Regards,
For Chamundeswari Enterprises.

M/s. CHAMUNDESHWARI ENTERPRISES Bangalore

Dikeshwar.S
General Manager

A STUDY ON RECRUITMENT AND SELECTION PROCESS OF NASH INDUSTRIES

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SINCHANA.B

SRN:R19BC584

Under The Guidance Of

Prof. NAVEEN KUMAR .P

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. SINCHANA.B student of **B.COM (HONOURS)**, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A STUDY ON RECRUITMENT AND SELECTION PROCESS OF NASH INDUSTRY**" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. **Naveen.p**

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Master of **B.COM[HONOURS]** in HUMAN RESOURCE MANGEMENT by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

SINCHANA.B
Sinchana
Signed by me on **12-06-2022**

Certified that this project work submitted by SINCHANA.B has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 22/6/22

Signature of Director,
Date .....
Official Seal of the School

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide Prof. **NAVEEN.P** for his valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the whole hearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of **NASH INDUSTRY** without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

SINCHANA. B

Sinchana

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SINCHANA B** bearing **SRN: R19BC584,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Recruitment & Selection Process at NASH Industry",** based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Tuin A, R.B.S.	05-07-22
2.		

ASH
Inspired Engineering
NASH INDUSTRIES (I) PVT. LTD. (E.O.U.)

NASH/HRD/PNY/PW/2022 17th June 2022

CERTIFICATE

This is to certify that **Ms. Sinchana B. Reg. No: R19BC584,** student of B.COM 6th Semester from REVA University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore - 560064. She has successfully completed the **"Project Work"** on **"A STADY ON RECRUITMENT AND SELECTION"** in our organization under guidance of Mr. G Ravi Kumar (Senior Manager – HR & Admin).

Her conduct and behavior was found good.

We wish her all the best in his future endeavors.

For **Nash Industries (I) Pvt. Ltd.**

Ravikumar G.
Senior Manager - HR & Admin.

No. 236-237/2, 8th Main Road, 3rd Cross, 3rd Phase, Peenya Industrial Area, Bangalore - 560 058
Ph: 41179150 / 41272484 / 41179024 Fax: 28391255 email: admineou@nashindia.com

A STUDY ON THE SELECTION AND RECRUITMENT PROCESS IN STATE BANK OF INDIA

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

BACHELOR OF COMMERCE

By

SONAL RAJ

SRN: R19BC585

Under The Guidance Of

PROF. NAVEEN KUMAR P

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Mr. **Sonal Raj** student of **BCOM (HONOURS)**, belong into School of Commerce, REVA University, declare that this Project Report entitled **"A STUDY ON THE RECRUITMENT AND SELECTION PROCESS IN STATE BANK OF INDIA"** is the result the of project work done by me under the supervision of **Prof. Naveen Kumar P.**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Signed by me on 23/06/2022

Certified that this project work submitted by SONAL RAJ has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :.....

Signature of Director,

Date :

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SONAL RAJ** bearing **SRN: R19BC585,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Recruitment & Selection Process in State Bank of India, Sathanur Branch"**, based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A., R.B.S.	05-07-22.
2.		

भारतीय स्टेट बैंक
State Bank of India

BAGALUR MAIN Rd, SATHANUR BRANCH – 40920
#67/1, Sathanur Village, Katigenahalli Village Panchayat,
Bagalur Post, Jala Hobli, Opp. Country Club,
Bagalur Main Rd, Bangalore (N) Taluk, Bangalore-562149
e-mail: - sbi.40920@sbi.co.inPhone: - 080-28478630

CERTIFICATE

DATE: 17/06/2022

This is to certify that Mr. Sonal Raj (R19BC585) B. Com (honors) student of "Reva University, Yelahanka, Bangalore has successfully completed his project work on **"A Study on Recruitment and Selection process in State Bank of India, Sathanur Branch, Bangalore"** from 22-04-2022 to 12-05-2022.

Best Regards,

Yours Sincerely

कृते भारतीय स्टेट बैंक
For State Bank Of India
शाखा प्रबंधक / Branch Manager
Bagalur Main Road, Sathanur Br-40920

Branch Manager

STATE BANK OF INDIA

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A Study on "Customer satisfaction on Cab service in International market at OLA"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce (B. Com Honors)

Submitted by

SREEDEV .M

R19BC586

Under the guidance of

Prof. Naveen Kumar

JUNE 2022

Rukmini Knowledge Park , Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SREE DEV M** bearing **SRN: R19BC586,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Customer Satisfaction on Cab Service in International Market at OLA",** based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramaniyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A, R.B.S.	04-07-22.
2.		

DECLARATION

I, **Mr. Sreedev**. M student of B.Com Honors, belonging to School of Commerce, REVA University, declare that this Project Report entitled "Customer satisfaction on Cab service in International market at OLA" is the result the of project work done by me under the supervision of **Prof. Naveen Kumar** at School of Commerce.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in International business by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Sreedev

Sreedev.M

Signed by me on 19/06/2022

*Certified that this project work submitted by **Sreedev. M** has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.*

Prof. Naveen Kumar
Date :19/06/2022

Signature of Director of School

Date .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

ANI TECHNOLOGIES PRIVATE LIMITED
CIN - U72900KA2010PTC086596
Registered Office : Regent Insignia, #414, 3rd Floor, 4th Block,
17th Main100 Feet Road, Koramangala, Bangalore,
Karnataka - 560034 IN. Landline: 080 6743 3400
Email: companysecretary@olacabs.com

www.olacabs.com

April 05, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sreedev M,** Employee Id **54236** a final year student of Reva University, pursuing International business, is working for **ANI TECHNOLOGIES PRIVATE LIMITED** since **03-Feb-22**

This letter has been issued on employee request for Education Purpose.

Yours Sincerely,
For ANI TECHNOLOGIES PRIVATE LIMITED

ANI Technologies Private Limited

Balachandar N
SVP & Group CHRO

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A Study on Recruitment and Selection process in Leadsquared

submitted in partial fulfillment of the requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

Sumasri. S

R19BC587

Under the Guidance of

Prof. Naveen Kumar

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

DECLARATION

I, **Ms. SUMASRI. S**, student of **B.com Honours** belong to the School of Commerce and Management, REVA University, hereby declare that this project report entitled **"A STUDY ON RECRUITMENT AND SELECTION PROCESS IN LEADSQUARED"** is the result the of project work done by me under the supervision of **Prof. Naveen** at School of commerce and Management.

I am submitting this Project Report in partial fulfillment of the requirements for the award of degree in Bachelors of Commerce by the REVA University, Bangalore during the academic year 2021-22

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirement in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree/ Diploma of this University or any other University/ Institution.

Signature of the candidate

Date:

Certified that this project work submitted by Ms. SUMASRI. S has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of the guide

Date:

Director

School of Commerce & management

Date:

REVA UNIVERSITY SCHOOL OF COMMERCE

leadsquared

INTRENSHIP COMPLETION LETTER

TO WHOM SO IT MAY CONCERN

Date: 20th June 2022

Place – Bangalore

Dear Sir/ Madam,

This is to certify that **MsSumasriReddy**(Employee ID I-586), student of B.com Honours of Reva University, Rukhmini Knowledge part, Kattigenahall, Yellanka, Bangalore – 560064 has completed her internship/ project work on**A Study on Recruitment Process in Industries** inour organization from 7th March 2022 to 16th June 2022, under the guidance of Ujjwal Singh (employee ID – 1568).

During her internship, we found her to be a self stater who is motivated, duly bound and hard working.She worked sincerely on her assignment and her performance was par excellence.

We wish her best of luck for her future endeavours.

Yours's Faithfully

MarketXpander Services Pvt. Ltd. Bangalore

Ujjwal Singh
Team Lead – Sales Development

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SUMA SRI S** bearing **SRN: R19BC587,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Recruitment & Selection Process in Leadsquared",** based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A., R.B.S.	04-07-22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

A Study on Inventory Management of URC Arts

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

Swarup Chand

(R19BC588)

Under the guidance of

Prof. Naveen Kumar P

JUNE 2022

REVA UNIVERSTIY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I am Mr. **Swarup chand** student of **BCOM (HONOURS)**, belonging to the School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A Study on Inventory Management of URC Arts"** is the result the of project/dissertation work done by me under the supervision of Prof. **Naveen Kumar P** at REVA University, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by Swarup Chand has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date:

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SWARUP CHAND** bearing **SRN: R19BC588,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Inventory Management on URC Arts"**, based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A, R.B.S.	05-07-22
2.		

GSTIN 29AKEPM1055B1ZJ

GST INVOICE

URC ARTS
Painting & Interior Works

13/1, 1st Floor, 2nd Main Road, Bhuvaneshwari Nagar,
R.T. Nagar Post, Bengaluru - 560 032. Karnataka,India
Mob : 98451 40211, E-mail : cpatel108@rediffmail.com

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Swarup Chand**, bearing **Reg no. R19BC588**, A final year student of B.Com (Hons) specializing in Finance from REVA University, Bangalore, has done his major project in our company name URC Arts and successfully completed '4 weeks' (5 April to 15 May 2022) internship in our organization.

During the internship period, he has conducted a project titled "A Study on Inventory Management on URC ARTS"

We wish him the very best in his future endeavours.

Best Regards

From URC Arts

Authorized Signatory
Name: Shyam Sundar
Designation: Finance Manager

URC ARTS
BANGALORE

REVA UNIVERSITY

Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

A Study on Financial Management of Lead Squared

Submitted in fulfilment of the requirements for the award of the Degree of

BACHELOR OF COMMERCE

Submitted by

Swathi J

R19BC589

Under the guidance of

Prof. Naveen

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

leadsquared

INTRENSHIP COMPLETION LETTER

TO WHOM SO IT MAY CONCERN

Date 20th June 2022

Place – Bangalore

Dear Sir/ Madam.

This is to certify that **MsSwathi Jayasimha(Employee ID I-568)**, student of B.com Honours of Reva University, Rukhmini Knowledge part, Kattigenahall, Yellanka, Bangalore – 560064 has completed her internship/ project work on **Financial Management of LeadSquaredin** our organization from 7th March 2022 to 16th June 2022, under the guidance of Ujjwal Singh (employee ID – 1568).

During her internship, we found her to be a self stater who is motivated, duly bound and hard working She worked sincerely on her assignment and her performance was par excellence.

We wish her best of luck for her future endeavours.

Yours's Faithfully

MarketXpander Services Pvt. Ltd. Bangalore

Ujjwal Singh
Team Lead – Sales Development

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. SWATHI J** bearing **SRN: R19BC589,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A Study on Financial Management of Leadsquared",** based on specialization, under the guidance of **Prof. Naveen Kumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveen Kumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Jain A, R.B.S.	04-07-22
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

Major Project Report

On

"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT S V PACK INDUSTRIES"

Submitted in fulfilment of the requirements for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

THANUSH M D

(R19BC591)

Under the guidance of

Prof. NAVEEN KUMAR P

Assistant Professor

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore -560064

www.reva.edu.in

DECLARATION

I, Mr. THANUSH M D student of B. Com(honors), belong in to School of Commerce, REVA University, declare that this Project Report/Dissertation entitled **"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT S V PACK INDUSTRIES"** is the result the of project work done by me under the supervision of Prof Naveen kumar P, School of Commerce

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in major project by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by (THANUSH M D) has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide
Date : 22/06/22

Signature of Director,
Date :
Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. THANUSH M D** bearing **SRN: R19BC591,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He / She has carried out a major project entitled **"A Study on Financial Statement Analysis on S V Pack Industries,"** based on specialization, under the guidance of **Prof. Naveenkumar P.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Naveenkumar P

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Prof. Tuin A, R.BS	04-07-22.
2.		

N : 29410853726
SI : 290211100454

Ph : 080-28464249
Mb : 9945690027

M/s S.V. Pack Industries

Manufacturers of Corrugated Boxes & 2 Ply Roles
No. C - 22, KIADB Industrial Area, Veerapura Post, Bashettihalli Post,
DODDABALLAPUR - 561 203. Bangalore Dist.

Date .....

lef.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. THANUSH M D**, Reg no: R19BC591, a student of Bachelor of commerce (Honours) from REVA UNIVERSITY has undergone internship training in our organization from **10-03-2022 to 10-04-2022**. Under the guidance of BHASKAR Manager, during the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For, M/s S. V. Pack Industries

M/S S.V. PACK INDUSTRIES Bangalore D.B.PUR.

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A Study on Recruitment and Selection Strategies at THE SUPREME SITE, Bengaluru"

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

UPASNA PARMAR

R19BC592

Under the guidance of

Prof. Purushotham H C

JUNE 2022

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. UPASNA PARMAR** bearing **SRN: R19BC592,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. She has carried out a major project entitled **"A study on Recruitment & Selection Strategies at THE SUPREME SITE, Bengaluru"**, based on specialization, under the guidance of **Prof. Purushotham H C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

THE SUPREME SITE

Address - #12, K H Road, Unit No 209/210 2nd Floor, Tulsi Chambers,
Shanthinagar, Bengaluru, Karnataka 560027, India
Website - www.thesupremesite.com

DATE - 26 MAY 2022

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Upasna Parmar**, Reg No: ***R19BC592*** of 6th Semester B.com(H) student of Reva University Bangalore has successfully completed her project work with us at **THE SUPREME SITE** a subsidiary of **SIMPLFINDS PVT. LTD.**

She had worked with us from 15th April 2022 to 26 May 2022. The project at **THE SUPREME SITE** offers practical exposure and a great learning experience to management graduates.

We would also like to wish her the very best in all her endeavors.

Jai Singh Yadav - Head Business Development

THE SUPREME SITE,
BANGALORE

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Reports

On

"A STUDY ON INVENTORY MANAGEMENT OF ROHAN DECORATORS IN BANGLORE"

(Submitted in fulfillment of the requirements for the award of the Degree of)

BACHELOR OF COMMERCE

Submitted by

VARUN GUPTA

R19BC593

Under the guidance of

Prof. Purushotham H C

JUNE 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

DECLARATION

I am Mr. **VARUN GUPTA. A** student of **BCOM (HONOURS)**, belonging to the School of Commerce, REVA University, declare that this Project Report entitled **"A Study on Inventory Management of ROHAN DECORATORS"** is the result the of project work done by me under the supervision of Prof. **PURUSHOTHAM H C** at REVA University, School of Commerce.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with a similarity score of less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project/dissertation report or any part of it has not been submitted for the award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 24/06/2022

Certified that this project work submitted by VARUN GUPTA has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 24/6/2022

Signature of Director of School

Date

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VARUN GUPTA** bearing **SRN: R19BC593,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Inventory Management on Rohan Decorators",** based on specialization, under the guidance of **Prof. Purushotham H C.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Varun Gupta,** bearing **Reg no. R19BC593,** A final year student of B.Com (Hons) specializing in Finance from REVA University, Bangalore, has done his major project in our company name ROHAN DECORATORS and successfully completed '4 weeks' (5 April to 15 May 2022) internship in our organization.

During the internship period, he has conducted a project titled "A Study on Inventory Management on ROHAN DECORATORS"

We wish him the very best in his future endeavours.

Best Regards

From ROHAN DECORATORS

Authorized Signatory
Name: Avdhesh Jaiswal

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide PURUSHOTHAM for his valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank the School Director, **Dr. M Subramanyam** for the whole-hearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were a great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of Right Concept Advertising Pvt Ltd without their kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful to my seniors, colleagues, and authorities of the School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, and friends for their immense support and best wishes throughout the internship duration and the preparation of this report.

VARUN GUPTA

24/6/2022

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

"A STUDY ON RECRUITMENT AND SELECTION PROCESS IN TRIBORO SOLUTIONS PVT. LTD, BANGALORE"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

BACHELOR OF COMMERCE

By

VASU S

SRN: R19BC594

Under The Guidance Of

Prof. PURUSHOTHAM H C

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VASU S** bearing **SRN: R19BC594**, is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Recruitment & Selection Process in Triboro Solutions Pvt Ltd. Bengaluru."**, based on specialization, under the guidance of **Prof. Purushotham H C.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

DECLARATION

I, Mr. VASU S student of B. Com (Honours), belong into School of Commerce, REVA University, declare that this Project Report / Dissertation entitled **"A STUDY ON RECRUITMENT AND SELECTION PROCESS IN TRIBORO SOLUTIONS PVT. LTD, BANGALORE"** is the result the of project / dissertation work done by me under the supervision of Prof. PURUSHOTHAM H C

I am submitting this Project Report / Dissertation in partial fulfilment of the requirements for the award of the degree of Bachelor of Commerce in Finance by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Signed by me on 24-06-22

Certified that this project work submitted by VASU S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date 24/06/2022

Signature of Director

Date :... ... ...

Official Seal of the School

Triboro

Date : 10/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Vasu.S** (Reg:R19BC594) BCOM student of REVA UNIVERSITY BENGALURU. He undertook his Project Study titled **"A STUDY ON RECRUITEMENT AND SELECTION PROCESS AT TRIBORO SOLUTIONS PVT.LTD"** and he has completed the project work successfully.

His project performance was satisfactory From 10th March 2022 to 10th May. 2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

HR MANAGER
TRIBORO SOLUTIONS
PVT.LTD, BANGALORE

36, New Thippasandra Main Rd, HAL 3rd Stage, New Tippasandra,
Bengaluru, Karnataka 560075

A STUDY ON COMPENSATION MANAGEMENT OF REGAL HOSPITAL, BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

Vasudha .N

SRN:R19BC595

Under The Guidance Of

Prof. PURUSHOTHAM .H.C

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

DECLARATION

I, Ms. **VASUDHA. N** student of B.COM (HONOURS), belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "**A STUDY ON COMPENSATION MANAGEMENT AND ITS POLICIES AND METHODS OF REGAL HOSPITAL**" is the result the of project / dissertation work done by me under the supervision of Dr / Prof. PURUSHOTHAM. H C

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of **B.COM (HONOURS** in **HUMAN RESOURCE MANAGEMENT** by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Vasudha

VASUDHA.N

Signed by me on 12-06.2022

Certified that this project work submitted by Ms. VASUDHA N has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 24/6/2022

Signature of Director

Date : .....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our internship guide **Prof. Purushotham H C** for his valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the whole hearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of **REGAL HOSPITAL** without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the internship duration and the preparation of this report.

Vasudha

Name of the Student

VASUDHA.N

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. VASUDHA N** bearing **SRN: R19BC595,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. She has carried out a major project entitled **"A Study on Compensation Management & Its Policies and Methods",** based on specialization, under the guidance of **Prof. Purushotham H C.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064
+91-80-6622 6622
+91-80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, 'A' Wing
#11, O'Shaugnessy Road
Bengaluru - 560025
+91-80 2221 3344
+91-80 2222 8840

REGAL HOSPITAL

Date: 14-03-2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **MS VASUDHA N.(Student ID)SRNR19BC595** of **REVA UNIVERCITY** has got trained in our **Regal Hospital** from **18.03.2022 to 09.04.2022**The management observed that she is very sincere, easy learner, loyal & hardworking during the period of her training .

We wish her all the best for her future endeavours.

For SI VEGA HOSPITAL PVT LTD

Narayanaswamy V
HR Department
Regal Hospital

REGAL HOSPITAL
(SI VEGA HOSPITAL PVT. LTD)
No. 30, CMR Complex, Hegde
Nagar Main Road, Chokkanahalli
Bangalore 560 064

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A project

REPORT ON

A STUDY OF FINANCIAL RATIO OF SHRI LASHMI ENTERPRISES

(Basis of financial performance and audit report)

Submitted in fulfilment of the requirements for the award of the Degree of

Bachelors of Commerce

Submitted

by

VIGNESH H
(R19BC596)

Under the guidance of

Prof. PURUSHOTHAM H C

APRIL 2022

Rukmini Knowledge Park, Kattigenahalli, Yelahanka,
Bengaluru-560064

www.reva.edu.in

DECLARATION

I, Mr. Vignesh student of B. Com (Honors), belong in to School of Commerce, REVA University, declare that this Project Report on entitled "A Study of financial ratio of Lakshmi Enterprises" (audit and financial performance) is the result of the project work done by me under the supervision of Prof. Purushotham at REVA University.

I am submitting this Project Report in partial fulfilment of the requirements for the award of the degree of Bachelors of Commerce in Honors by the REVA University, Bangalore during the academic year 2019-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Vignesh Hanumanth)

Signed by me on 22/06/22

Certified that this project work submitted by Vignesh has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide Date:

Signature of Director of School

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. VIGNESH H** bearing **SRN: R19BC596,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Financial Ratio of Sri Lakshmi Enterprises"**, based on specialization, under the guidance of **Prof. Purushotham H C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

GSTIN: 29CFZPM7381A1Z3

PH: 9900090444

SRI LAKSHMI TRADING COMPANY

NO 85, Near Eshwara temple, Nagashettyhalli Sanjaynagar Bangalore -560094

Ref:

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.VIGNESH.H** Reg no: **R19BC596**. A student of Bachelor of commerce (Honors) from **REVA UNIVERSITY** has undergone internship training in our organization from 10-03-2022 to 10-04-2022. Under the guidance of **MANOJ KUMAR** (manager). During the period of his intemship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

Regards,

For, SRI Lakshmi Trading Company

For SRI LAKSHMI TRADING CO.

Proprietor

MANOJ KUMAR

(Manager)

CERTIFICATE

Certified that the project work entitled A STUDY OF FINANCIAL RATIO OF SHRI LASHMI ENTERPRISES (AUDIT AND FINANCIAL PERFORMANCE) carried out under my / our guidance by VIGNESH, R19BC596, a Bonafede student of REVA University during the academic year 2016-17, is submitting the project report in partial fulfilment for the award of BACHLORES OF COMMERCE in B. Com (Honors) during the academic year 2019-22. The project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25%. The project report has been approved as it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

Signature with date
PROF. PURUSHOTHAM
(Guide)

Signature with date
DR. SUBRRAMANYAM
(Director)

External Examiner
Name of the Examiner with affiliation
Signature with Date

REVA UNIVERSITY
Bengaluru, India

"COMPARATIVE ANALYSIS OF MARUTI SUZUKI AND HYUNDAI ON SALES OF AUTOMOBILES IN INDIA"

Submitted in Partial Fulfillment for the award of Degree in Bachelor of Commerce (B. Com)

Submitted by
Yash Agarwal
(R19BC597)

Under the Guidance of
Prof. Purushotham H C

School of Commerce
REVA University

Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru-560064
June 22

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. YASH AGARWAL** bearing **SRN: R19BC597,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"COMPARATIVE ANALYSIS OF MARUTI SUZUKI AND HYUNDAI ON SALES OF AUTOMOBILE IN INDIA"**, based on specialization, under the guidance of **Prof. PURUSHOTHAM HC.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham HC

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

HYUNDAI

TO WHOMEEVER IT MAY CONCERN

THS IS TO CERTIFY THAT **Mr. YASH AGARWAL, Reg No. R19BC597** a student of 3rd year Bcom of **School of Commerce, Reva University, Bangalore** has successfully completed his project from 4/4/2022 to 11/5/2022

During the course of project in our company we found that his character & conduct was satisfactory.

We wish him the very best in all his future endeavours.

For Lakshmi Hyundai

(A Unit of Sri Jayalakshmi Automotives Pvt. Ltd.)

Authorised Signatory

Laxmi Hyundai
Unit of Sri Jayalaxmi Automotives Pvt..Ltd.
(Hebbal Showroom & Services):
102/3 GM Arcade Building, Bellary Road, Hebbal, Bangalore- 560092
Ph: 0980-23095152, Fax: 080-23626230 **CIN No: U3400TG1998PTC029447**
www.lakshmihyndai.com

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

"A STUDY ON WORKING CAPITAL AS STRATEGIES FOR CFO AT BYJU'S, BANGLORE"

Submitted in fulfilment of the requirements for the award of the Degree

Bachelor of Commerce (Honors)

Submitted by

Yashas R Prasad

R19BC598

Under the guidance of

Prof., Purushotham H.C

JUNE 2022

Rukmini Knowledge park , Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. YASHAS R PRASAD** bearing **SRN: R19BC598,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Working Capital Analysis as Strategies for CFO, BYJU's (Think & Learn Pvt Ltd) Bangalore.,"** based on specialization, under the guidance of **Prof. Purushotham H C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Sudhakaram
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

BYJU'S
The Learning App

21-06-2022

Yashas R Prasad

PROJECT COMPLETION CERTIFICATE

This is to certify MR. YASHAS R PRASAD with SRN R19BC598 studying in 6 th SEMISTER B.com(honors), REVA University, Bengaluru, has undergone project work at BYJU's (Think & Learn Pvt. Ltd.) **from 08 April 2022 to 27 May 2022** on "NO -Pay -NO-Fee- Basis". The tittle of the project "**WORKING CAPITAL AS STRATEGIES FOR CFO**"

His conduct and Progress during the Training was Excellent.

Thanking you

With Best Regards,

THINK & LEARN PVT. LTD. Bangalore

Deeptha AR

Head – Human Resources

BYJU'S – Think & Learn Pvt. Ltd.

Think & Learn Private Limited
IBC Knowledge Park, 4/1, 2nd Floor, Tower D
Bannerghatta Main Road, Bengaluru - 560029
Karnataka
E-mail: info@byjus.com | Tel. No. +91 80668 36800

"A STUDY ON FINANCIAL LEVERAGES AND ITS IMPACT ON PROFITABILITY OF CERA SANITARYWARE AT PRINCE SYSTEM PVT LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

Submitted By

YESHWANTH A

SRN: R19BC599

Under The Guidance Of

Prof. PURUSHOTHAM H C

Assistant professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

June 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr./Ms. YESHWANTH A** bearing **SRN: R19BC599,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He / She has carried out a major project entitled **"A Study on Financial Leverages & Its Impact on Profitability of a CERA Sanitary Ware Company"**, based on specialization, under the guidance of **Prof. Purushotham H C**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Prof. Purushotham H C

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenah
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. P. Viswanathan	04/07/2022
2.		

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru 560064
+91 80 6622 6622
+91 80 2847 8539
www.reva.edu.in

REGD OFFICE
DivyaSree Chambers, A Wing
#11, O'Shaugnessy Road
Bengaluru - 560025
+91 80 2221 3344
+91 80 2222 8840

Rukmini Educational

PRINCE SYSTEM PVT. LTD.,

"OMSHRI MANSION" No. 5/1, 5th Cross, Behind Corporation Bank, Mysore Road, Bangalore - 560 026.
Telefax: (080) 26750088 (6 Lines) Mobile : 9844322222 / 9342016861
website : www.princesystem.com email : princesystem@gmail.com / info@princesystem.com

Branch Office : No. 20/18, 19, 1st Floor, M.R.R.Lane, S.J.P. Road Cross, Bangalore - 560 002.
Phone : 080 - 41149000 Telefax 080 - 22225715 (Centrax 7000)

CERA

PRINCE

CERTIFICATE

Date: 17 May 2022

This is to certify that **Mr. Yeshwanth A,** bearing **Reg no. R19BC599**, A final year student of B.com (HONS) specialised in Finance from REVA University, Bangalore, has done his major project in our company named CERA sanitary ware Limited and successfully completed '4 Weeks' (12 April 2022 to 16 May 2022) Internship in our organisation.

During this internship period he has conducted a project titled **"A Study on Financial Leverage and Its on Profitability of a Company"**

We wish him the very best for his future endeavours.

Santhosh

PRINCE SYSTEM PVT. LTD
No. 48/1, Kadusonnappanahalli
Hennur-Bagalur Road
Near Tawakkal Masjid
BANGALORE - 562 149

[NAME]

Manager

CERA Sanitaryware ltd.

DISTRIBUTORS FOR

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

A STUDY ON WORK LIFE BALANCE IN BATA

Submitted in fulfillment of the requirements for the award of the Degree of

Bachelor of Commerce

Submitted by

KUSHAL RAJU S

R19BC600

Under the guidance of

Prof. SARAVANAN L G

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

JUNE, 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KUSHAL RAJU S** bearing **SRN: R19BC600,** is a bonafide student of **Bachelor of Commerce - Honors**, REVA University. He has carried out a major project entitled **"A Study on Work Life Balance in BATA".** based on specialization, under the guidance of **Prof. Saravanan L G**. In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/2022

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Asst. Professor. Chandrakala. M	04/07/2022.
2.		

Bata

Ever Fine Supermarket, Bata Store, WGHCS Layout Puttenahalli,
JP Nagar 7th Phase, Bangalore-560078

Date: 23/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Kushal Raju s** (Reg No R19BC600) student of 6th Sem BCOM, REVA UNIVERSITY, BANGALORE. He undertook his Project Study titled **"A STUDY ON WORK LIFE BALANCE IN BATA"** and he has completed the project work successfully. His project performance was satisfactory from 19th APRIL 2022 to 22th MAY 2022. This Certificate is issued at the specific request of the student who has collected the required information from us for study purpose only.

We wish him success for his future career.

Thank you,

Authorised signatory,

BATA INDIA LTD Bangalore

BATA INDIA LTD.

REVA UNIVERSITY

Bengaluru, India

A PROJECT REPORT ON

" STUDY ON LOANS AND ADVANCES AT BDCC BANK"

BACHELOR OF COMMERCE

SUBMITTED BY:

LOKESH J

(R19BC601)

UNDER THE GUIDANCE OF

PROF. SARAVANAN

ASSISTANT PROFESSOR

SCHOOL OF COMMERCE

REVA UNIVERSITY

RUKMINI KNOWLEDGE PARK KATTIGENAHALLI YELAHANKA

BANGALORE-560064

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. LOKESH J** bearing **SRN: R19BC601,** is a bonafide student of **Bachelor of Commerce - Honors,** REVA University. He has carried out a major project entitled **"A Study on Loans & Advances at BDCC Bank".** based on specialization, under the guidance of **Prof. Saravanan L G.** In partial fulfillment for the award of the degree **BACHELOR OF COMMERCE – HONORS** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Saravanan 27/6/2022

Signature of the guide with date
Prof. Saravanan L G

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	KUMAR LS RNSIT	4/7/22
2.		

ಬೆಂಗಳೂರು ಜಿಲ್ಲಾ ಕೇಂದ್ರ ಸಹಕಾರ ಬ್ಯಾಂಕ್ ನಿ.,
BDCC BANK LTD.
ಪ್ರಧಾನ ಕಛೇರಿ : # 2 (ಜಿ.ಎಂ.ಸಿ. ಬ್ಯಾಂಕ್ ಆವರಣ), ಪಂಪ ಮಹಾಕವಿ ರಸ್ತೆ, ಚಾಮರಾಜಪೇಟೆ, ಬೆಂಗಳೂರು-560 018
Ph. : 080-29505301 | Email : bdbrdccb@gmail.com | IFSC Code : KSCB0002001

15.06.2022

To whosoever it may concern

This is to certify that the Project study on Specialization in Finance with reference to "Study on Loans and Advances in BDCC Bank" is a bonafide work carried out by **Mr. Lokesh J (R19BC601)** in fulfillment for the Degree of "Bachelor of Commerce" from Reva University, Bengaluru for the Academic year 2019-2022.

This certificate is issued in the interest of student's education purpose.

V Ramachandra Gowda
Manager BDCC Bank LTD

1.3.4 Percentage of students undertaking field projects / research projects / internships (Data for the latest completed academic year)(5)

1.3.4.1:Number of students undertaking field project or research projects or internships

Program Code	Programme name	Name of the students	Link to the relevant document
CF	M.Com	ABDUL WASI	
CF	M.Com	AJAY A	
CF	M.Com	CHANDUSHREE S	
CF	M.Com	GANESH N	
CF	M.Com	JAYANTI TEKAM	
CF	M.Com	K AISHWARYA SHENOY	
CF	M.Com	K PRASHIKA	
CF	M.Com	KORI SANTHOSH KUMAR	
CF	M.Com	M MONISHA	
CF	M.Com	NIRUPA S R	
CF	M.Com	PARVATHI RAMESH	
CF	M.Com	SAGAR N	
CF	M.Com	SAI VIJAY K	
CF	M.Com	SUBASH B	
CF	M.Com	SWATHI V	
CF	M.Com	K P YAKNESH	
CF	M.Com	NAHILA	

REVA UNIVERSITY

Bengaluru, India

School of commerce

A Project Report

ON

"A STUDY OF WORKING CAPITAL MANAGEMENT OF TITAN COMPANY LTD"

Submitted in Fulfilment of the Requirement for the award of the Degree of

Master of Commerce

SUBMITTED BY

ABDUL WASI

R20MC001

Under the Guidance Of

DR. POORNIMA Y

Associate Professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

AUGUST 2022

www.reva.edu.in

DECLARATION

I, Mr. **ABDUL WASI** student of **M com**, belong in to School of Commerce, **REVA University**, declare that this Project Report entitled **"A STUDY OF WORKING CAPITAL MANAGEMENT OF TITAN COMPANY LTD" is** the result the of project work done by me under the supervision of **Dr Poornima Y**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of Commerce in by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.
I further declare that this dissertation report or any part of it has not been submitted for award of any other Degree of this University or any other University

(Signature of the candidate)

Signed by me on

*Certified that this project work submitted by **ABDUL WASI** has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide
Date: 29/8/22

Signature of Director of school
Date:

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. ABDUL WASI** bearing **SRN: R20MC001,** is a bonafide student of **Master of Commerce**, REVA University. He has carried out a major project entitled **"A Study of working Capital Management of Titan Company Limited",** based on specialization, under the guidance of **Dr. Poornima. Y**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Y. Poornima 29/8/22

Signature of the guide with date
Dr. Poornima Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Ramya U.	
2.		

REVA UNIVERSITY

Bengaluru, India

School of commerce

A Project Report

On

"TECHNICAL ANALYSIS OF STOCK AT SWASTIKA INVESTMART LTD"

Submitted in Partial Fulfilment of the Requirement for the award of the Degree Of

Master of Commerce

SUBMITTED BY

AJAY A

R20MC002

Under The Guidance Of

DR. POORNIMA Y

Associate Professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

August 2022

DECLARATION

I, Mr. **Ajay A** student of **M com**, belong in to School of Commerce, **REVA University**, declare that this Project Report entitled **"Technical Analysis is of Stock at Swastika Investmart Ltd** the result the of project work done by me under the supervision of **Dr Poornima Y**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of Commerce in by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this dissertation report or any part of it has not been submitted for award of any other Degree of this University or any other University

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by ***AJAY A*** *has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.*

Signature of Guide

Date 26/8/22

Signature of Director,

Date .....

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. AJAY A** bearing **SRN: R20MC002,** is a bonafide student of **Master of Commerce**, REVA University. He has carried out a major project entitled **"Technical Analysis of Stock at Swastika Investmart Ltd",** based on specialization, under the guidance of **Dr. Poornima. Y**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Y. Poornima 26/8/22

Signature of the guide with date
Dr. Poornima Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. Patil Nagaraj Gond.	27.08.2022
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT
ON

"A STUDY ON THE CORPORATE SOCIAL RESPONSIBILITY OF XEROX"

Submitted in fulfillment of the requirement for the award of the degree of

MASTER OF COMMERCE

Submitted by

CHANDUSHREE S

R20MC004

Under the guidance of

Dr. POORNIMA Y

Assistant Professor

School of commerce

Rukmini knowledge park, Kattigenahalli, Yelahanka, Bengaluru –560064

www.reva.edu.in

AUGUST 2022

Scanned with OKEN Scanner

DECLARATION

I, Ms. **Chandu Shree S** hereby declare that the Project report entitled **"A STUDY ON CORPORATE SOCIAL RESPONSIBILITY OF XEROX"**, prepared by me under the guidance of **Dr. POORNIMA Y** Asst. Professor of Commerce Department Reva University.

I also declare that this Project work is to the limited fulfillment of the university regulations for the award of the degree of Master of Commerce by Reva University, Bengaluru during the academic year 2021-22.

I declare that this project report satisfies the acaden[illegible] in respect of project work prescribed for the said degree.
I have undergone a project for a time. I further declar[illegible] that this Project is based on the secondary data study undertaken by me and has not been given for the award of any degree/diploma from any other University / Institution.

Chandushree S
(Signature of the candidate)

Signed by me on

Certified that this project work submitted by CHANDUSHREE S has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Y. Poornima
Signature of guide

signature of director

Place: Bengaluru

Date: 6/9/22

Date:

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Official seal of the school

REVA UNIVERSITY SCHOOL OF COMMERCE

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REVA
UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "Corporate Social Responsibilities of Xerox".

Total Pages	:	**58**
Name of the Student	:	**Chandushree S**
SRN	:	**R20MC004**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. Poornima Y**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	24.08.2022
Similarity Index	:	20%	Total Word Count		:8747

Checked by

Dr. Rajalakshmi V

Assistant Professor

School of Commerce

Scanned with OKEN Scanner

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. CHANDUSHREE S** bearing **SRN: R20MC004,** is a bonafide student of **Master of Commerce,** REVA University. She has carried out a major project entitled **"Corporate Social Responsibility of XEROX",** based on specialization, under the guidance of **Dr. Poornima Y.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Dr. POORNIMA Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bangalore - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. B.N	
2.		

Scanned with OKEN Scanner

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

on

"A STUDY ON FINANCIAL INVESTMENT MANAGEMENT IN PRINCE SYSTEM PRIVATE LTD"

Submitted in fulfilment of requirement for the award of the Degree of

Masters of Commerce

Submitted by

GANESH. N

(R20MC005)

Under the guidance of

Dr. POORNIMA Y

Associate Professor

School of Commerce

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

August 2022

DECLARATION

I, Mr.**Ganesh. N** student of **M com**,belong in to School of Commerce, **REVA University,** declare that this Project Report entitled **"A STUDY ON FUND FLOW MANAGEMENT LTD"** the result the of project work done by me under the supervision of **Dr. Poornima Y**

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of Commerce in by the REVA University, Bangalore during the academic year 2021-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this dissertation report or any part of it has not been submitted for award of any other Degree of this University or any other University.

(Signature of the candidate)

Ganesh

Signed by me on

*Certified that this project work submitted by **GANESH. N** has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.*

Y. Poornima

Signature of Guide

Date ..26/8/22

Signature of Director,

Date .....

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560064

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. GANESH N** bearing **SRN: R20MC005,** is a bonafide student of **Master of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Financial Investment Management in Prince System Private Ltd",** based on specialization, under the guidance of **Dr. Poornima. Y.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

26/8/22

Signature of the guide with date
Dr. Poornima Y

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Naveen.	27/8/2022
2.		

REVA UNIVERSITY

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON ANALYSIS OF THE FINANCIAL PERFORMANCE OF ITC LTD"

Submitted in fulfillment of the requirements for the award of the Degree of

MASTER OF COMMERCE

Submitted by

JAYANTI TEKAM

(R20MC006)

Under the guidance of

(Associate Prof. Poornima Y)

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

AUGUST 2022

DECLARATION

I, Ms. JAYANTI TEKAM student of Master of commerce, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A study on analysis of financial performance at ITC LTD" is the result of the project / dissertation work done by me under the supervision of Dr. POORNIMA Y. at REVA University

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of commerce by the REVA University, Bangalore during the academic year 2020-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Jayanti

Certified that this project work submitted by JAYANTI TEKAM has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 6/9/22

Signature of Director,

Date :

Official Seal of the School

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. JAYANTI TEKAM** bearing **SRN: R20MC006**, is a bonafide student of **Master of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Analysis of Financial Performance at ITC Limited"**, based on specialization, under the guidance of **Dr. Poornima. Y**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date 29/8/22
Dr. POORNIMA Y

Signature of the Director
Dr. M. Subramanyam

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	SYED ANAS	27/8/2022
2.		

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY ON THE REVENUE MODEL OF 6DEGREE

Submitted in fulfilment of the requirements for the award of the degree of

MASTER OF COMMERCE

Submitted by

K. AISHWARYA SHENOY

R20MC007

Under the guidance of

DR. RAJALAKSHMI V

Assistant Professor

School of Commerce

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

AUGUST 2022

Scanned with OKEN Scanner

DECLARATION

I, Ms. K. Aishwarya Shenoy, student of M.Com, School of Commerce REVA University, declare that this Project Report entitled "A STUDY ON THE REVENUE MODEL OF 6DEGREE" is the result the of project work done by me under the supervision of Dr. Rajalakshmi V, Assistant Professor, School of Commerce at Reva University.

I am submitting this Project Report in partial fulfillment of the requirements for the award of the degree of Master of Commerce by the REVA University, Bangalore during the academic year 2020-22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on 30/8/2022

Certified that this project work submitted by K. Aishwarya Shenoy has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date: 30/08/2022

Signature of Co-Guide. (if any)

Date:

Signature of Director of School

Date:

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

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REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. K AISHWARYA SHENOY** bearing **SRN: R20MC007**, is a bonafide student of **Master of Commerce, REVA University**. She has carried out a major project entitled **"A Study on the Revenue Model of 6Degree"**, based on specialization, under the guidance of **Dr. RAJALAKSHMI V**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

30/08/2022

Signature of the guide with date
Dr. RAJALAKSHMI V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Yelahanka
Bengaluru-560064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	NAREEN BABU KS	
2.		

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UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on the revenue model of 6degree".

Total Pages	:	73
Name of the Student	:	K Aishwarya Shenoy
SRN	:	R20MC007
School	:	COMMERCE
Name of the Guide	:	Dr. Rajalakshmi V

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	22.08.2022
Similarity Index	:	4%	Total Word Count	:	16479

Rajalakshmi V
23/08/2022

Checked by
Dr. Rajalakshmi V
Assistant Professor
School of Commerce

Scanned with OKEN Scanner

Protinus Fashion Networking Pvt. Ltd.
CIN NO: U74140KA2015PTC081589
Email: [illegible]

DEGREE

25-4-2022

LETTER OF ACCEPTANCE

This is to confirm that we grant permission to Ms. K. Aishwarya Shenoy, Reg No. R20MC007, student of M. Com from Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560064 to conduct her major project focused on "A study on the revenue model of 6Degree" at our organization - 6Degree, HSR Layout, Bengaluru for a period of four weeks from 26th April 2022 to 27th May 2022.

The required primary data along with guidance shall be provided during the course of the project.

Nikhil Hegde
Director

PROTINUS FASHION NETWORKING PVT. LTD. BANGALORE

Reg. Address: No. 1064, 2nd Floor, [illegible] Road, [illegible]

Scanned with OKEN Scanner

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report

On

AN ANALYTICAL STUDY OF VARIOUS FINANCIAL PRODUCTS IN MUTHOOT FINANCE LTD

Submitted in fulfillment of requirement for the award of the Degree of

Master of Commerce

Submitted by

K . PRASHIKA

R20MCO08

Under the guidance of

Dr. RAJALAKSHMI V

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bengaluru-560064
www.reva.edu.in

AUGUST, 2022

Scanned with OKEN Scanner

DECLARATION

I, Ms. K.PRASHIKA student of M.com, belong in to School of Commerce of REVA University, declare that this Project Report " AN ANALYTICAL STUDY OF VARIOUS FINANCIAL PRODUCTS IN MUTHOOT FINANCE " is the result the of project work done by me under the supervision of Dr Rajalakshmi V , Assistant Professor, School of Commerce at REVA University.

I am submitting this Project Report partial fulfillment of the requirements for the award of the degree of Master of Commerce by the REVA University, Bangalore during the academic year 2020 - 22.

I declare that this project report has been tested for plagiarism, and has passed the plagiarism test with the similarity score less than 25% and it satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Signed by me on

Certified that this project work submitted by K. PRASHIKA has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : 20/09/2022

Signature of Co-Guide, (if any)

Date:

Signature of Director of School

Date :

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru-560064

Official seal of the school

REVA UNIVERSITY SCHOOL OF COMMERCE

Scanned with OKEN Scanner

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. K PRASHIKA bearing SRN: R20MC008,** is a bonafide student of **Master of Commerce,** REVA University. She has carried out a major project entitled **"An Analytical Study of Various Financial Products in Muthoot Finance Ltd"**, based on specialization, under the guidance of **Dr. RAJALAKSHMI. V.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

20/09/2022

Signature of the guide with date
Dr. RAJALAKSHMI V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	NAGESH BABU K.S	
2.		

Scanned with OKEN Scanner

REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "An Analytical Study of Various Financial Products in Muthoot Finance Ltd.,".

Total Pages	:	**70**
Name of the Student	:	**K PRASHIKA**
SRN	:	**R20MC008**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. RAJALAKSHMI. V**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	08.09.2022
Similarity Index	:	13%	Total Word Count	:	9681

08/09/2022

Checked by
Dr. Rajalakshmi V
Assistant Professor
School of Commerce

Scanned with OKEN Scanner

Muthoot Finance

MUTHOOT FINANCE

Date - 16th JULY 2022

23, Bagalur Main Rd, near shiva temple Dwarka

Nagar, Bengaluru, Karnataka -560064

TO WHOM EVER IT MAY CONCERN

This is to certify that Ms. K. PRASHIKA of Reva university college, was engaged with us in Finance Department for Project work from 23.06.2022 to 15.07.2022, Under the finance manager MR. SRI RAM, and completed the project on "AN ANALYTICAL STUDY OF VARIOUS FINANCIAL PRODUCTS IN MUTHOOT FINANCE LTD"

The required secondary data along with guidance shall be provided during the project.

We wish K. PRASHIKA well in her endeavors.

Thanking you

SIGNATURE

MR. SRI RAM

BRANCH MANAGER

Scanned with OKEN Scanner

REVA UNIVERSITY

Bengaluru, India

School of commerce

A Project Report

On

"A Study on SALES and CUSTOMER'S OPINION at BAJAJ AUTO"

Submitted in Partial Fulfilment of the Requirement for the award of the Degree

Master of Commerce

SUBMITTED BY

SANTHOSH KUMAR.K

R20MC009

Under The Guidance Of

Dr. RAJALAKSHMI V

Assistant Professor

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

August 2022

www.reva.edu.in

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. KORI SANTHOSH KUMAR** bearing **SRN: R20MC009,** is a bonafide student of **Master of Commerce**, REVA University. He has carried out a major project entitled **"A Study on Sales and Customers Opinion at Bajaj Automobiles"**, based on specialization, under the guidance of **Dr. Rajalakshmi V.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Rajalakshmi.V
14/09/2022

Signature of the guide with date
Dr. Rajalakshmi V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Dr. R Rajanarayanan	27.8.22
2.		

REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Sales and Customers Opinion at Bajaj Automobiles".

Total Pages	:	**53**
Name of the Student	:	**Kori Santhosh Kumar**
SRN	:	**R20MC009**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. Rajalakshmi V**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	25.08.2022
Similarity Index	:	22%	Total Word Count		:7176

Checked by
Dr. Rajalakshmi V
Assistant Professor
School of Commerce

BAJAJ

Date: 15th July 2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that SANTHOSH KUMAR.Kstudent of Reva University College, was engaged with us in Bajaj company ltd for Project work from 25-06-2022 to 14-07-2022, Under the manager of**Mr.Jayaprakash**, and successfully completed the Project on **"A Study on SALES and CUSTOMER'S OPINION at BAJAJ AUTO"**

The required secondary data along with guidance shall be provided during the course of the project.

We wish SANTHOSH KUMAR.Kwell in his future endeavors.

15-07-2022

For Bjaj Auto Ltd

Mr.Jayaprakash

Manager

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Project Report
On
"A STUDY ON WORKING CAPITAL MANAGEMENT AT ITC LTD"

Submitted in fulfillment of the requirements for the award of the Degree of

MASTER OF COMMERCE

Submitted by

M MONISHA
R20MC010

Under the guidance of

DR. RAJALAKSHMI V
Assistant professor
School of Commerce

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bengaluru-560064

AUGUST 2022

DECLARATION

I, Ms. M MONISHA student of master of commerce, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled " A study on working capital management at ITC LTD " is the result the of project / dissertation work done by me under the supervision of Dr. RAJALAKSHMI V at REVA University, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of Commerce by the REVA University, Bangalore during the academic year 2020-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

(Signature of the candidate)

Certified that this project work submitted by M MONISHA has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :.....06/09/2022

Signature of Director

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli

Date :.....

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. M MONISHA** bearing **SRN: R20MC010,** is a bonafide student of **Master of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Working Capital Management at ITC Limited",** based on specialization, under the guidance of **Dr. Rajalakshmi V.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

06/09/2022

Signature of the guide with date
Dr. RAJALAKSHMI V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Vasu. V	27/8/22
2.		

REVA UNIVERSITY
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Bengaluru-560025
TEL +91 80 2221 3344
FAX +91 80 2222 8840

REVA
UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Working Capital Management at ITC Limited".

Total Pages	:	**60**
Name of the Student	:	**M Monisha**
SRN	:	**R20MC010**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. Rajalakshmi V**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	25.08.2022
Similarity Index	:	14%	Total Word Count		:5875

Rajalakshmi.V
25/08/2022
Checked by

Dr. Rajalakshmi V
Assistant Professor
School of Commerce

Enduring Value

ITC Limited
INDIA TOBACCO DIVISION
Meenakunte
VillageJala
Hobli
Bengaluru (North) - 562
157INIDA
Tel : 0091 - 80-
28467709/10/11/13/14/15Fax : 0091
- 80-28467707

JULY 11, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that of Ms. Monisha Reva University, Bengaluru bearing Reg. No. R20MC010 has successfully completed a Study on "Working Capital Management at ITC Limited, Bengaluru Factory from 10 May 2022 to 26 June 2022.

She has done this Study under the guidance of Mr. Paramesh Y G of HR

Department.She has completed this Study to the satisfaction of all concerned.

We wish her all the best in his future endeavors.

ITC LIMITED

Paramesh

HUMAN RESOURCES MANAGER

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A Major Project Report

on

"A STUDY ON EVALUATION AND IMAPCT OF GOODS AND SERVICES TAX AT ITC LIMITED, BENGALURU"

Submitted in fulfilment of requirement for the award of the

Masters of Commerce

Submitted by

NIRUPA S R

(R20MC012)

Under the guidance of

Dr. RAJALAKSHMI V

Professor

School of Commerce

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru-560064

www.reva.edu.in

August 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. NIRUPA S R** bearing **SRN: R20MC012,** is a bonafide student of **Master of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Evaluation and Impact of Goods & Services Tax at ITC limited, Bengaluru",** based on specialization, under the guidance of **Dr. Rajalakshmi V**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Rajalakshmi.V
26/08/2022

Signature of the guide with date
Dr. RAJALAKSHMI V

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. B.N	
2.		

REVA
UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Evaluation and Impact of Goods and Services Tax at ITC Limited, Bangaluru".

Total Pages	:	**74**
Name of the Student	:	**Nirupa S R**
SRN	:	**R20MC012**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. Rajalakshmi V**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	23.08.2022
Similarity Index	:	18%	Total Word Count	:	12305

24/08/2022

Checked by

Dr. Rajalakshmi V

Assistant Professor

School of Commerce

Enduring Value

ITC Limited
INDIA TOBACCO DIVISION
Meenakunte Village
Jala Hobli
Bengaluru (North) - 562 157
INIDA
Tel : 0091 - 80-28467709/10/11/13/14/15
Fax : 0091 - 80-28467707

JULY 11, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that of Ms. Nirupa S R Reva University, Bengaluru bearing Reg. No. R20MC012 has successfully completed a Study on "Evaluation and Impact of Goods andServices Tax" at ITC Limited, Bengaluru Factory from 10 May 2022 to 26 June 2022.

She has done this Study under the guidance of Mr. Paramesh Y G of HR Department.

She has completed this Study to the satisfaction of all concerned.

We wish her all the best in his future endeavors.

ITC LIMITED

HUMAN RESOURCES MANAGER

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"EFFECTIVENESS OF INVENTORY MANAGEMENT IN A MANUFACTURING COMPANY"

Submitted in fulfillment of the requirements for the award of the Degree in

MASTER OF COMMERCE

Submitted by

PARVATHI RAMESH

(R20MC013)

Under the guidance of

DR. RAJALAKSHMI V

Assistant professor

School of Commerce

Rukmini Knowledge park, kattigenahalli, Yelahanka, Bengaluru - 56004

www.reva.edu.in

AUGUST 2022

Scanned with OKEN Scanner

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. PARVATHI RAMESH** bearing **SRN: R20MC013,** is a bonafide student of **Master of Commerce**, REVA University. She has carried out a major project entitled **"Effectiveness of Inventory Management in a Manufacturing Company"**, based on specialization, under the guidance of **Dr. Rajalakshmi V**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Rajalakshmi. V
01/09/2022

Signature of the guide with date
Dr. RAJALAKSHMI V

Signature of the Director
Dr. M. Subramanyam
DIRECTOR
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. B.N.	
2.		

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REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "Effectiveness of Inventory Management in a Manufacturing Company".

Total Pages : 69

Name of the Student : **PARVATHI RAMESH**

SRN : **R20MC013**

School : **COMMERCE**

Name of the Guide : **Dr. Rajalakshmi V**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used : Turnitin

Date : 25.08.2022

Similarity Index : 14%

Total Word Count :7759

25/08/2022

Checked by
Dr. Rajalakshmi V
Assistant Professor

School of Commerce

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TITAN
COMPANY

10th August, 2022

HR/ NEW/2022/05

CERTIFICATE

This is to certify that **Ms. Parvathi Ramesh, M.COM** student of Reva University, Bangaluru-562157 her Major Project in **Titan Company Limited**, Chikkaballapura from 4th to 3rd March 2022.

During this period her performance and conduct was good.

For TITAN COMPANY LIMITED

Aloysius Kirah

Manager-Human Resources

Titan Company Limited

Eye wear Division Plot No 24&24A, KIADB Industrial Area, Chikkaballapur- Karnataka , India- 562101.Ph:08156-263231/263326 Fax:08156-263231

'INTEGRITY' No.193,Veerasandra, Electronics City P.O Off Hosur Main Road, Bengaluru-560100 India, Tel:91 80-67047000, Fax:91 80-67046262

Registered Office No.3, SIPCOT Industrial Complex Hosur 635126 TN India, Tel: 91 4344 664 199, Fax 91 4344 276037, CIN: L74999TZ1984PLC001456

www.titan.co.in

A TATA Enterprise

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REVA UNIVERSITY

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY OF ASSET MANAGEMENT ON VARUN MOTORS LTD.

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

MASTER OF COMMERCE

By

SAGAR N

SRN: R20MC014

Under The Guidance Of

DR. M SUBRAMANYAM

School of Commerce

REVA UNIVERSITY

2021-22

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

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DECLARATION

I, Mr. SAGAR N student of Master of Commerce, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY OF ASSET MANAGEMENT ON VARUN MOTORS LTD" is the result the of project / dissertation work done by me under the supervision of DR. M SUBRAMANYAM at REVA University, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of commerce by the REVA University, Bangalore during the academic year 2020-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

Sagar.N

(Signature of the candidate)

Certified that this project work submitted by SAGAR N has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date :……

Signature of Director

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bangalore

Date :……

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

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Date: 15th July 2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that Sagar N student of Reva University College, was engaged with us in Finance Department for Project work from 25-06-2022 to 14-07-2022, Under the Branch manager of**Mr.Hemanth Kumar H N**,and successfully completed the Project on **A Study on Asset Management in finance.**

The requiredsecondary data along with guidance shall be provided during the course of the project.

We wish Sagar N well in her future endeavours.

VARUN MOTORS PVT. LTD. NEXA Hebbal

For Varun Group

Mr.Hemanth Kumar H N

Branch Manager

Varun Motors Pvt Ltd,
CIN No: U34100AP1993PTC016615
No.12, 15th cross road, Malleswaram, Bangalore – 560055, Karnataka, India
Tel : 080-42777222|contact@varunmotors.com|varun.blr.acts@marutidealers.com

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A STUDY ON THE IMPACT OF GST ON CONSTRUCTION INDUSTRY WITH SPECIAL REFERENCE OF BANGALORE

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

COMMERCE

By

SAIVIJAY K

SRN: R20MC015

Under The Guidance Of

DR.M SUBRAMANYAM

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

August 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. SAIVIJAY K** bearing **SRN: R20MC015,** is a bonafide student of **Master of Commerce**, REVA University. He has carried out a major project entitled **"A Study on the Impact of GST on Construction Industry with Special Reference to Bangalore"**, based on specialization, under the guidance of **Dr. M. Subramanyam.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Dr. M SUBRAMANYAM

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	NAFEEZ BABU	
2.		

REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on the Impact of GST on Construction Industry with Special Reference to Bangalore".

Total Pages	:	67
Name of the Student	:	SAIVIJAY K
SRN	:	R20MC015
School	:	COMMERCE
Name of the Guide	:	Dr. M. Subramanyam

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	24.03.2022
Similarity Index	:	25%	Total Word Count	:	15910

Checked by

Dr. Rajalakshmi V
Assistant Professor
School of Commerce

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#11, O'Shaugnessy Road
Bengaluru 560025
tel +91 80 2221 3344
fax +91 80 2222 6840

Krishna
enterprises
(H&I) India Pvt. Ltd.

LETTER OF ACCEPTANCE

This is to confirm that we grant permission to Mr. Saivijay K, Reg No. R20MCO15. student of M.Com from Reva University, Rukmini Knowledge Park, Kattiganahalli, Yelahanka, Bangalore – 560064 to conduct his major project focused on " a study on the impact of the GST on construction industry" at our organization Krishna Enterprise , PSR Marvel, Bellary road, Hebbal, Bangalore for a period of four weeks from 26th April 2022 to 27th May 2022.

The required primary data along with guidance shall be provided during the course of the project.

For KRISHNA ENTERPRISES
(Housing & Infrastructures) India Pvt. Ltd.

Authorised Signatory

Krishna Shelton
Flat No. -103 'A' Block, Bagalur Cross,
Kattiganahalli, Yelahanka Bangalore -560063

W: www.krishnaenterprises.com
CIN: U45201KA2007PTC012601

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

A STUDY OF TECHNICAL ANALYSIS OF FIVE IT STOCKS.

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

MASTER OF COMMERCE

By

SUBASH B

SRN: R20MC016

Under The Guidance Of

DR. M SUBRAMANYAM

School of Commerce

REVA UNIVERSITY

2021-22

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

www.reva.edu.in

DECLARATION

I, Mr. SUBASH B student of Master of Commerce, belong in to School of Commerce, REVA University, declare that this Project Report / Dissertation entitled "A STUDY OF TECHNICAL ANALYSIS OF FIVE IT STOCKS" is the result the of project / dissertation work done by me under the supervision of DR. M SUBRAMANYAM at REVA University, School of Commerce.

I am submitting this Project Report / Dissertation in partial fulfillment of the requirements for the award of the degree of Master of commerce by the REVA University, Bangalore during the academic year 2020-22.

I declare that this project report satisfies the academic requirements in respect of Project work prescribed for the said Degree.

I further declare that this project / dissertation report or any part of it has not been submitted for award of any other Degree / Diploma of this University or any other University/ Institution.

B. Sub

(Signature of the candidate)

Certified that this project work submitted by SUBASH B has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Date : .....

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli

Signature of Direction

Date : .....

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bangalore - 560 064

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

ANANDRATHI

Date: 15th July 2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that Subash B student of Reva University College, was engaged with us in Finance Department for Project work from 25-06-2022 to 14-07-2022, Under the Branch manager of **Mr. Sreenivas Kumar**, and successfully completed the Project on **A STUDY ON TECHNICAL ANALYSIS OF FIVE IT STOCKS.**

The required secondary data along with guidance shall be provided during the course of the project.

We wish Subash B well in her future endeavours.

Mr Sreenivas
15-07-22

For Anand Rathi Securities Limited

For Anand Rathi Securities Limited

Branch Manager

Mr. Sreenivas Kumar

Branch Manager

Anand Rathi Securities Ltd,
CIN No: U67120MH1996PLC100108
No.18, 3rd cross road, Gandhi Nagar, Bellary – 583103, Karnataka, India
Tel : +91 8392255433 | contact@anandrathi.com | www.anandrathi.com

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this Dissertation.

I would like to express my sincere gratitude to our guide DR. M SUBRAMANYAM for his valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the whole hearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I would like to record my sincere appreciation and gratitude towards all the officials and employees of **ANANDRATHI FINANCIAL SERVICES LTD.** without whose kind assistance, my internship program would not have succeeded.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

Last but not the least, I would like to express my sincere thanks to my family members, friends for their immense support and best wishes through-out the study and the preparation of this report.

B. SuShock

Name of the Student

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF COMMERCE

A PROJECT REPORT

ON

"A STUDY ON FINANCIAL PERFORMANCE OF BIOGREEN TECHNOCHEM PVT LTD"

Submitted in fulfillment of requirement for the award of the degree of

MASTER OF COMMERCE

Submitted by

V. SWATHI

R20MC017

Under the guidance of

Dr. M. SUBRAMANYAM

Professor

School of Commerce

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560064

www.reva.edu.in

AUGUST 2022

REVA
UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. V SWATHI** bearing **SRN: R20MC017,** is a bonafide student of **Master of Commerce**, REVA University. She has carried out a major project entitled **"A Study on Financial Performance of BioGreen Technochem Pvt Ltd"**, based on specialization, under the guidance of **Dr. M. SUBRAMANYAM**. In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22**. The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Dr. M. SUBRAMANYAM

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	NARESH BABU	
2.		

REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Financial Performance of BioGreen Technochem Pvt Ltd".

Total Pages	:	**72**
Name of the Student	:	**Swathi v**
SRN	:	**R20MC017**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. M. Subramanyam**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	24.08.2022
Similarity Index	:	14%	Total Word Count	:	12152

Rajalakshmi. V
24/08/2022

Checked by

Dr. Rajalakshmi V

Assistant Professor

School of Commerce

BioGreen

Date: 15th July 2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that Swathi V student of Reva University College, was engaged with us in Finance Department for Project work from 25-06-2022 to 14-07-2022 , Under the Finance manager of **Mr.Aas Mohammad** ,and successfully completed the Project on **A STUDY ON FINANCIAL PERFORMANCE.**

The required secondary data along with guidance shall be provided during the course of the project.

We wish Swathi V well in her future endeavors.

For BioGreen Technochem Pvt ltd

For BioGreen Technochem Pvt. Ltd.,

Finance Manager

Mr.Aas Mohammed

Finance Manager

Biogreen Technochem Private Ltd ,
CIN No: U24100KA2012PTC063946
#87 Mullangi compound andral road,,andral circle Bellary – 583101, Karnataka, India
Tel : +91 83 9224 3387 | contact@biogreen.co.in | www.biogreen.co.in

STUDY ON IMPACT OF COVID-19 PANDEMIC ON OTT PLATFORMS

Submitted in Partial Fulfilment of the Requirement for the award of the degree

In

MASTER OF COMMERCE

By

KP YAKNESH

SRN:R20MC018

Under The Guidance Of

DR.M.SUBRAMANYAM

DIRECTOR

School of Commerce

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064

August 2022

REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Mr. K P YAKNESH** bearing **SRN: R20MC018,** is a bonafide student of **Master of Commerce,** REVA University. He has carried out a major project entitled **"A Study on Impact of COVID – 19 Pandemic on OTT Platforms",** based on specialization, under the guidance of **Dr. M. Subramanyam.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Dr. M Subramanyam

Signature of the Director
Dr. M. Subramanyam
Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	DARESH RABU K.S	
2.		

REVA
UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Impact of COVID – 19 Pandemic on OTT Platforms".

Total Pages	:	58
Name of the Student	:	**K P Yaknesh**
SRN	:	**R20MC018**
School	:	**COMMERCE**
Name of the Guide	:	**Dr. M. Subramanyam**

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used	:	Turnitin	Date	:	27.08.2022
Similarity Index	:	17%	Total Word Count	:	9409

Rajalakshmi V
27/08/2022

Checked by
Dr. Rajalakshmi V
Assistant Professor
School of Commerce

ACKNOWLEDGEMENT

This is a matter of pleasure for me to acknowledge my deep sense of gratitude to REVA UNIVERSITY, School of Commerce for giving me an opportunity to explore my abilities via this internship program.

I would like to express my sincere gratitude to our project guide. DR.M SUBRAMANYAM Professor and Director of School of Commerce for his valuable guidance and advice in completing this organization study.

I extend my heartfelt gratitude to School Dean, **Dr. Shubha A** for providing an opportunity to undertake the project work.

Let me take this opportunity to thank School Director, **Dr. M Subramanyam** for the whole hearted support extended to me throughout the conduct of the study. The encouraging words that have been extended were great boost for the completion of this work.

I am also very thankful and grateful towards my seniors, colleagues and authorities of School of Commerce, REVA UNIVERSITY for their support, encouragement, and valuable suggestions for the completion of this organization study.

KP YAKNESH

REVA UNIVERSITY
Bengaluru, India

"A STUDY ON RECEIVABLES MANAGEMENTS"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF

SUBMITTED BY

NAHILA

R20MC019

UNDER THE GUIDANCE OF

DR. M. SUBRAMANYAM

PROFESSOR

REVA UNIVERSITY

Rukmini knowledge park, Kattigenahalli, Yelahanka, Bengaluru

www.reva.edu

August 2022

Scanned with OKEN Scanner

DECLARATION

I Ms. Nahila- student of M. Com, School of Commerce REVA University, hereby declare that this Project report entitled "A STUDY ON RECEIVABLE MANAGEMENT" was prepared by me under the guidance of Professor Dr. M. SUBRAMANYAM, Director of School of Commerce REVA University.

I also declare that this Project work is to the limited fulfillment of the university regulations for the award of degree of Master of Commerce by REVA University, Bangalore during the academic year 2020-22.

I declare that this project report has been tested for plagiarism and has passed the plagiarism test with the similarity score of less than 25% and it satisfies the academic requirements in respect of project work prescribed for a degree.

I further declare that this Project is based on the secondary data study undertaken by me and has not been given for the award of any degree/diploma from any other University / Institution.

Nahila

(Signature of the candidate)

2009.2022

Signed by me on

Certified that this project work submitted by Nahila has been carried out under my guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Co-Guide. (if any)

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Date:

Signature of Guide

Date:

Signature of Director of School

Director
School of Commerce
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Date:

Official Seal of the School

REVA UNIVERSITY SCHOOL OF COMMERCE

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REVA UNIVERSITY

SCHOOL OF COMMERCE

CERTIFICATE

This is to certify that **Ms. Nahila bearing SRN: R20MC019,** is a bonafide student of **Master of Commerce,** REVA University. She has carried out a major project entitled **"A Study on Receivable Management",** based on specialization, under the guidance of **Dr. M. Subramanyam.** In partial fulfillment for the award of the degree **MASTER OF COMMERCE** during the **Academic Year 2021-22.** The project has been approved as it satisfies the academic requirements in respect of major project work prescribed for the said Degree.

Signature of the guide with date
Dr. M Subramanyam

Signature of the Director
Dr. M. Subramanyam

REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

External Examiner (s)

Sl. No.	Name of the Examiner with affiliation	Signature with Date
1.	Akash. B.N	
2.		

Scanned with OKEN Scanner

REVA UNIVERSITY

PLAGIARISM VERIFICATION

Title of the Project Report: "A Study on Receivable Management".

Total Pages : 55

Name of the Student : Nahila

SRN : R20MC019

School : COMMERCE

Name of the Guide : Dr. M. Subramanyam

This is to certify that the above report was scanned for similarity detection process and outcome is given below.

Software Used : Turnitin Date : 27.08.2022

Similarity Index : 17% Total Word Count : 9016

27/08/2022

Checked by
Dr. Rajalakshmi V
Assistant Professor
School of Commerce

Scanned with OKEN Scanner

Arabinda Nandi

Advocate

Residence Address:
Billiground / Harinagar Village
Billiground P.O
Billiground P.S
North &Middle Andaman District, 744201

Office Address:
Mayabunder Bar Association
Honorable District Court
N&M Andaman 744201

TO WHOM IT MAY CONCERN

This is certified that Mr. Akash Bepari, student of 5th year 10th semester School of Legal Studies, Reva University Bangalore, has been associated with me and my colleagues as an intern from 1st May 2021 to 30th May 2021 and dealt with matters pertaining to POCSO act, Protection of Children from sexual offences, through Physical appearance.

During his aforesaid days I found him regular and punctual apart from taking keen interest in attending my chamber at Billiground Bazar at evening hours.

Myself, satisfied about his conduct and interest to learn, hence, I wish him all success for his bright future.

Date: 31/05/2021

Signature with seal:

ARABINDA NANDI
Advocate
Dist. & Session Court
Mayabunder

ಧ್ವನಿ
Dhwani Legal Trust ®
No. 356, 13th Main 7th Cross,
RMV Extension, Sadashivanagar,
Bangalore- 560080
dhwanilegaltrust@gmail.com
+91 9448994131
DHWANI

May 1st, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MS. P. BHUVANESHWARI**, pursuing her 5th year, B.A. LL.B. (Hon.) course at School of Legal Studies, REVA University, Bangalore, has successfully completed her internship in our organization. She interned from April 1 to April 30, 2021.

During her internship, Bhuvaneshwari conducted research and worked on various subjects of Constitutional Law and Family Law. She also helped with the 'Right to Education Campaign' in filing applications for admission to schools in the state.

She is hard-working and enthusiastic, and consistent in her efforts.

I wish Bhuvaneshwari all the very best in all her future endeavours!

(ASHWINI OBULESH)
FOUNDER-TRUSTEE

MOBILE:9535898282

KANEEF RAJ NAIK

Advocate

13-6-432/16/A, SRINIVASNAGAR COLONY, MEHDIPATNAM, HYDERABAD- 500 008

Date: 03-05-2021

TO WHOMSOEVER IT MAY CONCERN

INTERNSHIP CERTIFICATE

This is to certify that Mr. Edunuri Naveen Kumar Reddy, a student of final year BA.LLB., School of legal Studies, Reva University, Bangalore, Karnataka, worked and interned at my office from 1st April 2021 to 30th April 2021. As a part of his legal internship program, this student has assisted me on the following and connected fields.

1. Prepared case briefs and assisted in court hearings.
2. Drafted Legal Notices, Legal opinions and due diligence reports.
3. Learned Case filing procedures of civil and criminal cases in various courts at Hyderabad.
4. Researched on judicial precedents for seeking bail in a non-bailable case under section 12(1) of Juvenile Justice Act and learned post bail procedure followed at Observation home and Deputy Probation Officer.
5. Accompanied in Chanchalguda Central Prison visit and collected inputs from clients/jail inmates.

I have found the work of Mr. Edunuri Naveen Kumar Reddy exemplary. He is very keen and interested towards his work and profession.

KANEEF RAJ NAIK
Advocate
Code: 805/2018

Bandaru & Bandaru
ADVOCATES

#G185, 10th Cross, 20th Main, G Block, Sahakar Nagar, Bangalore-560092
Email: bandaruandbandaru@gmail.com Website: www.bandaruandbandaru.com Mob: +91- 9108 247 247

CERTIFICATE OF INTERNSHIP

Date: 18.03.2021

This is to certify that ***Mr. Lal Kishan. N (B. A, LL. B (HONS))*** Student of **REVA UNIVERSITY**, ***School of Legal Studies***, Bangalore – 560 064, ***has Successfully Completed, the Internship Program 2021***, with us at **"BANDARU & BANDARU ADVOCATES"** Law firm Bengaluru – 560 092, dated from **16th February 2021** to **18th of March 2021**.

It brings us immense pleasure to state that the mentioned candidate during the period of internship program with us, has performed to be punctual, hardworking and inquisitive. The candidate has done tasks such as Drafting Deeds, verification of Legal Documents, Risk Audit, research work and assisted in other tasks assigned. He is well spoken and Intellect.

The candidate has performed brilliantly in the above task. Moreover, He has the willingness to learn. During the period of his internship program with us at **"BANDARU & BANDARU ADVOCATES"** Law firm.

- We wish him all the best for his future endeavors.

- Regards,

Bandaru And Bandaru Bengaluru Advocates

Advocate Kalyan Krishna Bandaru,
Partner,
Bandaru & Bandaru Advocates

Bandaru & Bandaru
ADVOCATES

#G185, 10th Cross, 20th Main, G Block, Sahakar Nagar, Bangalore-560092
Email: bandaruandbandaru@gmail.com Website: www.bandaruandbandaru.com Mob: +91- 9108 247 247

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- We wish him all the best for his future endeavors.

- Regards,

Bandaru And Bandaru Bengaluru Advocates

Advocate Kalyan Krishna Bandaru,
Partner,
Bandaru & Bandaru Advocates

Bandaru & Bandaru
ADVOCATES

#G185, 10th Cross, 20th Main, G Block, Sahakar Nagar, Bangalore-560092
Email: bandaruandbandaru@gmail.com Website: www.bandaruandbandaru.com Mob: +91- 9108 247 247

CERTIFICATE OF INTERNSHIP

Date: 18.03.2021

This is to certify that ***Mr. Lal Kishan. N (B. A, LL. B (HONS))*** Student of **REVA UNIVERSITY**, ***School of Legal Studies***, Bangalore – 560 064, ***has Successfully Completed, the Internship Program 2021***, with us at **"BANDARU & BANDARU ADVOCATES"** Law firm Bengaluru – 560 092, dated from **16th February 2021** to **18th of March 2021**.

It brings us immense pleasure to state that the mentioned candidate during the period of internship program with us, has performed to be punctual, hardworking and inquisitive. The candidate has done tasks such as Drafting Deeds, verification of Legal Documents, Risk Audit, research work and assisted in other tasks assigned. He is well spoken and Intellect.

The candidate has performed brilliantly in the above task. Moreover, He has the willingness to learn. During the period of his internship program with us at **"BANDARU & BANDARU ADVOCATES"** Law firm.

- We wish him all the best for his future endeavors.

- Regards,

Bandaru And Bandaru Bengaluru Advocates

Advocate Kalyan Krishna Bandaru,
Partner,
Bandaru & Bandaru Advocates

सत्यमेव जयते

Competition Commission of India

NBCC Office Block No.1,
Kidwai Nagar (E), New Delhi-110023

Fair Competition
For Greater Good

Certificate

This is to certify that Mehak Andrabi student of REVA University, Bangalore, pursuing B.A LL.B, has successfully undergone Online Internship Training on Competition Law with Competition Commission of India, New Delhi on "ONLINE RETAIL INDUSTRY IN INDIA" during the month of April, 2021.

No. ADV- Intern (Online)/CCI- April 2021

New Delhi
Date: 30.04.2021

(Ashok Kumar Gupta)
Chairperson, Competition Commission of India

A. D. ANJAN KUMAR
Advocate

4708, 7th Floor, High Point 4
Palace Road, Bengaluru - 560 001.
Mobile : 97405 69909
email : adanjankumar@gmail.com

Date: 25.07.2020

Certificate of Excellency

This is to certify that **Miss MONISHA .N.S**, student of School of Legal Studies, Reva University, Bengaluru- 560064, Roll No. SNR R16AL013, B.A.LLB branch, has completed her internship of 9th Semester for a period from **20.06.2020** to **20.07.2020** under my Guidance.

I have found her to be a self-starter who is motivated, duty bound and hardworking. She perform excellent with well behaviour and she was Punctual at Time to report before me day to day. She worked sincerely on her assignments and her performance was **Par Excellence.**

I wish her best of luck for her future.

A. D. ANJAN KUMAR
Advocate
A. D. Anjan Kumar
Advocate
#4708, 7th Floor, High Point IV
Palace Road, Bengaluru - 560 001.
Mobile : 97405 69909

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TIBETAN LEGAL ASSOCIATION
藏人法律协会
(Registered under the Karnataka Societies Registration Act XVII of 1960)

Date : 25th May 2021

Internship Certificate

This is to certify that Mr. Nyihod, a final year student from REVA University, has done his one month's online internship with us here at Tibetan Legal Association from 24th April to 24th May, 2021 under the supervision of Advocate Mr. Sonam Thinley.

He has helped us drafting a sample of Act on Sexual Harassment applicable to Tibetan society with reference to Indian and foreign laws. His works also include translation of the same into Tibetan.

We found him a sincere and knowledgeable person with great command in Tibetan language.

For Tibetan Legal Association

Auth Sign.

Secretary
Tibetan Legal Association
Ratoe Chuwar Labrang, Potala Road,
Dharamshala, Distt. Kangra (H.P.)

WEST VIEW MANSION, 1ST FLOOR,
HOUSE NO. 190, OPPOSITE
INDOOR STADIUM, RAJ BHAVAN
ROAD, Officers Hill colony,
KOHIMA-797001, NAGALAND.

MOA JAMIR & ASSOCIATES,
LEGAL CONSULTANTS & ADVOCATES.

TO WHOM IT MAY CONCERN

This is to certify that Miss. Obangnenla Longchar, SRN: R16AL015,10 Semester B.A.LL.B of REVA, University Bangalore, has successfully completed internship for a period of 1 (one) month, i.e. from 25th March, 2021 to 23rd April, 2021.

She has involved/assisted me in both Criminal and Civil cases and during the period with us she was found punctual and hardworking.

I wish her every success in life.

Dated: 23.04.2021

(MOA JAMIR)
Enroll No:1399 of 2011
Temjenmoa Jamir
Advocate
Gauhati High Court,
Kohima Bench

MOA JAMIR & ASSOCIATES
LEGAL CONSULTANT & ADVOCATES

Email: moajamirassociates@gmail.com

Mb. No.: 9862624271, 7005155979

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Prena Thakuri, Advocate
District and Session Court,
Darjeeling.

Chamber:Mount Valley,
Lebong Cart Road ,
Singamari,Darjeeling,West Bengal

Mobile Number: 9547660750.
Email Id: thakuri.prena@yahoo.com

Dated:15th May,2021

TO WHOM IT MAY CONCERN

This is to certify that Shri.Rahul Kumar Saha , Son of Ram Ayodhaya Saha, Resident of Loch Nagar below Motor Stand, a student of B.A. LL.B , 10th Semester, bearing Roll Number R16AL017 of Reva University, Bangalore has done his internship with me from 15th April to 15th May in Civil and Criminal Law at District and Session Court, Darjeeling.

His allegiance and urge of learning has been very good and remarkable. I would like to congratulate him and give my best wishes for his course studies and future.

Thakuri
15/05/21
Prena Thakuri
ADVOCATE (F/953/591/2018)
Darjeeling

Prena Thakuri
Advocate,Darjeeling

ಧ್ವನಿ
DHWANI
Dhwani Legal Trust ®
No. 356, 13th Main 7th Cross,
RMV Extension, Sadashivanagar,
Bangalore- 560080
dhwanilegaltrust@gmail.com
+91 9448994131

May 1st, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MS. RUBY**, pursuing her 5th year, B.A. LL.B. (Hon.) course at School of Legal Studies, REVA University, Bangalore, has successfully completed her internship in our organization. She interned from April 1 to April 30, 2021.

During her internship, Ruby conducted research and worked on various subjects of Constitutional Law and Family Law.

She is hard-working and meticulous.

I wish Ruby all the very best in all her future endeavours!

(ASHWINI OBULESH)
FOUNDER-TRUSTEE

INTERNSHIP CERTIFICATE

This is to certify that Miss. Sengni S Marak D/O. Shri Entol Ch Sangma and Smt Ropina S Marak resident of Balsrigittim P.O&P.S Williamnagar a B.A. L.L.B. student of 10th Semester of the Reva University of Bangalore bearing Roll No. R16ALL020 during the academic year of 2016, has successfully undergone one month period of Internship under my supervision and guidance commencing from 13-04-2021 upto 12-05-2021. She has maintained a Register of all her observations and performances. She has been found to be regular, attentive, and genuinely interested in the subject of her study during the period of her internship.

I wish her all success in life.

Shri Jan Arengh
Advocate.
Williamnagar, East Garo Hills.
Meghalaya.

Jan N. Arengh
Advocate
771 of 2003-04

Vijay Kr. Mahto,
Advocate
Mandelia Nagar Bariatu Road,
Ranchi - 834009

Table No. – 164, 2nd Floor,
Ranchi Dist. Bar Association
New Building, Ranchi - 834001
Mob. No. – 9431357141, 7870435354
Mail Id- vijayandnitin@gmail.com

Ref :.....

Date :...15/4/2021.....

INTERNSHIP CERTIFICATE

To whom it may concern

This is to certify that **Sharon Kerketta** SRN N0: R16AL021 of Reva University, Bangalore of fifth year BA.LLB (Legal Studies) have successfully completed her internship of 10th Semester in the duration of four weeks i.e., the period of (15.03.2021) to (15.04.2021) under my guidance. During her internship she has mainly dealt with Criminal Laws, Indian Evidence Act, Code of Civil Procedure including reviewing petitions, drafting memos and online research. She attended courts proceeding too. She was found, hardworking, punctual, and an inquisitive learner.

15/4/2021
Signature

Date: 15/4/2021.

VIJAY KUMAR MAHTO
Advocate
En. No.-231203
Civil Court, Ranchi

सत्यमेव जयते

Competition Commission of India

NBCC Office Block No.1,
Kidwai Nagar (E), New Delhi-110023

Fair Competition
For Greater Good

Certificate

This is to certify that Shwetha Maria Solomon student of Reva University Karnataka, pursuing B.A LL.B(Hons), has successfully undergone Online Internship Training on Competition Law with Competition Commission of India, New Delhi on "CARTELISATION" during the month of April, 2021.

No. ADV- Intern (Online)/CCI- April 2021

New Delhi
Date: 30.04.2021

(Ashok Kumar Gupta)
Chairperson, Competition Commission of India

SANJAY DIXIT
(ADVOCATE)
KANPUR NAGAR DISTRICT
COURT.

CHAMBER NUMBER 6 NEAR
LAWYER'S ASSOCIATION
EAST GATE COURT
COMPOUND KANPUR NAGAR
R/O 112/164 ARYA NAGAR
NEAR CHANDANI NURSING
HOME KANPUR 208002.

TO WHOM IT MAY CONCERN

This is to certify that Ms Sukriti Garg, student of 10th semester BA.LLB from the school of Legal Studies, REVA University has successfully completed her internship in the Month of May 2021 under the guidance of Sanjay Dixit.

During the course the intern showed interest in the civil matters that were dealt with the specified time period. The civil matters included drafting, researching and other tasks. The internship was mostly done via online medium and the communication remained majority by virtual medium.

I am pleased with the spirited attitude and enthusiasm towards the internship. The intern proved to be punctual and the ability to learn new skills. The tasks were completed on time showing the sincerity.

I wish her success in life and career.

SANJAY DIXIT
(ADVOCATE)
ENROLLMENT NO. 498/1996.

Dixit
(Advocate)
31-5-2021

Sanjay Dixit
Reg. No. 498/96 Advocate
Lawyers Association Kanpur Nagar

Bandaru & Bandaru
ADVOCATES
#G185, 10th Cross, 20th Main, G Block, Sahakar Nagar, Bangalore-560092
Email: bandaruandbandaru@gmail.com Website: www.bandaruandbandaru.com Ph: +91 – 80- 41226564, Mob: +91- 9686 247 247

CERTIFICATE OF INTERNSHIP

Date: 26.03.2021

This is to certify that **Mr. Teja Vishnu Simha**, a student of 5th year BA.LLB Hons. at Reva University, School of Legal Studies, Bengaluru has interned with **Bandaru and Bandaru Advocates**, Bengaluru from 16th February, 2021 to 26th March, 2021.

During the period of him internship He has been found responsible, punctual, and accountable throughout his term. He has done drafting, verification of documents for title and content clearance, research work and assisted in other tasks assigned to him. He is well spoken and Intellectual.

He has performed brilliantly in the above task. Moreover, he has the willingness to learn. During the period of his internship program with us, he was found punctual, obedient and inquisitive.

We wish him all the best for his future endeavors.

Regards,

Bandaru And Bandaru Bengaluru Advocates

Advocate Kalyan Krishna Bandaru,
Partner,
Bandaru & Bandaru Advocates

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF LEGAL STUDIES

INTERNSHIP : 2021

Name of the Student:...**TEJA VISHNU SIMHA** ....

SRN:...**R16AL027**....

Course and Semester:...**BA.LLB(HONS) XTH SEM**....

Title of the Report:... 5th INTERNSHIP REPORT, **Bandaru And Bandaru Advocates**

Internship area Institution with address:.... **Bandaru And Bandaru Advocates ,**

G 185, Ground Floor, 20th MAIN G BLOCK, 10th Cross F/G Block Rd, behind Reliance Foot Print, Sahakar Nagar, Bengaluru, Karnataka 560092....

Name of the Internship In charge Teacher:. Raghavendra G

Signature of the Student :.....

Date of Submission of Report, Diary& Attendance Certificate :.....

Internship In-charge Teacher

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School of Legal Studies

INTERNSHIP DIARY

Name, SRN, Course and Semester of the Student:...**TEJA VISHNU SIMHA**..

Internship Duration (4 weeks): **From ...16 February 2021... To ...26 March 2021...**

Name and address of the Internship area Institution:.. **Bandaru And Bandaru Advocates Bengaluru..**

Date	Days Remarks/Note	Signature of the student
16-02-2021	First interaction.	Tejs..
17-02-2021	Poster making for advertisements.	Tejs..
18-02-2021	Poster making and certain documents typing to soft copy.	Tejs..
19-02-2021	PDF documents merging and separation for the clear index reading from all the important Indian Acts/ statutes. (for the training purpose)	Tejs..
22-02-2021	Uploading the training materials on to the web drive and altering/checking/changing the list of the training materials.	Tejs..
23-02-2021	Reviewing of the demo books for the training materials.	Tejs..
24-02-2021	Study of Sale Deeds and Offer Letters.	Tejs..
25-02-2021	Checking and verifying the documents present in the drive and finding the rest and uploading to it and starting new folders in drive with their names and	Tejs..

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	separating the documents.	
01-03-2021	Searching for the latest formats of the deeds and placing them on the web drive on google drive.	Tejs..
10-03-2021	Work–from–home Alignment in and Book review of Arbitration and Conciliation Laws.	Tejs..
12-03-2021	Alteration in application for the Propertified Agreements and had a conversation with a enquiry purpose person as a translator for the Jr. advocate at office.	Tejs..
15-03-2021	Work–from–home Alignment in and Book review of Arbitration and Conciliation Laws.	Tejs..
16-03-2021	Book review of Arbitration and Conciliation Laws, Alignment in and Book review of International Arbitration Laws.	Tejs..
17-03-2021	Book review of International Arbitration Laws.	Tejs..
18-03-2021	Alignment in Online Dispute Resolutions document and application alteration for Propertified Agreements for different situations in 20 documents and some application alterations in the contractual agreement.	Tejs..
19-03-2021	Book review of Online Dispute Resolutions document.	Tejs..
22-03-2021	Alignment in Benami Property laws document and online checking of the difference in the Propertified website filing options.	Tejs..
23-03-2021	Book review of the Benami Property laws.	Tejs..

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24-03-2021	Consultancy Service Agreement Drafting and application alteration for Propertified Agreements.	Teja
25-03-2021	Book review of the Black Money and White Collar Crimes laws and application alteration for Propertified Agreements.	Teja
26-03-2021	Book review of the Extradition trail and laws.	Teja

Submission Records to the Internship In-charge teacher after completion of Internship:

1. Report

2. Diary

3. Attendance Certificate from the Internship area Institution

Area of Internship:

Legal Institutions, NGO's, Firms, Companies, Municipalities, Panchayat, Lok Adalat, Legal Services Authority, Courts, Advocate Office, Accounts Department, Banking Institution, Postal department, Corporations, Transportation, Insurance, Medical, Telephone, Police, Consumer Forums, Revenue Courts, Labour Courts, Family Courts, Juvenile homes etc.....

LEGAL FIRM AND COURTS: - Bandaru And Bandaru Advocates Bengaluru
COURTS ADDRESSED: - Completely an Administrative and Office works

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Name Teja Vishnu Simha

Class BA.LLB (Hons.) 5th Year

Subject INTERNSHIP REPORT

School of Legal Studies

Reva University,
Bengalore.

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16-02-21

Date _____ Page _____

About Our Firm

- Bandaru and Bandaru Advocates is an established law firm in Banglore, India; founded by Respected founder "Advocate, Kalyan Krishna Bandaru", who is a practic advocate of High Court of Karnataka and Supreme Court of India.

- The firm's activities covers wide spectrum of consultancy, litigation soliciting and paralegal Service comprised of team of experienced, industrie and committed professionals, who are ever adaptive to the changing trends and development in the profession, the firm has been in path of growth ever since its inception.

- The firm is well known as the various of arie of laws sector, best known for Criminal lawyer, civil, proper, family and divorce and Corporate in Banglore.

About the founder

- Kalyan Krishna Bandaru is a Second generatio practicing Advocate and bar member of the Hon'ble Apex Court of India and Bar Council of Karnatak High Court at Bengaluru with expertise in aspects of Criminal and Corporate Matters.-

The firm was founded by Mr. Kalyan Krishna

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Bandaru who believed law practice of highest quality could be established in a creative and stimulating environment. The firm's lasting commitment to excellence has enabled us to maintain a level of practice equal to the largest and most renowned firms.

Principles of Firm

- The firm's principle have guided the firm throughout its several years of history.

First and foremost, "we are committed to provide our clients with legal services of the highest quality with the utmost integrity. To this end, we have consistently sought to associate only the best and most creative lawyers we can find."

Firm's Vision

- The vision of the firm is to be best law firm that sets the standards. To help us deliver the promise to its fallest values.
  - Looking after the interest of the client.
  - Being straight forward, open and honest
  - Firms Interests ahead of individual agendas
  - Treating everyone with mutual respects fairness
  - Accountable for clients and colleagues
    Striving for continous improvement.

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17-02-21

Date _____ Page _____

Mission of firm

- Our mission to take a genuine interest in Our client, understand their objectives and meet or exceed their expectations. "We dedicate ourself to these values for our clients, we will work hard provide superior legal services on a timely, effective and efficient boosts and maintain the highe standard of professional integrity." The firm foste an enjoyable working environment, based on open communication and mutual respect, and encourage initiative, innovation teamwork and loyality for our community, we will continue our long tradition of service and leadership.

Contact Office

- (Head Office) Banglore / Sahakar Nagar Office:
  - G185, Ground floor, 10th Cross, 20th Main, Behil Reliance Fool Print, G Block, Sahakar Nagar Banglore 560092, Karnataka.

- Banglore / Sadashiva Nagar Office:
  - Bandaru and Bandaru Advocate, No: 216, Next to Talisma Building, Ramana Maharshi Main Road, Palace Orchard Upper, Sadashivana Banglore - 560 080, karnataka.

- New Delhi Office
  - Bandaru and Bandaru Advocates, C89, Lajpat Nagar 1, Delhi 110024

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Office Task

for making posters related to the training. with the website in the White Code legal for the New trainiees and with certain specified subjects and to be more creative and unique for the people to be attracted.

18-02-21

Poster making with a document and a website with the whole list of subjects and a typing of a soft copy of a document and perhaps a sale deed document.

19-02-21

A task of PDF Documents merging and seperation for the clear Index reading from all the important Indian Acts/Statutes for the training Syllabus. With the help of an excel document with the information of the Index pages

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22-02-21

Date _____ Page _____

Poster making with a document and a website with the whole list of subjects. and Upload the training materials on to the web drive and altering / checking / changing the list of the training materials.

23-02-21

Reviewing of the demo books for the training materials.

and sampling them out of the drive and the reuploading with the right gramm and information.

Scanned by TapScanner

24-02-21

Study of Sale Deeds and Offer letters and changes with permission of the Advocate and a comparison study of the documents.

25-02-21

Checking and verifying the documents present in the drive and finding the rest and upload to it and starting new folders in drive with the names and separating the documents.

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01-03-21

Searching for the latest formats of the deed and placing them on the web drive on goo drive.

10-03-21

Work-from-home with a review work.

12-03-21

Alteration in application for the properhifie Agreements and placing them on the web drive and also had a conversation wi a enquiry purpose person as a translator for the Jr. advocate at office.

Scanned by TapScanner

Work-from-home : Alignment In and Book reading and checking of the Arbitration and conciliation laws document

16-03-21

Book reading and checking of Arbitration and Conciliation Laws, Alignment In and ~~Book~~ reading and checking of International Arbitration Laws.

17-03-21

Book reading and checking of International Arbitration Laws.

18-03-21

Alignment In Online Dispute Resolutions document and application alteration for properfified Agreements for different situation In 20 documents and some application alterations In the contractual agreement.

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19-03-21

Book reading and checking of Online Dispute Resolution Documents.

22-03-21

Alignment in Benami Property Laws document and online checking of the differences in the Properstified website filing options.

23-03-21

Book reading and checking of the Benami Property Laws.

24-03-21

Consultancy Service Agreement Drafting and application alteration for properstified Agreements

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P1

25-03-21

Book reading and checking of the Black Mone and White Collar Crimes Laws and application alteration for Properified Agreements'

26-03-21

Book reading and checking of the Extradition trail and Laws.

And as a last day work wrapping up the remaing works.

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Mr. MUKBOM PERTIN
Advocate
Gauhati High Court Itanagar Bench,
Naharlagun: Arunachal Pradesh

ADVOCATE

CHAMBER ADDRESS:
Papu Nallah, near Essar pump, P.O Naharlagun, District Papum Pare, Arunachal Pradesh.791110

Phone No.7005672364

Ref;.....

Date 07/05/2021

TO WHOM IT MAY CONCERN

This is to certify that **Miss Telgina G. Momin**, D/o Late Nondolal K Marak, a student of B.A. LL.B(Hons) in Reva University Bangalore(Deemed University), was associated with me from 05/04/2021 to 06/05/2021.Her internship activities includes research, prepared notes on various legal issues, court proceeding, client counseling and negotiation assigned to her by me.

During the period of her internship program with me, she had been exposed to different day to day legal proceeding in the court of **Gauhati High Court**, Itanagar Permanent Bench, Naharlagun, the **District and Session Court**, Western Sessions Division, Yupia, the **Chief Judicial Magistrate** and **Judicial Magistrate First Class**, Capital Complex, Yupia and I found her punctual, hardworking and inquisitive.

I wish her every success in her life and legal career.

07/05/21

(MUKBOM PERTIN)
Advocate

Mr. Mukbom Pertin
ADVOCATE
Gauhati High Court
Itanagar Permanent Bench
Naharlagun

B. KESHAVA MURTHY
B.A., LL.B., PGDPM

KLK LAW ASSOCIATES
Advocates & Solicitors
Law Chamber : # 12, 1st Floor,
Ramanuja Plaza, 5th Cross,
Malleshwaram, (Opp. Vyshali Hotel)
Bengaluru - 560 003. Mob. : 9243116839
Email : keshavaadvocate@gmail.com

Ref:

Date: 27.04.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the internship report done under " **KLK LAW ASSOCIATES**" Bangalore is a bonafide work carried out by **Mr.VARADARAJU.B** in partial fulfillment of the requirement submitted to school of legal Studies Reva University is a result of original internship work under my guidance and supervision during the course of 4 (Four) weeks. This report is an independent project and has not been previously submitted for any degree/ Diploma/Fellowship or similar title of any University and this report is Complete and fit for evaluation.

B.KESHAVA MURTHY
ADVOCATE

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SCHOOL OF LEGAL STUDIES

INTERNSHIP: 2021

Name of the Student: Shilpa J.

SRN: R16AL031

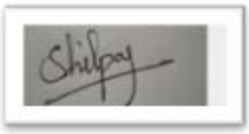
Course and Semester: 10th semester, BA., LLB (Hons.)

Title of the Internship:

Internship area Institution with address: 21, Chamundi Nagar Main Rd, Dinnur, Hebbal, Bengaluru, Karnataka 560032.

Name of the Internship in charge Teacher: Asst. Prof. G. Raghavendra

Signature of the Student:



Date of Submission of final Report along with draft report, Work Diary & Attendance Certificate: 1/05/2021

Internship In-charge Teacher (Mentor)

DECLARATION

The declaration is made regarding the internship work diary drafted and prepared by Shilpa J. under the guidance of Adv. Ashwini Obulesh, founder of "Dhwani Legal Trust". It contains work accomplished during the internship which was assigned by the Advocate. This work was done in respect of the partial fulfillment of the requirement for the award of degree of B.A., LLB.

This internship report has not been submitted either in whole or in part to any other law university or affiliated under university, recognized by bar council of India for the award of any law degree or diploma within the territory of India.

Dated: June 1st 2021

Shilpa J.

R16AL031

BA.,LLB (Hons.)

Year: V, Semester –X

School of Legal Studies

REVA University

Bangalore

Acknowledgment

At the outset, I would like to thank God for his blessings and benevolently granting me vigor and audacity to complete my internship successfully. Before submitting my detailed draft report on internship, I find an opportunity to place on record my warm gratitude towards REVA University for giving me such a wonderful platform in pursuing BA.,LLB. Director of school of legal studies Dr. Bharati.

I would like to express my sincere gratitude to Professor G. Raghavendra, in charge of internship for his vital support, guidance and encouragement, without which this draft report would not have come forth and our respected teachers encouraged us towards internship and how to perform our duty under internship.

I would like place my warm gratitude towards Adv. Ashwini Obulesh under whom, I completed my internship and I gained a detailed and useful experience for the purpose of internship as well as for guided and motivated me throughout my internship period.

It gives me immense pleasure to acknowledge my indebtedness and deep sense of gratitude and respect to my family without whose constant guidance, this would not have been possible. I am thankful to them for their invaluable teachings and advice given to me, for helping me in exploring and understanding the legal education.

CERTIFICATE

The document attached herein are the copy of the certificate received in lieu of the work undertaken during the course of my internship and the drafts, observation and research paper prepared by me for the drafting purposes.

METHODOLOGY AND LIMITATION

The present study will be based on primary and secondary data. I use primary and secondary sources for the research; basically the research question will determine which methods could be suitable. I study, analyze and do comparative study on various subjects to get one appropriate solution, if I am not able to access library due to some inevitable reasons but I do study various authenticated articles and online sources for the tasks assigned.

The doctrinal study primarily revolves around the concept related to the constitution law of India. The collection of data and information will be from published paper, relevant article, relevant cases, Google books, legislations, treaties, internet websites and official sources like agreement and treaties also include various texts from legal sections, the period of proposal study will be limited to scrutinizing the topics related to constitution of India. Another methodology adopted for internship is exploratory in nature. The conclusions have been drawn by exploratory research work. It included primary source which included collecting of information's and data's directly from the high court.

INTERNSHIP WORK DIARY:

School of Legal Studies

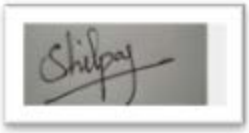
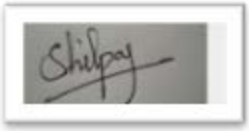
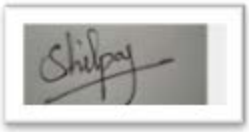
INTERNSHIP WORK DIARY – daily report

Name, SRN, Course and Semester of the Student: Shilpa J., (R16AL031) 10th semester.

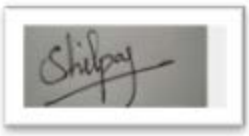
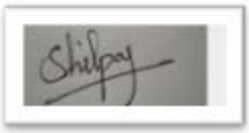
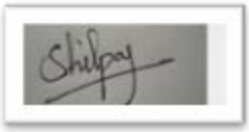
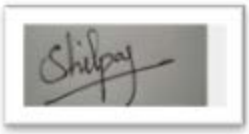
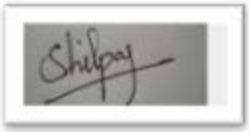
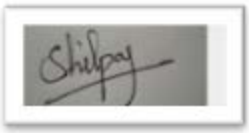
Internship Duration (4 weeks): From 1/04/2021 to 30/04/2021

Name and address of the Internship area Institution: Dhwani Legal Trust, RT Nagar, Bengaluru.

Name of the Supervisor/Authority Internship Institution Head/In-charge: Adv. Ashwini, Founder of Dhwani Legal Trust.

Date	Days Remarks/Note	Signature of the student	Signature of Supervisor/Authority
1/04/2021 - 3/04/2021	Drafted Legal Notice-Divorce		
SUNDAY			
5/04/2021 - 6/04/2021	1. Prepared RTE school list 2. Filing RTE applications to private Unaided schools		
7/04/2021	Filed a Cyber Complaint on Instagram fraud		

8/04/2021 - 9/04/2021	Drafted a Module on Sex Workers rights in India		
10/04/2021	Client Meeting and review of 'agreement for sale'		
SUNDAY			
12/04/2021 - 13/04/2021	1. Created a ppt on Dr. Ambedkar 2. Preparation on 'Constitutional Morality'		
14/04/2021	Zoom Meeting on Dr. Ambedkar Jayanthi		
15/04/2021 - 16/04/2021	Made Posters on POSH Act		
17/04/2021	Client Meeting		
SUNDAY			
19/04/2021	Research on spreading and advertising fake and unscientific information about curing Corona		

20/04/2021 - 22/04/2021	An Exhaustive research on Schemes and policies for Transgender and Sex workers in Karnataka, Telangana, Andhra Pradesh and Tamil Nadu.		
23/04/2021	Made slides on Pradhan Mantri Matru Vandhana Yojana		
24/04/2021	Client Meeting and research on remedies available to the girl, child marriage victim		
SUNDAY			
26/04/2021	Client Meeting		
27/04/2021	Defamation suit for fake news telecasted in regional channel		
28/04/2021 - 30/04/2021	Drafted Legal Notice- Maintenance, return of dowry articles and cash, bigamy and cruelty		

ಧ್ವನಿ
DHWANI
Dhwani Legal Trust ®
No. 356, 13th Main 7th Cross,
RMV Extension, Sadashivanagar,
Bangalore- 560080
dhwanilegaltrust@gmail.com
+91 9448994131

May 1st, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MS. SHILPA J.**, pursuing her 5th year, B.A. LL.B. (Hon.) course at School of Legal Studies, REVA University, Bangalore, has successfully completed her internship in our organization. She interned from April 1 to April 30, 2021.

During her internship, Shilpa conducted research and worked on various subjects of Constitutional Law and Family Law, and also closely studied various schemes relating to women and sex workers in Karnataka. She also helped immensely with the 'Right to Education Campaign' in researching about schools and filing applications for admission to schools in the state.

She is hard-working and systematic, and is always eager to learn.

I wish Shilpa all the very best in all her future endeavours!

(ASHWINI OBULESH)
FOUNDER-TRUSTEE

O/o Commissioner for Public Instruction,
Nrupathunga Road, Bangalore - 560 001

Right to Education Cell,
O/o State Project Director,
Samgra Shiksha Karnataka(SSK),
Nrupathunga Road, Bangalore - 560 001

KARNATAKA RIGHT TO EDUCATION - 2021

(APPLICANT COPY)

Application No: **111452** Mobile No : **9241727088** Submission Date : 06/04/2021

Name of the Child : **Yajath Raj L** Date of Birth : 11/12/2015

Parent / Guardian Name : Lakshmana Raju Gender : Boy

Address Type : Aadhaar ID

Parents / Guardian Residential Address

	Address Entered by the Applicant		**Address as per Aadhaar ID / Enrollment ID**
Educational District :	BENGALURU SOUTH	House No/ Bldg /Apt. :	No 26
Educational Block :	SOUTH1	Street/ Road/Lane :	T R Shamanna Nagar Shri Nagar
Revenue Village / Ward Name :	Ward 162 - Girinagara	Area/Locality/Sector :	T R Shamanna Nagar Shri Nagar
Habitation / Locality :	T R Shamannanagara	Village/Town/City :	Bangalore South
Pin Code :	560050	Pin Code :	560050

Nationality : Indian Religion : Hindu Mother Tongue : Kannada

Reservation Claimed under : **Category-2A** Annual Income : 60000

Certificate Number : **RD0039268468280** Date Valid From : 03/04/2021 Date Valid Till : 02/04/2026

Class to be Admitted : Class 1 Application Uploaded by : Parents

Preferred Schools in Residing Ward / Village

School Code	School Name and Address	Management	School Type	Medium	Preference
29200141606	AUDEN PUBLIC SCHOOL	UnAided	CoEd	English	1
29200141607	MARTIN LUTHER ENGLISH ICSE SCHOOL	UnAided	CoEd	English	2
29200141608	MARTIIN LUTHER PUBLIC CBSE SCHOOL	UnAided	CoEd	English	3

Declaration : I hereby declare that the information given by me OR my Parents/Guardian along with documents reference no/id are true and correct to the best of my knowledge.

KARNATAKA RIGHT TO EDUCATION - 2021

(APPLICANT COPY)

Yajath Raj L

O/o Commissioner for Public Instruction,
Nrupathunga Road, Bangalore - 560 001

Right to Education Cell,
O/o State Project Director,
Samgra Shiksha Karnataka(SSK),
Nrupathunga Road, Bangalore - 560 001

KARNATAKA RIGHT TO EDUCATION - 2021

(APPLICANT COPY)

Application No: **111407** Mobile No : **9886562086** Submission Date : 06/04/2021

Name of the Child : **Dhanvi S** Date of Birth : 23/11/2017

Parent / Guardian Name : Netravathi N Gender : Girl

Address Type : Aadhaar ID

Parents / Guardian Residential Address

	Address Entered by the Applicant		**Address as per Aadhaar ID / Enrollment ID**
Educational District :	BENGALURU SOUTH	House No/ Bldg /Apt. :	No 135
Educational Block :	SOUTH1	Street/ Road/Lane :	C T Bed Road
Revenue Village / Ward Name :	Ward 165 - Ganesh Mandir	Area/Locality/Sector :	C T Bed Road
Habitation / Locality :	5THMAINROAD 17TH B CROSS	Village/Town/City :	Bangalore South
Pin Code :	560085	Pin Code :	560085

Nationality : Indian Religion : Hindu Mother Tongue : Kannada

Reservation Claimed under : **Weaker Section** Annual Income : 60000

Certificate Number : **RD0039268322737** Date Valid From : 27/08/2018 Date Valid Till : 26/08/2023

Class to be Admitted : LKG Application Uploaded by : Parents

Preferred Schools in Residing Ward / Village

School Code	School Name and Address	Management	School Type	Medium	Preference
29200124118	JSS PUBLIC SCH	UnAided	CoEd	English	1
29200135530	APPOLLO NATIONAL PUBLIC SCHOOL	UnAided	CoEd	English	2

Declaration : I hereby declare that the information given by me OR my Parents/Guardian along with documents reference no/id are true and correct to the best of my knowledge.

Dhanvi S

Cyber Crime Incident

Complaint / Incident Details

Acknowledgement Number :

Complaint Type : Report and Track

Category of complaint Online Financial Fraud

Approximate Date: 01/04/2021 HH : 05 MM : 44 PM

Is there any delay in reporting: No

Supporting Evidence:

Description	Text Information	Supporting Evidence
Instagram ID/ Account URL	lovethrifting4	Screenshot_2021-04-01-18-54-13-391_com.instagram.android.jpg

Please provide any additional information about the incident:

My name is Navakansha, I reside in Bengaluru, currently I am in Rajasthan. On 31st March, I got a request on my Instagram account from a thrift store named @lovethrifting4 and as normal thrift stores , I decided to check it out. I liked their collection so I asked them regarding two products and made a purchase on 1 st April. While doing the online shopping, I asked them mode of transaction, they told me via bank transfer but I insisted them to give me their phone number so that I can do gpay/phone pe. But they insisted on doing the bank transfer. However I made the payment from that mode and I was told by Monday shipment details along with the tracking number will by sent by 4 and if not, I can text them at 4:30. I waited till the due time and then I texted them around 4:50 . She texted back sure and after two minutes had deactivated the account. Below are the details of the account and transaction receipt. I tried talking to one of their claimed customer even she deactivated her account. The account number to which I made the payment is : 36940583348 IFSC code : SBIN0003598 Name : Temjenrenla

Suspect Details

Suspect Name	ID Type	Country Code	ID Number
Temjenrenla	Bank Account Number	N/A	36940583348

Please Upload Any Photograph of Suspect's: Screenshot_2021-04-01-18-54-13-391_com.instagram.android.jpg

Address for Suspect

House No.	N/A	**Country**	N/A
Street Name	N/A	**State**	N/A
Colony	N/A	**District**	N/A
Vill / Town / City	N/A	**Police Station**	N/A
Tehsil	N/A	**Pincode**	N/A

Complainant Details

Name Miss Navakansha

Mobile No. 8431300745

Gender. Female

DOB. 24/07/2000

Mother Name : Bithika

Relationship With the Victim Mother

National ID of Victim

Email Id 991akansha@gmail.com

Nationality : INDIAN

Address for Correspondence

House No.	11	**Country**	INDIA
Street Name	C Street	**State**	KARNATAKA
Colony	Langford Road Anugraha Layout	**District**	BANGALORE CITY
Vill / Town / City	Shantinagar Bangalore	**Police Station**	SAMPANGIRAMANAGAR PS
Tehsil	N/A	**Pincode**	560027

Uploaded File Information:

Number of Uploaded File 1

(1). File Name : Screenshot_2021-04-01-18-54-13-391_com.instagram.android.jpg

Binary Hash of File(SHA256) : 9A4A97F4C314BCB304DD11E97E19991FF2DF7DB103C8A301BDEC7D3805A0C615

Binary Hash of File(MD5) : 4CD9DA3E2FCAFEAB862FBC01B98F2877

SEXUAL HARASSMENT

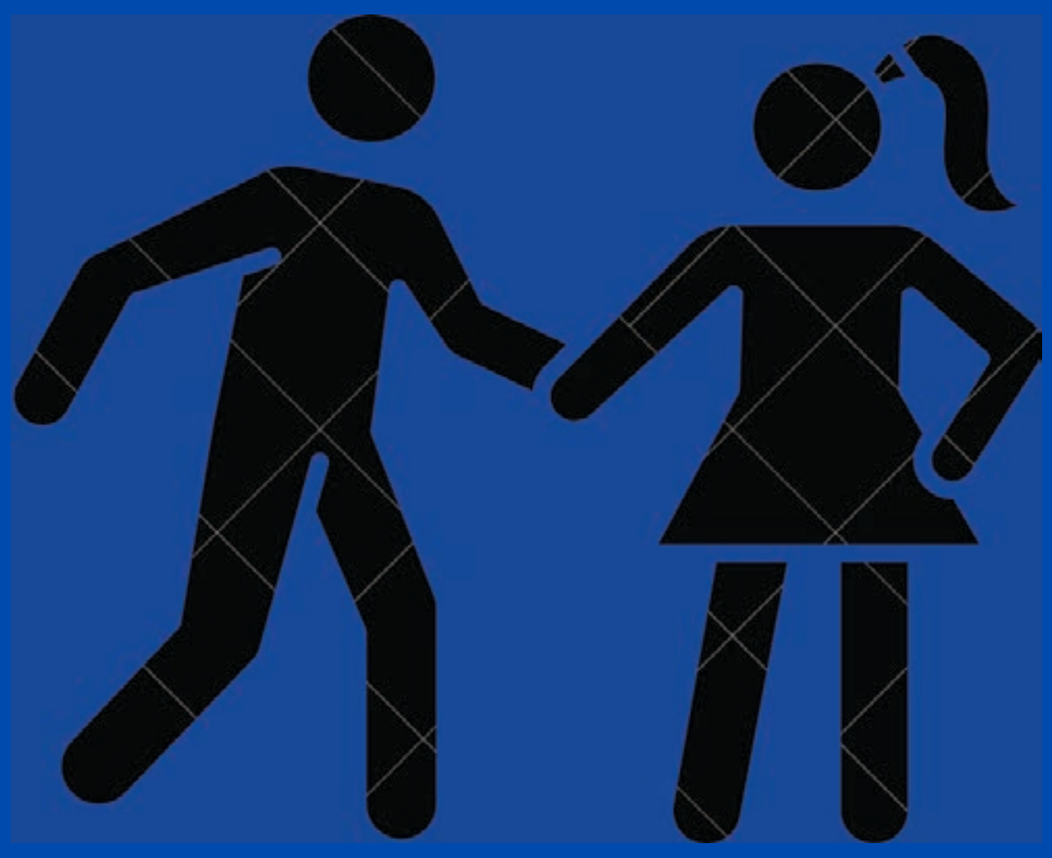
a. unwelcome acts or behaviour

b. demand or request for sexual favours

c. sexual coloured remarks

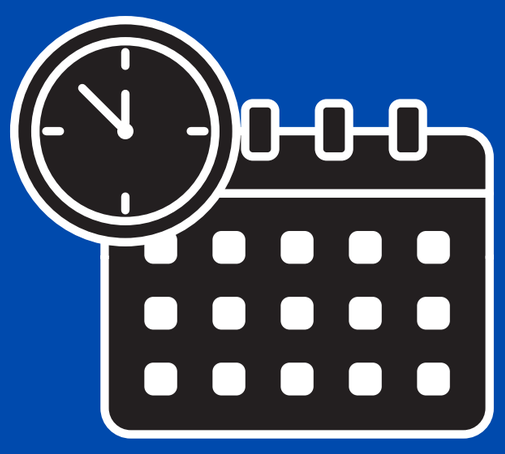
d. showing pornograpgy

e. verbal or non-verbal colored of sexual nature



1

The written complaint should contain an explanation of each incident(s).



2

It should include relevant dates, timings and locations; name of the respondent(s); and the working relationship between the parties.

3

A person designated to manage the workplace, sexual harassment complaint is required to provide assistance in writing of the complaint if the complainant seeks it for any reason.

INQUIRY

INQUIRY PROCEDURES: A written request made to the INTERNAL COMMITTEE and the aggrieved woman can be transferred or granted leave or any other reliefs

INTERNAL REPORT: The finding of the report must be submitted to the employer

INQUIRY ACTION: If the guilt is not proved, the action can be discharged. if it is proved, the employer shall further actions provided below-

1. Accordance to the service rules, if not made
2. Deduct the salary or wages and sum of it shall be paid to the aggrieved woman or if not available
3. It can be paid from the land revenue

Who can Complain against Sexual Harassment?

Under Section 9(1) of the Sexual Harassment Women at Workplace Act, 2013

Any aggrieved women may make in writing a complaint of sexual harassment at workplace to the Internal committee/ Local Committee within 3 months from the date of incidence in case of a series of incident.

INTERNAL COMPLAINT COMMITTEE

Employer should constitute an ICC by an order in writing, if there are more than 10 employees. If there are multiple administrative unit, the ICC should be constituted in each unit.

Member of the ICC should comprise:

- Senior Woman employee to be presiding officer (if no such woman present, then select from other branches or units or other organisations.
- Half of the member must be female.
- One external member from an NGO or associations committed to the cause of women.
- Not less than two members from amongst employees committed to the cause of women and having some experience in social work or legal knowledge.

Maximum tenure of 3 years for all members.

PUNISHMENT FOR SEXUAL HARASSMENT

A person shall be imprisoned for 1 year u/s 509 of IPC

AND

A person shall be imprisoned for 3 years u/s 354A

AND

inclusive of Fine or both

DIVORCE NOTICE-Conjugal Rights

Ashwini Obulesh
21, Dinnur 1st cross,
R. T. Nagar, Bangaluru-32
Legal Notice
By RPAD/ Speed post

To,
Shri Manjunatheswar Illindra
Aged about 40 years
S/o Mallikarjuna Rao,
Residing at No. 225, SJR Crystal Cove, Margondanahalli,
Shikariyapalya Main Road, Hulimangala Village,
Behind WIPRO office gate 5,
Jigani Hobli, Electronic city Phase-1,
Anekal Taluk, Bangaluru.

Sir,

Under the instructions from and behalf of my client Mrs. Suraiyakala w/o shri Manjunatheshwar Illindra presently residing at No. 225, SJR Crystal Cove, Margondanahalli, Shikariyapalya Main Road, Hulimangala Village, Behind WIPRO office gate 5, Jigani Hobli, Electronic city Phase-1,
Anekal Taluk, Bangaluru.

I do hereby serve you with the following notice, the contents of which are set forth herein below:

1. As per my client's instructions, you were married to my client Mrs. Suraiyakala and the marriage was solemnized on 5th February, 2016 according to the Hindu rites and ceremonies as per the Indian Hindu Marriage Act.

2. I was further instructed that you were aware that Mrs. Suraiyakala is an NRI who was born and brought up in Singapore, a divorcee with two boy children from her previous marriage and also she is 14 years older to you. Mrs. Suraiyakala started a

company in India which is 'Ahavataras', the spa for women, men and children which had two branches in Bengaluru.

3. Through your staff Mr. Mukul from Standard Chartered Bank on 1st of January 2010 at New Year party you met Mrs. Suraiyakala and thereafter became client of the spa, you pursued Mrs. Suraiyakala and both of entered into a live-in-relationship for 3 years. Both of you decided to get married on 5th of February, 2016 and same was registered on 19th of July, 2016 before the sub-register BTM –HM156-2016-17 and stored in CD No. BTMM12 with the consent and blessings of your family soon after understanding each other. You also promised Mrs. Suraiyakala to get her the OCI card after the marriage and the application is processed. As required by the FRRO authority for the purpose of applying for the OCI card for Mrs. Suraiyakala, another marriage certificate was registered with Mrs. Suraiyakala by you on 14th November, 2019.
4. You are completely aware that you and my client jointly purchased a residential villa bearing No. 225, SJR Crystal Cove, Margondanahalli, Shikariyapalaya Main Road, Hulimangala Village Wipro Office Gate 5, Jigani Hobli, Electronic City Phase-1, Anekal Taluk, Bengaluru wherein you and Mrs. Suraiyakala are currently residing. Mrs. Suraiyakala and you shared 50% each in purchasing the said property. Mrs. Suraiyakala is paying her share in the monthly installments to the bank availed by both you and my client Mrs. Suraiyakala has spent enormous amount for the interior design and renovation of the said house and the interest paid on the loans to an extent of Rs……./-

5. Mrs. Suraiyakala and you were leading a joyful married life as husband and wife, Mrs. Suraiyakala frequently visited her native place (Singapore) to meet her family. So, in the same manner she left to Singapore on 8th of March 2020. She was unable to come back to India due to the ongoing pandemic because of outbreak of corona virus across the world but you and Mrs. Suraiyakala were in constant touch over the phone.

6. Mrs. Suraiyakala was fervently waiting to join you once things get back to normal and sorted, after arriving my client was shattered to learn that you entered into a live-in-relationship with a woman named Jamuna Devaraj which was confessed by you later. Mrs. Suraiyakala has returned to India based on the assurances and promises given by you in regard to matrimonial relations which includes the OCI card. Mrs. Suraiyakala devastated as she was left behind and you stated that you are in a position to continue to live with my client. Mrs. Suraiyakala has been undergoing a agony as you turned her down by taunting and torturing her to give divorce. Mrs. Suraiyakala is not willing to give divorce with intention to continue to lead happy married life with you.

7. Mrs. Suraiyakala was and is always been compassionate and having a deep immense love and affection, she has discharged and fulfilled her duty as a wife in managing the house financial responsibilities to you inspite of taking her for granted in her absence and desert her for another woman.

8. I, therefore, call upon you through this legal notice to think again and reunite with my client in order to live a happy married life, renounce illegal extra marital relationship. There would be consequences if you decide to leave Mrs. Suraiyakala, my client calls upon you:
   a. To pay Rs……/- which was spent towards the interior and renovation of the said house and interest paid on the availed loans.
   b. Return the Audi car
   c. To pay sum of Rs. ……/- every month as maintenance to my client and
   d. To pay Rs……/- every month for maintenance of house and servants. Mrs. Suraiyakala has incurred huge loss in business due to pandemic and not in position to pay her share in the EMI to the bank, therefore you are further liable to pay the EMI and above mentioned amounts.

WHEREFORE, my client calls upon you to discuss again as you are aware of the consequences now which might lead to legal consequences if the wrong step is taken

by you. Mrs. Suraiyakala will be forced to take up the matter to the jurisdictional court for appropriate legal actions towards your behavior and for the above mentioned reliefs at your costs and risks.

The charges of this notice is Rs……/- which is liable to be paid by you to my client.

A copy of this legal notice is retained in my office for the record and further necessary action.

(Ashwini Obulesh)

Advocate

MODULE DRAFT

III. RIGHTS OF SEX WORKERS AND SEXUAL MINORITIES

Day 3, Session 1 (10:00 a.m. to 1:00 p.m.)

- **Objectives**

  To inform the participants, i.e. sex workers and sexual minorities, about, and raise awareness on, the various rights they possess by virtue of their vocation or sexual orientation as the case may be, and the manner of their enforcement. Enhancing their knowledge about legislations, judgments and legal policies applicable to them will encourage them to enforce their rights and advocate for themselves in varied, and challenging, situations.

- **Expected Learning Outcomes**

  The participants are expected to acquaint themselves with the various legal provisions applicable to them by virtue of their vocation or sexual orientation as the case may be, and get accustomed to adopting legal remedies whenever necessary.

- **Pre-Activity and Introductory Session:**

  1. *The Facilitator to conduct a preliminary discussion on the topic of 'Rights'. Some discussion points may be as under:*
     a. *What do you think it means when we say someone has a human right to something?*
     b. *What are some examples of human rights that you can think of?*
     c. *Where do human rights come from?*
     d. *Can human rights be taken away?*
     e. *Do you know any rights which can be used by sex workers?*
  2. *Based on the progress of the discussion and the answers given by the participants, the Facilitator to explain basic aspects about rights, the necessity for their enforcement, etc.*

❖ **Training Programme**

What are the rights available to sex workers and sexual minorities under Indian law?[1]

Right to the Universal Enjoyment of Human Rights

- All human beings are born free and equal in dignity and rights.
- Human beings of all sexual orientations and gender identities are entitled to the full enjoyment of all human rights.

Right to self-determination

- Gender identity is one of the most fundamental aspects of life which refers to a person's intrinsic sense of being male, female or transgender or transsexual person. Every person has a legal right to decide their sex orientation and to espouse and determine their gender identity
- Gender identity lies at the core of one's personal identity, gender expression and presentation and, therefore, it will have to be protected under Article 19(1)(a) of the Constitution of India. A transgender's personality could be expressed by the transgender's behavior and presentation. The State cannot prohibit, restrict or interfere with a transgender's expression of such personality, which reflects that inherent personality.
- Recognition of one's gender identity lies at the heart of the fundamental right to dignity. Legal recognition of gender identity is, therefore, part of right to dignity and freedom guaranteed under our Constitution.
- Self-determination of gender is an integral part of personal autonomy and self-expression and falls within the realm of personal liberty guaranteed under Article 21 of the Constitution.

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[1] A distinguished group of human rights experts drafted, developed, discussed and reformed the principles in a meeting held at Gadjah Mada University in Yogyakarta, Indonesia from 6 to 9 November, 2006. The Yogyakarta Principles on the application of International Human Rights Law in relation to Sexual Orientation and Gender Identity was unanimously adopted. Yogyakarta Principles address a broad range of human rights standards and their application to issues of sexual orientation gender identity. They have also been cited in the case of *NALSA vs. Union of India*.

Discussion:

1. *These important legal aspects have been unequivocally set out in the NALSA vs. Union of India judgment. The Facilitator to delve into these constitutional ramifications in greater detail and engage the participants in a full-fledged discussion.*
2. *Some other discussion points may include: how to prohibit discrimination based on sexual orientation and gender identity, how to safeguard freedom of expression, association, peaceful assembly, and other freedoms of sex workers and sexual minorities, etc.*

Right to life and dignity

- Everyone has the right to life. No one shall be arbitrarily deprived of life, including by reference to considerations of sexual orientation or gender identity.
- Everyone shall be treated with humanity and with respect for the inherent dignity of the human person.

Right to privacy

- Everyone, regardless of sexual orientation or gender identity, is entitled to the enjoyment of privacy without arbitrary or unlawful interference, including with regard to their family, home or correspondence as well as to protection from unlawful attacks on their honour and reputation.
- The right to privacy ordinarily includes the choice to disclose or not to disclose information relating to one's sexual orientation or gender identity.
- This right also includes decisions and choices regarding both one's own body and consensual sexual and other relations with others.

Discussion:

1. *The fundamental right to privacy, and more specifically as regards how unwanted intrusion concerning one's sexuality, sexual orientation and gender identity amounts to a violation of the right to privacy, have been set out in the Suresh Koushal vs. Naz Foundation judgment. The Facilitator to delve into these constitutional ramifications in greater detail and engage the participants in a full-fledged discussion.*

2. *Some other discussion points may include: how to safeguard the right to privacy, how to prevent the media from exposing identity of sex workers / sexual minorities, can norms for journalists be devised to encourage sensitive reporting on sex workers / sexual minorities, etc.*

Right to equality

- Everyone is entitled to enjoy all human rights without discrimination on the basis of sexual orientation or gender identity.
- Everyone is entitled to equality before the law and the equal protection of the law without any such discrimination.
- Discrimination on the basis of sexual orientation or gender identity includes any distinction, exclusion, restriction or preference based on sexual orientation or gender identity.
- The State shall take appropriate measures to secure adequate advancement of persons of diverse sexual orientations and gender identities to ensure equal enjoyment or exercise of human rights.

Right to freedom of expression

- Everyone has the right to freedom of opinion and expression, regardless of sexual orientation or gender identity.
- This includes the expression of identity or personhood through speech, deportment, dress, bodily characteristics, choice of name, or any other means, as well as the freedom to seek, receive and impart information and ideas of all kinds, including with regard to human rights, sexual orientation and gender identity, through any medium and regardless of frontiers.
- The State shall ensure that notions of public order, public morality, public health and public security are not employed to restrict, in a discriminatory manner, any exercise of freedom of opinion and expression that affirms diverse sexual orientations or gender identities.
- The State shall also ensure that all persons, regardless of sexual orientation or gender identity, enjoy equal access to information and ideas, as well as to participation in public debate.

Right to recognition before the law

- Everyone has the right to recognition everywhere as a person before the law.
- Persons of diverse sexual orientations and gender identities shall enjoy legal capacity in all aspects of life.
- No one shall be forced to undergo medical procedures, including sex reassignment surgery, sterilisation or hormonal therapy, as a requirement for legal recognition of their gender identity.
- No status, such as marriage or parenthood, may be invoked as such to prevent the legal recognition of a person's gender identity.
- No one shall be subjected to pressure to conceal, suppress or deny their sexual orientation or gender identity.

Discussion:

The Facilitator may also discuss the right against harassment and discrimination at this point, including:

- *Direct or indirect discrimination: for example, a recruiter refuses to offer a job because a woman has sexual relations with a number of partners; a recruiter refuses promotion to an employee because he is gay, etc.*
- *Harassment: for example, a person being offended, humiliated and degraded due his or her sexual orientation, being subjected to homophobic or transphobic violence*
- *Victimization: for example, a person being treated badly because of any complaint made or any legal recourses adopted,*

Right to carry on a vocation / occupation / trade / business of one's choice

- A sex worker has the right to carry on any vocation / occupation / trade / business of her choice. This is a fundamental right under Article 19(1)(g) of the Constitution of India.
- This 'right to work' also includes within its ambit the right to a safe workplace, right to safe sex (read: right to demand usage of condoms, right to choose customers and services to be provided, etc.), right to alternative livelihood, right not to be exploited or sexually harassed at the workplace, etc.

Protection from violence

- Stigmatization of sex work may lead partners or family members to think it acceptable to use violence to rebuke a woman who has sex with other men.
- It may become extremely difficult for sex workers to leave an abusive relationship, particularly when perpetrators threaten them, or have 'control' over them due to financial factors such as ownership of the home, or emotional factors such as power to harm / refuse access to their children.
- But every person, especially those belonging to vulnerable groups based on caste, religion, sex, sexual orientation, place of birth, etc. has the right to protection from violence from the State as well as other individuals.

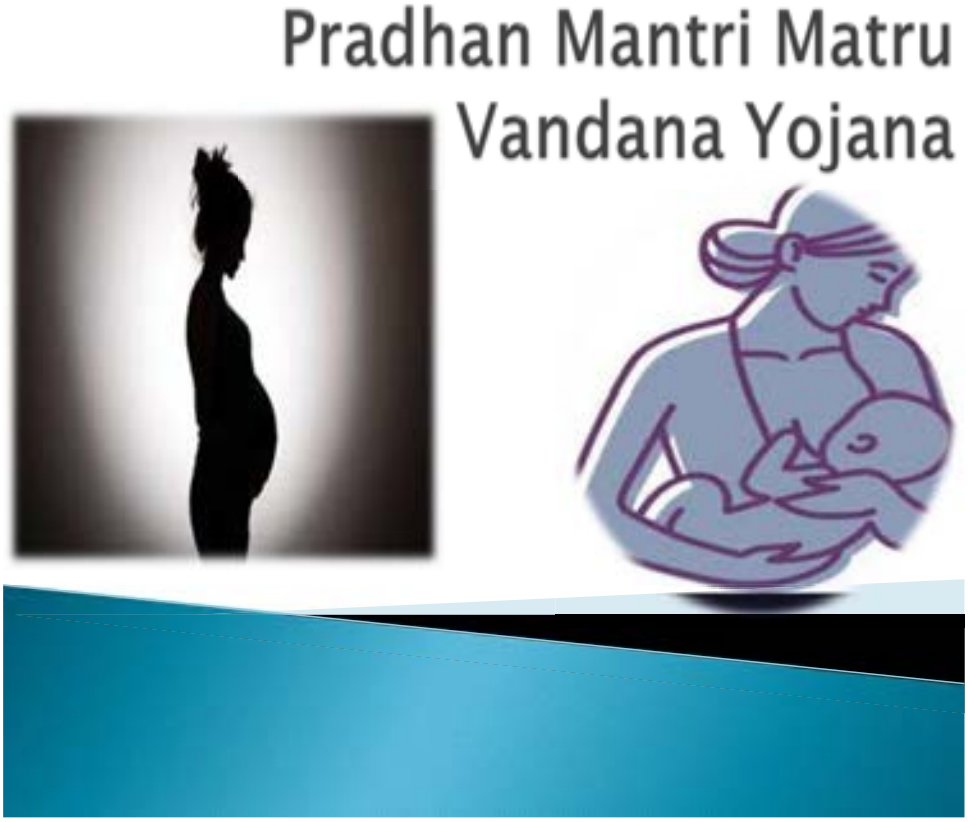
Protection from medical abuses

- No person may be forced to undergo any form of medical or psychological treatment, procedure, testing, or be confined to a medical facility, based on sexual orientation or gender identity.
- A person's sexual orientation and gender identity are not, in and of themselves, medical conditions and are not to be treated, cured or suppressed.
- The State shall ensure protection of persons of diverse sexual orientations and gender identities against unethical or involuntary medical procedures / research in relation to vaccines, treatments or microbicides for HIV/AIDS or other diseases.
- Right to health is a fundamental right under Article 21 of the Constitution of India.

❖ **Concluding Session: Discussion and Brainstorming**

1. *The Facilitator, with a perception she has garnered over the day, shall assess whether the participants have any myths / misconceptions / doubts about the rights available to sex workers and sexual minorities. The Facilitator to summarise learnings during the session and do a quick recap so that the participants are thorough with the conceptual understanding.*
2. *A comprehensive question and answer session, to discuss concepts, real-life experiences, 'how-to' and 'what-if' doubts will be a crucial take-away for the participants.*

Presentation on Pradhan Mantri Mantru Vandhana Yojana



BACKGROUND

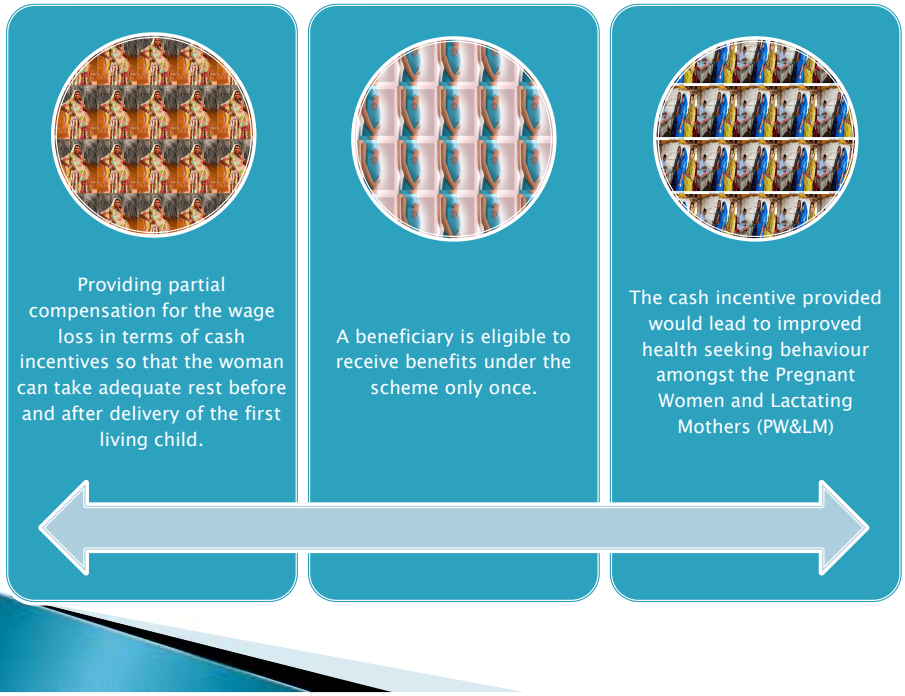
- Under-nutrition continues to adversely affect majority of women in India. In India, every third woman is undernourished and every second woman is anemic. An undernourished mother almost inevitably gives birth to a low birth weight baby. When poor nutrition starts in-utero, it extends throughout the life cycle since the changes are largely irreversible.

- Owing to economic and social distress many women continue to work to earn a living for their family right up to the last days of their pregnancy. Furthermore, they resume working soon after childbirth, even though their bodies might not permit it, thus preventing their bodies from fully recovering on one hand, and also impeding their ability to exclusively breastfeed their young infant in the first six months.

The Maternity Benefit Programme would be implemented in all the districts of the country in accordance with the provision of the National Food Security Act, 2013. The programme is named as 'Pradhan Mantri Matru Vandana Yojana' (PMMVY)

FOR WHOM?

Under PMMVY, a cash incentive of `5000/- would be provided directly in the account of Pregnant Women and Lactating Mothers (PW&LM) for first living child of the family subject to their fulfilling specific conditions relating to Maternal and Child Health.



CONDITIONALITIES AND INSTALMENTS

PW&LM shall receive a cash benefit of ` 5000/- in three installments at the following stages as specified in the table given

First Installment: Early Registration of pregnancy` 1,000/-

Second Installment: Received at least one ANC (can be claimed after 6 months of pregnancy)` 2,000/-

Third Installment: Child Birth is registered, Child has received first cycle of BCG, OPV,DPT and Hepatitis-B or its equivalent/substitute` 2,000/-

PROCESSING OF CLAIMS

- Registration and submission of claims to AWW/ASHA/ANM

a. The eligible women desirous of availing maternity benefits are required to register under the scheme at the Anganwadi Centre (AWC)/ approved Health facility depending upon the implementing department for that particular State/UT.

b. For registration, the beneficiary shall submit the prescribed application Form 1-A, complete in all respects, along with the relevant documents and undertaking/consent duly signed by her and her husband, at the AWC/ approved Health facility. While submitting the form, the beneficiary will be required to submit her and her husband's Aadhaar details with their written consents, her/husband/family member's Mobile Number and her Bank/Post Office account

.

c. The prescribed form(s) can be obtained from the AWC/ approved Health facility free of cost. The form(s)can also be downloaded from the website of Ministry of Women and Child Development (http://wcd.nic.in).

d. The beneficiary would be required to fill up the prescribed scheme forms for registration and claim of the installment and submit the same at the Anganwadi Centre/ approved Health facility. The beneficiary should obtain acknowledgment from Anganwadi Worker/ASHA/ANM for record and future reference

VERIFICATION

Verification by AWW/ASHA/ ANMM

1. MCP card for early registration of pregnancy, ANC and immunization.

2. Birth Certificate by a competent authority of the State/UT will be accepted as proof of child birth

In case she could not apply within the normal time frame, the following may be considered-

1. No maternity claim under the scheme shall be admitted after 730 days of pregnancy. LMP registered in the MCP card will be the date of pregnancy to be considered in this respect.

2. The installments may be claimed independently and not interlinked with each other, subject to fulfillment of eligibility criteria and conditionalities.

3. A beneficiary can apply, at any point of time but not later than 730 days of pregnancy, even if she had not claimed any of the installments earlier but fulfils eligibility criterion and conditionalities for receiving benefits.

4. In cases where LMP date is not recorded in MCP card viz. a beneficiary is coming for claim of third installment under the scheme, the claim in such cases must be submitted within 460 days from the date of birth of the child beyond which period no claim shall be entertained.

Karnataka						
SL. No.	Name of the Scheme	Intended Beneficiaries	Prerequisites /Eligibility	Objectives	Website / Source	Other Remarks
1	UJJAWALA	sex workers	victims of trafficking	for prevention of human trafficking and rescue, rehabilitation and reintegration of victims of trafficking and commercial sexual exploiation	https://wcd.nic.in/sites/default/files/Ujjawala%20New%20Scheme.pdf	this scheme did not mention about voluntarily entered sex workers but they can avail rehabilitation if needed. The Scheme is being implemented mainly through NGOs to provide direct aid and benefit to the victims of trafficking.
2	CHETANA	sex workers	should be a sex worker	For self-employment and to lead a decent and dignified life	https://ksaps.karnataka.gov.in/info-4/Chetana+Scheme/en	its a financial assistance - loan of 50000/-
3	SAMRUDHI	HIV+ women	HIV infected women	to take up income generating activities	http://adcl.karnataka.gov.in/en/samruddhi_scheme.html	financial assistance of 50000/-
4	MYTHRI	Sexual Minorities	1. age group within 18-64, 2. Relevant documents including a certificate from the dept. of health and family welfare to prove their gender,	to bring them into the main stream of the society and uplift them	https://ilga.org/karnataka-government-launches-pension-scheme-mythri-for-transgender-people	but the applicants are not entitled to any other social security schemes
5	GARIMA GREH	Transgender	transgender	rehbilitate	https://pib.gov.in/PressReleaseIframePage.aspx?P	

					RID=1675629	
6	MYTHRI PENSION SCHEME	Transgender	entitled under mythri scheme	monthly pensions	http://dwcd.kar.nic.in:8080/women_welfare.jsp	
7	DHANA SHREE	HIV+ women	must be an AIDS patient	Helping women with HIV	https://ksbdb.karnataka.gov.in/info-2/SOCIAL+SCHEMES/en	50000/- as loan
8	RASHTRIYA SWASTHYA BIMA YOJANA	transgender	BPL card holder, unorganized sector and transgender	Helath insurance facilities	https://www.india.gov.in/spotlight/rashtriya-swasthya-bima-yojana	
10	RAJIV GANDHI HOUSING CORPORATION	transgender		hosuing facilities	https://ashraya.karnataka.gov.in/Static/AboutUs_Eng.aspx	people with siteless are abondoned, they should apply to govt for sites and apply for houisng facilities under this scheme
11	Rehabilitation of Transgender	Transgender	must be an transgender	to bring an transgender to the main stream of the society	National Portal for Transgender Persons	financial assistance of 50000/-
AP1	AMMA VODI	Sex Workers	educational aspects of children of sex workers	to uplift the children	http://wcdsc.ap.nic.in/	
2	JAGANANNA VIDYA DEEVENA SCHEME	Sex Workers			http://wcdsc.ap.nic.in/	
3	TRANSGENDER PENSION SCHEME	TRANSGENDER				
				GENERAL SCHEMES		
1	one stop centre	women		To provide support and	https://wcd.nic.in/scheme	

				assistance to women affected by violence at private or at any public place, irrespective of caste, class, religion, region, sexual orientation or marital status	s-listing/2405	
2	Women Helpline Scheme	women		To provide 24 hour emergency and non-emergency response to women affected by violence including sexual offences and harassment both in public and private sphere, including e family, community, workplace, etc.	https://wcd.nic.in/schemes-listing/2405	
3	Working Women Hostel	women		To promote availability of safe and conveniently located accommodation for working women, with day care facility for their children, wherever possible, in urban, semi urban, or even rural areas where employment opportunities for women exist	https://wcd.nic.in/schemes-listing/2405	

4	Rajiv Gandhi National Creche Scheme for the Children of Working Mothers	women	day-care facilities for children (6 months to 6 years) of working mothers in the community.	To improve nutrition and health status of children. To promote physical, cognitive, social and emotional development of children	https://wcd.nic.in/schemes-listing/2405	
5	SWADHAR Scheme	women	Scheme for Women in Difficult Circumstances	For providing holistic and integrated services to women in difficult circumstances and without any family, social and economic support, such as destitute widows deserted by their family in religious places like Vrindhaban and Kashi, women prisoners released from jails; women survivors of natural disasters who have been rendered homeless, trafficked women/girls rescued or runaway from brothels, women victims of terrorist violence without any means for survival, mentally	https://wcd.nic.in/schemes-listing/2405	

				challenged women and women with HIV/AIDS deserted by their family, etc		
6	Mahila E-Haat	women	women entrepreneurs	it is an initiative for weomen across the country as a part of Digital India and stand up India	https://wcd.nic.in/schemes-listing/2405	
7	Rashtriya Mahila Kosh (RMK)	women	unorganized sector	It caters to the credit needs of the poor and asset-less women in the informal sector.	https://wcd.nic.in/schemes-listing/2405	
8	Development of Women and Children in Rural Areas (DWCRA)	women	poor women	To improve the socio-economic status of the poor women in the rural areas through creation of groups of women for income-generating activities on a self-sustaining basis.	https://wcd.nic.in/schemes-listing/2405	
9	Support to Training and Employment Programme for Women (STEP)	women	unskilled women	To provide skills that give employability to women, to provide competencies and skill that enable women to become self-employed/ entrepreneurs.		
10	Mahila coir Yojana	women	unskilled women	skill upgradation and quality		

				impprovement through the provision of spinning equipment at subsidized rate after appropriate skill development training		
11	Shringaar and Annapurna	women	Women between the age of 20 to 60 years are eligible to apply for collateral-free loan under these schemes	women empowerment	https://wcd.nic.in/schemes-listing/2405	
12	Dena Shakti Scheme	women	Women entrepreneurs with more than 50% ownership of a business	for women entrepreneurs who need financial assistance in the field of agriculture, manufacturing and other small businesses, loans of up to Rs. 20 Lakhs are sanctioned for education, housing or retail trading and loans of up to Rs 50,000 are offered under the category of micro credit.	https://wcd.nic.in/schemes-listing/2405	
13	Pradhan Mantri Matritva Vandana Yojana	women	preganant and lactating women above 19 years for the	provides money to help ensure the good health and nutrition of the recipients	https://wcd.nic.in/schemes-listing/2405	

			first two live births			
14	universalization women helpline scheme	women	affected women	Universalisation of Women Helpline is intended to provide 24 hours immediate and emergency response to women affected by violence through referral and information about women related government schemes programs across the country through a single uniform number.	https://wcd.nic.in/schemes-listing/2405	
15	THAYI BHAGYA SCHEME	women	Pregenant women belonging to BPL	provides totally free service for the pregnant women belonging to BPL families, in registered private hospitals	https://wcd.nic.in/schemes-listing/2405	
16	Shelter home for women	women	Provides temporary support and shelter to women who have no family or social support system. Women prisoners released from jail and are without family, social and economic	A women's shelter also known as a women's refuge and battered women's shelter also undertakes the rehabilitation of women socially and economically through skill development and vocational training	https://wcd.nic.in/schemes-listing/2405	

			support.			
16	NACO-PROJECTS	NATIONAL AIDS CONTROL PROGRAMME				
		1. HIV counselling and testing services (HCTS)				
		2. Treatment services offer free Antiretroviral Treatment(ART)				

RIGHT TO EDUCATION- PRIVATE UNAIDED SCHOOLS

CITY	BLOCK	WARD NO.	NO. OF SCHOOLS	BEO NO.
1.Ballari	Ballari east	12	4	
2.Davangere	Davangere(s)	23	6	
3.Davangere	Davangere(s)	42	3	
4.Davangere	Davangere(s)	33	8	
5.Davangere	Davangere(s)	38	5	
6.Davangere	Davangere(s)	40	6	
7.Dharwad	Hubli city	36	2	
8.Belgavi	Belgavi city	51	1	
9.Belgavi	Belgavi city	2	2	
10.Mysuru	Mysuru North	Ward 6_Gokulam	5	
11.Mysuru	Mysuru North	Ward 33_Ajijsait Nagara	1	
12.Mysuru	Mysuru North	Ward 20_Vijaynagara	6	
13.Mysuru	Mysuru North	Ward 16_Shubashnagara	4	
14.Mysuru	Mysuru North	Ward 1_Hebbala Lakshmikanthnagara	4	
15.Mysuru	Mysuru South	64 Aravindanagara	2	
16.Mysuru	Mysuru South	47 Kuvempunagara	2	
17.Mysuru	Mysuru South	46 Dattagalli	4	
18.Mysuru	Mysuru South	44 Janathanagara	4	
19.Kalaburagi	Kalaburagi North	22	15	
20.Kalaburagi	Kalaburagi North	5	1	
21.Kalaburagi	Kalaburagi south	49	1	
22.Dakshina Kannada	Mangalore North	42	1	
23.Dakshina Kannada	Mangalore North	16	2	
24.Dakshina Kannada	Mangalore South	32	2	

RELEVANT PROVISIONS FOR DIVORCE (Child Marriage)

According to section 3 of Prevention of Child Marriage Act, 2006, the minor girl has the rights for following aspects:

1. Divorce
2. Return of the valuables dowry articles given at the solemnization of marriage and
3. Maintenance

4. Bigamy

The Child Marriage is voidable and not void. Though the Hindu Marriage Act, 1955 provides that Child Marriage is void but Prevention of Child Marriage Act, 2006 provides for that child marriage is voidable. The court ruled that Special Law prevails over General Law, therefore PCMA prevails over HMA.

Legal Notice for Bigamy, Maintenance, return of dowry articles and cruelty

June 7, 2021

By RPAD/ Speed post

To,

1. Shri Sunil Vadari
Aged about 25 years
S/o Nagappa,
Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

2. Shri. Nagappa Vadari

S/o. Jamalappa Vadari
Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

3. Smt. Lakshmi Bai Vadari
W/o Nagappa Vadari,
Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

4. Shri Narasimha Vadari

S/o. Nagappa Vadari

Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

5. Smt. Anita Vadari

W/o. Narasimha Vadari
Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

6. Smt. Swetha
Aged about 17 years,

Residing at No. 303, 18/10/B2/B wing,
Shri Datta Society, Sangharsh Naga,
Chandivali, Mumbai Sakinaka,
Mumbai Sub-urban, Maharashtra-400072

Dear Sir/Madam,

Under the instructions from and on behalf of our client Mrs. Jalaja, W/o shri. Sunil Vadari (our "Client"), No. 303, 18/10/B2/B wing, Shri Datta Society, Sangharsh Naga, Chandivali, Mumbai Sakinaka, Mumbai Sub-urban, Maharashtra-400072 and presently residing at No. 510, 6th main cross, near MLA Basavaraj house, Byrathi, Bengaluru-560077, we hereby notify you as follows:

9. Please be informed that the instant legal notice is issued without prejudice to our Client's rights in law.

10. Our Client instructs us that the Second and Third of you invited marriage proposals for their son, the First of you herein and, in pursuance of which, Second and Third of you approached our Client's Parents Mr. Bannappa and Mrs. Yellamma showing a keen interest in our Client. On mutually discussing the marriage proposal, the First, Second and Third of you agreed to have the First of you married to our Client. Accordingly, their marriage was solemnized on 7th May, 2019 at Yadgiri, in

accordance with Hindu rites and as per The Hindu Marriage Act, 1955 in the presence of friends, relatives and members of both families.

11. At the time of marriage, our Client's Parents gifted the First of you and our Client 40 grams of gold and a motor bike worth ___. As our Client wished to continue her education, and since the First of you expressed your financial inability to look after her educational expenses, our Client's father provided a sum of INR, 1,00,000/- (Indian Rupees One Lakh) towards the same. However, our Client instructs us that neither the First of you nor the other family members addressed herein were satisfied with the dowry given at the time of marriage.

12. Our Client entertained high hopes and aspirations and was not only hoping but was anxiously looking forward to a life full of mirth and merriment, mutual love and devotion between the two. She appears to be an extremely emotional and sensitive girl and at the very behest cherished ideal dreams to be achieved after her marriage.

13. Soon after the marriage, our Client left for her new matrimonial home and started residing with the First of you along with the family members addressed herein, at Mumbai. Our Client instructs us to state that though the marriage made a good start, it ran into rough weather soon after. Within 5 days thereon, the First of you confronted our Client that you were forced into the marriage by your parents (2nd and 3rd of you herein) and you did not like or accept our Client to be your wife. Being placed in a new environment with new faces, our Client was startled and did not know how to react.

14. Unfortunately, however, to the utter dismay and disappointment, our Client found that the treatment by the First of You and the family members herein towards her was cruel and harsh and her cherished dreams seem to have been shattered to pieces. Despite this shocking state of affairs she did not give in and kept hoping against hope and being of a very noble and magnanimous nature she was always willing to forgive and forget. As days passed by, despite her most laudable attitude, she found that things were not what they seem and to quote in her own words "she was treated in her

husbands' house as a labourer or as an unpaid maidservant". Although she wished to continue her education, she was made to do all sorts of odd jobs including household work at other houses and despite her protests to her husband nothing seems to have changed.

15. Our Client further informs us that she was also subjected to cruelty and harassment by the Third of you and was repeatedly taunted at and criticized. Our Client was tutored to act according to the dictates and orders of her husband and the family members, if she wanted to lead a comfortable life with her husband, the First of you herein.

16. Our Client informs us that she was indeed ill-treated both physically and mentally by the First of you and the family members herein. On several occasions, our Client was physically assaulted and beaten up by the First of you and threatened to be sent back to her Parents house. Further, to justify this behaviour and ill treatment, all of you addressed herein would falsely allege and harass our Client that "she is possessed with a ghost and is terminally ill with cancer disease" and thereby succeeded in chasing her back to her Parents house during the month of ____, 20____, for the first time.

17. Our Client informs us that, on returning to her Parents house, being a girl at tender age, our Client could not tolerate so much physical abuse and mental harassment and left with no option, complained to her Parents. Our Client's Parents pushed her to acclimatise and adjust to make things work, dropped her back to her matrimonial house. While our Client agreed to return to her matrimonial house and accustom herself beyond human capabilities, she was continued to be physically abused and mentally harassed by the First of you and the family members addressed herein. Please be informed, the First, Second, Third, Fourth and Fifth of you herein are liable for punishment with imprisonment to the extent of 3 years and also liable for fine for subjecting our Client with cruelty and harassment under Section 498A of the Indian Penal Code.

18. To her utter shock and dismay, on one such day, our Client witnessed and caught the First of you having an illicit affair with your sister-in-law, the Fifth of you herein. On confronting the First, Third and Fifth of you, our Client was beaten up and was suppressed claiming that it is cooked up, false and that she would be thrown out of the house should any such news leak out. Please be informed, the First and Fifth of you are guilty of adultery and punishable for imprisonment for upto 5 years, a fine or both under Section 497 of the Indian Penal Code,

19. Our Client further informs us that she was trapped between the trauma / ill treatment meted out to her and owing to her marital obligations and social reputation of her Parents family, forced herself to remain in the wedlock with the First of you. Despite all the physical, mental cruelty and harassment, our Client diligently continued to cater to the needs of the First of you and the family members with the hope that the First of you would change and lead a amiable wedded life. While things stood thus, the First of you together with the Second, Third, Fourth and Fifth of you, yet again forced our Client to go back to her Parents house alleging misbehaviour and called for her parents to pick her up.

20. On 9th of May, 2020, our Client's Father arrived at her matrimonial house to amicably settle the issue at hand, however even he was misbehaved with and badly treated by the First of you and the family members addressed herein. Left with no other option, our Client's father deemed it best to take her back home and address the issue in hand with the indulgence of elderly family members.

21. Our Client informs us that ever since she was turned out, she was compelled to stay under shelter and care of her Parents in Bangalore and neither the First of you, nor any of the family members addressed herein approached her till date. As you are aware, our Client has no source of income and was dependent on the First of you for her day to day expenses and all her earnings she made from working at various households were taken away by the First of you. The First of you has not only deserted our Client, but has also failed to cater to her expenses till date and left her to fend for herself. Therefore, the First of you herein is liable to pay our Client a sum of

INR. 10,000/- maintenance as per Section 125 of the Code of Criminal Procedure to meet her day to day expenses.

22. Our Client further informs us that while she was fervently waiting to get back with the First of you once the situation gets resolved, our Client was shocked to learn from her relatives at Yadgiri that with the help of Second, Third and Fourth of you, the First of you has discreetly married the Sixth of you addressed herein during the month of May, 2021 at Yadgiri, without informing our Client or her family whatsoever.

23. Our Client and her family belong to a respectable family and on coming to know of the second marriage of the First and Sixth of you, with the intention of resolving the issue, our Client and her family attempted to confront the First of you and the family members addressed herein. However, to no avail and instead, our Client and her family were insulted and threatened with dire consequences and cause injury to their reputation.

24. As you are aware, the First of you and our Client are married in accordance with Hindu rites and are bound by the Hindu Marriage Act, 1955. Please be informed, as per the said laws the First of you can only be married to one person. Therefore, when the first marriage with our Client has not been dissolved thus far, the second marriage with the Sixth of you herein is null and void as per Section 5 read with Section 11 and 17 of the Hindu Marriage Act, 1955. Further, the First of you has cheated our Client and has constituted bigamy with the Sixth of you herein. Both of which are punishable with imprisonment which may extend to seven years, and shall also be liable to fine under Sections, 415 and 494 of the Indian Penal Code.

25. Please be informed that the continuous course of abuse and humiliating treatment was calculated to torture and render the life of our Client miserable, and the continuous unjustifiable conduct and behaviour of the parties addressed herein affected the physical and mental health of our Client and her family members. Our Client is devastated and has no intention to continue to lead a marital relationship with the First of you as you have not only withdrawn from her company without reasonable or

lawful excuse, but have also married the Sixth of you herein during the subsistence of the marriage between our Client and the First of you.

26. In light of the above, and without prejudice to the forgoing, the First of you is hereby called upon:

    a. To dissolve the marriage between the First of you and our Client in accordance with Section 13(B) of Hindu Marriage Act, 1955 within a period of 15 days from the date of receipt of this legal notice;
    e. To pay a sum of INR 1,00,000/- which was spent towards solemnizing the marriage;
    f. To return the motor bike, 40 grams of gold and household articles gifted at the time of marriage by our Client's parents;
    g. To pay sum of INR 10,000/- every month as maintenance to our Client, and
    h. To return a sum of INR 1,00,000/- provided to the First of you towards our Clients educational expenses.

27. Please be further informed that all of you addressed herein will be individually and collectively be held responsible for criminal charges for the offences mentioned in the preceding paragraphs and subjecting our Client to mental harassment and physical cruelty.

28. Please be informed that in the event the mandates of this legal notice are not complied with, our Client will be constrained to initiate both civil and criminal proceedings before the appropriate civil and criminal fora, holding you liable for all costs and consequences thereof. Please be further informed that should any of you addressed herein attempt to threaten or abuse our Client or her family members, our Client will not hesitate to seek indulgence of the jurisdictional Police.
29. A copy of this legal notice is retained at our office for the record and further necessary action.

Please be notified as above.

_____

Advocate

Legal Remedies for Telecasting Fake News

The regional channel has violated the provisions under the:

1. Broadcasting Code and Rules
2. Cable Television Networks (Regulation) Act, 1995 r/w rule 6(d) of the Cable Television Networks Rules.
3. Section 499 of Indian Penal Code- It provides for "Defamation to impute anything to a deceased person, if the imputation would harm the reputation of the person if living, and is indented to be hurtful to the feelings of his family or other near relatives.

CONCLUSION AND SUGGESTIONS

Overall, internship is a really good program and recommended to my friends. It helps to enhance and develop my skills, abilities and knowledge. This association is a good place to do the internship since it provides numerous benefits and advantages to the practical trainers. The treatment by the Law firm was just, equitable and professional. I've learned from different units and people. I am grateful and thankful to my supervisor. It is a very good opportunity to learn many things regarded to law.

EXPERIENCE DURING THE INTERNSHIP

The online internship in reality is different from the normal working of the law firms. The job of a lawyer is only to assist a party in a suit regarding the proceedings and appear before the judge on his behalf. Every lawyer maintains a court diary, which provide handy and very useful as all the details of the case are entered in the diary with proper date and its case number. It proves to be useful, as respective cases are recorded by the lawyer date wise and it saves time to think and search of the cases as per the present date. During my internship, I learned to maintain the lawyer's diary. It was a learning experience as a junior take one year to learn the courts' proceedings which I could learn during the period of internship. Though one month was not sufficient but it was enough to learn the basics. Basics can be learned only during the observation during the proceedings. It was adventurous for me as everything was unpredictable as they are completely different from normal working of courts. (Since it was an online proceeding) Every client comes with the new case, situation, matter which doesn't have a perfect answer. The unpredictable one was observing the judge's way of teaching clients and advocates, sometimes they teach them but sometimes they are scolded for simple mistakes. The work as advocate is not that easy we see them outside the court and chamber, it needs lot of dedication, conviction and hard work in dealing with cases.

In the Law firm, I learnt to draft the cause list, and check the cases stages, assessing the matter, helping the parties to negotiate process and different kind of proceedings.

I also learned that it is very important to be always reading cases and new enactments, keep yourself always sound minded, and while dealing with a case read the facts of the case very carefully and try to find all the loopholes and then use them in your favor, also while cross questioning with the witness never allow him/her to be confident and ask them twisted questions as they become nervous and are unable to answer.

A. D. ANJAN KUMAR
Advocate

4708, 7th Floor, High Point 4
Palace Road, Bengaluru - 560 001.
Mobile : 97405 69909
email : adanjankumar@gmail.com

Date: 30. 04. 2021

Certificate of Excellency

This is to certify that **Mr. MILIND KALLAPPA TORAVI,** student of School of legal Studies, Reva University, Bangalore- 560064, **SRN R16AL032** B.A.LLB branch, have completed his internship of 10th Semester for a period from **01.04.2021 to 30.04.2021** under my Guidance.

I have found him to be a self-starter who is motivated, duty bound and hardworking. He performs excellent with well behaviour and he was punctual at time to report before me day to day. He worked sincerely on his assignments and his performance was **Par Excellence.**

I wish him best of luck for his future.

A. D. ANJAN KUMAR
Advocate
4708, 7th Floor, High Point IV
Palace Road, Bengaluru - 560 001.
Mobile : 97405 69909

A. D. Anjan Kumar
Advocate

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CHAIN OF HUMANITY

CERTIFICATE OF APPRECIATION

This is to certify that Akash Deep Of BBA LLB10thsem, REVA UNIVERSITY worked under our supervision during his internship period and he worked at Chain Of Humanity. The information and findings in the report seems to be authentic.

Akash deep posses a good moral character and pleasing personality. we wish him every success in life.

01-05-21 to 31-05-21

Date

Chain of Humanity

Signature

Human Resource Department
Botx Automations Pvt. Ltd.
hr@botx.co.in

BOTX/ICC/INT/HR/007

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Aiswarya K P** studying BBA.LLB (Hons) from REVA University, (10th semester) Bangalore has successfully completed her internship in our Human Resource Department as **Legal Assistant** for a period of 1 month starting from **20th April 2021** to **20th May 2021** towards the partial fulfillment of the requirements for the award of L.L.B.

She has evinced keen interest during her internship period.

FOR BOTX AUTOMATIONS PVT. LTD.

Ms.Harsha Dinesh
Human Resource Manager
Human Resource Department
Botx Automations Pvt.Ltd

Date : 21/05/2021

Place : Ernakulam

Botx Automations Private Limited
47/764- D, 1st- Floor
Villiadath Building,
Chalikkavattom, Vennala P.O,
Ernakulam, Kerala
India - 682306

HARANAHALLI LLP
LAW PARTNERS

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.Akshatha R,** a student of X semester B.B.A LLB (*Hons.*) (5 year course), from Reva University, Bengaluru was with our firm for Internship from 01-02-2021 to 26-03-2021.

During her association with our firm, **Ms.Akshatha R** has helped us and our associates in drafting petitions, research work and preparation of notes, synopsis, pleadings, etc pertaining to petitions of our clients. She also actively observed court proceedings in the Trial Court.

We found her to be diligent, industrious, possessing of sound practical legal research skills as well as having a sharp mind to comprehend the legal intricacies involved in project assignment. Her assistance in research in Com O.S.No.296/2020- M/s Huawei Technologies India Pvt Ltd v. Lakshmamma and others has been invaluable. We believe that she has the making of a quality legal professional.

Her ability to work as valuable member of our team needs a special mention.

We wish her luck for all her future endeavors.

Dated this 29-03-2021

Anoop Haranahalli
Partner

160, 'ANANTA', Level II, R.T. Nagar Main Road, MLA Layout, Bangalore - 560 032. Tel.: 080-23548823 / 24 / 25 E-mail: haranahallilaw@gmail.com

Berklee

COURSE CERTIFICATE

May 29, 2021

Animesh Dubey

has successfully completed

Copyright Law in the Music Business

an online non-credit course authorized by Berklee College of Music and offered through Coursera

EDUCATION FOR EVERYONE · coursera · COURSE CERTIFICATE

Leah Waldo
Course Author
Berklee Online

E. Michael Harrington
Professor
Berklee Online

Verify at coursera.org/verify/VRCCS7BXAYVC

Coursera has confirmed the identity of this individual and their participation in the course.

HARANAHALLI LLP
— LAW PARTNERS —

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Anmol Jain, student of Xth Semester B.B.A LL.B (Hons.), from School of Legal Studies, REVA University, Bengaluru was with our firm for Internship from 26-03-2021 to 25-04-2021.

During his association with our firm, Mr. Anmol Jain has assisted us and our associates in drafting plaints, research work and preparation of notes, synopsis, pleadings, etc., pertaining to the cases of our clients. He also actively observed Court proceedings in the High Court and lower Courts.

We found him diligent, industrious, possessing of sound practical legal research skills as well as having a sharp mind to comprehend the legal intricacies involved in project assignment. We believe that he has the makings of a quality legal professional.

His ability to work as a valuable member of our firm needs a special mention.

We wish him the best of luck for all his future endeavors.

Date: 16-06-2021

YESHU MISHRA
PARTNER

160, 'ANANTA'. Level III, R.T. Nagar Main Road, MLA Layout, Bangalore - 560 032. E-mail: info@haranahallilaw.com

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SANDHYA.M.A
ADVOCATE

Off: T.D.S COMPLEX
NEAR BUS STOP
MALUR-563130

INTERNSHIP CERTIFICATE

I hereby Certify that **Ms. ANUSHA M J** D/o Mr. Jagadeesh.C.V, the student of 10th SEM, BBA LLB(Hons.), REVA School of Legal Studies, Bangalore, Karnataka, as visited office for period of 1 month from 22nd March 2021 to 22nd April 2021 under my guidance as an Intern, during the aforesaid period she has visited Malur Court and observed proceedings. Her work during Intern period is satisfactory.

MALUR.

DATE:- 29/4/2021

Sandhya. M. A
SIGNATURE
29/4/2021

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K. LAKSHMINARAYANAN
Ro.No:101/65
N.BAASKARAN
Ro.No:569/1984
ADVOCATES

#12, 3rd Cross, Co-op. Colony,
Krishnagiri-635001

07/04/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aswin V, pursuing his 10th Semester BBA LL.B (Hons.) studying at the School of Legal Studies, Reva University, Bangalore was working as an intern in our office during the month of February 22nd 2021 to March 26th 2021. During this period he actively participated in the teams working on cases related to civil disputes, drafting, and research on other cases. He has attended the case hearing on various matters. He is a sincere, hardworking, disciplined, and enthusiastic worker. I am impressed by his communication skills, both verbal and written as well as his desire to learn. He is not privy in blood/ related to me.

Our best wishes are with him in his carrier and academic pursuit.

K.LAKSHMINARAYANAN
Ro.No:101/65

K. LAKSHMINARAYANAN
Ro. No: 101/65
N. BAASKARAN
Ro. No: 569/1984
Advocates
12, 3rd Cross, Co-op. Colony
KRISHNAGIRI-635 001.

HEMANT ARYA
Advocate & IPR Attorney
M - 9811364349

RAJESH KUMAR
Advocate
M - 9813808430

MOHAN KAUSHIK
Advocate
M - 9990015815

CHAMBER NO. 84, WESTERN WING, TIS HAZARI COURTS, DELHI – 110 054
CHAMBER NO. 727, NEW LAWYERS CHAMBERS, DISTRICT COURTS,
SONEPAT (DELHI/NCR) – 131 001

Dated: 25.05.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Bibha Gupta SRN – R16BL011 student of Law Faculty, Reva University, Bangalore, Karnataka has worked with me as "Intern" for a period from 20th April, 2021 to 20th May, 2021 through virtual hearings.

Ms. Bibha Gupta was found to be earnest, dedicated and hardworking with an appetite for more learning. Her understanding of fundamentals of law is highly appreciative. She also took keen interest in laws searching and client dealing.

She has sincerely worked on assignments on various areas of law and has also undergone virtual court training with us.

It is certain that she shall be a significant contributor and asset to any advocate or firm, she joins in the future.

I wish her all the best for her future endeavors.

RAJESH KUMAR
Advocate
Ch. No. 727, New Lawyers Chamber Block
District Court Sonepat - 131001 (Haryana)
M: 9813808430, 7988643527
Email: rajadv111@gmail.com

Rajesh Kumar
Advocate

UNIVERSITÉ DE GENÈVE

COURSE CERTIFICATE

Mar 21, 2021

FRENNIE PREEMAL D' ALMEIDA

has successfully completed

Children's Human Rights - An Interdisciplinary Introduction

an online non-credit course authorized by University of Geneva and offered through Coursera

Dr. Roberta Ruggiero, Prof. Philip D. Jaffé and Dr. h. c. Jean Zermatten
Center for Children's Rights Studies

EDUCATION FOR EVERYONE · coursera · COURSE CERTIFICATE

Verify at coursera.org/verify/55VN5N95XCL8

Coursera has confirmed the identity of this individual and their participation in the course.

THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

COURSE
CERTIFICATE

May 17, 2021

HARSHA VARDHAN MASALTHI

has successfully completed

Introduction to Environmental Law and Policy

an online non-credit course authorized by The University of North Carolina at Chapel Hill
and offered through Coursera

Don Hornstein, J.D.
School of Law
University of North Carolina at Chapel Hill

EDUCATION FOR EVERYONE
coursera
COURSE CERTIFICATE

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Coursera has confirmed the identity of this individual and their participation in the course.

S.R. HEGDE HUDLAMANE
ADVOCATE

MOBILE NO.9448906481
No.9, "Samartha"
Telecom Layout,
Padarayanapura Main Road,
Near Vijayanagara Pipeline,
Bangalore – 560023.

No.

Date : 02.04.2021

To:

Whomever it may concern

INTERNSHIP CERTIFICATE

Miss. Hemashree N B, who is presently studying at your institution in B.B.A. LL.B (Hon's) course, has gone through internship training under my guidance and supervisory from 1st March 2021 till 31st March 202 in High Court of Karnataka at Bengaluru. During the course of her internship she has shown good drafting and research skills and also presenting the case. Hence, I hereby issue this Certificate of Internship in her name.

S R HEGDE HUDLAMANE

ADVOCATE

S.R. HEGDE HUDLAMANE
ADVOCATE
No. 9, Samartha, Telecom-Layout
Cholurpalya, Padarayanapura Main road
BANGALORE-560 026
Ph: 23354429, Mob: 9448906481
E-mail: hudlamanesrhegde@gmail.com

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University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

COURSE CERTIFICATE

Jun 3, 2021

Jeff Pachen

has successfully completed

Introduction to Data Analytics for Business

an online non-credit course authorized by University of Colorado Boulder and offered through Coursera

David Torgerson

Verify at coursera.org/verify/7BRYDELGHQME

Coursera has confirmed the identity of this individual and their participation in the course.

INSTITUTE FOR LAW AND FINANCE
GOETHE-UNIVERSITÄT FRANKFURT AM MAIN

CERTIFICATE OF COMPLETION

This is awarded to

JOSHUA PAUL

For successfully completing certificate course on
" comparative study on rape law in India vs Germany"

An online course authorized by Goethe University Frankfurt

CLAUDIA ALVES
Chancellor

EMMA SALEH
Dean of law

30/05/2021

Y.M.SREENATH B.Sc. LLM
ADVOCATE

NO. 24/A, 1st Main, 3rd Cross, Muneendranath Layout, Bhagat Enclave,
Bangalore - 560 063. Mob: +91 9481809933

Date: 8th May 2021
Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **Krupa T Maria**, a student of Reva University, School of Legal Studies pursuing in the 10th semester of LLB(BBA LL.B) **REG. NO. SRNR 16BL020** visited my office for an intern from 6th April 2021 to 6th May 2021 for a period of one month. In her internship she has rendered help in drafting, visiting the district court, Bangalore in various fields of law underwent chamber visit in my office. She has successfully completed one month internship. She was very enthusiastic and energetic. She understood the file works and completed all things vigilantly.

I further certify that during the above said period, her character and conduct was gently and appreciable.

I wish her successful career for bright future.

Y.M Sreenath 08/5/21

Y.M SREENATH
ADVOCATE

Y.M. SREENATH
Advocate, B. Sc. LL.M. PGDIPR
No.24/A,1st Main, 3rd Cross, Muneendranath
Layout, Bhagat Enclave, Kattigenahalli
Bangalore-560063, M. 9481809933

CASE WESTERN RESERVE UNIVERSITY EST. 1826

COURSE CERTIFICATE

Jun 14, 2021

Mruthulaa Dugaraju

has successfully completed

Introduction to International Criminal Law

an online non-credit course authorized by Case Western Reserve University and offered through Coursera

Professor Michael Scharf
John Deaver Drinko - Baker & Hostetler Professor of Law and Associate Dean for Global Legal Studies
School of Law
Case Western Reserve University

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Verify at coursera.org/verify/YE6RVX8L8KN3

Coursera has confirmed the identity of this individual and their participation in the course.

Sudhanva D.S,
RCS LAW Firm,
Advocate.

#33, 2nd floor,
Bhavan, K.G.Road,
Bangalore-09.
Mob: 9976261933.

Date: 06/05/2021

INTERNSHIP CERTIFICE

This is to certify that Mr. Lakshmi Prasad. P, a 5th year student of law at REVA University, Kattigenahalli, has successfully completed an internship with the R.C.S Law firm from 1st of April 2021 to 06th of May 2020 .Lakshmi Prasad. P contributed in analyzing and organizing a frequently used case laws and creation of a data which has made the task of analyzing a case law easily.

Under the guidance and direction of Advocate Sri. Sudhanva D.S, Lakshmi Prasad. P has obtained a deeper understanding of various legislations. He has attended the proceedings at the High Court of Karnataka, Bangalore and the City Civil and Sessions Court, Family court, AC court. He has also researched on various statutes like the Indian Penal Code, Indian Evidence Act, the Dowry Prohibition Act and negotiable instrument act name a few. In the course of this internship, it is observed that he has the aptitude and ability to excel in legal profession. He has exhibited motivation, dedication, positive attitude, good professional ethics and exemplary character. It has been a pleasure to work with him. We wish him good luck for all his future endeavors.

Senior Advocate

RCS LAW FIRM
2nd Floor ASVHV Bhavan, K.G. ROAD
Bangalore-560 009

Sudhanva

G. Sumitra

Advocate

Chamber : 35, Law Chambers, High Court Buildings, Chennai - 600 104.
Office : Old No.50, New No.103, MANZILE SAFIYA, 5th Floor, Armenian Street, Chennai - 600 001.
Mobile : 98412 56658, ***Phone :*** 044 - 4210 1090, ***e-mail :*** gsmitralaw@gmail.com

INTERNSHIP CERTIFICATE

This is to certify that P.V.Mirandra Kumar, S/o. P.V.Vinod Kumar, studying 5th year BBA.LLB (Hons) in REVA University (School of Legal Studies), Bengaluru has attended my office and assisted me in Courts and Virtual Courts hearing from 15.03.2021 to 16.04.2021 as part of his Internship for the 10th Semester. He was very much attentive, sincere and quick in learning things.

(G. SUMITRA)

G. SUMITRA
ADVOCATE
OLD No. 50, NEW No. 103,
MANAZILE SAFIYA (Opp. to Catholic Centre)
5th FLOOR, ARMENIAN STREET
CHENNAI 600 001.

Berklee

COURSE CERTIFICATE

Jun 2, 2021

Mohammed Imran Pasha s

has successfully completed

Copyright Law in the Music Business

an online non-credit course authorized by Berklee College of Music and offered through Coursera

EDUCATION FOR EVERYONE · coursera · COURSE CERTIFICATE

Leah Waldo
Course Author
Berklee Online

E. Michael Harrington
Professor
Berklee Online

Verify at coursera.org/verify/3S35VCBCHYPM

Coursera has confirmed the identity of this individual and their participation in the course.

SCHOOL OF LEGAL STUDIES

INTERNSHIP 2020

Name of the Studen :Mohammed Imran pasha s

SRN : R16BL025

Course and Semester: BBA- LLB, 10th SEMESTER

Title of the Report: 4 Weeks Summer Internship Report 2021

Internship Area Institution with address: Copyright law in music business.
(Berklee College of Music)

Name of the Internship in charge teacher: Meera (Asst Professor, school of legal studies

Signature of the student:

Date of Submission of Report, Diary and attendance certificate: 10th June 2021

Acknowledgement

At the outset, I would like to thank god for his blessings and benevolently granting me vigour and audacity to complete my internship successfully.

I find an opportunity to place on record my worm gratitude towards Director of School of Legal Studies Dr Bharathi, Assistant Prof. Meera our respected teachers to encourage us towards internship and how to perform our duty under internship I would like to place my warm gratitude towards E Michael Harrington (Berklee online instructor) Under whom I completed my internship and I gained a detailed and useful experience for the purpose of internship as well as for gaining more knowledge of Copyright law in music business.

Introduction

E Michael Harrington (Berklee Online Instructor) from Berklee College of Music. He has been professional musician for 12 years. He also worked in Copyright matters as consultant and expert witness. He also worked for Steve carrel, Lady gaga, Tupac Shakur, Stink fisher, The beastie boys and lots of people. He had lot of fun, Exciting feel.

Berklee College of Music is a private music college in Boston, Massachusetts. It is the largest independent college of contemporary music in the world. Known for the study of jazz and modern American music, it also offers college-level courses in a wide range of contemporary and historic styles, including rock, hip hop, reggae, salsa, heavy metal and bluegrass.

Berklee alumni have won 297 Grammy Awards, more than any other college, and 99 Latin Grammy Awards. Other notable accolades for its alumni include 34 Emmy Awards, 5 Tony Awards and 5 Academy Awards.

Since 2012, Berklee College of Music has also operated a campus in Valencia, Spain. In December 2015, Berklee College of Music and the Boston Conservatory agreed to a merger. The combined institution is known as Berklee, with the conservatory becoming The Boston Conservatory at Berklee.

What is Copyright?

Copyright is something that's mysterious, most of us know a little about it, you're not born knowing it, you're not born with an inclination to do it. You fall in love with music usually and then you start doing that. Later on, you set to learn something about law and business. So, you have a copyright from the moment you create something. It only needs to have two things: it needs to be original, means it came out of your head, and it has to have some tiny bit of creativity. The Supreme Court called it a modicum of creativity, so if you want to sound heavy and legal, you'd say modicum of creativity. So, it has to be original and has to be fixed in a tangible medium of expression. By that, they mean sheet music, you recorded it, audio or video formed in an MP3, MP4 or something like that. So, that's what you need to have a copyright.

Copyright is really important because it's the only time you have federal protection in what you do. The entire federal government is behind this, it's a federal law, it's not state, city, municipal. So, that gets to be really significant, it’s a Federal action, our government backing you. In fact, copyrights in the Constitution, when they were writing a constitution, article one was what powers the legislature should have and this is 1787 or so. Congress had the power to promote the progress of science and useful arts, and that was about protecting copyrights and patents, so copyright goes back to those days. The point of copyright is, to promote the progress of science and useful arts. The sentence was in the constitution to say, "By securing to authors and inventors, the exclusive rights to their respective writings and discoveries." So, in other words, the government gives you a monopoly on what you created, but also for a limited time, and then when you have this incentive to create and have a government backing you, you're likely to create more and more.

Difference between Copyright, Patent & Trademark:

Copyright is easy, you can create a copyright at work instantly. You don't need a lawyer, you don't need a filing fee, it's a simple matter. When you take a photograph with your phone, when you record something with your phone, film or audio, it's copyrighted from the moment of creation. For copyright, all you need is it has to be original and it has to be fixed in a tangible medium of expression. It's very simple, we create copyrighted works all day. For copyright, you don't have to send it to Washington. You don't have to pay anything. There are advantages to registering your copyright in Washington with the Library of Congress, where the United States Copyright Office is located. There are reasons you should register your work, but it's protected from the moment of creation. If you wrote a song and you wanted to put it on YouTube, I think you

should do it immediately, as soon as you want anyone to hear it. It is protected. If you register it with the copyright office, it will take months but you're protected before it even becomes officially registered. Trademarks are important because they distinguish goods from each other and services from each other. Some of the issues with that again, you have to think you don't want to confuse the consumer. Of course, everyone knows Apple. They started in the mid-1970s and they wanted to trademark that name. There was a problem right away with them getting a trademark, because the Beatles who were more famous, in the late 60s created Apple, and they meant Apple Music, and Apple Records, Apple Publishing. Their company was Apple. So, when these guys in California, Steve Jobs, wanted a trademark of Apple, the Beatles were concerned. But everyone talked about this and said this won't cause confusion because Apple computer said we do computers; we don't do music. So, there's no issue, there will be no confusion. And the Beatles saw that and fine, went on until Apple computers get into music and then now there's a problem. Because when Apple computers were created, of course, computers originally weren't considered to be fun, they were things for work and computations. So that had to be worked out so that both companies could stay as Apple. To get a trademark, you'll have to have a fee of about $290 you'll have to pay. It's an extensive application process. You definitely need a lawyer. You have to do a search of trademarks to make sure yours isn't too close to something, or the colour, or your logo, and so forth. That's pretty complicated. You have to have a trademark lawyer. Patents are inventions. There are three kinds of patents. There is a patent called a utility patent. That's what we normally think of, something that's useful. If you go to Starbucks, the insulating sleeve that's on the cup so you won't burn your hand, that's a patent. The lid on the cup is a patent because of how it's designed, the type of hole in it, the reservoir where the coffee goes, and so forth. Those are utility patents. A design patent is some design that you want to protect. A patent last for 20 years. So, there's a utility patent, a design patent, and the third patent are a plant patent, meaning you're crossing one type of plant with another for some scientific reasons. And a lot of medicines come from plants, so plant patents have been around since 1930. They're extremely important, and like the other two, they last for 20 years. To get a patent, it's insanely complicated. You need probably $20,000 at the minimum. You have to do extensive searches. You need a patent attorney who's much different than any other kind of attorney. It's a higher level of expertise. But you have some good advantages by knowing what they are and knowing the difference. With copyrights, patents, and trademarks, as I mentioned, copyrights are very important, they're the government backing your work. Your work is copyrighted from the moment of creation. It's very important. You have the right to exclude others from using

your music. Trademark is something that will identify the origin of goods, the recording artist or the band, the record label. Patents can be a process. It's very important to know about them, know the differences and to be able to use them to your advantage.

The six Exclusive Rights:

1. the right to make a copy of your work.
2. It's the right to create derivative works.
3. the right to perform it publicly.
4. the right to sell your song is also obviously important.
5. the right to publicly perform, to sell, another one is to publicly display.
6. the right that you have with respect to your recording.

Case Study: Sarah and Taylor Swift

Sarah is a young songwriter and a huge fan of Taylor Swift. Such a fan, in fact, that her writing is deeply inspired by Taylor's songs. She was first inspired by Taylor Swift's song, "Shake It Off." Sarah likes the lyric, "that's what people say," and wants to write a song called "That's What People Say."
Below is the exact Taylor Swift "that's what people say" lyric in context:
I stay out too late, got nothing' in my brain
That's what people say, mmm hmm, that's what people say, mmm hmm
I go on too many dates, but I can't make 'me stay
At least that's what people say mmm, that's what people say mmm
Sarah has also been inspired by another lyric in Taylor's song "Shake It Off."
She likes the lyric, "this sick beat," and starts to jot down some original phrases inspired by "this sick beat:"
"Trick or treat, I make sick beats"
"trick or treat, sick's the beat"
"I make sick beats and I cannot lie; your haters can't deny"
"I make sick beats to help you move your feet"
"As you shuffle and move your feet to my sick beat"
"The beat's got heat, it's one sick beat!"
Sarah is also a visual artist and decides to design some colourful T-shirts with the phrase "this sick beat."
Taylor Swift has also received three (3) federal trademarks from the United States Patent & Trademark Office on the three-word phrase, "this sick beat."
She has trademarked the phrase, "this sick beat" which comes from her larger copyrighted phrase, "You could have been getting down to this sick beat."
As of August 2017, Taylor Swift owns these three (3) "THIS SICK BEAT" trademarks:

Trademark Serial Number 5142230 “THIS SICK BEAT” which covers goods & services including “Paper products, namely, notebooks, notepads, blank journals, blank writing journals; Stickers; Stationery.” (February 4, 2017)
Trademark Serial Number 86434791 “THIS SICK BEAT” which covers goods & services including “Tops for men and women; Athletic tops for men and women; Shirts; T-shirts.” (January 17, 2017)
Trademark Serial Number 5256645 “THIS SICK BEAT” which covers goods & services including “Guitar picks; Drumsticks.” (August 1, 2017)

What is Fair Use?

Fair use is the use of copyrighted material that you did not create. You use that-- someone else's material and you do not ask for permission. If you just hear it stated that way, it sounds like you infringe copyright. for example. If you're in high school and college and you have to write a term paper or some kind of paper, the teacher or professor doesn't want this to be 100% your thoughts. You don't have to look up any facts. You don't have to look at how other people have treated the subject. You're just going to spew stuff and that's that. Well, of course not. There are supposed to be some standards, here. You're supposed to know the field. And you have to look at other sources. You have to quote from newspapers, magazines, books, television shows. So, the way it's always done is that you take an excerpt, you copy it, copy paste, film. Another example if you talk about a film with someone, then your work is derived from the film. If you speak about it in public, you are-- you probably would want to think that's fair use. To consider something a fair use, you need to consider at least four factors.

What is Independent Creation?

Independent creation means people creating something that was the same or very close to the same without any contact of each other. They independently created something like this. If we were talking about patents and I came up with these guitarists and I came with some cool device to Ben strings in a really neat way and I did everything right, I started making it, I plucked on my own guitar then I wanted to sell it. That sounds cool right except here's what I have to do. I have to make sure, hope I'm going to be the first to do it. If someone had done this same device or something very close to it before me and received a patent on it, even though I created independently, I've never seen this device, I just came up with it on my own independently, I'm in trouble. I have to stop. So, it's independent creation but patent law stops everyone from doing it. I have to stop. So, it's independent creation but patent law stops everyone from doing it. Now if that's a song however and I wrote a song called, I Think About You, last night and someone wrote a song called I Think About You five years ago, what if we

have and offer a lot in common, a great among in common. Would I be in any kind of trouble? And the answer is probably not because even though our expression might be nearly identical, if I didn't have access to her song, then she cannot accuse me of copying her song.

What is Public Domain?

The public domain is a gigantic area that contains music, literature, books, all kinds of stuff that's free for everyone to use. We use the public domain a lot. Anything that Bach wrote is public domain, and it's happened frequently someone would take music of Bach, and add new instruments, sometimes add words even though words weren't there, and that's all fine to do. That's legal. That's the public domain.
Paul Simon has a famous song called An American Tune. He took what he had heard from other people that usually goes back to Johann Sebastian Bach and to his St. Matthew Passion, this one chorale melody he has in that song is beautiful. But Bach himself took it from Hans Leo Hassler, so it goes back even deeper into the public domain. Paul Simon said it, said this beautiful melody with his own words. Peter, Paul, and Mary working with Dave Brubeck said it before Paul Simon. Paul Simon made a lot more money on it, but if you listen to the two songs, you can see how close they are and melodically, but that's not an issue because it's in the public domain.

Case Study: Kirsten Arian v. Carrie Underwood
In January of 2018, Carrie Underwood released a song titled “The Champion” featuring rapper Ludacris. The song was intended to be the opening theme for NBC’s broadcast of the Super Bowl and entered the Billboard Hot 100 charts at #47. In its first week, the song sold 61,000 units. A common theme across genres, the song’s lyrics centre around overcoming obstacles and pushing on in the face of adversity. Below is an excerpt of lyrics from the chorus of the song:
"I am invincible, unbreakable
Unstoppable, unshakeable
They knock me down; I get up again
I am the champion”
In 2017, a Nashville based songwriter named Kirsten Arian released a song entitled “Invincible.” The song was featured in the Lego Batman movie as the theme for the character Batgirl and was included in the motion picture’s soundtrack released on February 3, 2017. The lyrics in the chorus of “Invincible” are as follows:
"Cause I'm invincible, unbreakable, unstoppable
Nothing's going to shake me”

Shortly after Carrie Underwood's "The Champion" was released, representatives for Arian explored whether they would sue for copyright infringement based on the similarity of the lyrics in the chorus.

WHAT IS THE DIFFERENCE BETWEEN A COMPOSITION AND A SOUND RECORDING?

A composition is a musical work, with or without lyrics, that has been created by a songwriter/composer.

A sound recording, often also referred to as a "master", is the recording of a performance of the underlying composition. This includes beats, percussion, bass, guitar, vocals, etc.

For example, Dolly Parton wrote the composition (meaning she wrote the lyrics and melody), to "I Will Always Love You." Arista Records recording artist Whitney Houston recorded a version of Dolly Parton's composition. In this case, Arista Records owns the sound recording of the song while Dolly Parton and her publisher own the composition.

What is Sampling?

In music, sampling is the reuse of a portion (or sample) of a sound recording in another recording. Samples may comprise elements such as rhythm, melody, speech, sounds, or entire bars of music, and may be layered, equalized, sped up or slowed down, re pitched, looped, or otherwise manipulated.

What Is the Difference Between a Sample and Interpolation?

A sample is a piece of recording reused in another recording. When you sample something, you are literally taking a snippet of an original recording and adding that snippet into a new recording.

Interpolation, on the other hand, refers to when a piece of music is recreated in a new recording and meant to sound exactly the same as the original recording. Rather than literally copy and pasting a snippet from a recording, you are re-playing and re-recording the underlying composition into a new recording.

For example, if you replay the melody from "Lollipop" by Lil Wayne into your own song, this is considered an interpolation. However, if you literally copy and paste the melody from the original recording into your new song, this is considered sampling.

It is important to understand the difference between the two, as the clearing process for interpolations and samples are slightly different.

Case Study: The Sugar hill Gang v. Busta Rhymes

It was in Southern District of New York as two famous acts. One is Sugar hill Gang, the first rap artist to have a Top 40 hit, and the other artist is Busta Rhymes. Sugar hill Gang have a song called "Natural Wonder", and about almost two minutes into the song, they say, "Woo HAH! Got them all in check." So, that's the line, "Woo HAH! Got them all in check". Okay. Busta Rhymes, years later, has a song called "Woo HAH". What Sugar hill Gang said was, "Woo HAH. Got them all in check", and what Busta Rhymes said was, "Woo HAH, Woo HAH. Got you all in check." It's a different phrase, it seems obvious, a lot of people thought it was obvious that Busta Rhymes was referring to Sugar hill Gang, that he took that line and interpolated it, re-performed it into his composition. So, the question came down to, was that infringement or not? So, the things that had to be considered, Sugar hill Gang, in their song, it does say, "Woo HAH. Got them all in check." In Busta Rhymes song, it says, "Woo HAH, Woo HAH. Got you all in check." So, there are differences between "Got you all in check", "Got them all in check", and the "Woo HAH, Woo HAH" versus just one "Woo HAH". Was this an interpolation or replay? Was Busta Rhymes taking the Sugar hill Gang expression and just sticking into his song? Is that what he did? Yes, he did but he changed it. To listen to it, you can see where it's on different beats, the third and fourth beat of the measure, like, "Woo HAH, Woo HAH" as opposed to "Woo HAH". Sugar hill Gang say, "Woo HAH". The end of a beat of a measure to the beginning, "Woo HAH." Busta Rhymes says, "Woo HAH, Woo HAH". It's that difference was which I think is significant. It's changed, it's doubled the "Woo HAHs", but it's also similar. To go through a few more considerations of it, one is to say, are Sugar hill Gang the first people to ever say, "Woo HAH"? What does "Woo HAH" mean, or "Woo HAH, Woo HAH"? Is there some significant meaning to that? Did that originate with them? Is that original lyric to Sugar hill Gang? The answer is no. It comes from a lot of Kung Fu movies. So, Sugar hill Gang did not come up with "Woo HAH". They were copying an expression made famous in Kung Fu movies. So, how original is "Woo HAH" in terms of the fair use analysis? It's two words, some might think it's one word, but it's two syllables. Can you own that? They even admitted that, "Yeah, we watch Kung Fu. That's where we got that 'Woo HAH." Buster Rhymes did it twice, changed, he said, "Got you all in check, " and Sugar hill Gang said, "Got them all in check," and rhythmically different, and it went to court. It had expert witnesses on both sides. I was on one side, and I won't say just yet. I'd rather you think this out. Listen to the recordings, for example, and who would you side with?

The Mechanics of a Lawsuit:

Now, as to the mechanics of the lawsuit, first you have to think, do you really want to sue? Again, I'm going to speak as if you are the plaintiff, you think your song has been copied. What should you do about it? What I first do when I have clients approach me is sit them down and tell them a bunch of things first to get the negative out of the way, that it's a federal matter, it's a big deal and you better not think it you can get through it quickly. Whatever you have seen of a television series in courtroom happenings on television forget that. That can be fairly fictional. If you lose, you're the plaintiff. If the court was convinced your case was frivolous, you could be compelled to pay all the court costs. All the other side's legal expenses. That's easily to a million dollars. Now let's say you know that and you're going to go through with it. You have that lawyer who's really good and the lawyers hired an expert witness who's really good. The expert witness writes a report. It gets filed. The other side counters. They get an expert witness. Sometimes they'll get two or three. That could be to scare you or intimidate you but that's what they do. There are the federal rules of civil procedure, and a lot of the rules apply to the behaviour and testimony and the mechanics of the expert witness how they carry on, how they act, and there are rules for the judges, rules for the lawyers. Often, things can go wrong in that process. They can go right and they can go wrong. As I've mentioned there is discovery. You want to discover all the facts. You want to use what you think works that benefits your side and your cause, then there'll be a deposition. So, your expert wrote a report, it becomes part of evidence and it's going to be in exhibit or several exhibits in a potential trial, but it's all under oath. Once a trial takes place, a lot of it is a re-enactment of what happened one or two or three years earlier. If you said they're very similar two years ago and now you're saying they're extremely similar, well the other side would say, well, which is it? How come you've changed your testimony? Just by changing one word. So, a lot of it is very nit-picking into great detail. You have to make sure you're consistent. Eventually, you do work it out. You have depositions of an expert on his or her credentials, his or her report, all the findings, what procedures and processes they used. If you find they're not that good, you can get them excluded. If you exclude an expert witness, that means you have to go through the whole process again. That won't look good. That's going to cost a lot. They're oftentimes like that where you start to find we can settle this. Let's just settle this. So, most of the times things do settle, but should they go to trial? It’s just very serious. You have to repeat everything you had said, don't change your

findings, don't say, "Now I've thought about it. I think this way." Just to let you know there's a lot that takes place in the trial. There is discovery, depositions, a lot of cross examination. You look at how good the evidence is, how believable the witnesses are, and there's another thing is that a judge gets to assess someone like, are you a believable person, what's your background like, and your background is pertinent. If you had DUI, is that you have to tell the court. If you have any criminal offenses civil or criminal, it's all public record. It's a big deal but if someone copied your music, that's a big deal. The minimum fine is $750 per infringement. The maximum is $150,000 per infringement. So, it's very easy. The trials can run up into the millions of dollars as a reward. The Marvin Gaye "Blurred Lines" case their first award was $7.3 million. So, I hope that gave you an idea of what takes place, the mechanics of a copyright infringement lawsuit.

Case Study: Blurred Lines

The Marvin Gaye family, part of the family that leased the estate, sued Robin Thicke and Pharrell Williams saying, Blurred Lines infringed their song, Got to Give it Up, and it went to trial. The outcome, I think was horrible. It was found that Thicke and Williams had infringed Marvin Gaye's song. Initially, it was $7.3 million award they were supposed to be paid. The problem with that case, well, they are several. I was interviewed about it before it had gotten far in the courts at all, I was interviewed many times about it. What it comes down to is this, it's the worst example I've ever seen, because, what's in common between the two songs is sort of a feel in a style. It's Motown, it's four string Fender Bass, it's a drum set, you can hear a cowbell, or is it a Coke bottle, but you're hearing some percussion instrument like that. You're hearing some noise of people in the background, they are having a good time, partying sounds, and the speeds are similar. But that's where the things in common evaporate, it ends right there. No melody was copied between the two songs, no melody. By melody, I'll get to the smallest definition you can, two adjacent pitches with the same notes and same rhythm. You cannot find two side-by-side that are the same. There are no chords in common between them, like a G chord to a D chord, or an A chord to a C chord. Nothing, no codes are the same, which is a really foolish as well. So, no melody, no chords, there're no lyrics. None of the words, not taking just a short phrase, none of that. There are no rhythmic features. So, there's a, if you didn't copy of specific rhythm, none of that, there was no sampling involved. Sampling is taking from a sound recording. You're copying a portion of a sound recording. So, you're getting a composition that's embodied in the sound recording, and the exact sounds. So, there was none of that here. So, again, this is the worst case I have ever seen and the worst decision, because no melody was copied, no chords were copied, no rhythm was

copied, no lyrics were copied, and there was no sampling. I have now involved in the appeal of that. It took place in Los Angeles, it's being appealed to the Ninth Circuit, which is a court in San Francisco, and a lot of people are on board on our side to say that this was really a bad decision, because it now has a way of stifling in frightening people. One of the things that Thicke or William said was that they were influenced by Marvin Gaye. Well, if you're in most kinds of popular music, how could you not be influenced by Marvin Gaye? You've heard Marvin Gaye, or Stevie Wonder, or The Beatles, or just fill in hundreds more names, all of us have been influenced. If you're inspired by someone or influenced, that's fine. Everything is that way. So, this decision was really bad, it's under appeal. Just to say a few more things about it, the judge allowed some evidence in that, he probably shouldn't have. The recording was, and this is a little bit of inside baseball here I suppose, or inside copyright, the Marvin Gaye song was registered with the Copyright Office in 1977. What you had to register in those days was the sheet music, because a sound recording was not protected by federal law. So, they registered at the sheet music. Now, the expert witnesses for the Marvin Gaye side, based their work on the sound recording. But the sound recording is not what's at issue, it is not supposed to have been allowed in and yet it was. So, that's one of the problems, those are big issues. Cases like that, they can cost a lot of money, you don't know the outcome, and there just a lot of ways to avoid that.

Methodology

8 Key Difference Between Trademark, Copyright and patents - (quickcompany.in)

Composition vs Sound Recording - Creative and Productive

What Is Fair Use? - Copyright Overview by Rich Stim - Stanford Copyright and Fair Use Center

The Patry Copyright Blog: Independent Creation: A Bulwark of Copyright (williampatry.blogspot.com)

Module 1: Copyright and the Public Domain - Copyright for Librarians (harvard.edu)

Limitation

Data Source: The information used in this report is mainly based on secondary data that are available from internet.

Time: 4 Weeks of Summer Internship

Conclusion

As a whole, this course has been an excellent and rewarding experience. Every day presented itself with something new to learn and my activities included watching videos regarding a topic, reading the modules given by Berklee.

The course delved with the multifaceted outreach of the act and helped me understand the enactment in a holistic way.it was enriching and the evaluation/assignment towards the end of the course served its purpose in testing the knowledge I had with reference to the subject.

DRAFT REPORT

DAY 1:

Introduction and the achievements of Berklee college of music.

DAY 2:

What is copy right and importance of copy right in music business.

DAY 3:

Difference between Copyright, Patent & Trademark.

DAY 4:

How steve jobs got trade mark.

DAY 5:

The six Exclusive Rights were discussed.

DAY 6:

Case Study: Sarah and Taylor Swift.

DAY 7:

Practiced quiz on case law.

DAY 8:

What is fair use.

DAY 9:

Learnt the importance of fair use.

DAY 10:

What is Independent Creation.

DAY 11:

What is Public Domain.

DAY 12:

Practiced quiz on the above three topics.

DAY 13:

Case Study: Kirsten Arian v. Carrie Underwood

DAY 14:

Practiced quiz on the case study Kirsten Arian v. Carrie Underwood.

DAY 15:

What is the difference between a composition and a sound recording.

DAY 16:

A composition is a musical work, with or without lyrics, that has been created by a songwriter/composer.

DAY 17:

Practiced quiz on all above mentioned topics

DAY 18:

A sound recording, often also referred to as a "master", is the recording of a performance of the underlying composition.

DAY 19:

What is Sampling.

DAY 20:

Again practiced quiz on the topic learned yesterday.

DAY 21:

What Is the Difference Between a Sample and Interpolation.

DAY 22:

It is important to understand the difference between the two, as the clearing process for interpolations and samples are slightly different.

DAY 23:

Practiced quiz on the entire topics.

DAY 24:

Case Study: The Sugar hill Gang v. Busta Rhymes.

DAY 25:

Quiz was conducted on above mentioned case study.

DAY 26:

The Mechanics of a Lawsuit.

DAY 27:

Case Study: Blurred Lines.

DAY 28: Final quiz was conducted.

INTERNSHIP - 2021
DAILY DIARY

COURSE :- Copyright law in music business.

MODULE - 1

> Introduction.
> About Berklee College of music.
> Introduction and Achievements of Berklee College of music.

MODULE - 2

> What is Copyright.
> Difference between Copyright, Patent and Trademark.
> The Six Exclusive Rights.
> Case study: Sarah and Taylor Swift.

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MODULE - 3

> What is Fair use.

> What is independent creation.

> What is public Domain.

> Case study :. Kirsten Arian V. Carrie. underwood.

MODULE - 4

> What is the difference between a composition and a sound recording.

> What is sampling.

> Difference between a sample and Interpolation

> Case study : The Sugar hill Gang V. Busta Rhymes.

MODULE - 5

> The Mechanics of a lawsuit.

> Case study : Blurred Lines.

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KADAPA,

09-05-2021.

From: -

G. Sai Vamsee Krishna,

Advocate,

Door N.o: - 2-71,

Maruthi Nagar,

Kadapa.

To: -

The Dean,

Department of Law,

Reva University,

Bangalore.

Sir,

This is to certify that Mr. Pathan Dabeer Fardeen s/o Showkath Ali who is studying in Reva University and under gone the internship under my guidance for the period from 26-03-2021 to 26 -04-2021 and attended the Courts online and offline in Kadapa district. He assisted me in preparing the case and relevant case laws. He also assisted me in number of criminal cases and also followed me during action of trial.

(G. Sai Vamsee Krishna)

SRI G. SAI VAMSEE KRISHNA
ADVOCATE # 2/7 Maruthi Nagar,
Kadapa - 516001. Andhra Pradesh
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We wish him success in future endeavors.

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C E R T I F I C A T E

Of

June 1,2021

INTERNSHIP

To whom it may concern

This is to Certify that Ms. Rahila Farheen a student of BBA LL.B., has successfully Completed a-month training in The Law Offices of H.K. Varadaraju, Solicitors and Advocates from May 01st 2021 to May 31st 2021. During the period of her Internship Program, it has been observed that she demonstrated keen interest in learning the practical nuances of both substantive and procedural law, with inquisitive mind.

Ms. Rahila Farheen has carried out legal assignments in the areas of Transnational Matrimonial Causes, Civil and Criminal Law Practice. The assignments included basic research methodology and drafting of legal briefs and memoranda. She was allowed to observe Counseling of the Clients in the Law Firm and make a special note of the proceedings in the dairy. She has tried her hand at preparing the legal documents, court pleadings and personally followed the procedure for filing the Suits in the Court Registry.

We Wish Her Best of Luck for her Future.

KAR-1732/07

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SONEPAT (DELHI/NCR) – 131 001

Dated: 25.05.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shikha Gupta SRN – R16BL034 student of Law Faculty, Reva University, Bangalore, Karnataka has worked with me as "Intern" for a period from 20th April, 2021 to 20th May, 2021 through virtual hearings.

Ms. Shikha Gupta was found to be earnest, dedicated and hardworking with an appetite for more learning. Her understanding of fundamentals of law is highly appreciative. She also took keen interest in laws searching and client dealing.

She has sincerely worked on assignments on various areas of law and has also undergone virtual court training with us.

It is certain that she shall be a significant contributor and asset to any advocate or firm, she joins in the future.

I wish her all the best for her future endeavors.

RAJESH KUMAR
Advocate
Ch. No. 727, New Lawyers Chamber Block
District Court Sonepat - 131001 (Haryana)
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H.K.VENU
ADVOCATE

No:FF-25, HHS & HMS Complex, Cubbon Pet Main Road, Bengaluru - 560002.
Mobile: 9845209504.

Ref.: Date: 30/04/2021

INTERNSHIP CERTIFICATE

This is to Certify that Mrs. Varshita Nandagopal, who is prosecuting her studies in 10th Semester BAL., LL.B., in Reva University, in connection with her internship has joined my office and successfully completed four weeks of internship programme (from 01/04/2021 to 30/06/2021). During her internship she assisted me in office work & other related works.

As observed, she is enthusiastic, studious and worked with full dedication and responsibility. During internship she had been exposed to different processes of Court related work and incidental works, assisted me with all sincerity, punctuality and shown keen interest in the Advocate Profession.

I hereby wish her success in her career and future.

With best of wishes.

(H.K. VENU)
ADVOCATE

SUSHIL BAJAJ
Barrister-at-Law

Chamber :
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Sher Shah Road, New Delhi-110003

Office :
C-252 (G.F.), Defence Colony, New Delhi-110024
Mobile : 7208965658

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Yashi Singh**, 5th Year (Xth Semester), B.B.A LLB student of Reva University, Bangalore has interned with me for a four week period from **15th April 2021 to 14th May 2021**.

During this time, she assisted me in Legal Research and examined various case files online under my guidance.

Yashi regularly attended her internship and discharged all the tasks and responsibilities assigned to her efficiently. I found her to be hard-working with an aptitude for learning and a profound ability to grasp concepts quickly. She possesses a strong analytical sense during her internship, she showed herself to be a valuable team player. She appreciates the nuances of litigation very well.

I am sure Yashi will be an asset to any organization she works with. It was a pleasure having her here with us and I wish her all the best for the future.

Sushil Bajaj

NEPAL MADHESH FOUNDATION
P O Box-214, Lalitpur

Tel: +977-01-5433421, Fax: +977-01-5453723

Website: www.nemaf.org.np

Email: nemaf2008@gmail.com

Date: 20/05/2021

To whom it may concern,

This is to certify that Ms. Yukta Yadav has successfully completed an internship project at Nepal Madhesh Foundation, Kupondol, Lalitpur. The internship started from 15th April and ended on 20th May.

Yukta was assigned a study on Citizenship laws of Nepal that affects the Madheshi community during the course of her internship. She participated in reviewing, gathering and documenting secondary information regarding citizenship laws and made an analysis of the laws with regard to the identity politics that plays a significant role in the law making process. She also studied different theories of social sciences and related it to the present context of law and politics of Nepal. She documented the material available at NEMAF to use it as references for her study. She made significant contribution to our bi-annual journal called '*Madhesh Aadhyan*' where her article is to be published. She undertook Key Informant Interviews of some of the experts from the field whom she got in touch through our organization.

Nepal Madhesh Foundation acknowledges the remarkable contribution her study has made to further the grievances of Madhesh and has fearlessly voiced the discrimination towards the community in her article. She has proven to be very thoughtful and competent throughout her internship, the second half of which was mostly remote given the Covid-19 restrictions imposed in Kathmandu. However, Ms. Yadav kept her supervisor updated about the progress of her work and submitted her piece of writing on the promised time. Her patience and enterprising demeanor to take on tasks and criticism made her a pleasure to work with.

I wish her the best in all her future endeavors.

Sincerely

Tula Narayan Shah

(tulashahnemaf@gmail.com)

Founder Chairperson & Executive Director

Nepal Madhesh Foundation

"Critical Analysis of Drug Trafficking Globally: A Growing Problem"

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

ABHISHEK ARUNKUMAR HAPPALI
R21LC001
LLM II SEMESTER

Under the guidance of

Dr.AARATI TYAGI

School of Legal Studies, REVA University

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I hereby certify that this dissertation entitled "A Critical Analysis of Drug Trafficking Globally: A Growing Problem" submitted by ABHISHEK ARUNKUMAR HAPPALI for the award of Degree of Master of Law by REVA University, Bangalore. has been carried out this dissertation work under my guidance and supervision.

Place: Bangalore

Date: 23/05/2022

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Dr.AARATI.TYAGI

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REVA UNIVERSITY * BENGALURU, INDIA *

DECLARATION

I do hereby declare that this dissertation entitled "A Critical Analysis of Drug Trafficking Globally: A Growing Problem", has been carried out by me under the guidance and supervision of Dr.AARATI.TYAGI, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Place: Bangalore

Date: 23/05/2022

Signature

ABHISHEK ARUNKUMAR HAPPALI

SRN NO: R21LC001

LLM II SEMESTER

ACKNOWLEDGEMENT

I am deeply indebted to my guide Dr.AARATI.TYAGI, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction I have completed this dissertation work. I thank her for her valuable guidance, suggestions, cooperation and encouragement in completion of this dissertation work.

I express my gratitude to Dr.Bharathi S. Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work.

I express my gratitude to my beloved father Dr.Arunkumar.Happali, sister Mrs.Aishwarya, brother Mr.Karthik and my close friend Miss.Chaitanya for their guidance and support. I also thank Shri.Vijay.Malali Advocate, High Court of Karnataka for his valuable suggestions.

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore
Date: 23/05/2022

signature

ABHISHEK ARUNKUMAR HAPPALI
SRN NO: R21LC001
LLM II SEMESTER

A CRITIQUE ON THE SCIENTIFIC TESTS OF LIE DETECTION in the context of its practice & delivery of Justice

Dissertation submitted in partial fulfilment of the requirements for the award of the Masters of Criminal Law

REVA UNIVERSITY
Bengaluru, India

Submitted By

Ahalekya V

Under the Supervision of

Assoc. Prof. Dr. Aarati Tyagi

School Of Legal Studies

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DECLARATION

I, Ms.Ahalekya.V, student of LL.M in Criminology belonging to school of Legal Studies REVA University, declare that this Dissertation entitled "**A Critique on Scientific Tests of Lie Detection in the context of its practice & delivery of Justice**" is the result of dissertation work done by me under the Supervision of **Assoc. Prof. Dr. Aarati Tyagi**, Associate Professor, School of Legal Studies, REVA University.

I am submitting this Dissertation in partial fulfilment of the requirements for the award of the degree of LLM in Criminology by the REVA University, Bangalore during the academic year 2021-2022.

I further declare that this Dissertation work or any part of it has not been submitted for award of any degree of this University or any other University / Institution.

Ahalekya.V
(Signature of the candidate)

Signed by me on

Certified that this Dissertation work submitted by Ms. Ahalekya.V has been carried out under my / our guidance and the declaration made by the candidate is true to the best of my knowledge.

Signature of Guide

Signature of Director of School

Date:

Date: 26/05/22

Official seal of the School

CERTIFICATE

Certified that the Dissertation entitled "**A Critique on Scientific Tests of Lie Detection: in the context of its practice & delivery of Justice**" Carried out under my / our guidance by **Ahalekya.V,** a bonafide student of **REVA UNIVERSITY** during the academic year 2021-2022, is submitting the Dissertation in partial fulfilment for the award of LLM in Criminology during the academic year 2021-2022. The Dissertation has been approved as it satisfies the academic requirements in respect of Dissertation work prescribed for the said Degree.

Signature with date

25/05/22

Assoc. Prof. Dr. Aarati Tyagi

Dr. BHARATHI

Director

Director
School of Legal Studies
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ACKNOWLEDGEMENT

The immense satisfaction that I feel after completion of my Dissertation work on "**A Critique on Scientific Tests of Lie Detection: in the context of its practice & delivery of Justice**" would be attributed to the constant encouragement and guidance of few people, without them this dissertation project would not have been success.

First and foremost, I would like to express my deep sense if gratitude and indebtedness to my guide **Assoc. Prof. Dr. Aarati Tyagi,** Associate Professor, School of Legal Studies, REVA University Bangalore, for his invaluable encouragement, suggestions and support from an early stage of this research and providing me extraordinary experiences throughout the work inspired me in innumerable ways.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I also thank profusely all the teaching and non-teaching staff of school of Legal Studies, REVA University for their kind help and co-operation throughout my study period.

Many thank to my parents whose consistent encouragement, blessing and undivided support has paid rich dividends in the form of successful dissertation work.

Ahalekya.V

AHALEKYA.V

R21LC002

CRIMES AGAINST WOMEN: A CRITICAL ANALYSIS AND JUDICIAL INTERPRETATION

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

Master of law

Submitted by

AKASH BEPARI

LLM IN CRIMINAL LAW

R21LC003

UNDER THE GUIDANCE OF
DR. AARATI TYAGI

SCHOOL OF LEGAL STUDIES, REVA UNIVERSITY

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I hereby certify that this dissertation entitled ***"Crimes against Woman: A Critical Analysis and Judicial Interpretation"*** submitted by ***Akash Bepari*** for the award of Degree of Master of Law by REVA University, Bangalore has carried out this dissertation work under my guidance and supervision.

Place: Bangalore

Date :

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DECLARATION

I do hereby declare that this dissertation entitled ***"Crimes against Woman: A Critical Analysis and Judicial Interpretation"***. Has been carried out by me under the guidance and supervision of Dr. Aarati Tyagi, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Name & Signature

Place: Bangalore

R21LC003

Date:

ACKNOWLEDGEMENT

I am deeply indebted to my guide Dr. Aarati Tyagi, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction I have completed this dissertation work. I thank her for her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore

Date:

Name & Signature

R21LC003

Child Marriage in India: A Comparative Study with reference to Africa and Bangladesh

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

Anusha M J

LLM (Criminal Law)

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Under the guidance of

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School of Legal Studies, REVA University

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I hereby certify that this dissertation entitled **"Child Marriage in India: A Comparative Study with reference to Africa and Bangladesh"** submitted by **ANUSHA M J** for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision.

Place: Bangalore

Date:

Prof. Dr. Aarati Tyagi

Research Guide

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DECLARATION

I do hereby declare that this dissertation entitled **"Child Marriage in India: A Comparative Study with reference to Africa and Bangladesh"** has been carried out by me under the guidance and supervision of **Prof. Dr. Aarati Tyagi**, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

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ACKNOWLEDGEMENT

I am deeply indebted to my guide **Prof. Dr. Aarati Tyagi**, School of Legal Studies, REVA University, Bangalore, under whose direction I have completed this dissertation work. I thank her for her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr. Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work.

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore
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AN ANALYTICAL STUDY ON THE RIGHTS OF THE PRISONERS IN INDIA

Dissertation submitted in partial fulfillment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

BHUVANESHWARI.D

2ND SEMESTER

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I hereby certify that this dissertation entitled **AN ANALYTICAL STUDY ON RIGHTS OF PRISONERS IN INDIA,** submitted by Bhuvaneshwari.D for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision.

Place: Bangalore

Date:

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ii

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27/05/22

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DECLARATION

I do hereby declare that this dissertation entitled **An Analytical Study on Rights of Prisoners in India,** Has been carried out by me under the guidance and supervision **OF PROF.DR.AARATI TYAGI** School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

PLACE: BANGALORE

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BHUVANESHWARI.D

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ACKNOWLEDGEMENT

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I am deeply indebted to my guide **Prof Dr.Aarati Tyagi**, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to **Dr.Bharathi. S.**, Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Bhuvaneshwari.D
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LLM (Criminal Law)

PLACE: Bangalore

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Transgender Victimaisation: Need for Social Inclusion And Better Laws, A Socio Legal Study.

Dissertation submitted in partial fulfillment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

Deepak Poovaiah

LLM (criminal law)

R21LC007

Under the Guidance of

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DECLARATION

I declare that the dissertation entitled "**Transgender Victimaisation: Need for Social Inclusion And Better Laws, A Socio Legal Study**"is the outcome of my own work conducted under the supervision Prof. **Vijay Kumar**, at School of Legal Studies, REVA University, Bangalore.I declare that the dissertation comprises only of my original work and due acknowledgement has been made in the text to all other material used.

Deepak Poovaiah

Date: 16/06/2022

CERTIFICATE

I hereby certifiy this dissertation that this entitled VICTIMAISATION OF TRANSGENDER: Need for Social Inclusion & Better Laws - A Socio Legal Study. submited by Deepak Poovaiah for the award of degree of Master of Law by **REVA University**, Banbalore has been carried out this dissertation work under my guidence and supervision .

place: Bangalore

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Date 20/06/2022

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REVA UNIVERSITY BENGALURU, INDIA

ACKNOWLEDGEMENT

I wish to express my sincere thanks to Prof. **Vijay Kumar** Assistant Professor, School of Legal Studies for providing me with all the necessary facilities for the research.

I place on record, my sincere thanks to for the continuous encouragement.

I am extremely thankful and indebted to her for sharing expertise, and sincere and valuable guidance and encouragement extended to me.

I take this opportunity to express gratitude to all of the Department faculty members for their help and support. I also thank my parents for the unceasing encouragement, support and attention.

I also place on record, my sense of gratitude to one and all, who directly or indirectly, have lent their hand in this venture.

A COMPARATIVE STUDY BETWEEN ACCUSATORIAL AND INQUISITORIAL SYSTEM.

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

INDHIRAJITH. K
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Under the guidance of
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I hereby certify that this dissertation entitled A comparative study between Accusatorial and Inquisitorial system submitted by Indhirajith K for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place: Bangalore

Date : 23.05.2022.

23/5/22

Research Guide

26/05/22

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I do hereby declare that this dissertation entitled A comparative study between inquisitorial system and accusatorial system , Has been carried out by me under the guidance and supervision of Prof Vijay Kumar, school of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Place: Bangalore
Date: 23/05/22

Indhirajith.K,
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ACKNOWLEDGEMENT

I am deeply indebted to my guide Prof. Vijay Kumar, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore
Date : 23/05/22

Indhirajith.K
L.L.M(CRIMINAL LAW)
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JUVENILE JUSTICE SYSTEM: AN ANALYSIS AND INTERPRETATION OF JUDICIAL VIEW

Dissertation submitted in partial fulfilment of the requisite for the award of degree of Master of law

Submitted by

P.V. MIRANDRA KUMAR

LLM IN CRIMINAL LAW

R21LC010

UNDER THE GUIDANCE OF
PROF. VIJAY KUMAR

SCHOOL OF LEGAL STUDIES, REVA UNIVERSITY

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I hereby certify that this dissertation entitled ***"Juvenile Justice System: An Analysis and Interpretation of Judicial View"*** submitted by ***P.V. Mirandra Kumar*** for the award of Degree of Master of Law by REVA University, Bangalore has carried out this dissertation work under my guidance and supervision

Place: Bangalore

Date : 23/05/22

Research Guide

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DECLARATION

I do hereby declare that this dissertation entitled ***"Juvenile Justice System: An Analysis And Interpretation Of Judicial View"***. Has been carried out by me under the guidance and supervision of Prof. Vijay Kumar, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Place: Bangalore

Date: 23.05.22

Name & Signature

P.V. Miranda Kumar

R21LC010

ACKNOWLEDGEMENT

I am deeply indebted to my guide Prof. Vijay Kumar, Assistant Professor, School of Legal Studies, REVA University, Bangalore, under whose direction I have completed this dissertation work. I thank him for his valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore

Date: 23·05·22

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P.V. Miranda Kumar

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Dissertation submitted in partial fulfillment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

Muhammed Anees

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I hereby certify that this dissertation entitled Analysis on Anti-dumping Law and countervailing duties submitted by MUHAMMED ANEES for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place: Bangalore
Date: 23\05\22

Prof Dr. Aarathi Tyagi
Research Guide

REVA UNIVERSITY * BENGALURU, INDIA *

27/05/22

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

DECLARATION

I do hereby declare that this dissertation entitled analysis on Anti-Dumping Law and countervailing duties has been carried out by me under the guidance and supervision of Prof Dr Aarathi Tyagi, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Place Bangalore
Date 23/05/22

Muhammed Anees
R21LC011

ACKNOWLEDGEMENT

I am deeply indebted to my guide Prof Dr Aarathi Tyagi, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr. Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place Bangalore
Date 23/05/22

Muhammed Anees
R21LC011
Anees

Title: Process of Bail in India - A Critical Study

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

Name: Rakshith. K. S.,
Class: 2nd Sem, LL.M (Criminal Law)
SRN: R21LC012

Under the guidance of

Sri. Prof.Dr. Nagaraja V

School of Legal Studies, REVA University

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I hereby certify that this dissertation entitled Process of Bail in India - A Critical Study submitted by Rakshith K S for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place: Bangalore

Date : 06-05-2022

.....

Research Guide

REVA UNIVERSITY BENGALURU, INDIA

27/05/22

Director
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REVA University
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DECLARATION

I do hereby declare that this dissertation entitled Process of Bail in India - A Critical Study_Has been carried out by me under the guidance and supervision of Prof. Dr. Nagaraja.V, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Rakshith. K.S.

Signature
Rakshith. K. S., LL.M (Criminal Law)
SRN: R21LC012

Place: Bangalore
Date : 06-05-2022

ACKNOWLEDGEMENT

I am deeply indebted to my guide Prof. Dr. Nagaraja V , Professor, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work.

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Rakshith. K.S

Signature
Rakshith. K. S., LL.M (Criminal Law)
SRN: R21LC012

Place: Bangalore
Date : 06-05-2022

COMPARATIVE ANALYSIS OF BRITISH AND INDIAN LEGAL SYSTEMS WITH SPECIAL FOCUS ON ADMINISTRATIVE LAWS

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

Siddiq Hussain Khan Shah

LLM (Criminal Law)

R21LC013

Under the guidance of

Prof.Mr. Vijay Kumar

School of Legal Studies, REVA University

UNIVERSITY
REVA

SCHOOL OF LEGAL STUDIES

Rukmini Knowledge Park, Kattigenhalli, Yelahanka post, Bangalore- 560 064

2022

REVA LIBRARY

Acc No SLPR116

Call No

CERTIFICATE

I hereby certify that this dissertation entitled ***Comparative Analysis of British and Indian Legal Systems with Special Focus on Administrative Laws*** submitted by **Siddiq Hussain Khan Shah** for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision.

Place: Bangalore

Date: 30th April 2022

Research Guide

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

DECLARATION

I do hereby declare that this dissertation entitled ***Comparative Analysis of British and Indian Legal Systems with Special Focus on Administrative Laws*** has been carried out by me under the guidance and supervision of ***Prof Mr. Vijay Kumar*** School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Signature

Siddiq Hussain Khan Shah

LLM (Criminal Law)

R21LC013

Place: Bangalore

Date : 30th April 2022

CRITICAL ANALYSIS ON ROLE OF POLICE IN CRIMINAL JUSTICE SYSTEM WITH SPECIAL REFERENCE TO KARNATAKA

Dissertation Submitted In Partial Fulfilment Of The Requisite For The Award Of

Degree Of

MASTER OF LAW

Submitted by

Sindhu Heggade

LLM (Criminal law)

Reg.no : R21LC014

Under The Guidance Of

Prof.Vijay Kumar

School Of Legal Studies, REVA University

REVA UNIVERSITY

SCHOOL OF LEGAL STUDIES

Rukmini Knowledge Park, Kattigenhalli, Yelahanka Post,

Bangalore- 560 064

2022

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I hereby certify that this dissertation entitled Critical analysis on role of police in criminal justice system with special reference to Karnataka submitted by SINDHU HEGGADE for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place : Bangalore

Date : 23|5|22

.....

Research guide

27/05/22

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

REVA UNIVERSITY ★ BENGALURU, INDIA ★

DECLARATION

I do hereby declare that this dissertation entitled "Critical analysis on Role of police in criminal justice system with special reference to karnataka" has been carried out by me under the guidance and supervision of Prof. vijay kumar, School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Place : Bangalore

Date : 23|5|22

Signature

Sindhu heggade

LLM (criminal law)

SRN: R21LC014

ACKNOWLEDGEMENT

I am deeply indebted to my Guide Prof Vijay Kumar , Professor, School of Legal Studies, REVA University, Bangalore, under whose direction I have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place : Bangalore

Date: ೨೨|೮|೨೨

Signature

sindhu heggade

LLM(Criminal law)

SRN:R21LC014

Critical Analysis of Self Defence under Indian Penal Code 1860

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

SUSHMITHA K
LLM (Criminal Law)
R21LC015

Under the guidance of
Asst.Prof.Vijay Kumar
School of Legal Studies, REVA University

REVA
UNIVERSITY

SCHOOL OF LEGAL STUDIES

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I hereby certify that this dissertation entitled "**Critical Analysis of Self Defence under Indian Penal Code 1860** submitted by **SUSHMITHA K** for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place: Bangalore
Date: 23/05/22

Asst.Prof. Vijay Kumar
Research Guide

26/05/22

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

REVA UNIVERSITY BENGALURU, INDIA

DECLARATION

I do hereby declare that this dissertation entitled "**Critical Analysis of Self Defence under Indian Penal Code 1860**" Has been carried out by me under the guidance and supervision of **Assistant Professor Vijay Kumar** School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Sushmitha. K

Place: Bangalore

Date: 23/5/2022.

Signature, Name, Class and SRN of the student

SUSHMITHA. K.
LLM (Criminal Law).
R21LC015.

ACKNOWLEDGEMENT

I am deeply indebted to my guide **Assistant Professor Vijay Kumar**, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Sushmitha.K

signature, Name, class and SRN of the Student

SUSHMITHA.K
LLM (Criminal Law).
R21LC015.

Place: Bangalore
Date : 23/5/2022.

LEGAL AID IN CRIMINAL MATTERS: A COMPARATIVE STUDY – INCLUDING INDIA, UNITED STATES AND UNITED KINGDOM

Dissertation submitted in partial fulfilment of the requisite for the award of degree of

MASTER OF LAW

Submitted by

TEJA VISHNU SIMHA

LLM (Criminal Law)

R21LC016

(Name, class and SRN)

Under the guidance of

PROF. VIJAY KUMAR

School of Legal Studies, REVA University

REVA UNIVERSITY

SCHOOL OF LEGAL STUDIES
Rukmini Knowledge Park, Kattigenhalli, Yelahanka post,
Bangalore- 560 064

2022

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I hereby certify that this dissertation entitled **"LEGAL AID IN CRIMINAL MATTERS: A COMPARATIVE STUDY – INCLUDING INDIA, UNITED STATES AND UNITED KINGDOM"** submitted by **TEJA VISHNU SIMHA, R21LC016** for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision of:

Place: Bangalore

Date : 27/05/22

Research Guide

REVA UNIVERSITY * BENGALURU, INDIA *

27/05/22

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

DECLARATION

I do hereby declare that this dissertation entitled "**LEGAL AID IN CRIMINAL MATTERS: A COMPARATIVE STUDY – INCLUDING INDIA, UNITED STATES AND UNITED KINGDOM**" Has been carried out by me under the guidance and supervision of Prof. **VIJAY KUMAR**.. School of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Teja V.

Signature

Place: Bangalore

Date : 24/05/22

TEJA VISHNU SIMHA

LLM (Criminal Law) (R21LC016)

ACKNOWLEDGEMENT

I am deeply indebted to my guide **PROF. VIJAY KUMAR**, Professor, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank him/her for his/her valuable guidance, suggestions, cooperation and encouragement in completion of this work. I express my gratitude to Dr. Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Teja V.

Signature

TEJA VISHNU SIMHA

LLM (Criminal Law) (R21LC016)

Place: Bangalore

Date : 24/05/22

Dissertation submitted in partial fulfillment of the

requisite for the award of degree of

MASTER OF LAW

Submitted by
Varalakshmi. B.L
L.L.M (CRIMINAL LAW)
R21LC017

Under the guidance of
Dr. Aarati Tyagi

School of Legal Studies, REVA University

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UNIVERSITY

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Rukmini Knowledge Park, Kattigenhalli, Yelahanka post,

Bangalore- 560 064

2022

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I hereby certify that this dissertation entitled A Critical Study of Law Relating to Plea Bargaining submitted by B.L. Vanalatha for the award of Degree of Master of Law by REVA University, Bangalore has been carried out this dissertation work under my guidance and supervision

Place: Bangalore

Date :

Dr. Aarati. Tyagi

Research Guide

26/05/22

REVA UNIVERSITY • BENGALURU, INDIA •

Director
School of Legal Studies
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

DECLARATION

I do hereby declare that this dissertation entitled A Critical Study of law relating to Plea bargaining , Has been carried out by me under the guidance and supervision of Dr. Aarati Tyagi , school of Legal Studies, REVA University, Bangalore, the extend of information collected from the existing literature has been indicated and fully acknowledged at the appropriate places.

Varalakshmi B.L.

Place: Bangalore
Date: 23/5/2022

Varalakshmi. B.L
L.L.M(CRIMINALLAW),
R21LC017.

ACKNOWLEDGEMENT

I am deeply indebted to my guide Dr. Aarati Tyagi, School of Legal Studies, REVA University, Bangalore, under whose direction i have completed this dissertation work. I thank her for her valuable guidance, suggestions, cooperation and encouragement in completion of this work.

I express my gratitude to Dr.Bharathi S., Director, School of Legal Studies, who has given me the cooperation and suggestions to complete my dissertation work

I express my grateful thanks to everyone who have been directly or indirectly instrumental in completion of this dissertation work.

Place: Bangalore
Date : 23/5/22

Varalakshmi.B.L
L.L.M(CRIMINAL LAW
R21LC017

hello@heartitout.in
7892551372

WORK EXPERIENCE LETTER

TO WHOMSOEVER IT MAY CONCERN

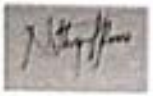
This letter is a reference to Chris Angelo who has been a Psychology Intern at Heart It Out between 5th November 2021 and 6th May 2022. They successfully completed a number of projects making Mental Health Care more accessible. It is my pleasure to recommend them.

Their work speaks volumes about creativity and competence in work. The first project they worked on was researching and product sourcing for finding institutions that offer Pro Bono work and also introducing products and pitching them for Heart It Out. Their work was reliable, imaginative, and accurate. His ability to identify valid information quickly made him valuable in order to reach the current stage of the project.

The second project they worked on was Practica 3.0, in order to make a syllabus that Heart It Out can follow while taking classes, by modulizing transcripts and also making a list of Psychological institutions that offer training and therapy so that services are more accessible to people. His work was well researched and arranged in a systematic manner. He took on extra projects to help finish the process of modulizing data.

Chris Angelo Jyo embodied our values and brought forth intelligence/ subject matter expertise from his education to seamlessly create impact on the ground. We have a strong feeling and hope the upcoming opportunities will aid them through amplifying their impact in the world.

Warm Regards,



Nithya J Rao
Co-Founder

www.heartitout.in

#42, 2nd Floor, 7th B Cross,
Koramangala 4th Block
Bangalore 560034

CERTIFICATE OF INTERNSHIP

WE ARE PROUD TO AWARD

Chris Angelo

with this certificate for successfully completing **6 Months** of Psychology Basic Internship through the **'Experience in Mental Health Care'** Program.

DATE:01/05/2022

DELPHINA ESTHER
Internships Program Head

NITHYA J RAO
Co-Founder

To whomsoever it may concern

That **Ms.Haritha H,** is undergoing an Internship in Business Development/ Branding/ Client Servicing from 04th May to 6th July 2022. I will abide by the rules and regulations of this organization and will work to my fullest ability to acquaint the techniques in the field of advertising and digital marketing.

Any misconduct and disinterest found during the course of internship, may lead to immediate termination of the internship. On completion of internship, an internship experience letter will be provided.

Date: 04-05-2022

Name: **Haritha H,**

Signature:

From

Manoj Kumar K

CEO, Bud

No 4C-303, 2nd & 3rd Floor, OMBR Layout,
Opposite to Reliance Fresh, Bangalore – 560 043.
T: 080-4851 0619 M: 98868 33138 W: www.budindia.com

PlayShifu

#powerofplay

Date: April 15, 2022

Dear Kavya R,

MobilizAR Technologies Pvt. Ltd. is pleased to offer you the position of Sales Intern, starting April 15, 2022. We trust that your knowledge, skills, and experience will be among our most valuable assets.

The appointment is to enable you to carry out the necessary roles and responsibilities, the details of which have been discussed with you, subject to change or modification from time to time.

You'll be eligible to receive the following beginning on your joining date per company policy:

- Stipend: INR 6,667/-Stipend Monthly.
- Working Hours: As discussed with your Reporting Manager.
- Place of work: As discussed with your Reporting Manager.
- Internship Period: Three months starting from the date of your joining.
- During the Internship period, the company will not grant a notice period
- While working for the company, proper care should be taken of all company equipment's that is entrusted with you. Further upon termination, all the company property will be returned in proper working order. The employee may be held financially responsible for loss or damaged property. This includes, but is not limited to, laptops, iPad, cell phones and other equipment's. Failure to return equipment will be considered theft and may lead to criminal prosecution by Company. The employee has a legal obligation to return all equipment's.

Breakup of Stipend

Particulars	Amount in Rs
Monthly Components	6,667
Less: TDS @ 10%	667
Net Receivable	6000

Please note:
TDS rates may vary subject to notifications issued by Income Tax Dept. from time to time.

Continuation of the relationship depends on consistent quality output, sincerity, integrity, and punctuality.

Please sign in the space below and return the scan copy to vivek@playshifu.com, dinesh@playshifu.com & hr@playshifu.com.

Please do not hesitate to contact us should you have any questions.

Sincerely,

Vivek Gopal

Founders, MobilizAR Technologies Pvt Ltd.

Offer Accepted By,

Kavya R

Date: 18/4/22

PlayShifu

#powerofplay

Date: April 22, 2022

Dear Konda Neha,

MobilizAR Technologies Pvt. Ltd. is pleased to offer you the position of **Sales Intern**, starting **April 22, 2022**. We trust that your knowledge, skills, and experience will be among our most valuable assets.

The appointment is to enable you to carry out the necessary roles and responsibilities, the details of which have been discussed with you, subject to change or modification from time to time.

You'll be eligible to receive the following beginning on your joining date per company policy:

- Stipend: INR 6,667/-Stipend Monthly.
- Working Hours: As discussed with your Reporting Manager.
- Place of work: As discussed with your Reporting Manager.
- Internship Period: Three months starting from the date of your joining.
- During the Internship period, the company will not grant a notice period
- While working for the company, proper care should be taken of all company equipment's that is entrusted with you. Further upon termination, all the company property will be returned in proper working order. The employee may be held financially responsible for loss or damaged property. This includes, but is not limited to, laptops, iPad, cell phones and other equipment's. Failure to return equipment will be considered theft and may lead to criminal prosecution by Company. The employee has a legal obligation to return all equipment's.

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Particulars	Amount in Rs
Monthly Components	6,667
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Net Receivable	6000

Please note:
TDS rates may vary subject to notifications issued by Income Tax Dept. from time to time.

Continuation of the relationship depends on consistent quality output, sincerity, integrity, and punctuality.

Please sign in the space below and return the scan copy to vivek@playshifu.com, dinesh@playshifu.com & hr@playshifu.com.

Please do not hesitate to contact us should you have any questions.

Sincerely,

Vivek Goyal

Founders, MobilizAR Technologies Pvt Ltd.

Offer Accepted By,

Konda Neha

Date: 05/05/2022

INTERNSHIP

ADZUNLIMITED
CREATE | INSPIRE | CHANGE

WE ARE FILMMAKERS
www.adzunlimited.com
+91 98444 61329

INTERN

CERTIFICATE

OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY
PRESENTED TO

Nataraj C Darbare

This is to certify that Nataraj from
REVA University, Bengaluru was part of Adzunlimited as Intern
for 6 months (10 Nov 2021 - 20th May 2022).
During this tenure Nataraj was able to learn & work as
assistant in Photography, Shooting & Editing Videos.
I personally found Nataraj has good reporting skills and
work smartly, I wish him a bright future ahead.

For ADZUNLIMITED

27-05-2021 | Proprietor
DATE | SIGNATURE

Coco Contents

Creating Content Continuously

Dear Sharanya,

We welcome you to 'Coco Contents Private Limited'. We are pleased to offer you the position of Content Intern. We are excited about this journey and look forward to a long and mutually beneficial association where quality is engrained in the culture and where individual's growth is given the utmost priority.

We are confident that you will cherish the work environment and will contribute towards achieving the organisational objectives pushing us to new heights of success. We pride ourselves as a place with ample opportunity to fulfil one's career and personal goals.

Your appointment will become effective from your joining date i.e Ma 10, 2022. The duration of this internship is 3 months ending August 10,2022. During the period of your internship, you will be entitled to receive a stipend of Rs. 5,000 per month.

Looking forward to creating valuable content together.

Sincerely,
Team HR
Coco Contents

Dear Shashank B R S,

SUB: LETTER OF INTERNSHIP

Pursuant to our discussions, we at MWYN Tech Private Limited are pleased to appoint you as an **UX Writer - Intern**, upon your acceptance of this letter.

The Internship is effective from 08-06-2022.
You will be entitled to receive a stipend amount of Rs 20,000 per month.

We look forward to having a mutually beneficial engagement with you and wish you the best in your new role.

Thank you

Yours sincerely,

For and on behalf of MWYN Tech Private Limited

MWYN Tech Private Limited
Reg. Office: G-405, 4th Floor, Gamma Block, Sigma Soft Tech Park,
Whitefield Road, Ramagondanahalli, Varthur Hobli, Bangaluru - 560066.
CIN No. - U72200KA2015PTC083534

080-40974095 | hello@freo.money | www.freo.money

TRAVELYAN TOURS

#167, KALESHWARA COMPLEX, VIDYANAGAR CROSS, BETTAHALSURU, BANGALORE, KARNATAKA-562157

Phone: +91636232836 Website: WWW.TRAVELYANTOURS.COM Email: travelyantours@gmail.com

7 November 2021

Whomsoever it may concern

This is to certify that **Ms. SHRI SIRI** D/O **Mr. RAVINDRANATH GOVINDA RAO** has successfully completed internship for three months (From 5th October 2021 to 5th November 2021) in **TRAVELYAN TOURS**, Tour operating firm based out of Bangalore as social media content developer.

During the period of the Internship programme with us she was found punctual & hardworking.

We wish her every success in life.

ROHITH ARADHYA R

Managing Director

Scanned with OKEN Scanner

DECATHLON

Date – 22/10/2021

TO WHOM IT MAY CONCERN

This is to certify **Miss. Shri Siri** has done internship at Decathlon Anubhav airport road Survey No 78/10, A2, Bellary Rd, Chikkajala, Bengaluru, Karnataka 562157 from August 1st to October 1st Two months internship.

She worked in our project Customer store experience.

During the internship she demonstrated good customer interaction and self-motivation Attitude to learn new things. Her performance is exceeded expectations and was able to finish task on time.

We wish her all the best for her future.

From Decathlon

Prashanth Gundappa

Sport leader coach

7795568002

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CASA DECOR

Home Design Concepts

Sparkling Hues Gems Pvt.

Brijeshwari Swami

24rd March 2022

Letter of Intent

Dear Brijeshwari,

We are pleased to inform you that you have been selected with Sparkling Hues Gems Pvt. Ltd. as an **Intern.**

Your internship period will be from **15stApril 2022 to 15stJune 2022**. Your stipend will be Rs. 10,000/- per month. The project details will be informed to you on day one of your joining.

We are very excited about the prospect of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. We hope to see you on Friday, 15th April 2022 at 10:00 am.

For Sparkling Hues Gems Private Limited.

Saru Sharma
HR Manager

Office: F-1, Sector-8, Noida-201301
(Uttar Pradesh)
Branch: D-158,168, & 169, EPIP, Site-V,
Kasna, Greater Noida-201308 (U.P)
Landline: +91-120 363 5585
Email: accounts@casadecor.co.in
CIN NO: U27200DL2008PTC173201
PAN NO: AALCS5962P

genesis bcw
bcw-global.com/genesisbcw
+91 981 971 4764

Genesis BCW Pvt Ltd
(Formerly known as Genesis Burson Marsteller Public Relations Pvt Ltd)
WPP Gurugram, Level 7, Tower-B, DLF Cyber Park, Phase III, Udyog Vihar,
Sector 20, Gurugram, Haryana- 122008

15th December 2021

To whomsoever it may concern,

This is to certify that **Ms. Aditi Shinde** has done her internship with **Genesis BCW Pvt. Ltd., Mumbai branch,** from **November 8th, 2021 to December 15th, 2021.**

During her time with us, we found her to be an enthusiastic resource.

Wishing you all the very best for an enriching and rewarding career.

Cassandra Pereira

Senior Account Executive

DISHA AI

Dreams I Should Achieve

Date:10/10/21

SUB: INTERNSHIP COMPLETION LETTER

We are glad to inform you that **Mr. AMRIT XESS** with SRN No. R20MAJ18 Dep-School of Arts & Humanities student of MA in Journalism and Mass Communication batch 2020-22 from **Reva University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bangalore,** has successfully completed his internship at **DISHA AI** From 9TH JULY to 9TH OCTOBER, 2021.
During his internship, he was exposed to the various activities in Banner making, Video Making, Branding activities.

We found him extremely inquisitive and hard working, he was very much interested to learn the functions of our core division and also willing to put his best efforts and get into the depth of the subject understand better.

His Association with us was very fruitful and we wish him all the best in his future endeavors.

SINCERELY,

Syam Ivaturi, CMO

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MEDIA

सत्यमेवजयते

सत्यम शिवम् सुन्दरम्
DD CHANDANA

DATE: 25.10.2021

CERTIFICATE

This is to certify that Kum Anushka Sarkhel , student of 3 Semester MA in Journalism & Communication from School of Arts, Humanities & Social Sciences at Reva University, Yelahanka, Bangalore – 560 064, she has undergone internship at Doordarshan Kendra, Bangalore from 18/10/2021 to 25/10/2021 in News and Programme Sections.

25/10/21

(H.N.ARATHI)
PROGRAMME EXECUTIVE (CO)
For HEAD OF PROGRAMME

प्रसार भारती | PRASAR BHARATI
भारत का लोकसेवा प्रसारक | INDIA'S PUBLIC SERVICE BROADCASTER
Doordarshan Kendra, J.C. Nagar Bangalore - 560 006.
Ph : +91 - 80 - 2333 3831 / Fax : 2333 3098 / Mob : +91 94838 79786 E-mail : dtcbng@yahoo.co.in Web : ddchandana.gov.in

Shreya Broadcasting Pvt. Ltd.

27.11.2021

INTERNSHIP CERTIFICATE

This is to certify that kum. Chiluvery Anusha shree, studying 3 semester MA in journalism and Mass Communication, from Reva university, Bangalore, has undergone internship at TV5 News Telugu, Hyderabad, from 20-10-2021 to 20-11-2021 in news and programming section.

She was an active participant and hardworking, during this period her performance has been good.

I wish her success in her future endeavors.

For Shreya Broadcasting Pvt.Ltd,

SHREYA BROADCASTING PVT. LTD. HYDERABAD

C Harsha

General Manager HR

Corporate Office : No.92, Road No.1, Jubilee Hills, Hyderabad - 500 033.
Tel: +91 40 2355 5555, Fax: +91 40 3061 6527, E-mail: adaccts@tv5news.in CIN: U92141TG2006PTC05134

muskurahat
foundation

CERTIFICATE OF COMPLETION

Presented To

Deyir Lombi

For successfully completing Crowdfunding Course during their Internship at Muskurahat Foundation

HIMANSHU GOENKA
President & Founder

8th November 2021
Date

muskurahat
foundation

CERTIFICATE OF COMPLETION

Presented To

Deyir Lombi

for recognition of your performance in Fundraising Internship of about One Month from **29th September 2021 to 1st November 2021,** for the children catered by Muskurahat Foundation.

AMOUNT RAISED: Rs 10010/-

HIMANSHU GOENKA
President & Founder

3rd November 2021

Date

Anfield
Home

Certificate of Internship

Date: 1st December 2021.

This is to certify that Mr. Godwin Isaac, was working as a Content Writer intern at Anfield Home from 1st October, 2021 to 1st December, 2021.

During this tenure he worked upon creating content revolving around Liverpool Football Club for our website anfieldhome.com

In the course of this period his performance was decent. He showed creative approach and took criticism positively.

I wish him best for all future endeavors!

Regards,
Vishal Bhawani
Content Head
Anfield Home.

MEDIA

DD CHANDANA

DATE: 02.11.2021

CERTIFICATE

This is to Certify that Mr Johanan John Prasad, student of 3 Semester MA in Journalism & Communication from School of Arts, Humanities & Social Sciences at Reva University, Yelahanka, Bangalore – 560 064,, has undergone internship at Doordarshan Kendra, Bangalore from 26/10/2021 to 02/11/2021 in News & Programme Sections.

02/11

(H.N.ARATHI)
PROGRAMME EXECUTIVE
For HEAD OF PROGRAMME
एच.एन. आरती / H.N. ARATHI
कार्यक्रम निष्पादक (आय/एस-पी) / Programme Executive (In-

प्रसार भारती | PRASAR BHARATI
भारत का सेवाकेंद्र प्रसारक | INDIA'S PUBLIC SERVICE BROADCASTER
Doordarshan Kendra, J.C. Nagar Bangalore - 560 006.
Ph : +91 - 80 - 2333 3831 / Fax : 2333 3098 / Mob : +91 94838 79786 E-mail : dtcbng@yahoo.co.in Web : ddchandana.gov.in

Anfield
Home

Certificate of Internship

Date: 1st December 2021.

This is to certify that Mr. Johanan John, was working as a Content Writer intern at Anfield Home from 1st October, 2021 to 1st December, 2021.

During this tenure he worked upon creating content revolving around Liverpool Football Club for our website anfieldhome.com

In the course of this period his performance was impressive. He showed creative approach and took criticism positively. He was eager to learn new things.

I wish him best for all future endeavors!

Regards,
Vishal Bhawani
Content Head
Anfield Home.

Internship Certificate

Date: May 5, 2021

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This is to certify that Johanan John Prasad from REVA University, Bengaluru was part of **8K Productions** as an Intern for one month (5th May 2021 – 5th June 2021).

During this tenure she was able to learn and work as assistant in advertisement designing department and being paid the amount of Rs.3,000/- as the stipend.

We found the candidate very inquisitive and hard working. We wish her all the best for her future endeavours.

For 8K PRODUCTIONS

Proprietor

Internship Certificate

Date: May 5, 2021

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This is to certify that Manish Singh from REVA University, Bengaluru was part of **8K Productions** as an Intern for one month (5th May 2021 – 5th June 2021).

During this tenure she was able to learn and work as assistant in advertisement designing department and being paid the amount of Rs.3,000/- as the stipend.

We found the candidate very inquisitive and hard working. We wish her all the best for her future endeavours.

For 8K PRODUCTIONS

Proprietor

ತುಮಕೂರು, ಚಿತ್ರದುರ್ಗ, ದಾವಣಗೆರೆ, ಹಾವೇರಿ, ಬಳ್ಳಾರಿ ಜಿಲ್ಲೆಗಳಿಂದ ಪ್ರಕಟಿತ

ಪ್ರಜಾಪ್ರಗತಿ

PRAJA PRAGATHI

Kannada Daily

Editor : *S. NAGANNA*

Ref.:

Date : 12-11-2021

ತರಬೇತಿ ಪತ್ರ

"REVA UNIVERSITY Yelahanka Bengaluru" ಇಲ್ಲಿನ ಸಮೂಹ ಸಂವಹನ ವಿದ್ಯಾರ್ಥಿನಿಯಾದ ಮಂಜುಶ್ರೀ.ಬಿ D/o ರವಿ. ಇವರು ಪ್ರಜಾಪ್ರಗತಿ ದಿನಪತ್ರಿಕೆ ತುಮಕೂರು ಕಛೇರಿಯಲ್ಲಿ 25-10-2021 ರಿಂದ 10-11-2021 ರವರೆಗೆ ಒಟ್ಟು 15 ದಿನಗಳವರೆಗೆ ಆಂತರಿಕ ತರಬೇತಿ (ಇಂಟರ್ನ್‌ಶೀಪ್) ಪಡೆದಿರುತ್ತಾರೆ. ಈ ತರಬೇತಿಯ ಅವಧಿಯಲ್ಲಿ ಅವರ ಕಾರ್ಯಕ್ಷಮತೆ ತೃಪ್ತಿಕರವಾಗಿತ್ತು.

(ಎಸ್.ನಾಗಣ್ಣ)
ಸಂಪಾದಕರು

"PRAGATHI" BUILDING, B.H. ROAD, TUMKUR-572 102. PH.: (0816) 2278198, 2257588, FAX : (0816) 2273793
e-mail : prajapragathi1@gmail.com / prajapragathi1@rediffmail.com

Internship Certificate

Date: May 5, 2021

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This is to certify that Mohammed Aseem Damudi from REVA University, Bengaluru was part of **8K Productions** as an Intern for one month (5th May 2021 – 5th June 2021).

During this tenure she was able to learn and work as assistant in advertisement designing department and being paid the amount of Rs.3,000/- as the stipend.

We found the candidate very inquisitive and hard working. We wish her all the best for her future endeavours.

For 8K PRODUCTIONS

Proprietor

Phone: 098867 85437

AMY Enterprises

Date of issue : 5/12/2021

CERTIFICATE OF INTERNSHIP

This is to certify that **Mohammed Aseem Damudi** has successfully completed 2 weeks of Internship at **Amy Enterprises** as a Graphic Designer from 18-11-2021 to 2-12-2021,During which he was found to be very productive and hardworking.

We wish him all the success in his future career.

Yours sincerely,
For **Amy Enterprises**

Mohammed Shees
Co-founder

No.17, 3rd Floor, Buddha Vihara Rd, near Blue Dart,
Pulikeshi Nagar, Bengaluru, Karnataka 560005

amyenterprises.co.in

Shri Jaimatha Combines

B 1806, Brigade Gateway
Malleshwaram West, Bengaluru - 560055
Phone : 080 41608370, email : shrijaimatha@gmail.com

INTERNSHIP CERTIFICATE

This is to certify that Ms Monisha U S from Reva University attended a three day internship at Colours (Viacom18) for the event of Nammane Yuvarani from 01st February, 2022 to 4th February, 2022. She was a part of the creative team and engaged in various activities delegated by her superiors.

During the period of her stay with us, we found her performance and dedication to be well mannered and she was capable to finish assigned task with great calibre.

We wish her a great success and all the best for her future.

SHRI JAIMATHA COMBINES
B-1806, Brigade Gateway
Malleshwaram West
Bengaluru - 560 055.

PLEDGE A SMILE
FOUNDATION

PLEDGE A SMILE
FOUNDATION

REF NO:INT/FND/2035 **DATE: 17/02/2022**

CERTIFICATE OF INTERNSHIP

This is to certify that **Monisha Us** has worked as a volunteer/ intern for a period of 1 Month starting from 16/01/2022 to 16/02/2022 with our organisation. Her primary work included Fundraising, Social Media Marketing, and Developing Project. She has provided us with extensive hours of volunteer service and going past quick obligations to give assistance to the individuals who need the most help in our world. Her services have been extremely useful for the foundation in giving assistance to the network.

During her service, She was found punctual, hardworking and inquisitive.

We wish her a bright future ahead.

MANU RAO
(DIRECTOR)

ISO 9001 2015 CERTIFIED

Rosewood Appartments, Sector-13, Dwarka • 9153999399
contact@pledgeasmile.com • www.pledgeasmile.com
CIN: U85300DL2020NPL366994

AKSHAYA PĀTRA
Unlimited food for education

20 YEARS

November 22, 2021

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Monisha U, II year MA in Journalism and mass Communication, student from Reva University has been an Intern with The Akshaya Patra Foundation for period of one month from October 20th, 2021 to November 20th, 2021.

She has successfully completed the assigned work in Online Marketing vertical of India One marketing department. As part of the internship, she has covered the following :

- Mailers, blogs for Festivals and MDM
- SEO Blogs, articles, for various events like Children's day, Diwali etc.,
- School visits
- Consolidation of Hope stories of beneficiaries

She also carries with her the learning in areas of:

- Functioning of SEO
- Organic and Inorganic Marketing
- Social Media marketing and Google Ads
- Overall understanding of Digital Media Marketing

She acquainted herself well with the other team members and worked actively in assigned areas of responsibility.

We found the student responsible and efficient and her conduct during the Internship was satisfactory.

We wish her all the best in her future endeavors.

For The Akshaya Patra Foundation

The Akshaya Patra Foundation ★ HO, Bangalore-10 ★

Saanil K B
Chief People Officer

Great Place To Work. Certified

The Akshaya Patra Foundation
HO: #72, 3rd Main Road, 1st & 2nd Stage, Yeshwantpur Industrial Suburb, Bengaluru – 560 022
Contact: +91 80 3014 3400 | Google coordinates: 13.017754, 77.55020
www.akshayapatra.org

ಮಾಹಿತಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಸಂಪರ್ಕ ಇಲಾಖೆ
Dept. of Information & Public Relations

ಬೆಂಗಳೂರು ಅಂತರಾಷ್ಟ್ರೀಯ ಚಲನಚಿತ್ರೋತ್ಸವ
Bengaluru International Film Festival

ಕರ್ನಾಟಕ ಚಲನಚಿತ್ರ ಅಕಾಡೆಮಿ
Karnataka Chalanachitra Academy

CERTIFICATE OF APPRECIATION

This is to certify that

Mr. / Ms. **K Sai Shravya**

has participated as a **Volunteer** at the

13th edition of Bengaluru International Film Festival (BIFFES),

held during **3-10th March, 2022**

We acknowledge and highly appreciate his/her contribution towards

the successful conduct of our 13th Bengaluru International Film Festival.

Himantharaju G Registrar Karnataka Chalanachitra Academy	**H N Narahari Rao** Artistic Director 13th BIFFES	**Dr. P S Harsha, IPS** Commisioner Department of Information & Public Relations	**Suneel Puranik** Chairman Karnataka Chalanachitra Academy

13 Biffes
3-10 Mar 2022

Kannada Chalanachitra Amruthotsava Bhavana Complex, 20/A, Circular Road, MIG Block, Nandini Layout, Bengaluru - 560 096. INDIA
T : +91 80 2368 4355 | +91 80 23683410 | F : +91 80 2340 3441 | E : chalanachitrasacademy@gmail.com | fcbiffes@gmail.com | biffesblr@gmail.com | www.biffes.org

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MEDIA

सत्यमेव जयते

सत्यम् शिवम् सुन्दरम्
DD CHANDANA

DATE: 25.10.2021

CERTIFICATE

This is to certify that Kum Shambhavi B N , student of 3 Semester MA in Journalism & Communication from School of Arts, Humanities & Social Sciences at Reva University, Yelahanka, Bangalore – 560 064, she has undergone internship at Doordarshan Kendra, Bangalore from 18/10/2021 to 25/10/2021 in News and Programme Sections.

25/10/21

(H.N.ARATHI)
PROGRAMME EXECUTIVE (CO)
For HEAD OF PROGRAMME

प्रसार भारती | PRASAR BHARATI
भारत का लोकसेवा प्रसारक | INDIA'S PUBLIC SERVICE BROADCASTER
Doordarshan Kendra, J.C. Nagar Bangalore - 560 006.
Ph : +91 - 80 - 2333 3831 / Fax : 2333 3098 / Mob : +91 94838 79786 E-mail : dtcbng@yahoo.co.in Web : ddchandana.gov.in

Date : 04.12.21

Appreciation Letter

Dear Ms.Smrity Sinha,

I would like to take this opportunity to express my heartful thanks to you for your effortless and Active Involvement in the Project with our Organization. We appreciate your hard work and spontaneity which we observed during the project. It takes immense pleasure to inform that during your Internshipbetween October **5th 2021 – December 4th 2021**, we have seen your dedication towards the project which is worth appreciating.

Again thank you for your enthusiastic participation in the project. I wish you all the very best for your future.

Best Regards,

CUE Entertainment
133/A, 3rd Main
CBI Road, Bangalore-32

Business Head

CUE Entertainment

#133/A, 3rd Main, CBI Road, RT Nagar, Bangalore 560032
www.cueentertainment.in PH: 8105556190

ಮಾರ್ಕ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಸಂಪರ್ಕ ಇಲಾಖೆ
Dept. of Information & Public Relations

ಬೆಂಗಳೂರು
ಅಂತಾರಾಷ್ಟ್ರೀಯ ಚಲನಚಿತ್ರೋತ್ಸವ
Bengaluru International Film Festival

ಕರ್ನಾಟಕ ಚಲನಚಿತ್ರ ಅಕಾಡೆಮಿ
Karnataka Chalanachitra Academy

CERTIFICATE OF APPRECIATION

This is to certify that

Mr. / Ms. **Juturi Sridevi**

has participated as a **Volunteer** at the

13th edition of Bengaluru International Film Festival (BIFFES),

held during **3-10th March, 2022**

We acknowledge and highly appreciate his/her contribution towards

the successful conduct of our 13th Bengaluru International Film Festival.

Himantharaju G Registrar Karnataka Chalanachitra Academy	**H N Narahari Rao** Artistic Director 13th BIFFES	**Dr. P S Harsha, IPS** Commissioner Department of Information & Public Relations	**Suneel Puranik** Chairman Karnataka Chalanachitra Academy

13 Biffes
3-10 Mar 2022

Kannada Chalanachitra Amruthothsava Bhavana Complex, 20/A, Circular Road, MIG Block, Nandini Layout, Bengaluru - 560 096, INDIA
T: +91 80 2348 4356 | +91 80 2348 3411 | F: +91 80 2348 3461 | E: chalanachitraacademy@gmail.com | biffes@gmail.com | biffesdir@gmail.com | www.biffes.org

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November 22, 2021

CERTIFICATE OF INTERNSHIP

This is to certify that Ms. Uma B V, II year MA in Journalism and mass Communication, student from Reva University has been an Intern with The Akshaya Patra Foundation for period of one month from October 20th, 2021 to November 20th, 2021.

She has successfully completed the assigned work in Online Marketing vertical of India One marketing department. As part of the internship, she has covered the following :

- Mailers, blogs for Festivals and MDM
- SEO Blogs, articles, for various events like Children's day, Diwali etc.,
- School visits
- Consolidation of Hope stories of beneficiaries

She also carries with her the learning in areas of:

- Functioning of SEO
- Organic and Inorganic Marketing
- Social Media marketing and Google Ads
- Overall understanding of Digital Media Marketing

She acquainted herself well with the other team members and worked actively in assigned areas of responsibility.

We found the student responsible and efficient and her conduct during the Internship was satisfactory.

We wish her all the best in her future endeavors.

For The Akshaya Patra Foundation

The Akshaya Patra Foundation HO, Bangalore-10

Saanil K B
Chief People Officer

The Akshaya Patra Foundation
HO: #72, 3rd Main Road, 1st & 2nd Stage, Yeshwantpur Industrial Suburb, Bengaluru – 560 022
Contact: +91 80 3014 3400 | Google coordinates: 13.017754, 77.55020
www.akshayapatra.org

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MEDIA

सत्यमेव जयते

दूरदर्शन केन्द्र बंगलूरु
DD CHANDANA

DATE: 02.11.2021

CERTIFICATE

This is to Certify that Mr Zaahid Hussain Barbhuiya , student of 3 Semester MA in Journalism & Communication from School of Arts, Humanities & Social Sciences at Reva University, Yelahanka, Bangalore – 560 064,, has undergone internship at Doordarshan Kendra, Bangalore from 26/10/2021 to 02/11/2021 in News & Programme Sections.

02/11

(H.N.ARATHI)
PROGRAMME EXECUTIVE
For HEAD OF PROGRAMME
एच.एन. आरती / H.N. ARATHI
कार्यक्रम निष्पादक (आय/एस-पी) / Programme Executive (P

प्रसार भारती | PRASAR BHARATI
भारत का लोकसेवा प्रसारक | INDIA'S PUBLIC SERVICE BROADCASTER
Doordarshan Kendra, J.C. Nagar Bangalore - 560 006
Ph : +91 - 80 - 2333 3831 / Fax : 2333 3098 / Mob : +91 94838 79786 E-mail : ddbang@yahoo.co.in Web : ddchandana.gov.in

Sandeep Girish G K & Co LLP

Chartered Accountants

Date: October 11, 2021

Internship Certificate

This is to certify that **Aishwarya K** from REVA University, Bengaluru was part of Sandeep Girish G K & Co LLP as an Intern for one month (10th Spetember 2021 –10th October 2021). During this tenure she was able to learn and work as assistant in H.R department and being paid the amount of Rs.2,000/- as the stipend.

We wish her all the best for her future endeavours.

For Sandeep Girish G K & Co LLP
Chartered Accountants

SANDEEP GIRISH G K & CO LLP
CHARTERED ACCOUNTANTS
FRN-S000040

Sandeep C
Partner
MRN: 524560
Place: Bangalore
Date: October 11, 2021

Aster
CMI HOSPITAL
We'll Treat You Well

12-Nov-2021

To Whomsoever It May Concern

This is to certify that **Ms. Angel Mary Martis**, student of **Reva University - M.Sc. Psychology** has undergone internship in the department **Psychiatry**, at **Aster CMI Hospital, Bangalore** from **11-Oct-2021 to 11-Nov-2021**.

During the period of Internship, She was found to be sincere and committed.

We wish her success in her future assignments.

For Aster CMI Hospital,

Durga Prasanna Nayak
Deputy General Manager- HR

Aster CMI Hospital
Sahakara Nagar, Hebbal, Bangalore
Karnataka 560092, India
T : +91 80 4342 0100 / 2214 7147

Aster DM Healthcare Limited
Reg. Office Address : No 1789, Sarjapur Road, Sector - 1, HSR Layout, Ward No 174, Agara Extension, Bangalore-560102, Karnataka, India
T : +91 484 6699999

Aster
CMI HOSPITAL
We'll Treat You Well

12-Nov-2021

To Whomsoever It May Concern

This is to certify that **Ms. Annie Mercy,** student of **Reva University - M.Sc. Psychology** has undergone Internship in the department **Psychiatry**, at **Aster CMI Hospital, Bangalore** from **11-Oct-2021 to 11-Nov-2021**.

During the period of Internship, She was found to be sincere and committed.

We wish her success in her future assignments.

For Aster CMI Hospital,

Aster CMI Hospital HR-Dept. Bangalore-92

Durga Prasanna Nayak
Deputy General Manager- HR

Aster CMI Hospital
6332, New Airport Road, NH 7,
Sahakara Nagar, Hebbal, Bangalore,
Karnataka 560092, India
T : +91 80 4342 0100 / 2214 7147
Email : [illegible]
Website : [illegible]

Aster DM Healthcare Limited
CIN : [illegible]
Reg. Office Address : No. 1785, Sarjapur Road, Sector - 1, HSR Layout,
Ward No. 174, Agara Extension, Bangalore-560102, Karnataka, India
T : +91 [illegible]
Email : [illegible]
Website : [illegible]

PEOPLE TREE HOSPITALS initiative

PEOPLE TREE MAARGA
Healing Minds. Inspiring Lives

TO WHOMSOEVER IT MAY CONCERN

This is to state that **Ms ANUSHA G S**, enrollment No.**R20MPY04** student of **REVA UNIVERSITY** has worked under my supervision as an intern in our esteemed organization, **PEOPLE Tree Maarga,Psychiatric Hospital,Yelahanka New Town** from 7th Oct 2021 to 30th Oct 2021 as a part of her course fulfilment. She participated as an observer and conducted activities for patients in-patient ward. She has shown interest in learning, activities, and acquiring her knowledge skills. During her tenure, we have found her overall conduct and workmanship to be good.

We wish her all the best for future endeavours.

Dr Satish Ramaiah

MBBS. MRCPsych (UK). CCT (UK). DHE (UK).
Cert. in Sleep Medicine (UK). FIPS
Consultant Neuropsychiatrist and Sleep Disorder Specialist
CAO- PEOPLE TREE Maarga
Yelahanka New Town, Bengaluru

Nandini .G
Ms. Nandini G

M.Sc Psy, M.Phil Cli.Psy
RCI Reg.No A65896
Consultant Clinical Psychologist
PEOPLE TREE Maarga
Yelahanka New Town, Bengaluru

Dr. SATISH RAMAIAH
MBBS,MRCPsych, CCT, DHE (UK)
Consultant Psychiatrist & Sleep Disorders Specialist
KMC No. 64790
CAO - PEOPLE TREE MAARGA

PEOPLE TREE MAARGA
(A Unit of TMI Healthcare Pvt. Ltd.,)
23/B, "A" Sector Yelahanka New Town
BANGALORE-560 064.
Ph:9741772233, 080-46659999

Mind Weavers
Tailoring Psychological Wellbeing

No.:MW_DIP_NOV12/14/2021

13-11-2021

Medical College, Kozhikode

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Athira P** underwent internship program in Psychology, at Mind Weavers, Kozhikode, Kerala, from 15th October 2021 to 13th November 2021.

The internship covered topics ranging from fundamentals of mental health and wellbeing, identifying common mental health issues, providing psychological support during distress, case history and mental status examination in psychiatry, basics of psychotherapy, psychological assessments, QUEER affirmative counselling, and basics of psychological research.

During this period, she had the opportunity to take part in case discussions, seminar presentations, role-plays, skill enhancement programs and interactive sessions.

We are happy to inform you that **Ms. Athira P** actively took part in the learning, interactive sessions, and in the submission of various assignments.

We would also like to wish **Ms. Athira P** all the success in future.

Muhammed Ali P. K.
M. Phil., NET
CRR No.: A65498
Clinical Psychologist & Academic Head
Mind Weavers

Akhil T. S.
M. Phil., NET
CRR No.: A61922
Clinical Psychologist
Mind Weavers

ABHAYA HOSPITAL

A UNIT OF NEUROPSYCHIATRY & CRITICAL CARE HOSPITAL PVT. LTD.

17, Dr. M.H. Mari Gowda Road, (Hosur Road), Opp. 9th Cross Bus Stop,
Wilson Garden, BENGALURU - 560 027
Phone : 9035016740 / 41, 26563865, 26564586 Fax : 080 - 26566767

Date: 5th November 2021
Bangalore-27

To Whom so ever it may concern

This is to Certify **Ms.CHAITRA N (Reg No-R20MPY06), Second Year Master of Psychology** from the **School of Arts, Humanities And Social Sciences, Reva University, Bangalore** had completed her **Internship** from our hospital from **6th October 2021 to 5th November 2021**.

Abhaya Hospital is a unit of Neuropsychiatric and Critical Care Hospital which caters to Neuropsychiatry, Neurology, Neurosurgery and other General Medical Conditions.

Ms.**CHAITRA N** was an external intern, underwent Internship under us. She was given orientation and training to the Neuropsychiatric conditions, and Psychosocial Assessment and Interventions in terms of individual, family, group and community. She was sincere, hard working and her clinical skills are commendable. We wish her all the best for her future endeavours.

Dr. A. Jagadish.MD
Director,
Dr. A. JAGADISH, M.D.
KMC. Reg. No. 21598
ABHAYA HOSPITAL
17, Dr. M. H. Mari Gowda Road,
(Hosur Road), Opp. 9th Cross Bus Stop.
Wilson Garden, Bangalore - 560 027.

Dr.S.UBAHARA SAHAYARAJ .M.Phil & Ph.D
Coordinator Internship
05/11/2021

MA'DIN INSTITUTE OF MENTAL HEALTH AND REHABILITATION

www.mimhar.com mimhar@madin.edu.in
807 817 0 810 Ma'dinMimhar

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr/Ms. FILWA FATHIMA D/o Mr. ASHRAF K.C Student of MSc Psychology REVA UNIVERCITY BANGALORE has successfully completed his/her internship program for 30 days from 04/10/2021 to 04/11/2021 in Ma'din Institute of Mental Health and Rehabilitation (MIMHAR), Swalath Nager , Malappuram, Kerala, Under the guidance of Clinical psychologist, Psychiatrist, Psychiatric social worker and Resident medical officer.

During this period he/she has gained experience in Case history taking, Psycho-social Management and Rehabilitation.

We wish him/her every success in life and career.

Dr.Favaz.V
(Consultant Psychiatrist)

Dr. FAVAZ V.
MBBS, MD (JIPMER)
CONSULTANT PSYCHIATRIST
TCMC REG. NO.

SWALATH NAGAR
MIMHAR
Ma'din Institute of Mental Health and Rehabilitation
MALAPPURAM P.O. MALAPPURAM

Shabeer Ali Adany
(Managing Director)

SPANDANA

Certificate

No. 95

SPANDANA NURSING HOME
IV Block, Rajajinagar, Bengaluru - 560 010

This is to state that Mr./Ms. GAURANGI MANOCHA.
a 3rd sem *year* MSc. (PSY) *student of* REVA UNIVERSITY.

has successfully completed Internship in our Institution from 11.10.2021 *to* 13.11.2021 (30 days) *During this period, he/she carried out the following activities under supervision; Case history taking, Rapport building, Client handing skills, Role plays and also attended Group Counselling sessions in our hospital and has observed with sincerity and dedication.*

Date : 13/11/2021.

Chief Medical Director
SPANDANA
NURSING HOME
546/46, 6TH MAIN, I BLOCK,
RAJAJINAGAR, BANGALORE-10

SPANDANA

Certificate

No. 96

SPANDANA NURSING HOME
IV Block, Rajajinagar, Bengaluru - 560 010

This is to state that Mr./Ms. ZOHLIMPUIA.

a 3rd sem *year* M.Sc. (Psy) *student of* REVA UNIVERSITY.

has successfully completed Internship in our Institution from 11-10-2021.

to 13-11-2021 (30 days) *During this period, he/she carried out the following activities under supervision; Case history taking, Rapport building, Client handing skills, Role plays and also attended Group Counselling sessions in our hospital and has observed with sincerity and dedication.*

Date : 13/11/2021.

Chief Medical Director

SPANDANA
NURSING-HOME
546/46, 6TH MAIN, IV BLOCK,
RAJAJINAGAR, BANGALORE-10

THE MIND AND WELLNESS STUDIO

To Whom It May Concern

8th December, 2021

This is to certify that Ms.Navyashree MS , student of M.Sc Psychology, REVA University has been associated with The Mind and Wellness Studio from 24th September 2021 to 24th November 2021, as an intern under my guidance.

During the course of her internship, she carried out research for various topics assigned to her and engaged in formulating marketing strategies. She has undertaken all the responsibilities given to her in a meticulous and professional manner.

During her tenure, I have known Navyashree to be a conscientious young woman, who has worked with diligence and passion. She worked effectively with her fellow colleagues and was always ready to provide a helping hand when necessary.

She is quick at grasping the tasks and her observation skills are sharp and commendable. She has the potential to prosper in this given field of study.

I wish her all the best for all her future endeavours and I am very hopeful that she will prove to be an asset to any organisation that she will be a part of.

Best Regards

THE MIND & WELLNESS STUDIO DELHI

Dr. Rachna Khanna Singh
HOD - Holistic Medicine, Artemis Hospital, Gurgaon
Relationship, Lifestyle & Stress Management Expert
Director - The Mind & Wellness Studio, New Delhi
Director – NGO, Serve Samman
Mobile: +91-9810021945

SPANDANA

Certificate

No. 97

SPANDANA NURSING HOME
IV Block, Rajajinagar, Bengaluru - 560 010

This is to state that Mr./Ms. NOOHINABI . M. P.

a 3rd sem *year* MSc. (Psy) *student of* REVA UNIVERSITY.

has successfully completed Internship in our Institution from 11-10-2021 *to* 13-11-2021 (30 days) *During this period, he/she carried out the following activities under supervision; Case history taking, Rapport building, Client handing skills, Role plays and also attended Group Counselling sessions in our hospital and has observed with sincerity and dedication.*

Date : 13-11-2021.

Chief Medical Director

SPANDANA
NURSING HOME
546/46, 6TH MAIN, IV BLOCK,
RAJAJINAGAR, BANGALORE-10.

Mind Weavers
Tailoring Psychological Wellbeing

No.:MW_DIP_NOV13/14/2021

13-11-2021

Medical College, Kozhikode

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. P Sreeshma Premaraj** underwent internship program in Psychology, at Mind Weavers, Kozhikode, Kerala, from 15th October 2021 to 13th November 2021.

The internship covered topics ranging from fundamentals of mental health and wellbeing, identifying common mental health issues, providing psychological support during distress, case history and mental status examination in psychiatry, basics of psychotherapy, psychological assessments, QUEER affirmative counselling, and basics of psychological research.

During this period, she had the opportunity to take part in case discussions, seminar presentations, role-plays, skill enhancement programs and interactive sessions.

We are happy to inform you that **Ms. P Sreeshma Premaraj** actively took part in the learning, interactive sessions, and in the submission of various assignments.

We would also like to wish **Ms. P Sreeshma Premaraj** all the success in future.

Muhammed Ali P. K.
M. Phil., NET
CRR No.: A65498
Clinical Psychologist & Academic Head
Mind Weavers

Akhil T. S.
M. Phil., NET
CRR No.: A61922
Clinical Psychologist
Mind Weavers

Certificate

No. 94.

SPANDANA NURSING HOME
IV Block, Rajajinagar, Bengaluru - 560 010

This is to state that Mr./Ms. RITU BASANTIA.
a 3rd sem *year* MSc (Psy) *student of* REVA UNIVERSITY.

has successfully completed Internship in our Institution from 11-10-2021 *to* 13-11-2021 (30 days) *During this period, he/she carried out the following activities under supervision; Case history taking, Rapport building, Client handing skills, Role plays and also attended Group Counselling sessions in our hospital and has observed with sincerity and dedication.*

Date : 13/11/2021.

Preeti S
Chief Medical Director
SPANDANA
NURSING HOME

PUNARJANI

CHARITABLE TRUST FOR DE-ADDICTION & REHABILITATION

Reg. No. 217/2004

POOMALA P.O, Thrissur, Kerala Pin : 680 561

Phone: 9747201015, 8281476832, Web: www.punarjani.org, E-mail: punarjanipoomala@yahoo.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. SARANGHI S** D/o. Sathyan K. S .. Kathirapilly House, Madakathara P.O., Thrisuur - District student of M.Sc. Psychology REVA University Bengaluru Completed one month internship (from 18th October 2021 to 16th November 2021) at this organization . During the time of her postings her duties included Assessment of Individual Cases to understand their problems, Report writing and documentation, Responsible for planning and facilitating various individual and group oriented trainings, History taking and program planning. and Organizing cultural activities for the residents.

We are very impressed with her attitude and commitment and we wish her the very best in her future endeavors

Done and Issued at Poomala, PUNARJANI on 17th November 2021.

For **PUNARJANI**
Charitable Trust for De-addiction & Rehabilitation

Manager

Punarjani Charitable Trust for De-Addiction & Rehabilitation
Reg. No: 217/2004
Poomala, P.O.
Thrissur

website : www.psychoshiksha.com

CERTIFICATE

this is to certify that

SUSHMA TS

has successfully completed "Clinical Psychology Internship" of 240 hours dated 20th September 2021 to 19th October 2021 from Psychoshiksha.

Anu Kapoor

CERTIFICATE NO : PSYSHIKSHA1ZU110936

Irish Sheikh

KOMAL KARELIA THERAPY

December 15, 2021

Experience Certificate

To whomsoever concerned

This is to certify that Mr.Yashaswin Sridhar a 3rd Sem M.Sc (Psychology) student of Reva University has successfuly completed Internship in our organization from 11 October,2021 to 11 November,2021.

During this period he carried out the following activities under supervision ; Case history taking, Rapport building, Client handling skills, Role plays and has also attended Group Counselling session in our organization with utmost sincerity and dedication.

He demonstrated excellent skills with a self motivated attitude to keep doing better .
We wish him all the best for future endeavours.

Sincerely,

Psychologist/Therapist
M.A. Clinical Psychology
Clinical Trauma Specialist

218, 2ND FLOOR,
SONAL BUSINESS PARK,
GHARDA CIRCLE,
DOMBIVALI EAST 421201

KOMALKARELIATHERAPY.COM
INFO@KOMALKARELIATHERAPY.COM
9619182742

Scanned with OKEN Scanner

SPANDANA

Certificate

No. 96

SPANDANA NURSING HOME
IV Block, Rajajinagar, Bengaluru - 560 010

This is to state that Mr./Ms. ZOHLIMPUIA.

a 3rd sem *year* M.Sc. (Psy) *student of* REVA UNIVERSITY.

has successfully completed Internship in our Institution from 11-10-2021.

to 13-11-2021 (30 days) *During this period, he/she carried out the following activities under supervision; Case history taking, Rapport building, Client handing skills, Role plays and also attended Group Counselling sessions in our hospital and has observed with sincerity and dedication.*

Date : 13/11/2021.

Chief Medical Director

SPANDANA
NURSING-HOME
546/46, 6TH MAIN, IV BLOCK,
RAJAJINAGAR, BANGALORE-10

Suven Consultants & Technology Pvt. Ltd.

Official member to HackerRank shine ERA

CERTIFICATE OF INTERNSHIP

This is to certify that **S Rohith** has successfully completed **4 weeks (or 140 hrs) Angular** Coding Internship.

1) Basic Calculator App
2) CRUD App with Angular - Php & MySQL
3) E-Commerce Web App

The projects were assessed by AI Engine trained by mentors as listed on **https://mentor.suvenconsultants.com**

Your performance was **Commendable -** in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on https://internship.suvenconsultants.com/user?u=cmViZWwucm9oaXRoMjVAc2N0cGw=

Date of Issue: 03-07-2022

This is auto generated by our ai engine

Rocky Jagtiani
Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
https://suvenconsultants.com

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(In Investment Banking MNC)

Companies Recruiting ... & Many More

qtech Kingston SPORTZ IT'S THOUGHTFUL, IT'S Rustomjee GRANDOPTIX KenBlanchard iksula Tech Mahindra Deloitte.

Suven Consultants & Technology Pvt. Ltd.

Official member to HackerRank shine.i ERA

CERTIFICATE OF INTERNSHIP

This is to certify that **Kattayvadagandla Gopinath** has successfully completed **4 weeks (or 140 hrs) Angular** Coding Internship.

1) Basic Calculator App
2) CRUD App with Angular - Php & MySQL
3) E-Commerce Web App

The projects were assessed by AI Engine trained by mentors as listed on **https://mentor.suvenconsultants.com**

Your performance was **Enviable** - 🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more Internships and a great career.

Your Internship Profile can be viewed on https://internship.suvenconsultants.com/user?u=Z29waW5hdGhrdjI0N0BzY3RwbA==

Date of Issue: 03-07-2022

This is auto generated by our ai engine

Rocky Jagtiani
Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
https://suvenconsultants.com

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer
NeoSOFT Technologies

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Companies Recruiting ... & Many More

qtech Kingston SPORTZ Rustomjee GRAAND PRIX Blanchard Iksula Tech Mahindra Deloitte.

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Navigate your next

Date : 20.06.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.KADAMA PARAMESH KUMAR** (SRN. R19SC060), a student of Bachelor of Science (MSTCS) course at **"REVA UNIVERSITY",** Bangalore-560064. has done the Project work on **"A STUDY ON FULL STACK DEVELOPER IN INFOSIS LTD."** Bengaluru in our organization successfully completed for the period from 20-05-2022 to 20-06-2022.

The Project work carried out by him was to the entire satisfaction of ours and we appreciate his sincere and excellent work in this regard.

We wish all the best to his future endeavors.

For INFOSIS LTD.

K.V.V.CHAITANYA KRISHNAN

Sr.HR-MANAGER

INFOSIS LIMITED BENGALURU

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bengaluru 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
investors@infosys.com
www.infosys.com

Infosys®
Navigate your next

Date : 20.05.2022

To
Mr. KADAMA PARAMESH KUMAR (SRN: R19SC060)
REVA UNIVERSITY,
Bengaluru-560064.

Sub: Consent for project work

Dear Sir/Madam,

With reference to the above subject, we are pleased to provide an opportunity of B.Sc (MSTCS) to undertaken Project work on **"A STUDY ON FULL STACK DEVELOPER"** Bengaluru in our organization during the period of 30 days i.e from May 20th 2022 to June 20th 2022.

A project report needs to be submitted on completion of the project for obtaining the Project Completion certificate. It may please be noted that the students has to make his own arrangements towards boarding, lodging and transportation and the company will not pay any stipend/allowance.

For INFOSIS LTD.
K.V.V.CHAITANYA KRISHNAM
Sr.HR-MANAGER

INFOSIS LIMITED ★ BENGALURU ★

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bengaluru 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
Investors@infosys.com
www.infosys.com

DAEHA
PLASTIC COMPOUND

Certificate of Internship

June 9, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. INDIRA A.K,** Sr. No. **R19SC025**, a student of **Bachelor of Science, Reva University** worked as an intern under my supervision and has successfully completed her internship programme at **Daeha Plastic Compound India Private Limited** from **11th May, 2022** to **9th June, 2022**.

The candidate has worked on **"Sustainable investment opportunities in a company leads to improved financial performance"** and has added value through her work. I am pleased to state that she worked hard in preparing the report and has been able to present a good picture of the concerned works.

Indira A.K possesses a good moral character and pleasing personality. I wish her every success in life.

A. Anil Kumar Reddy

Manager

Daeha Plastic Compound Pvt. Ltd.

DAEHA PLASTIC COMPOUND INDIA PVT. LTD.

WPO/ADMN/PRO-1892

Date : 20.05.2022

To

The HOD/Principal - B.Sc (MSTCS)

REVA UNIVERSITY,

Bengaluru-560064.

Sir,

Sub:- Project Work

This has reference to your letter regarding project in our **"Wipro Ltd, Bengaluru-560035"** we are happy to permited **Mr.B.YESHWANTH VARDHAN, SRN.R19SC011** of B.Sc (MSTCS) Student of your college to undertake project on Applied science **"A STUDY ON TESTING"** for the period of 30 days during from 20-05-2022 to 20-06-2022.

Thanking you,

For **WIPRO LTD.,**

K.S.RAJA SEKHARAN

HR MANAGER - (MKTG & ADMN.)

WIPRO LIMITED BENGALURU

Wipro Infrastructure Engineering, 226/C&D, I.D.A, APIIC, Thumakunta, Hindupur - 515 211, India, Tel : +91-8556-229200, Fax : +91-8556-229201
Regd. Office : Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel : +91-80-2844 0011, Fax : +91-80-2844 0054

Date : 20.06.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.B. YESHWANTH VADHAN, SRN.R19SC011** a student of B.Sc (MSTCS) **"REVA UNIVERSITY, BENGALURU - 560064"** has done the Applied science Project on **"A STUDY ON TESTING AT WIPRO LTD"** Bengaluru in our organization successfully completed for the period from 20-05-2022 to 20-06-2022.

The Project work carried out by him was to the entire satisfaction of ours and we appreciate his sincere and excellent work in this regard.

We wish all the best to his future endeavors.

FOR WIPRO LIMITED

Mr.K.RAJA REDDY

HR MANAGER - (MKTG/ADMIN.)

WIPRO LIMITED BENGALURU

Wipro Infrastructure Engineering, 226/C&D, I.D.A, APIIC, Thumakunta, Hindupur - 515 211, India, Tel : +91-8556-229200, Fax : +91-8556-229201
Regd. Office : Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore - 560 035, India. Tel : +91-80-2844 0011, Fax : +91-80-2844 0054

MEJONA

Internship Certificate

This is to certify that Mr **Sharanayya Garwad**, S/O **Pulikeshi Garwad,** USN R19SC050 completed his internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship he demostrated good skills, communication with a self motivated attitude to learn new things. His performace exceeded expectations and was able to complete the project successfully on time.

We wish him all the best for his future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB51528
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

Cognizant

Date : 20.05.2022

To
Mr. C. SAI KIRAN (SRN: R19SC014)
REVA UNIVERSITY,
Bengaluru-560064.

Sub: Consent for Internship

Dear Sir/Madam,

With reference to the above subject, we are pleased to provide an opportunity of B.Sc. (MSTCS) to undertaken Applied science Internship work on "A STUDY ON PYTHON" Bengaluru in our organization during the period of 30 days i.e. from May 20th 2022 to June 20th 2022.

A Internship report needs to be submitted on completion of the project for obtaining the Internship Completion certificate. It may please be noted that the students has to make his own arrangements towards boarding, lodging and transportation and the company will not pay any stipend/allowance.

G. Hyttenrauch

Gregory
Hyttenraugh
President, North
America - Cognizant

Cognizant

Date : 20.06.2022

This is to certify that Mr. C. SAI KIRAN (SRN: R19SC014), a student of Bachelor of Science (MSTCS) course at "REVA UNIVERSITY", Bangalore- 560064. has done the Internship work on "A STUDY ON PYTHON IN COGNIZANT" Bengaluru in our organization successfully completed for the period from 20-05-2022 to 20-06-2022.

The Intership work carried out by him was to the entire satisfaction of ours
and we appreciate his sincere and excellent work in this regard.

We wish all the best to his future endeavours.

G. Hyttenrauch

Gregory
Hyttenraugh
President, North
America - Cognizant

MEJONA

Internship Certificate

This is to certify that Ms **Sandhya V**, D/O **Venkatesh M,** USN R19SC045 completed her internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship she demostrated good skills, communication with a self motivated attitude to learn new things. Her performace exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB49018
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

MEJONA

Internship Certificate

This is to certify that Mr **Shashikanth GD**, S/O **Devaraj N,** USN R19SC052 completed his internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship he demostrated good skills, communication with a self motivated attitude to learn new things. His performace exceeded expectations and was able to complete the project successfully on time.

We wish him all the best for his future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB34400
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

MEJONA

Internship Certificate

This is to certify that Ms **Varsha S**, D/O **Shiva Reddy** , USN R19SC059 completed her internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship she demostrated good skills, communication with a self motivated attitude to learn new things. Her performace exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT938WEB21089
Certificate ID

सूक्ष्म, लघु एवं मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES
UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

TATA

Date : 20.06.2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.HARISH.K** (SRN.R19SC030), a student of Bachelor of Science (MSTCS) course at **"REVA UNIVERSITY",** Bangalore-560064. has done the Project work on **"A STUDY ON PYTHON IN TATA CONSULTANCY SERVICES"** Bengaluru in our organization successfully completed for the period from 20-05-2022 to 20-06-2022.

The Project work carried out by him was to the entire satisfaction of ours and we appreciate his sincere and excellent work in this regard.

We wish all the best to his future endeavors.

For TATA CONSULTANCY SERVICES LTD.,

D.K.CHANDRABOSE

HR MANAGER

Tata Consultancy Services Ltd.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vydehi RC 1 Block B2, EPIP Industrial Area Whitefield Bangalore - 560066 India

Tel 91 80 6725 7000 Fax 91 80 6725 7227 Website : www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400021.

Corporate Identification No. (CIN): L22210MH1995PLC084781

TATA

Date : 20.05.2022

To

Mr. HARISH.K (SRN: R19SC030)

REVA UNIVERSITY,

Bengaluru-560064.

Sub: Consent for project work

Dear Sir/Madam,

With reference to the above subject, we are pleased to provide an opportunity of B.Sc (MSTCS) to undertaken Applied science Project work on **"A STUDY ON PYTHON"** Bengaluru in our organization during the period of 30 days i.e from May 20th 2022 to June 20th 2022.

A project report needs to be submitted on completion of the project for obtaining the Project Completion certificate. It may please be noted that the students has to make his own arrangements towards boarding, lodging and transportation and the company will not pay any stipend/allowance.

For **TATA CONSULTANCY SERVICES LTD.,**

D.K.CHANDRABOSE

HR MANAGER

Tata Consultancy Services Ltd.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vydehi RC 1 Block B2, EPIP Industrial Area Whitefield Bangalore - 560066 India

Tel 91 80 6725 7000 Fax 91 80 6725 7227 Website : www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400021.

Corporate Identification No. (CIN): L22210MH1995PLC084781

MEJONA

Internship Certificate

This is to certify that Ms **Nayana M**, D/O **Muniraj,** USN R19SC036 completed her internship successfully in **Machine Learning** from 28-03-2022 to 27-04-2022.

During the internship she demostrated good skills, communication with a self motivated attitude to learn new things. Her performace exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB26817
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

MEJONA

Internship Certificate

This is to certify that Mr **Sharanayya Garwad**, S/O **Pulikeshi Garwad,** USN R19SC050 completed his internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship he demostrated good skills, communication with a self motivated attitude to learn new things. His performace exceeded expectations and was able to complete the project successfully on time.

We wish him all the best for his future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB51528
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

DAEHA
PLASTIC COMPOUND

Certificate of Internship

June 9, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. DR Manoj kumar,** Sr. No. **R19SC021**, a student of **Bachelor of Science, Reva University** worked as an intern under my supervision and has successfully completed his internship programme at **Daeha Plastic Compound India Private Limited** from **11th May, 2022** to **9th June, 2022**.

The candidate has worked on "**Sustainable investment opportunities in a company leads to improved financial performance**" and has added value through his work. I am pleased to state that he worked hard in preparing the report and has been able to present a good picture of the concerned works.

DR Manoj kumar possesses a good moral character and pleasing personality. I wish him every success in life.

A. Anil Kumar Reddy

Manager

Daeha Plastic Compound Pvt. Ltd.

DAEHA PLASTIC COMPOUND INDIA PVT. LTD.

MEJONA

Internship Certificate

This is to certify that Mr **Nisarg Sindhur**, S/O **Subhas Sindhur,** USN R19SC039 completed his internship successfully in **Web Development** from 28-03-2022 to 27-04-2022.

During the internship he demostrated good skills, communication with a self motivated attitude to learn new things. His performace exceeded expectations and was able to complete the project successfully on time.

We wish him all the best for his future endeavours.

Signature of CEO

28-04-2022
Date of issue

INT819WEB72613
Certificate ID

UDYAM-BR-26-0034764

22EQFP73

https://mejona.com
admin@mejona.com

Verify certificate at
https://mejona.com

Kyndryl Solutions Private Limited
(formerly known as Grand Ocean Managed Infrastructure Services Private Limited)
CIN: U72900KA2021PTC142940
2nd to 4th Floors, Block D,
Embassy Golf Links Business Park,
Off Intermediate Ring Road, Domlur
Bengaluru- 560071, India

kyndryl

Dear Anusha N,

Hope you are well.

It is with great pleasure we are writing to you to confirm your offer with Kyndryl as a Associate - Technical Engineer, 04G effective June 17, 2022. We welcome you to join Kyndryl - the world's leading global managed infrastructure services organization - committed to powering human progress.

People are at the core of everything we do. The word Kyndryl is derived from kinship referencing our belief on how we build and nurture trusted relationships with our people and customers every day. And we have built long-lasting relationships with the leading Fortune 500 global customers across industries - for whom we design, build, manage, and run strong, secure, resilient and adaptive digital infrastructure capabilities. Combine this focus with the diversified skill sets of our workforce; the breadth and expertise of our technology portfolio, solutions, and services; and the scale at which we operate - we are committed to advancing growth, innovation, and impact in the world, for the world.

We are excited to have you join a team that embodies unbridled energy and creativity in all that they do for our clients. Your unique skill sets and your position will offer you an incredible opportunity to contribute, learn, and thrive on outcomes you aspire for yourself, the business, and clients.

The work we do is very important. And we do it on the grounds of transparency, trust, inclusion, integrity, and responsibility. We foster a culture that encourages open attitude, positive spirit, one that enables us to push ourselves and each other to do better, work flexibly and learn from each other at every step.

As Kyndryl becomes an independent organization, we are confident that you will cherish your experience of being instrumental in paving the way for organization's future growth and success.

We wish you an enriching and a great career at Kyndryl.

Thank you

IN KYN_11_ 5228898R_8224911

© Kyndryl 2021

I ANUSHA N. bearing SRN number R19SC005 from VI semester B.Sc MSCS REVA University will be undergoing the full time internship at IBM(KYNDRYL) company from 17/6/22 to _____ period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.

2) To earn the Skill development program (2), MOOC/Swgam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.

3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.

4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.

5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.

6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I know that no separate exam will be conducted for theory papers for the students who are undergoing internship.

7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.

8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I ANUSHA N declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 20/06/2022

Signature of Student

T. వెంకటేశ్వర్లు

Signature of Parent/Care taker

23/6/22

Signature of the Mentor

Signature of the T & P Coordinator (Department)

22/06/22

Signature of the CDC Head

M. Vishwanath 24/06/22.

Signature of the HOD

I ..ANUSHA.R..... bearing SRN number .....R19SC004..... from VI semester B.Sc. .....Mstcs....., REVA University will be undergoing the full time ~~internship~~ job at .....DXC technologies.....company from ..... to..... period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, ...ANUSHA.R..... declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: ..16/05/2022.....

Signature of Student

Signature of Parent/Care taker

18/5/22

Signature of the Mentor

Signature of the T & P Coordinator (Department)

16/05/22

Signature of the CDC Head

Signature of the HOD

I K. Paramesh kumar bearing SRN number R19SC060 from VI semester B.Sc. MSTCS REVA University will be undergoing the full time internship at PXC GTPL company from ..... to..... period.

Rules and Regulations:

1) I Shall submit the full time internship letter receivedfrom the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, K. Paramesh kumar declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 16/05/2022

Signature of Student

Signature of Parent/Care taker

Signature of the Mentor

Signature of the T&P Coordinator (Department)

16/05/22

Signature of the CDC Head

Signature of the HOD

UNDERTAKING LETTER FOR INTERNSHIP

I Chandan Ganesh R L bearing SRN number R19SC018 from 6th semester of BSc (MStCs) program, REVA University will be undergoing full time internship at Emica Private limited company from 9th April 2022 to 24th June 2022 period.

Rules and Regulations:

1) I Shall submit the full-time internship letter received from the company to the training and placement coordinator of the respective department/school.
2) To earn the Skill development program (2), MOOC/Swayam (2) and Project (2) credits, I will be presenting and submitting the project report on the work carried out at the respective company offering the internship.
3) I am responsible for completing the courses that are included in the 6th semester of BSc(MStCs) program through self-learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my work carried out during internship by me regularly with the training and placement coordinator of the respective department/school.
8) I will abide by the rules and regulations of the university and bring to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Chandan Ganesh R L declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 24/06/2022

Signature of Student

K. Lavanya

Signature of Parent/Care taker

24/6/22

Signature of the Mentor

Signature of the T & P Coordinator (Department)

Signature of the CDC Head

M. Vijayakumar

Signature of the HOD

I Chandrika. N. Reddy bearing SRN number R19SC019 from VI semester B.Sc. MStCs, REVA University will be undergoing the full time internship at Kyndryl (IBM) company from 21/04/2022 to 22/08/2022 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Chandrika .N. Reddy declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 18-04-2022

18/4/22
Signature of Student

Girija
Signature of Parent/Care taker

18/4/22
Signature of the Mentor

Signature of the T & P Coordinator (Department).

18/04/22
Signature of the CDC Head

Signature of the HOD H. Vijayakumar

I Syed Shoaib Akhtar bearing SRN number R19SC057 from VI semester B.Sc MStCs, REVA University will be undergoing the full time internship at Artech infosystem from 17-01-2022 to 25-08-2022 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Syed Shoaib Akhtar declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 18/04/22

Signature of Student

Signature of Parent/Care taker

Signature of the Mentor

Signature of the T & P Coordinator (Department)

18/04/22
Signature of the CDC Head

Signature of the HOD M. Vijayakumar 18/04/22

I **Pratima Mahadev Poojari** bearing SRN number **R20SC025** from VI semester B.Sc. MStCs, REVA University will be undergoing the full time internship at **Ashimara Pvt Ltd** company from February 2023 to April 2023 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Pratima Mahadev Poojari declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 30/01/2023

Signature of Student

Signature of the Mentor

03/03/23

Signature of the CDC Head

Signature of Parent/Care taker

Signature of the T & P Coordinator (Department)

Signature of the HOD

Spektra Internship Offer

Campus @ Spektra 25 Feb
Priya Bai S, + 2

Spektra Academy Graduate - REVA -...
PDF · 569 KB

Please be cautious
This email was sent outside of your organisation

Hi Priya,

Congratulations! We are happy to have you join us as an Intern from **15th Mar 2023 (Tentative)**

- Internship start date shall be **15th Mar 2023** and completion date would be **15th June 2023 (Tentative)**
- Position: Trainee
- Role - Non-Dev - Technical
- Location: **Bangalore, Classroom training(offline)**
- Internship Hours: 40 Hours per week.

During the Intern period, we'll be doing a monthly performance review and will be sharing feedback monthly. Upon completion of Internship period, **solely depending upon performance and deliverables during the contract phase**, we may be able to convert this into a full-time employment which below particulars.

After reading the terms in the attached document, please confirm your interest to start the internship with Spektra Systems. You can reply to this email confirming the same on or before 27th Feb.

No response will be treated as not interested in this offer.

Regards,
Team Campus Hiring
Spektra Systems

Scanned with OKEN Scanner

I **Priya Bai S** bearing SRN number **R20SC028** from VI semester B.Sc. MStCs, REVA University will be undergoing the full time internship at **Spektra Systems** company from March 2023 to June 2023 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, **Priya Bai S** declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 10/03/2023

Signature of Student Priya Bai S

Signature of Parent/Care taker

Signature of the Mentor

Signature of the T & P Coordinator (Department)

10/03/23

Signature of the CDC Head

Signature of the HOD

I **Deepak Gowda G R** bearing SRN number **R20SC010** from VI semester B.Sc. MStCs, REVA University will be undergoing the full time internship at **Ashimara Housing Pvt Ltd** company from 6th May 2023 to July 2023 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Deepak Gowda G R declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 05/05/2023

Signature of Student

Signature of Parent/Care taker

5/5/23

Signature of the Mentor

Signature of the T & P Coordinator (Department)

05/05/23

Signature of the CDC Head

Signature of the HOD

I **Pratima Mahadev Poojari** bearing SRN number **R20SC025** from VI semester B.Sc. MStCs, REVA University will be undergoing the full time internship at **Ashimara Housing Pvt Ltd** company from 6th May 2023 to July 2023 period.

Rules and Regulations:

1) I Shall submit the full time internship letter received from the company to the training and placement coordinator of the respective department.
2) To earn the Skill development program (2), MOOC/Swyam (2) and Project (2) credits, I will be the presenting and submitting project report on the work carried out at the respective company offering the internship.
3) I am sole responsible for completing the courses that are included in the final semester of B.Sc program by self learning.
4) I will be attending the hard core and soft core classes conducted online/offline by the respective subject teachers on Saturdays/Sundays/holidays to clear the doubts. Also, perform all the lab experiments in the respective labs on Saturdays/Sundays.
5) I am sole responsible for completing the given experiments, submitting the internal assessments, lab records and presentations as per the course requirement.
6) I will be attending all the internal and semester end examinations as per the calendar (for regular theory courses) in offline mode. And I, know that no separate exam will be conducted for theory papers for the students who are undergoing internship.
7) I will be updating the progress of my internship work carried out by me regularly with the training and placement coordinator of the respective department.
8) I have bought all these rules and regulations to the notice of my parents/ care taker and then taken up the internship in the respective company offered through the CDC cell.

I, Pratima Mahadev Poojari declare that all these rules and regulations given are read by me and understood clearly before signing the declaration form.

Date: 05/05/2023

Signature of Student

Signature of Parent/Care taker

Signature of the Mentor

Signature of the T & P Coordinator (Department)

Signature of the CDC Head

Signature of the HOD

BALAJI DISTRIBUTORS
kanakadas Badavane opp Hemareddy mallamma temple vijayapur - 586109
satishbadiger99@gmail.com +919900764570, +917411114188

Job offer Letter Format

Date: 01/01/2023
Ankita Badiger
Data Entry Operator
Tata Sky
Vijayapura 586101
Dear, Ankita Badiger
We are pleased to offer you the position of Data Entry Operator at Tata Sky Distribution Point. We Feel confident that you will contribute your skills and experience towards the growth of our organization.
As per the discussion, your starting date will be on 01/01/2023. Please find the employee handbook enclosed herewith which contains the medical and retirement benefits offered by our organization.
Please confirm your acceptance of this offer by singing and returning the copy of this offer letter.
We look forward to welcoming you on board.
Sincerely,
For Tata Sky Point

For. BALAJI DISTRIBUTORS

PROPRIETOR.

Report on Industrial visit

School: Applied Sciences, Department of Biotechnology

Visit to Criyagen Agribiotech Pvt Ltd, Bengaluru

Date: 28/10/2021

The Department of Biotechnology had organised an industrial visit to Criyagen Agribiotech Pvt Ltd, Bengaluru on 28.10.2021 for of III Semester MSc students (Total: 60 nos.). The students were accompanied by Prof. Renuka Madhu and the team departed towards the industry from REVA University at 9:00 am. The visit commenced at 10.00 am at Criyagen after completion of official formalities.

Criyagen Agri & Biotech Pvt.Ltd. is pioneer in developing innovative products for comprehensive crop production. They are one of the largest producers of Bio-chemical fertilizer, Bio fertilizer, and Bio control agents. Their products are suitable for all cropping conditions around the world to improve crop productivity and soil health. Their products tailored/designed to produce more crop yield per unit area while improving the eco system and bringing sustainability to agriculture. Currently they are catering to the domestic markets and few countries around the world.

Students were divided into two groups to witness the manufacturing of various products such as biopesticides, Biofertilisers. Detailed description of the fermentation process involved in the manufacture of these products were given by the scientists in charge. At criyagen, they have come up with an innovative idea by manipulating a drone. A drone in technological terms is an unmanned aircraft, a flying robot that can be remotely controlled or fly autonomously through software – controlled working in conjunction with onboard sensors and GPS.

By using this modified drone, farmers can reduce the labour cost and can save up a lot of time as well. They have attached a filler tank in which the biopesticide or biofertilizer to be prayed in filled in and is monitored by means of remote control along with certain software on a computer.

The team appreciated the participation and cleared multiple queries from students regarding the technical process and workflow. The company also appreciated the initiative taken up by REVA University for introducing such visits for the young minds and nurturing their careers. The visit concluded at 1.30 pm. Overall, the industrial visit to Criyagen enriched knowledge of both the students and faculty members regarding fermentation, bioreactors, biopesticide and biofertiliser production and its applications.

Students interacting with the Scientist

BIOFERTILIZERS, BIOPESTICIDES, MICRONUTRIENTS

FERMENTER FOR LARGE SCALE PRODUCTION

MODIFIED DRONE FOR FARMING PURPOSE

HoD
Department of Biotechnology

REVA Universtiy

Applied Sciences, Department of Biotechnology

Visit to Criyagen Agribiotech Pvt Ltd, Bengaluru

Date: 28/10/2021

SL Number	SRN of the students	Name of the students	Attendance
1	R20MBT01	AKSHAR RADHAKRISHNAN	P
2	R20MBT02	AMRITA SINHA RAY	P
3	R20MBT03	ANITHA S	P
4	R20MBT04	ANSHIKA RAI	P
5	R20MBT05	ARUNADOY CHANDRA	P
6	R20MBT06	BHRAMAR SINHA ROY	P
7	R20MBT07	DAKSHINA M	P
8	R20MBT08	DIVYA CHANDRAWANSHI	P
9	R20MBT09	DIVYA SINGH	P
10	R20MBT10	GORTHI VAISHNAVI	P
11	R20MBT11	GOWNI.SINDHU	P
12	R20MBT12	INDHU N	P
13	R20MBT13	K BHARATH	P
14	R20MBT14	KATTIMANI SWAPNIL PRAKASH	P
15	R20MBT15	KAVYASHREE M Y	P
16	R20MBT16	KULKARNI ARUNDHATI VILASRAO	P
17	R20MBT17	LINCY BERNARD T	P
18	R20MBT18	M K OMKAR	P
19	R20MBT19	MANISHA SONTHALIA	P
20	R20MBT20	MANNAT MEHTA	P
21	R20MBT21	MERRY KASHYAP	P
22	R20MBT22	MOGAL FARNAAZ	P
23	R20MBT23	MOHAMMED JUNDAL MAJID	P
24	R20MBT24	NAGI TEJA REDDY	P
25	R20MBT25	NAHID PARWEEN	P
26	R20MBT26	NEERUGATTI MAHESH KUMAR	P
27	R20MBT27	NIDA AFREEN	P
28	R20MBT28	P RUTUPARNA	P
29	R20MBT29	PERI SAMEERA	P
30	R20MBT30	POOJA HS REDDY	P
31	R20MBT31	POOJA PRIYADARSHINI	P
32	R20MBT32	PRIYANKA PRADHAN	P
33	R20MBT33	PRIYANKA SINGH	P
34	R20MBT34	PURETI LEKHA SRI	P
35	R20MBT35	RAKSHITHA R N	P
36	R20MBT36	RINSHEE	P
37	R20MBT37	S JYOTSNA	P

38	R20MBT38	SARULATHA M	P
39	R20MBT39	RAMEEZA ABDUL MATEEN SHAIKH	P
40	R20MBT40	SHAKSHI SINGH	P
41	R20MBT41	SHWETHA YG	P
42	R20MBT42	SONALI KINDO	P
43	R20MBT43	SONY BIJU	P
44	R20MBT44	SUKANYA MONDAL	P
45	R20MBT45	SUNCHU GAYATRI JAGDISH	P
46	R20MBT46	SUPRIYA DHONI	P
47	R20MBT47	SUSHMITHA N S	P
48	R20MBT48	TANIA BERA	P
49	R20MBT49	TEJASWENI CHAND	P
50	R20MBT50	YERIMMA G	P
51	R20MBT51	YESHASWINI M	P
52	R20MBT52	ANJU NAIR	P
53	R20MBT53	ANWESHA PANDEY	P
54	R20MBT54	GOWTHAMI K	P
55	R20MBT55	KEERTHI SHREE	P
56	R20MBT56	N.TEJA	P
57	R20MBT57	NITYA MANKAL	P
58	R20MBT58	PREETI RANI DAS	P
59	R20MBT59	SNIGDHA MADHAB MAHARANA	P
60	R20MBT60	ASHMITHA P REDDY	P
61	R20MBT54	GOWTHAMI K	P
62	R20MBT55	KEERTHISHREE C	P
63	R20MBT56	NALABHOTULA TEJA	P
64	R20MBT57	NITYA MANKAL	P
65	R20MBT58	PREETI RANI DAS	P
66	R20MBT59	SNIGDHA MADHABA MAHARANA	P
67	R20MBT60	ASHMITHA P REDDY	P

HoD
Department of Biotechnology

Industrial visit report

School: Applied Sciences, Department of Biotechnology

Venue: Cymbio Pharma Pvt Ltd, Yelahanka, Bangalore (http://www.cymbio.co.in/)

Date: 23/11/2021

The Department of Biotechnology, School of Applied Sciences, REVA University has organised an industrial visit for M.Sc. First year Biotech students to Cymbio Pharma Pvt Ltd, Bangalore on 23rd November 2021. Symbio Pharma Pvt Ltd, is a trusted manufacturer of herbal extracts, Herbal And Cosmeceutical Products, Beverage Extracts, Beverage Premix and Herbal Phytochemicals. Cymbio Fifty nine students from the Master degree (First semester) in Biotechnology program accompanied by Dr. Santharam K.S (Assistant Professor) visited Cymbio Pharma industry unit.

Students were divided into two groups for better visualization of the instruments and facilities. Cymbio has a world class infrastructure facility with latest equipments. Sujatha madam, head of the operations has walked us through their manufacturing process and facilities available at Cymbio unit. Cymbio has a start of art facilities to extract chlorogenic acid (CGA) and caffeine from the coffee beans in bulk. Cymbio has export license, it manufactures and exports CGA and caffeine to the United States of America. Students got an opportunity to look at the huge bulk extractors, condensers and spray dryer. Students also visited quality control facilities available at the Cymbio and learnt about the various instruments used to check the quality of their product.

Overall, students had a wonderful learning experience about the manufacturing process involved in the bulk extraction of components from the natural products.

HoD
Department of Biotechnology

REVA UNIVERSITY
SCHOOL OF APPLIED SCIENCES
DEPARTMENT OF BIOTECHNOLOGY-I SEM M.SC (BT)
Cymbio Pharma Pvt Ltd, Yelahanka, Bangalore

Sl. No.	SRN	Name of the Student	Attendance
1	R21SL001	ABHIJIT PANDA	P
2	R21SL002	ABHINANDA MISHRA	P
3	R21SL003	AKSHITA RAMESH	P
4	R21SL004	ANAGHA ACHUTHKUMAR NAIR	P
5	R21SL005	CHAWAN JYOTI VITHAL	A
6	R21SL006	D MADHVI	P
7	R21SL007	DESAIREDDY LIKHITHA	P
8	R21SL008	DHRUV YADAV	P
9	R21SL009	GADDAMADUGU SRAVANTHI	P
10	R21SL010	GAIKWAD MANSI SATISH	P
11	R21SL011	GAONKAR LOWKESH RATNAKAR	P
12	R21SL012	HAMSA R	P
13	R21SL013	HEMANTH R A	P
14	R21SL014	KARTHIK H R	A
15	R21SL015	KOLIMI RITHUJA	P
16	R21SL016	KUSUMA L	P
17	R21SL017	MALAVIKA B	P
18	R21SL018	MAMIDANNA NAGA ALEKHYA	P
19	R21SL019	MEDINI BHEEMAPPA	P
20	R21SL020	MOHAMMED BIN FAISAL AL AMRI	P
21	R21SL021	MOHAN K	P
22	R21SL022	MUSKAN CHOWDARY	P
23	R21SL023	NABANITA MANDAL	P
24	R21SL024	NANDINI B	P
25	R21SL025	NITHISH S	P
26	R21SL026	NOEL JACKSON D'COSTA	A
27	R21SL027	NOUNENUO YHOME	P
28	R21SL028	PADWAL SANTOSHI DAYANAND	P
29	R21SL029	PRABHU M	P
30	R21SL030	PRADEEP N	P
31	R21SL031	PRAGALVA MISHRA	P
32	R21SL032	PUNJAL RUCHITA VILAS	P
33	R21SL033	RAHAMAN SHERIFF M	P
34	R21SL034	RAMYA C	P
35	R21SL035	SHREYASHREE DASH	P
36	R21SL036	SHRUTHIKA MUNDADA	A

37	R21SL037	SHWETA PRIYA	P
38	R21SL038	SIDDI SAISUMHITHA UMAMAHESWARARAO	P
39	R21SL039	SONALI PRIYADARSINI	P
40	R21SL040	T SRAVYA MANASA	P
41	R21SL041	UPASANA SAHU	P
42	R21SL042	VARSHINI N	P
43	R21SL043	A KOMALA PRIYA	P
44	R21SL044	AISHWARYA S R	P
45	R21SL045	ALQAMA AFRIDI	P
46	R21SL046	AMRUTHA B R	P
47	R21SL047	CHAITHRA C	P
48	R21SL048	CHAUDHARI JANHAVI PRAVIN	P
49	R21SL049	DEEKSHITHA G	P
50	R21SL050	HARSITA KUMARI	P
51	R21SL051	KIRAN N S	P
52	R21SL052	KONDAPU BALANJALI	P
53	R21SL053	KUNI JOSHNA	P
54	R21SL054	MARTHA VAISHNAVI RAJENDRAPRASAD	A
55	R21SL055	MASODKAR AANAND RAJABHAU	P
56	R21SL057	NISHIKANT BHOJANE	P
57	R21SL058	RANGE KETAKI PRAVIN	P
58	R21SL059	REVATHI B	P
59	R21SL060	S S MAMATHA	P
60	R21SL063	SHUBHAM GHOSH	P

HoD
Department of Biotechnology

A REPROT

ON

PROTEIN CHEMISTRY AND ADVANCED BIOCHEMICAL TECHNIQUES

Submitted by

ABDUL MUJEEB M

SRN No. R20MBC01

School of Allied Health Sciences

M.Sc. BIOCHEMISRY

Under the guidance of

Dr. Sharadamma N, Dr. Lohit MS and Dr. E Venkata Nagaraju

Assistant Professors

School of Allied Health Sciences

REVA University

Submitted to

School of Biochemistry

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064 www.reva.edu.in

From 25/06/2022 to 01/07/2022

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REVA
UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Mr. ABDULMUJEEB M** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed his internship. During this period, he has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production**.

His performance in all module experiments was good and we wish him all the success in his future endeavours.

Head

School of Allied Health Sciences ★ REVA University ★

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

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A report
on

"LABORATORY TECHNIQUES AND PROTEIN CHEMISTRY"

Submitted By

ABHILASH K
SRN No- R20MBC02
School of Allied Health Sciences
M.Sc. Biochemistry
2020 -2022

REVA UNIVERSITY

DEPARTMENT OF BIOCHEMISTRY

Under the guidance of

Dr. Sharadamma N, Dr. Lohit MS and Dr. E Venkata Nagaraju
REVA University
Bangalore, Karnataka

Submitted to

Department of Biochemistry

School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

REVA
UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Mr. ABHILASH K** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed his internship. During this period, he has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production.**

His performance in all module experiments was good and we wish him all the success in his future endeavours.

Head

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

A report
on

"LABORATORY TECHNIQUES AND PROTEIN CHEMISTRY"

Submitted By

ABHIRUP PAUL
SRN No- R20MBC03
School of Allied Health Sciences
M.Sc. Biochemistry
2020 -2022

REVA UNIVERSITY

DEPARTMENT OF BIOCHEMISTRY

Under the guidance of

Dr. Sharadamma N, Dr. Lohit MS and Dr. Erumalla Venkata Nagaraju
REVA University
Bangalore, Karnataka

Submitted to

Department of Biochemistry

School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

REVA UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Mr. ABHIRUP PAUL** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed his internship. During this period, he has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production**.

His performance in all module experiments was good and we wish him all the success in his future endeavours.

Head

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

A report
on

BASIC PRINCIPLES OF DOWNSTREAM PROCESSING IN THE PRODUCTION OF RECOMBINANT PROTEINS AT AN INDUSTRIAL SCALE

Submitted by

B. KAVYASREE
SRN NO: R20MBC05
M.Sc. Biochemistry

LAURUS Bio

Under the guidance of

Mr. Cavery Manian
MANAGER (R&D Bioprocess, Downstream)
RICHCORE LIFESCIENCES PVT.LTD,
PLOT N0. 204 AND 237, BOMMASANDRA - JIGANI LINK ROAD,
K.I.A.D.B INDUSTRIAL AREA, BENGALURU, KARNATAKA 560105

Submitted to

Department of Biochemistry,
School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattegenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

June 2022

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REVA UNIVERSITY
Bengaluru, India

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"BASIC PRINCIPLES OF DOWNSTREAM PROCESSING IN THE PRODUCTION OF RECOMBINANT PROTEINS AT AN INDUSTRIAL SCALE"** submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry are bonified student **B KAVYASREE** (R20MBC05) had their training program under the guidance and supervision of Mr. Cavery Manian, MANAGER (R&D Bioprocess, Downstream) RICHCORE LIFESCIENCES PVT.LTD, PLOT N0. 204 AND 237, BOMMASANDRA - JIGANI LINK ROAD, K.I.A.D.B INDUSTRIAL AREA, BENGALURU, KARNATAKA 560105 June 2022 during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

Mr. Cavery Manian
(Manager)
R&D Bioprocess,
Downstream

Dr Jayashree S
Professor & Head
Department of Biochemistry
School of Allied Health Sciences
REVA University

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A report

ADVANCED TRAINING ON UPSTREAM BIOPROCESSING IN THE PRODUCTION OF RECOMBINANT PROTEINS

Submitted by

BESIL M Y

R20MBC07

DEPARTMENT OF BIOCHEMISTRY

LAURUS Bio

LAURUS BIO PVT LTD

Under the guidance of

Mr Sathish E

Senior Manager – Upstream

Laurus Bio Pvt Ltd.

Bangalore

Submitted to

Department of Biochemistry

School of Allied Health Sciences

REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

From 07th March 2022 to 09th June 2022

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CERTIFICATE

Certified that the report on title "**Advanced training on upstream bioprocessing in the production of recombinant proteins**" submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonafide student Mr Besil M Y had completed his training program under the guidance and supervision of Mr Sathish E, Senior Manager- Upstream, Laurus Bio Pvt Ltd. Bangalore, from 07th March to 09th June during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

10-6-2022

Mr. Sathish E
Senior Manager- Upstream
Laurus Bio Pvt Ltd.
Bangalore

20/6/2022

Dr Jayashree S
Professor and Head
Dept. of Biochemistry
School of Allied Health Sciences
REVA University, Bangalore

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A TRAINING REPORT

ON

MOLECULAR BIOLOGY AND CLINICAL DIAGNOSTIC TESTS

SUBMITTED BY

BINDHU S (R20MBC09)

M.Sc. BIOCHEMISTRY

OrangeHealth

UNDER THE GUIDANCE OF

DR. SHIVAJI K JADHAV AND DR. VYNETTA

912 2nd floor, 80 Feet Rd, 6th Block, Koramangala Bengaluru, Karnataka 560095

SUBMITTED TO

SCHOOL OF BIOCHEMISTRY

REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli,Yelahanka, Bengaluru,560064

www.reva.edu.in

FROM 18TH JAN – 20TH APRIL 2022

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"HANDS-ON TRAINING IN MOLECULAR BIOLOGY AND CLINICAL DIAGNOSTIC TESTS"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student **Ms. BINDHU S(R20MBC09)** had completed her training program under the guidance and supervision of **DR. SHIVAJI K JADHAV AND DR. VYNETTA, ORANGE HEALTH BANGALARU, KARNATAKA**, between Jan 18th to April 15th during her academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

DR. SHIVAJI K JADHAV

DR.JOAN MARIA VYNETTA D

20/6/2022.

Dr. Jayashree S. Ph.D.
Professor & Head
SOAS
REVA UNIVERSITY

Internship report on

"HANDS ON TRAINING IN QUALITY CONTROL IN ENVIRONMENT LAB"

Submitted by

BINDU R

SRN: R20MBC10

M.Sc. Biochemistry

Under the guidance of

Dr. Seetepalli Mallikarjuna Rao

General manager in Quality control

Shiva analyticals private limited

Hoskote, Karnataka

Submitted to

School of Biochemistry

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064

From 24th Feb – 24th May 2022

SHIVA
Part of the Cotecna Group

SHIVA ANALYTICALS (INDIA) PRIVATE LIMITED
Plot No. 24D(P) & 34D, KIADB Industrial Area, Hoskote, Bangalore - 562 114, Karnataka, India
Tel : +91-80-2801 5333 Email : info@shivaanalyticals.com Website : www.shivaanalyticals.com
CIN : U24230KA1994PTC125297 | GSTIN : 29AACCS8434K1ZV | Factory License No. : MYB10702
MSME REG. No : UDYAM-KR-02-0000566

TRAINING CERTIFICATE

24TH May 2022

Ref: SAIL: SE 2021-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Bindu R** has successfully completed her internship training with us from 24th-Feb -2022 to 24th-May-2022.

During her tenure with us her conduct and character were found good.

We wish him all the very best in her future endeavors

For Shiva Analyticals (India) Pvt Ltd

Nagaraj Ranganathan

Chief Executive Officer

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"Hands training in quality control in environment lab"** submitted to School of Allied Health Science, Department of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student **Ms. Chaithanya Y** had completed her training program under the guidance and supervision of Dr. Seetepalli Mallikarjuna Rao, General Manager in Quality control, Shiva analyticals private limited, Hoskote, between Feb 24th to May24th during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022

Dr. Jayashree S. Ph.D.

Professor & Head
School of Allied Health Science
REVA UNIVERSITY

A report
on

"HANDS ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY FOOD AND ENVIRONMENTAL TESTING"

Submitted by
DARSHAN.S
SRN No: R20MBC12
M.Sc. Biochemistry

NAWaL
Analytical Laboratories

Under the guidance of
Mr. K.B Krishnamoorthy,
Technical manager,
NAWal Analytical laboratories,
Hosur, Tamil Nadu

Submitted to
School of Biochemistry

REVA
UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

From 15th Sep -13th Oct 2021

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"HANDS-ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY IN FOOD AND ENVIRONMENTAL TESTING"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student Mr. VIJAY KUMAR (R20MBC41) had completed his training program under the guidance and supervision of Mr. K.B.Krishnamoorthy, Technical Manager , NAWaL ANALYTICAL LABORATORIES, HOSUR, TAMILNADU between Sep 15th to Oct 13th during the academic year 2021. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

K.B.K

Mr. K.B.KRISHNAMOORTHY
(Technical Manager)
K.B. Krishnamoorthy
Technical Manager

NAWAL ANALYTICAL LABORATORIES
HOSUR
Ph. 2456411

Dr. Jayashree S. Ph.D.
Professor & Head
SOAS
REVA UNIVERSITY

Director
School of Biochemistry
REVA University, Rukmini Knowledge Park
Kattigenahalli, Yelahanka, Bengaluru-560 064

A INTERNSHIP REPORT
ON

"CLINICAL TRIAL MANAGEMENT"

Submitted by

DEEPAK KUMAR J
SRN N0:R20MBC13
M.Sc. Biochemistry

ETHIX PHARMA
CONSULTING RESEARCH
OUTCOMES

Under the guidance of
YESHA RAMANI
Manager, Research &Development
ETHIX PHARMA
CONSULTING RESEARCHING
Bangaluru,

Submitted to

School of Biochemistry

REVA
UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

From 4th Apr - 30th Jun 2022

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REVA UNIVERSITY
Bengaluru, India

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"CLINICAL TRIAL MANAGEMENT"** submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry are bonified student **DEEPAK KUMAR J** (R20MBC13) had their training program under the guidance and supervision of Ms. ESHA RAMANI R& D Manager at ETHIX PHARMA CONSULTING June 2022 during the academic year 2022. This internship has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022

Ms. Yesha Ramani
Manager
R&D

Dr Jayashree S
Professor & Head
Department of Biochemistry
School of Allied Health Sciences
REVA University

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A report
on

MATERIALS DEPARTMENT

Submitted by

DHANUSHREE R
SRN NO: R20MBC14
M.Sc. Biochemistry

SHIVA

Under the guidance of

Dr. Algasen
HOD (Materials and Environmental Department)
SHIVA ANALYTICAL (INDIA) PVT.LTD,
Plot No: 24D(P) & 34D, KIADB Industrial Area, Hoskote, Karnataka 562114

Submitted to

Department of Biochemistry,
School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattegenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

June 2022

REVA UNIVERSITY
Bengaluru, India

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"Materials Department"** submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry are bonified student **Dhanushree R** (R20MBC14) had their training program under the guidance and supervision of Dr.Algasen, HOD (Materials and Environmental Department) SHIVA ANALYTICAL (INDIA) PVT.LTD, Plot No: 24D(P) & 34D, KIADB Industrial Area, Hoskote, Karnataka 562114. June 2022 during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022

Dr. Algasen
(HOD)
Materials And
Environmental department,

Dr Jayashree S
Professor & Head
Department of Biochemistry
School of Allied Health Sciences
REVA University

A report
on

'HANDS ON TRAINING IN ENVIRNOMENTAL DEPARTMENT''

Submitted by

KAVYA G M
SRN NO: R20MBC17
M.Sc. Biochemistry

SHIVA ANALYTICALS (INDIA) PRIVATE LIMITED

Under the guidance of

M SATHYA MOORTHY
SR. MANAGER QUALITY ASSURANCE DEPARTMENT
SHIVA ANALYTICAL PVT.LTD,
PLOT N0. 24D(P) AND 34D, K.I.A.D.B INDUSTRIAL AREA
HOSKOTE, BENGALURU, KARNATAKA 562114

Submitted to

Department of Biochemistry,
School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattegenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

June 2022

REVA UNIVERSITY
Bengaluru, India

Scanned by TapScanner

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on " **HANDS ON TRAINING IN ENVIRONMENTAL DEPARTMENT**" submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry are bonified student **KAVYA G M** (R20MBC17) had their training program under the guidance and supervision of M SATHYA MOORTHY MANAGER QA (QUALITY CONTROL DEPARTMENT) SHIVA ANALYTICAL PVT.LTD,PLOT 24D(P) AND 34D,K.I.A.D.B INDUSTRIAL AREA HOSKOTE,BANGALORE-562114

June 2022 during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022

M Sathya Moorthy
Sr Manager QA
Shiva Analytical (India) Private Limited

Dr Jayashree S
Professor & Head
Department of Biochemistry
School of Allied Health Sciences
REVA University

Scanned by TapScanner

HANDS ON TRAINING IN CLINICAL TRAILS

Submitted by

KORRU JYOTHSNA

(SRN NO.R20MBC19)

MSC.Biochemistry

SRM MEDICAL COLLEGE HOSPITAL

Under the guidance of

Dr.R.C.Sathish kumar

Directorate of Research and Virtual Education

(SRM IISM)

SRM Nagar,Kallankulathur -603203

Chengalpattu Dist.Tamilnadu,India

Submitted to

Department of Biochemistry ,School of Allied sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park

Kattigenahalli

Yelahanka

Bengaluwww.reva.edu.in

From June 1st to August 1st

Scanned by TapScanner

A Report on

REVA UNIVERSITY
Bengaluru, India

Department of Biochemistry

School of Allied Health Sciences

CERTIFICATE

I certify that the report on " **Hands on Training in clinical Trails**" submitted to Department of Biochemistry, School of Allied Sciences REVA University in partial fulfillment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student Ms. T.SILPA, KORRU JYOSTHSNA had completed her training program under the guidance and supervision of **Dr.R.C.Sathishkumar ,Interdiscipilinary Institute of Indian System of Medicine,Directorate of Research and Virtual Education (SRM IIISM) , Chennai** between June 1st to august 1st during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022.

Dr.Jayashree S

Professor and HOD

Department of Biochemistry

School of Allied Sciences

REVA University

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A report
on

BASIC PRINCIPLES OF DOWNSTREAM PROCESSING IN THE PRODUCTION OF RECOMBINANT PROTEINS AT AN INDUSTRIAL SCALE

Submitted by

AKSHAYA H V
SRN NO: R20MBC04
M.Sc. Biochemistry

Under the guidance of

Mr. Cavery Manian
MANAGER (R&D Bioprocess, Downstream)
RICHCORE LIFESCIENCES PVT.LTD,
PLOT N0. 204 AND 237, BOMMASANDRA - JIGANI LINK ROAD,
K.I.A.D.B INDUSTRIAL AREA, BENGALURU, KARNATAKA 560105

Submitted to

Department of Biochemistry,
School of Allied Health Sciences

Rukmini Knowledge Park, Kattegenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

June 2022

REVA UNIVERSITY
Bengaluru, India

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"BASIC PRINCIPLES OF DOWNSTREAM PROCESSING IN THE PRODUCTION OF RECOMBINANT PROTEINS AT AN INDUSTRIAL SCALE"** submitted to Department of Biochemistry, School of Allied Health Sciences, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry are bonified student **AKSHAYA** (R20MBC04) had their training program under the guidance and supervision of Mr. Cavery Manian, MANAGER (R&D Bioprocess, Downstream) RICHCORE LIFESCIENCES PVT.LTD, PLOT N0. 204 AND 237, BOMMASANDRA - JIGANI LINK ROAD, K.I.A.D.B INDUSTRIAL AREA, BENGALURU, KARNATAKA 560105 June 2022 during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

Mr. Cavery Manian
(Manager)
R&D Bioprocess,
Downstream

Dr Jayashree S
Professor & Head
Department of Biochemistry
School of Allied Health Sciences
REVA University

Internship report on

"HANDS ON TRAINING IN QUALITY CONTROL IN ENVIRONMENT LAB"

Submitted by

LAVANYA K S

SRN: R20MBC21

M.Sc. Biochemistry

Under the guidance of

Dr. Seetepalli Mallikarjuna Rao

General manager in Quality control

Shiva analyticals private limited

Hoskote, Karnataka

Submitted to

School of Biochemistry

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064

From 24th Feb – 24th May

SHIVA
Part of the Cotecna Group

SHIVA ANALYTICALS (INDIA) PRIVATE LIMITED
Plot No. 24D(P) & 34D, KIADB Industrial Area, Hoskote, Bangalore - 562 114, Karnataka, India
Tel : +91-80-28015333 Email : info@shivaanalyticals.com Website : www.shivaanalyticals.com
CIN : U24230KA1994PTC125297 | GSTIN : 29AACCS8434K1ZV | Factory License No. : MYB10702
MSME REG. No : UDYAM-KR-02-0000566

TRAINING CERTIFICATE

Ref: SAIL: SE 2021-2022

24TH May 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Lavanya K S** has successfully completed her internship training with us from 24th-Feb -2022 to 24th-May-2022.

During her tenure with us her conduct and character were found good.

We wish him all the very best in her future endeavors

For Shiva Analyticals (India) Pvt Ltd

Nagaraj Ranganathan

Chief Executive Officer

A report on

"HANDS ON TRAINING IN ADVANCE MOLECULAR TECHNIQUES

Submitted by

MANISHA M
SRN No: R20MBC23
M.Sc. Biochemistry

Under the Guidance of
Dr. B. PULLA REDDY
Senior Technical officer (2)
Department of Molecular Nutrition
CSIR – CFTRI
Mysore – 20
Submitted

Department of Biochemistry

School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064
www.reva.edu.in

From 20th Feb -20th March 2022

REVA UNIVERSITY
Bengaluru, India

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"HANDS-ON TRAININGIN ADVANCE MOLECULAR TECHIQUES"** submitted to Department of Biochemistry, REVA University in partial fulfillment of the requirements for the award of Degree of Master of Science in Biochemistry is bonafide student Ms. Manisha. M (R20MBC23) had completed her training program under the guidance and supervision Dr. B. PULLA REDDY Senior Technical officer Department of Molecular Nutrition CSIR – CFTRI Mysore during Feb 20 to March 20 during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

CSIR–Central Food Technological Research Institute

(CFTRI), Mysore

04/05/2022

Dr. Pulla Reddy Bhoomireddy
(Senior Technical Officer)
Department of Molecular Nutrition
CFTRI

20/6/2022

Dr. Jayashree. S. Ph.D.
Professor & Head
SOAS
REVA UNIVERSITY

INTERNSHIP REPORT

ON

"HANDS ON TRAINING IN ANALYTICAL TECHNIQUES"

Stelis Biopharma

submitted by

NEERAJA.R

R20MBC25

MSc. Biochemistry

Under the guidance of

DR. BAVIL NAROLA

Hod in Quality Control

Stelis Biopharma

Doddaballapura, karnataka

SUBMITTED TO SCHOOL OF BIOCHEMISTRY

REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge park, Kattigenahalli, Yelahanka, Bangalore-560064

www.reva.edu.in

From: 14-02-2022 to 14-03-202

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"HANDS ON TRAINING IN ANALITICAL TECHNIQUES"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student Ms. NEERAJA.R (R20MBC25) had completed her training program under the guidance and supervision of Dr. Bhavil Narola, HOD of Quality control, STELIS BIOPHARMA, DODDABALLAPUR between Feb 14th to March 14th during the academic year 2021. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/06/2022

Dr. Bhavil Narola
(HOD) in Quality control

Dr. Jayashree S. Ph.D.
Professor &Head

SOAS
REVA UNIVERSITY

Scanned by TapScanner

A report
on

"ADVANCED BIOCHEMICAL TECHNIQUES AND PROTEIN CHEMISTRY"

Submitted By

Nikita

(R20MBC26)

School of Allied Health Sciences
M.Sc. Biochemistry
2020 -2022

REVA UNIVERSITY

DEPARTMENT OF BIOCHEMISTRY

Under the guidance of

Prof. Shardama, Prof. Lohit and Prof. Venkat
Associate Professors, REVA University
Bangalore, Karnataka

Submitted to

School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

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REVA UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Miss. NIKITA** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed her internship. During this period, she has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production**.

Her performance in all module experiments was good and we wish her all the success in her future endeavours.

Head

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

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A report

on

"HANDS-ON TRAINING IN MOLECULAR BIOLOGY TECHNIQUES AND RECOMBINANT DNA TECHNOLOGY"

Submitted by

PUJARI SHASHI

R20MBC27

M.Sc. Biochemistry

Under the guidance of

Dr. Vasu Vinayagam,

Senior manager, R & D, Molecular Biology (Upstream)

Laurus Bio (Formerly Richcore Lifesciences),

Plot no. 204 and 237, Bommasandra - Jigani link road, K.I.A.D.B industrial area, Bengaluru, karnataka 560105

Submitted to

Department of Biochemistry, School of Allied Health sciences

REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064

www.reva.edu.in

From 16.05.2022 – 16.08.2022

REVA UNIVERSITY
Bengaluru, India

DEPARTMENT OF BIOCHEMISTRY

SCHOOL OF ALLIED HEALTH SCIENCES

CERTIFICATE

I certify that the report on **"HANDS-ON TRAINING IN MOLECULAR BIOLOGY TECHNIQUES AND RECOMBINANT DNA TECHNOLOGY"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of **Master of Science in Biochemistry** is bonified **Ms. PUJARI SHASHI (R20MBC27)** had completed my training program under the guidance and supervision of **Dr. Vasu Vinayagam**, Senior Manager, R & D, Molecular Biology (Upstream) **Laurus Bio (Formerly Richcore Lifesciences)**, Plot no. 204 and 237, Bommasandra - Jigani link road, K.I.A.D.B industrial area, Bengaluru, karnataka – 560105, between May 16th to Aug 16th during the academic year 2022. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

Vasu .V 09-06-2022

Dr. VASU VINAYAGAM
Senior manager, R & D,
Molecular Biology (Upstream)
Laurus Bio

20/6/2022

Dr. JAYASHREE. S
Professor and Head
Department of Biochemistry,
School of Allied Health sciences
REVA University, Bangalore

External examiner

1.

2.

"HANDS-ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY IN FOOD AND ENVIRONMENTAL TESTING"

Submitted by,

PUSHPAKSHI M A

NAWaL
Analytical Laboratories

Under the guidance of

MR. KB KRISHNAMOORTHY

Technical Manager

NAWaL Analytical Laboratories

Hosur, Tamilnadu

Submitted to

School of Biochemistry

REVA UNIVERSITY

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064

www.reva.edu.in

From 18 OCT 2021- 18 NOV 2021

Scanned with CamScanner

REVA UNIVERSITY

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"HANDS-ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY IN FOOD AND ENVIRONMENTAL TESTING"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student **Ms. PUSHPAKSHI M A (R20MBC28)** had completed her training program under the guidance and supervision of Mr. K.B.Krishnamoorthy, Technical Manager , NAWaL ANALYTICAL LABORATORIES, HOSUR, TAMILNADU between Oct 18th to Nov 18th during the academic year 2021. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

Mr. K.B.KRISHNAMOORTHY
(Technical Manager)

24/6/2022
Dr. Jayashree S. Ph.D.
Professor & Head
SOAS
REVA UNIVERSITY

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A report on

"TRAINING IN QUALITY CONTROL DEPARTMENT OF PHARMACEUTICAL PRODUCTS"

Submitted by,

RAGHAVENDRA S

SRN No : R20MBC29

Msc Biochemistry

S.M. PHARMACEUTICALS
Our Concern is to Save Lives

Under the guidance of

MR. Raman Rao,

Manager,

SM PHARMACEUTICALS

Hoskote , Karnataka

Submitted to Department of Biochemistry

REVA UNIVERSITY
Bengaluru, India

Rukmini knowledge park ,Kattigenahalli,Yelahanka,Bangalore 560064

S.M.PHARMACEUTICALS PVT LTD
No, 37/A2, Pillagumpe Industrial Area, Hoskote, Bangalore-562114, Ph.080-27971700/01

Date:22/03/2022

TRAINING CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Raghavendra S from Reva University, Bengaluru has completed internship at our Quality Control laboratory for one month which was held between 17th Feb 2022 to 19th March 2022. During the period candidate has observed all the process and techniques pertaining to department of quality control at our factory SM Pharmceuticals Pvt Ltd located at Pillagumpe industrial area, Hoskote-562114. The candidate has completed the internship satisfactorily.

For SM Pharmaceuticals Pvt Ltd

Authorized Signatory

S M PHARMACEUTICALS PVT. LTD. HOSKOTE BANGALORE 562114

Address
Plot No: 37 / A2
Pillagumpe Industrial Area
Hoskote, Bangalore
Karnataka - 562114

Telephone
+91-080-27971700 / 01
Fax
+91-080-27971141

E mail
info@smpharmaceuticals.in
Web
www.smpharmaceuticals.in

A REPROT

ON

"LABORATORY TECHNIQUES AND PROTEIN CHEMISTRY"

Submitted by

S PRIYADARSHINI

SRN No. R20MBC31

School of Allied Health Sciences

M.Sc. Biochemistry

2020-2022

REVA UNIVERSITY

DERPATMENT OF BIOCHEMISTRY

Under the guidance of

Dr. Sharadamma N, Dr. Lohit MS, and Dr. Erumalla Venkata Nagaraju

REVA University

Bangalore, Karnataka

Submitted to

Department of Biochemistry

School of Allied Health Sciences

REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064 www.reva.edu.in

From 25/06/2022 to 01/07/2022

Scanned with CamScanner

REVA UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Miss. S PRIYADARSHINI** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed her internship. During this period, she has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production**.

Her performance in all module experiments was good and we wish her all the success in her future endeavours.

Head

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

Scanned with CamScanner

A Report on

"TRAINING IN QUALITY CONTROL DEPARTMENT OF PHARMACEUTICAL PRODUCTS "

Submitted by,

SANJAYGOWDA B S

SRN No : R20MBC32

Master of Science in Biochemistry

S.M. PHARMACEUTICALS
Our Concern is to Save Lives

Under the guidance of

MR. Raman Rao,

Manager,

SM Pharmaceuticals

Hoskote , Karnataka

Submitted to Department of Biochemistry

REVA UNIVERSITY
Bengaluru, India

Rukmini knowledge park ,Kattigenahalli,Yelahanka,Bangalore 560064

S.M.PHARMACEUTICALS PVT LTD
No, 37/A2, Pillagumpe Industrial Area, Hoskote, Bangalore-562114, Ph.080-27971700/01

Date:22/03/2022

TRAINING CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sanjay Gowda BS from Reva University, Bengaluru has completed internship at our Quality Control laboratory for one month which was held between 17th Feb 2022 to 19th March 2022. During the period candidate has observed all the process and techniques pertaining to department of quality control at our factory SM Pharmceuticals Pvt Ltd located at Pillagumpe industrial area. Hoskote-562114. The candidate has completed the internship satisfactorily.

For SM Pharmaceuticals Pvt Ltd

Authorized Signatory

S M PHARMACEUTICALS PVT. LTD. HOSKOTE BANGALORE 562114

"HANDS-ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY IN FOOD AND ENVIRONMENTAL TESTING"

Submitted by,

SINSHA SANTHOSH

NAWaL
Analytical Laboratories

An ISO 9001:2008,OHSAS 18001:2007, APEDA, FSSAI, AGMARK, MoEF & BIS Recognized Lab, ISO/IEC17025:2005, Accredited Lab

Under the guidance of

MR. KB KRISHNAMOORTHY

Technical Manager

NAWaL Analytical Laboratories

Hosur, Tamilnadu

Submitted to

School of Biochemistry

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru 560064

www.reva.edu.in

From 18 OCT 2021- 18 NOV 2021

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REVA UNIVERSITY
Bengaluru, India

SCHOOL OF BIOCHEMISTRY

CERTIFICATE

I certify that the report on **"HANDS-ON TRAINING IN ADVANCED ANALYTICAL TECHNIQUES CUM MOLECULAR BIOLOGY IN FOOD AND ENVIRONMENTAL TESTING"** submitted to School of Biochemistry, REVA University in partial fulfilment of the requirements for the award of Degree of Master of Science in Biochemistry is a bonified student **Ms. SINSHA SANTOSH (R20MBC 34)** had completed her training program under the guidance and supervision of Mr. K.B.Krishnamoorthy, Technical Manager , NAWaL ANALYTICAL LABORATORIES, HOSUR, TAMILNADU between Oct 18th to Nov 18th during the academic year 2021. This advanced training has been approved as it satisfies the academic requirements in respect of training/internship prescribed for the said degree.

20/6/2022

Mr. K.B.KRISHNAMOORTHY
(Technical Manager)

Dr. Jayashree S. Ph.D.
Professor & Head
SOAS
REVA UNIVERSITY

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A report
on

"ADVANCED BIOCHEMICAL TECHNIQUES AND PROTEIN CHEMISTRY"

Submitted By

Smita Resort Hussain

(R20MBC35)

School of Allied Health Sciences
M.Sc. Biochemistry
2020 -2022

REVA UNIVERSITY

DEPARTMENT OF BIOCHEMISTRY

Under the guidance of

Prof. Shardama, Prof. Lohit and Prof. Venkat
Associate Professors, REVA University
Bangalore, Karnataka

Submitted to

School of Allied Health Sciences

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru- 560064

www.reva.edu.in

REVA UNIVERSITY

Date: 02.07.2022

Internship Certificate

This is to certify that **Miss. SMITA RESORT HUSSAIN** has attended one week internship program (25.06.2022 - 01.07.2022) on laboratory techniques at Department of Biochemistry, School of Allied Health Sciences, REVA University and successfully completed her internship. During this period, she has learned **Protein isolation from plant sample, precipitation & quantification techniques, SDS - PAGE, Anti-oxidant assay of food sample, and Bio-ethanol production**.

Her performance in all module experiments was good and we wish her all the success in her future endeavours.

Head

Dr. Jayashree S
Department of Biochemistry,
School of Allied Health Sciences,
REVA University, Bangalore-560064
Email: jayashree.s@reva.edu.in

Syslog Technologies

Innovative Thoughts....

Date: 25/12/2021

CERTIFICATE

This is to certify that **Ms. Archana G** student bearing Register No. **R20MMT01** of **REVA UNIVERSITY , BANGALORE,** a student of 3rd Semester MSc Mathematics has successfully completed her internship in **Machine Learning in Python** for the duration of one month from **25/10/21 To 25/11/21**. During the period of her internship work with us she was found punctual and hardworking.

We wish her every success in life and career.

SYSLOG TECHNOLOGIES

HR Team

#2943/E, 2nd floor, Maruthi complex, Opp. Maruthi Mandir, Service road, Vijayanagar, Bangalore - 560040
Ph: 080 - 23110775/41270775, E-mail: syslogtechnology@gmail.com, URL: www.syslog.co.in

Scanned with OKEN Scanner

Syslog Technologies

Innovative Thoughts....

CERTIFICATE FOR INTERNSHIP

This is to certify that **Mr. ARINDAM BISWAS (SRN: R20MMT02) M.Sc.** 3rd Semester, Student of **Reva University, Bangalore.** Has done **Internship** in our company for the period of one month from **15th November 2021 to 15th December 2021**

During the internship he has shown keen interest in "**MACHINE LEARNING (PYTHON)".**

We wish all the best in his future Endeavour.

Date: December 15th 2021
Place: Bangalore

for Syslog Technologies.

Manager

#2943/E, 2nd floor, Maruthi complex, Opp. Maruthi Mandir, Service road, Vijayanagar, Bangalore - 560040
Ph: 080 - 23110775/41270775, E-mail: syslogtechnology@gmail.com, URL: www.syslog.co.in

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Chira Information Technologies

Ref: CIT/Internship/2020-21/ 2224

Date: 29/10/2021

CERTIFICATE

This is to Certify that **Mr. Arun K [USN: R20MMT03]**, a student of M.Sc. in Applied Mathematics from **"Reva University"**, Bengaluru, has successfully completed internship in the domain **"Machine Learning"** and has worked on the assigned module **"Face Mask Detection Using Face-Net Architecture"** at Chira Information Technologies from 28th September 2021 to 29th October 2021 under the guidance of Mr. Madhusudhana A S, Senior Software Developer.

His Conduct and performance were good during the tenure.

Madhusudhana A S
Internship/project Guide

Chira Information Technologies Bangalore

Technical-Director

No. 2934 & 2935E "ARERANGA" COMPLEX 2nd Floor, Vijaynagar Bengaluru - 560 040, India
Ph.: 080 23504196, 41270234, 41660033, 41270201, sales@chirait.com www.chirait.com

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DHRUVATHARA

INDIA CORPORATION LTD

Date:17-01-2022

CERTIFICATE OF COMPLETION

This is to certify that

MS. CHAITHRA.S

SRN No-R20MMT04 Studying MSc Mathematics has successfully completed internship using Python in website development at Dhruvathara India Corporation Ltd from Dec 27th 2021 to Jan 15th 2022.

During the period of internship **CHAITHRA.S** exhibited critical thinking, effective Technical skills and leadership abilities by successfully completing all internship tasks and assignments. As part of internship grading and evaluation, the candidate's overall internship performance was rated as Excellent.

I wish Chaithra.S the very best for the future!

Your Sincerely,

For DHRUVATHARA INDIA CORPORATION LTD.

Director

Vinay N data
Founder & CEO
Dhruvathara India Corporation Ltd.

info@dhruvatharacorp.co.in | +91 89513 53018
No 65, Vani Vilas Road, Basavangudi, Bengaluru -560 004
CIN : U72200KA2021PLC149814

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Fork Technologies Pvt. Ltd.
No 156, 2nd stage, West of Chord Road Bangalore - 560086,
Ph-9845590909, Email: infoforktech@gmail.com, Website: www.forktechnologies.com

CERTIFICATE FOR INTERNSHIP

This is to certify that **Ms. Chaitra .R (SRN: R20MMT05) M.Sc Mathematics** 3rd Semester, Student of **REVA University Bangalore.** Has done **Internship** in our company for the period of 45 hours from **15th Dec 2021 to 1st Jan 2022.**

During the internship she has shown keen interest in "**Machine Learning Using Python".**

We wish all the best in her future Endeavour.

Date: Jan 1st 2022
Place: Bangalore

for Fork Technologies.

Fork Technologies Bangaluru

HR Team

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D

DHRUVATHARA

Date:06-11-2021

To,

Head of Department,
Dept. of. MSc Mathematics
REVA University
Bengaluru – 560064

Subject: Internship Offer Letter

Sir/Madam,

In reference to the application from your student, I would like to congratulate Mr. GINNAREDDY ABHINAV REDDY bearing SRN No-R20MMT06 Studying MSc Mathematics has been selected for Internship with Dhruvathara India Corporation Ltd. He will work using Python in website developer team and the internship is scheduled to start effective from Nov 8th 2021 to Nov 30th 2021

This offer is contingent upon receipt of written confirmation from your student. He is required to report to the duty on Nov 8th 2021.

Your Sincerely,

For DHRUVATHARA INDIA CORPORATION LTD.

Director

Vinay N data
Founder & CEO
Dhruvathara India Corporation Ltd.

info@dhruvatharacorp.co.in | +91 89513 53018
No 65, Vani Vilas Road, Basavangudi, Bengaluru -560 004
CIN : U72200KA2021PLC149814

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Internship acceptance letter.
1 message

Manoj V <manugowda.v@gmail.com>
To: abhimanyubhadauria83@gmail.com

12 December 2021

HEM SINGH
REVA UNIVERSITY

Dear HEM SINGH,

I am pleased to inform your acceptance of an internship position as research analyst at NICE AND COZY FURNITURES. Your first day of joining will be 13th December 2021 to be continued for the next 45 days. In addition to your duties outlined in the interview, you will report to your supervisor, Mr John.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You understand that participating in the internship program is not an offer of employment.

During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

Best regards,
MANOJ V
EXECUTIVE MANAGER
NICE AND COZY FURNITURES
DELAWARE, USA 19720

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Willron TECHNOLOGIES

No.54 , Acharya College Road,Chikkabanava
Hesarghatta Road, Bangalore-560090, Ph. 80500686
E-Mail- willrontechnologiesinfo@gmail.c
Website- www.willrontechnologies.c

CERTIFICATE FOR INTERNSHIP

This is to certify that **Miss JAYA SHRI .R.R (SRN: R20MMT08) M.Sc 3RD** Semester, Student of **REVA University, Bangalore** has done **Internship** in our company for the period of 15 days from **10th December 2021 to 24th December 2021.**

During the internship she had worked on the **Python** Platform (**Machine learning).**

We wish all the best in her future Endeavour.

Date:24th December 2021
Place: Bangalore

for Willron Technologies

WILLRON TECHNOLOGIES BANGALORE

Manager

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Chira Information Technologies

Ref: CIT/Internship/2020-21/ 2223

Date: 29/10/2021

CERTIFICATE

This is to Certify that **Mr. Jayasuriyan M V [USN: R20MMT10]**, a student of M.Sc. in Applied Mathematics from **"Reva University"**, Bengaluru, has successfully completed internship in the domain **"Machine Learning"** and has worked on the assigned module **"Object Detection Using Mobile-Net Architecture "** at Chira Information Technologies from 28th September 2021 to 29th October 2021 under the guidance of Mr. Madhusudhana A S, Senior Software Developer.

His Conduct and performance were good during the tenure.

Internship/project Guide

Technical-Director

No. 2934 & 2935E "ARERANGA" COMPLEX 2nd Floor, Vijaynagar Bengaluru - 560 040, India
Ph.: 080 23504196, 41270234, 41660033, 41270201, sales@chirait.com www.chirait.com

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Willron TECHNOLOGIES

No.54 , Acharya College Road,Chikkabanavara,
Hesarghatta Road, Bangalore-560090, Ph. 8050068666,
E-Mail- willrontechnologiesinfo@gmail.com
Website- www.willrontechnologies.com

CERTIFICATE FOR INTERNSHIP

This is to certify that **Miss KAVYA .P (SRN: R20MMT11) M.Sc 3RD** Semester, Student of **REVA University, Bangalore** has done **Internship** in our company for the period of 15 days from **10th December 2021 to 24th December 2021.**

During the internship she had worked on the **Python** Platform **(Machine learning).**

We wish all the best in her future Endeavour.

Date:24th December 2021
Place: Bangalore

for Willron Technologies

Manager

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HTG
Computers

Date: 25/12/2021

CERTIFICATE

This is to certify that **Ms. Manasa S** student bearing Register No. **R20MMT12** of **REVA UNIVERSITY , BANGALORE,** a student of 3rd Semester MSc Mathematics has successfully completed her internship in **Machine Learning in Python** for the duration of one month from **25/10/21 to 25/11/21**. During the period of her internship work with us she was found punctual and hardworking.

We wish her every success in life.

HARDWARE TECHNOLOGY GROUP

HR Team

Hardware Technology Group

H.o: # 2943/E, 2nd Floor, Opp. Maruthi Mandir, Service Road, Vijayanagar, Bangalore - 560 040
Phone : 91-080-23110775, 51270775, E-mail : htg@vsnl.net, www.htginfo.com

Scanned with OKEN Scanner

Createcomm Tech Private Limited
CIN: U74999HR2016PTC065896
Website: www.justmyroots.com
Email: care@justmyroots.com

Mohammadi Khan,
Bengaluru

As per our discussion-

We are delighted to offer you the **"Product Pricing - Intern"** position with an anticipated start date of 1st November 2021 and end date 1st December 2021. Your job location will be **Work from home.**
For the **"Product Pricing Intern "** position, JustMyRoots is offering a stipend of **10k.**

In this role, you will be required-

- Analyze pricing data from industry standards, previous sales trends and competitors and report data to decision-makers
- Identify marketing strategies to increase profits
- Develop measurement tools to identify changing market trends
- Identify appropriate sales and clearance prices to increase customer traffic
- Compare sales trends to previous periods and determine the cause for decrease or increase

We hope you will enjoy your role and make a significant contribution to the overall success of JustMyRoots. We look forward to welcoming you to the JMR team.

Please confirm your acceptance of this offer by signing.

Kajal Singh
HR Manager
Createcomm Tech Pvt Ltd

DECLARATION:

I declare that I am a resident of India. I accept the appointment on the terms and conditions contained in this letter and other conditions and service rules as applicable to the employees of the Company from time to time. I have read and understood the service rules of the Company and shall abide by them.

Accepted

Scanned with OKEN Scanner

HTG
Computers

Date: 25/12/2021

CERTIFICATE

This is to certify that **Mr. Mohan Kumar S M** student bearing Register No. **R20MMT14** of **REVA UNIVERSITY , BANGALORE,** a student of 3rd Semester MSc Mathematics has successfully completed his internship in **Machine Learning in Python** for the duration of one month from **25/10/21 To 25/11/21**. During the period of his internship work with us he was found punctual and hardworking

We wish him every success in life.

HARDWARE TECHNOLOGY GROUP

HR Team

Hardware Technology Group

H.o: # 2943/E, 2nd Floor, Opp. Maruthi Mandir, Service Road, Vijayanagar, Bangalore - 560 040
Phone : 91-080-23110775, 51270775, E-mail : htg@vsnl.net, www.htginfo.com

Scanned with OKEN Scanner

Fork Technologies Pvt. Ltd.
No 156, 2nd stage, West of Chord Road Bangalore - 560086,
Ph-9845590909, Email: infoforktech@gmail.com, Website: www.forktechnologies.com

CERTIFICATE FOR INTERNSHIP

This is to certify that **Ms. Neha Yadav (SRN: R20MMT15) M.Sc Mathematics** 3rd Semester, Student of **REVA University Bangalore.** Has done **Internship** in our company for the period of 45 hours from **15th Dec 2021 to 1st Jan 2022.**

During the internship she has shown keen interest in "**Machine Learning Using Python".**

We wish all the best in her future Endeavour.

Date: Jan 1st 2022
Place: Bangalore

for Fork Technologies.

Fork Technologies Bangaluru

HR Team

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ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

CERTIFICATE FOR INTERNSHIP

This is to certify that **Mr. P Vishal (SRN: R20MMT16) M.Sc Mathematics** 3rd Semester, Student of **REVA University Bangalore.** Has done **Internship** in our company for the period of 50 hours from **1st Dec 2021 to 20th Dec 2021.**

During the internship he has shown keen interest in "**Deep Learning Using Python".**

We wish all the best in his future Endeavour.

Date: Dec 21st 2021
Place: Bangalore

for Royal Elegance Technologies.

ROYAL ELEGANCE TECHNOLOGIES BENGALURU

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarnagar, Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website – www.royalelegancetech.com , E- Mail – elegancetechnologiesblr@gmail.com

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ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

CERTIFICATE FOR INTERNSHIP

This is to certify that **Mr Rītesh Roy (SRN: R20MMT17) M.Sc Mathematics** 3rd Semester, Student of **REVA University Bangalore.** Has done **Internship** in our company for the period of 50 hours from **1st Dec 2021 to 20th Dec 2021.**

During the internship he has shown keen interest in "**Deep Learning Using Python**".

We wish all the best in his future Endeavour.

Date: Dec 21st 2021
Place: Bangalore

for Royal Elegance Technologies.

ROYAL ELEGANCE TECHNOLOGIES BENGALURU

HR Team

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarnagar,
Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website – www.royalelegancetech.com , E- Mail – elegancetechnologiesblr@gmail.com

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ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

18th December 2021

ACCEPTANCE LETTER

This is to certify that **Ms. SHALINI PRIYANKA S**

REG NO: R20MMT19

Student of **REVA University, Bangalore**

will be commencing your internship program for "**Royal Elegance Technologies**" for a period of 15days dating from **19th November 2021** and will be completing the internship with a project on **4th December 2021**.

Initially you will be guided under HR manager and will be expected to sign a **NDA** (Non-Disclosure Agreement) in which you agree not to disclose any proprietary or company information (statistics, data, trade, etc.) neither to the institutions nor with any other employers, to maintain and follow the norms laid by the company. Failing which company would take actions accordingly.

As we train you to perform project/s(as per the students response) based on '**Machine Learning with PYTHON**' in these **15days**, on your successful completion you will be receiving an amount of **Rs. 1500/-**

If you wish to follow the terms and conditions laid by the company, then do reply to the mail thereafter you will be receiving the project details and other instructions.

We wish a good luck and hope to see you as our company Intern-Project work trainee.

Royal Elegance Technologies

HR Manager

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarinagar,
Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website - www.royalelegancetech.com . E- Mail - elegancetechnologiesblr@gmail.com

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NCF

Date: 10/01/2022

CERTIFICATE OF COMPLETION

This is to certify that

Mr. SONU

SRN No.- R20MMT20 studying MSc Mathematics has successfully completed internship in Accounts with specialized field in Statistics at National Consumer Fairs (NCF) from December 13, 2021 to December 28, 2021.

During the period of internship Sonu exhibited critical thinking, accounts analysis, determining which accounts are going up and down and leadership abilities by successfully completing all internship tasks and assignments. As part of internship grading and evaluation, the candidate's overall internship performance was rated as excellent.

I wish Sonu the very best for the future.

Your Sincerely,

NATIONAL CONSUMER FAIR

National Consumer Fairs

National Consumer Fair
80, Fairmont Apartments, Nandidurga Road, Bangalore - 560 046, INDIA
Tel : +91 80 42048783 www.ncfindia.com

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DECATHLON

SPORT FOR ALL - ALL FOR SPORT

Internship Appointment Letter

Date: 16-August-2021

Stephen K Nebu
#32, Regency Park Layout,
N. Naganahalli, K. Narayanpura,
Bangalore.

Dear Stephen K Nebu,

We have the pleasure to offer you the position of Sport Leader on Full-Time Intern Basis, at Decathlon Sports India Pvt. Ltd.

1. **Position:** Full-time Intern
2. **Job Location:** Decathlon Hennur Road, Bangalore.
3. **Stipend:** You will get a monthly stipend of Rs.10,000/-
4. **Internship Duration:** August 2021 to October 2021
5. **Commencement of internship:** Your Internship will be effective from 17th August 2021.
6. **Working Hours:** You will be working from Monday to Sunday for 8 hours a day, a day off will be provided on a week day. You have to serve your duties with proper discharge for the company during these working hours.

We congratulate you on your appointment and assure you to get our full support for your professional growth and development.

For Decathlon Sports India Pvt Ltd

Thanking you

Sabir Rahim

DECATHLON SPORTS INDIA PVT. LTD.

Survey No. 78/10, A2 0-Chikkajala Village, Bellary Road, Bangalore - 562157
Mobile: +91 - 7676798989, www.decathlon.in

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Syslog Technologies

Innovative Thoughts....

CERTIFICATE FOR INTERNSHIP

This is to certify that **Mr. SUVOJEET BISWAS (SRN: R20MMT22) M.Sc.3rd** Semester, Student of **Reva University, Bangalore.** Has done **Internship** in our company for the period of one month from **15th November 2021 to 15th December 2021**

During the internship he has shown keen interest in "**MACHINE LEARNING (PYTHON)".**

We wish all the best in his future Endeavour.

Date: December 15th 2021
Place: Bangalore

for Syslog Technologies.

Manager

#2943/E, 2nd floor, Maruthi complex, Opp. Maruthi Mandir, Service road, Vijayanagar, Bangalore - 560040
Ph: 080 - 23110775/41270775, E-mail: syslogtechnology@gmail.com, URL: www.syslog.co.in

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ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

18th December 2021

ACCEPTANCE LETTER

This is to certify that **Mr. UMESHA N**

REG NO: R20MMT23

Student of **REVA University, Bangalore**

will be commencing your internship program for "**Royal Elegance Technologies**" for a period of 15days dating from **19th November 2021** and will be completing the internship with a project on **4th December 2021**.

Initially you will be guided under HR manager and will be expected to sign a **NDA** (Non-Disclosure Agreement) in which you agree not to disclose any proprietary or company information (statistics, data, trade, etc.) neither to the institutions nor with any other employers, to maintain and follow the norms laid by the company. Failing which company would take actions accordingly.

As we train you to perform project/s(as per the students response) based on '**Machine Learning with PYTHON**' in these **15days**, on your successful completion you will be receiving an amount of **Rs. 1500/-**

If you wish to follow the terms and conditions laid by the company, then do reply to the mail thereafter you will be receiving the project details and other instructions.

We wish a good luck and hope to see you as our company Intern-Project work trainee.

Royal Elegance Technologies

ROYAL ELEGANCE TECHNOLOGIES

HR Manager

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarnagar, Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website – www.royalelegancetech.com , E- Mail – elegancetechnologiesblr@gmail.com

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Willron
TECHNOLOGIES

No.54 , Acharya College Road,Chikkabanavara,
Hesarghatta Road, Bangalore-560090, Ph. 8050068666,
E-Mail- willrontechnologiesinfo@gmail.com
Website- www.willrontechnologies.com

CERTIFICATE FOR INTERNSHIP

This is to certify that **Miss USHA .B .K (SRN: R20MMT24) M.Sc 3RD** Semester, Student of **REVA University, Bangalore** has done **Internship** in our company for the period of 15 days from **10th December 2021 to 24th December 2021.**

During the internship she had worked on the **Python** Platform **(Machine learning).**

We wish all the best in her future Endeavour.

Date:24th December 2021
Place: Bangalore

for Willron Technologies

WILLRON TECHNOLOGIES BANGALORE

Manager

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ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

Date: 06/12/2021

CERTIFICATE

This is to certify that **Mr. VADDE SRINIVASULU** bearing Register No. **R20MMT25** of **REVA University, BANGALORE,** a student of 3rd Semester M.Sc Mathematics has successfully completed his internship at our Company in **"Machine Learning with PYTHON"** for the duration of 15 days from **19/11/2021 to 04/12/2021.** During the period of his work with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

From Royal Elegance Technologies.

ROYAL ELEGANCE TECHNOLOGIES BANGALURU

HR Team

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarinagar, Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website – www.royalelegancetech.com , E- Mail – elegancetechnologiesblr@gmail.com

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Chira Information Technologies

Ref: CIT/Internship/2020-21/ 2222

Date: 29/10/2021

CERTIFICATE

This is to Certify that **Mr. Vasudevan S [USN: R20MMT26]**, a student of M.Sc. in Applied Mathematics from **"Reva University"**, Bengaluru, has successfully completed internship in the domain **"Machine Learning"** and has worked on the assigned module **"Covid-19 Detection Using Lungs X-ray Images "** at Chira Information Technologies from 28th September 2021 to 29th October 2021 under the guidance of Mr. Madhusudhana A S, Senior Software Developer.

His Conduct and performance was good during the tenure.

Internship/project Guide

Technical-Director

No. 2934 & 2935E "ARERANGA" COMPLEX 2nd Floor, Vijaynagar Bengaluru - 560 040, India
Ph.: 080 23504196, 41270234, 41660033, 41270201, sales@chirait.com www.chirait.com

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Syslog Technologies

Innovative Thoughts....

Date: 25th Oct 2021

To,

Head of Department,
Dept. of MSc Mathematics
REVA University
Bangalore.

Sir/Madam,

Sub: Permission to carryout Internship by the student of your college.

As requested, permission is accorded to **Mr. VEERESH I K (SRN: R20MMT27)** student of your college studying MSc Mathematics to carry out Internship work in our organization commencing from Oct 2021

Thank you,

For **Syslog Technologies**.

#2943/E, 2nd floor, Maruthi complex, Opp. Maruthi Mandir, Service road, Vijayanagar, Bangalore - 560040
Ph: 080 - 23110775/41270775, E-mail: syslogtechnology@gmail.com, URL: www.syslog.co.in

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RCt ROYAL ELEGANCE TECHNOLOGIES PVT LTD

18th December 2021

ACCEPTANCE LETTER

This is to certify that **Ms. Vidyashree.B**

REG NO: R20MMT28

Student of **REVA University, Bangalore**

will be commencing your internship program for "**Royal Elegance Technologies**" for a period of 15days dating from **19th November 2021** and will be completing the internship with a project on **4th December 2021**.

Initially you will be guided under HR manager and will be expected to sign a **NDA** (Non-Disclosure Agreement) in which you agree not to disclose any proprietary or company information (statistics, data, trade, etc.) neither to the institutions nor with any other employers, to maintain and follow the norms laid by the company. Failing which company would take actions accordingly.

As we train you to perform project/s(as per the students response) based on '**Machine Learning with PYTHON**' in these **15days**, on your successful completion you will be receiving an amount of **Rs. 1500/-**

If you wish to follow the terms and conditions laid by the company, then do reply to the mail thereafter you will be receiving the project details and other instructions.

We wish a good luck and hope to see you as our company Intern-Project work trainee.

Royal Elegance Technologies

ROYAL ELEGANCE TECHNOLOGIES BENGALURU

HR Manager

[illegible] Floor, 1st Cross, [illegible] Township, Rajaru[illegible]
Bengaluru, Karnataka 560098 [illegible] 080 2860 5797
Website: www.royaleleganceteck.com [illegible] elegancetechnologies[illegible]

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Date- 22/02/2022

To,

Ashish Pandey

This is to certify that Mr Aashish Pandey (SRN: RT20MMT29) pursuing MSc. Mathematics 3rd Semester, student of REVA University, Bangalore has done internship in our company.

DURATION OF INTERNSHIP: 5th February 2022 to 20th February 2022.

AREA OF WORK: Inventory Control (utilizing ABC analysis and FSN technique)

He has shown keen interest and promise in the field of operations and management. We wish him success in any future undertakings.

Regards,

Queertainment Pvt Ltd. Pune QT

Shyam Konnur

ROYAL ELEGANCE TECHNOLOGIES PVT. LTD

CERTIFICATE FOR INTERNSHIP

This is to certify that **Ms. Sushmitha. R (SRN: R20MMT30) M.Sc Mathematics** 3rd Semester, Student of **REVA University Bangalore.** Has done **Internship** in our company for the period of 50 hours from **1st Dec 2021 to 20th Dec 2021.**

During the internship she has shown keen interest in "**Deep Learning Using Python**".

We wish all the best in her future Endeavour.

Date: Dec 21st 2021
Place: Bangalore

for Royal Elegance Technologies.

ROYAL ELEGANCE TECHNOLOGIES BENGALURU

HR Team

No.981, 2nd Floor, 1st Cross, Near Ideal Home Township, Rajarajeshwarinagar, Bengaluru, Karnataka 560098,Ph - 080 2860 5797,
Website – www.royalelegancetech.com , E- Mail – elegancetechnologiesblr@gmail.com

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MEDSTAR
LABORATORIES
(A Unit of Medstar Health Center)

NABL ACCREDIT
CERTIFICATE NO: M

TRAINING CERTIFICATE

This is to certify that **Ms Soundarya SJ** R21HA029 as successfully completed her training period from **15th August 2022** to **15th September 2022** in our Hospital. Her performance during the period is **Good** and **Satisfactory.**

This Phlebotomy, Biochemistry, Serology, Clinical Pathology training for partial fulfillment of her **degree BSc (MLT 1st year, 2nd sem)** at **Reva University**, Bangalore.

Best Wishes for Bright future.

With Regards,

Dr. Anil Mahesh Betigeri
KMC Reg - 19824
Laboratory Director
Medstar Laboratories
(a Unit of Medstar Speciality Hospital)

Date: 15.09.2022

Place: Medstar specility Hospital

VICTORIA HOSPITAL,PMSSY

MYSORE ROAD,NEAR CITY MARKET,NEW THARAGUPET,BENGALURU,KARNATAKA 560002

TRAINING CERTIFICATE

This is to certify that **Ms. RAJANI S DINNI(R[redacted]HA023)** has successfully completed her training period from 13th August 2022 – 8th September 2022 in our hospital. Her performance during the period is good and satisfactory

This Microbiology, Pathology, Bio-Chemistry training is for partial fulfillment of her degree **B.sc MLT** 2nd year 3rd Sem **At Reva University** Bangalore

Best wishes for Bright future

Warm Regards,

Date: 10-09-2022

Place: Bangalore

DMCH SUPERSPECIALITY HOSPITAL
Department of Laboratory
Victoria Hospital Campus, K.R. Road
BANGALORE-560 002

VICTORIA HOSPITAL,PMSSY

MYSORE ROAD,NEAR CITY MARKET,NEW THARAGUPET,BENGALURU,KARNATAKA 560002

TRAINING CERTIFICATE

This is to certify that **Ms. SAHANA SHREE M** (**RR1HA026**) has successfully completed her training period from 13th August 2022 – 8th September 2022 in our hospital. Her performance during the period is good and satisfactory

This Microbiology, Pathology, Bio-Chemistry training is for partial fulfillment of her degree **B.sc MLT** 2nd year 3rd Sem **At Reva University** Bangalore

Best wishes for Bright future

Warm Regards,

Date: 10-09-2022

Place: Bangalore

DARCHI SUPERSPECIALITY HOSPITAL
Department of Laboratory
Victoria Hospital Campus, K.R. Road
BANGALORE-560 002

SHUSHRUSHA HOSPITAL

To whomsoever it may concern

This is to certify that Kum. Chandana. M & Kum. Kirthana. L attended clinical lab posting from our hospital lab from 13/8/22 to 13/9/22 for one for month.

Bangalore
13/9/22

SHUSHRUSHA HOSPITAL
B.B. Road, Yelahanka,
BANGALORE-560 064.
Phone : 28460057, 28463933
Mob :- 9620429063

manipalhospitals

LIFE'S ON

17th September, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Monisha B N** has undergone **Internship** in the department of **Laboratory Medicine** with Manipal **Hospitals – Hebbal, Bengaluru** from **19th August, 2022** to **19th September, 2022.**

During her Internship, Monisha has shown keen interest in learning. She was very puoctual in her attendance, enthusiastic and proactive in understanding the concepts.

We wish her all the success.

Yours truly,
For Manipal Hospitals - Hebbal

Mr. Madhu Sudhana. S
Manager Human Resources

Manipal Hospital-Hebbal HR Bengaluru

Manipal Hospital Hebbal
Kirloskar Business Park, Bellary Road, Hebbal, Bengaluru 560 024, Karnataka
P +91 80 6660 0666

Manipal Hospitals Private Limited
(Formerly Columbia Asia Hospitals Private Limited)
CIN: U85110KA2003PTC033059
Regd. Off. The Annexe, #98/2, Rustom Bagh, Off. HAL Airport Road, Bengaluru - 560 017
P +91 80 4936 0300 E info@manipalhospitals.com www.manipalhospitals.com

SARALAYA HOSPITALS PVT LTD.

3/1/B, Saralaya Layout, Shree Krishna Gardens, Kattigenahalli
Bagalur Main Road, Yelahanka, Bengaluru - 560 064.

For Appointment / Emergency Contact: 9740510470, 8050828216

Training Certificate

This is to certify that Mr ***Ranjith Kumar m*** R21HA024 as successfully completed his training period from 17th agust 2022 to 17th September2022 in our hospital. His performance during the period is good and satisfactory.

This phlebotomy, biochemistry, serology training for partial fulfillment ofhis degree BSC(MLT 1st year 2nd sem) at Reva University , Banglore

Dr. Amoolya Saralaya
Pathologist
SARALABS

Dr.Amoolya Saralaya
Consultant Pathlogist

Valens Hospital

Date: 17.09.2022

Training Certificate

This is to certify that **Miss. Y DEBHORANI** R21HA036 as successfully completed her training period from **17.08.2022 to 17.09.2022** in our hospital. Her performance during the period is good and satisfactory.

This phlebotomy, Biochemistry, Serology, Clinical pathology training for partial fulfilment of her **Degree BSc (MLT 1st year 2nd Sem) at Reva University Bangalore**

Best wishes for Bright Future.

With Regards

Dr. Gururaj K H

Managing Director

VALENS HOSPITAL
33-34, New Dwaraka Nagar Extension
Bagalur Road, Yelahanka
Bangalore - 560063

VALENS HOSPITAL Dwarakanagar Yelahanka Bangalore-63

SARALAYA HOSPITALS PVT LTD.
3/1/B, Saralaya Layout, Shree Krishna Gardens, Kattigenahalli
Bagalur Main Road, Yelahanka, Bangaluru - 560 064.
For Appointment / Emergency Contact: 9740510470, 8050628216

Training Certificate

This is to certify that Ms ***Pruthvi L M*** R21HA022 as successfully completed her training period from 17th agust 2022 to 17th September2022 in our hospital. Her performance during the period is good and satisfactory.

This phlebotomy, biochemistry, serology training for partial fulfillment of
her degree BSC(MLT 1st year 2nd sem) at Reva University , Banglore

Dr. Amoolya Saralaya
PATHOLOGIST
SARALAYA LABS

Dr.Amoolya Saralaya
Consultant Pathologist

SARALAYA HOSPITALS PVT LTD.
3/1/B, Saralaya Layout, Shree Krishna Gardens, Kattigenahalli
Bagalur Main Road, Yelahanka, Bangaluru - 560 064.
For Appointment / Emergency Contact: 9740510470, 8050628216

Training Certificate

This is to certify that Ms ***Komala C S*** R21HA011 as successfully completed her training period from 17th agust 2022 to 17th September2022 in our hospital. Her performance during the period is good and satisfactory.

This phlebotomy, biochemistry, serology training for partial fulfillment ofher degree BSC(MLT 1st year 2nd sem) at Reva University , Banglore

Dr. Amoolya Saralaya
MD PATHOLOGIST

Dr.Amoolya Saralaya
Consultant Pathologist

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Anagha V.S. third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Anagha exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms Anagha V.S. all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

PEOPLE TREE HOSPITALS Initiative

PEOPLE TREE MAARGA
Healing Minds, Inspiring Lives

TO WHOMSOEVER IT MAY CONCERN

This is to state that **Ms ANARGHA SANAL**, register No **R20BP002** student of **REVA UNIVERSITY** has completed 14 days of paid internship under my supervision in our esteemed organization, **PEOPLE Tree Maarga,Psychiatric Hospital,Yelahanka New Town** from 30th Dec 2021 to 14th Jan 2022 as a part of her course fulfillment. She participated as an observer and conducted activities for patients in-patient ward. She has shown interest in learning, activities, and acquiring her knowledge skills. During her tenure, we have found her overall conduct and workmanship to be good.

We wish her all the best for future endeavours.

Dr Satish Ramaiah
MBBS, MRCPsych (UK), CCT (UK), DHE (UK),
Cert. in Sleep Medicine (UK), FIPS
Consultant Neuropsychiatrist and Sleep Disorder Specialist
CAO- PEOPLE TREE Maarga
Yelahanka New Town, Bengaluru

PEOPLE TREE MAARGA
(A Unit of TMI Healthcare Pvt. Ltd.)
23/B, 'A' Sector Yelahanka New Town,
BANGALORE-560 064.
Ph:9741772233, 080-46659999

iAsiaNewsMusic
Ph# +1(817) 798-1376
email : ceo@iasianews.net

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Aninditha Jayanth has been our Anchor and Social Media Manager,as an Intern for IAsiaNewsMusic, a subsidiary of iAsiaNews, based in Dallas, Texas, USAthrough Online shows, from 4th December 2021 to 30th December 2021.

She has worked on a Project titled " iAsia Super Singer Season 1" .
This project was aimed at Presentation & Intra Personal Skills. As a part of this Project, she had to coordinate between the performers, judges and streamer, Compere for the Quarter Finals and Finals of this Online Competition.

During her internship she has ably demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project with aplomb which made the Show a Grand Sucess. She was paid a stipend of Rs.2000 for her work.

We wish her all the best for her upcoming career !

Vidya Sagar
COO
iAsiaNewsMusic
India

Dr. Krishna Puttaparthi
CEO
iAsiaNews & Music
USA

Guru: Shruthi N Murthy
Reg. No.: GNB/SOR/14/2012-13

Natyabhairavi Nruthya Shala (R)

Ref No : 23 / NDS / 2021-22 Date : 8th January 2022

This is to certify that Ms. Ankitha PB, a student of BA in Performing Arts and Indic Studies, Reva University, Bangalore has successfully completed a 4 week internship (From 6th December, 2021 to 31st December, 2021) in the field of Bharatanatyam under the guidance of Vidushi Dr. Shruti N Murthy. The intern was paid an amount of Rs. 4,000 during the internship program.

During the period of her internship program, she has been exposed to different processes and was found hardworking and inquisitive.

We wish her success in her life and career

Thanking you,

For Natyabhairavi Nruthya Shala ®

Artistic Director,
Vidhushi Dr. Shruthi N Murthy

KUM. SHRUTI N MURTHY
FOUNDER & PRINCIPAL
Natya Bhairavi Nruthya Shala,
#69/33, Model House, 3rd Street,
Basavanagudi, Bangalore - 4.
L.L. 26692332. Mob: 9902627576

69/33, Model House, 3rd Street, Basavanagudi, Bengaluru-560004
+91 99026 27576 Shruthi_2190@yahoo.com

The Aditya Birla Education Trust Initiative

PROVISIONAL INTERNSHIP CERTIFICATE

This is to certify that **Ms. Annie Giri**, scholar of Reva University, Bangalore is undergoing her internship at our Bangalore center.

She is functioning 3-5 hours daily. We are contented to acknowledge her utmost passion and perseverance on every task given to her.

The practicum program comprised an orientation Getting exposure from various renowned professionals on Case History and Assessments, Psychiatric interventions/ modules of intervention, Different models of therapy, Case study discussions, Understanding different disorders, Group activities, Partner activities & Holistic and Experiential learning.

Schedule: 27th December 2021 to 11th February 2022

PS: This is a provisional certificate issued on intern's request. Internship certification will be provided to interns once the schedule is completed successfully.

We wish great accomplishments for her future endeavors.

DR. VINOD KUMAR
Psychiatrist & Head
M.B.B.S, MRC Psych, DPM (Nottingham University), CCST (United Kingdom)
Certified Psychodynamic, Cognitive behavioral and Interpersonal Psychotherapist. Certified Group Analyst

BANGALORE
05th January 2022

CERTIFICATE

2nd Floor, 2983, 12th Main, Indira Nagar, HAL, 2nd stage, Bengaluru - 560 008. +91 80 25209712
info.bengaluru@abet.co.in

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Anusha C, third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Anusha exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms Anusha C all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

UPASANA School Of Music

Kolmotta, Parassinikadavu(PO), Kannur Dist-670 563
Email: upasanamusicschool@gmail.com
Mob: +91 9074798423

Wednesday, 05th January 2022

C E R T I F I C A T E

This is to certify that **Mr. DEVESH S R** has successfully completed **2 weeks** of paid internship in **KUCHIPUDI** under **Upasana School of Music, Kolmotta, Post Parassinikadavu, Kannur**. During this period he was paid the stipend of Rs.3000/- (Three thousand only).

We wish him success in all his future endeavours.

For **Upasana School Of Music**

UPASANA SCHOOL OF MUSIC
KOLMOTTA
PARASSINIKADAVU (PO)
KANNUR - 670563

UPASANA SCHOOL OF MUSIC
PARASSINIKADAVU (PO)
KANNUR
670 563
KOLMOTTA

CERTIFICATE OF

INTERNSHIP

PRESENTED TO

Krupa Nerli

for successfully completing her one month internship as a content writer at Madman's Journey

MANAS PATIL

Founder

ಜನಶ್ರೀ ಸಂಗೀತ ಮತ್ತು ನೃತ್ಯ ಅಕಾಡೆಮಿ
Janashree Music & Dance Academy
38/1-3, Sri Krishna Dhama,19th main
Padmanabhanagar, Bangalore-560070

Ph: 080-26392740
Mobile: 9448480797
e-mail: janashree2015@gmail.com

DATE : 02-01-2022

This is to certify that Miss Lenora Jessica Leonard, studying at Reva University, BaPaEP, 3rd sem, has successfully completed two weeks of paid intership at Janashree Music and Dance Academy.

She has internal in makeup and costume designing from 15th December to 31st December and was paid an amount of Three thousand rupees. During her period of internship she was found hardworking and inquisitive.

We wish her success in her life and Career.

FROM: Alankritha P.B

Alankritha

Janashree Music And Dance Academy
No. 38/1-3, SRI KRISHNA DHAMA,
PADMANABHANAGAR,
BANGALORE - 560 070.

UPASANA School Of Music

Kolmotta, Parassinikadavu(PO), Kannur Dist-670 563
Email: upasanamusicschool@gmail.com
Mob: +91 9074798423

Wednesday, 05th January 2022

C E R T I F I C A T E

This is to certify that **Ms. NANDANA SHAJ** has successfully completed **2 weeks** of paid internship in **CARNATIC MUSIC** under **Upasana School of Music, Kolmotta, Post Parassinikadavu, Kannur**. During this period She was paid the stipend of Rs.3500/- (Three Thousand Five Hundred only).

We wish all success in her future endeavours.

For **Upasana School Of Music**

UPASANA SCHOOL OF MUSIC
KOLMOTTA
PARASSINIKADAVU (PO)
KANNUR - 670563

UPASANA SCHOOL OF MUSIC
PARASSINIKADAVU (PO)
KANNUR
670 563
KOLMOTTA

EVOKE WELLNESS

Banaswadi, Bengaluru-560043
Mob No: +91 88618 80813 E-Mail: evoke@evokewellness.com
www.evokewellness.in

INTERNSHIP CERTIFICATE

This is to certify that Ms. Nithyashree D , student of REVA University, School of Performing Arts and Indic Studies pursuing her BA in Performing Arts has completed her internship under the guidance of Dr. Smitha M Reddy and has fulfilled all the tasks given to her.

She was paid 2000/- on completion of her internship.

Signed by:

Admin- Evoke Wellness

BHOOMEEKA JAIN
@THEDESI_THERAPIST
PSYCHOLOGIST|GRAPHOLOGIST|PSYCHOTHERAPIST|
|SIGNATURE AND HANDWRITING ANALYST|

DATE: 14 January, 2022

BA in Psychology, English and Performing Arts
Reva University, Bangalore

TO WHOM IT MAY CONCERN

This letter is to certify that **Ms. Preethi Vivek Mahale** has successfully completed her internship program of 2 weeks with Psychologist Bhoomeeka Jain. Her internship tenure was from December 23, 2021, to 14, January , 2022.

She was actively & diligently involved in the projects and tasks assigned to her such as ideation for content and research.

She was given the stipend amount of 1000/-

Sincerely,
Psychologist

Bhoomeeka Jain

ಜನಶ್ರೀ ಸಂಗೀತ ಮತ್ತು ನೃತ್ಯ ಅಕಾಡೆಮಿ
Janashree Music & Dance Academy
38/1-3, Sri Krishna Dhama,19th main
Padmanabhanagar, Bangalore-560070

Ph: 080-26392740
Mobile: 9448480797
e-mail: janashree2015@gmail.com

DATE : 02-01-2022

This is to certify that Miss. Rakshitha. R, studying at Reva University, BaPaEP, 3rd sem, has successfully completed three weeks of paid Internship at Janashree Music and Dance Academy.

She has interned in Bharatanatyam field from 13th December to 31st December and was paid an amount of Four Thousand rupees.

During her period of internship she has been exposed to different processes and was found hardworking and inquisitive.

We wish her success in her life and career.

FROM: Alankritha P.B

Alankritha

Janashree Music And Dance Academy
No. 38/1-3, SRI KRISHNA DHAMA,
19th MAIN, PADMANABHANAGAR,
BANGALORE - 560 070.

UPASANA School Of Music

Kolmotta, Parassinikadavu(PO), Kannur Dist-670 563
Email: upasanamusicschool@gmail.com
Mob: +91 9074798423

Wednesday, 05th January 2022

C E R T I F I C A T E

This is to certify that **Mr. RAHUL S BAIJU** has successfully completed **2 weeks** of paid internship in **BHARATANATYAM** under **Upasana School of Music, Kolmotta, Post Parassinikadavu, Kannur**. During this period he was paid the stipend of Rs.3000/- (Three Thousand only).

We wish him success in all his future endeavours.

For **Upasana School Of Music**

UPASANA SCHOOL OF MUSIC
KOLMOTTA
PARASSINIKADAVU (PO)
KANNUR - 670563

UPASANA SCHOOL OF MUSIC
PARASSINIKADAVU (PO)
KANNUR
670 563
KOLMOTTA

REVA UNIVERSITY

Internship Certificate

This is to certify that Mr. Rakshith S, third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Rakshith exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Mr. Rakshith S all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Saiharshini Jaikumar, third Semester B.A. PaEP student, REVA University has successfully completed her internship as an Academic Content Developer with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Saiharshini exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms Saiharshini Jaikumar all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

+91 80 4696 6966
+91 80 6622 6645
www.reva.edu.in

#4274/2, 2nd Floor, Near Sita Circle, Next to Kappi Corner, Girinagar,
Bangalore-560 085, India Mobile: 97397 22213

INTERNSHIP COMPLETION LETTER

4 January 2022

To whom it may concern;

This is to certify that Miss. Simran Venkatesh Shanbhag studying in Reva University has successfully completed 2 weeks of Internship in photography for digital marketing at Arth My Creations which is a lifestyle boutique in banashankari south bangalore. From 6th december 2021 to 20th december 2021. She was paid 2500 rupees for the work during the course.

During her internship she was regular and very innovative in her ideas for the photoshoot. We had 3 photoshoots planned for which she styled the model too.

We as a team are extremely happy to offer this opportunity to Simran where she impressed everybody with her skills.

We wish Simran Venkatesh Shanbhag very best for her future.

Priti

Proprietor
For MY CREATIONS
Priti. V.S.
Proprietor

REVA
UNIVERSITY

Internship Certificate

This is to certify that Ms. T. Chandana Shree, third Semester B.A. PaEP student, REVA University has successfully completed her internship as an Academic Content Developer with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Chandana exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms T. Chandana Shree all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 4696 6966
FAX +91 80 6622 6645
www.reva.edu.in

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Thejaswini N, third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Thejaswini exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms. Thejaswini N all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

DSOD
DHRUTHAM STUDIO OF DANCE

INTERNSHIP COMPLETION LETTER

2 January 2022

To whom it may concern :

This is to certify that Miss. Vaishnavi TN student of Reva University has successfully completed 2 weeks of paid internship at Dhrutham Studio of Dance, Bangalore from 9th December 2021 to 23rd December 2021. She was paid 3000 rupees for the work done during the course of 2 weeks.

During the internship she was exposed to various activities and she has diligently completed all the tasks that was assigned to her. We found her extremely inquisitive and hard working. Her efforts have been fruitful to our company.

We wish Miss. Vaishnavi TN all the best for her future endeavours.

Dighanth AS

Director & Founder

DHRUTHAM STUDIO OF DANCE

Dighanth.A.S
Proprietor

DSOD (Dhrutham Studio of Dance)
No. 6, Shanthi Complex, 1st Floor, RM Nagar Main Road, Opp. Adishwar, Ramamurthy Nagar, Bangalore 560 016
Tel: +91 81976 07874 / 90601 21498 / 81473 43697 | www.dsodstudioofdance.com
GSTIN: 29COMPD8986C1ZE

ಜನಶ್ರೀ ಸಂಗೀತ ಮತ್ತು ನೃತ್ಯ ಅಕಾಡೆಮಿ
Janashree Music & Dance Academy
38/1-3, Sri Krishna Dhama,19th main
Padmanabhanagar, Bangalore-560070

Ph: 080-26392740
Mobile: 9448480797
e-mail: janashree2015@gmail.com

DATE : 02-01-2022

This is to certify that Miss. Varshini. S, studying at Reva University, BAPaEP, 3rd sem, has successfully completed three-weeks of paid internship at Janashree Music and Dance Academy.

She has interned 'm the field of Bharatanatyam from 13th December to 31st December and was paid an amount of Four Thousand rupees.

During her period of internship, she has been exposed to different processes and was found hardworking and inquisitive.

We wish her success in her life and career.

FROM : Alankritha P.B

Alankritha

Janashree Music And Dance Academy
No. 38/1-3, SRI KRISHNA DHAMA,
19th MAIN, PADMANABHANAGAR,
BANGALORE - 560 070.

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms.Yuktha Harish, third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Yuktha exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms.Yuktha Harish all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064.

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 6622 6645
www.reva.edu.in

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Bindhushree N, third Semester B.A. PaEP student, REVA University has successfully completed her internship in Career Development Program with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting on 6 December 2021 to 6 January 2022.

Bindhushree exhibited diligence and competence during her internships. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms. Bindhushree N all the best in her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

+91 80 4696 6966
+91 80 6622 6645
www.reva.edu.in

SKYHIGH
ENTERTAINMENT

To whom so ever it may concern

This is to certify that MrsAnusha K V, student of Masters in Performing Arts and Indic Studies, Reva University, Bangalore has successfully completed a 1 month internship (March 28nd to Apr 28th) as a presentation designer in Sky High entertainment company, under the able guidance of Mrs Neeru Sabharwal.

Her internship activity includes information gathering and creating a PowerPoint presentation with the same for a few productions. We have honoured her with a stipend of Rs 2000/-(Rs Two thousand only) as a token of our appreciation and encouragement.

During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient. We wish her very successful in her life and career.

Date: 18/06/2022

NSabharwal
Mrs Neeru Sabharwal

Proprietor

SKY HIGH ENTERTAINMENT
704-Varun CHS Ltd. Building No. 25, Oshiwara MHADA, Off New Link Road, Andheri (w), Mumbai - 400053. INDIA.
M: (91) 9821146106
E: inboxskyhigh@gmail.com

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Anaghapriya A, Fourth Semester MPA student, REVA University has successfully completed her internship in Indian Knowledge System with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting in April 2022.

Anaghapriya exhibited diligence and competence during her internship. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms. Anaghapriya A all the best for her future endeavors.

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 4696 6966
FAX +91 80 6622 6645
www.reva.edu.in

SREE BHAGAVATHY DANCE ACADEMY

Reg: 01/2018, Kanavila, Oorutambalam,Trivandrum, Kerala - 695507
Ph: +91 9746733511, +91 9400941200

08 - June - 2022
Trivandrum

TO WHOM IT MAY CONCERN

This is to certify that Smt **ATHIRA A P** sucessfully completed internship program (03 April,2022 to 08 May,2022) on our Dance institution. Here with us her responsibilities includes teaching our students with the basic steps on Kuchipudi, lecturing about history of Kuchipudi. As a token of appreciation, we paid 6000 INR for her efforts.

During tenure with us, we found her sincere, hardworking, dedicated and result oriented. We hope this experience with us will enrich her with knowledgev and skillsto continue exploration within the field.

We wish her best wishes for future endeavours.

Ambika Kumari.S
(Director)
Sree Bhagavathy Dance and
Music Academy, Tvm.

Sree Bhagavathy Dance and Music Academy, Tvm.
Date 08/06/22

AMBIKA KUMARI S
Director,
Sree Bhagavathy Dance Academy

SREE BHAGAVATHY DANCE ACADEMY

Reg: 01/2018, Kanavila, Oorutambalam, Trivandrum, Kerala - 695507
Ph: +91 9746733511, +91 9400941200

08 - June - 2022
Trivandrum

TO WHOM IT MAY CONCERN

This is to certify that Smt **ANJU A P** sucessfully completed internship program (02 April,2022 to 01 May,2022) on our Dance institution. Here with us her responsibilities includes teaching our students with the basic steps on Kuchipudi, lecturing about history of Kuchipudi. As a token of appreciation, we paid 5000 INR for her efforts.

During tenure with us, we found her sincere, hardworking, dedicated and result oriented. We hope this experience with us will enrich her with knowledgev and skillsto continue exploration within the field.

We wish her best wishes for future endeavours.

Ambika Kumari.S
Ambika Kumari.S
(Director)
Sree Bhagavathy Dance and Music Academy, Tvm.

AMBIKA KUMARI S
Director,
Sree Bhagavathy Dance Academy

NAATYA NINAADA ACADEMY (R)

School of Classical Dance and Music

Ref. No. :

Date : 01-05-2022

To whomsoever it may concern

This is to certify that D.V.L. Jahnavi has successfully completed 1 month of internship for the period between 01-04-2022 to 30-04-2022 under my able guidance. She has conducted Kuchipudi classes and also was actively participating in the administrative works of the Academy.

She has been awarded an amount of Rs. 3000/- as honorarium for this period.

Dharani T. Kashyap

Director

DHARANI. P

484, 2nd Cross, 2nd Block, BSK I Stage, Bengaluru - 560 050, Ph : +91 9844790628, 9900899724
Pan No.: AABTN7102M Email ID: dharanitkashyap@gmail.com

Dhwani

Music & Dance Academy

10/272, 2nd Floor, Apsara Complex, Opp. Das Agencies,
Mettupalayam Street, Thanekkad, Palakkad

TO WHOM IT MAY CONCERN

This is to certify that Shri DHANOOP P K,the MPA 4th Sem Student of Reva University, has successfully completed his one month of internship (26th March 2022 to 2nd May 2022) at this Organisation. His internship activity includes teaching the basic steps of Bharatanatyam overviewed with basic knowledge about the history of Bharatanatyam and different bhedas in Natyasastra to the children. Satisfyingly paid him remuneration of Rs. 5000/- for his effort.

During the period of his internship program with us, he had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish him very successful in his life and career.

For DHWANI MUSIC AND DANCE ACADEMY

Proprietress

Director

DHWANI MUSIC AND DANCE ACADEMY PALAKKAD
02/05/22

Dhwani

Music & Dance Academy

10/272, 2nd Floor, Apsara Complex, Opp. Das Agencies,
Mettupalayam Street, Thanekkad, Palakkad

TO WHOM IT MAY CONCERN

This is to certify that Smt GOPIKA V S ,the MPA 4th Sem Student of Reva University,has successfully completed her one month of internship (1st April 2022 to 1st May 2022) at this Organisation. Her internship activity includes teaching the basic steps of Koochipudi overviewed with basic knowledge about the history of Koochipudi, Hasta Viniyogas to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort. During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

For DHWANI MUSIC AND DANCE ACADEMY

Proprietress

Director

DHWANI MUSIC AND DANCE ACADEMY PALAKKAD

Date 01/05/22

REVA UNIVERSITY

Internship Certificate

This is to certify that Mr. Harshavardhan K, Fourth Semester MPA student, REVA University has successfully completed his internship in Indian Knowledge System with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting in April 2022.

Harshavardhan exhibited diligence and competence during his internship. He delivered all his assignments on time and his work was found to be satisfactory.

We wish Mr. Harshavardhan K all the best for his future endeavors.

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka Bengaluru - 560 064

REVA UNIVERSITY
Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 4696 6966
FAX +91 80 6622 6645
www.reva.edu.in

MEDHAKSHETHRA
SCHOOL OF ARTS & DANCE

PHONE: 9019153455/7022479390
E-MAIL: PRINCIPAL@MEDHAKSHETHRA.COM

REF: 129

DATE: 06-06-2022

Letter of Internship

This is Internship Experience for Karthika KS from Period March 1st 2022 to June 1st 2022 .
This is to certify that Karthika KS has been recognized for her performance and skills during this time frame .

She has been Paid a Stipend of 30000 INR for this Period .

We Wish her all the Best for all her Future Endeavors

MEDHAKSHETHRA
SCHOOL OF ARTS AND DANCE ®
Authorized Signatory

REVA UNIVERSITY

Internship Certificate

This is to certify that Ms. Moumita Banerjee, Fourth Semester MPA student, REVA University has successfully completed her internship in Indian Knowledge System with the School of Performing Arts and Indic Studies, REVA University, for a period of 1 month starting in April 2022.

Moumita exhibited diligence and competence during her internship. She delivered all her assignments on time and her work was found to be satisfactory.

We wish Ms. Moumita all the best for her future endeavors

Thank you,

Dr. Vidya Kumari S
Director
School of Performing Arts and Indic Studies
REVA University

Director
School of Performing Arts
REVA University
Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064

Estd 2000

☎: 3492851

DATAR INSTITUTE OF FINE ARTS (Regd.)

No. 509, 11th Cross, 2nd Stage, W.C.R. Mahalakshmipuram, Bangalore - 560 086.
(SCHOOL FOR CLASSICAL DANCE & MUSIC)

PRESIDENT
State Awardee
Kalamandalam

Usha Datar

Reader in Dance,
Bangalore University

Exponent of
Bharathanatyam
Mohini Attam,
Kuchupudi Kathakali,
Sathvika Abhinaya &
Temple Dance

Chairman
Dance Text Book Committee

Ex-Member
Karnataka Sangeetha
Nrithya Academy &
Film Censor Board

SECRETARY
Karthik S.

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Nischita R Kondajji**, student of Masters in Performing Arts and Indic Studies, Reva University, Bangalore has successfully completed a 4 week internship (March 2nd to April 1st, 2022) as a Kuchipudi Dance Instructor at Datar Institute of Fine Arts.

She has been given a remuneration of Rs 3,000/- as a token of our appreciation and encouragement.

Place : Bangalore
Date : April 10th, 2022

Signature

DATAR INSTITUTE OF FINE ARTS (R)
509, 11th Cross, 2nd Stage, W.C.R.
Mahalakshmipuram, Bangalore-560 086

SREE BHAGAVATHY DANCE ACADEMY

Reg: 01/2018, Kanavila, Oorutambalam,Trivandrum, Kerala - 695507
Ph: +91 9746733511, +91 9400941200

08 - June - 2022
Trivandrum

TO WHOM IT MAY CONCERN

This is to certify that Smt **ATHIRA A P** sucessfully completed internship program (03 April,2022 to 08 May,2022) on our Dance institution. Here with us her responsibilities includes teaching our students with the basic steps on Kuchipudi, lecturing about history of Kuchipudi. As a token of appreciation, we paid 6000 INR for her efforts.

During tenure with us, we found her sincere, hardworking, dedicated and result oriented. We hope this experience with us will enrich her with knowledgev and skillsto continue exploration within the field.

We wish her best wishes for future endeavours.

Ambika Kumari.S
(Director)
Sree Bhagavathy Dance and
Music Academy, Tvm.

Sree Bhagavathy Dance and Music Academy, Tvm.
Date 08/06/22

AMBIKA KUMARI S
Director,
Sree Bhagavathy Dance Academy

NAATYA NINAADA ACADEMY (R)

School of Classical Dance and Music

Ref. No. :

Date : 01-05-2022

TO whomsoever it may concern.

This is to certify that Dr. Nandyala R. Chandrika has successfully completed 1 month of internship for the period between 01-04-2022 to 30-04-2022 under my able guidance. She has conducted Kuchipudi classes and also was actively participating in the administrative works of the Academy.

She has been awarded an amount of Rs. 3000/- as honorarium for this period.

Dharani. T. Kashyap

Director

DHARANI. P

484, 2nd Cross, 2nd Block, BSK I Stage, Bengaluru - 560 050, Ph : +91 9844790628, 9900899724
Pan No.: AABTN7102M Email ID: dharanitkashyap@gmail.com

TO WHOM IT MAY CONCERN

This is to certify that Kum. Pathi Likitha, the Master of Performing Arts (MPA) 4th Semester Student of Reva University, has successfully completed her 2 months of internship (1st February 2022 to 31st March 2022) at this Organization.

Her internship activity includes teaching of Bharatanatyam nritya bandha "**Allairipu**" with basic knowledge about the history of Bharatanatyam and Hasta mudras to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort.

During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

Kalasadha
Academy

No. 51, Ramachandrapura main road, Vidyaranyapura, Bangalore - 560097
Phone: 9481930262, 6360469958

TO WHOM IT MAY CONCERN

This is to certify that Smt. Prathvi Bhat, the MPA 4th Sem Student of Reva University, has successfully completed her 2 months of internship (1st February 2022 to 31st March 2022) at this Organisation. Her internship activity includes teaching the basic steps of Bharatanatyam overviewed with basic knowledge about the history of Bharatanatyam and Hasta mudras to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort.

During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

DAKSHA ACADEMY Bangalore - 560097

Date: 17.06.2022

Place: Bangalore.

Authorized Signatory

TO WHOM IT MAY CONCERN

This is to certify that Kum. Priyanka Sarashetti, the Master of Performing Arts (MPA) 4th Semester Student of Reva University, has successfully completed her 2 months of internship (1st February 2022 to 31st March 2022) at this Organization.

Her internship activity includes teaching of Bharatanatyam basic steps called "adavu" with basic knowledge about the history of Bharatanatyam and Hasta mudras to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort.

During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

No. 51, Ramachandrapura main road, Vidyaranyapura, Bangalore - 560097
Phone: 9481930262, 6360469958

Shreya Sabharwal

MPA (Odissi)
Semester 4
SRN : R20MPA17

Internship Letters

Shreya has taken the artistic path extensively going beyond the purely professional and academic realm. She has been learning Odissi under the guidance of renowned and esteemed Odissi Exponent Smt. Shubhada Varadkar. Shreya has been giving stage performances along with her Guru in various prestigious festivals like Khajurao Festival, Bandra Festival, Kalaghoda Festival, and Art in Action (UK) to name but a few. Besides, she has also performed in her Guru's productions like 'Journey to Divinity' 'Mayurpankh', 'Chitrangada' Kanupriya', and 'Prakriti Nartan'. Shreya has accompanied her guru for various international performances in countries like England, Abu Dhabi, Venezuela, Germany

Born into a family inclined towards arts, dance comes naturally to Shreya. With wholehearted support from her parents, Shreya began her journey in classical dance form by meticulously being trained in Kathak dance under the tutelage of the renowned Kathak and Thumri expert Late Shri. Bireshwar Gautam. Shreya has performed Kathak extensively as a solo artist far and wide across the country. She's also been conferred upon with the Menaka Award in Kathak at the inter-university youth festival.

While honing her dancing skills, Shreya also pursued a degree in psychology and acquired a B.Ed in Special Education which allowed her to work with differently able children.

Graded artiste at Mumbai Doordarshan and an empanelled artist of the Indian Council for Cultural Relations (ICCR), Shreya has been devoting all her time and energy to the beautiful dance form Odissi. With great humility, joy and blessings of her Guru, she is determined to pursue the blissful journey on this artistic path.

I did my internship at the following institutions between March 2022 - May 2022.

- Natanm Studio of performing arts - 10th March to 19th March 2022

- Padma Shree Dr Puru Dhadhich - 3nd May to 7th May 2022

- Chatrapati Shivaji Maharaj Smarak Samiti- 21st Feb to 8th March 2022

- NCPA Outreach, Mumbai- 28th March 2022

- Art of Living, World forum of art and culture 11 to 13 April 2022

A Kathak Darpan Cultural Centre initiative (Reg No.E-20728, Dec 2002)

Natanam
Studio for Performing Arts

Gala No 6, Jagat Satguru Ind. Estate
Vishweshwar Road, Goregaon East,
Mumbai 400063. India.

www.natanamstudio.in
drpiyushraj@natanamstudio.in, M- +919820068181

To whom so ever it may concern

Dear Sir/ Madam

Shreya Sabharwal has proved to be a very dependable resource and an asset for our studio during Baithak. She has been instrumental in ensuring smooth functioning of the event.

Shreya is an odissi exponent, disciple of Guru Smt Shubhada Varadkar, a graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

She has been working with us (Natanam Studio for Performing Arts) as one of our core members and has been a key person for organising our Baithak series – An evening of Classical Dance and Music in Mumbai. Baithak is our quarterly performance series where various senior artistes have performed. We also provide in the program. There were many invitees for this event apart from performers and musicians.

It has been a pleasure to work with Shreya and we wish her success in all her future endeavours

Thanking you

Yours Truly,

A Kathak Darpan Cultural Centre initiative

Natanam
Studio for Performing Arts

Baithak

An Evening of Indian Classical Dance and Music celebrating Holi

Phagun aayo re..

Sat 19th March 2022
6.00 pm

- Pakhawaj Recital- by Pranay Sakpal & Arjun Shinde- students of Shri Sukhad Munde
- Sugam Sangeet by Vaibhav Mankad
- Hindustani Vocals and Thumris -by Jayanthi Sundaram Nayak (Tabla support by Kaushik Basu)
- Kathak by students of Piyush Raj
- Bharatnatyam by Nilesh Singha
- Odissi- Guru Shubhada Varadkar, Mitali Varadkar & Shreya Sabharwal

Sat 19th March 2022
6.00 pm

Limited Seating.
Donation passes of Rs 100/-
Available at venue & e-pass also
For Details contact: 9820068181

Venue:
Natanam Studio for Performing Arts
Gala no 4, Jagat Satguru Indt. Estate,
Vishveshwar Rd, Goregaon East, Mumbai

Dr Puru Dadheech
(Recipient of Padma Shri and SNA Award)

डॉ. पुरु दाधीच
G/7- Ayodhya Apts, B Block
9/A Manoramaganj,
Indore (MP), 452001
Phone: 0731-2490133
Mobile: 9425346139
Puru.dadheech@gmail.com

To whom so ever it may concern

Dear Sir/ Madam

Shreya Sabharwal- an odissi dancer, is disciple of Guru Smt Shubhada Varadkar and is also graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

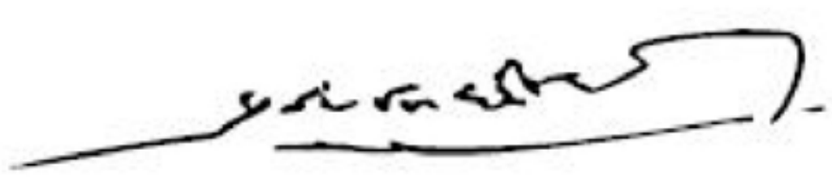
She has been working with us (Natavari Kathak Nritya Academy) as a freelance coordinator for arranging lecture series of Padmashri Dr Puru Dadheech in Mumbai. This Lecture was a presentation by Guru Dr Puru Dadheech on his ongoing research in kathak under the Tagore Fellowship awarded to him by the prestigious Sangeet Natak Akademi, New Delhi. There were many invitees for this event and also performers and musicians. All the coordination was done by Shreya and her team.

Shreya was very hands on in organising this lecture at the studio location in Mumbai. Her coordinating skills and organizational skills are commendable.

She was actively present at the whole event to ensure the smooth operations. We hope to engage her more often for our future events and ventures.

Thanking you

Yours Truly,



Mahamahopadhya Dr Puru Dadheech

(Padma Shri and SNA Awardee)
Natavari Kathak Nritya Academy
Indore, M.P. India

Ministry of Culture
Government of India

संगीत नाटक अकादेमी
Sangeet Natak Akademi

NATIONAL ACADEMY OF MUSIC, DANCE AND DRAMA
(MINISTRY OF CULTURE, GOVT. OF INDIA)

Azadi Ka Amrit Mahotsav

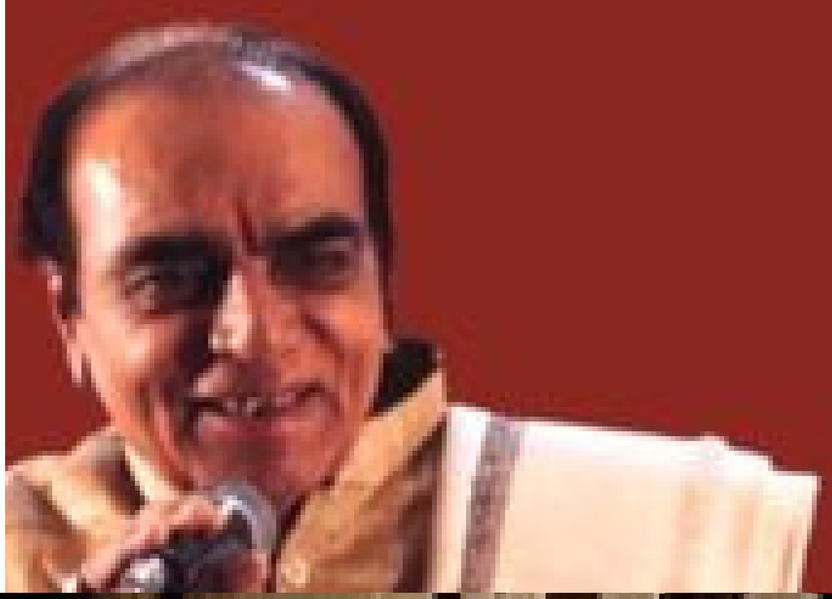
Lecture Demonstration

by Mahamahopadhyay Dr Puru Dadheech

recipient of Padma Shri, Sangeet Natak Akademi Award,
and Tagore National Fellow of Ministry of Culture
with Sangeet Natak Akademi as the nodal agency

TOPIC:

'मध्य कालीन लक्षण ग्रंथों में वर्णित देशी नृत्य प्रकारों और देशी नृत्य तत्वों का विश्लेषणात्मक अध्ययन: विशेषकर कथक नृत्य के संदर्भ में'



छत्रपती शिवाजी महाराज स्मारक समिती विलेपार्ले-मुंबई (रजि.)

ISO - 9001 - 2015 CERTIFIED

(Regd. No. F - 15891 - Mumbai)

संस्थापक : **डॉ. रमेश य. प्रभू** - एम.बी.बी.एस. (मुंबई), माजी महापौर, माजी आमदार

To whom so ever it may concern

Dear Sir/ Madam

Shreya Sabharwal, an odissi dancer, is a disciple of Guru Shubhada Varadkar and has been working with us on our project- 'Ram Ratan Dhan- Lata Mangeshkar', a mega event held on the 8th March 2022 for International Women's Day organised by Chhatrapati Shivaji Maharaj Smarak Samiti Vile Parle east at 6.30 pm.

Shreya was involved in planning, organising and executing the event where eminent classical dancers of Mumbai performed on the everlasting melodies of Bharat Ratna Lata Mangeshkar. The event was attended by more than 300 plus audiences. Apart from planning she also coordinated with the artistes, stage setting and overall supervision of the event. The groundwork for the event began fifteen days prior to the event.

We hereby endorse Shreya Sabharwal for her exceptional organizational capabilities who worked from 21st February to 8th March 2022 to make this event a great success. We hope to engage her more often for our future events and ventures.

Shreya is also graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

We wish her success in her field of academics and Dance and wishing her all the very best to achieve greater heights.

Thanking you

Yours Truly,

A.R.Prabhoo

Shri Arvind Prabhoo

अध्यक्ष - **श्री. अरविंद रमेश प्रभू**

नोंदणीकृत कार्यालय : २६, प्रभू घर, हनुमान छेदित रस्ता नं. २, विलेपारले (पूर्व), मुंबई - ४०० ०५७.

कार्यालय : प्रबोधनकार ठाकरे क्रीडा संकुल, शहाजी राजे मार्ग, विलेपारले (पूर्व), मुंबई - ४०० ०५७.

दूरध्वनी : २६११४९८७ / ८६५५००७४२२ / २६८२७४६१

E-mail : csmss2.juhu@gmail.com / csmss.juhu@gmail.com • Website : www.ptks.in

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

JUHU MUMBAI (REGD.)

founder

DR. RAMESH Y PRABHOO

MBBS (Mum) EX. Mayor Ex. MLA

Invitation on behalf of all trustees and President Arvind Prabhoo.

श्रध्दांजली

राम रतन धन

लता मंगेशकर

By eminent classical and contemporary artists of Mumbai

Let's relive the immortal melodies of Bharatratna Late Shrimati. Lata Mangeshkar on Tuesday 8th March 2022

Conceptualized by Guru Smt. Shubhada Varadkar

Venue: Prabodhankar Thackeray Krida Sankul
Shahaji Raje Marg, Vile Parle, East, Mumbai-57

8th March 2022 6.30 pm

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

PRESIDENT : SHRI ARVIND PRABHOO

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

JUHU MUMBAI (REGD.)

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MBBS (Mum) EX. Mayor Ex. MLA

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श्रध्दांजली

राम रतन धन

लता मंगेशकर

By eminent classical and contemporary artists of Mumbai

- Anand Satchidanandan
- Anusree bonnerjee
- Atrrayee Chowdhury
- Daksha Mashruwala
- Deepak Mazumdar
- Jhelum Paranjape
- Kalasadan institute of Fine Arts
- Keka Sinha
- Lata Surendra
- Latasana devi
- Mitali Varadkar
- Nalanda Nrtiya Kala Mahavidyalaya students
- Namita Bodaji
- Namrata Mehta
- Nilesh Singha
- Nupur Zankar-disciples of Shila Mehta
- Padanyas Institute- Gayatri Bhat & students
- Pavitra Bhat & students
- Piyush Raj
- Prateesha Suresh
- Purbita Mukherjee
- Ranjana Phadke
- Sanatan Chakravarty
- Sandeep Soparrkar
- Sanyuktam Arts Foundation- disciples of Debi Basu
- Shila Mehta
- Shreya Sabharwal
- Shubhada Varadkar
- Smitalay- disciples of Jhelum Paranjape
- Sujata Nair
- Sumeet Nagdev Dance Arts students
- Sunil Sunkara
- Takshashila Nrityakala Mandir- disciples of Kashmira trivedi
- Tina Tambe
- Varsha Kolhatkar
- Vrushali Dabke

8th March 2022

6.30 pm

Venue:
Prabodhankar Thackeray Krida Sankul
Shahaji Raje Marg, Vile Parle, East, Mumbai-57

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI
President : Shri Arvind Prabhoo

National Centre
Performing Arts

To whomsoever it may concern

National Centre for the Performing Arts (NCPA) organizes dance outreach programs for children aimed at building exposure towards the different dance forms through specially curated sessions covering various topics related to Indian folk and classical dance. Through these sessions we intend to showcase the rich cultural heritage of our country to the next generation and make them aware of what makes our Indian continent so unique.

On 28th March 2022 NCPA conducted the dance outreach program for Advitya, a creative Centre for those gifted with conditions like Down syndrome, Autism and Cerebral Palsy among others. This organization seeks to provide vocational training to differently-abled individuals with a view to keep them occupied through creative work.

This is to confirm that Dance Outreach Program organized by NCPA at Advitya was conducted by Shreya Sabharwal which involved performances and interactive sessions on Odissi dance with students of Advitya.

Swapnokalpa Dasgupta

Yours Truly,
Swapnokalpa Dasgupta
Head of Dance Programming
National Centre for the Performing Arts

National Centre for the performing Arts, NCPA Marg, Nariman Point, Mumbai - 400 021, India. • Phone : +91 (0) 22 6622 3737
Fax: +91 (0) 22 6622 3830 • E-mail: marketing@ncpamumbai.com • www.ncpamumbai.com

WORLD FORUM FOR
Art & Culture

TO WHOMSOEVER IT MAY CONCERN

The World Forum for Art & Culture (WFAC) has been founded by those who want to see the world United through art. It has been conceived by the Art of Living, an organization that has brought people of different cultures, religions and nationalities together with art performed on massive scales. The Art of Living's efforts to bring artists together through WFAC is one of it's many initiatives to uplift human life and make life a celebration through art and culture.

The initiatives include comprehensive courses by eminent Gurus of Indian Classical Art forms. One of these initiatives was a three days lecture demonstration shoot of 'Introduction to Odissi' by Guru Shubhada Varadkar an internationally acclaimed Odissi exponent. It is a self-paced video learning course commissioned and documented by WFAC for students accessing the course globally.

Shreya Sabharwal, disciple of Guru Shubhada Varadkar assisted her Guru in the three days lecture demonstration shoot from 11th to 13th April. We hereby
certify her participation in the lecture demonstration series

Yours Truly,

Sunil Sunkara
Dance Academic Head
World Forum For Art & Culture
(dance@wfac.in)

THOUGHTS ACADEMY PRIVATE LIMITED

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Saranya Venugopal** has successfully completed an Internship Program (paid) with us. She has delivered several sessions on **"Fitness Through Traditional Dance Form (Mohiniyattom)"** to our student community (2 hours every day).

The duration of Ms. Saranya Venugopal's internship was from 21st February to 31st March 2022.

I hereby certify her work excellent to the best of my knowledge.

We wish the very best for her future

Rahul J Nair
Director
Thoughts Academy Pvt Ltd

THOUGHTS ACADEMY PVT. LTD. TC 40/895/2 Manacaud.P.O Tvpm- 09 KERALA INDIA

UG 69 A Ulloor Gardens
Medical College P O, Near Park Rajadhani
Thiruvananthapuram-695011, Kerala
+91 93 87 77 88 99
www.thoughtsacademy.com

Dhwani

Music & Dance Academy

10/272, 2nd Floor, Apsara Complex, Opp. Das Agencies,
Mottupaliyam Street, Thenkkarai, Palakkad

TO WHOM IT MAY CONCERN

This is to certify that Smt SHALINI V M, the MPA 4th Sem Student of Reva University, has successfully completed her one month of internship (1st April 2022 to 1st May 2022) at this Organisation. Her internship activity includes teaching the basic steps of Koochipudi overviewed with basic knowledge about the history of Koochipudi,Samyutha and Asamyutha hasthas to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort.

During the period of her internship program with us,she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

For DHWANI MUSIC AND DANCE ACADEMY

Proprietress

Director

DHWANI MUSIC AND DANCE ACADEMY
Date 01/05/22
PALAKKAD

TO WHOM IT MAY CONCERN

This is to certify that Kum. Shilpa V, the Master of Performing Arts (MPA) 4th Semester Student of Reva University, has successfully completed her 2 months of internship (1st February 2022 to 31st March 2022) at this Organization.

Her internship activity includes teaching of Bharatanatyam nritya bandha "**kautvam**" with basic knowledge about the history of Bharatanatyam and Hasta mudras to the children. Satisfyingly paid her remuneration of Rs. 5000/- for her effort.

During the period of her internship program with us, she had been exposed to the different processes and was found punctual, hardworking, and very enthusiastic and patient.

We wish her very successful in her life and career.

EXCEL CENTRAL SCHOOL

17/190 A, AWAI FARM LANE, THIRUVATTAR – 629 177,
KANNIYAKUMARI DISTRICT, TAMIL NADU. PHONE: 04651-282312

Affiliated to Council for the Indian School Certificate Examinations, New Delhi.

Aff. No. 4093, RC / TN057 / 2010

Ref. no. B0032/2022-23

Dear Mr. Sibin J

We are pleased to inform you that your dedication and performance on Dance and Choreography during your internship period, i.e. 3-January-2022 to 30-April-2022 is well recognized. We hope the experience has enriched you with knowledge and skills to continue exploration within the field.

We wish you best wishes for your future endeavours.

Date: 29.06.2022

PRINCIPAL
EXCEL CENTRAL SCHOOL
THIRUVATTAR,
KANYAKUMARI DIST.

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Contact: Sathi Apartment
2. 3/b kalikapur road. East end park
3rd road.Near Gitanjali park. Kolkata
Pin: 700099. West Bengal. India
+91 9836643846
hyash@spherefestival.com
www.spherefestival.com

SPHERE

WYND360
FOUNDATION

TO WHOM IT MAY CONCERN

Date: 02.05.2022

This is to certify that **Mr Subhasish Acharya** (D.O.B: **12, February 1991**), who resides at **5/216 Mahajati Nagar, Agarpara, Kolkata 700109, West Bengal, India,** has Passport Number (ID): **L9399081** has completed his term of work (Off-site) as a **Program Assistant (Dance)** for **SPHERE** at **WYND360 Foundation** during **15th March 2022** to **30th April 2022.**

He has worked on an initiative called **'SPHERE'** to build up an intensive international network of performance artists, dancers and multiple stakeholders working in the same sector to unite for the cause of visibility for the alternative performers accross the world. As a part of the project, he didn't only strengthen the network but also contributed to enthral the foundational vision and ideated the future programming and the structure of public interaction for several upcoming projects.

During his internship, he demonstrated exceptional skills with a self-motivated attitude to explore and learn in new environments. His performance exceeded expectations and completed the project on time.

We wish him all the best in all his future endeavours.

Sincerely,

HYASH TANMOY
FOUNDER / CURATOR
SPHERE - WYND360 FOUNDATION

Since 1976

Traditional, Aristocratic, Accredited & World Famous

Sarbabharatiya Sangeet-O-Sanskriti Parishad

Regd. Under West Bengal Societies Act XXVI of 1961, Regd. No. 5/17547

TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Susmita Dutta Halder** has successfully completed paid summer internship in the field of Kathak from Sarbabharatiya College of Music and Fine Arts (SCMFA), Kolkata, a wing of Sarbabharatiya Sangeet-O-Sanskriti Parishad from **1st to 31st March, 2022.**

During the period of her internship programme with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish her every success in her life and career.

Date: 01/04/2022

(Kajal Sengupta)
Secretary

REGISTERED OFFICE :
Sanskriti Bhawan, 1A, Jadunath Sen Lane
(Off Kailash Bose Street) Kolkata - 700 006
West Bengal, India

TRAINING WING (SCMFA) :
108A, Acharya Prafulla Chandra Road
1st Floor, Kolkata - 700 009, West Bengal, India

NORTH BENGAL REGIONAL OFFICE
Rajendra Complex, Baghajatin Road
College Para, Siliguri, Pin - 734 001
West Bengal, India

Phone : +91 33 2350 4034, 2351 8691, 2360 8306, Mobile : +91 9874472880
Email : sss_parishad@yahoo.co.in, Website : www.sssparishad.org
TOLL FREE NO. : 1800 345 4034

ODISSI NRUTYA MANDAL

ESTD. 1987, REGD. NO: 12618/365-93-94
(A COLLEGE OF INDIAN DANCE & BALLET)
Affiliated with: Pracheen Kala Kendra, Chandigarh & Odisha Sangeet Natak Akademi, Bhubaneswar
I.T. Regd. No.: CIT/CTC/Tech-61/12-A/2003-04/2911 Service Tax Code Registration Number: AAAJO0049FSD002

Ref. No: ONM6359

To whom it may Concern

TAAN SUNDARI from **Reva University**, Bangalore; student of Masters in Performing Arts and Indic Studies did Internship as Odissi Dance Instructor to our institute students from 01:04:22 - 30:04:22 and honored her with a token of Rs 4,500. We are happy the way she taught the students and showcased her art and skills.
We wish all success in her life.

Guru Ashis Kumar Das
Secretary Odissi Nrutya Mandal

Ashis Kumar Das.

Office: F/363, Sec-8, CDA, Cuttack- 753014, Odisha
Phone:9437039678/9937039678, E-mail: onmkatak@yahoo.in

Mitali Varadkar

MPA (Odissi)
Semester 4
SRN : R20MPA25

Internship Letters

Inspired by her Aunt who is also her Guru Smt. Shubhada Varadkar, Mitali's tryst with Odissi began at a very tender age, as she watched her aunt Smt. Shubhada Varadkar practice and perform. She has been representing the great dance form, along with her Guru at various prestigious festivals like Taj Mahotsav, Khajuraho festival, Chakradhar festival, Ravindra Mahotsav, and Kala Ghoda festival, Mumbai festival in India. Mitali has accompanied her guru for various international performances in countries like England, Abu Dhabi, Venezuela, Germany
.
She has performed widely in India as a soloist and with the repertoire group of the Sankrita Foundation. As a solo artist, Mitali has performed at reputed festivals like Jaya Smriti, Kinkini Festival, Prayaag festival, and Mahari Festival along with winning accolades in various dance competitions.

As a child, she dived into chlorine rich waters and within a short duration, she turned her course from pools to sea. She did her first long-distance sea swimming from Dharamtar to the Gateway of India at a very tender age of 14. Subsequently, she was a member of Asia's first 4-person relay team to cross the English Channel (35 km) in the chilling waters of 16-18 degrees. It was Mitali, who placed the Indian flag on the shore of France, thus achieving the milestone in 12 hours and 17 minutes. In the same year, she entered the blue waters of the Strait of Gibraltar (Spain to Morocco). She reached the shores in 4 hours 48 minutes, only this time swimming alongside Pilot Whales and Dolphins.

Adventure along with sports and fitness runs in her blood and many mountains in Maharashtra can silently testify to her courage. A silver medallist in Mumbai University Boxing Competition and a bronze in Maharashtra State Woman Boxing Championship, Mitali has also completed Mumbai Half Marathon.

Graded Odissi artist of Mumbai Doordarshan and an empanelled artist of the Indian Council for Cultural Relations (ICCR), Mitali has completed her Masters's in Economics and is a professor of economics. Her performance is characterized by gaiety, grace and strength

I did my internship at the following institutions between March 2022 - May 2022.

- **Natanm Studio of performing arts - 10th March to 19th March 2022**

- **Padma Shree Dr Puru Dhadhich - 3nd May to 7th May 2022**

- **Chatrapati Shivaji Maharaj Smarak Samiti- 21st Feb to 8th March 2022**

- **NCPA Outreach, Mumbai- 28th March 2022**

- **Art of Living, World forum of art and culture 11 to 13 April 2022**

A Kathak Darpan Cultural Centre initiative (Reg No.E-20728, Dec 2002)

Natanam
Studio for Performing Arts

Gala No 6, Jagat Satguru Ind. Estate
Vishweshwar Road, Goregaon East,
Mumbai 400063. India.

www.natanamstudio.in
drpiyushraj@natanamstudio.in, M- +919820068

To whom so ever it may concern

Dear Sir/ Madam

Mitali has proved to be a very dependable resource and an asset for our studio during Baithak. She has been instrumental in ensuring smooth functioning of the event.

Mitali Varadkar is an odissi exponent, disciple of Guru Smt Shubhada Varadkar, a graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

She has been working with us (Natanam Studio for Performing Arts) as one of our core members and has been a key person for organising our Baithak series – An evening of Classical Dance and Music in Mumbai. Baithak is our quarterly performance series where various senior artistes have performed. We also provide in the program. There were many invitees for this event apart from performers and musicians.

It has been a pleasure to work with Mitali Varadkar and we wish her success in all her future endeavours

Thanking you

Yours Truly,

Dr Piyush Raj

Trustee- Kathak Darpan Cultural Centre,
Founder Director- Natanan Studio for Performing Arts

A Kathak Darpan Cultural Centre initiative

Natanam
Studio for Performing Arts

Baithak

An Evening of Indian Classical Dance and Music celebrating Holi

Phagun aayo re..

Sat 19th March 2022
6.00 pm

- Pakhawaj Recital- by Pranay Sakpal & Arjun Shinde- students of Shri Sukhad Munde
- Sugam Sangeet by Vaibhav Mankad
- Hindustani Vocals and Thumris -by Jayanthi Sundaram Nayak (Tabla support by Kaushik Basu)
- Kathak by students of Piyush Raj
- Bharatnatyam by Nilesh Singha
- Odissi- Guru Shubhada Varadkar, Mitali Varadkar & Shreya Sabharwal

Sat 19th March 2022
6.00 pm

Limited Seating.
Donation passes of Rs 100/-
Available at venue & e-pass also
For Details contact: 9820068181

Venue:
Natanam Studio for Performing Arts
Gala no 4, Jagat Satguru Indt. Estate,
Vishveshwar Rd, Goregaon East, Mumbai

Dr Puru Dadheech

(Recipient of Padma Shri and SNA Award)

डॉ. पुरु दाधीच
G/7- Ayodhya Apts, B Block
9/A Manoramaganj,
Indore (MP), 452001
Phone: 0731-2490133
Mobile: 9425346139
Puru.dadheech@gmail.com

To whom so ever it may concern

Dear Sir/ Madam

Mitali Varadkar- an odissi dancer, is disciple of Guru Smt Shubhada Varadkar and is also graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

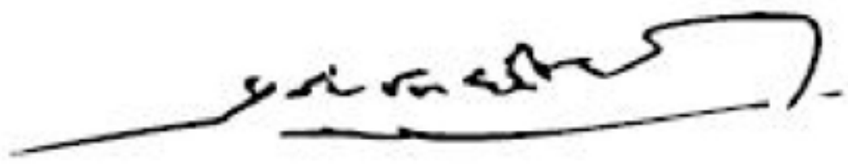
She has been working with us (Natavari Kathak Nritya Academy) as a freelance coordinator for arranging lecture series of Padmashri Dr Puru Dadheech in Mumbai. This Lecture was a presentation by Guru Dr Puru Dadheech on his ongoing research in kathak under the Tagore Fellowship awarded to him by the prestigious Sangeet Natak Akademi, New Delhi. There were many invitees for this event and also performers and musicians. All the coordination was done by Mitali and her team.

Mitali was very hands on in organising this lecture at the studio location in Mumbai. Her coordinating skills and organizational skills are commendable.

She was actively present at the whole event to ensure the smooth operations. We hope to engage her more often for our future events and ventures.

Thanking you

Yours Truly,



Mahamahopadhya Dr Puru Dadheech

(Padma Shri and SNA Awardee)
Natavari Kathak Nritya Academy
Indore, M.P. India

Ministry of Culture
Government of India

संगीत नाटक अकादेमी
Sangeet Natak Akademi

NATIONAL ACADEMY OF MUSIC, DANCE AND DRAMA
(MINISTRY OF CULTURE, GOVT. OF INDIA)

Azadi Ka Amrit Mahotsav

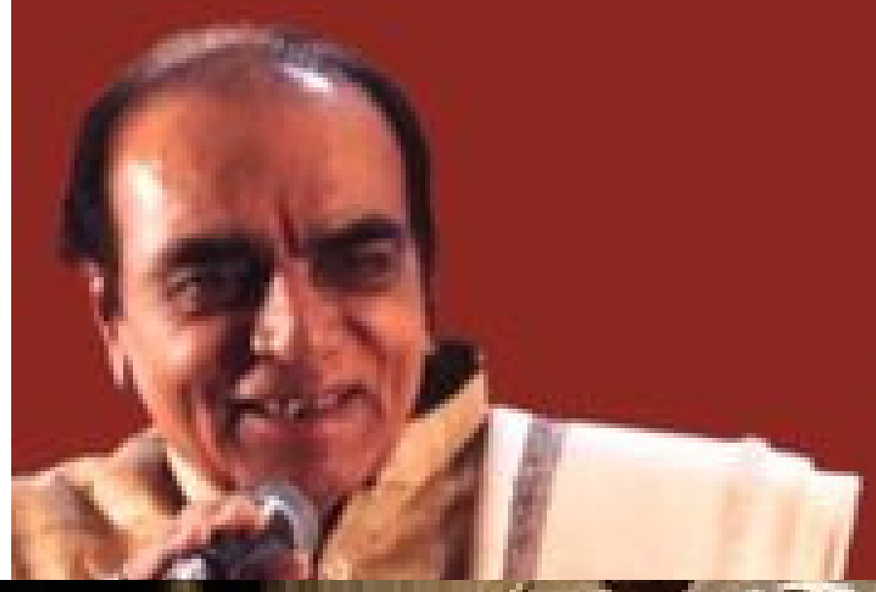
Lecture Demonstration

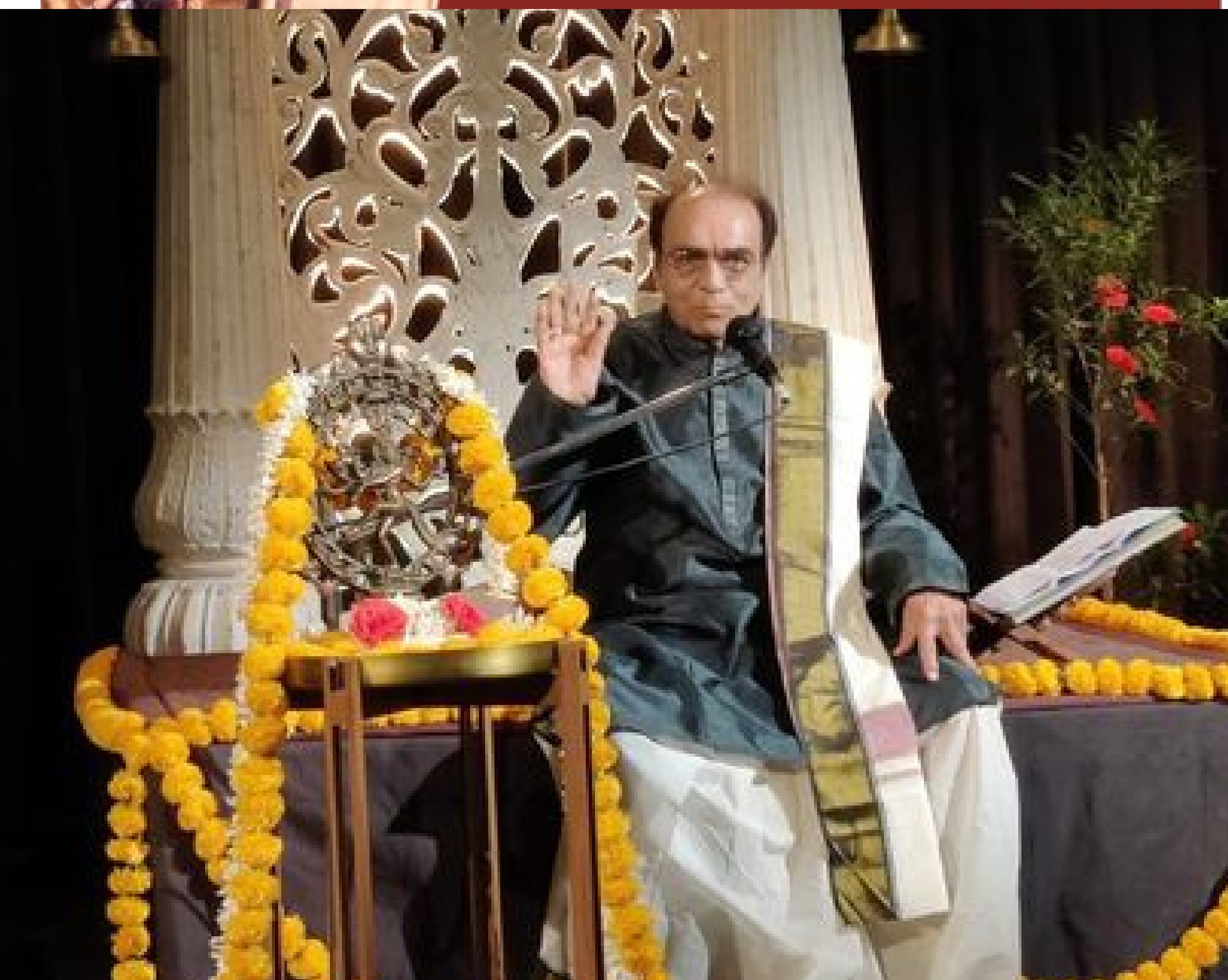
by Mahamahopadhyay Dr Puru Dadheech

recipient of Padma Shri, Sangeet Natak Akademi Award,
and Tagore National Fellow of Ministry of Culture
with Sangeet Natak Akademi as the nodal agency

TOPIC:

'मध्य कालीन लक्षण ग्रंथों में वर्णित देशी नृत्य प्रकारों और देशी नृत्य तत्वों का विश्लेषणात्मक अध्ययन: विशेषकर कथक नृत्य के संदर्भ में'





छत्रपती शिवाजी महाराज स्मारक समिती विलेपार्ले-मुंबई (रजि.)

ISO - 9001 - 2015 CERTIFIED

(Regd. No. F - 15891 - Mumbai)

संस्थापक : **डॉ. रमेश य. प्रभू** - एम.बी.बी.एस. (मुंबई), माजी महापौर, माजी आमदार

To whom so ever it may concern

Dear Sir/ Madam

Mitali Varadkar, an odissi dancer, is a disciple of Guru Shubhada Varadkar and has been working with us on our project- 'Ram Ratan Dhan- Lata Mangeshkar, a mega event held on the 8th March 2022 for International Women's Dayorganised by Chhatrapati Shivaji Maharaj Smarak Samiti Vile Parle East at 6.30 pm.

Mitali was involved in planning, organising and executing the event where eminent classical dancers of Mumbai performed on the everlasting melodies of Bharat Ratna Lata Mangeshkar. The event was attended by more than 300 plus audiences. Apart from planning she also coordinated with the artistes, stage setting and overall supervision of the event. The groundwork for the event began fifteen days prior to the event.

We hereby endorse Mitali Varadkar for her exceptional organizational capabilities who worked from 21st February to 8th March 2022 to make this event a great success. We hope to engage her more often for our future events and ventures.

Mitali is also graded artiste with the Mumbai Doordarshan and an empanelled artiste with the Indian Counsel for Cultural Relations (ICCR).

We wish her success in her field of academics and Dance and wishing her all the very best to achieve greater heights.

Thanking you

Yours Truly,

A.R.Prabhoo

Shri Arvind Prabhoo

अध्यक्ष - **श्री. अरविंद रमेश प्रभू**

नोंदणीकृत कार्यालय : २६, प्रभू घर, हनुमान छेदित रस्ता नं. २, विलेपारले (पूर्व), मुंबई - ४०० ०५७.

कार्यालय : प्रबोधनकार ठाकरे क्रीडा संकुल, शहाजी राजे मार्ग, विलेपारले (पूर्व), मुंबई - ४०० ०५७.

दूरध्वनी : २६११४९८७ / ८६५५००७४२२ / २६८२७४६१

E-mail : csmss2.juhu@gmail.com / csmss.juhu@gmail.com ● Website : www.ptks.in

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

JUHU MUMBAI (REGD.)

founder

DR. RAMESH Y PRABHOO

MBBS (Mum) EX. Mayor Ex. MLA

Invitation on behalf of all trustees and President Arvind Prabhoo.

श्रध्दांजली

राम रतन धन

लता मंगेशकर

By eminent classical and contemporary artists of Mumbai

Let's relive the immortal melodies of Bharatratna Late Shrimati. Lata Mangeshkar on Tuesday 8th March 2022

Conceptualized by Guru Smt. Shubhada Varadkar

Venue: Prabodhankar Thackeray Krida Sankul
Shahaji Raje Marg, Vile Parle, East, Mumbai-57

8th March 2022 6.30 pm

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

PRESIDENT : SHRI ARVIND PRABHOO

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

JUHU MUMBAI (REGD.)

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MBBS (Mum) EX. Mayor Ex. MLA

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श्रध्दांजली

राम रतन धन

लता मंगेशकर

By eminent classical and contemporary artists of Mumbai

- Anand Satchidanandan
- Anusree bonnerjee
- Atrrayee Chowdhury
- Daksha Mashruwala
- Deepak Mazumdar
- Jhelum Paranjape
- Kalasadan institute of Fine Arts
- Keka Sinha
- Lata Surendra
- Latasana devi
- Mitali Varadkar
- Nalanda Nrtiya Kala Mahavidyalaya students
- Namita Bodaji
- Namrata Mehta
- Nilesh Singha
- Nupur Zankar-disciples of Shila Mehta
- Padanyas Institute-Gayatri Bhat & students
- Pavitra Bhat & students
- Piyush Raj
- Prateesha Suresh
- Purbita Mukherjee
- Ranjana Phadke
- Sanatan Chakravarty
- Sandeep Soparrkar
- Sanyuktam Arts Foundation-disciples of Debi Basu
- Shila Mehta
- Shreya Sabharwal
- Shubhada Varadkar
- Smitalay- disciples of Jhelum Paranjape
- Sujata Nair
- Sumeet Nagdev Dance Arts students
- Sunil Sunkara
- Takshashila Nrityakala Mandir-disciples of Kashmira trivedi
- Tina Tambe
- Varsha Kolhatkar
- Vrushali Dabke

8th March 2022

6.30 pm

Venue:
Prabodhankar Thackeray Krida Sankul
Shahaji Raje Marg, Vile Parle, East, Mumbai-57

CHHATRAPATI SHIVAJI MAHARAJ SMARAK SAMITI

President : Shri Arvind Prabhoo

National Centre
Performing Arts

To whomsoever it may concern

National Centre for the Performing Arts (NCPA) organizes dance outreach programs for children aimed at building exposure towards the different dance forms through specially curated sessions covering various topics related to Indian folk and classical dance. Through these sessions we intend to showcase the rich cultural heritage of our country to the next generation and make them aware of what makes our Indian continent so unique.

On 28th March 2022 NCPA conducted the dance outreach program for Advitya, a creative Centre for those gifted with conditions like Down syndrome, Autism and Cerebral Palsy among others. This organization seeks to provide vocational training to differently-abled individuals with a view to keep them occupied through creative work.

This is to confirm that Dance Outreach Program organized by NCPA at Advitya was conducted by Mitali Varadkar which involved performances and interactive sessions on Odissi dance with students of Advitya.

Swapnokalpa Dasgupta

Yours Truly,
Swapnokalpa Dasgupta
Head of Dance Programming
National Centre for the Performing Arts

National Centre for the performing Arts, NCPA Marg, Nariman Point, Mumbai - 400 021, India. • Phone : +91 (0) 22 6622 3737
Fax: +91 (0) 22 6622 3830 • E-mail: marketing@ncpamumbai.com • www.ncpamumbai.com

WORLD FORUM FOR
Art & Culture

TO WHOMSOEVER IT MAY CONCERN

The World Forum for Art & Culture (WFAC) has been founded by those who want to see the world United through art. It has been conceived by the Art of Living, an organization that has brought people of different cultures, religions and nationalities together with art performed on massive scales. The Art of Living's efforts to bring artists together through WFAC is one of it's many initiatives to uplift human life and make life a celebration through art and culture.

The initiatives include comprehensive courses by eminent Gurus of Indian Classical Art forms. One of these initiatives was a three days lecture demonstration shoot of 'Introduction to Odissi' by Guru Shubhada Varadkar an internationally acclaimed Odissi exponent. It is a self-paced video learning course commissioned and documented by WFAC for students accessing the course globally.

Mitali Varadkar, disciple of Guru Shubhada Varadkar assisted her Guru in the three days lecture demonstration shoot from 11th to 13th April. We hereby
certify her participation in the lecture demonstration series

Yours Truly,

Sunil

Sunil Sunkara
Dance Academic Head
World Forum For Art & Culture
(dance@wfac.in)

MEDHAKSHETHRA
SCHOOL OF ARTS & DANCE

PHONE: 9019153455/7022479390
E-MAIL: PRINCIPAL@MEDHAKSHETHRA.COM

REF: 128

DATE: 06/06/2022

Letter of Internship

This is Internship Experience for Veena Prakash from Period March 1st 2022 to June 1st 2022 .
This is to certify that Veena Prakash has been recognized for her performance and skills during this time frame .

She has been Paid a Stipend of 30000 INR for this Period .

We Wish her all the Best for all her Future Endeavors

MEDHAKSHETHRA
SCHOOL OF ARTS AND DANCE ®
Authorized Signatory

R.No:DRUK/SOR/63/2018-19
Yakshagejje (R.)
Golikoppa, Po: Arasapur, Tq: Sirsi (U.K.) 581402
Mob : 9483647757, 9353958611
ಗೊಲಿಕೊಪ್ಪ, ಪೋ: ಅರಸಾಪುರ ತಾ: ಶಿರಸಿ (ಉ.ಕ.)-581402
ಮಹಿಳಾ ಮತ್ತು ಮಕ್ಕಳ ಯಕ್ಷಗಾನ ತಂಡ

Ref No. Date : _____

WORKSHOP : "HASTAVINIYOGAS"
DATE : 06/05/2022 to 08/05/2022
CONDUCTED By : VIDYASHREE HEGDE
REMUNERATION : Rs 5000.

Hnhegde.
ವಿದ್ಯಾಶ್ರೀ ಎಂ. ಹೆಗಡೆ

ಅಧ್ಯಕ್ಷರು
ಯಕ್ಷಗೆಜ್ಜೆ ತಂಡ
ಪೋಸ್ಟ: ಅರಸಾಪುರ
ತಾ:ಶಿರಸಿ (ಉ.ಕ.) - 581 402

Reg.No: SRS-4-00103-2019-20

ಸಂಪರ್ಕ : +91 9448116382

ಯಕ್ಷಕಲಾ ಸಂಗಮ (ರಿ.) ಶಿರಸಿ

ಮಹಿಳಾ ಯಕ್ಷಗಾನ ಮಂಡಳಿ

8ನೇ ಅಡ್ಡರಸ್ತೆ, 'ಶ್ರೀಪದ್ಮ' ಪ್ರಗತಿನಗರ ಶಿರಸಿ–581402

ನಂ.

ದಿನಾಂಕ : _____

Yakshakala Sangama held a workshop on "Hastaviniyogas" conducted by Vidyashree Hegde from 1st May to 3rd May 2022

We are giving remuneration of ₹ 5000/-

ಅಧ್ಯಕ್ಷರು
ಯಕ್ಷಕಲಾ ಸಂಗಮ (ರಿ)
ಶಿರಸಿ (ಉ.ಕ.)

+91-7204194455

DOON TALENT STUDIO

Skills Development Centre

ADAAA
ASHIMA DANCE & ARTS ACADEMY

Subject: Internship Completion Certificate

To whom it may concern

We would like to certify that Ms. Bhumika Sharma has successfully completed the internship program as an **Assistant Teacher** from **28th March 2022 to 28th April 2022** at our dance institute **ADAA Academy.** We would like to remunerate her efforts with a stipend of Rs. 8000/- for her internship period.

During this time, Ms. Bhumika trained students pursuing Praveshika, 1st and 2nd Year in Kathak from Prayag Sangit Samiti. She conducted both offline and online classes proficiently.

Ms. Bhumika displayed professional traits during her internship period and managed to complete all the assigned tasks as instructed. She is hardworking, dedicated and committed to her art. It was a pleasure having her with us in this short period.

Sincerely,

10/05/2022

Ashima Sharma
(Founder-Director)

46 D, Pathribagh, Dehradun, Uttrakhand-248001

www.instagram.com/doon_talent_studio/

www.facebook.com/doontalentstudio/

www.youtube.com/doontalentstudio

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CARE AND PROTECTION OF DEVINE GIFT

Christone, Puliyathumukku, Kollam. Phone: 9747462193, 9495082488

Reg.No. IV/77/2016

Ref:

Date: 7/6/2022

This is to certify that Mrs. Annie Mariyam T, a student of MA in Performing Arts, Reva University, Bangalore, has successfully completed a 4 week internship (From 1st April 2022 to 31st April 2022) in the field of Kuchipudi under the guidance of HICAT Institution. The intern was paid an amount of Rs.5000/- during internship program.

During the period of her internship program, she has been exposed to different processes and was found hardworking and inquisitive.

CAP OF DG
Reg: No: IV/77/2016
KOLLAM

MARY HELENA. Y.D
Special Educator & Counsellor
Director of HICAT Kollam.
Reg: No: IV / 77 / 2016

REVA UNIVERSITY
Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli
Yelahanka, Bengaluru - 560 064
Karnataka, India.

Ph: +91- 90211 90211, +91 80 4696 6966
E-mail: admissions@reva.edu.in

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